
ALL SAINTS CHURCH, EALING COMMON
ANNUAL REPORT FOR THE YEAR TO 31 DECEMBER 2019

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NOTE. THIS REPORT COVERS THE ACTIVITIES OF ALL SAINTS CHURCH DURING THE CALENDAR YEAR 2019, EXCEPT AS NOTED.

In a normal year, the Annual Report is approved by the PCC in around March, and presented to the Annual Meeting just after Easter. However, due to the COVID-19 pandemic and the resulting lockdown for much of the first half of 2020, this report was approved by the PCC on 13th July 2020. It will hopefully be approved at the Annual Meeting that is currently expected to take place on 27th September 2020.

MINUTES OF ANNUAL MEETINGS, HELD IN THE CHURCH ON SUNDAY 28 APRIL 2019

Attendees – Alan Boulton, Richard Bowden, Angela Bryant, Glynis Forbes, Alan Gillett, Patricia Gillett, Jez Inson, Barbara Ioannou, Eleanor Kerr, Belinda McLaughlin, Henryk Marszalek, Revd Rachel Marszalek, Jane Mazouz, Amy Merriman, Mary Milner, Janet Mynors, Charles Mynors, Mo Perkins, Stuart Perkins, David Scott, Sandra Scott, Diego Siqueira, Katrina Siqueira, Gladys Simeon, Andrew Spittle, Ros Spittle, David, Jan

Apologies for Absence

Stef Harvey, Nicky Inson, Steve Murgatroyd, Alastair Rose, Chrissy Rose, Dr Benjamin Royappa, Chris Timms, Sarah Timms, Lindsay Turnham

ANNUAL VESTRY MEETING: 28 APRIL 2019

1. Opening Prayers

The meeting opened with a prayer at 12.25.

2. Minutes of Last Meeting

Minutes of the 2018 Vestry Meeting were approved.

3. Election of Churchwardens

Two nominations were received, from Charles Mynors and Mo Perkins. They were both elected unanimously.

4. Closing Prayer

The meeting ended at 12.30 with a prayer.

ANNUAL PAROCHIAL CHURCH MEETING: 28 APRIL 2019

(The Annual Report, containing material relating to items 3 to 8, had been previously circulated by email, and hard copies were available at the meeting)

1. Opening Prayers

The meeting opened with a prayer at 12.30.

2. Notification of any other items

None were raised

3. Minutes of Last Meeting (22 April 2018)

Stuart Perkins noted that, on page two, the reference to the report of the activities of the PCC should refer to April 2019, not April 2018. The error was noted and will be corrected. Otherwise, the minutes were approved unanimously.

4. Report on new Electoral Roll

Louisa Murgatroyd began by thanking Charles Mynors for his help with her task of compiling the electoral roll. The electoral roll has to be compiled afresh every six years, which was this year. All Saints now has an electoral roll of 67 people. Of those, 30 are resident in the parish, and the other 37 are non-resident but habitually worship at All Saints.

Rachel commented that the electoral roll is now more reflective of the worshipping body, and thanked Lou for her efforts.

5. Financial report for 2018

Mo perkins began by thanking Stefanie Harvey for her work in her first year as treasurer. On behalf of Stefanie, who was unable to attend, Mo presented an overview of the finances.

The financial year under review ran from Jan to Dec 2018. It closed with expenditure exceeding income by £26k, the excess being reflected in the high cashflow levels in the current account. Overall church income dropped by 19%: the loss of a major hall let the previous year caused a drop in hall income from £50k to £31.5k, utility bills were higher by £3.5k, congregation giving was slightly down. However, the increased Common Fund pledge of £68k was paid in full.

During the year, All Saints had gone ahead with significant projects:

- The repair and restoration of the nave floor was carried out in the first quarter of the year. The project, initially intended to cover only the front third, was extended to the whole floor due to the positive impact the work had on the look of the building. Overall cost, £15k: £6k from the Deposit Account savings, and the balance from the current account cash reserves.
- The major project begun in the early autumn was The Gutter Replacement & Church Refurbishment Project. After appointing a new contractor, the PCC launched an Appeal to the congregation for the £10k gap in funding. The incredibly generous response means the likely total raised would be about £23,000 (donations were ongoing), which would enable both the external and internal phases of the project to go ahead, and all should be completed by September. We are incredibly grateful to the generosity and support of the church family, and look forward to the new look of the building. So far, a total of £34.3k had been paid out in 2018, a further £22k so far in 2019, leaving an approx. balance of £23k still to come. Sources of funding for this project: Deposit Account savings : £34k; Diocesan Loan: £12k; Appeal: £25k; VAT reclaim.

Inevitably, it does mean that the current account has a much reduced buffer for the year ahead, and tighter budget control is necessary. However, an unexpected £7,300 had come in since Christmas 2018, after Ealing Studios used the hall for film rehearsals, and there is the likelihood of a refund in respect of electricity consumption by the operators of the mast in the tower. It means All Saints can now forecast a balanced budget for 2019 – that is, there should be sufficient income to cover the routine running costs of the church.

The motion was raised to formally adopt the Annual Accounts: Charles Mynors proposed, Stuart Perkins seconded. All approved.

Appointment of examiner

The motion was proposed to hire Isabelle Kuhl as our Independent Financial Examiner, which was approved.

Stewardship

Twenty-five families continue to give to All Saints through stewardship giving, one despite moving away. Four families have increased their giving in line with inflation.

6. Report on the buildings and contents

Charles presented the report (previously circulated).

The floor had been completely sanded and repolished, and some improvements made to the sub-floor at the front. Two rows of pews have been removed from both the front and rear. In short – compared to last year – the look of the interior is greatly improved. The church had been covered in scaffold for some time, so Charles thanked those attending for bearing with us throughout the changes.

The next phase of the project is the painting of the walls. The colour is a warm cream and it will give the interior a lighter and fresher feel, whilst also covering all the unsightly patches and stains! Work will begin on this phase in mid-August.

This will be followed by work on the church's accessibility. The first stage will be the handrails on each of the three sets of steps up to the Chancel level. Work was to begin imminently (following the completion of the decoration).

Next, work will begin on the ramp at the main entrance to give those in buggies and wheelchairs better access. The designs have been presented to the APCM previously. Work will also go ahead on the entrance porch and the grounds, notably the garden of remembrance with a new sign that Richard has been working on. There will also be the need to increase the level of security when funds are available, notably at the back of the church.

Options and designs were being explored for new toilet and kitchen facilities in the south-west corner of the church. We are still at the design stage and are exploring options.

Rachel said any changes will be in keeping with the authentic feel of All Saints.

Richard Bowden asked about the green altar frontal. Designs have been explored, but we need to work with the designer on the construction as well as the design. There will need to be a matching chasuble, stole, pulpit fall, so it would be a more expensive project than it seemed at the outset.

A question was raised by Alan about staining on the baptistry ceiling. Charles explained that it had been necessary to ensure that it wasn't leaking any more following the gutter repairs. Now the leak has been stopped it will be painted peach baby, similar to the current colour.

Angela asked about who chose the colour. Mo explained that it had been chosen by the architect, due to his experience of repairing and repainting churches. The colours he chose are common colours for churches.

Alan Boulton proposed approval of the fabric report, Louisa seconded. Unanimously approved.

7. Activities during 2018

Junior Church

Mo and Lou presented, and thanked Alan and Maxine as part of the junior church team.

Mo explained that the All Saints approach to families reflects the Biblical picture of God's family together. Children's spirituality shouldn't be overlooked; their insights can be enlightening and must be encouraged. Children play an important part in our congregation, in contrast to many other churches who have very few families.

Junior Church takes place in the Hall until around the time of the Peace. The children explore the scriptures, and spend time singing and praying. The age range has dropped recently, so the leaders have tweaked how junior church works.

The creation of the family area at the front of church has been welcomed and appreciated by families. The congregation enjoy having children as part of the service and the JC team are working on ways to bring more families into All Saints.

Mo explained how the young teens will become involved with the service by reading and serving, with Lou pointing out that there needs to be new robes for those carrying out those roles. There are also plans to launch a young person's group that will meet once a month.

Music

Janet presented, and thanked the choir. Gigi, the former director of music needed to return to Hong Kong with her studies but her stay there had extended, meaning she was unable to continue as Director at All Saints. Robert Sholl is happy to continue as organist; and Rachael Richardson (a pianist and oboist) will be around for the next four years.

It was noted that Angela Bryant had organised a successful and well-attended Christmas Carol Service, the first time without St Mary's.

Ealing Churches Winter Night Shelter and EFIG

Organised by Belinda. Rachel asked that we continue physically, financially and spiritually to help these projects.

Archives / History

Richard explained about the plan to move the archives from the church tower and asked for help reading the financial records, so as to decide what is and isn't worth keeping. With help from Mo they have begun work in the choir vestry and hope to move to the clergy vestry soon.

There had been an idea to open the church once a month on a Saturday. If successful Rachel said can be extended to an open church on a regular basis.

Safeguarding

Maxine has stepped down, and Rachel gave huge thanks to her, for overseeing the necessary changes, keeping records update and ensuring that everyone involved had received the appropriate qualifications during her time as safeguarding officer.

A pocket guide to safeguarding was handed out, to provide the basics, and a fuller handbook is available at the church, based on the Church of England's guidelines.

A new safeguarding officer will be appointed

8. The church in the wider area

Christians together in central Ealing

Glynis represents All Saints at West London Leaders, which was set up after the riots of 2011, with leaders of churches from Ealing, the night shelter, street pastors and food banks. There are also leaders from non-conformist and Catholic churches. It means there is a greater understanding of what is going on in other churches.

The food bank in Ealing Grange Methodist is starting soon, but is taking longer than expected to set up. As with all food banks, they need help and support. Glynis said it is better to donate food rather than finance, and the Food Bank will advise on what they need at a particular juncture.

Stuart added that from personal experience and arranging an office collection it can be done from any number of bodies. The collection point is in Hanwell; it was shocking to see how big it is, and how much is needed there on a weekly basis.

Deanery Synod

David Scott explained how synod is and how it works in practice with school governors at faith schools.

They meet four times a year, and recommended the talks as informative and entertaining. One came from the new Bishop of London, who talked about herself and her faith. She talked about how she finds time to pray, and how time is precious as a bishop. She asked for us all to pray for wisdom.

David and Stuart Perkins will continue as deanery synod representatives.

London Diocese is forward thinking and financially sound. They are developing new vision for 2020 – confident, creative and compassionate – and want everyone's voices. On their website there is a questionnaire to help develop Vision 2020.

9. Reflections from the Vicar on the years ahead

Rachel reflected on the development of All Saint's vision over the past 15 months, since the start of 2018. The idea of moving in Godward, Outward, Uward and Forward ways continues. We must be holy, catholic and apostolic, plus we need to be curious, careful and collaborative.

A curate is arriving in September for two services per month. She will learn and assist Rachel at 8.00 and 10.30 services, and will be more in situ by January when she will be able to lead the 10.30 service alone.

There will be the chance for people to discuss ideas of how we move forward as a church, and this will be repeated in post-Pentecost services. There remains the need to be grounded in our Anglican tradition at 10.30, so we can be more creative with other services.

Rachel has proposed a once-a-month Sunday service at 16.00 (4pm) with no fixed style. It means worshippers can choose how they want to worship on that day; and will be congregation-led.

10. Elections for the PCC

Charles and Mo are members of the PCC by virtue of their office as wardens, and David and Stuart continue as deanery synod representatives.

In addition, a maximum of nine additional members can be elected. Alan Boulton, Richard Bowden, Angela Bryant, Glynis Forbes, Stefanie Harvey (in absentia), Jez Inson, Amy Merriman, Belinda McLaughlan and Lou Murgatroyd stood for election and all were elected unanimously.

Rachel led prayers for the new PCC members.

11. Appointment of sidesmen and sideswomen

Rachel thanked those who do the job, and hoped they can continue. She encouraged others who might be interested to talk to the PCC members. Charles highlighted the need for sidespeople.

12. Finally

Rachel thanked Guy and Steve as sacristans, Jane as cleaner and helper at Mini saints, and Henryk and Stuart for their work on the fixtures and fittings.

13. Any other items

None

14. Closing Prayers

The meeting ended with the Grace at 13.53



Looking west, showing the improved interior

THE ELECTORAL ROLL

Anyone is entitled to be on the electoral roll if he or she is a baptised member of the Church of England (or of another church in communion with the C of E), and either:

- a resident of the parish, or
- a habitual worshipper at this church.

By law, the electoral roll has to be prepared again from scratch once in every six years. Last year (2019) we produced a new roll, which contained the names of 69 persons who asked to be on the roll, and who were eligible. Of these, 34 were resident in the parish; and the other 35 habitually worshiped at All Saints. The updated roll provided a good snapshot of the community of those who wished to be identified with this church.

This year (2019-2020) two people have been removed from the electoral roll, and four people have been added. All four are resident in the parish. There are now 38 who reside in the parish, and 35 non-residents. There are 73 people on the electoral roll.

Lou Murgatroyd

Electoral roll officer

FINANCIAL REPORT FOR THE YEAR TO 31 DECEMBER 2019.

The full accounts are published as an Appendix to this report. Below is a brief summary.

2019 was yet another busy year, seeing the completion of the refurbishment of our Church. The project began with work on the exterior in 2018 with the interior of our worship space being transformed during this past year. Whilst we had to carefully monitor finances, we were blessed with some unexpected income, allowing the project to be completed beyond what could have been imagined when the scaffolding went up in 2018. **Thank you again to every single parishioner for supporting this project with such generosity and patience.**

INCOME/EXPENDITURE DURING 2019

We closed the year with income exceeding expenditure by £18,925, mainly due to the unexpected extra mast income that was received, bringing this stream of income to almost double that in 2018. The extra hall income secured by hiring to a film company also gave a welcome boost and allowed us to completely refurbish the Church interior and create a truly welcoming place of worship.

Income Notes: Actual income received in 2019 exceeded the forecasted figure by approximately £12,000 (despite updating our forecast part way through the year!). The main reasons for this were:

- Hall rental income was £3,200 greater than budgeted due to film hire rentals;
- the extra mobile mast income was still £2,300 greater than expected even after adjustments;
- £2,725 was generously given in 2019 at the Gift Day; and
- Income Tax recovered was £2,000 more than budgeted, due to the extra giving.

Expenditure Notes: Total expenditure of £97,000 in 2019 was slightly under the expected expenditure of £100,000. The contribution to the Common Fund of £65,000 was paid in full. It was expected to be a challenging year but, reassuringly, costs did not exceed income (this was still the case even if you don't take into account the extra mast income).

CAPITAL FUNDS

As mentioned in last year's report £34,580 of reserved funds was set aside and used towards completing the Gutter Project. Restricted funds of £8,413 remaining in the deposit account are as follows:

Altar frontal (Dorothy John Legacy)	£1,000
Youth Group	£969
Noticeboards (Deanery Grant)	£2,000
2017 Gift Day	£3,665
Remaining from Gutters and redecoration project (to be transferred to current account)	£580
Total (excluding interest)	£8,214

We have received a further £3,569 in restricted funds during 2019:

Bill Atkinson Legacy	£804
2019 Gift Day	£2,765

GUTTERS AND REDECORATION PROJECT

The breakdown of costs given in the 2018 report totalled £79,229. It is clear from the figures below that costs exceeded this, but the extra income received during 2019 was used to cover these extra expenses.

	2018 Paid	2019 Paid	2018-19 Total	2020 to pay
Fees	£3,081.60	£3,021.60	£6,103.20	£1,576.80
Contractor Invoices	£31,238.36	£52,002.21	£83,240.57	
TOTAL	£34,319.96	£57,793.81	£92,113.77	£1,576.80

Actual breakdown of funding for the project was as follows:

Source of Funds	2018 Actual	2019 Actual	Total
PCC Savings	£22,000	£12,000	£34,000.00
Church Family Gifts	£21,590.00	£450.00	£22,040.00
HMRC Tax Reclaim	£1,127.00	£1,925.00	£3,052.00
Diocesan Loan		£12,000.00	£12,000.00
VAT reclaim		£12,117.90	£12,117.90
TOTAL			£83,209.90

We will begin repayment of the £12,000 loan in 2020.

Stefanie Harvey, Treasurer

Mo Perkins, Churchwarden

GIFT AID OFFICER'S REPORT FOR THE YEAR TO 31 DECEMBER 2019

Excluding Gift Day the total donations received in this financial year were some £35,000 (2018 total £34,000.) The amount given by regular standing order remained much unchanged, but the amounts contributed through the 'white envelope' scheme and in casual cash increased slightly. In addition there were in 2019 Gift Day receipts of £2,800 – there was no Gift Day in 2018, it being replaced by the Gutter Appeal.

The number of members of the church who contributed each month through bank standing orders was much the same at the start and at the end of the financial year. Four donors increased their monthly amounts during the year.

The benefit of donations being made under the Gift Aid scheme is very marked. The 2019 donations under the scheme resulted in the church being able to reclaim some £9,000 of income tax from HMRC, a substantial further contribution to the work of the church.

Christopher Timms

Stewardship officer



The north side of the nave

A REPORT ON THE CHURCH BUILDINGS, GROUNDS AND CONTENTS.

The churchwardens are responsible for ensuring that the buildings – both the church and the hall – are safe and well-maintained, and fit for purpose for God's mission. They also hold the contents in trust for the church.

We are once again enormously grateful to all those who offer practical help, advice or encouragement, and to the whole church family for supporting our building projects – both with finances and with goodwill during the inevitable disruption caused by their completion.

PROJECTS COMPLETED – UP TO THE END OF 2019

We had already carried out a number of projects in recent years: introducing new chairs for the Side Chapel; removing two rows of pews from the front of the nave to create additional space for families and musicians, and removing two rows at the back to make a larger fellowship area; repairing and refurbishing the church floor; upgrading the lighting, with new high-level LED fittings, and moving the switches to by the main entrance.

Now 2019 was the year in which we were able to finally complete an extensive programme of repairs and much needed improvements. For the church hall it was a quiet year, all the action was in the church and the churchyard!

1. Gutter Replacement & Internal Redecoration:

This was the major project, begun in 2018 and completed in 2019, financed by savings, a loan from the Diocesan, and very generous gifts from the Church family.

The year began with the completion of the essential works to repair and replace the gutters. Once that had been done, we could move on to repair the plasterwork of the interior walls, in January. Due to the tremendous generosity of the church family, there were sufficient funds remaining to complete the whole project by

- cleaning the internal stonework,
- repairing some of the windows (included remaking two high level window panels), and
- painting the whole of the interior in a warm cream, covering the very unsightly patching and streaking left by decades of leaks.

The result was to dramatically light up and transform the appearance of the whole building. For the first time, we can see and admire the colours of the stained glass borders to the high level windows.

This work took place through the autumn of 2019, and was completed in time for Christmas. It required scaffolding throughout. We were very grateful to the congregation, who rose to the challenge of living with this over so many weeks, with great patience and humour. We were also grateful to Nigel Sharp, who carried out the whole operation more or less single-handed, for his dedicated and professional work, and to Chris and Sarah Timms who provided him with accommodation in their home throughout the duration of the project.

2. The installation of handrails

Just before Christmas, new handrails – to assist those who have difficulty in coping with the steps up to the chancel and side chapels – were introduced to either side of each set of steps, made and installed by a specialist manufacturer and colour-matched as far as possible to the metalwork around the side chapels. This was largely funded from a previous Gift Day appeal.



3.

3. Nave altar

During Advent 2019, we moved the small altar table from the Side Chapel to the foot of the chancel steps, at the front of the nave, using the space underneath to set out the Crib scene. The nave altar and the crib scene location were both warmly received. After discussion with the congregation, it was agreed to continue with the altar table at this location on a semi-permanent basis. Stuart Perkins has subsequently created another altar to be used in the Side Chapel.

4. The Remodelling of the Main Entrance Porch.

In the autumn, the main entrance into the church, at the base of the tower, was opened up by the removal of the screen and heavy doors. Nigel was able to repair and paint the render in this area, as part of the redecoration project. Four notice boards (two on each side wall), new lighting, and emergency signs will complete this project.

When funds permit, we hope to complement this by the construction of a ramp outside the main door, which will enable step-free access into the church.

5. Church Grounds

In 2018, considerable clearance of overgrown shrubs and self-seeded trees took place, in preparation for the erection of scaffolding for the gutter work. In late spring of 2019, this work was completed with the grinding down of roots, and re-turfing in the area on the north side of the church used as a garden of remembrance area. The interment of ashes in this area has now been highlighted by the erection of a new slate plaque, helpfully sourced by Richard Bowden.

Wild flower seeds were sown at the eastern end of the gardens by some of our families after the Harvest Thanksgiving service.

THE BUILDINGS AT ALL SAINTS: LOOKING TO THE FUTURE

2020 has become a year to draw breath, to offer thanksgiving for all that has been achieved so far, and to reset priorities for the next phase of our life together, which will focus on further improvements to the welcome that our building offers, and deeper consideration of what our continuing mission will demand. We highlight some of the initiatives under consideration.

1. Security and welcome: external railings

2019 unfortunately saw a series of criminal and disruptive activities occurring behind the church; and evidence of such activity is regularly cleared from the rear of church (an unpleasant task); and the risk of arson and other damage remains.

As requested by the Police, we have progressed plans to install secure metal railings and gates at all three access points into the rear grounds of the church – that is, between the vestry and the southern boundary of the churchyard (in front of the cellar entrance), between the Church and the front of the Hall, and between the Hall and the boundary fence to the west. Funds were raised for these in the 2019 Gift Day appeal. Further funding is still required, as will be permissions from the planners and the diocese. Once that has been secured, we intend to proceed as soon as possible with this work

More positively, if the rear of the church is secure, we can construct better pathways through the front and side areas of the churchyard, and consider other ways in which we can encourage passers-by to enter. Our gardens are a stepping-stone into Church itself, and should be a place of tranquillity for all.

2. The external notice-board

Linked to the previous item, we are very conscious that progress has stalled on the installation of a new notice board, to replace the temporary one in place since the old board was destroyed in a storm some while ago. We apologise. However, we still have the funding for this, from a grant made by the Deanery Synod. We have yet to finalise a design, and obtain the necessary permissions. But completing this will be one of the top priorities once the lockdown is over.

3. Improved toilets and catering

The principal toilets for use by those in the Church are those in the Hall. However, they are particularly convenient, especially in poor weather and for those with limited mobility, and may not be available when certain groups are using the Hall (as occurred, unfortunately, on the evening of the very well attended Carol Service in December; apologies for not taking steps to avoid that problem!). It is very much expected in today's world that churches will have such essential facilities available.

It is also apparent that we need catering facilities within the Church itself, not just for Sunday coffee, but also when we hold discipleship and other events, where the offering of a meal is very much part of the experience.

Preparatory exploration has taken place on both these matters, with an initial drawing as to how we might be able to introduce such facilities, provisionally in the south-west corner of the church (opposite the main door), and we hope further research can take place in 2020/21. We will need grant funding and sustained generosity from the church community to achieve this, but the reward will be substantial.

4. Seating

As a church family together, we have been starting to think more generally about how we want to use the space in our Church.

The family and music area that we created at the front has been successful, as has the introduction of the nave altar at Christmas 2019. The success of both these developments is, however, putting pressure on this free space. We have been considering removing two (or perhaps more) rows of pews from the front. We might also feel that the fellowship area at the rear, to be more useful, should be enlarged, requiring further pews removed at the rear also.

This has led to a consideration whether, in fact, it would be better to remove all the pews, and create a more flexible space instead. Such a space could provide for worship seating arranged as currently, with open space of suitable dimensions at the front and rear and to either side, or occasionally in a semi-circular layout or even in the round for one-off services. Such flexibility could also provide for an area of softer seating, informal tables, etc which would be useful for fellowship, meetings and discussion groups and pastoral meetings. It would lead overall to a more informal feel.

It might at first seem sensible to introduce the new toilets and catering facilities first, as they would be needed whether we keep the pews or replace them with chairs. However, the design of such facilities would almost certainly be heavily influenced by the eventual feel of the building; and so it may be sensible to consider the seating first. It will also be significantly less expensive.

We understand that all this is not just a matter of space, but also what types of worship and other activities we want to be offering, what presence we want to have in our community, and how God wants us to be reaching out at this time. So we will, as the whole church family, pray and deliberate together over coming months.

5. The organ

We have been investigating the possibility to remove the organ console from the old pipe organ, and to replace it with the digital organ from the Side Chapel. That would free up space and privacy in the Chapel for other prayer activities, including prayer ministry on a Sunday. If the organ pipes were removed from the right-hand wall of the side passage, that would also create space for a suitable and secure display of the artefacts relating to Spencer Perceval and the church history generally.

However, further reflection has suggested that relocating the digital organ may not facilitate the Sunday music group as much as had been hoped, and permissions are difficult (although not impossible) to obtain. For the moment, therefore, this project is on hold.

6. Looking further ahead

The church heating system is still in need of renewal, which will cost a great deal of money. And the Hall will need painting, and the kitchen upgrading. So there are always plenty of projects to keep us busy!

A 2020 FOOTNOTE / REFLECTION

It is interesting that, just as we completed the refurbishment of the interior of the church, the COVID-19 pandemic required us to close our building, and worship together from our homes instead.

God turns everything to good, and perhaps it was the right moment for us to pause and reflect. Building projects are very consuming of both time and money, but also require a mental focus on the physical structure. This time of enforced separation from our building perhaps reminds us not to make an idol of our church building – or indeed our worship services.

As we have taken our worship, praise and prayer into our homes, we know that this is where our faith is put into action – God with us in all places, at all times and in all our thinking and doing. Despite our physical separation, we have not forgotten our identity as Christ's people, and have reached out to one another and to our neighbours in loving support and fellowship.

We may be hungry and yearning for our worship in church, but when we can safely re-gather there, perhaps our perspectives will be renewed; or they may be changed.

Charles Mynors, Mo Perkins

Churchwardens

FAMILIES, CHILDREN AND YOUNG PEOPLE

For the calendar year 2019.

The illustration here is Rublev's depiction of The Trinity – Father, Son and Holy Spirit. It is rightly famous for its inviting arrangement: the holy trio are sitting in such a way that they leave an inviting space: a space for you and I to join them at the heart of God.

It seems a useful picture to have in our minds when we consider the welcome and inclusion that we offer to our families and young people. For Jesus welcomes each of us into the family of God, into the heart of the Trinity, the divine family. Whoever we are, and whatever age we are, whether we are with children or not, whether we know him yet or not, he makes us a place with him.

Whether we are seasoned church members or recent arrivals, he loves us the same; and we are called to extend to one another that same love and



grace. We are called to be his family: to welcome, to encourage, to bring all closer to him. All Saints continues to build on its long tradition of including families into the heart of its communal and worshipping life and we are so blessed to have young people of every age group choosing to explore faith here with us.

As mutual disciples, we are called to love and worship God with all our heart, soul and mind. So worship, learning and discovering are what we are all called to do in our life long journey of following in the way of Jesus, whatever age we may be!

Family worship

Family Sunday Worship reflects the structure of our weekly Common Worship service, and both facilitate the two-fold task of discipleship: worship and learning(encountering) leading to serving.

For our young families, worship begins in the Hall with singing and prayers, and continues in church when we all gather together as the body of Christ around The Lord's Table, to share in the sacred mystery of The Eucharist. Thus the children, however young, are drawn into the rhythms of the worshipping life of the community of believers. The extra space created at the front of church and the use of a nave altar from Advent is greatly assisting the sense of inclusion for families: we are able to gather them and share with them pitta bread and grapes as the Eucharistic prayer is prayed.

In the Hall, we discover together who God tells us He is, through exploring the stories of Scripture. The Scripture is there for us all to experience, enter into, explore and wonder about; and our hope is that, in our time in the Hall, there is space for that wondering, for God to speak, for a sense of awe and wonder, and to have fun!

Youth hub

This year we were delighted that The Youth Hub launched. This is a monthly gathering for the young teens. We meet in the small room in the Hall, with breakfast and chat, before worshipping together and exploring Scripture or a topic of interest. The Hub is an exploring space, a space to ask questions and wrestle with challenging ideas. It is a space for these precious young people to grow in confidence in life and faith. We are pleased with the launch, and look forward to further creative activities and opportunities for group projects, but aware that we need an improved environment to meet in, which we hope to address over the coming months.

All-in worship

All Saints holds an all-in worship service approximately monthly, where the whole church family gathers together. We explore scripture in a more interactive and visual way. We managed to use the presence of scaffolding inside the church creatively, as a tabernacle in our Harvest Festival. We thought about all of Creation reflecting God's glory, and we wrote prayers for the environment, which were subsequently placed high up on the rafters. At Christingle, we each built our Christingle orange whilst thinking about how we respond to each call that Jesus makes represented by the Christingle symbols.

Why meet all together? It reminds us that we are all followers together, all on a journey, and the destination is Christ. We can all contribute to one another's journey, we can all have insights to share and more to understand, for none will know clearly until the last day. The all together worship time is forever evolving, and as we grow accustomed to being more informal, we can pray for wonderful surprises in what we can all offer to one another in this space.

It has been another good year in family ministry, for which we are incredibly grateful for the faithful support of the team – Lou Murgatroyd and Stef Harvey for the family group; Henryk Marszalek with the Youth Hub; and Janet Mynors and Jane Mazouz with Mini Saints.

All those involved with family ministry are fully DBS checked. We follow all the safeguarding requirements.

Thank you also to the PCC for their support, and for the continuing warm welcome that the All Saints community extends to one another and to all who make their home here. And most of all – thank you to our parents and youngsters for being here with your vitality and thoughtful ideas.

Mo Perkins

Children and Families



*“with one
baptism, we were
all baptised ...”*

*The baptistry,
newly
redecorated*

MINI SAINTS IN 2019

Mini Saints is a toddler church and play session, meeting on Friday mornings in the Hall. It continues to be our main outreach ministry where we welcome new people and see, as a consequence, the growth of All Saints as a church. This group is overtly evangelistic, unapologetically bringing God into the midst through singing Christian songs and sharing the Bible stories.

We continue to welcome a committed following of carers and their pre-school children, sharing a bible story and worship songs, and facilitating free play – the bouncy castle and bubbles proving favourites. We have used our small budget to invest in other carefully chosen play items which encourage imaginative play. And we can give gifts at the major festivals of the Church year to encourage faith formation at home, with books as give-aways to help parents to underline the messages shared at Mini Saints. This is especially important for families where children are brought by paid carers, nannies or grandparents, as parents can then share in all that their children are learning.

We have been recently assisted by Jane Mazouz taking a more active role on the hospitality front, serving refreshments and washing up, which frees up others to really invest more time in one-to-one conversation and activities with the children and their carers.

Spencer Mouse animates each session, sharing stories that allude to the church next door and its history, so that relationships might be strengthened across the two communities. And we encourage families to join in more widely with the church family here – which some have.

We launched a new initiative through Advent, to gather the parents/adults for a short discussion time. We hoped to give them some adult time, so precious when caring full time for very young children, to get to know one another better, to help some with their conversational English (a need that they had identified themselves), and to share in a deeper way something of our faith. The resulting conversations were illuminating and encouraging for all of us. We hope to continue this initiative, which might enable the adult community to continue to meet and support one another after their children have moved on from Mini Saints.

As Mini Saints continues to grow and secure its present relationships, it remains incumbent on the wider church to make room for the very youngest in faith and new families. It has been good to see the table for communion become more accessible for these families and to facilitate their welcome at the front of the church. This would be enhanced with the additional removal of pews as they outgrow the space and we make a larger space for our table fellowship on Sundays.

Please continue to pray for this ministry: All Saints' outreach ministry.

Rev Rachel

All Saints Vicar

SAFEGUARDING REPORT 2019-2020

This year has seen Maxine pass on the safeguarding baton to me. I duly attended a safeguarding course at the London Diocesan House to get up to speed.

I am pleased to report that there have been no safeguarding incidents this year.

The Diocese have produced a new safeguarding policy document which has been implemented by All Saints Church; see box below.

SAFEGUARDING AT ALL SAINTS

Ensuring that children and young people as well as adults are kept safe whilst in our care is an integral part of our church life at All Saints. **If you have any concerns about safeguarding please contact the Parish Safeguarding Officer: Alan Boulton direct by email at alan@foresterssolicitors.co.uk.**

The safeguarding policy in the Diocese of London can be found here:
<https://www.london.anglican.org/support/safeguarding/safeguarding-policy/>.

At a national level, the House of Bishops has produced policy statements which can be found at: <https://www.churchofengland.org/more/safeguarding/>

These numbers will also be helpful if you have any concerns:

- Diocesan Safeguarding Officer: 020 7932 1224
- NSPCC 24 HR HELPLINE: 0808 800 5000
- FAMILY LIVES HELPLINE: 0845 120 4550
- CHILDLINE: 0800 1111

Reporting abuse and finding support: **if you have information about a safeguarding situation where a child or adult is in immediate danger or requires immediate medical attention call the emergency services on 999. Do not delay.**

SURVIVOR SUPPORT WEBSITES AND CONTACT DETAILS

We understand that reporting abuse may be very difficult and distressing to you and it may add to your hurt by our not being able to immediately assist you. Therefore, here are the contact details of other agencies that are available to assist either on a 24-hour basis or through specialist helplines and services:

- **NSPCC helpline for Children and Adults:** 0800 80 20 20
- **NSPCC Child Protection Helpline:** 0808 800 **5000** (lines free and open 24 hours). Phone if you are worried about a child.
- **Child-line:** 0800 1111 (lines free and open 24 hours). Phone if you are a child or young person and are worried about anything.
- **National Domestic Violence Helpline:** 0808 2000 247 (lines free and open 24 hours). Phone if you are experiencing domestic abuse.
- **Samaritans Helpline:** 116 123 (open 24 **hours**). Phone if you feel you are struggling to cope and need someone to talk to.
- **Action on Elder Abuse Helpline:** **0808** 808 8141 (free phone Monday to Friday 9-5pm)
- **National Rape Crisis Helpline:** **0808** 802 9999 and is open every day from 12-2.30pm and 7-9.30pm.
- **The Survivors Trust:** 0808 801 0818 and **is** open Monday to Wednesday 10-7.30pm, Thursday 10-6pm and Friday 10-2pm.

Other Contacts

National Casework enquiries - safeguarding@churchofengland.org

National General safeguarding enquiries - safeguardinggeo@churchofengland.org

Your local Diocesan Safeguarding Team -
<https://www.london.anglican.org/support/safeguarding/>

Or write to: National Safeguarding Team, Church House, Great Smith Street, Westminster, SW1P 3AZ

By publicising this statement, All Saints PCC is complying with its duty (under the Safeguarding and Clergy Discipline Measure 2016) to have due regard to the guidance issued by the House of Bishops on safeguarding children and vulnerable adults.

Further to the parish safeguarding self-audit carried out in January 2019, All Saints is still wholly compliant with six of the seven relevant criteria, and partially compliant with the seventh. That relates to posters and messages in the Church being 'wholly visible' on notice boards, and not lying around on tables. A plan has been drawn-up for where these notice boards can go, which will be implemented following the lockdown.

All of those at All Saints who work with children and vulnerable adults have been DBS-checked, and are up to date with the relevant safeguarding training. Two new DBS checks were carried out during 2019, and two are pending.

Safeguarding data is GDPR compliant. Only essential data is stored, and this is with an encrypted password.

As promised, since last year, handrails have been installed along the steps to the altar, to increase safety.

Alan Boulton

Safeguarding Officer

MUSIC SINCE THE START OF 2019

Music at All Saints has gone from strength to strength over the past year or so. We have survived without a director of music. Vicar Rachel has chosen the songs/hymns, Robert Sholl has played the organ, and the choir have met for practice at 10am each Sunday. Our Rachel Richardson has continued to contribute her marvellous keyboard skills, playing for those songs best served by the piano, and often playing a contemporary instrumental piece during communion. Rachel introduced to us a fellow music student Alex Kozlov, who is keen to play the organ, and he and Rachel together played for the Carol Service and some other services at Christmas. Angela Bryant excelled herself in putting together and coaching us for the Carol Service; we had a choir of about a dozen, and it was acclaimed as one of the best ever.

We have a large number of musically gifted church members keen to join us for one-off musical projects. At the beginning of 2020 we were joined by Tim Pennells and Kayla Lyford. Tim is an accomplished guitarist and sound engineer as well as a singer, and he and Kayla have been a wonderful help with the more contemporary songs. Belinda wrote a song for which Alex wrote some music. We have been a committed and enthusiastic group and I thank everyone for their contributions.

Sadly the coronavirus lockdown has halted everything for the time being.

Janet Mynors

MISSION AND OUTREACH

Ealing Churches Winter Night Shelter (ECWNS)

All Saints has participated as a church venue for ECWNS for over nine years, providing 14 guests who would otherwise be homeless with a bed (in the Hall) on a Wednesday night and breakfast on the following morning – in four consecutive weeks from the end of November until

just before Christmas. The majority of our volunteers are All Saints church members; however, we successfully continue to extend the invitation to the local community for offers of help. We continue to be generously blessed with a number of committed regular volunteers – some of no faith – but who respond and reflect our call to provide Christian fellowship and friendship to those in need.

Collectively All Saints and our community neighbours offer their time, food and in supporting fund-raising events (e.g. a quiz supper). We also receive generous donations from members of the All Saints congregation and groups who regularly use our Church Hall. ECWNS has gained more recent notoriety and support in the last year from public figures like the Deputy Mayor of London who ran the 2019 London Marathon to raise funds for this mission.

EFIG (Education for Indigent Girls in Africa)

EFIG, a charity set up for the education of poor girls in Africa, was founded at All Saints in 2005 by one of our long-standing senior church members, Gladys Simeon. EFIG is a 'grass roots' charity which functions successfully with very small overheads, with established trustees and other willing volunteers. There are centres in Ghana and Nigeria, which are all administered from Ealing.

The fund-raising activities of EFIG in the UK provide direct support to feed and educate 30 poor girls at any one time in Africa. As well as having long-standing sponsors within the congregation, All Saints also helps fundraise for EFIG by hosting an annual event such as a Summer Garden Fete to which the local community is warmly invited. This community cultural event opportunity helps to showcase wonderful African food, textiles, music and dancing from Nigeria and Ghana. Virtually every penny raised is directly sent to the individual girl's schools, to provide education up to adulthood. This opportunity allows the candidates to support themselves where they would otherwise be denied an education.

Early in 2020, the founder and first chair, Gladys, announced her retirement. She is to be succeeded by her son Alistair Gill-Isaacs, who is also a trustee. All Saints will be planning a formal and fitting retirement event when circumstances allow.

Belinda Simpson

ARCHIVES AND HISTORY

The Open House Day in September went as happily as ever, generating a great deal of interest. As usual there was a display about the history of All Saints on view; and this was used again in a slightly different form at a really outstanding talk in November on Spencer Perceval hosted by the Ealing Historical Association and given by Edward Hicks at Ealing Green Church. We had been unable to invite Edward to speak at All Saints because of all the scaffolding which was still in position.

The other main activity in 2019 under this heading was some research into the origins of the church – see box on next page.

The plans for moving the parish archives to the choir vestry (set out in last year's APCM report) have had to be postponed owing to all the major refurbishment work carried out on the church this year, but it we still very much hope that these will be implemented soon.

Richard Bowden

PAYING FOR ALL SAINTS CHURCH – IN 1905!

Its total cost was always known to have been just over £15,424 but Frederica Perceval's Will, drawn up in July 1899 and outlining her plan for building the church, which had already been agreed with the architect WA Pite, appears to leave only £5,000 or £5,500 towards this. She died in May 1900, leaving an estate of £13,000, from which a number of legacies other than the main one for All Saints Church had to be met. What was the reason for the considerable apparent discrepancy between Frederica's Will and the cost of the church?

In spite of a widespread search no further details of how the cost of the church was met have been found, but thanks to Charles's close analysis of Frederica's will an answer to this question has been found. Frederica left as her executors two trustees, directing them to carry out the work of building the church as soon as they had raised sufficient funds in addition to the residue of the main estate – around £11,000. How they managed to raise the several thousand pounds that were needed we do not know – there are no records – but clearly they succeeded. If they had not raised enough, they were instructed to omit the vestry!

After Frederica's death nothing happened immediately. However, in 1903 a great deal suddenly happened – the trustees must by then have bridged the gap. In July, the architect WA Pite produced his detailed plans and specifications, now in the V&A Museum (though we have photos of them), and in September the builders, Dove Brothers of Ealing, were paid just over £12,000 to complete the church by 1 June 1905, and Leopold de Rothschild gave his agreement for the site of the church. This was confirmed by the ecclesiastical authorities the following month, and on 31 October 1903 the foundation stone was laid. There were no unnecessary delays in those days! And on 1 November 1905 All Saints Church was consecrated.

So in spite of a lack of all the records we would ideally like to have, we do now have a much better idea about the origins of our church.

WORKING WITH OTHER CHURCHES

Christians Together in Central Ealing

It has been a year of change for Christians Together in Central Ealing (CTCE) as for everyone else. As in previous years, we met together to sing Christmas carols in the square of the Ealing Broadway Shopping Centre. Our efforts were well received by passers-by, but we were a very small group, and we have decided not to do it any more but to support other carol-singing initiatives instead. We also held a service during the Week of Prayer for Christian Unity at Kingsdown Methodist Church. Sadly the Good Friday Walk of Witness had to be cancelled as a result of COVID-19.

It is always interesting to learn about what other churches in our area are up to! And at our January meeting we had a speaker from Prison Fellowship to tell us about their work. At each meeting we also catch up with news from the Foodbank and WLL 'West London Leaders'.

This year our AGM was held by Zoom. It was agreed that the Revd. Sue Male, Minister of Kingsdown and Ealing Green Methodist Churches, would take over as Chair of CTCE. For the past few years the post has been held by Maddy Thomson, a member of Bless Community Church. Sue has a real heart for ecumenical relations, and we look forward to her leadership for the future.

Glynis Forbes

The Deanery Synod

[a report will be circulated separately, from our representatives on the Ealing Deanery Synod, summarising the activities of the Synod during 2019]

LOOKING FORWARD

This year has seen our leadership team expand, with the addition of the Revd Prof Steve Walton and Curate Julia Jagannath. This is enabling a more collaborative approach to teaching and discipling. With our lay minister in training (Mo Perkins) and our reader emeritus (Glynis Forbes), we are a community with a strong team of five people who can enlighten our walk with God through preaching and teaching.

We share a common mind-set.

1. the scriptures have the highest authority for the Christian life.
2. We are those who welcome the *gifts of the Spirit*
3. We are mindful that communities in God are to be deeply shaped by the *fruit of the Spirit*.

Our shared aim is to continue to encourage a community of Christians to encounter the God who reveals Himself through His word (Bible) and by his Spirit and our hopes are that the Holy Spirit and our shared approach will manifest itself in hunger for the Bible and for life in the power of the Holy Spirit. The Reframe course was a good way of engaging with what all this looks like in our everyday lives, as we are called to the world within various vocations and careers, to the Church in acts of service, and to the home to consolidate life there however it is configured.

Alan Hirsch, contemporary missiologist, encourages churches to develop an APEST mind-set – to encourage the gifts of Apostles, Prophets, Evangelists, Shepherds and Teachers amongst us (Eph 4).

It has been good to see new people take on new roles reading the bible and praying for the church. We have also welcomed the greater musical diversity that is facilitated by the musical gifts given to some of us.

In the last year, the main Sunday service has seen the table for communion become more accessible – which, on the whole, has been welcomed. There is a sense of intimacy created for the size of community that we are; the children are more included, and those who are less mobile have particularly enjoyed the table's proximity.

We have participated as a church in a program of modules with the Gregory Church Multiplication Program. This helped us to be on the receiving end of constructive criticism regarding aspects of our shared life and witness such as our website, which had fallen out of date, in so much as it held up to date information but in a very static and old fashioned format. The new website was due to be established by January 2021 following a period of experimentation which had been taking place; progress has been delayed by the lockdown, but it will emerge soon.

We hosted the Deanery Planning evening for the new vision for the Deanery in the early part of February 2020. A weekend away helped clergy to grapple with the vision for 33 churches across our borough – how the Church of England must continue to cultivate an appetite for risk and experimentation, and how the future will require more consolidation of approach across local churches with shared ventures. The placement of one vicar for each church will have

been something of a golden age, unsustainable into the future. We will continue to plan for fresh expressions of church to meet the present and next generation. And we will prioritise increasing accessibility to the spaces we steward, for the sake of our local community.

The message never changes; but the medium and communication methods do.

This report mainly focusses on the calendar year 2019. However, since the end of that year, everything has changed. We have been launched suddenly into changing the medium, with the outbreak of the Global pandemic. Our building had to close, and worship has gone online for six months. We can look back on this at our the next Annual Meeting – by then we should have a plethora of theological reflections available to help us to understand the impact that this has had on the Church across the world, and to ask ourselves, what did God do to grow his church during that strange time?

The future looks different, certainly.

This Annual Meeting is happening in September 2020 – delayed by the Pandemic (they usually happen in April or May). We will share a vision for the future which asks that we grapple with how our services fit the new age.

Governance will change – Charles will step down as warden, having been a real anchor in the early days of new approaches to steering the ship; Mo will become a Licensed Lay minister rather than a warden by summer 2021. We will continue to open up our building with ventures to increase its accessibility and suitability. We will continue, too, to bring the Word of God to All Saints, from tots at Mini Saints to those of us who have walked with God for most of our long lives now. There is always more with God; and the L-plates of ‘disciple’ are never taken off – whether we are new pilgrims on the Way or even professors of the New Testament (which Steve will know!), there is always more ‘light’ available if we would only position ourselves in the rays.

It has been another year of changes and dreams shared. We celebrated Glynis’s ministry; we began to pray hearing about Glady’s retirement from EFIG; we welcomed more musical diversity with the addition of Tim and Kayla; we met in less space, preaching and presiding from the nave and then less space still, from our homes, online. It is good to borrow a phrase from Mo’s sermon at Pentecost, that the Spirit can not be locked down. Can I encourage you all to continue to see, that though the message doesn’t change, the medium will – God’s message has gone out to the whole of the world by scroll, book, telephone, television and now the internet. He will use *all ways* to teach us *His ways* – we do well to keep up with what he is doing.

I look forward to hearing your ideas for our journey forward, as we reflect together and give thanks for the ways we have been Godward, Uward and Outward over the 18 months since the last Annual Meeting – what might that look like for us now as we embrace change that has come from without (Covid-19) and join in with change that is asked of us (the new Diocesan and Deanery vision)? We can not afford to not keep up with the wind of the Spirit, who always calls us into the ‘new’.

Rachel Marszalek

Vicar



The ceiling of the chancel, newly visible as a result of the improved lighting

... AND FINALLY

As members of the All Saints family, we are all once again hugely grateful for the many ways in which each one of us contributes to our shared life together. Many have been acknowledged already, but we would also like to add a heart-felt thank you to all those who serve so faithfully throughout the year – including the sidesmen and women who meet and greet us when we arrive; those who lead the intercessions, read the lessons, and administer the chalice (in normal times!) Sunday by Sunday; our sacristans Guy Eagling and Steve Murgatroyd, who ensure everything is ready for our worship each week; Jane Masouz, who regularly cleans the church; and Henryk Marszalek, who manages the Hall. We would be lost without them.

We, who are many, are one body in Christ, and individually are members one of another ...

OUTLINE CALENDAR THROUGH TO THE END OF 2020

2020	Mon 22 Jun	Standing Committee
	Mon 13 Jul	PCC
	<i>Mon 31 Aug</i>	<i>Bank Holiday</i>
	Mon 7 Sep	Standing Committee
	Sun 27 Sep	Annual Church Meeting (online)
	Mon 12 Oct	PCC (online)
	Thu 8 Oct	Visit by new Archdeacon
	<i>Sun 1 Nov</i>	<i>All Saints' Day</i>
	Mon 2 Nov	Standing Committee
	Mon 23 Nov	PCC
	Sun 18 Dec	Carols by Candlelight (if permissible)
	Fri 25 Dec	Christmas Day
2021	Mon 11 Jan	Standing Committee
	Mon 1 Feb	PCC
	Mon 1 Mar	Standing Committee
	Mon 22 Mar	PCC
	<i>Sun 4 April</i>	<i>Easter Sunday</i>
	Mon 3 May	Standing Committee
	Sun 23 May	Annual Church Meeting (provisional date)
	Mon 7 Jun	PCC

APPENDIX

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2019

	<u>Unrestricted Funds</u>	<u>Designated Funds</u>		<u>Total: 2019</u>	<u>Total: 2018</u>
	General Current Account	Hall Current Account	Savings Account		
	£	£	£	£	£
RECEIPTS					
Planned Giving	27,467	0	0	27,467	26,946
Collections	1,549	0	0	1,549	1,462
Income Tax Recovered	9,341	0	0	9,341	6,699
	38,357	0	0	38,357	35,107
Other voluntary receipts	8,176	0	0	8,176	5,315
Activities for generating funds	556	0	0	556	999
Receipts from church activities	68,805	0	0	68,805	51,948
Investment Income	165	0	0	165	97
	116,059	0	0	116,059	93,467
PAYMENTS					
Church Activities					
Diocesan Parish Share	65,000	0	0	65,000	68,000
Other payments	18,530	13,604	0	32,134	51,768
	83,530	13,604	0	97,134	119,768
OPERATING EXCESS (DEFICIT): RECEIPTS OVER PAYMENTS	32,528	-13,604	0	18,925	-26,301
Other receipts and payments	-34,945	0	0	-34,945	-10,467
TOTAL EXCESS (DEFICIT) OF RECEIPTS OVER PAYMENTS	-2,417	-13,604	0	-16,021	-36,768
Transfer between funds	1,986	13,450	-15,436	0	2,612
	-431	-154	-15,436	-16,021	-34,156
Balances in bank current and deposit accounts:					
- 1st January	11,474	4,289	23,849	39,610	73,766
- 31st December	11,043	4,135	8,413	23,591	39,610

STATEMENTS OF ASSETS AND LIABILITIES AS AT 31 DECEMBER 2019

	<u>Unrestricted Funds</u>	<u>Designated Funds</u>		Total: 2019	Total: 2018
	General Current Account	Hall Current Account	Savings Account		
	£	£	£	£	£
Cash Funds					
Bank current account	11,043	4,135	8,413	23,591	39,612
	11,043	4,289	8,413	23,591	39,612
Fixed Assets					
Church Hall (at valuation)	306,363	103,645	0	410,008	410,008
NET ASSETS	317,406	107,934	8,413	433,599	449,620
Represented by:					
General Current Account	11,043			11,043	11,474
Savings Account			8,413	8,413	23,848
Hall Current Account		4,135		4,135	4,289
Capital Reserve (Church Hall at valuation)	306,363	103,645		410,008	410,008
Total capital employed	317,406	107,934	8,413	433,599	449,620

RECEIPTS AND PAYMENTS ACCOUNT ANALYSIS

	<u>Unrestricted Funds</u>	<u>Designated Funds</u>		Total: 2019	Total: 2018
	General Current Account	Hall Current Account	Savings Account		
	£	£	£	£	£
a) Other voluntary receipts					
Gift Day	2,725	0	0	2,725	369
Gift Envelopes (Gift Aid)	5,317	0	0	5,317	4,796
Donations	134	0	0	134	151
	8,176	0	0	8,176	5,315

b) Activities for generating funds - Receipts

Fund raising events

- Income	1,024	0	0	1,024	1,159
- Expenditure	468	0	0	468	160
	556	0	0	556	999

c) Receipts from Church activities

Church fees	-106	0	0	-106	300
Hall letting	36,773	0	0	36,773	33,884
Mast in tower	30,388	0	0	30,388	16,014
TFL use of toilet	1,750	0	0	1,750	1,750
	68,805	0	0	68,805	51,948

d) Receipts from investments

Bank interest	165	0	0	165	97
	165	0	0	165	97

e) Church activities - payments

Subscriptions	50	0	0	50	50
Donations (charitable giving)	240	0	0	240	240
Cost of services	5,753	0	0	5,753	5,968
Church maintenance and insurance	7,639	0	0	7,639	28,416
Hall expenditure	0	13,604	0	13,604	13,063
Clergy property costs	354	0	0	354	408
Church office	904	0	0	904	1,270
Junior Church	131	0	0	131	335
Church management	2,608	0	0	2,608	2,018
Bank charges	850	0	0	850	0
	18,530	13,604	0	32,134	51,768

f) Other receipts and payments

Vicar's discretionary fund

- Income					
- Expenditure	-50			-50	-206

Specific Charities

- Income					
- Expenditure	-204			-204	-207

Professional Fees

- Income					
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- Expenditure	-200		-200	-200
Toddler Church (Mini Saints)				
- Income				
- Expenditure	819		819	336
Miscellaneous				
- Income				
- Expenditure	-5,796		-5,796	1,413
Restricted donations (EFIG)				
- Income				
- Expenditure	54		54	0
Restricted donations (Inheritance)				
- Income				
- Expenditure	804		804	0
Other (Gutters and redecoration)				
- Income				
- Expenditure	-30,373		-30,373	-11,603
	-34,945	0	0	-34,945
				-10,467

