St Saviour's Sunbury Annual Report

January 2019 – October 2020

Due to the unprecedented events of 2020, relating to the COVID-19 global pandemic, the Annual Parochial Church Meeting (APCM) for St Saviour's Church was not able to be held in April 2020 as originally planned. The meeting was rescheduled for 25 October 2020 and so the PCC agreed to present two reports to the APCM: one report covering January-December 2019 and a second report covering January – October 2020. Both reports are included in this document.

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Part 1

January 2019 – December 2019

Vicar's Report Back to top

What wonderful blessings we've seen in 2019 at St Saviour's as we've sought to realise our God honouring vision of radically transforming lives in the love and power of Jesus.

We have heard testimony after testimony of God's healing power at work, with people experiencing spiritual, emotional and physical healing. The Holy Spirit has been in full flow, our worship, led by our new Worship Pastor Kirsty, has been joining with the angels in saying 'Our God is an awesome God'.

We completed an epic 'Bible in a Year' reading plan. It was great to be part of so many conversations as the church journeyed together through the scriptures.

Our Oasis service saw 40 people go on holiday together to the Cotswolds. I was even able to join them for a day this year with visit to Gloucester Cathedral and a boat trip along the canal. This midweek service continues to grow with numbers hitting around the 60-70 some weeks.

We continue to be one of the London Diocese's pioneering youth minsters. Our work in local schools has grown phenomenally under the guidance of Sonia Stead our Senior Youth Pastor. We are now in regular contact with over 100 non church children on a weekly basis.

Our community lunch is now seeing around 150 people eating together, which alongside our food bank is feeding hundreds of lonely, isolated people, many in the grip of poverty every week. We've partnered with local supermarkets and are taking their surplus food to stop it going to waste and redistributing it around our community. We even took some of the surplus and turned it into a fine dining experience which raised £5,000 for our community work.

Our community life recovery programme which helps those in the grip of addiction continues to free people struggling under the weight of those addictions and compulsions.

Hundreds of children and families were fed and entertained (beach trips/football clubs) over the summer and hundreds more will receive presents from our toy fair during December. Claire Hopkins and Donna Mason are responsible for this incredible work which continues to gain favour in the community and work closely with local businesses to encourage community participation.

We're thankful for Jen and Kim's ministry to the children over the last period and particularly in strengthening our Sunday morning provision. On a recent visit of mine to kid's church almost the entire group (around 30) said they knew Jesus and how much God loved them. During the time several of the children stood up to teach the others about God. There is no such thing as a Junior Holy Spirit.

Evangelism remains a focus as we do the 'Even More' God promised. Every week we hear of stories of people coming to faith in the risen Lord Jesus Christ. We love to hear that bell ring! Well done to Ro for continuing to encourage us as she sets such a great example of need for people to hear and receive the Gospel.

Our ministry to men and women continues; breakfast every Wednesday regularly seeing men going deeper together, a trip to a New Wine Men's conference, a new men-only Life Group, women

attending Hillsong's Colour Conference, Tea and Testimonies, providing some of the highlights. Together as a family, many of our members attended the New Wine Summer Conference.

Our online presence grows, we have a far wider reach with social media being used to communicate all the good work St Saviour's already does. So much work goes in by Nisha and Jenny faithfully serving the church in all the administration, logistics, planning and execution that we don't see. Thank you both so much for all you dedicated work.

We've launched new growth groups, providing short term groups covering; prayer, Holy Spirit, justice, advent preparation, leadership, Bible study.

All this and we've finally started our Big Build project, completing the upgrade of the toilet and finalising plans to install a new kitchen, toilets, youth room and children's facilities.

Several other team members are due special mention; Wardens (Barney and Andy), Fresh Food Manager (Tina), Housekeeping (Sonia), Pastoral Care (Val and Jo), Prayer (Amy, Arnold and Julia), Jess (Communications), IT (Rix), Life Group's Leader (Julie), Football Fun (Stuart), Finances (Richard and Barbie), Hosting (Inga and Veronica), PA's (Gillian and Loraine), and our Big Build (Julia, Vin and Gillian).

A huge thank you to all those involved with the mission and ministry of St Saviour's; however you serve you are a huge blessing to the staff, the PCC and to the community.

We will continue to pray you will be faithful to see lives radically transformed in the love and power of Jesus. A transformation that starts with us as we trust God will do immeasurably more than we can ask or imagine (Eph 3:20).

With Love,

Ron

Oasis Congregation

Barbie Ryder-Matthews

2019 saw growth in attendance at the Wednesday morning traditional service (Oasis) to 65. Oversight was the responsibility of the vicar until November, and the Oasis team ensured that the services continued to run smoothly for the rest of the year. We were blessed with visiting clergy who gave up their time to lead and preach during November and December. Service themes have been consistent with those of the main Sunday services.

One key strength of the following social time of Coffee, Tea and Chat is the building of fellowship and friendship between members. There is a strong loving emphasis which is particularly appreciated by those for who this is their only contact with other people during the week. We sadly miss those of our members who have passed away during the year, but we rejoice in the fact that they are safely in the arms of our Lord Jesus and enjoying their eternal rest. The Oasis team and our Church Pastoral team come alongside the Oasis family members when needed.

The annual Oasis holiday was enjoyed by forty-three people when we ventured to the Cotswolds in September. Friendships were deepened as the group visited the towns of Gloucester, Oxford and Salisbury, cathedrals, villages and the National Waterways Museum as well as trips on the

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Warwickshire Railway and a boat trip on the Queen Boadicea II along the Gloucester & Sharpness Canal.

We continue to run a monthly computer club enabling the group to be more familiar with current technology of laptops, tablets and phones. We continued to hold a monthly hearing aid clinic and three times during the year a hearing test clinic. Our aim in these two clinics is to help lighten the loads of the local hospitals and to provide a more local place for our community to attend with ease.

We had our annual "New Year's Day Lunch" providing a three-course roast dinner with all the trimmings for 50 guests. It is a fun day starting at 12.00 noon and finishing at 6.00pm. We have quizzes with prizes and following the meal we continued into the afternoon with an old-time favourite film served with tea, cakes and chocolates.

Youth Ministry Back to top

Sonia Stead, Senior Youth Pastor

It was an amazing year amongst the youth of St Saviour's. There have been so many things going on and the young people have been growing in faith and stepping out amongst their peers. It continues to be a privilege to lead the youthwork at St Saviour's Sunbury.

Church based groups

Sunday Youth continues to grow and challenge the young people on a Sunday morning. We run two groups to cater for different ages of young people. With only one **Youth Life Group**, the age range has expanded to year 7-10 and they enjoy in depth discussions about faith and Christian life. **Friday youth** continued in 2019 with two separate groups with games and discussions on a different topic each week plus a Youth Alpha

Youth Led services continue to be a highlight generally taking place in months where there are 5 Sundays. Many of the young people get involved in this and it is a great way to encourage them to show their gifts and serve in different ways.

The **Youth band** has been growing in confidence and continues to be involved in our youth led services as well as helping at The Nativity service in December. Thanks go to our Worship Pastor, Kirsty Evans, for guiding, teaching and supporting this group.

Four young people have been **baptised** this year. This was a wonderful time of celebration.

School based groups

The Living Room (two afternoons a week at Bishop Wand School) continues to grow in numbers with great relationship building conversations and support for the young people that attend. More regular attenders who stay for more than just a quick snack.

In March **Remind** started at Sunbury Manor, this is a 10-week course that helps support young people who have severe anxiety and help them to change the way they think and give them tools to manage their anxiety. This has proved very beneficial for the young people that have attended. We have run two courses at Sunbury Manor in 2019 and another one at Bishop Wand. It has been great working with the inclusion team at Sunbury Manor and the Chaplain and Inclusion team at Bishop Wand.

September saw the start of **Youth Alpha** at Sunbury Manor, whilst it continued at Bishop Wand with a new intake of year 7 students.

Extra Events/Trips

During 2019 six young people joined **Tearfund Youth Justice Panel** where they have provided input into how to address injustice issues around the world. Two days were spent with the Tearfund Youth Team who encouraged them to think about things that they could do to help the environment.

During the church **Love Sunbury** event, the youth helped with a food drive at our local Tesco, collecting donations, answering questions about the foodbank and packing bags for the local shoppers. This was a positive time for the young people to grow in confidence and serve the community in a different way.

During the summer we took a group of 14 young people to the last **Soul Survivor Summer Event.** This was an amazing experience for both young people and the team that went. The spirit moved, relationships were built upon and we had a wonderful time.

Socials/Trips – Throughout 2019 there have been social outings which have included an open Mic night, bowling trip, Saturday celebration at Soul Survivor Watford, Worship night at Riverside Vineyard.

In 2019 our team reduced significantly when Youth Pastor, Josiah Jewell, left and Youth Apprentice, Beth Dobbs, completed her apprenticeship. We are incredibly grateful for their work and commitment. However, we gained extra support in September when we became placement for Youth Work Student, Sarah Welch. Sarah's placement with St Saviour's is for 20 hours per week whilst she studies for a degree in Theology and Youth Ministry at St Mellitus College.

I particularly want to thank all the volunteers who serve on the youth team, your commitment and dedication is invaluable and allows us to do such a variety of things. However, we still regularly have to consider the viability of activities as we continue to struggle to find enough team members to run groups each week. We would like to grow the team in the coming months to ensure we can meet the needs of the youth. If you would like to know more about what being in the youth team involves then please speak to Sonia Stead.

Kids' Ministry Back to top

Hannah Welch & Jess Bray

Firstly, it is important to say just how amazing the kids of St Saviour's are! It is an absolute privilege to spend time with them each week. We definitely have the best jobs in the church! We are constantly amazed by how strong their faiths are, they share amazing testimonies, and their bible knowledge is incredible!

It has been an eventful year within the Kids Ministry. For the majority of the year, Kim Martin led the ministry. Kim left her post in December 2019 and we are so grateful for all of her dedication and hard work during the last year.

A recruitment process took place in the Autumn, however the leadership team did not find a suitable replacement. The PCC took the decision to defer recruitment until after a new vicar is in post and Hannah Welch volunteered to take on the administration of the ministry in the interim. We

are very grateful to Hannah for her willingness to do this and the many hours she has already spent getting things up to date.

Although numbers change every week, we currently have just over 80 children registered across the three groups. This is both significant and exciting when few churches see anything like this number on a regular basis.

Leadership of each group is split on a rota basis, with one person acting as a coordinator each week and average numbers include:

- * Teeny Tiny (0-3s) Kath Wilson, Sarah Brimble, Catherine Davis, Ian Davies & Hannah Welch (average 2-3 per week)
- * Mini church (age 3 Yr 2)- Hannah Welch, Jenny Welch, Sarah Brimble & Julie Davies (average 15-20 per week)
- * Kids Church (Yr 3 Yr6) Jess Bray & Jen Dougherty (average 25-30 per week)

During the 2019 summer term, Sonia Stead and the Youth team ran a 'moving up' programme for 14 Year 6 children to support them in their transition to Youth. This was very successful and will be repeated again in 2020. Due to space restrictions, the movement of Year 2 children into Kids Church was delayed. This will resume in 2020 and ten Year 2 children will move up after Easter. Ten Year 6 children will also transition to youth.

Our main challenge over the last year has been in securing enough team members to support the ministry. We have an amazing team of hardworking volunteers, however, we have nine fewer team members than this time last year, with 14 people stepping down and only five joining. We have more kids attending groups each week and we continue to pray that God will call and reveal to us new team members in the coming months.

Within the groups we have enjoyed a wide and varied programme of themes and stories. In April 2019 Mini Church saw the introduction of Godly Play which enabled the children to respond to a structured story session with creative activities. This included a focus on the Parables of Jesus and the Christmas story.

Space has continued to be an ongoing challenge over the last year. However, since November, both Mini and Kids have been meeting in the vicarage, and it has been a real blessing to have more space. Teeny Tiny Church have remained in the chapel, except for a three-month interim arrangement at the back of church whilst movement was happening with the other groups. We're very grateful to the congregation for accommodating Teeny Tiny Church during that period.

The dedicated rooms for Kids and Mini Church that are planned for the outside space at the back of the Glebe garden now have finalised plans and permission to be built; we are extremely grateful to Julia Jaeger and the Big Build Team for driving this work. We are looking forward to moving into the new rooms as soon as possible. It will be so exciting to have a dedicated space for the children that will both facilitate growth and provide a more flexible and interactive space for the children to enjoy.

If you are reading this and feel God prompting you to get involved with this exciting ministry then please speak to Hannah Welch or Jess Bray.

Community Ministry

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Lead by Claire Hopkins as Social Transformation Pastor, assisted by Donna Mason, Foodbank Manager, and Tina Baker, Fresh Food Manager.

Firstly, a BIG thank you to the fantastic group of dedicated Community Volunteers without whom this ministry would not happen. Thank you for your hard work over the last 12 months, for your dedication, support and help. Much of your work is unseen yet you give so much. It has been a pleasure to serve alongside you all.

I also want to take a moment to mention those individuals, organisations and groups that have shared their time and resources freely with us this year. They have helped us serve and support more effectively in 2019. This year we were able to support the extra 340 families who accessed our services for the first time.

During 2019 we continued with all our projects and events and have seen them grow whilst adding new ones.

Community Food Bank runs twice weekly and is supported by the local Supermarkets, Businesses and individuals. We particularly appreciate Tesco's continuing to offer us the opportunity to keep our collection trolley in their store and allowing us to run food drives as and when needed.

This year we have increased our links with care professionals, including the Citizens Advice Bureau, Doctors, Headteachers, Health Visitors, Housing Officers, Police and Social Workers. We have supported families through panel meetings and advocated where appropriate.

We are also grateful to the dedicated team of volunteers who donate their time and support on Thursdays during Community Church. We have seen double the number of people giving their lives to Jesus. By having this service at the same time as Food Bank it is a natural place for people who come through the Food Bank to begin to experience church and connect with Jesus. Many people have now started moving into the Sunday services, because they recognise others from Thursdays and feel welcomed and at home.

Thursdays also sees the Community Lunch (moving from Wednesdays this year) which continues to show that food unites and has the power to bring people and communities together and enables us to point people to the services they need. We are so proud to be able to provide a good quality lunch every week, made from surplus food. We continued to run a Community Recovery Group and, during Community Lunch, we now also offer a drop-in service, where professionals are available to give independent advice on such things as free access to on-line support, money management, housing, legal guidance and local welfare amongst other things.

During the school holidays we were also able to provide a lunch service for children - and their families - for those who would normally have a free packed lunch at school, or for those families who are struggling to provide their children (and themselves) with enough daily sustenance. This year we also offered free activities and days out in the Summer holidays (including a Big Beach Day Out), to all families in the project, to help keep the children occupied.

We were overwhelmed with donations of Easter Eggs and Christmas Gifts for our Easter and Give a Christmas Gift campaigns for the children. Father Christmas came to visit and the children had a chance to meet and eat breakfast with him, after which he gave each child a small gift. The grown-ups did not miss out – with Father's Day gifts from VMWare and Mother's Day chocolates.

Other activities included organising the Christmas Market stall and our Love Sunbury Day, when we team up with Johnson and Johnson (Kick Start Project) to give a helping hand to local families in need by decorating, gardening and generally improving their living conditions.

Over the Harvest Festival Period we had the pleasure of leading many local school assemblies. The food collections are donated to the Foodbank to help sustain the work we do. Without this support we would not survive.

Worship Ministry Back to top

Kirsty Evans

Since joining the team in June 2019, I have seen the worship team grow, develop their skills and increase in unity. Confidence has risen and the quality of the relationships and intimacy with God has been apparent. This has resulted in Holy Spirit-led, beautiful music. We have gained 12 new members on team which has been a huge blessing, although are always looking for talented people, with a heart for Jesus, to come and join us. Team prayer has been introduced, as have weekly rehearsals, which all team members are expected to attend. These have resulted in higher quality worship and the reduction of stress and anxiety on a Sunday. Team members are challenged to seek a deeper, more intimate relationship with the Holy Spirit.

Worship Leaders

There are currently 3 additional worship leaders in the team who have been visibly developing in Spirit-led worship over the months and encouraging the church family into God's presence. Further potential leaders are currently being mentored by the Worship pastor.

Worship administration

I have introduced a new Order of Service (OOS) distributed for each service a week in advance. This informs each band member of the song choices and order as well as other useful information. Electronic chord sheets are sent out a week in advance to ensure each team member has time to familiarise themselves with any new songs and practice. A database of all electronic music has also been created.

On-line worship resources & electronic music

We are now using Song Select (an online resource housing thousands of worship songs) which gives us access to either the chord sheet or lead sheet for any song in any key. This provides the team with the opportunity to widen our network of songs as well as transposing songs at the touch of a button to allow us to select a pitch that suits the church family and the musicians.

The use of Onsong software allows us to store our electronic chord sheets and create sets for services. We can also share music during a service. It's also able to translate compositions we write into chord sheets for team use. It's a very complex piece of software that has many capabilities that we will be exploring in the future. As well as ease for the team, it also reduces the environmental impact of repeated printing of chord sheets.

Worship technology

There was a long-term issue with team being unable to hear themselves and their instruments sufficiently. This was resolved by removing the fold back monitors and introducing 10 IEM systems for 'in ear' sound. Each band member can control the levels in their ears using an App (SQ4You)

downloaded to their phone. Whilst being a huge blessing to the team, this change has highlighted issues with our current speaker system and an upgrade is currently being planned.

Youth Band

Young people from the local secondary schools have been being mentored as part of the Youth Band. We have been working on why we worship and helping them encounter God's presence. They have progressed in their journeys of meeting with God and worshipping in spirit and truth which has resulted in exceptional worship when they have led during the Youth services.

Worship in the Community

During 2020 the aim is to deliver a worship workshop to a local secondary school which gives participants an opportunity to discover Jesus in a brand new way, encountering Holy Spirit through music.

Sound and visuals

We are fortunate to have an amazing group of talented volunteers, all aligned with the vision of the church. Sound team members play an essential role in balancing the sound and training has been given to ensure that the team can work within the highly technical set up we are blessed with. New operating procedures and safeguards have been introduced.

In a move to ensure inclusion, the visuals team have been invited to join our team prayers pre and post service. We would love to grow this team.

Christmas

There were changes to the Christmas programme with the introduction of 'Carols by Laserlight', a new contemporary, Christmas, Spirit-led service to complement the traditional carol service. Christine Nelson set up a choir for our Oasis Christmas service.

Touching Heaven nights

The Sunday evening services have been changed into completely Spirit-led time of worship, an informal space to encounter God's presence. The congregation is small, but the members come expecting God to do great things and bring words of knowledge, prophecies, pictures and testimonies.

Other ministries

The Worship Pastor liaises with other ministry leads to organise and provide worship as required. It has been a blessing to be part of the weekly Community Church service, where I have been able to share my testimony and see people give their lives to Christ.

Worship Team workshops

Quarterly workshops for the entire worship team have been introduced where they can develop skills, soak in God's presence, receive training and have the opportunity to play as one united team. These sessions have been great for bringing the team together, developing listening and supporting skills and to strengthen relationships with one another.

Women's Ministry Back to top

Rowena Cross and Loraine Hutton

ROAR

Women's Ministry started off 2019 with a bang, with our conference ROAR! The event included an afternoon of teaching, lunch, and an evening of Spirit filled worship led by Pete James and Worshiping Friends. It was attended by around 120 women from other churches as well as St Saviour's and was a huge success. It was amazing to see so many women there worshipping so freely.

Team Changes

After ROAR the core team went through a change of leadership, with the departure of Rowena Cross and new team members stepping up. The team of 6 is now lead by Loraine Hutton.

Tea & Testimonies

In October we had a morning of Tea & Testimonies, which also incorporated some time of worship and fellowship. We were privileged to hear some amazing stories of courage, faith and to see how God has moved in each of their lives. Thank you to Rebecca Brain, Tash Platia, Jo Minton and Kim Martin for being so brave and sharing their stories; it was certainly a really moving and inspirational morning and great to hear from women in our congregation.

Men's Ministry Back to top

Rix Banga

It's been a fantastic year for the Men's Ministry as we continue to build on what was planted when we launched last year. "Iron sharpening iron" (Proverbs 27:17) being at our core, believing that none of us are experts and that God works through each of us (Philippians 2:13) so we can learn from one another.

This year:

Men's Breakfast has gone from strength to strength and continues to be a foundational mid-week Bible study and prayer group.

We celebrated a one year anniversary of our 'Heart & Soul' nights and it was overwhelming listening to everyone's feedback on what we've been able to achieve in terms of discipleship and fellowship - and how meaningful these nights have been for everyone involved.

We've continued learning by exploring various topics as a ministry, including; an evening of encouragement and Bible verses, Q&A /open mic night with our churchwardens, exploring courage and what that looks like for a man, evangelism, breaking out of comfort zones, accountability in the church body and time given to worship, prophesy and prayer for each other's lives, marriages, families, work and finances.

Men across the church stepped up and served during Love Sunbury & Joy at Kempton, playing our part in the promotion and delivery of an incredibly powerful weekend.

We were honoured and privileged to host (in July as a men's ministry) the 6pm service where we contributed to the "identity" sermon series and pointing to the victory that Jesus represents and highlighting the danger of getting your identity from busy-ness.

We hosted the World Cup at The Glebe where families and children were invited to watch the final together.

We travelled to Canterbury for a Men's Day with CVM (Christian Vision for Men) around the topic of "Going Against the Grain" and bonded over meals and travel together.

We've had social nights peppered across the year which included sports games, cinema movie nights, bowling, table football, pool and video games.

We've continued to push each other to the next level in our faith walk and invest in each other with a spirit of encouragement and support.

It's been a year of much fellowship and relationship building and this has resulted in an increase in men engaging across the wider church, which has always been a goal.

Small Groups Back to top

Julie Couchman-Boor

The Life Groups (LG) have been changing throughout 2019 with some closing and others gaining new members. The groups were encouraged to move towards meeting weekly but this resulted in stress for leaders and lower attendance so many groups stayed with a fortnightly format. Despite regular encouragements to the congregation to join a group, few new people have joined.

In order to encourage more people into groups, Growth Groups (GG) were started – the idea is that they run for 6-8 weeks on a specific theme with three groups running each term. Subjects - included prayer, listening to God and a pre-Advent creative group which aimed to prepare people for advent by responding creatively to the advent story – the craft items made during these sessions were sold at the Christmas Market to raise funds for the church's community work.

It took a while for the Life Groups to work out how the Growth Groups would affect them. Some groups chose to attend a GG as a whole and did not meet as a LG, others changed their days and others carried on with some members attending the GG. The majority of people attending GG were already in LGs so they didn't make a significant impact on the aim of getting every church member into a small group. They did however encourage people to mix with others outside their usual circle of friends and try some new skills that could benefit their spiritual life and the life of the church.

Prayer Back to top

Overseen by Julia Jaeger & Arnold Pollitt

Monthly Prayer meetings take place on the first Thursday evening of each month – numbers fluctuate (3-15) but are generally growing. The prayer subjects include all current church topics and items that are specifically requested for prayer.

We continue to have a rota of people who are available to pray for people after or during our weekly church services. We are keen to see some more people join this rota and would particularly encourage men to join. Training will be given!

We are hoping to produce a revised church prayer leaflet modelled on our previous one once the new vicar is appointed. In the interim prayer topics are included in each week's church newsletter.

Please continue to pray as prayer certainly changes things!

Pastoral Care Back to top

Val Mitchell

We are so thankful that we have again this year been able to support a number of individuals through some difficult life situations. As a team we feel really privileged to come alongside those in our church family who are overwhelmed by depression, coping with bereavement and dealing with challenging family relationships.

We aim to provide a listening ear, emotional and practical support or specific prayer cover in a safe and confidential environment. God is at work and we have seen some wonderful breakthroughs. Please continue to pray for wisdom and discernment for the team, especially during the interregnum.

Please contact the team to speak to Val Mitchell, Pastoral Care Team Leader, via: pastoral@stsaviourssunbury.org.uk or **07392140595**.

Operations Back to top

Nisha Glencross

Services

After having 2 morning services for just over a year, the decision was made to reduce this to one from the end of July 2019 in preparation for the vacancy.

Polices & procedures

During 2019, new polices were written to ensure the safety of our church building, congregation, volunteers and staff. The Church's procedures were reviewed and work is being done to ensure these are up to date.

Events

There were 17 church events throughout the year. To make managing these easier and more coherent, an events form and process was introduced.

Health & Safety/Maintenance

The meeting of Health and Safety requirements is regularly audited and risks assessments are up to date. There is a regular stream of church maintenance to be kept on top of and is a lot for one person – it would be helpful to have others who would assist with this.

The damage to the Car Park and Vicarage following a car fire took over 6 months to get rectified, thank you to Arnold Pollitt for persisting with following this through.

Housekeeping

Our Housekeeper, Sonia Berry, has done excellent work over the last year in keeping the church and church offices clean and orderly, despite the large number of events and activities that go on each week.

Office

There have been a number of layout changes in the church office to assist staff and volunteers in working more effectively. The Church Administrator, Jenny Welch, now sits in the main open space and is first point of call for all visitors and telephone calls. The tasks are varied with a constant flow of requests and people.

Church of England Requirements

We have had 21 water baptisms, 2 children's dedications, 9 banns of marriage, 1 wedding and 2 funerals.

Safeguarding

Our Safeguarding Policy is up to date and available on our website. During 2019 there were 13 concerns reported to our Safeguarding Team of which 10 were reported to the Diocesan Safeguarding Team.

Welcome Team

Veronica De Leones replaced Inga Taylor as Welcome Ministry Leader. The team has seen a lot of changes over 2019 due to the increased demand of 2 morning services. We are always looking for more people to join the team.

Finance

The Office Administrator has been helping the Finance Manager and Treasurer. We are constantly looking for ways to be accountable with our finances; changing utilities, suppliers and using surplus food to reduce costs.

IT

We have two IT contracts, one external company handles our printing needs whilst the other company manages our central server, office 365 cloud systems, church database and important data.

Big Build Back to top

Julia Jaeger, Project Manager

The last year has seen lots of extensive behind the scenes work and one important piece of visible transformation - the single toilet and baby change room have been modernised to ensure that there is a proper toilet inside the church throughout the main building work.

In recent weeks, the PCC have been considering how to prioritise the work, bearing in mind the funds that are available. It has been agreed that the most pressing need is space for Kids' work and so priority work will now go into progressing the dedicated modular building to be erected in the rear garden of the Vicarage. The Diocese has authorised the work and a faculty has been granted. Our architect is putting out tenders for the foundations and utilities. Once these have been approved, we can arrange for work to be done and order the modular buildings (lead time of 9 weeks, 2-week construction).

In the main church, priority will be given to the new kitchen which is to be installed in the current community room. Three tenders are currently under review.

Whilst surveying was taking place for the new Annexe (to contain toilets and a youth room) to replace the existing portacabin toilets, it was identified that together with new wiring for the new

rooms, the existing wiring will need replacing in the next 5-10 years. The PCC have agreed that it will be more cost effective and sensible to do this all at the same time. The rewire will require a faculty to be applied for and also tenders to be obtained for the work.

In the light of the changes to the way the building work will be done, the architects fee structure is being renegotiated.

I am grateful for the assistance of Gillian Davies, Vin Bamford, Claire Hopkins and Olie Waits in providing support and expertise in the planning phases so far undertaken.

Paid Staffing Changes

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Redundancies

Due to decreases in giving, staffing changes were made in the second quarter of the year — Evangelism, Discipleship and Mission Pastor, Rowena Cross', hours were reduced, and the mission part of her role removed, to reflect the time available.

Josiah Jewell, Youth Pastor, was made redundant in May 2019 (effective July 2019) and was given 3 months gardening leave.

Youth

Beth Dobbs completed her Youth apprenticeship in July 2019.

Sarah Welch (expenses only) started on placement as part of her Youthwork Degree in September 2019.

Kids

Our two part-time Children's Pastors both left during 2019: Jen Dougherty left in March 2019 for health reasons and Kim Martin left in December 2019 due to the expansion of her private work.

Worship

Worship Pastor, Laura Jewell, left in March 2019 to work at Bishop Wand School. Kirsty Evans was then recruited as Worship Pastor and took up the post in June 2019.

Whole Church

Dan Boyles left as Administrative Assistant and was replaced by Jenny Welch in April 2019. Rowena Cross was commissioned as Assistant Pastor by the Bishop in February 2019. Vicar, Ron Cross, and Assistant Pastor/Evangelism & Discipleship Pastor, Rowena Cross, resigned and moved to the USA in November 2019.

Spelthorne Deanery Report 2019

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Each synod meeting provides an opportunity for sharing news and enjoying fellowship with the clergy and lay representatives from the 11 churches within Spelthorne Deanery. The meetings in 2019 continued to focus on the four Kensington Area Priorities, following the 2018 consideration of "Community Engagement" and "Encouraging Vocations".

In February 2019, Rev Ron Cross, vicar of St Saviour's, made a presentation and led a discussion on "Growing Younger". As part of Capital Vision 2020, the Diocese has a target of doubling attendance by young people from 2,000 to 4,000. We heard about a wide range of initiatives, and the many ways of getting assistance from the diocese and other churches. One such resource is St Saviour's which has been designated a 'Youth Minster' with the aim of resourcing and supporting schools and parishes in our Deanery, and beyond, in youth ministry.

In May 2019, Rev Andy Saville, Area Dean and Vicar of All Saints Laleham, led a discussion on "Sharing Faith". He referred to the Great Commission of Matthew 28:19 and to the challenge of Capital Vision 2020 to pray for and share the story of our faith with 7 others. Many of the ideas raised would be incorporated into future evangelistic events in particular the Spelthorne Deanery Mission in February 2020.

The Annual Finance meeting led by Rev Mary Spredbury (Diocesan Finance Officer) and Archdeacon Stephan Welch was held at St Hilda's Ashford in June 2019.

The meeting in October 2019, held at Laleham CofE Primary School, discussed Schools and Church Partnerships. The meeting included presentations from the Rev Andy Saville, Neil Meehan, Executive Head of Laleham & Ashford Primary School Partnership, and Graham Marriner, Senior Adviser at the London Diocesan Board for Schools. We were shown examples of the materials available and challenged to promote more joint activities between churches and schools. An 'Open the Book' training day, using the widely used resource developed by the Bible Society, was subsequently held on 25th November at All Saints, Laleham.

At a meeting at St Nicholas' Shepperton in November, Bishop Graham Tomlin introduced the "Good News for Spelthorne" Mission planned for February 2020. He had four themes:

- Brexit society needs reconciliation and healing of recent deep divisions
- Boldness we need boldness and an entrepreneurial spirit
- Bishop will be available for many events in February
- Bible this mission is our response to the challenge of 2 Cor 5v17-20 i.e. God is making his appeal through us and we are Christ's ambassadors.

A separate teaching meeting, open to everyone, was held at St Mary's Lower Sunbury on 3rd December, when Bishop Graham spoke in more detail on healing and reconciliation under the title "Beyond the Brexit Debate."

The many Mission events in February 2020 Mission included a training morning led by Michael Harvey entitled 'Creating a Culture of Invitation' at All Saints, Laleham and the launch event of a Deanery Choral Evensong hosted by St Peter's, Staines

Norman W Head

Spelthorne Deanery Lay Chair

Part 2

January 2020 – October 2020

Wardens' Report Back to top

Whilst nothing about 2020 has been a surprise to God, it has certainly taken some unexpected turns for us! We began the year in interregnum, under the stewardship of **Andy Davis** and **Barney Vanstone** as wardens, the staff team and PCC. In February Andy Davis stepped down as warden for health reasons and **Jess Bray** was elected on an interim basis on 1st March.

As a church we are extremely grateful to Andy for his service as warden the last four years and for all the ways that he continues to serve at St Saviour's.

From January to mid-March we continued to provide our usual pattern of services and ministry provision put together and led by our combined team of paid staff and volunteers. Thank you to everyone who played a part in keeping services and events running so effectively during the interregnum. We are also grateful to the visiting clergy who came to preach and lead us in communion.

Following government instruction, and due to the global COVID-19 pandemic, all churches were closed for public worship on 23rd March 2020. We, like all churches, were forced to close our physical activities and redefine the ways the ways that we serve our church community. We are extremely proud of the way that we were able to move swiftly and adapt our services and provision; it is due to many hours of hard work from both our paid and volunteer staff that we were able to not only keep going, but develop new and innovative ways to serve God, our congregation and wider community.

We launched our new Youtube channel, St Saviour's Online, in early April and by the end of the month we were producing weekly recorded Sunday morning services. This expanded in May to include a monthly online Oasis communion service, a 14 week Summer Sunday Series, online worship, testimonies, teaching and 'thoughts for the day.' This has been a real opportunity for collaboration, innovation, learning and new opportunities to serve. So many people have stepped up in this season that it has been a significant 'silver lining' to the cloud of 2020!

This report details how the different ministry areas have adapted and developed to face this extraordinary season head on and move St Saviour's forward to a real position of strength leading into this APCM. We are so blessed to have such an excellent Extended Staff Team comprised of both paid and voluntary staff. We have met weekly over Zoom to both provide support and ensure join-up between the ministries and overcome the challenge of not being able to work alongside each other in the office. A massive thank you to each and every one of you! We are also grateful for the support of the Archdeacon, Revd Richard Frank, and the Spelthorne Area Dean, Fr Joseph Fernades for the support they have given to us as wardens during the Interregnum.

The recruitment process for our new vicar began in January and on the 20th June, we were thrilled to announce the appointment of Revd Allen Bower. We welcomed Allen, Leah, Jiyah, Chase, Michael, Miloh and Jonathan into the vicarage at the end of August and we are so happy they are here! Allen was licensed on 23rd September in our first service in the church since closure. It was a special day where the presence of the Holy Spirit was tangible to all who attended. We are looking forward to

the future with hope and anticipation about all that God is preparing for us to do as a church in the months and years to come.

Thank you to everyone who calls St Saviour's home for the way you have supported us during the interregnum, through your prayers, encouragement, involvement and financial giving. We have a special community here and it is a privilege to be part of it with you.

With Love,

Barney Vanstone and Jess Bray

PCC Report Back to top

Throughout the Interregnum the PCC have continued to meet monthly, with supporting Standing Committee meetings as needed. We have also seen some significant change. Our thanks go to Richard Martin, Nisha Glencross, Barbie Ryder-Matthews, Julianah Oladokun, Gillian Davies, Arnold Pollitt and Julie Couchman-Boor who all stepped down from the PCC during 2020. We are so grateful for your service and many hours of input. Although stepping back as PCC member and Deputy Warden, Barbie Ryder-Matthews continued to serve as Finance and HR Manager during the Interregnum which provided vital support to the staff team and PCC.

Katrina Desborough took on the role of Church Tree Officer and has been leading a team of committed volunteers to improve the grounds of the church. She has also been supporting the church by sorting and clearing old and unneeded items from the building and storage areas. This has had a huge impact on both the look and physical organisation of the church and it is much appreciated.

Julia Jaeger continued to lead the Big Build project and, despite the delays of lockdown, has been able to restart the project and move the development work forward.

In this period, **Richard Stead** has continued to serve the church as Treasurer, with support from Barbie and we are very grateful for their hard work. We are also incredibly grateful for Julie Couchman-Boor, who left her role as Secretary of the PCC in August to begin ordination training. Other members of the PCC for 2020 include **Vin Bamford, Cath Owen, Hannah Welch and Norman Head.** Thank you so much for your dedication and commitment in this challenging interregnum year.

The PCC would also like to thank **Gillian Harrap**, who has supported the church in so many ways over the last year, providing administrative support to the wardens, as Electoral Roll Officer, youth admin and Foodbank support, to name a few!

St Saviour's Online Back to top

St Saviour's Online launched in the Spring with a newly revamped Youtube channel and website (including a blog site maintained by **Nisha Glencross**, **Jenny Welch** and **Gillian Harrap**) and complemented by social media on Facebook and Instagram. Since the channel was launched we have produced 53 services and involved over 100 different people from our church congregation. We want to firstly acknowledge that, whilst this has been a team effort, it was the drive, skill and commitment of **Rix Banga** that made St Saviour's Online possible in those early months.

Since that time we have established a new editing team, headed up by **Geraint Owen** and including **Olie Waits, Stephen Pal-George, Kieran Peckett** and **Jon Brown.** They have all put in many, many hours of editing time over the last 6 months and we could not have done it without them. Thank you guys!

Nisha Glencross headed up our social media communications until July when our Facebook account was taken on by the Content Editing Team and **Sarah Welch**, who now manages the Instagram account alongside the Youth account. It has been great to have daily scriptures shared online and we are really grateful for this work.

Oasis Congregation

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The year started with the annual Oasis "New Year's Day Lunch," enjoyed, as always, by all who attended. The first weeks of the year continued as planned with visiting clergy and preachers taking part in the services.

From the start of lockdown, **Barbie Ryder-Matthews** mobilised quickly to set up support networks for the congregation. Barbie served as Oasis Pastor until May when she stepped back and **Val Mitchell** took over the co-ordination of support for the Oasis congregation. During lockdown the team worked hard to provide telephone support for Oasis members, organising the delivery of food where needed and checking in and praying with those who were lonely or isolated.

From May we established a monthly online Oasis communion service where we were again blessed by local clergy who were prepared to record online content. Whilst the monthly service only goes some way to compensate for all we have lost this year, it has been a welcome constant in difficult times. To support those without internet access we also sent copies of the UCB Word for The Day alongside other prayer resources and encouragements in two separate mailings.

Sadly, due to lockdown restrictions, the planned holiday to Devon in September had to be postponed until 2021.

In May we mourned the sad loss of our dear friend Margaret Hamilton, and we committed to celebrate Margaret's life in the future, just as soon as restrictions allow.

Youth Ministry Back to top

During the start of 2020 the youth work was thriving, and the youth team were both running activities and sessions within the church as well as in two local secondary schools. In March, Senior Youth Pastor, **Sonia Stead**, supported by Youth Work Student, **Sarah Welch**, adapted quickly to find new ways to support young people without any of the usual face-to-face meetings that have proved so important to faith development and relationship building.

Zoom gave the team the ability to meet with young people virtually, with new policies and safeguards in place. These groups started as two sessions each week. By mid-April, the groups had increased to three life group style sessions running each week split into categories (school year 7-10 boys, school year 7-10 girls and school year 11+). These sessions became rich support groups for the young people to share experiences, hear about God and discuss how this related to their lives and also spend time praying together.

In January 2020 the youth team were joined by **Peter Brooks** from Kick to help lead Friday Night Youth. Both groups that previously met separately on a Friday evening, were now merged into one and Peter, with the help of the youth team, led the evening with a different theme each week, games and a social time.

After a break in March and April, in May we introduced an online Friday youth session, Peter Brooks again joined the team to help run a social/games session online. This proved popular and some young people chose to attend both the life group style session and the games/social one. This session then continued weekly from mid-May in term time.

At the end of June, we transitioned the year 6 young people from kids into youth. Although not in the way the team would have liked to run this transition, online sessions worked well with the year 6 young people who attended. They got to know Sonia and Sarah as the youth team representatives, as well as getting to know each other. These young people were then supported whilst going through the transition into secondary school and reminded of God's love and plans for them.

After a short summer break there was still chance for some online social sessions before the start of the new school term. The life group style session year groups were tweaked, now running with school years 7-11 boys, school year 7-11 girls and school year 12+ and also the Friday youth sessions all continuing online for the time being. These groups now included those young people who had started at secondary school in September and are now in school year 7.

Throughout this time the young people have also produced three amazing online youth-led services. We have increased our presence on our social media platforms and the youth team have produced many short videos, including two mini-series, one on the armour of God and another on the fruit of the spirit.

The youth team have been so blessed to be able to still meet with the young people in different ways and have adapted to this new way of working enabling pastoral care, faith building and support to still happen even in the most challenging times.

Kids' Ministry Back to top

From January - April the Kids' Team continued to provide Sunday sessions for Teeny Tiny, Mini and Kids Church with **Hannah Welch** kindly providing administrative co-ordination for the ministry. In January-March the team followed an adapted version of Godly Play, learning about the Armour of God. In Kids Church we looked at 'questions I have for God' as expressed by the children in January, this included questions about prayer, why bad things happen and heaven!

During lockdown, Hannah, with the support of **Jenny Welch**, took the lead in developing resources to support families alongside Sunday services and, from April, provided weekly activity sheets for families to use, also running competitions and maintaining the Kids' Ministry Facebook group. Hannah worked hard behind the scenes, again supported by Jenny, to update administrative files with attendance record and consent forms with 2019 data. We are so grateful for all of Hannah's voluntary work in this season.

From May we introduced a 'family worship' element to the Sunday morning services where families from the church took it in turns to produce creative content to support the bible passage. It has been such a privilege to see the creativity and talent of our kids (and their parents!) during this time

and we have been so blessed by their input. Thirteen different families were involved from May-October.

During July we said goodbye to our Year 6 children and we are so grateful to Sonia and Sarah for the way they so carefully managed that difficult transition to youth, without the benefit of face-to-face meetings.

Community Ministry

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Despite lockdown our Community Team have been going from strength to strength, changing and adapting the services we provide to meet the challenges of government restrictions. During the first part of the year the Community Team continued to provide the full range of Community activities including Foodbank, Community Church, Community Lunch, Community Recovery and financial advice and support. Social Transformation Pastor, **Claire Hopkins**, and Fresh Food Manager, **Tina Baker**, both left in early June and the Community Ministry continued under the leadership of Foodbank Manager, **Donna Mason**, supported by **Julie Couchman-Boor** and **Jess Bray** as well as members of the PCC and both new and existing Foodbank volunteers.

When lockdown began the team quickly mobilised to move the Foodbank into the main body of the church, to enable social distancing, and moved the provision of surplus food outside the front of the church. We are so thankful for all that Claire and Tina did over the years to build the Community Ministry and food provision as it meant that, when faced with the challenges of lockdown, we were in a strong position to continue meeting the needs of the local community.

We have maintained our relationship with Sunbury Tesco both through our Fareshare surplus food agreement and also our donation trolley. Since June we have also been supported with weekly surplus food deliveries from the charity Surplus to Supper, now run by Claire Hopkins, which delivers both fresh surplus food and frozen meals to our Foodbank on Mondays and Thursdays. We are proud to be working so collaboratively with other local charities and this extends to supporting other foodbanks and organisations in the local area. We continue to receive excellent support from the Sunbury and Shepperton Rotary as well as Spelthorne Council.

Donna continues to develop and move forward the community provision, reintroducing financial support through the work of **Jenny Tucker** and the Sunbury CAB. We connected with local schools to support vulnerable families through our summer lunch project and are again working with schools this month on the theme of Harvest. At the beginning of October we brought the surplus provision back into the church, with strict adherence to guidelines. An average of 22 volunteers give selflessly of their time at each Foodbank session, lifting and moving heavy items, packing parcels, serving clients, completing paperwork and processing donations. We have an incredible team who are making a tangible difference to the lives of local people week on week. Thank you, everyone – you know who you are, you are amazing!

Worship Ministry Back to top

During the first part of the year, the worship team, under the leadership of **Kirsty Evans**, continued to provide worship for all four weekly services.

Growth Group

In January 2020 a worship song writing group began to work with the talent we are blessed with as a church. The sessions included the basics of song structure and composition, motivation, inspirations and our voice before beginning to collaborate in a variety of different ways. The hope is to continue writing together in the future. Songs written will be copywritten and sung in church. This project could potentially be an avenue for revenue generation. During lockdown Kirsty has written and recorded two original songs which have been shared on our Youtube channel.

Online Worship

Moving to online services required a steep learning curve for Kirsty and the team as they adapted to the challenges of pre-recorded worship. Before lockdown came into full force we were able to record two worship sets in the church to support the launch of the Youtube channel. The team has now provided pre-recorded worship to support over 30 different services as well as many 'stand alone' worship recordings. Huge thanks goes to **Olie Waits** for the way he has supported Kirsty and the team with advice and equipment as well as audio mixing all of Kirsty's pre-recorded worship during this season.

Collaboration Worship

One of the highlights of lockdown has been the worship team's collaboration songs. To date they have produced 3 songs, with another one on the way at the end of October! Special thanks goes to **John Ackroyd** for all his work in driving the development on these songs, as well as **Jon Brown** and **Stephen Pal-George** for their work in editing the videos.

Worship technology

We are currently in the process of identifying what technology is required for the future of St Saviour's, both in terms of the planned upgrade to the speaker system and also potential opportunities for live streaming when we return to in-person services. Again, thanks goes to Olie Waits for his tireless support of St Saviour's in gifting his time and professional expertise in this area.

Youth Band

Whilst the Youth Band continued in the early part of the year, lockdown prevented it from meeting after March. However, Kirsty has been supporting the amazing online Youth Service Worship Leader, Amelia, as she has prepared and recorded the worship for three brilliant Youth-led services.

Worship Team

During lockdown Kirsty attended a 6-week online training course from the Elevation School of Worship. She shared the learning she gained with her team. During lockdown Kirsty has been in regular contact with the team, supporting and encouraging them in taking the vulnerable step to pre-record worship without the support of a band. The team were heartbroken at the tragic death of Karl Nobes in June. Karl had served as a faithful member of the worship team for many years and is hugely missed.

Women's Ministry Back to top

The Women's Ministry was very fortunate to be able to hold their planned event, Spring Clean Your Spiritual Life, in March, before lockdown was announced. The event featured a morning of teaching, worship and fellowship led by Gen Rylett, from St Paul's Kingston, who talked us through how to declutter our lives and make more time to spend with God.

During lockdown the Women's Ministry Team have continued to hold events for women, via Zoom. This has included, in June, an event looking at loneliness, in August, a secret garden party social and, in September, an online event looking at prayer.

During this time the Women's Ministry Team also conducted an online survey to gather feedback to inform the future of the ministry. The results showed a desire for an increased number of events, combining more informal opportunities to connect with other women, with discipleship and teaching. **Loraine Hutton** stepped down as Ministry Lead in August and **Sue Willsher** took over the leadership role. We are very grateful to Loraine for her years of service on the Women's Ministry Team and also to Sue for making this seamless transition during such a difficult season.

Men's Ministry

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In the early part of 2020 the Men's Ministry continued with weekly breakfast meetings and monthly Heart and Soul evenings under the leadership of **Rix Banga** and the core team. Once lockdown was announced, the team adapted to take their gatherings online.

The weekly men's breakfast has continued throughout lockdown with less bacon but just as much fellowship! The Men's Team produced a number of different online events in this period including zoom interviews, a quiz, social events and even a Men's Ministry 'take over' of the Father's Day online service!

In July Rix Banga stood down as leader of the Men's Ministry when he felt called to leave St Saviour's to attend another local church, the men held a farewell gathering online. We are so grateful for Rix's vision and development of the Men's Ministry over the last three years and also to **Matt Brimble** for taking on a 'caretaker' leadership role from Rix.

The whole church mourned the tragic loss of Karl Nobes in June. Karl was an active member of the Men's Ministry as well as a faithful member of both the worship and hosting teams. Our intention is to honour his memory and celebrate his life in the church as soon restrictions allow it.

Small Groups Back to top

Life Groups continued to operate in the normal way until March, we also introduced three new Growth Groups in the first term of the year including: learning to sign for worship songs, a craft group looking at Easter and preparing the reflection activities for Good Friday as well as a song writing group.

With lockdown these activities unfortunately came to an abrupt end and Life Groups were forced to move online, where possible, using zoom. Many groups managed well with online gatherings but some others have found it difficult to get the engagement required to make meeting worthwhile. A brand new online-only Life Group, led by Donna Mason, started in August and is flourishing. Life

Group leaders have provided vital support during lockdown, keeping in contact with group members as part of our pastoral network. We are so grateful to all of the Life Group Leaders for their hard work and commitment to their groups this year.

Some groups took advantage of the relaxing of government restrictions during the summer and managed to meet in gardens. **Julie Couchman-Boor** continued to oversee the small groups in 2020 and we are grateful for all her hard work and commitment. Julie left in August to begin ordination training.

Prayer Back to top

Despite the challenges of lockdown, the monthly Prayer meetings, under the leadership of **Julia Jaeger**, have taken place without interruption in 2020, moving to online meetings from April.

The move to online has actually resulted in a growth in attendance! The prayer subjects include all current church topics and items that are specifically requested for prayer — so far this year we have looked at youth and children's work, community and worship as well as praying for Allen, Leah and the family and the leadership of the church.

We have experimented with moving the meetings from the first Thursday of the month to the second Monday of the month to try and enable more people to attend. We also held two 'Come Pray With Us' Zoom sessions in August and September straight after the Sunday online service which were really well attended.

This year Julia also produced a regularly updated church prayer diary which has been available on the website and sent out in paper copy to the Oasis congregation.

Amidst the global crisis we find ourselves in, God has been answering our prayers both big and small and we are so grateful for His goodness to us.

Pastoral Care Back to top

As all areas of Ministry have been adapted in new ways of working from the start of the pandemic and lockdown, we have managed to support a number of people within both the church family and the community who have struggled with their life in this unique and difficult time. Our support has been given by regular phone calls and prayers over the phone which have been appreciated by our callers. We are so grateful to **Val Mitchell** for continuing to lead the Pastoral Team, now in her 11th year!

Please contact the team to speak to Val Mitchell, Pastoral Care Team Leader, via: pastoral@stsaviourssunbury.org.uk or **07392140595**.

Operations Back to top

The operations of the church continued under the leadership of **Nisha Glencross** until the end of April, when Nisha's two-year contract came to an end and she left to have her second child (congratulations Glencross family!). We are so grateful for Nisha's service over the last two years and the many improvements that she made to the practices and procedures at St Saviour's.

Office

A huge thanks for **Jenny Welch** who has kept the church office running remotely during lockdown. Whilst the amount of traffic to the church office did decrease, there was still a steady stream of enquiries, voicemails, emails, invoices and ordering to be taken care of. Jenny also continued to support the Extended Staff Team by producing the minutes of the weekly meeting.

Housekeeping

During lockdown, the housekeeping for the church has become more important than ever as we continued to run Foodbank throughout. We are so grateful to our Housekeeper, Sonia Berry who has been so flexible in working around the requirements of the Foodbank and, more recently, the licensing ceremony to ensure that we are a 'COVID-secure' venue, adhering to government regulations.

In addition, Sonia has given over and above her paid hours in making improvements to the church such as painting and renovating the kitchen in the Glebe, cleaning the carpets throughout the Glebe and on the stage of the church. Her commitment to making St Saviour's a nice environment to work and worship in is so valued and appreciated.

Polices & Procedures

Whilst this has been an unusual year in terms of normal working practices, it did come with requirements to develop a new online policy for working with young people. The PCC also took the decision to require all Foodbank volunteers to have a basic-level DBS certificate. This required quite a lot of administrative work as there had been significant changes to the Foodbank team. We are really grateful to Jenny Welch for all her hard work in ensuring that this happened promptly.

Health & Safety/Maintenance

The meeting of Health and Safety requirements is regularly audited and risks assessments are up to date, including those required for us to operate as a COVID-Secure venue. There is a regular stream of church maintenance to be kept on top of and is a lot for one person – it would be helpful to have others who would assist with this. We are so grateful to Malcom Morris who has continued to support St Saviour's throughout 2020.

Safeguarding

Our Safeguarding Policy is up to date and available on the website. From Jan-Oct 2020 there were 11 concerns reported to the Safeguarding Team of which 7 were referred to the Diocesan Safeguarding Team.

IT

We have two IT contracts, one external company handles our printing needs whilst the other company manages our central server, office 365 cloud systems, church database and important data. During April – July we extended our IT contract to cover the launch of St Saviour's Online and the redesigned website.

Big Build Back to top

Despite some excellent progress in 2019, the Big Build project stalled in the early months of lockdown due to government restrictions. We are so grateful for the drive and determination of Project Manager, **Julia Jaeger**, in moving things forward with the project just as soon as it was possible.

At the August PCC meeting the decision was taken to re-prioritise the order of the Big Build project. The rear modular build, designed to house the St Saviour's kids work, will continue to be the first priority and progress has been made in recent weeks with necessary surveys and decisions about the boundary lines. The order of priority inside the church has now been changed and we will focus first on the new annex, which will replace the portacabin, to provide a new toilet block and upstairs Youth Room. The catering kitchen, planned for the community room, and whole church rewire has now taken third priority as COVID restrictions will prevent us from preparing and serving refreshments for some months to come. We do however have an excellent new design for the kitchen and are clear on how it will look once we are in a position to progress it.

We are so grateful for all of Julia's hard work in this extremely challenging season.

Paid Staffing Changes

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- Operations Manager, Nisha Glencross, left at the end of April 2020 when her two-year contract came to an end.
- Community Transformation Pastor, Claire Hopkins, resigned in February and left at the beginning of June 2020.
- Foodbank Manager, Donna Mason, increased her hours from 10-15 per week.
- Office Administrator, Jenny Welch, reduced her hours from 25 to 18 hours per week.

Spelthorne Deanery Report 2020

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The Spelthorne Deanery Mission took place in February 2020. This was preceded by a few preparatory training events initiated by the Area Dean, Rev Andy Saville. There were many meetings, social events and school visits throughout the Deanery and Bishop Graham Tomlin spoke at a lot of these meetings. Generally the mission was an encouragement to all those who participated and a challenge to us all to do more in future.

In June, Bishop of London, Rt Rev Sarah Mullally gave an inspiring talk on the Diocese's Vision for the next decade and then participated in a Q&A session on current topics including Life after Lockdown, Inclusion of Londoners whatever their age or cultural or social background.

It was also wonderful to host the Bishop of Kensington, Rt Rev Dr Graham Tomlin, the Archdeacon of Middlesex, the Venerable Richard Frank and the Spelthorne Area Dean, Father Joseph Fernandes for the licensing of Revd Allen Bower as the new Vicar of St Saviour's, Sunbury on 23rd September 2020.

Norman W Head Spelthorne Deanery Lay Chair