

THE AMBULANCE STAFF CHARITY

Annual Report and Accounts

for the year ended

31st March 2020

**Registered Charity Numbers
England and Wales 1163538, Scotland SC046384**

THE AMBULANCE STAFF CHARITY

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for the year ended 31 March 2020

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THE AMBULANCE STAFF CHARITY

REPORT OF THE TRUSTEES
for the year ended 31 March 2020

REFERENCE AND ADMINISTRATIVE DETAILS

| | | | |
|----------------------------------|--|----------------------|----------------------|
| Registered Charity number | 1163538 | England & Wales | |
| | SCO46384 | Scotland | |
| Registered Office | 12, Ensign Business Centre, Westwood Way, Coventry CV4 8JA | | |
| Trustees | Gordon Enstone | | |
| | Mik Webb | | - retired 15.07.19 |
| | Carl Ledbury | | |
| | Sue Noyes | - Chair | - retired 10.03.20 |
| | Gerry Brown | | |
| | Edward Weiss | | |
| | Dinesh Visavadia | | - retired 10.03.20 |
| | Anthony Arrowsmith | | |
| | Roger Diggle | - appointed 14.05.19 | |
| | Mark Sanderson | - appointed 14.05.19 | - retired 14.11.19 |
| | Kulvindar Naga | - appointed 14.05.19 | |
| | Diane Scott (Chair) | - appointed 14.01.20 | |
| | Helen Poole | - appointed 10.03.20 | |
| | Reverend Kevin Charles | - appointed 10.03.20 | |
| Advisers to the Board | Dr Tom Mitchell | Governance Support | Until September 2019 |
| | Dr Jennifer Wild | Clinical Adviser | |
| | Reverend Kevin Charles | Pastoral Adviser | |
| Auditors | Harrison Beale & Owen, Chartered Accountants | | |
| | Highdown House | | |
| | 11 Highdown Road | | |
| | Leamington Spa | | |
| | CV31 1XT | | |
| Bankers | Lloyds Bank PLC | | |
| | 30 High Street | | |
| | Coventry | | |
| | CV1 5RA | | |
| Investment Managers | Investec Wealth & Management Limited | | |
| | Quartermile One | | |
| | 15 Lauriston Place | | |
| | Edinburgh | | |
| | EH3 9EN | | |

THE AMBULANCE STAFF CHARITY

REPORT OF THE TRUSTEES
for the year ended 31 March 2020

INTRODUCTION FROM THE CHAIR DIANE SCOTT

I am very pleased to introduce this annual report and accounts on behalf of The Ambulance Staff Charity (TASC), and my first as Chair of the Board of Trustees.

2019/20 has been a defining year for TASC. We have launched new services, adapted our current provision, welcomed new team members, trustees and volunteers and even changed our constitution to ensure we can support everyone in the UK's ambulance community. As a result we have continued to build and grow on our achievements from last year to reach, engage with, and support more people than ever before.

Mental wellbeing continues to be our most in-demand service, and Post Traumatic Stress Disorder (PTSD) remains a significant concern for our beneficiaries with almost 1 in 2 people coming to us for mental health support. To provide the best support for ambulance staff after trauma we have continually developed our approach and treatment pathways, which has included engaging a registered in-house counsellor to assess the best treatment for each individual.

I would like to take this opportunity to say a big thank you to the Department for Digital, Culture, Media and Sport (DCMS), and all of our volunteers, fundraisers, donors, trusts, corporate supporters and partners who have supported us and taken on the challenges and raised funds for us. It is through their generosity and effort that we have been able to achieve so much in 2019/20.

I would also like to say a special thank you to TASC's previous Chair, Sue Noyes who we said goodbye to in March. Over the previous three years Sue's leadership has helped steer TASC into a strong position and provide the platform to take TASC to the next level, for which we are grateful. In 2019 we said farewell to Mik Webb who passed away in the Autumn of last year. Mik had been TASC's Treasurer since the beginning and he is remembered not only his work but also for his passion and commitment to TASC. Mik is sadly missed by his TASC colleagues and friends. We also said goodbye to Dinesh Visavadia who stepped down from the Board at the end of 2019/20.

This introduction cannot end without a mention of Covid19. The world changed at the end of February as the impact of the pandemic became apparent. At TASC we would like to thank every single member of the UK's ambulance community, and all those in the NHS and care sector for their commitment and sacrifices during this unprecedented time. The ambulance sector has lost friends and colleagues to the Coronavirus during this time and our thoughts are with each one and their families.

It is more important than ever that TASC is here to care and support for those who care for us.

Diane Scott QAM
TASC Chair

THE AMBULANCE STAFF CHARITY

REPORT OF THE TRUSTEES **for the year ended 31 March 2020**

HOW TASC IS GOVERNED

TASC is governed by its Board of Trustees that meet on a bi-monthly basis to provide oversight on the progress of the charity in achieving its objectives, to ensure appropriate use of resources and to manage risk.

The Board is assisted in this role by its sub-committees:

- Human Resource, Operations and Clinical
- Income Generation and Finance
- Audit Committee
- Remuneration Committee

All the sub-committees have a Trustee Chair and terms of reference. The sub-committees provide scrutiny on behalf of the Board and each sub-committee has its own set of corporate risks to manage on behalf of the Board.

The governance structure is reviewed every 12 months to ensure that it remains fit for purpose and reflects the way the charity is growing and changing as it matures.

The day to day work of the charity is governed by a scheme of delegation that sets the roles, responsibilities and powers of the Trustees and the executive. The day to day running of the charity is delegated to the Chief Operating Officer and the Director of Engagement and Service Development. The two Directors meet regularly with the charity's Chair, who is unpaid.

The Board and the team are also provided with Clinical Advice and Support by Dr Jennifer Wild and pastoral support by the Reverend Kevin Charles.

OBJECTIVES AND ACTIVITIES

TASC is a CIO that supports the Ambulance Community at their time of need.

The objects for which the CIO is established are:

- (1) The relief of financial hardship, either generally or individually, of the Beneficiaries by making grants of money for providing or paying for items services or facilities.
- (2) The relief of illness, disability or distress through provision of welfare, respite, support and therapeutic services, either generally or individually, of the Beneficiaries through:
 - (a) direct provision of such services;
 - (b) the acquisition, maintenance and operation of facilities to provide such services;
 - (c) indirect provision of such services, including commercial contracting, or contributing or donating to other charities with similar objectives;
 - (d) arrangement of access to other providers of such services;
 - (e) provision of financial support to other providers of such services which are used by the Beneficiaries; or
- (3) The promotion of the education or re-education of the Beneficiaries (including social and physical training) in such ways as the charity trustees think fit, including by:
 - (a) awarding to such person's scholarships, maintenance allowances or grants tenable at any university, college or institution of higher or further education; or
 - (b) supporting the education of such persons following retirement from the Service so as to promote their financial self-sustainability.

THE AMBULANCE STAFF CHARITY

REPORT OF THE TRUSTEES **for the year ended 31 March 2020**

OBJECTIVES AND ACTIVITIES...continued

- (4) The relief of poverty, sickness and distress of the bereaved dependents of those employed by, or volunteering for, the emergency services (for these purposes defined as the UK Police, UK Fire, Ambulance Service, and Search and Rescue) who have been killed whilst on active service.
- (5) The relief of sickness and suffering of Ambulance Service and Search and Rescue employees or volunteers by facilitating their access to rehabilitation and treatment in respect of physical injuries they have incurred whilst on active service.'
- (6) For the purpose of clauses 6(1) to 6(3) the Beneficiaries for whom the CIO is established are inter alia—
 - (a) Any serving or retired member of, or volunteer under the control of, an Ambulance Service, their carers or family members shall be eligible as a beneficiary-
 - (i) For the purposes of these objects, a family member has the same meaning as a connected person in clause 51 except that reference to Trustee in that clause shall read as Beneficiary for the purpose of this clause;
 - (ii) For the purposes of these objects, carer has the meaning from time to time attributed by the Carers Trust, a registered charity in England and Wales (1145181) and in Scotland (SC042870) which for the time being is "a carer is anyone who cares, unpaid, for a friend or family member who due to illness, disability, a mental health problem or an addiction cannot cope without their support";
 - (iii) For the purposes of these objects, a serving or retired member of, or volunteer under the control of, an Ambulance Service means a natural person who was employed by or volunteered for an Ambulance Service for a period of not less than 12 consecutive calendar months.

TASC's defines the Ambulance Community in the following way:

- Everyone who is or who has been employed by an NHS Ambulance Service or Trust for at least 12 months, and their close family.
- People employed or who have been employed by a CQC registered private ambulance service for at least 12 months and their families.
- Paid member of charitable ambulance services and their families.
- Volunteers under the direction and control of an Ambulance Service.
- Students who have been employed by an NHS Trust for at least 12 months.

OBJECTIVES FOR THE PERIOD

The trustees have set ambitious aims and objectives in the 3-year strategy which guides the day to day priorities and activity. They cover a range of themes that the trustees believe will enable TASC to support more ambulance staff and their families in need, by raising awareness and funds in new ways, and deepening collaborative partnerships for mutual benefit.

THE AMBULANCE STAFF CHARITY

REPORT OF THE TRUSTEES **for the year ended 31 March 2020**

RAISE AWARENESS

- Communicate effectively and regularly to both the ambulance staff community and the general public in order to promote services, increase TASC's presence and visibility across all media;
- Develop a suite of products and materials both on- and off-line to ensure all audiences are reached and appropriately informed about the services TASC offers; how to access them; and how to support TASC;
- Increase engagement with both the ambulance community and general public, particularly through social media platforms;
- Target local and national media opportunities,
- Ensure messaging is easy to access, consistent, clear, and concise, and targets both ambulance staff and the public;
- Increase brand profile and engagement across all channels and audiences;
- Celebrate and promote TASC's successes and achievements;
- Further develop regional engagement, continuing to build positive relationships with NHS Trusts and the independent sector;
- Recruit Patrons and ambassadors to support us and raise awareness;
- Develop a programme of events to attend and, where appropriate, present at industry and community events around the country

RAISE FUNDS

TASC is registered with the Fundraising Regulator and will manage a diverse portfolio of fundraising activities which could include (but is not limited to) the following:

- Recruit significant numbers of new individual supporters, particularly regular donors. This will be TASC's primary source of long-term sustainable income;
- Become the Charity of Choice for Corporate Supporters;
- Secure funding from other Charitable Trusts and Foundations;
- Develop an annual calendar of TASC challenge events which promote competition between Trusts/regions;
- Develop an annual National TASC day;
- Promote the TASC lottery;
- Engage more with community fundraising and general donations;
- Work jointly with other emergency service charities/partners;
- Joint ventures for specific projects with other organisations and government;
- Ensure the supporter journey drives long term loyalty through positive engagement.

RECRUIT VOLUNTEERS

- Recruit and induct a range of volunteers across the UK - Fundraisers, Representatives, and Champions - to help spread the word and champion TASC's cause;
- Develop an interactive platform on social media and the website to enable volunteers to sign up to attend events to support permanent staff.

THE AMBULANCE STAFF CHARITY

REPORT OF THE TRUSTEES **for the year ended 31 March 2020**

REVIEW WORKING PRACTICES AND LONG-TERM STRATEGY

- Develop and agree an ambitious but achievable strategy for the long term;
- Consult with ambulance staff to ensure their voice is heard and that they get maximum value from the current service provision, identifying any needs or opportunities for alternative services.

TRAIN STAFF AND VOLUNTEERS

- Train staff and volunteers to ensure they are equipped with the right skills and knowledge to deliver TASC's strategy;
- Ensure all staff are offered appropriate training and development opportunities and regular performance reviews;
- Ensure all staff and volunteers undertake mandatory training to ensure compliance with all relevant regulations;
- Ensure all Trustees are offered an appropriate training programme, including mandatory training, and regular reviews.

DEVELOP PARTNERSHIPS FOR GREATER COLLABORATION

- Develop effective partnerships and collaborate with other support charities and organisations to improve the immediate and longer-term wellbeing of beneficiaries.

The trustees set these objectives in 2017, for achievement by September 2020. to coincide with our 5th anniversary The Impact Report which should be read alongside this report sets out the progress against objectives and what TASC has achieved for beneficiaries.

ACTIVITIES UNDERTAKEN

In order to achieve TASC's objectives and to deliver the strategy TASC has provided a range of support to its beneficiaries. This can be divided in three main groupings; mental wellbeing, physical wellbeing and financial support. All activities are set out in greater detail in the Impact Report.

MENTAL WELLBEING

The main activity has been the provision of a range of counselling support, sourcing a suitably qualified independent counsellor to provide local support to members of the ambulance community.

PHYSICAL WELLBEING

Through partnership with The Police Treatment Centre and The Fire Fighters Charity, TASC has been able to offer intensive physical rehabilitation using their rehabilitation centres.

THE AMBULANCE STAFF CHARITY

REPORT OF THE TRUSTEES **for the year ended 31 March 2020**

PHYSICAL WELLBEING... continued

In the Autumn of 2019, TASC launched a local physiotherapy scheme where it fund physiotherapy local to the beneficiary to enable them to rehabilitate and return to active duties as soon as possible.

FINANCIAL WELLBEING

Throughout the year TASC has provided financial grants to help with aids and adaptation following physical injury, to help at moment of crises which cover a range of issues including helping to prevent homelessness.

TASC has also provided access to debt and benefits advice to those struggling with finances.

In the conduct of all TASC's activities regard has being given to the Charity Commission's Guidance on public benefit. The support provides relief to beneficiaries and benefits the wider public by improving the resilience of the ambulance community.

IMPACT REPORT

TASC has published its annual Impact Report which sets out in detail TASC's work and achievements during the year, which should be read alongside this report. The highlights of which are:

- provided 2,216 mental wellbeing support sessions an increase of 41% on the previous year
- provided 322 hours of physical wellbeing support
- provided 292 hours of financial wellbeing support
- 60% of the support we provided was in mental wellbeing
- 229 volunteers 300% more than last year donated 2,100 hours of their time

FUTURE PLANS

The demand for TASC's services and support continues to grow. The intention is to expand what services are offered and improve how these are provided during the coming years.

TASC will do this by:

- Extending the counselling support provided particularly with regard to complex PTSD
- Develop effective responses across all our services that assist with the problems for the ambulance staff as a result of the pandemic
- Expand the availability of services and support available on-line and via digital channels
- Look to develop in partnership, a range of online tools designed to provide awareness and support
- Reach a further 2000 beneficiaries in the year
- Recruit and train a further 100 volunteers
- Expand and grow fundraising activities
- Continue to grow and expand social media presence

The last year has been one of consolidation and growth for TASC. Moving forward TASC looks forward to building on the progress made so far.

THE AMBULANCE STAFF CHARITY

REPORT OF THE TRUSTEES **for the year ended 31 March 2020**

FINANCIAL REVIEW

Investment policy and objectives

TASC holds all free funds as cash in interest bearing bank accounts. The two endowments granted by the Cabinet Office are invested to generate an income which is used to fund services and the operating cost of those services. These funds are managed under a discretionary agreement by TASC's investment manager.

Reserves policy

TASC has aspired to have the equivalent of 3 months operating costs maintained as free reserves. This objective was achieved and maintained in the current financial year.

Review of the current year financial activities

TASC's gross income from all sources for the period totalled £1,083,681 (2019 - £1,073,826) and total expenditure of £990,269 (2019 - £1,042,751). The net deficit for the year after revaluations of investments totalled £207,751 (2019 - £33,316)

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and Scotland requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standard have been followed, subject to any material departures disclosed and explained in the financial statements.
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008, the Charities and Trustee Investment (Scotland) Act 2005, the Charity Accounts (Scotland) Regulations 2006 (as amended, and the provision of the Trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

ON BEHALF OF THE TRUSTEES



Trustee - D Scott

Date:.....22/09/2020.....

REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF
THE AMBULANCE STAFF CHARITY

Opinion

We have audited the financial statements of The Ambulance Staff Charity (the 'charity') for the period ended 31 March 2020 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2020 and of its incoming resources and application of resources for the period then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Charities Act 2011 and with the requirements of the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our Report of the Independent Auditors thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF
THE AMBULANCE STAFF CHARITY

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities Act 2011 and the Charities Accounts (Scotland) Regulations 2006 requires us to report to you if, in our opinion:

- the information given in the Report of the Trustees is inconsistent in any material respect with the financial statements ; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees Responsibilities, the trustees are responsible for the preparation of the financial statements which give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

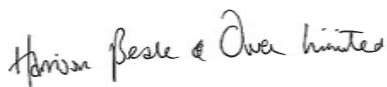
Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Section 144 of the Charities Act 2011 and regulations made under Section 154 of that Act and in accordance with Regulation 10 of the Charities Accounts (Scotland) Regulations 2006. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Harrison Beale & Owen Limited Chartered Accountants and Statutory Auditor
Eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006
Highdown House
11 Highdown Road
Leamington Spa
Warwickshire
CV31 1XT

Date:.....22/09/2020.....

THE AMBULANCE STAFF CHARITY

STATEMENT OF FINANCIAL ACTIVITIES
for the year ended 31 March 2020

| | | 1 April 2019 to 31 March 2020 | | | 1 November 2017 to 31 March 2019 | |
|------------------------------------|-------|----------------------------------|-----------------|------------------|--|------------------|
| | Notes | Unrestricted £ | Restricted £ | Endowments £ | TOTAL £ | TOTAL £ |
| Income and Endowments from: | | | | | | |
| Donations & legacies | 2 | 118,641 | 873,618 | - | 992,259 | 942,496 |
| Charitable activities | 3 | 4,202 | - | - | 4,202 | 3,792 |
| Other trading activities | 4 | 5,541 | - | - | 5,541 | 14,634 |
| Investments | 5 | 1,465 | 79,814 | - | 81,279 | 112,904 |
| Other income | | 400 | - | - | 400 | - |
| Total | | 130,249 | 953,432 | - | 1,083,681 | 1,073,826 |
| Expenditure on: | | | | | | |
| Raising funds | 6 | 23,457 | 368,100 | - | 391,557 | 298,962 |
| Charitable activities | 7 | 26,513 | 572,199 | - | 598,712 | 743,789 |
| Total | | 49,970 | 940,299 | - | 990,269 | 1,042,751 |
| Net gains/(losses) on investments | | (3,975) | - | (297,188) | (301,163) | (64,391) |
| Net movement in funds | | 76,304 | 13,133 | (297,188) | (207,751) | (33,316) |
| Total funds brought forward | | 387,964 | 348,834 | 1,850,105 | 2,586,903 | 2,620,219 |
| Total funds carried forward | | 464,268 | 361,967 | 1,552,917 | 2,379,152 | 2,586,903 |

Continuing operations

All income and expenditure has arisen from continuing activities.

The statement of financial activities includes all gains and losses recognised in the period.

The notes form part of these financial statements

THE AMBULANCE STAFF CHARITY

BALANCE SHEET
at 31 March 2020

| | | 1 April 2019 to 31 March 2020 | | | 1 November 2017 to 31 March 2019 | |
|---|-------|----------------------------------|-----------------|------------------|--|------------------|
| | Notes | Unrestricted £ | Restricted £ | Endowments £ | TOTAL £ | TOTAL £ |
| Fixed assets | | | | | | |
| Tangible assets | 13 | 116,926 | 62,207 | - | 179,133 | 203,989 |
| Investments | 14 | 24,692 | 148,155 | 1,552,917 | 1,725,764 | 1,958,268 |
| | | <u>141,618</u> | <u>210,362</u> | <u>1,552,917</u> | <u>1,904,897</u> | <u>2,162,257</u> |
| Current assets | | | | | | |
| Stocks | 15 | 8,210 | - | - | 8,210 | 7,495 |
| Debtors | 16 | 12,854 | 8,447 | - | 21,301 | 26,021 |
| Cash at bank and in hand | | <u>311,267</u> | <u>172,613</u> | <u>-</u> | <u>483,880</u> | <u>704,002</u> |
| | | <u>332,331</u> | <u>181,060</u> | <u>-</u> | <u>513,391</u> | <u>737,518</u> |
| Creditors: | | | | | | |
| amounts falling due within one year | 17 | (9,681) | (29,455) | - | (39,136) | (312,872) |
| | | <u>322,650</u> | <u>151,605</u> | <u>-</u> | <u>474,255</u> | <u>424,646</u> |
| Net current assets | | | | | | |
| | | <u>464,268</u> | <u>361,967</u> | <u>1,552,917</u> | <u>2,379,152</u> | <u>2,586,903</u> |
| Total net assets | | | | | | |
| Represented by the funds of the charity: | | | | | | |
| Endowment funds | 19 | - | - | 1,552,917 | 1,552,917 | 1,850,105 |
| Restricted income funds | 19 | - | 361,967 | - | 361,967 | 348,834 |
| Unrestricted funds | 19 | <u>464,268</u> | <u>-</u> | <u>-</u> | <u>464,268</u> | <u>387,964</u> |
| | | <u>464,268</u> | <u>361,967</u> | <u>1,552,917</u> | <u>2,379,152</u> | <u>2,586,903</u> |

The financial statements were approved by the Board of Trustees on22/09/2020..... and were signed on its behalf by:



.....22/09/2020.....

Trustee - D Scott

The notes form part of these financial statements

THE AMBULANCE STAFF CHARITY

CASH FLOW STATEMENT
for the year ended 31 March 2020

| | Notes | 1 April 2019 to 31 March 2020 £ | 1 November 2017 to 31 March 2019 £ |
|---|-------|--|---|
| Cash flows from operating activities: | | | |
| Cash generated from operations | A | <u>(235,073)</u> | <u>261,385</u> |
| Net cash provided by (used in) operating activities | | <u>(235,073)</u> | <u>261,385</u> |
| Cash flows from investing activities: | | | |
| Purchase of tangible fixed assets | | (6,989) | (64,890) |
| Purchase of fixed asset investments | | (462,070) | (152,792) |
| Sale of tangible fixed assets | | 9,319 | 13,000 |
| Sale of fixed asset investments | | 332,999 | 171,020 |
| Interest received | | 399 | 430 |
| Dividends received | | <u>80,880</u> | <u>112,474</u> |
| Net cash provided by (used in) investing activities | | <u>(45,462)</u> | <u>79,242</u> |
| Cash flows from financing activities: | | | |
| Expenditure attributable to endowment | | - | (19,645) |
| Net cash provided by (used in) financing activities | | <u>-</u> | <u>(19,645)</u> |
| Change in cash and cash equivalents in the reporting period | | (280,535) | 320,982 |
| Cash and cash equivalents at the beginning of the reporting period | | <u>804,705</u> | <u>483,723</u> |
| Cash and cash equivalents at the end of the reporting period | | <u>524,170</u> | <u>804,705</u> |

Cash and cash equivalents at the end of the reporting period represents cash at bank and in hand and also cash held within the investment portfolio.

THE AMBULANCE STAFF CHARITY

NOTES TO THE CASH FLOW STATEMENT
for the year ended 31 March 2020

A. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

| | 1 April 2019 to 31 March 2020 £ | 1 November 2017 to 31 March 2019 £ |
|--|--|---|
| Net income for the reporting period (as per the statement of financial actives) | (207,751) | (33,316) |
| Adjustments for: | | |
| Depreciation charges | 13,319 | 17,157 |
| Loss on tangible fixed asset disposals | 9,206 | 23,606 |
| Loss on investments | 301,163 | 60,385 |
| Interest received | (399) | (430) |
| Dividends received | (80,880) | (112,474) |
| Expenditure attributable to endowment | - | 19,645 |
| Decrease/(increase) in stocks | (715) | 8,754 |
| (Increase)/Decrease in debtors | 4,720 | 76,435 |
| (Decrease)/Increase in creditors | (273,736) | 201,623 |
| Net cash provided by (used in) operating activities | (235,073) | 261,385 |

THE AMBULANCE STAFF CHARITY

NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 March 2020

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statement of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)'. Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future.

Income

Income from donations and legacies are recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability. Such income is only deferred when:

- the donor specifies that the grant or donation must only be used in future accounting periods; or
- the donor has imposed conditions which must be met before the charity has unconditional entitlement.

Income from commercial trading activities is recognised as earned (as the related goods and services are provided).

Investment income is recognised on a receivable basis.

Legacies are accounted for as incoming resources upon receipt or where the receipt of the legacy is virtually certain; this will be once confirmation has been received from the representatives of the estate(s) that payment of the legacy will be made or property transferred and once all conditions attached to the legacy have been fulfilled.

Gift Aid is only included when there is a valid declaration from the donor, it is considered to be part of the gift and is treated as an addition to the initial donation.

Donated services are recognised as income and an expense, as they are used.

Volunteer help is not included in the accounts but is described in the trustees' annual report.

THE AMBULANCE STAFF CHARITY

NOTES TO THE FINANCIAL STATEMENTS **for the year ended 31 March 2020**

1. ACCOUNTING POLICIES - continued

Expenditure

Liabilities are recognised as resources expended as soon as there is a legal or constructive obligation committing the charity to the expenditure. All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

- Costs of raising funds are those costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds;
- Charitable activities include expenditure associated with the delivery of the charity's activities and include both the direct costs and support costs relating to these activities;
- Governance costs include those incurred in the governance of the charity and its assets and are primary associated with constitutional and statutory requirements; and
- Support Costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, e.g. staff costs by the time spent and other costs by their usage.

Irrecoverable VAT

All resources expended are classified under activity headings that aggregate all costs related to the category.

Irrecoverable VAT in respect of previous years was charged against the category of resources expended for which it was incurred.

Leased assets

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged to the statement of financial activities on a straight-line basis over the lease term.

Grants

Grants received are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Allocation and apportionment of costs

Restricted and Endowment Fund expenses are recognised in accordance with the grant terms and restrictions placed by the provider.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

| | |
|--------------------------|------------------------|
| Leasehold | - Over the lease term |
| Improvements to property | - Over 10 years |
| Fixtures and fittings | - Over 10 years |
| Computer equipment | - Over 3 years |
| Motor vehicles | - 25% Reducing balance |

Items with an individual cost greater than £1,000 are capitalised and depreciated over their useful economic lives.

THE AMBULANCE STAFF CHARITY

NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 March 2020

1. ACCOUNTING POLICIES - continued

Investments

Investments held as fixed assets are revalued at market value at the balance sheet date and the gain or loss taken to the Statement of Financial Activities.

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Endowment funds relate to Cabinet Office awards made to TASC as the host charity for the operation of two distinct activities:

- Rehabilitation Endowment - the charity has the benefit of the income for the purpose of funding physical rehabilitation of personnel in the Ambulance Services and Search and Rescue; and
- Bereavement Endowment - the charity has the benefit of the Income for the purpose of funding a Bereavement Support

Costs relating to the management of the Endowments, as host, are chargeable against the income of the fund.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pensions

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

Some employees are contractually entitled to receive an employer contribution to a pension arrangement which they have established for their own benefit. TASC makes a contribution of 8% of eligible salary directly to the insurance companies with whom the employees have contracted.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid after taking account of any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial Instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

THE AMBULANCE STAFF CHARITY

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 March 2020

2. DONATIONS AND LEGACIES

| | Unrestricted funds | Restricted funds | Endowments funds | 1 April 2019 to 31 March 2020 | 1 November 2017 to 31 March 2019 |
|-----------------------|-----------------------|---------------------|---------------------|-------------------------------------|--|
| | £ | £ | £ | £ | £ |
| Individual giving | 41,097 | - | - | 41,097 | 51,905 |
| Community fundraising | 36,033 | - | - | 36,033 | 14,960 |
| Corporations | 13,249 | - | - | 13,249 | 26,865 |
| Legacies | 368 | - | - | 368 | 3,379 |
| Trusts & grants | 27,150 | 873,618 | - | 900,768 | 845,015 |
| Gifts in kind | 744 | - | - | 744 | 372 |
| | 118,641 | 873,618 | - | 992,259 | 942,496 |

Grants received, included in the above, are as follows:

| | | |
|--|----------------|----------------|
| Department for Digital, Culture, Media & Sport | 870,488 | 805,015 |
| Civil Service Insurance Society | 20,000 | 40,000 |
| Other trusts | 10,280 | - |
| | 900,768 | 845,015 |

During the year the charity received gift in kind from Safe Store in respect of a storage unit. The total value of this support was £744.

The contribution of unpaid volunteers is not recognised in the accounts.

3. CHARITABLE ACTIVITIES

| | Unrestricted funds | Restricted funds | Endowments funds | 1 April 2019 to 31 March 2020 | 1 November 2017 to 31 March 2019 |
|-----------------------|-----------------------|---------------------|---------------------|-------------------------------------|--|
| | £ | £ | £ | £ | £ |
| Commissioned services | 4,202 | - | - | 4,202 | 3,792 |

4. OTHER TRADING ACTIVITIES

| | Unrestricted funds | Restricted funds | Endowments funds | 1 April 2019 to 31 March 2020 | 1 November 2017 to 31 March 2019 |
|-------------|-----------------------|---------------------|---------------------|-------------------------------------|--|
| | £ | £ | £ | £ | £ |
| TASC events | - | - | - | - | 281 |
| Shop sales | 3,155 | - | - | 3,155 | 13,003 |
| Room hire | 50 | - | - | 50 | - |
| Lottery | 2,336 | - | - | 2,336 | 1,350 |
| | 5,541 | - | - | 5,541 | 14,634 |

THE AMBULANCE STAFF CHARITY

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 March 2020

5. INVESTMENT INCOME

| | Unrestricted funds | Restricted funds | Endowments funds | 1 April 2019 to 31 March 2020 | 1 November 2017 to 31 March 2019 |
|-----------------------------|-----------------------|---------------------|---------------------|-------------------------------------|--|
| | £ | £ | £ | £ | £ |
| Investment portfolio income | 1,158 | 79,722 | - | 80,880 | 112,474 |
| Deposit account interest | 307 | 92 | - | 399 | 430 |
| | 1,465 | 79,814 | - | 81,279 | 112,904 |

6. RAISING FUNDS

| | Unrestricted funds | Restricted funds | Endowments funds | 1 April 2019 to 31 March 2020 | 1 November 2017 to 31 March 2019 |
|-----------------------------------|-----------------------|---------------------|---------------------|-------------------------------------|--|
| | £ | £ | £ | £ | £ |
| Fundraising costs | 13,650 | 219,567 | - | 233,217 | 168,019 |
| Communication and marketing costs | 7,046 | 130,831 | - | 137,877 | 78,685 |
| Regional engagement costs | 233 | 3,475 | - | 3,708 | 27,104 |
| Shop costs | 2,318 | - | - | 2,318 | 5,199 |
| Investment management costs | 210 | 14,227 | - | 14,437 | 19,955 |
| | 23,457 | 368,100 | - | 391,557 | 298,962 |

In accordance with current reporting requirements, amounts shown here for Raising Funds and in Note 7 below, for Charitable Activities include apportionments of the amounts shown under Note 9 - Support Costs totalling £294,743 (2019 - £317,726), on a relevant basis, as decided by the organisation.

7. CHARITABLE ACTIVITIES

| | Unrestricted funds | Restricted funds | Endowments funds | 1 April 2019 to 31 March 2020 | 1 November 2017 to 31 March 2019 |
|-----------------------|-----------------------|---------------------|---------------------|-------------------------------------|--|
| | £ | £ | £ | £ | £ |
| Beneficiary support | 15,664 | 404,324 | - | 419,988 | 574,360 |
| Volunteer costs | 11,063 | 128,118 | - | 139,181 | 156,223 |
| Programme development | (214) | 39,757 | - | 39,543 | 8,998 |
| Memorial service | - | - | - | - | 4,208 |
| | 26,513 | 572,199 | - | 598,712 | 743,789 |

8. GRANTS PAYABLE

| | Unrestricted funds | Restricted funds | Endowments funds | 1 April 2019 to 31 March 2020 | 1 November 2017 to 31 March 2019 |
|----------------------------|-----------------------|---------------------|---------------------|-------------------------------------|--|
| | £ | £ | £ | £ | £ |
| Beneficiary support grants | - | 55,278 | - | 55,278 | 84,343 |

THE AMBULANCE STAFF CHARITY

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 March 2020

9. SUPPORT COSTS

| | Unrestricted funds | Restricted funds | Endowments funds | 1 April 2019 to 31 March 2020 | 1 November 2017 to 31 March 2019 |
|------------------------|-----------------------|---------------------|---------------------|-------------------------------------|--|
| | £ | £ | £ | £ | £ |
| Vehicle costs | 90 | 3,653 | - | 3,743 | 10,970 |
| Property running costs | 15,739 | 11,407 | - | 27,146 | 16,038 |
| Information technology | 288 | 12,564 | - | 12,852 | 23,390 |
| Office expenses | 8,538 | 109,009 | - | 117,547 | 148,636 |
| Board & Committee | 9,203 | 905 | - | 10,108 | 16,403 |
| Finance function | (305) | 49,163 | - | 48,858 | 30,334 |
| Human resources | 6,102 | 22,255 | - | 28,357 | 6,930 |
| Professional fees | - | 17,067 | - | 17,067 | 20,762 |
| Accounts and audit | 6,540 | - | - | 6,540 | 3,500 |
| Depreciation | 1,445 | 11,874 | - | 13,319 | 17,157 |
| Loss on disposal of FA | 4,011 | 5,195 | - | 9,206 | 23,606 |
| Recharges | (5,737) | 5,737 | - | - | - |
| | 45,914 | 248,829 | - | 294,743 | 317,726 |

10. NET EXPENDITURE AND NET MOVEMENT IN FUNDS

This is stated after charging:

| | 1 April 2019 to 31 March 2020 | 1 November 2017 to 31 March 2019 |
|-----------------------|-------------------------------------|--|
| | £ | £ |
| Auditors remuneration | 5,040 | 3,500 |
| Secretarial fees | 1,674 | 9,627 |
| | 6,714 | 13,127 |

11. TRUSTEES REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2020 nor for the period ended 31 March 2019.

| | 1 April 2019 to 31 March 2020 | 1 November 2017 to 31 March 2019 |
|--------------------|-------------------------------------|--|
| | £ | £ |
| Trustees' expenses | 8,435 | 6,776 |

THE AMBULANCE STAFF CHARITY

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 March 2020

12. STAFF COSTS

| | 1 April 2019 to 31 March 2020 | 1 November 2017 to 31 March 2019 |
|-------------------------|--|---|
| | £ | £ |
| Wages and salaries | 370,479 | 286,693 |
| Social security costs | 30,807 | 27,393 |
| Pension costs | 28,248 | 25,598 |
| Other employee benefits | 1,377 | 1,124 |
| | <u>430,911</u> | <u>340,808</u> |

The average monthly number of employees during the year was as follows:

| | | |
|-----------------------------------|------------------|-----------------|
| Fundraising costs | 3 | 2 |
| Communication and marketing costs | 1 | 1 |
| Regional engagement costs | - | 1 |
| Beneficiary support | 3 | 2 |
| Volunteer costs | 2 | 1 |
| Office administration | 2 | 1 |
| Finance function | 2 | - |
| Programme development | 1 | - |
| | <u>14</u> | <u>8</u> |

The number of higher paid employees were as follows:

| | | |
|--------------------------------|-----------------|-----------------|
| In the band £60,001 to £70,000 | <u>1</u> | <u>-</u> |
|--------------------------------|-----------------|-----------------|

THE AMBULANCE STAFF CHARITY

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 March 2020

13. TANGIBLE FIXED ASSETS

| | Leasehold £ | Property improvements £ | Fixtures and fittings £ | Computer equipment £ | Vehicles £ | Totals £ |
|---------------------------|----------------|-------------------------------|-------------------------------|----------------------------|---------------|----------------|
| COST | | | | | | |
| At 1st April 2019 | 153,450 | 24,388 | 11,508 | 6,066 | 40,632 | 236,044 |
| Additions | - | 3,671 | - | 3,318 | - | 6,989 |
| Disposals | | (5,992) | (2,211) | - | (23,058) | (31,261) |
| At 31st March 2020 | 153,450 | 22,067 | 9,297 | 9,384 | 17,574 | 211,772 |
| DEPRECIATION | | | | | | |
| At 1st April 2019 | 5,296 | 8,926 | 4,207 | 4,932 | 8,694 | 32,055 |
| Charge for year | 1,550 | 2,214 | 993 | 938 | 7,624 | 13,319 |
| Eliminated on disposal | - | (2,193) | (815) | - | (9,728) | (12,736) |
| At 31st March 2020 | 6,846 | 8,947 | 4,385 | 5,870 | 6,590 | 32,638 |
| NET BOOK VALUE | | | | | | |
| At 31st March 2020 | 146,604 | 13,120 | 4,912 | 3,514 | 10,984 | 179,134 |
| At 31st March 2019 | 148,154 | 15,462 | 7,301 | 1,134 | 31,938 | 203,989 |

14. FIXED ASSET INVESTMENTS

| | Listed Investments £ |
|---------------------------|----------------------------|
| MARKET VALUE | |
| At 1st April 2019 | 1,958,268 |
| Additions at cost | 462,070 |
| Disposals at cost | (314,795) |
| Unrealised losses | (319,366) |
| Movement in cash balances | (60,413) |
| At 31st March 2020 | 1,725,764 |
| NET BOOK VALUE | |
| At 31st March 2020 | 1,725,764 |
| At 31st March 2019 | 1,958,268 |

There were no investments assets outside the UK

Fixed asset investments comprise a portfolio of equities and funds managed by Investee Wealth on behalf of the Charity. The Funds are valued on a regular basis by the Investment managers with reference to current market prices.

Included within the investment balance above, there is cash held by Investec totalling £40,290 (2019 - £100,703)

THE AMBULANCE STAFF CHARITY

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 March 2020

15. STOCKS

| | 1 April 2019 to 31 March 2020 | 1 November 2017 to 31 March 2019 |
|--------|--|--|
| | £ | £ |
| Stocks | 8,210 | 7,495 |

16. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | 1 April 2019 to 31 March 2020 | 1 November 2017 to 31 March 2019 |
|--------------------------------|--|--|
| | £ | £ |
| Trade debtors | 3,327 | - |
| Other debtors | - | 190 |
| Prepayments and accrued income | 17,974 | 25,831 |
| | 21,301 | 26,021 |

17. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | 1 April 2019 to 31 March 2020 | 1 November 2017 to 31 March 2019 |
|---------------------------------|--|--|
| | £ | £ |
| Trade creditors | 9,711 | 25,589 |
| Social security and other taxes | 10,177 | - |
| Other creditors | 5,161 | 4,666 |
| Deferred income | - | 214,834 |
| Accrued expenses | 14,087 | 67,783 |
| | 39,136 | 312,872 |

Deferred Income

Deferred income comprises of grants received in advance.

| | £ | £ |
|---------------------------------------|------------------|----------|
| At 1st April 2019 | 214,834 | 58,138 |
| Amount released to income in the year | (214,834) | (58,138) |
| Amount deferred in the year | - | 214,834 |
| At 31st March 2020 | - | 214,834 |

Deferred income comprises grant funding which was received in advance for services provided for in the following period.

THE AMBULANCE STAFF CHARITY

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 March 2020

18. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

| | 1 April 2019 to 31 March 2020 | 1 November 2017 to 31 March 2019 |
|----------------------------|-------------------------------------|--|
| | £ | £ |
| Within one year | 14,027 | 4,349 |
| Between one and five years | 14,210 | 3,660 |
| | 28,237 | 8,009 |

19. MOVEMENT IN FUNDS

| | 1 April 2019 | Net movement in funds | 31 March 2020 |
|--|------------------|-----------------------------|------------------|
| | £ | £ | £ |
| Unrestricted Funds | | | |
| General Fund | 387,964 | 76,304 | 464,268 |
| Restricted Funds | | | |
| Building and fittings fund | 59,989 | (12,278) | 47,711 |
| Bereavement Fund | 90,917 | 24,452 | 115,369 |
| Rehabilitation Fund | 118,437 | 17,250 | 135,687 |
| Grants Fund | 31,379 | (15,061) | 16,318 |
| PTSD | 41,335 | (29,240) | 12,095 |
| Department for Digital, Culture, Media and Sport | 6,777 | 24,880 | 31,657 |
| Coventry Ambulance Staff Fund | - | 3,130 | 3,130 |
| | 348,834 | 13,133 | 361,967 |
| Endowment Funds | | | |
| Bereavement Fund | 989,191 | (152,380) | 836,811 |
| Rehabilitation Fund | 860,914 | (144,808) | 716,106 |
| | 1,850,105 | (297,188) | 1,552,917 |
| TOTAL FUNDS | 2,586,903 | (207,751) | 2,379,152 |

THE AMBULANCE STAFF CHARITY

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 March 2020

19. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Gains and losses £ | Movement in funds £ |
|---|----------------------------|----------------------------|--------------------------|---------------------------|
| Unrestricted Funds | | | | |
| General Fund | 130,249 | (49,970) | (3,975) | 76,304 |
| Restricted Funds | | | | |
| Building and fittings fund | - | (12,278) | - | (12,278) |
| Bereavement Fund | 38,726 | (14,274) | - | 24,452 |
| Rehabilitation Fund | 41,058 | (23,808) | - | 17,250 |
| Grants Fund | 13 | (15,074) | - | (15,061) |
| PTSD | 17 | (29,257) | - | (29,240) |
| Department for Digital, Culture, Media and Sport | 870,488 | (845,608) | - | 24,880 |
| Coventry Ambulance Staff Fund | 3,130 | - | - | 3,130 |
| | <u>953,432</u> | <u>(940,299)</u> | <u>-</u> | <u>13,133</u> |
| Endowment Funds | | | | |
| Bereavement Fund | - | - | (152,380) | (152,380) |
| Rehabilitation Fund | - | - | (144,808) | (144,808) |
| | <u>-</u> | <u>-</u> | <u>(297,188)</u> | <u>(297,188)</u> |
| TOTAL FUNDS | <u>1,083,681</u> | <u>(990,269)</u> | <u>(301,163)</u> | <u>(207,751)</u> |

RESTRICTED FUNDS

Building and fittings fund

The fund represents expenditure on improvements to the office and costs attached to fitting out the office out of a capital grant awarded, by the Cabinet Office in 2014.

Bereavement fund

TASC acts as lead for a consortia of emergency service organisations (police, fire, ambulance and search and rescue), to deliver bereavement support to dependents of those killed while on active service. This is a restricted fund that holds the income less any expenses from the Endowment invested. The expenses are restricted to the purpose as described above.

Rehabilitation fund

The rehabilitation fund is to be used to support ambulance services and search and rescue personnel to access rehabilitation and treatment services for physical injuries incurred whilst on active service. This is a restricted fund that holds the income less any expenses from the Endowment invested. The expenses are restricted to the purpose as described above.

THE AMBULANCE STAFF CHARITY

NOTES TO THE FINANCIAL STATEMENTS **for the year ended 31 March 2020**

19. MOVEMENT IN FUNDS - continued

Grants fund

The fund represents grants received from the Civil Service insurance Society to fund grants to ambulance personnel in need and which would ordinarily have been funded directly by TASC.

PTSD fund

During 2016, TASC received two awards to fund the development of a tailored approach and pilot session for helping ambulance personnel manage PTSD.

Department of digital, culture, media and Sport fund

The Department for Digital, Culture, Media and Sport has awarded the charity a grant split over 3 years. The aim is to contribute to the promotion of beneficiary support available, income generation and raise public awareness.

Coventry Ambulance Staff Fund

The General Charities of the City of Coventry has awarded the charity a grant to support ambulance staff members in and around the Coventry area.

ENDOWMENT FUNDS

Bereavement fund

TASC acts as lead for a consortia of emergency service organisations (police, fire, ambulance and search and rescue), to deliver bereavement support to dependents of those killed while on active service. This is as a permanent endowment, the sum of £1 million has been invested with Investec Wealth Management. It must be held in its entirety. TASC can not utilise the capital invested.

Rehabilitation fund

The rehabilitation fund is to be used to support ambulance services and Search and Rescue personnel to access rehabilitation and treatment services for physical injuries incurred whilst on active service. This is as a permanent endowment, the sum of £850,000 has been invested with Investec Wealth Management. It must be held in its entirety. TASC can not utilise the capital invested.

20. RELATED PARTY DISCLOSURES

Aside from the trustees' expenses as outlined previously, there were no related party transactions in the year.