



# PCC Annual Report 2019



A worshipping fellowship of Christian Churches in Beaconsfield  
Rooted in God's love  
Enabling hospitality, care and service.



## Welcome to our new look Annual Report

I am aware that in years past, this document has tended to have as its priority compliance with the legal requirements, rather than a living expression of who we are as churches and our ministry to our community. Happily, there have been times when the two things have overlapped, but there was never any guarantee of this!



This year, we have made a deliberate effort to breathe a little more life into this paper, as a reflection of the new life that has come into the team over the last 18 months with the appointment of Michael and Sharon as Team Vicars of St Thomas' & St Michael's. Having spent many years wondering what the purpose of the team is, 2019 represented a year in which we rediscovered new-found purpose which enabled us to do together those things which we could not do on our own. Near the start of the year, the Ministry team, consisting of Michael, Sharon, Hazel, Michelle, Gareth and I, met together to define our purpose and values which are printed on page 1, centring on the core values of Hospitality, Care and Service. These three intentions underline all we do as a team, in relating to one another but also to our community. The logo of a tree with its roots and three main branches seemed very apt: a reminder that all we do is rooted in God's love, and as well as each branch representing the three churches, it also represents those core values of hospitality, care and service.

Each of our three churches has written a report on their own church's activities in this report. There are then a number of more specific reports, which have always been part of our team concern rather than specific to each individual church. The first of these relates to our outside giving. In 2019, we gave over £30,000 to mission organisations in this country and abroad so look to page 16 to find out more about those organisations and the difference our support has made.

The second report is from Michelle Fotherby our youth and outreach worker. From the second part of 2019, her brief had widened from simply working with young families at St Mary's to a teamwide brief and her report shows some of the work that she has been doing with schools and young families, as well as nurturing our young people.

Margaret Mardall has written a report concerning the Community Magazine. This award winning publication has a much wider brief than simply the team and reflects the concerns of all the community and the other churches too. It has been included not simply because its oversight comes from the PCC, but as a reminder of our wider relationships with our town and the other churches in Beaconsfield.



Finally, I have asked that we include a report from St Thomas's on their plans for a community café. This is a really exciting project and the biggest undertaking that any of our three churches have taken to connect with our community since St Michael's built the CCRC. I hope that as you read it, you too will seize the vision that St Thomas's has to provide hospitality and service to their community and see if there are ways in which you can support the café which hopes to be open later this year.

I have also been grateful for the myriad other ways in which our relationships as a team have come to the fore. We have always tried to keep an acknowledgement of the team in our pattern of worship with the three team eucharists in the year: in addition, we now also join together on Ash Wednesday, Ascension Day, and Remembrance Sunday and some of our Easter Celebrations. From September, the pattern of daily morning prayer at 9am has been shared across our three churches. I have particularly valued the opportunity to pray each morning in our different churches through the week from Monday to Saturday, meeting with my colleagues and also lay people from the three churches.

It was wonderful to lead a pilgrimage to the Holy Land in February/March and we all learnt a great deal from each other and from the people who lived in that troubled part of the world, whether they were Palestinian or Israeli, Jew, Christian or Muslim. The highlight for many of us was undoubtedly sharing the hospitality of the Anglican Church of Nazareth on Ash Wednesday.

In Lent, we used the book *Eavesdropping* by Henry Martin as a guide and in addition to many church members using it in their daily devotions, we had a number of Lent groups made up of people from across the three congregations to learn from one another and enjoy fellowship.

In July, Sharon was licensed as Team Vicar of St Michael's: in some ways, she epitomises the way in which we as a team have grown closer together, working as she has in all three of our churches. For us to return to St Michael's a few months later for the confirmation service when the Bishop of Buckingham confirmed people from across our churches emphasised our growing unity. It was similarly wonderful to see so many attend Margot Suter's licensing in November as Associate Priest at St Mary's and her relationships across the team will only strengthen our desire to work together.

Hospitality, care and service. These three values represent a looking outwards beyond our own communities into the town and beyond of which we are a part. There is still a long way to go and 2020 will bring fresh challenges as we look at ways in which our working together can get stronger. I hope, however, you will be as encouraged as I am as you read through the reports of our various churches.

A handwritten signature in black ink, appearing to read 'Jeremy'.

## Church report from St Mary's

In 2019 St Mary's regular patterns of worship continued, reflecting the seasons of the church's year, together with special services, life events, pastoral support to members of the congregation in need and fellowship and outreach in faith to the local and wider community.



### Special services during 2019 included:

- the annual memorial service in January
- Mothering Sunday – a family communion service for whole church family
- Easter services including Easter fire at dawn on Easter Sunday
- Charter Fair celebrations – the 750th anniversary of the Charter Fair was marked with a service for schools
- Baptism Celebration Service for young families whose children had been baptised during 2017 and 2018.
- Harvest Festival – a family service followed by a bring-and-share lunch
- Silver Songs of Praise and afternoon tea for the retired community in October
- the Act of Remembrance on Remembrance Sunday, followed by the Civic Service
- Toy service in December followed by all age advent crafts
- Christmas services including 2 Crib Services
- Services for schools - pupils, staff and parents from our local schools coming to church for Harvest services, leavers' services as well as Christingle and Carol services

It is wonderful to welcome the wider church family and the local community in the town to many of the special services

There have been several changes in the clergy team during 2019. In August we bid Carolynn Croisdale-Appleby a happy retirement and thanked her for so much love and support over the years and in July there was a farewell to Sharon Roberts following her appointment as team vicar at St Michael's. St Mary's is immensely grateful to Sharon for her time at St Mary's and huge support in all aspects of church life. In November we welcomed Margot Suter to the clergy team and are already thankful for her presence at St Mary's.

In our staff team we said farewell to Len Dunn as he retired in February, with grateful thanks for many years of service as manager of the Fitzwilliams Centre and welcomed Hugh Suter as Buildings Manager.





Baptisms, weddings and funerals continued to be an important part of church life in 2019 with:

- 36 baptisms
- 44 funerals of which 22 were in church
- 3 internments of ashes in the Garden of Remembrance
- 9 weddings

For some individuals and families this is their first contact with church, or a renewal of contact, and we are encouraged that for many of them it is the start of more regular contact whether through special services or through more regular worship. Through baptism and marriage preparation programmes and regular events and activities for children and families as well as ongoing pastoral support and fellowship we aim to offer opportunities to all for further involvement and development of their faith.

The number of lay volunteers involved across all aspects of worship and in church life has continued to increase - we calculated, as part of our stewardship planning, that 167 volunteers were involved in organising and running church activities in 2019. Lists and numbers such as these represent the ordinary day to day running of any church, from leading services, through to maintaining the buildings and managing the finances. And the great range of activities that make up these numbers can be life changing for those involved and for recipients – whether a wedding or a loved one's funeral, the visit to those who are sick, joining together for shared services or shared leadership and study in housegroups.

We aim to continue to do all of this in 2020, along with taking new opportunities which arise. At the heart of all that we do is the desire to bless the community of which we are a part and this is the measure of any activity that it should bring blessing to God, to us, to those outside our church whom we serve.



## Church report from St Michael's

2019 has been a year of “helloes” and “goodbyes” at St Michael's.

“Goodbye” to Revd Alan Davis, who for several years travelled from Chesham to take our 8am service once a month but who has now moved to Derbyshire.

“Goodbye” also, in his Hon Treasurer role, to Chris Lockett, who stepped down at the end of the year but thankfully hasn't moved anywhere.

Our grateful thanks to them both.

Although they both remain valued members of the congregation we said “goodbye” to Kristel, as our Office Manager, and “hello” to Zoe Lawrence who took over that mantle in September.

And “hello”, of course, to Sharon, who was welcomed with tremendous warmth at her Licensing on just about the warmest day of the year, 25th July.



In a message Sharon gave at her first Sunday service she said:

If appreciation for the warm welcome I received was my first thanks, it isn't my most important one. That priority belongs to thanking you, the people of St Michael's, for all your extraordinary hard work during this vacancy and, I know, going back beyond that. That you have maintained the same pattern of Sunday services, weekday activities and especially major events like the Spring Fair, despite not having a vicar to help shoulder the load, shows the most faithful and loving service to God and to this community. Thank you so much for your energy and your tremendous commitment. I won't try and name you but you know who you are, and you are a tremendous blessing to this church, to one another, and now to me. Our aim – every church's aim – is to find ways to spread that load, for as the saying goes “many hands make light work”. That aim is something to have always before us but for today we simply say thank you to God for what has been – for the people who have shaped the life of this church and made it what it is – and we say thank you to God for taking us on new journeys from today, trusting in his goodness and his love.



Now Sharon has been with St Michael's a few months her priority is getting to know us all and of listening and learning more about the life of St Michael's, with its hopes and dreams for the future as we do God's work in this place.

Still with the people of St Michael's, we are thankful for the hard work of the DCC in putting together our Mission Action Plan and advertisement for our new vicar and we are blessed to have the ministry of The Revd Cathy Smith and of Hazel Chow, our LLM. Both worked tirelessly during the vacancy and continue to commit their energy and gifts to St Michael's and, indeed, across the Team, Churches Together and the town, as Hazel continues to fulfil the role of Town Chaplain. We are thankful, too, for the support of team clergy throughout the year.

Too numerous to mention by name – but so very important to acknowledge here – are the cornerstones of church life – our Church Wardens and lay leaders, and all who participate in church life and therefore contribute to the flourishing of St Michael's.

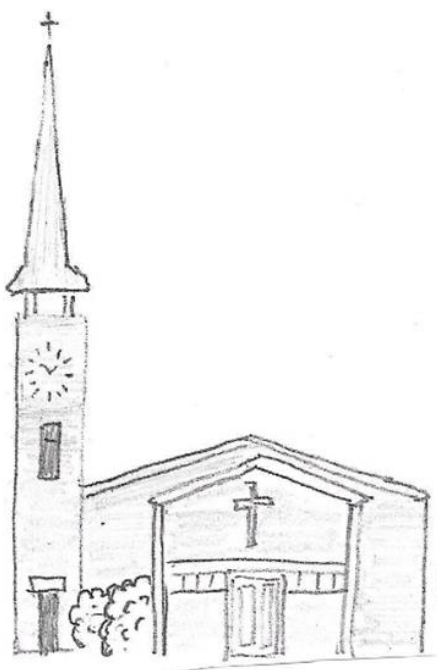
Moving on from church people to church buildings, 2019 saw the installation of energy efficient floodlighting which illuminates the church at night and is the most beautiful and striking witness to St Michael's presence in the town.

2020 is going to be another year of excitement and exploration as together we try to find out what God is doing in our town, our parish, and we try to join in!



## Church report from St Thomas'

At St Thomas' we are deeply committed to serving the needs of the Hotspur community. To that end we are in the process of building a community café inside our church. It will be known as 'The Dove' because our vision is for more than a café: it will be a place where people find friendship, connection, peace, shelter, a new start and the presence of God's Spirit. We are involved in local statutory initiatives to combat social isolation and we have also ourselves piloted new ways of reaching out to younger families in our neighbourhood, including Half-term Soft Play in the church, a Hallowe'en pop-up café on the street and a concert showcasing young musical talent. The café will support and enhance all such initiatives for young and old alike.



Reaching young families is a primary focus of our determination to find ways of encouraging local people to join the St Thomas' community. The well-established Tom's Tots playgroup often attracts more than 50 children on Tuesdays. We are developing a number of additional options for parents and carers by building on this recognised brand. Tom's Tots on Sundays began in February and this extension of the popular midweek group means that a number of families bring their toddlers with their older siblings on Sunday mornings. We find ourselves rapidly trying to extend our provision for various young age-groups on Sunday mornings. We have also begun to train storytellers in the hope of offering a weekly Storytime in the church. There is also a midweek after-school drama group for children of Junior School age. And Fusion Youth Church is a lively Sunday evening group for 10 to 14-year-olds with an ambition to 'Shape body, mind and spirit'.

Our Sunday services benefit frequently from the leading and preaching of six able and creative people. Fusion Youth pray in the church every Sunday evening. We hold prayers on Thursday and Saturday mornings. And at Kiln Court sheltered housing complex there are monthly services followed by tea and coffee.







On Thursday evenings during Lent we are repeating the popular 'Art in Mind' workshops, a time for inspiration from a theme, reflection, art-making, dialogue and listening. We see how art-making helps us make sense of ourselves and our place in the world, this time using themes from Lent.

We plan to start another after-school club for young people to develop their skills in visual art.



The ecumenical Oasis Bereavement Support Group meets monthly in our hall for an opportunity to talk and get to know each other over tea and cakes. The local Senior Citizens social club makes use of our church and hall to enjoy a programme of talks, music and occasional outings. Residents are invited to various social events, including our popular film-show tea parties.



Our supported charities show that our outreach stretches beyond the local community to the needs of the wider world. They include Mission Aviation Fellowship, an international Christian aviation organisation serving around 30 developing countries to reach people living in some of the world's most isolated communities; Food For The Hungry, a Christian organisation engaged in sustainable development work in some of the poorest regions of the world; Toybox, a mission to end injustice towards streetchildren; Tansen Hospital in Nepal which strives to address the root causes of poverty as it serves the people of Nepal.



We are a friendly, welcoming and caring church community, and, as you can see, our wish is that we grow together in faith with support and encouragement.



## Youth & Outreach Report

**Michelle Fotherby**

I took on this youth and outreach role in September 2019, having moved across from the families worker role at St. Mary's. This new role involves working across all three churches in the Anglican team and is more outward looking and missional.

One aspect of this role involves developing relationships with schools in a variety of ways including: delivering assemblies to local primary schools, facilitating the Christian Union at Beaconsfield High School and continuing to offer my services as a Governor at Holtspur School.

As I write, we are looking forward to welcoming primary schools into all three churches for our 'Understanding Easter' workshops in a few weeks. This is the third year of running these and it is always a delight to work with and learn from the young people that attend. We are pleased that pupils from High March are joining us for the first time this year. It is an amazing opportunity for over 300 children to hear about the love of God during this week.

**Fusion youth** started in January 2019 as an overtly Christian youth group for 10-14 year olds with faith or wanting to explore faith. It is run on a Sunday evening as an alternative to traditional church with the intention of bringing Jesus to these young people in a way that is relevant to them. We have 10-12 regular attendees. There is a team of five leaders along with two young leaders who assist. The session structure and content for this evening group was initially modelled on Acts 2:42 (breaking bread, fellowship, teaching on word, prayer) and we start each session with bible study and worship followed by a shared meal. However, following the success of the Helping Hands hamper project before Christmas we decided to incorporate a community project into each session as well, giving us a missional outlook. This term we are focusing on eco projects including trying to persuade Sainsbury's to use less plastic, joining in with the community challenge with Friends of Holtspur Park (FOHP) and taking part in the Holtspur Scarecrow trail. Other activities we are looking forward to include preparing a short drama for Easter, taking part in the Ridgeway walking challenge and participating in Big Church Day Out (BCDO) in May.

Other initiatives that involve me include the re-launch of monthly messy church and I am interested to see where God is leading this and how it might evolve. At St. Thomas I am supporting kids' provision on a Sunday morning by taking children aged 5 and above who attend.

My work with families in the community continues, particularly in Holtspur. School gate ministry is flourishing at school drop off, which is about intentionally being available to listen in order to better understand the needs of the community. Offering some kind of



after school scheduled drop-in space / homework support for primary aged children is being explored.

I am currently attending a parenting course run in Flackwell Heath using Care For the Family (CFF) resources which I hope we can set up in Beaconsfield to support parents of children with additional needs.

Being present at the Foodbank at St. Thomas on a Friday and doing parcel drop-offs enables us to get to know some vulnerable families and signpost them to support through various agencies. We have just been loaned two laptops that I am hoping we can set up for use at St. Thomas on a Friday morning to help us offer practical support to members of the community. We have also been inspired by the speakers at the caring church course that Rev. Margot has been running and we are now thinking about the potential for a community fridge at St. Thomas.

I am being further equipped for this role by studying for a diploma in theology, ministry and mission. I am often asked what my role actually is and I think the words of Matthew West in his song 'nobody' sum this up. He writes: "I am just a nobody, trying to tell everybody, all about somebody who saved my soul". I am excited to see what doors God will open in the coming months for me to continue to do this.



## Community Magazine report

## Margaret Mardall, Editor

We are always pleased to cover the many annual activities in the community and in addition feature the significant one-off events. For the 23 people who joined the trip, the pilgrimage to Israel and the West Bank was a major event in 2019 and Jeremy contributed a very interesting account for the magazine. In March, the launch of the Community Bus service after many years of planning was a significant event in Beaconsfield. Then in May, the 750th anniversary of the Charter Fair, which fell within the 2-week long Beaconsfield Community Festival, was celebrated by many local residents. This was followed by the 90th anniversary of Bekonscot and the Centenary celebrations for Beaconsfield Girlguiding. We also covered the commemoration of the 75th anniversary of the D-Day landings. Later in the year we featured the licensing of Revd Sharon Roberts as the new Team Vicar of St Michael's Church. Finally, preparations began to mark 75 years since VE Day with the launch of the Poppy Cascade 2020 appeal. Other highlights during the year were the celebrations for Dick Smith in recognition of his 50 years' service as Town Crier and the Beaconsfield WI deserve a mention for participating in a mass lobby of Parliament to discuss climate change and other environmental issues.

We are always grateful for the regular input from representatives across all of the churches and community organisations within the town. As in previous years we thank the various members of the clergy and parishioners who contribute to the monthly 'God slot.' Special thanks are also due to Heather Duffy and Rhiannon Scott who kindly conduct interviews during the year. We covered the retirement of Len Dunn after many years as manager of the Fitzwilliams Centre; the welcome for Michael Johnson as the new Team Vicar of St Thomas' Church; the farewell to Revd Carolynn Croisdale-Appleby; the retirement of Paul Sutton, Deputy Head of Butlers Court; artist in residence at the Beaconsfield library, Tim Baynes and at the end of the year Alex Dunlop, current Mayor of Beaconsfield.

As ever, thanks are also due to George Mardall, who acts as photographer for the magazine and is responsible for all the cover photos and many of the ones inside.

Having made the decision in 2018 to reduce the number of magazine issues per year to 11 and since this doesn't appear to have attracted any negative feedback we have decided to maintain this policy going forward.





## Advertising

The 15% increase in Advertising income in 2019 resulted mainly from two additional full-page and one ½ page colour advert booked at the start of the year, as well as several one-off bookings throughout the year. The number of small line advertisers is on the decline. Having adjusted some of the advertising rates at the start of 2019 we will be maintaining the same rates for 2020.

## Subscriptions and Distribution

We thank Sally Masters for all her work in handling the subscriptions and monthly distribution of the magazine. Currently there are around 660 subscribers, and 32 copies of the magazine are given free. Local businesses and churches receive 100 copies and there is some income from this. Subscriber numbers are falling and there appears to be a growing reluctance to pay when there are other free magazines circulating in Beaconsfield. There were several retirees among deliverers during the year and this is a concern going forward as the response to our push in the church notices to find new deliverers was very disappointing. On a positive note, we are now able to put copies of the magazine in the folders given to newcomers to the town, free of charge.

## Financials

We are very grateful to our extremely efficient treasurer, Nicki Edwards who keeps a close watch on our financials. Nicki reconciled the Advertising & the Subscriptions for 2019 and the resulting Management Accounts showed a significant improvement against the previous year. There was a £1,923 surplus in 2019 based on bank movement which was a £4,283 improvement on 2018. This mainly resulted from increased advertising and lower costs, as a result of one fewer issues of the magazine per year.

## Committee Meetings

The committee, consisting of representatives from all the churches in Beaconsfield, is invited to attend meetings twice a year.



## Special Focus: St Thomas' Café

## Alison Hart & café team

2019 has been an exciting and exhilarating year for St Thomas' and 2020 will be even more so as we step out with courage and confidence to build our café for the community in the rear of our church. We have been granted planning permission and have started our fundraising efforts. It is exciting too to be spearheading a team-wide project and with the help and support of the Team we aim to open the doors in the autumn of 2020.

So why are we doing this? It begins with our yearning to better serve our community. We have been exploring ways of doing this for many years and at last we have found a way of sharing the love of God with our community by opening wide our church doors and inviting them in to a safe, warm, inviting place where we can offer hospitality, care and love. There is a huge need. There are many elderly people and young families who are lonely, feel socially isolated, or are in difficult relationships; many need financial, practical and spiritual advice and support and there is nowhere to go which offers this in a comfortable, unthreatening environment. Most do not know the love of Jesus Christ. We want to provide somewhere for them to come where they feel refreshed, refilled and renewed.

We have called the café 'The Dove' because we want it to be a place of peace and tranquillity but most of all a place where God's Spirit is present and will come down with his love on all who gather there. We yearn to show Christ's compassion by drawing people into our building and sharing our church space with people around us. We want to come alongside those who are lonely, lost or spiritually empty offering kindness, hospitality, a listening ear and practical help when needed. We have so much to give but the part of our building which faces the community is windowless and austere and appears unappealing, irrelevant and unwelcoming to people who don't normally come to church. We want to do something about that so that our church becomes the hub and heart of the community. We want our hospitality and love to be visible, so people want to come inside.

So, what are we doing? We are going to create a café at the back of the church which will be modern, informal and attractive where local people, groups and hall users can share our space and find somewhere to meet and relax with us and with friends. A section of one of the architects' drawings is included opposite.

There will be a range of table, chairs and sofas to appeal to all ages, counters for laptop users and space for buggies and pushchairs so young mothers, carers and young children can move about and feel free. We will serve our community with good coffee, light snacks, friendship, love and support. We will open up the existing entrances facing Mayflower Way and add new coloured glass windows so people can see what is going on inside. We will build new accessible toilets.



We will encourage local groups to use the café for informal meetings and social gatherings; we will use it to reach out with love to our community in need.

We are stepping out in faith with this project. We need financial support of course but we are also looking for all our church members to help serve coffee and cake and come alongside our café guests with kindness and love. With God's love and their help, we will succeed.



© JW Architects



## Outside Giving

## Derek Moores

The Outside Giving Committee meets twice a year to review and pray for the work of the chosen charities. Support for events planned on behalf of the charities is organised and recent literature distributed for display in our churches.

Following the October meeting the committee sent a recommendation to the PCC to retain the 5 charities for a further 3 year (2020-2022) period. The PCC decided that the extension should be one year and a more open selection process should be adopted for the charities. A meeting between the team clergy and the committee was held in January 2020. The main conclusion was that the committee members needed to be more visible to their congregations and promote the charities especially those chosen by the other churches. During 2020 each church would confirm the charity they wanted the team to support. At the February 2020 PCC meeting it was decided to continue mission giving at 8% of voluntary income.

**Beaconsfield Advisory Centre received £600 as requested by them.**

### Sharon International Ministries (SIM)- 25%

*Tom Holyer – [simindianruralschool.org.uk](http://simindianruralschool.org.uk)*

SIM is an Indian Charity responsible for providing free education to children from the lowest castes (Dalit) families in a rural part of SE India. Most of the parents cannot read or write. Without education the children would have a very poor and limited life. SIM has built a school funded mainly by members of St Michael's, St Mary's, St Thomas' and other churches in Beaconsfield, Penn and Tylers Green. 750 boys and girls aged from 4 to 16 attend the school and right from the beginning they are taught to read, write and speak English, Hindi and Telagu (local language). Mathematics, Science, Geography, Social and Political Science are the other main subjects taught. Here in Beaconsfield SIM is committed to raise funds to pay the teachers' salaries each year, some £28,000 (for 2020). Tom Holyer has just visited the school and saw the building now complete on 2 floors and with a proper concrete roof.

All the children enjoy studying in a very friendly and conducive atmosphere. There are 45 children in the top class who will be taking their school leaving certificate exam this March. Good results will enable them to continue their education at a higher level.

### Newham Renewal Programme – 25%

*Bill Edwards – [www.renewalprogramme.org.uk](http://www.renewalprogramme.org.uk)*

In April we repeated our fundraising quiz for the R.A.M.P. day out involving many of the local churches and the return of a team from Newham. They even gave us a round of questions about Newham. The day out itself to Odds Farm in May was such a great and happy day.



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Ruth Bravery is leaving in March at the end of her 5-year contract – she has made a big difference during her time in the role. She will be replaced by Peter Laing who is very keen to further develop our relationship.

We continue to attend monthly Trustees meetings which is building a stronger relationship. Regular visits with food, clothing and household stuff are also continuing as are the annual donations from several of our congregation. The Knit 'n 'Natter group produced dozens of hats/scarves and gloves for Christmas and we repeated our collection of winter coats all of which were very gratefully received.



### Mission Aviation Fellowship – 25%

*Derek Moores – maf-uk.org*

Mission Aviation Fellowship (MAF) is an international Christian organisation whose mission is to fly light aircraft, and to use other technologies to bring help and hope to people in some of the world's poorest communities.



2019 marked the last year of MAF's 5 year strategic plan. The main aims of this plan were to move the organisation from doing to enabling, to become more international and to become a more agile organisation. During 2019 MAF has expanded its work in areas such as Liberia and Myanmar whilst making the difficult decision to cease working in Mongolia. MAF continues to expand its disaster response work. Staff recruitment is now more focused on national rather than international staff but where international staff are needed a more global search is undertaken.

Derek Moores visited 3 MAF programmes during 2019 and is planning to visit one programme in 2020. A MAF speaker gave a presentation at one of the team services.

June 2020 marks MAF's 75th anniversary and there are a number of events planned including a celebration in Westminster Central Hall.

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## EMBRACE the Middle East (Bible Lands) – 12.5%

*Rose Shimwell - embraceme.org*

EMBRACE the Middle East (Bible Lands) is a local mission in Amersham. The Outside Giving has supported this charity for 3 years. EMBRACE works through Christian Partners in the Middle East, they provide humanitarian assistance to the poor and needy in local communities.



The regular commitment helps EMBRACE to plan their programmes which include Health, Education (especially young girls), Social Care and Vocational Training etc. Our contribution goes towards assisting Syrian Refugees in Lebanon. The war in Syria started in 2011; over 1 million registered refugees live in Lebanon. Our Outside Giving really makes a difference and saves lives. (There is no United Nations Refugee Agency providing services). Conditions have been made worse for the refugees and poor Lebanese families due to political unrest (not reported in our papers or news). Life is difficult and with the worry of Corona virus, refugees are very vulnerable. Refugees desperately need help wherever they are.

Each year we have a very interesting talk/sermon from EMBRACE when they come to St Mary's Church. EMBRACE magazine is available in all 3 churches + prayer diary and catalogue, (you might be interested to plant an Olive Tree in Palestine). Everyone is invited to their annual lecture and Special Events day in London.

## New Generation Burundi – 12.5%

*Deborah Sanders - newgenerationburundi.org*

Our support for this project in Burundi continues. Regular income is so helpful to this charity which has a continuing need to support the many street children and orphans in one of the world's poorest countries. As well as caring for these children Dieudonné Nahimana provides the older children with leadership training and campaigns to train young people to prevent violence during upcoming elections. Please follow this important work on the Facebook page, New Generation Burundi. You will be inspired by the inspirational videos posted on this page.



## The Beaconsfield Team Ministry

This comprises the Parish Churches of St. Mary and All Saints, St. Michael and All Angels and St. Thomas, Holtspur within the Benefice of Beaconsfield. The Parochial Church Council has assigned to the District Church Councils (DCCs) all the functions of the Parochial Church Council of the parish except for the holding of real estate, the provision of youth activities and Team activities including the Community Magazine, the Alpha course and Marriage Preparation.

The revision of the Electoral Roll for 2020 was deferred to Autumn 2020. The total number on the Electoral Roll for 2019 was 582.

The address for PCC correspondence is:

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Email: [info@stmarysbeaconsfield.org.uk](mailto:info@stmarysbeaconsfield.org.uk)

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Buckinghamshire

HP9 1NR

### **Legal Advisers**

Winckworth Sherwood

16 Beaumont Street

Oxford

OX1 2LZ



## List of members of the PCC (Trustees) for 2019

The Revd Dr Jeremy Brooks	Team Rector
The Revd Michael Johnson	Team Vicar of St Thomas's
The Revd Sharon Roberts	Team Vicar of St Michael's (from July 2019)
The Revd Margot Suter	Associate Priest, St Mary's (from November 2019)
Mrs Hazel Chow	Licensed Lay Minister
Mrs Michelle Fotherby	Youth & Outreach Worker (from September 2019)
Mrs Nicki Edwards	PCC Treasurer
Dr Stephen Snaith	Churchwarden of St Mary's (until April 2019)
Mr Bill Edwards	Churchwarden of St Mary's (from April 2019)
Mrs Harriet Baldwin	Churchwarden of St Mary's, PCC Secretary
Mrs Daphne Scott	Churchwarden of St Michael's
Mr John Gibbs	Churchwarden of St Michael's
Mr Paul Cornelius	Churchwarden of St Thomas' (until April 2019)
Mr Peter Honiball	Churchwarden of St Thomas' (until April 2019)
Mr Trevor Sharkey	Churchwarden of St Thomas' & St Thomas' Deanery
	Synod representative' (from April 2019)
Mr Andrew Farncombe	St Mary's Deanery Synod representative
Mrs Deborah Sanders	St Mary's Deanery Synod representative
Mr Eddie Weiss	St. Mary's Deanery Synod representative
Dr Hugh Suter	St Mary's PCC (until April 2019)
Mrs Gillian McAlister	St Mary's PCC (until April 2019)
Mrs Amanda Champion	St Mary's PCC (from April 2019)
Mrs Pam Crawford	St Mary's PCC (from April 2019)
Mr Christopher Cook	St. Michael's PCC & Deanery Synod representative
Mr Peter Simmonds	St. Michael's PCC & Deanery Synod representative
Miss Frances Hall	St Michael's PCC & Deanery Synod representative
Mr Graham Hines	St Michael's PCC representative (until July 2019)
Mr Chris Lockett	St Michael's PCC representative
Mrs Fiona Collins	St Thomas's PCC representative
Mrs Alison Hart	St Thomas's PCC representative





## Structure, governance and management

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is registered with the Charity Commission under registered no: 1132259. The PCC confirms that Members have referred to the Charity Commission's guidance on public benefit, in particular the specific guidance on charities for the advancement of religion, when reviewing the charity's aims and objectives and in planning future activities. The PCC carries out these objectives by activities conducted under its direct control and through those activities assigned by it to the individual churches within the team ministry. Such activities are described in more detail in the report.

The appointment of PCC members is governed by and set out in the Church Representation Rules. The PCC has a Standing Committee whose members are the Rector (Chair), the Team Vicars and Churchwardens from each church (Co-Vice Chairs), the Hon. Secretary and the Hon. Treasurer. The PCC has assigned its functions in the management of the 3 churches to the District Church Councils with the exception of the holding of real estate, the provision of youth activities and Team activities including the Community Magazine, the Alpha course and Marriage Preparation. The PCC holds 5 meetings a year with a Standing Committee meeting prior to each PCC meeting. There is a standing item of business at the first PCC meeting following the APCM in which existing trustees are reminded of, and new trustees are instructed of, their responsibilities as trustees. All three DCCs provide representatives on the PCC and report regularly to the PCC on major topics and issues in the individual churches. The PCC prepares consolidated financial statements incorporating the accounts of the PCC and the three churches. A local firm of Accountants is appointed as Auditors.

In 2019, PCC meetings considered financial matters, including the budgets, the Parish share and overall team expenses. PCC meetings received regular reports from DCCs and considered other team matters such as outside giving, youth work and the Community Magazine as regular agenda items.

## Risk

The major risks to which the PCC is exposed are identified in risk control registers maintained by the three Team churches and are regularly reviewed and systems or procedures have been established to manage those risks. Risks such as health & safety, lone working and safeguarding are mitigated by regular checks/reviews and ensuring that appropriate controls and insurances are in place. St Mary's manages its investments as part of a balanced portfolio, so that it is protected in the event of those investments losing value.



## Related charities

The PCC has the following related charities:

- The Beaconsfield Church Educational Trust (BCET) is registered charity no.1048607. In 2019 the governing document of the Trust was amended so that the Trustees are the Rector, Team Vicars of St Thomas' and St Michael's and Churchwardens of the 3 Team churches in the Parish of Beaconsfield. The PCC received grants to support the work of the Beaconsfield Team Ministry during the year which included the £16,500 towards housing costs for the Ordinand.
- St Mary and All Saints Beaconsfield Development Fund (The Friends of St. Mary's) is a registered charity No.1094574 whose trustees are appointed by the District Church Council of St. Mary & All Saints. The object of the charity is to broaden the support of St. Mary's beyond the immediate congregation and to use funds raised for the fabric of the Church and Churchyard as well as to assist the wider mission of the Church. St Mary's received a grant of £3,500 in 2019 towards the repair of the church ceiling.

## Property

Within the Parish there are 2 church houses. The PCC owns a house at 26 Candlemas Mead which is currently occupied by Youth & Outreach worker Michelle Fotherby and her family (since October 2018).

The BCET owns 27 Crossways, which is occupied by Gareth Morley, St Melitus Ordinand, and his family (September 2017 – June 2020) with St Mary's DCC paying rent to the BCET, whilst also receiving a grant from the BCET to cover most of the cost of this.

Each of the Team churches is responsible for the management and maintenance of its church centre or hall: the Fitzwilliams Centre, St Michael's hall and resource rooms and St Thomas' Hall. Reports on the church halls are included in the DCC reports to the PCC.



## PCC Reserves Policy

It is the policy of the PCC to have unrestricted cash reserves in each DCC (after setting aside funds earmarked for specific projects, invested in fixed assets or restricted for particular purposes) of at least six months normal recurring unrestricted expenditure in line with prudent practice.

At 31 December 2019 the unrestricted cash reserves represented 9.9 months (2018: 8.7 months). This is a consolidation of 3 individual churches and the Team Ministry each with varying levels of cash cover and future spending requirements.

## PCC Financial Review

The consolidated financial statements include the financial statements of the three DCCs and also the Team Ministry which records the expenditure by the PCC on those activities for which it assumes responsibility and to which the three churches contribute funds.

The total Income for 2019 was £635,202 (2018: £652,471) – almost all of which was unrestricted income. The St Thomas' Café income is designated income & Bulrushes restricted income. St Mary's recognised £20,000 of a large legacy in 2019, the remainder is being held on the Balance Sheet for future use. Regular Giving remained at 50% of unrestricted incoming resources. (2018: 50%).

The total Expenditure for 2019 was £674,940, lower than in 2018 (£684,421), this was mainly Church maintenance. Excluding depreciation, unrestricted expenses were £642,892. Unrestricted expenses for the PCC stood at £73 per hour in 2019 (£74 per hour in 2018). In 2019 there was an unrealised gain on Investment Income of £12,886 (2018: £(13,951)) and Dividends of £2,411 (2018: £3,781).

The total deficit for the year was £(26,852) with unrestricted income and expenditure showing a surplus of £1,269.

The total funds on the Balance Sheet at 31 December 2019 were £1,479,509 (2018: £1,506,361) of which £5,387 was Restricted and £733,904 was Designated. Unrestricted funds stood at £740,218.

The unrestricted cash at bank at 31 December 2019 was £449,337 (2018: £400,357).



## Going Concern Note: April 2020

As a result of the COVID-19 pandemic, each of the churches within the Team have had to assess their financial stability and produce individual Notes for their own accounts indicating how the pandemic is likely to affect their own finances. With all the churches and public buildings in present lockdown, there will clearly be an impact on the finances of all our three churches. We anticipate that there will be a gradual lifting of restrictions from the end of June/ beginning of July but possibly it will be the Autumn before full services can resume.

As the finances of the Beaconsfield Team are, almost exclusively provided by contributions from the three churches, no separate note has been written in respect of the Team's position.

The most significant loss of income for all three churches will come from lack of hall lettings. For St Thomas' and St Michael's, this income represents about 25 – 30% of total income: for St Mary's the figure is about 15-20%. Cash collections are the other main source of income that is most threatened. St Michael's is most exposed to this with cash collections amounting to some 9% of total income: the figure is much smaller for the other two churches.

Collectively, our base case scenario predicts that across the Team, income will fall by over £100,000 in 2020 compared with budget, and quite possibly more than this should we be prevented from resuming activities as we hope.

In the short term, we do not see that cost savings can make up for this income loss so, assuming it is reduced to zero for 3+ months, reserves will have to be used to make up the deficit.

Short term, we are also cutting costs as and where we can without effecting the service and support we offer. The most significant change so far is that a number of employees – four funded by St Mary's and one by the Team – have been placed on furlough for the present. The employees continue to be paid in full, but 80% of those salaries should be refunded by the government, helping us recoup over £3000 per month.

Should the lockdown situation persist longer than we anticipate, structural or more impactful, changes would reduce the cost base further.

All three churches began the year with reserves in excess of six months expenditure and have done financial modelling to look at the impact of the pandemic on overall deficits. All three churches now expect cash deficits for the year to be much higher than originally budgeted and year end available funds significantly less than budget. We do though believe that all three churches have sufficient reserves to survive this difficulty and remain going concerns. We will keep the situation under constant review.





## Statement of the responsibilities of the members of the PCC

The members of the Parochial Church Council are required to prepare financial statements for each financial year which give a true and fair view of the PCC's financial activities during the year and of its financial position at the end of the year. In preparing financial statements giving a true and fair view, the members should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the PCC will continue in operation.

The members of the PCC are responsible for keeping accounting records which both disclose with reasonable accuracy and enable them to ascertain the financial position of the PCC and which enable them to ensure that the financial statements comply with the Charities Act 2011, the Statement of Recommended Practice "Accounting and Reporting by Charities" issued in 2015 and the Church Accounting Regulations 2006. They are also responsible for safeguarding the assets of the PCC and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Parochial Church Council on 26 April 2020 and signed on its behalf by:

*Jeremy Brooks*

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Jeremy Brooks  
CHAIR



## **Opinion**

We have audited the financial statements of Beaconsfield Team Ministry for the year ended 31 December 2019 which comprise of a Statement of Financial Activities, Balance Sheet, Cashflow and notes numbered 1 to 11 to the financial statements including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the PCC's affairs as at the 31 December 2019, and of its incoming resources, for the year ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and,
- have been prepared in accordance with the requirements of the Charities Act 2011.

## **Basis for opinion**

We conducted our audit in accordance with the International Standards of Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the PCC in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibility in accordance with these requirements and believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## **Conclusions relating to going concern**

We have nothing to report in respect of the following matter in relation to which the ISAs (UK) require us to report to you where:

- the Members of the PCC's use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Members of the PCC have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the PCC's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

## **Other information**

The Members of the PCC are responsible for the other information. The other information comprises the information included in the member's annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

### **Matters on which we are required to report by exception**

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the PCC annual report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

### **Responsibilities of the Members of the PCC**

As explained more fully in the Statement of Responsibilities of the Members of the PCC, the members are responsible for the preparation of financial statements which give a true and fair view, and for such internal control as the members determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Members of the PCC are responsible for assessing the PCC's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Members of the PCC either intend to liquidate the PCC or to cease operations, or have no realistic alternative but to do so.

### **Auditor's responsibilities for the audit of the financial statements**

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the PCC's internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Members of the PCC.
- Conclude on the appropriateness of the Members of the PCC use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the PCC's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the PCC to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

### **Use of our report**

This report is made solely to the Members of the PCC, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the Members of the PCC those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the PCC and the members of the PCC as a body, for our audit work, for this report, or for the opinions we have formed.

Date:

Bourbon Court  
Nightingales Corner  
Little Chalfont  
Bucks  
HP7 9QS

Cansdales  
Chartered Accountants and Statutory Auditors

Cansdales is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.



**BEACONSFIELD PCC**

Registered charity no : 1132259

**CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES**

For the year ended 31 December 2019

	Notes	Unrestricted funds £	Designated funds £	Restricted funds £	Total 2019 £	Unrestricted funds £	Designated funds £	Restricted funds £	Total 2018 £
<b>INCOME</b>									
Voluntary income	2.1	424,942	2,160	-	427,102	434,862	4,702	-	439,564
Activities for generating funds	2.2	134,411	1,258	450	136,119	126,484	-	588	127,072
Investment income	2.3	4,830	-	-	4,830	5,929	-	-	5,929
Realised gain/(loss) on investment	2.3	-	-	-	-	15,120	-	-	15,120
Income from charitable activities	2.4	67,092	-	59	67,151	64,786	-	-	64,786
<b>Total Income</b>		<b>631,275</b>	<b>3,418</b>	<b>509</b>	<b>635,202</b>	<b>647,181</b>	<b>4,702</b>	<b>588</b>	<b>652,471</b>
<b>EXPENDITURE</b>									
Fundraising	3.1	63,868	-	-	63,868	78,481	-	-	78,481
Charitable activities	3.2	572,887	32,048	-	604,935	568,265	32,047	-	600,312
Management costs	3.3	6,137	-	-	6,137	5,628	-	-	5,628
<b>Total Expenditure</b>		<b>642,892</b>	<b>32,048</b>	<b>-</b>	<b>674,940</b>	<b>652,374</b>	<b>32,047</b>	<b>-</b>	<b>684,421</b>
<b>Net Income / (Expenditure) before transfers</b>		<b>(11,617)</b>	<b>(28,630)</b>	<b>509</b>	<b>(39,738)</b>	<b>(5,193)</b>	<b>(27,345)</b>	<b>588</b>	<b>(31,950)</b>
Transfers between funds		-	-	-	-	7,539	(7,539)	-	-
Unrealised gain/(loss) on investment	6	12,886	-	-	12,886	(13,951)	-	-	(13,951)
<b>Net movement in funds</b>		<b>1,269</b>	<b>(28,630)</b>	<b>509</b>	<b>(26,852)</b>	<b>(11,605)</b>	<b>(34,884)</b>	<b>588</b>	<b>(45,901)</b>
<b>Total funds bought forward</b>		<b>738,949</b>	<b>762,534</b>	<b>4,878</b>	<b>1,506,361</b>	<b>750,554</b>	<b>797,418</b>	<b>4,290</b>	<b>1,552,262</b>
<b>Total funds carried forward</b>		<b>740,218</b>	<b>733,904</b>	<b>5,387</b>	<b>1,479,509</b>	<b>738,949</b>	<b>762,534</b>	<b>4,878</b>	<b>1,506,361</b>

All the PCC's operations are classed as continuing.

The PCC has no recognised gains or losses other than the results for the year.

Notes 1 to 11 form part of the financial statements.

**BEACONSFIELD PCC**  
**Registered charity no : 1132259**  
**CONSOLIDATED BALANCE SHEET AT 31 DECEMBER 2019**

	Notes	Unrestricted funds £	Designated funds £	Restricted funds £	2019 £	2018 £
<b>FIXED ASSETS</b>						
Tangible assets	5	293,812	730,486	-	1,024,298	1,083,692
Investments	6	82,770	-	-	82,770	69,885
		<u>376,582</u>	<u>730,486</u>	<u>-</u>	<u>1,107,068</u>	<u>1,153,577</u>
<b>CURRENT ASSETS</b>						
Debtors	7	17,352	-	-	17,352	22,559
Cash in hand and at bank		319,260	3,418	5,387	328,065	164,266
Short term deposits		130,077	-	-	130,077	240,969
<b>TOTAL CURRENT ASSETS</b>		<u>466,689</u>	<u>3,418</u>	<u>5,387</u>	<u>475,494</u>	<u>427,793</u>
<b>CREDITORS</b>						
Amounts falling due within one year	8	(103,053)	-	-	(103,053)	(75,010)
<b>NET CURRENT ASSETS</b>		<u>363,636</u>	<u>3,418</u>	<u>5,387</u>	<u>372,441</u>	<u>352,784</u>
<b>TOTAL ASSETS less CURRENT LIABILITIES</b>		740,218	733,904	5,387	1,479,509	1,506,361
<b>CREDITORS :</b>						
Amounts falling due after more than one year		-	-	-	-	-
<b>NET ASSETS</b>		<u>740,218</u>	<u>733,904</u>	<u>5,387</u>	<u>1,479,509</u>	<u>1,506,361</u>
<b>FUNDS</b>						
Unrestricted funds	9	740,218			740,218	738,949
Designated funds	9.1		733,904		733,904	762,534
		740,218	733,904		1,474,122	1,501,483
Restricted funds	9.2			5,387	5,387	4,878
		<u>740,218</u>	<u>733,904</u>	<u>5,387</u>	<u>1,479,509</u>	<u>1,506,361</u>

Notes 1 to 11 form part of the financial statements.

**APPROVED BY THE MEMBERS OF THE PAROCHIAL CHURCH COUNCIL ON 26 APRIL 2020**

**Approved remotely by email responses**

**AND SIGNED ON THEIR BEHALF BY :**

<u>Jeremy Brooks</u>	<b>Jeremy Brooks (Chair)</b>
<u>Nicki Edwards</u>	<b>Nicki Edwards (Hon. Treasurer)</b>

**BEACONSFIELD PCC**  
**Registered charity no : 1132259**  
**CONSOLIDATED STATEMENT OF CASHFLOWS AT 31 DECEMBER 2019**

	Note	2019 £	2018 £
<b>Net movement in funds</b>		<b>(39,738)</b>	<b>(31,950)</b>
Adjustments for:			
Depreciation	5	59,394	45,976
Investment income	2.3	(4,831)	(5,929)
Realised gain on investment	2.3	-	(15,120)
Decrease/(increase) in trade and other receivables		5,207	14,464
Increase/(decrease) in trade and other payables		28,043	13,326
<b>Net cash from operating activities</b>		<b>48,075</b>	<b>20,768</b>
<b>Investing activities</b>			
(Purchase)/disposal of fixed assets	5	-	(265,632)
Sale of investments	6	-	60,000
<b>Cash flows from investing activities</b>		<b>-</b>	<b>(205,632)</b>
<b>Financing activities</b>			
Investment income	2.3	4,831	5,929
<b>Cash flow from financing activities</b>		<b>4,831</b>	<b>5,929</b>
<b>Net change in cash and cash equivalents</b>		<b>52,907</b>	<b>(178,936)</b>
<b>Cash and cash equivalents at the start of the year</b>		<b>405,235</b>	<b>584,171</b>
<b>Cash and cash equivalents at the end of the year</b>		<b>458,142</b>	<b>405,235</b>
<b>Cash and cash equivalents consists of:</b>		<b>2019</b>	<b>2018</b>
Cash at bank and in hand		328,065	164,266
Short Term Deposits		130,077	240,969
<b>Cash and cash equivalents at 31 December</b>		<b>458,142</b>	<b>405,235</b>

## **BEACONSFIELD PCC**

**Registered charity no : 1132259**

### **NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS**

**For the year ended 31 December 2019**

#### **1. ACCOUNTING POLICIES**

These accounting policies apply to the financial statements of the Beaconsfield Team Ministry comprising the Team Parochial Church Council and the District Church Councils of St Mary and All Saints, St. Thomas and St Michael and All Angels. The consolidated figures include the activities of the PCC and the DCCs. The financial statements of all three DCCs are subject to separate independent examination prior to inclusion in the consolidated figures. Where the PCC is referred to in these policies, it is to be understood that this includes a DCC and any sub account as appropriate.

The financial statements have been prepared under the historical cost convention with items recognised at cost of transaction value except for investment assets, which are shown at fair value.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) as amended by the Update Bulletin 1 for accounting periods beginning on or after 1 January 2016 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has been withdrawn. The financial statements are prepared in accordance with the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2015.

The trust constitutes a public benefit entity as defined by FRS 102. The trustees consider that due to sufficient reserves being held there are no material uncertainties about the Trust's ability to continue as a going concern.

#### **Funds**

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of church members.

Restricted funds may only be used for the purposes for which they have been given.

#### **Income**

Voluntary income and capital sources :

Collections are recognised when received by, or on behalf of, the PCC.

Planned giving receivable under gift aid is recognised only when received.

Income Tax recoverable on gift aid donations is recognised when the income is recognised.

Legacies are accounted for as soon as the Church is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt by the Church is more likely than not.

Funds raised by the events held during the year are accounted for gross.

Sales of books and magazines are accounted for gross.

#### **Other ordinary income**

Rental income from the letting of Church premises is recognised when the rental is due.

#### **Income from investments**

Dividends and interest are accounted for when received. Tax recoverable on such income is recognised in the same accounting year.

#### **Gains and losses on investments**

Realised gains or losses are recognised when investments are sold.

Unrealised gains or losses are accounted for annually on revaluation of investments at 31 December.

#### **Expenditure**

Expenditure is accounted for on an accruals basis, inclusive of the VAT which cannot be recovered. Certain expenditure is directly attributable to specific activities and has been allocated to those cost categories. Where these costs are attributable to more than one activity, they have been apportioned to the individual activities on the basis of the time spent by staff on matters related to those activities. Central support costs have been allocated on the basis of resources used and have been apportioned to centres of fundraising, publicity, individual projects within charitable activities and governance costs. Parish Share is paid direct to the Diocese from the PCC. Governance costs comprise all costs relating to the public accountability of the PCC and its compliance with regulatory and good practice. These costs consist of those relating to the statutory audit and are included in management costs.



**BEACONSFIELD PCC**

**Registered charity no : 1132259**

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)**

**For the year ended 31 December 2019**

**1 ACCOUNTING POLICIES (continued)**

**Grants**

Grants and donations are recognised when paid over, or when awarded, if that award creates a binding obligation on the PCC.

**Activities directly relating to the work of the Church**

Any parish share unpaid at 31 December is provided for in these financial statements as an operational (although not legal) liability and is shown as a creditor in the balance sheet.

**Pension**

Pension costs consist of payments made by the PCC to employees' personal pension schemes. These costs are charged against the results of the year in which they are made.

**Fixed Assets**

**Consecrated property and moveable Church furnishings**

Consecrated land and beneficed property is excluded from the financial statements by s.10(2) of the Charities Act 2011.

Moveable church furnishings held by the clergy and churchwardens on special trust for the PCC, and which require a special faculty for disposal, are accounted for as inalienable property unless consecrated. They are listed in the churches' inventories which can be inspected at any reasonable time. For inalienable property acquired prior to 2001 there is insufficient cost information available and therefore such assets are not valued in the financial statements. Items acquired since 1 January 2001 have been capitalised and depreciated in the financial statements over their currently anticipated useful economic life on a straight line basis.

All expenditure incurred during the year on consecrated or beneficed buildings and moveable Church furnishings, whether maintenance or improvement, is written off as expenditure in the SOFA and separately disclosed.

**Other property**

Other property is included in the financial statements at cost.

Depreciation on the Fitzwilliams Centre is provided at 2% p.a. of its cost. Depreciation on 26 Candlemas Mead is provided at 2% p.a. of the cost of the building which is taken to be two thirds of the cost of the property. Depreciation on St Michael's Church Community & Resource Centre is provided at 2% of its cost.

**Other fixtures, fittings and office equipment**

Equipment used within Church premises is depreciated on a straight line basis over 5 years. Individual items with a purchase price of £2,000 or less are written off when the asset is acquired. Computer equipment and software is written off when acquired.

**Investments**

Investments are valued annually at fair (market) value as 31 December.

**Current assets**

Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less provision for any amounts that may prove uncollectable. Short term deposits include cash held on deposit either with the CBF Church of England Funds or at the Bank.

**Deferred Income**

It was decided to account for the exceptional legacy (received in November 2019) with prudence to match the way in which the DCC plans to spend the funds against specific exceptional future projects. Accordingly £59,105.89 was recorded as deferred income on the balance sheet in 2019 pending a suitable purpose.

**BEACONSFIELD PCC**

Registered charity no : 1132259

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

For the year ended 31 December 2019

<b>2. ANALYSIS OF INCOME</b>		<b>Unrestricted Funds £</b>	<b>Designated Funds £</b>	<b>Restricted Funds £</b>	<b>2019 Total £</b>	<b>2018 Total £</b>
<b>2.1 Voluntary income</b>						
<b>Planned giving</b>						
Tax efficient giving		220,660	-	-	<b>220,660</b>	233,741
Tax recoverable		54,772	-	-	<b>54,772</b>	53,002
Other planned giving		41,760	-	-	<b>41,760</b>	45,551
Collections at services		1,666	160	-	<b>1,826</b>	19,970
Sundry donations		10,741	-	-	<b>10,741</b>	12,877
		<b>329,599</b>	<b>160</b>	<b>-</b>	<b>329,759</b>	<b>365,141</b>
<b>Other voluntary income</b>						
BCET	<b>11.1</b>	47,900	-	-	<b>47,900</b>	40,523
R.Callingham foundation/Other		13,459	2,000	-	<b>15,459</b>	17,509
Donations, appeals etc		13,983	-	-	<b>13,983</b>	5,890
Legacies		20,000	-	-	<b>20,000</b>	<b>10,500</b>
		<b>424,942</b>	<b>2,160</b>	<b>-</b>	<b>427,102</b>	<b>439,564</b>
<b>2.2 Activities for generating funds</b>						
Church/house/land letttings		15,192	-	-	<b>15,192</b>	18,720
Church hall letttings		83,517	-	-	<b>83,517</b>	72,466
Beaconsfield Community Mag		22,061	-	-	<b>22,061</b>	19,252
Social activities		12,480	1,258	450	<b>14,188</b>	16,355
Other fundraising		1,161	-	-	<b>1,161</b>	280
		<b>134,411</b>	<b>1,258</b>	<b>450</b>	<b>136,119</b>	<b>127,072</b>
<b>2.3 Investment income</b>						
Interest		2,419	-	-	<b>2,419</b>	2,148
Dividends		2,411	-	-	<b>2,411</b>	3,781
Realised gain/(loss) on investment		-	-	-	<b>-</b>	15,120
		<b>4,830</b>	<b>-</b>	<b>-</b>	<b>4,830</b>	<b>21,049</b>
<b>2.4 Income from charitable activities</b>						
Fees		32,508	-	59	<b>32,567</b>	31,253
Church hall letttings		34,574	-	-	<b>34,574</b>	31,421
Bookstall / Children		10	-	-	<b>10</b>	2,112
		<b>67,092</b>	<b>-</b>	<b>59</b>	<b>67,151</b>	<b>64,786</b>
<b>Total Income</b>		<b>631,275</b>	<b>3,418</b>	<b>509</b>	<b>635,202</b>	<b>652,471</b>

**BEACONSFIELD PCC****Registered charity no : 1132259****NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (Continued)****For the year ended 31 December 2019****3. ANALYSIS OF EXPENDITURE**

	<b>Unrestricted Funds £</b>	<b>Designated Funds £</b>	<b>Restricted Funds £</b>	<b>2019 Total £</b>	<b>2018 Total £</b>
<b>3.1 Fundraising</b>					
Church Hall running costs	20,335	-	-	<b>20,335</b>	27,881
Parish Magazine	20,813	-	-	<b>20,813</b>	22,700
Charitable activities/Fees-Weddings	16,803	-	-	<b>16,803</b>	20,564
Social activities	5,917	-	-	<b>5,917</b>	7,336
	<b>63,868</b>	-	-	<b>63,868</b>	78,481
<b>3.2 Charitable activities</b>					
<b>Parish Share</b>	227,465	-	-	<b>227,465</b>	227,721
<b>Clergy</b>					
Expenses	7,640	-	-	<b>7,640</b>	8,378
Ordinand/Curate/Family Worker	44,079	-	-	<b>44,079</b>	55,513
	<b>51,719</b>	-	-	<b>51,719</b>	63,891
<b>Church running costs</b>					
Salaries & Honoraria	17,934	-	-	<b>17,934</b>	20,578
Church running expenses	35,379	-	-	<b>35,379</b>	39,581
Church maintenance	44,065	-	-	<b>44,065</b>	40,515
Church improvements & major repairs	4,254	-	-	<b>4,254</b>	-
Depreciation Furniture & fittings	24,347	14,558	-	<b>38,905</b>	25,486
Depreciation Freehold property	-	2,566	-	<b>2,566</b>	2,566
Training	75	-	-	<b>75</b>	284
Team Expenses	1,671	-	-	<b>1,671</b>	2,460
	<b>127,725</b>	<b>17,124</b>	-	<b>144,849</b>	131,470
<b>Church halls</b>					
Running expenses/Maintenance	53,575	-	-	<b>53,575</b>	50,318
Depreciation	3,000	14,924	-	<b>17,924</b>	17,924
	<b>56,575</b>	<b>14,924</b>	-	<b>71,499</b>	68,242
<b>Youth work</b>					
Cost of youth activities	428	-	-	<b>428</b>	216
	<b>428</b>	-	-	<b>428</b>	216
<b>Church management &amp; administration</b>					
Parish Office	39,359	-	-	<b>39,359</b>	39,799
Printing, stationery & telephone	17,027	-	-	<b>17,027</b>	16,441
Bank charges	1,207	-	-	<b>1,207</b>	709
Sundry costs	220	-	-	<b>220</b>	286
	<b>57,813</b>	-	-	<b>57,813</b>	57,235
<b>3.2 Expenditure on charitable activities</b>	<b>521,725</b>	<b>32,048</b>	-	<b>553,773</b>	<b>548,775</b>
<i>carried forward</i>					

**BEACONSFIELD PCC**

Registered charity no : 1132259

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

For the year ended 31 December 2019

**3. ANALYSIS OF EXPENDITURE (Continued)**

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	2019 Total £	2018 Total £
<b>3.2 Expenditure on charitable activities</b>	<b>521,725</b>	<b>32,048</b>	<b>-</b>	<b>553,773</b>	<b>548,775</b>
<i>Brought forward</i>					
<b>Grants</b>					
Church overseas					
Missionary societies	6,800	-	-	6,800	6,636
Relief and development agencies	13,600	-	-	13,600	9,954
Home missions & Church societies	7,400	-	-	7,400	10,554
DCC Outside Giving	23,363	-	-	23,363	24,393
	<u>51,162</u>	<u>-</u>	<u>-</u>	<u>51,162</u>	<u>51,537</u>
<b>Total Charitable activities</b>	<b>572,887</b>	<b>32,048</b>	<b>-</b>	<b>604,935</b>	<b>600,312</b>
<b>3.3 Expenditure on management costs</b>					
Audit	6,137	-	-	6,137	5,628
<b>TOTAL EXPENDITURE</b>	<b>642,892</b>	<b>32,048</b>	<b>-</b>	<b>674,940</b>	<b>684,421</b>

**4. STAFF COSTS**

	2019	2018
Staff Salaries & Honoraria	109,256	96,019
Employers NIC	4,189	3,044
Pension	1,043	463
	<u>114,488</u>	<u>99,526</u>

No clergy (who are considered key management) or trustees received remuneration in the year from the DCC's or PCC.

None of the employees were paid at a rate of £60,000 per annum or more. Team members were reimbursed travelling and other expenses totalling £7,640 (2018: £8,378)

	2019	2018
PCC Team Curate	-	-
St Mary's Clergy	6,000	6,000
St Michael's Clergy	253	1,036
St Thomas' Clergy	1,387	1,342
	<u>7,640</u>	<u>8,378</u>

There were no other disclosable expenses in respect of Team members or persons closely connected with the PCC. In accordance with the practice of the Church of England, the clergy is remunerated by the Diocese of Oxford and the costs are included in the Diocesan quota in note 3.2.

The average number of key staff employed during the year was 10 (2018 : 8)

The year ended with 3 Clergy, 1 Associate Priest, 1 Youth & Outreach Worker, 1 Licenced Lay Minister and 1 Ordinand with 6 part time Office/Hall/Building Administrators.

A new Team Vicar for St Michael's was appointed in May and took up the post in July 2019.

There are also number of other posts e.g. Organist, Choir Master, Community Magazine Editor who receive payments/honoraria.



**BEACONSFIELD PCC****Registered charity no : 1132259****NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)****For the year ended 31 December 2019****5. FIXED ASSETS**

<b>Tangible fixed assets for use by the Team</b>	<b>Freehold Property £</b>	<b>Fixtures &amp; fittings £</b>	<b>Total £</b>
<b>Cost as at 1 January 2019</b>	976,975	440,080	<b>1,417,055</b>
Addition	-	-	-
<b>Cost as at 31 December 2019</b>	<b>976,975</b>	<b>440,080</b>	<b>1,417,055</b>
<b>Depreciation as at 1 January 2019</b>	294,695	38,668	<b>333,363</b>
Charge for the year	17,490	41,904	<b>59,394</b>
<b>Depreciation as at 31 December 2019</b>	<b>312,185</b>	<b>80,572</b>	<b>392,757</b>
<b>Net book value at 1 January 2019</b>	<b>682,280</b>	<b>401,412</b>	<b>1,083,692</b>
<b>Net book value at 31 December 2019</b>	<b>664,790</b>	<b>359,508</b>	<b>1,024,298</b>

**Freehold property****Freehold land and buildings at 26 Candlemas Mead, Beaconsfield**

This property, used by the Curate/Families Worker when in post, was acquired with the aid of a mortgage from the Beaconsfield Church Educational Trust together with interest free loans all of which have now been fully repaid. The property is insured for £291,155. Depreciation is charged at 2% p.a. on the cost of the buildings which is taken to be 2/3 of the total cost of the property.

**The Old Rectory**

The Parochial Church Council sold a 199 year lease on the Old Rectory in 1994 and at the end of this period, its use returns to St. Mary's. The proceeds of the sale formed part of the financing of the construction of the Fitzwilliams Centre.

**St. Thomas' Church Hall**

Under the provisions of Financial Reporting Standard 15, the Church Hall was revalued at £nil, and the PCC is of the opinion that this valuation continues to be appropriate under FRS102.

**The Fitzwilliams Centre, Beaconsfield**

The Fitzwilliams Centre is vested in Diocesan Trustees (Oxford) Limited on behalf of the PCC. The District Church Council of St. Mary's is responsible for the maintenance of the Centre and receives the income from lettings. The property is insured for £1,726,203. Depreciation is charged at 2% p.a. on the cost of the building. The Fitzwilliams Centre is classed as Designated.

**St Michael's Church Community & Resource Centre**

The Church Hall which is over 50 years old and the Community and Resource Centre (CCRC) are insured for £666,169 in total. Depreciation is being charged on the CCRC only at 2% p.a.

**BEACONSFIELD PCC****Registered charity no : 1132259****NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)****For the year ended 31 December 2019**

	£ 2019	£ 2018
<b>6 INVESTMENTS</b>		
St Mary's CofE Investment Fund	<u><u>82,770</u></u>	<u><u>69,885</u></u>
We invested £100k in the CBF Church of England Investment Fund in July 2014. In 2018 we sold part of the investment releasing £60k cash and realising £15,120 profit. The Fund holds 4327.64 CCLA income share which are now valued at £82,770 and cost £55,120 when purchased in 2014.		
<b>Investment Value at 1 January 2019</b>	<b>69,885</b>	
Sale		
Realised Gain		
Unrealised Gain	12,886	
<b>Investment Value at 31 December 2019</b>	<u><u>82,770</u></u>	
<b>Initial Investment at July 2014</b>	<b>100,000</b>	
Sale	(60,000)	
Realised Gain	15,120	
Unrealised Gain	27,650	
<b>Investment Value at 31 December 2019</b>	<u><u>82,770</u></u>	
<b>7 DEBTORS</b>		
Sundry Debtors	(4,585)	1,948
Income Tax recoverable	19,707	18,632
Prepayments	2,230	1,979
	<u><u>17,352</u></u>	<u><u>22,559</u></u>
<b>8 LIABILITIES : amounts falling due in less than one year</b>		
Sundry Creditors and Accruals	14,755	17,184
Deferred Income - Legacy	59,106	-
Community Magazine	7,275	6,630
Audit and Accountancy	5,800	5,500
Outside Giving	16,117	45,696
	<u><u>103,053</u></u>	<u><u>75,010</u></u>

Deferred Income - It was decided to account for the exceptional legacy (received in November 2019) with prudence to match the way in which the DCC plans to spend the funds against specific exceptional future projects. Accordingly £59,105.89 was recorded as Deferred income on the balance sheet in 2019 pending a suitable purpose.

Community Magazine relates to advertising income that was received in the year but relates to the following year.

**BEACONSFIELD PCC**

Registered charity no : 1132259

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)**

For the year ended 31 December 2019

9

**9.1 Designated funds****Fund names**

Fitzwilliams Centre  
 26 Candlemas Mead  
 St Michael's Fixed Assets Fund  
 St Thomas Café Fund

**Purpose**

A meeting centre for the Parish and community  
 Accommodation for Families Worker/Curate  
 To hold the remaining Fixed Assets of the church  
 Development of Community Café

**Fund names**

St Mary's Fitzwilliams Centre  
 PCC 26 Candlemas Mead  
 St Michael's Fixed Assets  
 Designated Fixed Assets Fund  
 St Thomas' Café Fund  
**Designated Funds**

Balance b/forward 1 Jan 2019 £	Incoming resources £	Outgoing resources £	Transfers £	Balance c/forward 31 Dec 2019 £
358,000	-	(11,000)	-	<b>347,000</b>
153,339	-	(2,566)	-	<b>150,773</b>
251,194	-	(18,482)	-	<b>232,713</b>
<b>762,534</b>	-	<b>(32,048)</b>	-	<b>730,486</b>
-	3,418	-	-	<b>3,418</b>
<b>762,534</b>	<b>3,418</b>	<b>(32,048)</b>	-	<b>733,904</b>

**9.2 Restricted funds****Fund names**

**St. Michael's**  
 Bulrushes  
 Garden of Remembrance

**Purpose**

For Toddler Group / Youth Work  
 For Remembrance Garden upkeep

**Restricted funds****Fund name**

**St . Michael's**  
 Bulrushes  
 Garden of Remembrance

Balance b/forward 1 Jan 2019 £	Incoming resources £	Outgoing resources £	Transfers £	Balance c/forward 31 Dec 2019 £
2,568	509	-	-	<b>3,077</b>
2,310	-	-	-	<b>2,310</b>
<b>4,878</b>	<b>509</b>	-	-	<b>5,387</b>

**BEACONSFIELD PCC**

**Registered charity no : 1132259**

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)**

**For the year ended 31 December 2019**

**10 CONTINGENT LIABILITIES AND CAPITAL COMMITMENTS**

There were no contingent liabilities in the Team or the PCC at the year end (2018: £nil)

**11 CONNECTED PERSONS**

**11.1**

The Beaconsfield Church Education Trust is a registered charity no: 1048607. The Trust gave grants of £47,900 (2018: £40,523) to the Beaconsfield PCC during the year. The Rector, Vicars and Churchwardens of all 3 churches, namely St Mary & All Saints, St Michael & All Angels and St Thomas are Trustees of the Trust.

**11.2**

The Friends of St.Mary's is a registered charity no: 1094574, whose trustees (Rector & 2 PCC trustees) are appointed by the District Church Council of St.Mary's. The object of the charity is to broaden the support of St Mary's beyond the immediate congregation and to use funds raised for the fabric of the Church and Churchyard as well as to assist the wider mission of the Church.

**11.3**

Some Trustees made regular giving donations during the year totalling £34,515 (2018: £35,447). There are no conditions attached to these donations.



# PCC Annual Report 2019



A worshipping fellowship of Christian Churches in Beaconsfield  
Rooted in God's love  
Enabling hospitality, care and service.





## Welcome to our new look Annual Report

I am aware that in years past, this document has tended to have as its priority compliance with the legal requirements, rather than a living expression of who we are as churches and our ministry to our community. Happily, there have been times when the two things have overlapped, but there was never any guarantee of this!



This year, we have made a deliberate effort to breathe a little more life into this paper, as a reflection of the new life that has come into the team over the last 18 months with the appointment of Michael and Sharon as Team Vicars of St Thomas' & St Michael's. Having spent many years wondering what the purpose of the team is, 2019 represented a year in which we rediscovered new-found purpose which enabled us to do together those things which we could not do on our own. Near the start of the year, the Ministry team, consisting of Michael, Sharon, Hazel, Michelle, Gareth and I, met together to define our purpose and values which are printed on page 1, centring on the core values of Hospitality, Care and Service. These three intentions underline all we do as a team, in relating to one another but also to our community. The logo of a tree with its roots and three main branches seemed very apt: a reminder that all we do is rooted in God's love, and as well as each branch representing the three churches, it also represents those core values of hospitality, care and service.

Each of our three churches has written a report on their own church's activities in this report. There are then a number of more specific reports, which have always been part of our team concern rather than specific to each individual church. The first of these relates to our outside giving. In 2019, we gave over £30,000 to mission organisations in this country and abroad so look to page 16 to find out more about those organisations and the difference our support has made.

The second report is from Michelle Fotherby our youth and outreach worker. From the second part of 2019, her brief had widened from simply working with young families at St Mary's to a teamwide brief and her report shows some of the work that she has been doing with schools and young families, as well as nurturing our young people.

Margaret Mardall has written a report concerning the Community Magazine. This award winning publication has a much wider brief than simply the team and reflects the concerns of all the community and the other churches too. It has been included not simply because its oversight comes from the PCC, but as a reminder of our wider relationships with our town and the other churches in Beaconsfield.



Finally, I have asked that we include a report from St Thomas's on their plans for a community café. This is a really exciting project and the biggest undertaking that any of our three churches have taken to connect with our community since St Michael's built the CCRC. I hope that as you read it, you too will seize the vision that St Thomas's has to provide hospitality and service to their community and see if there are ways in which you can support the café which hopes to be open later this year.

I have also been grateful for the myriad other ways in which our relationships as a team have come to the fore. We have always tried to keep an acknowledgement of the team in our pattern of worship with the three team eucharists in the year: in addition, we now also join together on Ash Wednesday, Ascension Day, and Remembrance Sunday and some of our Easter Celebrations. From September, the pattern of daily morning prayer at 9am has been shared across our three churches. I have particularly valued the opportunity to pray each morning in our different churches through the week from Monday to Saturday, meeting with my colleagues and also lay people from the three churches.

It was wonderful to lead a pilgrimage to the Holy Land in February/March and we all learnt a great deal from each other and from the people who lived in that troubled part of the world, whether they were Palestinian or Israeli, Jew, Christian or Muslim. The highlight for many of us was undoubtedly sharing the hospitality of the Anglican Church of Nazareth on Ash Wednesday.

In Lent, we used the book *Eavesdropping* by Henry Martin as a guide and in addition to many church members using it in their daily devotions, we had a number of Lent groups made up of people from across the three congregations to learn from one another and enjoy fellowship.

In July, Sharon was licensed as Team Vicar of St Michael's: in some ways, she epitomises the way in which we as a team have grown closer together, working as she has in all three of our churches. For us to return to St Michael's a few months later for the confirmation service when the Bishop of Buckingham confirmed people from across our churches emphasised our growing unity. It was similarly wonderful to see so many attend Margot Suter's licensing in November as Associate Priest at St Mary's and her relationships across the team will only strengthen our desire to work together.

Hospitality, care and service. These three values represent a looking outwards beyond our own communities into the town and beyond of which we are a part. There is still a long way to go and 2020 will bring fresh challenges as we look at ways in which our working together can get stronger. I hope, however, you will be as encouraged as I am as you read through the reports of our various churches.

A handwritten signature in black ink, appearing to read 'Jeremy'.

## Church report from St Mary's

In 2019 St Mary's regular patterns of worship continued, reflecting the seasons of the church's year, together with special services, life events, pastoral support to members of the congregation in need and fellowship and outreach in faith to the local and wider community.



### Special services during 2019 included:

- the annual memorial service in January
- Mothering Sunday – a family communion service for whole church family
- Easter services including Easter fire at dawn on Easter Sunday
- Charter Fair celebrations – the 750th anniversary of the Charter Fair was marked with a service for schools
- Baptism Celebration Service for young families whose children had been baptised during 2017 and 2018.
- Harvest Festival – a family service followed by a bring-and-share lunch
- Silver Songs of Praise and afternoon tea for the retired community in October
- the Act of Remembrance on Remembrance Sunday, followed by the Civic Service
- Toy service in December followed by all age advent crafts
- Christmas services including 2 Crib Services
- Services for schools - pupils, staff and parents from our local schools coming to church for Harvest services, leavers' services as well as Christingle and Carol services

It is wonderful to welcome the wider church family and the local community in the town to many of the special services

There have been several changes in the clergy team during 2019. In August we bid Carolynn Croisdale-Appleby a happy retirement and thanked her for so much love and support over the years and in July there was a farewell to Sharon Roberts following her appointment as team vicar at St Michael's. St Mary's is immensely grateful to Sharon for her time at St Mary's and huge support in all aspects of church life. In November we welcomed Margot Suter to the clergy team and are already thankful for her presence at St Mary's.

In our staff team we said farewell to Len Dunn as he retired in February, with grateful thanks for many years of service as manager of the Fitzwilliams Centre and welcomed Hugh Suter as Buildings Manager.



Baptisms, weddings and funerals continued to be an important part of church life in 2019 with:

- 36 baptisms
- 44 funerals of which 22 were in church
- 3 internments of ashes in the Garden of Remembrance
- 9 weddings

For some individuals and families this is their first contact with church, or a renewal of contact, and we are encouraged that for many of them it is the start of more regular contact whether through special services or through more regular worship. Through baptism and marriage preparation programmes and regular events and activities for children and families as well as ongoing pastoral support and fellowship we aim to offer opportunities to all for further involvement and development of their faith.

The number of lay volunteers involved across all aspects of worship and in church life has continued to increase - we calculated, as part of our stewardship planning, that 167 volunteers were involved in organising and running church activities in 2019. Lists and numbers such as these represent the ordinary day to day running of any church, from leading services, through to maintaining the buildings and managing the finances. And the great range of activities that make up these numbers can be life changing for those involved and for recipients – whether a wedding or a loved one's funeral, the visit to those who are sick, joining together for shared services or shared leadership and study in housegroups.

We aim to continue to do all of this in 2020, along with taking new opportunities which arise. At the heart of all that we do is the desire to bless the community of which we are a part and this is the measure of any activity that it should bring blessing to God, to us, to those outside our church whom we serve.



## Church report from St Michael's

2019 has been a year of “helloes” and “goodbyes” at St Michael's.

“Goodbye” to Revd Alan Davis, who for several years travelled from Chesham to take our 8am service once a month but who has now moved to Derbyshire.

“Goodbye” also, in his Hon Treasurer role, to Chris Lockett, who stepped down at the end of the year but thankfully hasn't moved anywhere.

Our grateful thanks to them both.

Although they both remain valued members of the congregation we said “goodbye” to Kristel, as our Office Manager, and “hello” to Zoe Lawrence who took over that mantle in September.

And “hello”, of course, to Sharon, who was welcomed with tremendous warmth at her Licensing on just about the warmest day of the year, 25th July.



In a message Sharon gave at her first Sunday service she said:

If appreciation for the warm welcome I received was my first thanks, it isn't my most important one. That priority belongs to thanking you, the people of St Michael's, for all your extraordinary hard work during this vacancy and, I know, going back beyond that. That you have maintained the same pattern of Sunday services, weekday activities and especially major events like the Spring Fair, despite not having a vicar to help shoulder the load, shows the most faithful and loving service to God and to this community. Thank you so much for your energy and your tremendous commitment. I won't try and name you but you know who you are, and you are a tremendous blessing to this church, to one another, and now to me. Our aim – every church's aim – is to find ways to spread that load, for as the saying goes “many hands make light work”. That aim is something to have always before us but for today we simply say thank you to God for what has been – for the people who have shaped the life of this church and made it what it is – and we say thank you to God for taking us on new journeys from today, trusting in his goodness and his love.





Now Sharon has been with St Michael's a few months her priority is getting to know us all and of listening and learning more about the life of St Michael's, with its hopes and dreams for the future as we do God's work in this place.

Still with the people of St Michael's, we are thankful for the hard work of the DCC in putting together our Mission Action Plan and advertisement for our new vicar and we are blessed to have the ministry of The Revd Cathy Smith and of Hazel Chow, our LLM. Both worked tirelessly during the vacancy and continue to commit their energy and gifts to St Michael's and, indeed, across the Team, Churches Together and the town, as Hazel continues to fulfil the role of Town Chaplain. We are thankful, too, for the support of team clergy throughout the year.

Too numerous to mention by name – but so very important to acknowledge here – are the cornerstones of church life – our Church Wardens and lay leaders, and all who participate in church life and therefore contribute to the flourishing of St Michael's.

Moving on from church people to church buildings, 2019 saw the installation of energy efficient floodlighting which illuminates the church at night and is the most beautiful and striking witness to St Michael's presence in the town.

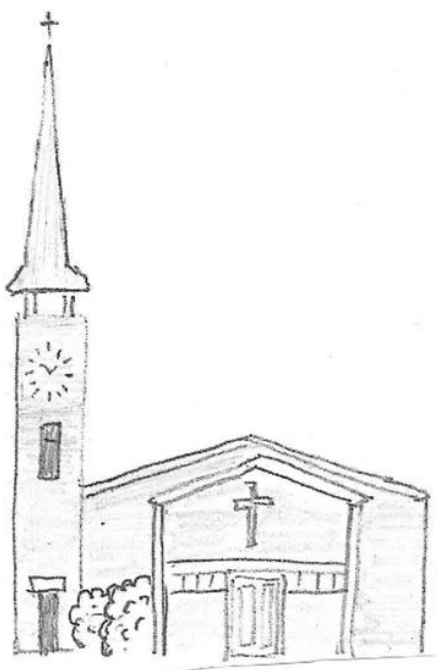
2020 is going to be another year of excitement and exploration as together we try to find out what God is doing in our town, our parish, and we try to join in!





## Church report from St Thomas'

At St Thomas' we are deeply committed to serving the needs of the Hotspur community. To that end we are in the process of building a community café inside our church. It will be known as 'The Dove' because our vision is for more than a café: it will be a place where people find friendship, connection, peace, shelter, a new start and the presence of God's Spirit. We are involved in local statutory initiatives to combat social isolation and we have also ourselves piloted new ways of reaching out to younger families in our neighbourhood, including Half-term Soft Play in the church, a Hallowe'en pop-up café on the street and a concert showcasing young musical talent. The café will support and enhance all such initiatives for young and old alike.



Reaching young families is a primary focus of our determination to find ways of encouraging local people to join the St Thomas' community. The well-established Tom's Tots playgroup often attracts more than 50 children on Tuesdays. We are developing a number of additional options for parents and carers by building on this recognised brand. Tom's Tots on Sundays began in February and this extension of the popular midweek group means that a number of families bring their toddlers with their older siblings on Sunday mornings. We find ourselves rapidly trying to extend our provision for various young age-groups on Sunday mornings. We have also begun to train storytellers in the hope of offering a weekly Storytime in the church. There is also a midweek after-school drama group for children of Junior School age. And Fusion Youth Church is a lively Sunday evening group for 10 to 14-year-olds with an ambition to 'Shape body, mind and spirit'.

Our Sunday services benefit frequently from the leading and preaching of six able and creative people. Fusion Youth pray in the church every Sunday evening. We hold prayers on Thursday and Saturday mornings. And at Kiln Court sheltered housing complex there are monthly services followed by tea and coffee.





On Thursday evenings during Lent we are repeating the popular 'Art in Mind' workshops, a time for inspiration from a theme, reflection, art-making, dialogue and listening. We see how art-making helps us make sense of ourselves and our place in the world, this time using themes from Lent.

We plan to start another after-school club for young people to develop their skills in visual art.



The ecumenical Oasis Bereavement Support Group meets monthly in our hall for an opportunity to talk and get to know each other over tea and cakes. The local Senior Citizens social club makes use of our church and hall to enjoy a programme of talks, music and occasional outings. Residents are invited to various social events, including our popular film-show tea parties.



Our supported charities show that our outreach stretches beyond the local community to the needs of the wider world. They include Mission Aviation Fellowship, an international Christian aviation organisation serving around 30 developing countries to reach people living in some of the world's most isolated communities; Food For The Hungry, a Christian organisation engaged in sustainable development work in some of the poorest regions of the world; Toybox, a mission to end injustice towards streetchildren; Tansen Hospital in Nepal which strives to address the root causes of poverty as it serves the people of Nepal.



We are a friendly, welcoming and caring church community, and, as you can see, our wish is that we grow together in faith with support and encouragement.



## Youth & Outreach Report

**Michelle Fotherby**

I took on this youth and outreach role in September 2019, having moved across from the families worker role at St. Mary's. This new role involves working across all three churches in the Anglican team and is more outward looking and missional.

One aspect of this role involves developing relationships with schools in a variety of ways including: delivering assemblies to local primary schools, facilitating the Christian Union at Beaconsfield High School and continuing to offer my services as a Governor at Holtspur School.

As I write, we are looking forward to welcoming primary schools into all three churches for our 'Understanding Easter' workshops in a few weeks. This is the third year of running these and it is always a delight to work with and learn from the young people that attend. We are pleased that pupils from High March are joining us for the first time this year. It is an amazing opportunity for over 300 children to hear about the love of God during this week.

**Fusion youth** started in January 2019 as an overtly Christian youth group for 10-14 year olds with faith or wanting to explore faith. It is run on a Sunday evening as an alternative to traditional church with the intention of bringing Jesus to these young people in a way that is relevant to them. We have 10-12 regular attendees. There is a team of five leaders along with two young leaders who assist. The session structure and content for this evening group was initially modelled on Acts 2:42 (breaking bread, fellowship, teaching on word, prayer) and we start each session with bible study and worship followed by a shared meal. However, following the success of the Helping Hands hamper project before Christmas we decided to incorporate a community project into each session as well, giving us a missional outlook. This term we are focusing on eco projects including trying to persuade Sainsbury's to use less plastic, joining in with the community challenge with Friends of Holtspur Park (FOHP) and taking part in the Holtspur Scarecrow trail. Other activities we are looking forward to include preparing a short drama for Easter, taking part in the Ridgeway walking challenge and participating in Big Church Day Out (BCDO) in May.

Other initiatives that involve me include the re-launch of monthly messy church and I am interested to see where God is leading this and how it might evolve. At St. Thomas I am supporting kids' provision on a Sunday morning by taking children aged 5 and above who attend.

My work with families in the community continues, particularly in Holtspur. School gate ministry is flourishing at school drop off, which is about intentionally being available to listen in order to better understand the needs of the community. Offering some kind of



after school scheduled drop-in space / homework support for primary aged children is being explored.

I am currently attending a parenting course run in Flackwell Heath using Care For the Family (CFF) resources which I hope we can set up in Beaconsfield to support parents of children with additional needs.

Being present at the Foodbank at St. Thomas on a Friday and doing parcel drop-offs enables us to get to know some vulnerable families and signpost them to support through various agencies. We have just been loaned two laptops that I am hoping we can set up for use at St. Thomas on a Friday morning to help us offer practical support to members of the community. We have also been inspired by the speakers at the caring church course that Rev. Margot has been running and we are now thinking about the potential for a community fridge at St. Thomas.

I am being further equipped for this role by studying for a diploma in theology, ministry and mission. I am often asked what my role actually is and I think the words of Matthew West in his song 'nobody' sum this up. He writes: "I am just a nobody, trying to tell everybody, all about somebody who saved my soul". I am excited to see what doors God will open in the coming months for me to continue to do this.



## Community Magazine report

## Margaret Mardall, Editor

We are always pleased to cover the many annual activities in the community and in addition feature the significant one-off events. For the 23 people who joined the trip, the pilgrimage to Israel and the West Bank was a major event in 2019 and Jeremy contributed a very interesting account for the magazine. In March, the launch of the Community Bus service after many years of planning was a significant event in Beaconsfield. Then in May, the 750th anniversary of the Charter Fair, which fell within the 2-week long Beaconsfield Community Festival, was celebrated by many local residents. This was followed by the 90th anniversary of Bekonscot and the Centenary celebrations for Beaconsfield Girlguiding. We also covered the commemoration of the 75th anniversary of the D-Day landings. Later in the year we featured the licensing of Revd Sharon Roberts as the new Team Vicar of St Michael's Church. Finally, preparations began to mark 75 years since VE Day with the launch of the Poppy Cascade 2020 appeal. Other highlights during the year were the celebrations for Dick Smith in recognition of his 50 years' service as Town Crier and the Beaconsfield WI deserve a mention for participating in a mass lobby of Parliament to discuss climate change and other environmental issues.

We are always grateful for the regular input from representatives across all of the churches and community organisations within the town. As in previous years we thank the various members of the clergy and parishioners who contribute to the monthly 'God slot.' Special thanks are also due to Heather Duffy and Rhiannon Scott who kindly conduct interviews during the year. We covered the retirement of Len Dunn after many years as manager of the Fitzwilliams Centre; the welcome for Michael Johnson as the new Team Vicar of St Thomas' Church; the farewell to Revd Carolynn Croisdale-Appleby; the retirement of Paul Sutton, Deputy Head of Butlers Court; artist in residence at the Beaconsfield library, Tim Baynes and at the end of the year Alex Dunlop, current Mayor of Beaconsfield.

As ever, thanks are also due to George Mardall, who acts as photographer for the magazine and is responsible for all the cover photos and many of the ones inside.

Having made the decision in 2018 to reduce the number of magazine issues per year to 11 and since this doesn't appear to have attracted any negative feedback we have decided to maintain this policy going forward.





## Advertising

The 15% increase in Advertising income in 2019 resulted mainly from two additional full-page and one ½ page colour advert booked at the start of the year, as well as several one-off bookings throughout the year. The number of small line advertisers is on the decline. Having adjusted some of the advertising rates at the start of 2019 we will be maintaining the same rates for 2020.

## Subscriptions and Distribution

We thank Sally Masters for all her work in handling the subscriptions and monthly distribution of the magazine. Currently there are around 660 subscribers, and 32 copies of the magazine are given free. Local businesses and churches receive 100 copies and there is some income from this. Subscriber numbers are falling and there appears to be a growing reluctance to pay when there are other free magazines circulating in Beaconsfield. There were several retirees among deliverers during the year and this is a concern going forward as the response to our push in the church notices to find new deliverers was very disappointing. On a positive note, we are now able to put copies of the magazine in the folders given to newcomers to the town, free of charge.

## Financials

We are very grateful to our extremely efficient treasurer, Nicki Edwards who keeps a close watch on our financials. Nicki reconciled the Advertising & the Subscriptions for 2019 and the resulting Management Accounts showed a significant improvement against the previous year. There was a £1,923 surplus in 2019 based on bank movement which was a £4,283 improvement on 2018. This mainly resulted from increased advertising and lower costs, as a result of one fewer issues of the magazine per year.

## Committee Meetings

The committee, consisting of representatives from all the churches in Beaconsfield, is invited to attend meetings twice a year.





## Special Focus: St Thomas' Café

## Alison Hart & café team

2019 has been an exciting and exhilarating year for St Thomas' and 2020 will be even more so as we step out with courage and confidence to build our café for the community in the rear of our church. We have been granted planning permission and have started our fundraising efforts. It is exciting too to be spearheading a team-wide project and with the help and support of the Team we aim to open the doors in the autumn of 2020.

So why are we doing this? It begins with our yearning to better serve our community. We have been exploring ways of doing this for many years and at last we have found a way of sharing the love of God with our community by opening wide our church doors and inviting them in to a safe, warm, inviting place where we can offer hospitality, care and love. There is a huge need. There are many elderly people and young families who are lonely, feel socially isolated, or are in difficult relationships; many need financial, practical and spiritual advice and support and there is nowhere to go which offers this in a comfortable, unthreatening environment. Most do not know the love of Jesus Christ. We want to provide somewhere for them to come where they feel refreshed, refilled and renewed.

We have called the café 'The Dove' because we want it to be a place of peace and tranquillity but most of all a place where God's Spirit is present and will come down with his love on all who gather there. We yearn to show Christ's compassion by drawing people into our building and sharing our church space with people around us. We want to come alongside those who are lonely, lost or spiritually empty offering kindness, hospitality, a listening ear and practical help when needed. We have so much to give but the part of our building which faces the community is windowless and austere and appears unappealing, irrelevant and unwelcoming to people who don't normally come to church. We want to do something about that so that our church becomes the hub and heart of the community. We want our hospitality and love to be visible, so people want to come inside.

So, what are we doing? We are going to create a café at the back of the church which will be modern, informal and attractive where local people, groups and hall users can share our space and find somewhere to meet and relax with us and with friends. A section of one of the architects' drawings is included opposite.

There will a range of table, chairs and sofas to appeal to all ages, counters for laptop users and space for buggies and pushchairs so young mothers, carers and young children can move about and feel free. We will serve our community with good coffee, light snacks, friendship, love and support. We will open up the existing entrances facing Mayflower Way and add new coloured glass windows so people can see what is going on inside. We will build new accessible toilets.



We will encourage local groups to use the café for informal meetings and social gatherings; we will use it to reach out with love to our community in need.

We are stepping out in faith with this project. We need financial support of course but we are also looking for all our church members to help serve coffee and cake and come alongside our café guests with kindness and love. With God's love and their help, we will succeed.



© JW Architects



## Outside Giving

## Derek Moores

The Outside Giving Committee meets twice a year to review and pray for the work of the chosen charities. Support for events planned on behalf of the charities is organised and recent literature distributed for display in our churches.

Following the October meeting the committee sent a recommendation to the PCC to retain the 5 charities for a further 3 year (2020-2022) period. The PCC decided that the extension should be one year and a more open selection process should be adopted for the charities. A meeting between the team clergy and the committee was held in January 2020. The main conclusion was that the committee members needed to be more visible to their congregations and promote the charities especially those chosen by the other churches. During 2020 each church would confirm the charity they wanted the team to support. At the February 2020 PCC meeting it was decided to continue mission giving at 8% of voluntary income.

**Beaconsfield Advisory Centre received £600 as requested by them.**

### Sharon International Ministries (SIM)- 25%

*Tom Holyer – [simindianruralschool.org.uk](http://simindianruralschool.org.uk)*

SIM is an Indian Charity responsible for providing free education to children from the lowest castes (Dalit) families in a rural part of SE India. Most of the parents cannot read or write. Without education the children would have a very poor and limited life. SIM has built a school funded mainly by members of St Michael's, St Mary's, St Thomas' and other churches in Beaconsfield, Penn and Tylers Green. 750 boys and girls aged from 4 to 16 attend the school and right from the beginning they are taught to read, write and speak English, Hindi and Telagu (local language). Mathematics, Science, Geography, Social and Political Science are the other main subjects taught. Here in Beaconsfield SIM is committed to raise funds to pay the teachers' salaries each year, some £28,000 (for 2020). Tom Holyer has just visited the school and saw the building now complete on 2 floors and with a proper concrete roof.

All the children enjoy studying in a very friendly and conducive atmosphere. There are 45 children in the top class who will be taking their school leaving certificate exam this March. Good results will enable them to continue their education at a higher level.

### Newham Renewal Programme – 25%

*Bill Edwards – [www.renewalprogramme.org.uk](http://www.renewalprogramme.org.uk)*

In April we repeated our fundraising quiz for the R.A.M.P. day out involving many of the local churches and the return of a team from Newham. They even gave us a round of questions about Newham. The day out itself to Odds Farm in May was such a great and happy day.



**A worshipping fellowship of Christian Churches in Beaconsfield**  
**Rooted in God's love**  
**Enabling hospitality, care and service.**



Ruth Bravery is leaving in March at the end of her 5-year contract – she has made a big difference during her time in the role. She will be replaced by Peter Laing who is very keen to further develop our relationship.

We continue to attend monthly Trustees meetings which is building a stronger relationship. Regular visits with food, clothing and household stuff are also continuing as are the annual donations from several of our congregation. The Knit 'n 'Natter group produced dozens of hats/scarves and gloves for Christmas and we repeated our collection of winter coats all of which were very gratefully received.



### Mission Aviation Fellowship – 25%

*Derek Moores – maf-uk.org*

Mission Aviation Fellowship (MAF) is an international Christian organisation whose mission is to fly light aircraft, and to use other technologies to bring help and hope to people in some of the world's poorest communities.



2019 marked the last year of MAF's 5 year strategic plan. The main aims of this plan were to move the organisation from doing to enabling, to become more international and to become a more agile organisation. During 2019 MAF has expanded its work in areas such as Liberia and Myanmar whilst making the difficult decision to cease working in Mongolia. MAF continues to expand its disaster response work. Staff recruitment is now more focused on national rather than international staff but where international staff are needed a more global search is undertaken.

Derek Moores visited 3 MAF programmes during 2019 and is planning to visit one programme in 2020. A MAF speaker gave a presentation at one of the team services.

June 2020 marks MAF's 75th anniversary and there are a number of events planned including a celebration in Westminster Central Hall.

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## EMBRACE the Middle East (Bible Lands) – 12.5%

*Rose Shimwell - embraceme.org*

EMBRACE the Middle East (Bible Lands) is a local mission in Amersham. The Outside Giving has supported this charity for 3 years. EMBRACE works through Christian Partners in the Middle East, they provide humanitarian assistance to the poor and needy in local communities.



The regular commitment helps EMBRACE to plan their programmes which include Health, Education (especially young girls), Social Care and Vocational Training etc. Our contribution goes towards assisting Syrian Refugees in Lebanon. The war in Syria started in 2011; over 1 million registered refugees live in Lebanon. Our Outside Giving really makes a difference and saves lives. (There is no United Nations Refugee Agency providing services). Conditions have been made worse for the refugees and poor Lebanese families due to political unrest (not reported in our papers or news). Life is difficult and with the worry of Corona virus, refugees are very vulnerable. Refugees desperately need help wherever they are.

Each year we have a very interesting talk/sermon from EMBRACE when they come to St Mary's Church. EMBRACE magazine is available in all 3 churches + prayer diary and catalogue, (you might be interested to plant an Olive Tree in Palestine). Everyone is invited to their annual lecture and Special Events day in London.

## New Generation Burundi – 12.5%

*Deborah Sanders - newgenerationburundi.org*

Our support for this project in Burundi continues. Regular income is so helpful to this charity which has a continuing need to support the many street children and orphans in one of the world's poorest countries. As well as caring for these children Dieudonné Nahimana provides the older children with leadership training and campaigns to train young people to prevent violence during upcoming elections. Please follow this important work on the Facebook page, New Generation Burundi. You will be inspired by the inspirational videos posted on this page.





## The Beaconsfield Team Ministry

This comprises the Parish Churches of St. Mary and All Saints, St. Michael and All Angels and St. Thomas, Holtspur within the Benefice of Beaconsfield. The Parochial Church Council has assigned to the District Church Councils (DCCs) all the functions of the Parochial Church Council of the parish except for the holding of real estate, the provision of youth activities and Team activities including the Community Magazine, the Alpha course and Marriage Preparation.

The revision of the Electoral Roll for 2020 was deferred to Autumn 2020. The total number on the Electoral Roll for 2019 was 582.

The address for PCC correspondence is:

The Fitzwilliams Centre

Windsor End,

Beaconsfield,

Buckinghamshire HP9 2JW

Telephone number: 01494 676690

Email: [info@stmarysbeaconsfield.org.uk](mailto:info@stmarysbeaconsfield.org.uk)

### **Auditors**

Cansdales

Bourbon Court

Nightingales Corner

Little Chalfont

Buckinghamshire

HP7 9QS

### **Bankers**

Lloyds TSB plc

3 Burkes Parade

Beaconsfield

Buckinghamshire

HP9 1NR

### **Legal Advisers**

Winckworth Sherwood

16 Beaumont Street

Oxford

OX1 2LZ





## List of members of the PCC (Trustees) for 2019

The Revd Dr Jeremy Brooks	Team Rector
The Revd Michael Johnson	Team Vicar of St Thomas's
The Revd Sharon Roberts	Team Vicar of St Michael's (from July 2019)
The Revd Margot Suter	Associate Priest, St Mary's (from November 2019)
Mrs Hazel Chow	Licensed Lay Minister
Mrs Michelle Fotherby	Youth & Outreach Worker (from September 2019)
Mrs Nicki Edwards	PCC Treasurer
Dr Stephen Snaith	Churchwarden of St Mary's (until April 2019)
Mr Bill Edwards	Churchwarden of St Mary's (from April 2019)
Mrs Harriet Baldwin	Churchwarden of St Mary's, PCC Secretary
Mrs Daphne Scott	Churchwarden of St Michael's
Mr John Gibbs	Churchwarden of St Michael's
Mr Paul Cornelius	Churchwarden of St Thomas' (until April 2019)
Mr Peter Honiball	Churchwarden of St Thomas' (until April 2019)
Mr Trevor Sharkey	Churchwarden of St Thomas' & St Thomas' Deanery
	Synod representative' (from April 2019)
Mr Andrew Farncombe	St Mary's Deanery Synod representative
Mrs Deborah Sanders	St Mary's Deanery Synod representative
Mr Eddie Weiss	St. Mary's Deanery Synod representative
Dr Hugh Suter	St Mary's PCC (until April 2019)
Mrs Gillian McAlister	St Mary's PCC (until April 2019)
Mrs Amanda Champion	St Mary's PCC (from April 2019)
Mrs Pam Crawford	St Mary's PCC (from April 2019)
Mr Christopher Cook	St. Michael's PCC & Deanery Synod representative
Mr Peter Simmonds	St. Michael's PCC & Deanery Synod representative
Miss Frances Hall	St Michael's PCC & Deanery Synod representative
Mr Graham Hines	St Michael's PCC representative (until July 2019)
Mr Chris Lockett	St Michael's PCC representative
Mrs Fiona Collins	St Thomas's PCC representative
Mrs Alison Hart	St Thomas's PCC representative



## Structure, governance and management

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is registered with the Charity Commission under registered no: 1132259. The PCC confirms that Members have referred to the Charity Commission's guidance on public benefit, in particular the specific guidance on charities for the advancement of religion, when reviewing the charity's aims and objectives and in planning future activities. The PCC carries out these objectives by activities conducted under its direct control and through those activities assigned by it to the individual churches within the team ministry. Such activities are described in more detail in the report.

The appointment of PCC members is governed by and set out in the Church Representation Rules. The PCC has a Standing Committee whose members are the Rector (Chair), the Team Vicars and Churchwardens from each church (Co-Vice Chairs), the Hon. Secretary and the Hon. Treasurer. The PCC has assigned its functions in the management of the 3 churches to the District Church Councils with the exception of the holding of real estate, the provision of youth activities and Team activities including the Community Magazine, the Alpha course and Marriage Preparation. The PCC holds 5 meetings a year with a Standing Committee meeting prior to each PCC meeting. There is a standing item of business at the first PCC meeting following the APCM in which existing trustees are reminded of, and new trustees are instructed of, their responsibilities as trustees. All three DCCs provide representatives on the PCC and report regularly to the PCC on major topics and issues in the individual churches. The PCC prepares consolidated financial statements incorporating the accounts of the PCC and the three churches. A local firm of Accountants is appointed as Auditors.

In 2019, PCC meetings considered financial matters, including the budgets, the Parish share and overall team expenses. PCC meetings received regular reports from DCCs and considered other team matters such as outside giving, youth work and the Community Magazine as regular agenda items.

## Risk

The major risks to which the PCC is exposed are identified in risk control registers maintained by the three Team churches and are regularly reviewed and systems or procedures have been established to manage those risks. Risks such as health & safety, lone working and safeguarding are mitigated by regular checks/reviews and ensuring that appropriate controls and insurances are in place. St Mary's manages its investments as part of a balanced portfolio, so that it is protected in the event of those investments losing value.



## Related charities

The PCC has the following related charities:

- The Beaconsfield Church Educational Trust (BCET) is registered charity no.1048607. In 2019 the governing document of the Trust was amended so that the Trustees are the Rector, Team Vicars of St Thomas' and St Michael's and Churchwardens of the 3 Team churches in the Parish of Beaconsfield. The PCC received grants to support the work of the Beaconsfield Team Ministry during the year which included the £16,500 towards housing costs for the Ordinand.
- St Mary and All Saints Beaconsfield Development Fund (The Friends of St. Mary's) is a registered charity No.1094574 whose trustees are appointed by the District Church Council of St. Mary & All Saints. The object of the charity is to broaden the support of St. Mary's beyond the immediate congregation and to use funds raised for the fabric of the Church and Churchyard as well as to assist the wider mission of the Church. St Mary's received a grant of £3,500 in 2019 towards the repair of the church ceiling.

## Property

Within the Parish there are 2 church houses. The PCC owns a house at 26 Candlemas Mead which is currently occupied by Youth & Outreach worker Michelle Fotherby and her family (since October 2018).

The BCET owns 27 Crossways, which is occupied by Gareth Morley, St Melitus Ordinand, and his family (September 2017 – June 2020) with St Mary's DCC paying rent to the BCET, whilst also receiving a grant from the BCET to cover most of the cost of this.

Each of the Team churches is responsible for the management and maintenance of its church centre or hall: the Fitzwilliams Centre, St Michael's hall and resource rooms and St Thomas' Hall. Reports on the church halls are included in the DCC reports to the PCC.



## PCC Reserves Policy

It is the policy of the PCC to have unrestricted cash reserves in each DCC (after setting aside funds earmarked for specific projects, invested in fixed assets or restricted for particular purposes) of at least six months normal recurring unrestricted expenditure in line with prudent practice.

At 31 December 2019 the unrestricted cash reserves represented 9.9 months (2018: 8.7 months). This is a consolidation of 3 individual churches and the Team Ministry each with varying levels of cash cover and future spending requirements.

## PCC Financial Review

The consolidated financial statements include the financial statements of the three DCCs and also the Team Ministry which records the expenditure by the PCC on those activities for which it assumes responsibility and to which the three churches contribute funds.

The total Income for 2019 was £635,202 (2018: £652, 471) – almost all of which was unrestricted income. The St Thomas' Café income is designated income & Bulrushes restricted income. St Mary's recognised £20,000 of a large legacy in 2019, the remainder is being held on the Balance Sheet for future use. Regular Giving remained at 50% of unrestricted incoming resources. (2018: 50%).

The total Expenditure for 2019 was £674,940, lower than in 2018 (£684,421), this was mainly Church maintenance. Excluding depreciation, unrestricted expenses were £642,892. Unrestricted expenses for the PCC stood at £73 per hour in 2019 (£74 per hour in 2018). In 2019 there was an unrealised gain on Investment Income of £12,886 (2018: £(13,951)) and Dividends of £2,411 (2018: £3,781).

The total deficit for the year was £(26,852) with unrestricted income and expenditure showing a surplus of £1,269.

The total funds on the Balance Sheet at 31 December 2019 were £1,479,509 (2018: £1,506,361) of which £5,387 was Restricted and £733,904 was Designated. Unrestricted funds stood at £740,218.

The unrestricted cash at bank at 31 December 2019 was £449,337 (2018: £400,357).



## Going Concern Note: April 2020

As a result of the COVID-19 pandemic, each of the churches within the Team have had to assess their financial stability and produce individual Notes for their own accounts indicating how the pandemic is likely to affect their own finances. With all the churches and public buildings in present lockdown, there will clearly be an impact on the finances of all our three churches. We anticipate that there will be a gradual lifting of restrictions from the end of June/ beginning of July but possibly it will be the Autumn before full services can resume.

As the finances of the Beaconsfield Team are, almost exclusively provided by contributions from the three churches, no separate note has been written in respect of the Team's position.

The most significant loss of income for all three churches will come from lack of hall lettings. For St Thomas' and St Michael's, this income represents about 25 – 30% of total income: for St Mary's the figure is about 15-20%. Cash collections are the other main source of income that is most threatened. St Michael's is most exposed to this with cash collections amounting to some 9% of total income: the figure is much smaller for the other two churches.

Collectively, our base case scenario predicts that across the Team, income will fall by over £100,000 in 2020 compared with budget, and quite possibly more than this should we be prevented from resuming activities as we hope.

In the short term, we do not see that cost savings can make up for this income loss so, assuming it is reduced to zero for 3+ months, reserves will have to be used to make up the deficit.

Short term, we are also cutting costs as and where we can without effecting the service and support we offer. The most significant change so far is that a number of employees – four funded by St Mary's and one by the Team – have been placed on furlough for the present. The employees continue to be paid in full, but 80% of those salaries should be refunded by the government, helping us recoup over £3000 per month.

Should the lockdown situation persist longer than we anticipate, structural or more impactful, changes would reduce the cost base further.

All three churches began the year with reserves in excess of six months expenditure and have done financial modelling to look at the impact of the pandemic on overall deficits. All three churches now expect cash deficits for the year to be much higher than originally budgeted and year end available funds significantly less than budget. We do though believe that all three churches have sufficient reserves to survive this difficulty and remain going concerns. We will keep the situation under constant review.



## Statement of the responsibilities of the members of the PCC

The members of the Parochial Church Council are required to prepare financial statements for each financial year which give a true and fair view of the PCC's financial activities during the year and of its financial position at the end of the year. In preparing financial statements giving a true and fair view, the members should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the PCC will continue in operation.

The members of the PCC are responsible for keeping accounting records which both disclose with reasonable accuracy and enable them to ascertain the financial position of the PCC and which enable them to ensure that the financial statements comply with the Charities Act 2011, the Statement of Recommended Practice "Accounting and Reporting by Charities" issued in 2015 and the Church Accounting Regulations 2006. They are also responsible for safeguarding the assets of the PCC and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Parochial Church Council on 26 April 2020 and signed on its behalf by:

*Jeremy Brooks*

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Jeremy Brooks  
CHAIR





## **Opinion**

We have audited the financial statements of Beaconsfield Team Ministry for the year ended 31 December 2019 which comprise of a Statement of Financial Activities, Balance Sheet, Cashflow and notes numbered 1 to 11 to the financial statements including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the PCC's affairs as at the 31 December 2019, and of its incoming resources, for the year ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and,
- have been prepared in accordance with the requirements of the Charities Act 2011.

## **Basis for opinion**

We conducted our audit in accordance with the International Standards of Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the PCC in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibility in accordance with these requirements and believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## **Conclusions relating to going concern**

We have nothing to report in respect of the following matter in relation to which the ISAs (UK) require us to report to you where:

- the Members of the PCC's use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Members of the PCC have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the PCC's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

## **Other information**

The Members of the PCC are responsible for the other information. The other information comprises the information included in the member's annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

### **Matters on which we are required to report by exception**

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the PCC annual report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

### **Responsibilities of the Members of the PCC**

As explained more fully in the Statement of Responsibilities of the Members of the PCC, the members are responsible for the preparation of financial statements which give a true and fair view, and for such internal control as the members determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Members of the PCC are responsible for assessing the PCC's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Members of the PCC either intend to liquidate the PCC or to cease operations, or have no realistic alternative but to do so.

### **Auditor's responsibilities for the audit of the financial statements**

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the PCC's internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Members of the PCC.
- Conclude on the appropriateness of the Members of the PCC use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the PCC's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the PCC to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

#### **Use of our report**

This report is made solely to the Members of the PCC, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the Members of the PCC those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the PCC and the members of the PCC as a body, for our audit work, for this report, or for the opinions we have formed.

Date:

Bourbon Court  
Nightingales Corner  
Little Chalfont  
Bucks  
HP7 9QS

Cansdales  
Chartered Accountants and Statutory Auditors

Cansdales is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.