REGISTERED COMPANY NUMBER: 03161792 (England and Wales) REGISTERED CHARITY NUMBER: 1054757

### **REPORT OF THE TRUSTEES AND**

# AUDITED FINANCIAL STATEMENTS

## FOR THE YEAR ENDED 31 MARCH 2020

FOR

# HARROW CLUB W10 (A COMPANY LIMITED BY GUARANTEE)

Haines Watts Chartered Accountants & Statutory Auditors Old Station House Station Approach Newport Street Swindon Wiltshire SN1 3DU

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## REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2020

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2020. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

### **OBJECTIVES AND ACTIVITIES**

#### **Objectives and Aims**

In 1883 The Harrow Mission opened the building and established the organisation of the Harrow Club with the purpose of improving the lives of the disadvantaged young people of the Notting Dale and surrounding communities.

The objectives of the Harrow Club (or The Club) are the advancement of education, the promotion of health, the relief of poverty, distress and sickness, the promotion of racial harmony and the provision of recreation promoting the spiritual, social, moral and physical well-being of the youth of London W10 and the surrounding area, as set out in the Memorandum of Association.

### **Public Benefit**

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities.

### **Day-to-Day Management**

The trustees delegate day to day management of the club to the Chief Executive Officer, (CEO), Michael Defoe.

### **OVERVIEW AND STRATEGY FOR 2020 AND BEYOND**

### **Organisational Structure**

The organisational structure of the Club was reviewed in September 2019, and by January 2020 there were 3 full-time Programme Managers, each designated with a number of programmes and responsible for overseeing the staffing and delivery of each of our programmes.

A part-time Chief Operating Officer (COO) was recruited in mid-February 2019 who has worked alongside the CEO to build effective processes and reporting in all areas and who manages the day-to-day running of the Harrow Club building.

### **Geographic Focus**

We also wanted to increase the geographic range in which we work but the Club's plans have been limited due to Co-Vid 19. However, a 3-evening per week Youth Club in the Royal Borough of Kensington & Chelsea (RBKC) South Hub in World's End was added in Summer 2020 so we now operate in 4 different locations across the boroughs of RBKC and Hammersmith & Fulham.

## REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2020

There are also plans to continue the Detached Programme that was run during lockdown. This entailed taking our bus to various areas where young people were hanging around in the streets, engaging with them, signposting them to services. We also ran some sports activities. We hope, in due course to also place a late-night programme in the South Hub.

#### **Digital Focus - From Paper to Digital**

The Harrow Club has appointed Ellis Whittam as its Health & Safety and Employment Law advisor and also now benefits from 'housing' all related records and documentation on their portal, improving accessibility to relevant information to the management team and staff.

We also contracted with an organisation to set up a system for the registration of members and to support our reporting requirements.

### **Quality of Youth Work**

We were successful in obtaining the Bronze London Youth Quality Mark. This is a widely recognised accreditation for organisations undertaking work with children and young people. The Bronze standard shows that the organisation has comprehensive policies, procedures and processes in place and that good practice is observed.

## Co-Vid 19

The Club was closed on 24 March 2020, one week before the end of our financial year, due to Co-Vid 19. Most of the delivery team were put on furlough at that time and most were brought back in July 2020 when we were able to run an outdoor summer programme. We re-opened the building for clubs in the week of 21 September 2020.

We continued to work with our families during lock down, ensuring they were aware of services available to them, and conducting art and media competitions. In May we started a Detached Programme in RBKC to engage with young people hanging around in the streets and we also ran the 6-week Summer Programme including day trips to a farm in Surrey, thus giving the young people a chance to escape the City and undertake new experiences.

#### **Programme Focus**

The Harrow Club in North Kensington and its three satellite youth clubs, Old Oak, Sands End and White City, (which are located in nearby housing estates in the London Borough of Hammersmith & Fulham), target young people who are disadvantaged and socially excluded. The four clubs currently have an active membership of just under 400 attracting an average of 300 attendees each week. We run youth clubs and other projects, sometimes within the youth club and sometimes as entirely separate projects.

Further to a strategy meeting held in September 2019, the Trustees decided to focus its delivery on 3 categories of programme, each of which has different objectives. The categories are, as follows.

**Engagement Programmes** – these include our generic youth club work that takes place in all our clubs. Within them, focus has been on creating 6-12-week specialist projects, frequently decided upon in conjunction with our Youth Committees. These might include an art project, a fitness project or a film project, for example.

## REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2020

**Transitional Programmes** – these are specialist programmes targeted at retaining our Junior Members as they transition to Senior School which is a time when many young people cease to be engaged in youth clubs and can become involved in unsuitable activities. We have worked with partner organisations for many of these projects and secure specific funding for this. Programmes have included both Music and Drama.

**Development Programmes** – these are structured programmes working with more challenging and marginalised young people (for example Travellers, those close to exclusion from school and 'gang' members) aged 12-18. Programmes include our late-night programme, Another Way, our Motor Project, Travellers Homework Club and the Debate Box project, amongst others.

### ENGAGEMENT PROGRAMMES

We had 8 engagement programmes last year which included Harrow Club Senior and Junior Youth Club, Old Oak Junior Youth Club and Sands End, White City and Old Oak Senior Youth Club, Junior Intervention and Football Club

HARROW CLUB SENIOR YOUTH CLUB is the flagship of the generic provision at the Harrow Club which runs two nights a week and attracts 50-60 young people for each session.

Some of the activities in the year included:

**Peer Education Project** – Over this year we have been working at helping young people explore the effects of Serious Youth Violence on their lives through creative platforms and discussions in the sessions. This has brought out some really interesting topics for discussion including issues such as suicide, bullying and victimisation.

**Cooking** – This continued to be really popular with our young people and this year we have made a real effort to link it in with other projects we have been running. We ran healthy eating workshops

alongside our football project. We have also run a set of Masterchef sessions and seen young people develop their skill sets and confidence and teamwork in the kitchen.

Music - We run an active steel pan session twice a week

**Sport** – We ran very successful basketball sessions with about 20 young people each week and boxing, in partnership with the Cuban Boxing Academy, continued to be a popular activity.

**FOOTBALL CLUB** – The under-16 club reached the cup final but the final was cancelled due to Co-Vid and the Under 10 Club was top of their group prior to lockdown. The teams train weekly at Harrow Club and Westway and play matches at Wormwood Scrubs on Sunday. Teams are comprised of young people from areas such as Ladbroke Grove, White City, Harrow Road, Worlds End, Earls Court, Pimlico and the Moroccan community on Golborne Road. This provision is unique in today's climate of youth violence and has encouraged unity across postcodes through team sport.

OLD OAK SENIORS CLUB runs 3-times a week and attendances were good on both the Tuesday and Friday sessions, with 30-40 members regularly attending. The Monday session tends to be less popular.

## REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2020

Some of the many activities this year included:

**Beats Project** – this was a development of the music project run the prior year. The young people attended weekly workshops working in areas such as lyric writing, developing beats and entry routes into the music industry

**Sports** – Sports continue to be a key tool to engage young people in this area and, in particular, with those that are far harder to reach. Football has helped to us develop many more positive relationships and has encouraged these young people to engage in other sessions in the youth club. Basketball has also been very popular.

**Issue Based Workshops** – After the success of the Teen Talks last year, the staff, together with the young people, ran some important issue-based workshops. We covered issues around the risks and consequences of certain activities in which they were starting to be involved, their own behaviour and where their responsibilities lie. The workshops have given the young people tools to enable them to make key decisions and choices when experiencing new situations.

**Creative Talent Project** - the club held competitions weekly where a young person could win an award for their creative talent. As an example, one week they competed for the performance of the best rap lines with bars having to be both relevant and positive.

OLD OAK JUNIOR YOUTH CLUB was attended by between 15 and 20 young people attending the sessions with the Youth Committee particularly active in working with staff to put together an exciting, engaging and fun programme for all the members to participate in. It runs once a week.

Some of the many activities this year included:

**Sports** – this continues to be an important engagement tool for the younger members and this year has included football, basketball, skipping and multi-sport courses

**Dance** – dance has proved a key part in helping the young people transition between juniors and seniors. They have also represented the club at community events throughout the year

**Volunteering** - over the last year we have had 3 members of our seniors complete their Duke of Edinburgh Bronze Awards. The process has helped them develop their confidence and thought-processing and shown them clearly the importance of teamwork.

WHITE CITY YOUTH CLUB has had an attendance of between 30 and 40 young people attending per session and runs three times a week.

This last year activities included:

**Drones and Robotics** – Following on from learning about electronics last year, we gave the young people the opportunity to take part in week-long challenge where they were taught how to build and fly the drones. They were also introduced to the world of robotics and learnt how to control them.

**Film & Media** – We have seen a growing interest in young people wanting to engage with media, whether it be in front of the camera or behind it. They have thereby learnt about camera control and editing and also learnt valuable skills through producing short comedy videos and music videos for which they have developed the concepts.

Young People Development - Over the last year we have seen an increase in young people wanting to support the club through volunteering and seriously considering a career working with young people.

# REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2020

Over this year we have taken two young boys, our older members, and have mentored and helped them to develop. In January we were able to offer them both positions within the staff team and they have continued to grow and develop.

SANDS END YOUTH CLUB had a re-launch last year and attracts 20-30 people per session which take place 3 times a week. We have also continued our partnership with the Adventure Playground to keep transitioning young people between the two provisions.

Projects included:

**Cooking** - We have continued to run the sessions called 'icook' throughout this year providing young people with basic cooking skills, food and hygiene safety knowledge and an opportunity to gain an accreditation in cooking, while learning the skills to prepare healthy and nutritional meals.

**Artistic Projects** - We have seen a large increase in young people willing to engage in creative and artistic projects. We have seen young people launch their own business ideas around trainer customisation with the support of our staff and also in developing pieces of work that can be displayed around the club and in developing partnerships with the Adventure Playground where we are based

**Sports** – We have developed a partnership with the Chelsea Foundation and have established a weekly football session for the young people that Chelsea run using the youth club as a base. This has been a great way of attracting new members to the club and has a regular attendance of at least 10 to each session.

HARROW CLUB JUNIOR YOUTH CLUB's membership continued to grow, and we worked even more closely with local primary schools who have lost their after-school provisions, thus providing a valuable service for parents/carers, who rely on this provision due to work commitments. In support of this, we collect the young people from schools in our minibus to engage in our weekly programme and typically have 45 young people at each of the two-weekly sessions.

Some of the many activities this year included:

- Sports Multi sports support young people in gaining communication and team skills with football being particularly popular and boxing sessions well attended.
- Art Young people engaged in a Cams Photography project through the carnival and had their work displayed in the community.
- Notting Hill Carnival The Junior (and Senior) Youth clubs took part in Notting Hill Carnival parade, designing their own costumes and entering the float competition.
- Holiday Programmes Many young people attended our 5 week summer programme which included water sports activities, team games, trips out of London and a residential week in Wales covering multiple outdoor activities and adventures.

JUNIOR INTERVENTION/MENTORING & REPARATION - we worked with 2 young people over the year, providing vital intervention to either return the young person to education or to support them in being able to stay in education at school.

- School One of these two, having been out of school for over a year, has now returned to full time education.
- We have now also programmed a project that will allow up to 8 young people to access learning with us at the club.
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## REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2020

- Learning Support We also supported a number of young people who had been excluded from school due to their additional learning needs and we are investigating the prospect of offering some type of respite including basic education to support parents and to ensure the young people do not fall too far behind in their schooling.
- **Reparation** We have had 3 different young people referred through the Youth Offending Team to serve their hours of reparation with us at the club. The young people learn how to support the projects and provide activities as well as working as part of a team. This is now continuing.

## SPECIALIST TRANSITION PROGRAMMES

We ran several transition programmes in dance and drama where we included the older set of the Juniors club and the younger set of the Seniors club

DRAMA – working with the Gate Theatre the young people wrote a piece of drama to be performed at the Gate. 15 young people from four local schools and others from the community attended twice-weekly sessions aimed at developing their skills at acting, using expressions, script reading and writing and building confidence. The final piece was going to be performed in July 2020 but, due to Co-Vid this was not possible though it will be rescheduled.

MUSIC - We ran and continue to run a Beats For Life music project, with young people gaining basic skills in percussion and performance, working towards the Arts Award Scheme. We also ran a highly popular Steel Pan project.

## **DEVELOPMENT PROGRAMMES**

We ran 4 development programmes in 2020 including Debate Boxing, Another Way, The Travellers Homework Club and towards the end of the year began starting up a new Motor Project

**DEBATE BOXING** - this programme has continued to be a highly successful intervention programme with pupils close to exclusion being referred in by a number of local schools. It is run as a joint project with the Harrow Club, the Cuban Boxing Academy and Debate Mate. The outcomes of this unique programme for young people have continued to be greater control over behaviour, improved discipline in structured environments, better engagement in lessons, greater ability to express themselves and improved skills at constructing arguments.

ANOTHER WAY was launched in February 2019. It provides young people from 14 – 21 a safe space where they can socialise, learn, change attitudes, thinking and get support with stepping into the right direction to reaching one's full potential and is a key service contributing towards the reduction of serious youth violence (SYV) in the W10 community. Working specifically with those engaged or at risk of SYV and in accordance with the Violence Reduction Unit within RBKC, staff have been handpicked based on their skills and experience and then trained on the trauma-informed approach by the Science of Violence. The service is a late-night provision running from 10pm to 2am on a Monday and Friday. Throughout the summer of 2019 we opened for an additional day which focused predominately on being fun and engaging.

# REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2020

Activities include sessions on boxing, fitness, music production and recording sessions, cooking skills and food, employability and sexual health awareness and we also run an outreach and drop off service. Additionally, this last year we offered a stop and search rights workshop with the metropolitan police force, a virtual reality project in conjunction with the NHS, offering members an environment to talk through trauma and opportunities to acquire qualifications in construction and the security service. The project is now being run on a full-time basis by the lead worker which has enabled more productivity and partnership working with other services within the borough.

We had 130 young people sign up in year one of the project.

THE MOTOR PROJECT - We had hoped to launch our motor project in this last financial year, but it actually only started in May 2020 due to a delay in access to the designated premises. CEO Michael Defoe heads up this project during the launch phase

TRAVELLER HOMEWORK CLUB - Many of the Club's services cater to marginalised, disadvantaged and vulnerable groups including travellers. Harrow Club is the only mainstream youth service providing for the travelling community who are permanently situated under the Westway in W10; a notoriously hard demographic to engage. Evidence has been gathered confirming that as a direct result of attending the Harrow Club's homework club members of this community are remaining longer in formal education and integrating better with non-travellers.

### **Financial review**

#### **Financial position**

The financial position of the charity at the year-end is set out on page 16. The Trustees' objective is, overall, to match expenditure on charitable activities with incoming resources. Donations and similar income amounted to £899,537 (2019: £1,072,076), and total income amounted to £1,012,305 (2019: £1,219,844). Total income was higher in the previous year as a result of a significant increase in donations, mainly reflecting grants and donations for additional programmes following the Grenfell fire disaster.

Expenditure increased as a result of the introduction of the new programmes together with an expansion of the holiday programme and an increase in necessary support costs.

#### Resources

Income is split between restricted and unrestricted funds; restricted funds representing income received for specific programmes or purposes. All amounts received for specific programmes were expended during the year with the exception of £21,739 which is expected to be utilised in the coming financial year.

The trustees have agreed that the following amounts should be treated as designated funds for the following purposes:

£194,000 - to underpin existing programmes, the motor project and core costs. £150,000 - as a reserve to meet unexpected costs

# REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2020

This is the second year when it has been possible to designate funds which is the result of the significant improvement in the financial position of The Club. Whilst the Club had a relatively large cash position at the end of the financial year, based on present programmes, including ambitions to expand those programmes, that position in the absence of large new donations and grants, is expected to reverse significantly over the course of the new financial year.

### **Reserves policy**

The Trustees consider that the financial outcome for the year was satisfactory but will continue to encourage and support all actions to increase sources of funding for the Club's new activities to ensure they continue for the foreseeable future and, importantly, to secure additional funding to support the Club's core costs.

The Trustees' policy is to establish and maintain free expendable reserves equal to two months' budgeted expenditure. The Trustees consider this is a minimum reserve to provide a sound financial base but are mindful that, if possible, a greater level would be desirable Free reserves at 31 March 2020 amounted to £182.171 (including the £150,000 set aside for unexpected costs) (2019 £329,238).

### Going concern

The charity meets its day to day working capital requirements from its various incoming resources. A significant proportion of this comes from two funders. The trustees have no reason to believe that this funding will be withdrawn and accordingly the accounts have been prepared on a going concern basis.

### **Principal risks and uncertainties**

The Trustees have identified the major risks to which the Charity is exposed. These risks have been reviewed and the Trustees are satisfied that systems and procedures have been established to mitigate them. This includes appropriate insurance cover, a Health and Safety review and Criminal Records Bureau checks together with a regular review of policies and procedures, both financial and others.

## STRUCTURE, GOVERNANCE AND MANAGEMENT

### Governing document

The Harrow Club W10 (the "Harrow Club" or "Club") was incorporated as a company limited by guarantee and registered in England on 20 February 1996, Company No 3161792, and registered as a charity on 20 April 1996 under Charity No 1054757.

### **Trustees, Officers and Advisers**

Details are set out on pages 9 and 10.

The Board have continued with the phased introduction of new trustees, aiming to recruit either parents, or those with close contact with the locality, or who bring specific skills or contacts. The Board were delighted to welcome Charlotte Rossan as a new trustee during the year.

The Trustees aim to enhance their relationship with the local community and build on the trust shown to the Club during and following the Grenfell tragedy, aiming for the development of a board of trustees that is visibly able to engage with the needs of the young people in the locality and show where we stand.

# REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2020

# STRUCTURE, GOVERNANCE AND MANAGEMENT Organisational structure

The Board determines the general policy of the Harrow Club. The members of the Board are the directors of the company and also the Charity Trustees (and referred to in this report as the "Trustees").

The Trustees are elected by the members of the Charity at the Annual General Meeting. The Trustees have power to fill casual vacancies but any Trustee so appointed must stand for election at the next Annual General Meeting. Induction of new trustees is mainly through discussion with the Chairman and the Chief Executive Officer, supplemented, as required, by specific training relating to the responsibilities and duties of trustees and a briefing pack which includes a copy of the governing documents, minutes of meetings and the annual report and financial statements for the last three years.

Trustees delegate day to day management to Michael Defoe, the Chief Executive Officer.

The remuneration of key management is discussed annually by the Trustees with reference to annual performance of the Club and market conditions generally. A personnel subcommittee has been formed to advise the Board and the Director on a wide range of human relations issues.

REFERENCE AND ADMINISTRATIVE DETAILS Registered Company number 03161792 (England and Wales)

**Registered Charity number** 1054757

**Registered office** 187 Freston Road London W10 6TH

Trustees P P Chappatte - chairman T M Dalton M C Ellis (resigned 1.4.20) K W B Gilbert C J Martin L H Roberts (resigned 8.7.19) C Rossan (appointed 13.2.20) T R M Stoddart-Scott K M Walker C Charles (resigned 25.11.2019) L M R S Fauset M Watkis

## REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2020

## REFERENCE AND ADMINISTRATIVE DETAILS Company Secretaries

A J F Stebbings (resigned 21.8.19) R J M Oxley

# Auditors

Haines Watts Chartered Accountants & Statutory Auditors Old Station House Station Approach Newport Street Swindon Wiltshire SN1 3DU

# STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Harrow Club W10 for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

## REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2020

## STATEMENT OF TRUSTEES' RESPONSIBILITIES - continued

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

## AUDITORS

The auditors, Haines Watts, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 10/16/2020 and signed on the board's behalf by:

P P Chappatte – Trustee:

DocuSigned by 

# REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF HARROW CLUB W10

## Opinion

We have audited the financial statements of Harrow Club W10 (the 'charitable company') for the year ended 31 March 2020 which comprise the Statement of Financial Activities, the Statement of Financial Position, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2020 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

## **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or

- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

However, not all future events or conditions can be predicted. The COVID-19 viral pandemic is one of the most significant economic events for the UK with unprecedented levels of uncertainty of outcomes. It is therefore difficult to evaluate all of the potential implications on the charity's operations, funders, suppliers and wider economy. The trustees' view on the impact of COVID-19 is disclosed in the accounting policies note 1.

## REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF HARROW CLUB W10

### Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

### Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

### Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

# REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF HARROW CLUB W10

### Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

### Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Susan Punto ACA

Susan Plumb ACA (Senior Statutory Auditor) for and on behalf of Haines Watts Chartered Accountants & Statutory Auditors Old Station House Station Approach Newport Street Swindon Wiltshire SN1 3DU

Date 19 October 2020

# STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MARCH 2020

FUN	HE TEAK ENL	ED 31 WARCH	12020		
	Notes	Unrestricted funds £	Restricted funds £	2020 Total funds £	2019 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	417,941	481,596	899,537	1,072,076
Charitable activities	4				
Sub-letting income		112,467		112,467	147,768
Investment income	3	301	-	301	-
Total	_	530,709	481,596	<u>1,012,305</u>	<u>1,219,844</u>
EXPENDITURE ON					
Raising funds	5	37,377	40,000	77,377	98,295
Charitable activities	6	57,577	40,000	11,311	90,295
	0	425 202	207 200	500 500	
Youth programme		135,392	387,200	522,592	359,821
Motor project		( <b>3</b> )	10,766	10,766	5 <del>-</del>
Debate Box programme		24,522	8,330	32,852	31,000
Grenfell programme		-	50	-	7,441
Dance programme		-	18,033	18,033	44,637
Drama programme		12,726	2,800	15,526	37,500
Windrush programme			8,000	8,000	-
Support costs	11	441,239		441,239	310,256
Total	_	651,256	475,129	1,126,385	888,950
NET INCOME/(EXPENDITURE)		(120,547)	6,467	(114,080)	330,894
Transfers between funds	16 _	16,000	(16,000)		
Net movement in funds		(104,547)	(9,533)	(114,080)	330,894
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward	_	553,656	31,272	584,928	254,034
TOTAL FUNDS CARRIED FORWARD	=	449,109	21,739	470,848	584,928

The notes form part of these financial statements

# STATEMENT OF FINANCIAL POSITION 31 MARCH 2020

	Notes	Unrestricted funds £	Restricted funds £	2020 Total funds £	2019 Total funds £
FIXED ASSETS Tangible assets	12	72,938		72,938	62,418
CURRENT ASSETS Debtors Cash at bank	13	43,996 <u>481,585</u> 525,581	21,739	43,996 503,324 547,320	225,803 <u>379,725</u> 605,528
<b>CREDITORS</b> Amounts falling due within one year	14	(149,410)	-	(149,410)	(83,018)
NET CURRENT ASSETS		376,171	21,739	397,910	522,510
TOTAL ASSETS LESS CURRENT LIABILITIES		449,109	21,739	470,848	584,928
NET ASSETS		449,109	21,739	470,848	584,928
FUNDS Unrestricted funds Restricted funds	16			449,109 21,739	553,656 31,272
TOTAL FUNDS				470,848	584,928

The financial statements were approved by the Board of Trustees and authorised for issue on and were signed on its behalf by:

P P Chappatte – Trustee: 10/16/2020 Date:

DocuSigned by: 

The notes form part of these financial statements

# STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2020

	2	2020	2019
	Notes	£	£
Cash flows from operating activities			
Cash generated from operations	1	147,892	153,918
Net cash provided by operating activities	5	_147,892	153,918
Cash flows from investing activities			
Purchase of tangible fixed assets		(24,594)	=
Interest received		301	
Net cash (used in)/provided by investing	activities	(24,293)	
Change in cash and cash equivalents in			
the reporting period		123,599	153,918
Cash and cash equivalents at the beginning of the reporting period		379,725	_225,807
Cash and cash equivalents at the end of			
	2	503,324	379,725

The notes form part of these financial statements

# NOTES TO THE STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2020

# 1. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2020	2019
	£	£
Net (expenditure)/income for the reporting period (as per the		
Statement of Financial Activities)	(114,080)	330,894
Adjustments for:		
Depreciation charges	14,074	11,882
Interest received	(301)	
Decrease/(increase) in debtors	181,807	(210,105)
Increase in creditors	66,392	21,247
Net cash provided by operations	147,892	153,918

# 2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/4/19 £	Cash flow £	At 31/3/20 £
Total – Cash at bank	379,725	123,599	503,324

The notes form part of these financial statements

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020

### 1. ACCOUNTING POLICIES

### Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The financial statements are prepared in sterling, which is the functional currency of the entity, rounded to the nearest £.

## **Going concern**

The company meets its day to day working capital requirements from its various incoming resources. A significant proportion comes from a small number of funders. The trustees have no reason to believe that this funding will be withdrawn. The financial statements do not include any adjustments that could result from a withdrawal of this funding.

In addition, the COVID-19 viral pandemic is one of the most significant economic events for the UK with unprecedented levels of uncertainty of outcomes. It is therefore difficult to evaluate all of the potential implications on the charity's operations, funding, suppliers and wider economy.

The Trustees' view on the impact of COVID-19 is that, given the measures that could be undertaken to mitigate the current adverse conditions, the current resources available and the funding position outlined above, they can continue to adopt the going concern basis in preparing the financial statements.

## Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

## Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

## **Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

# NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2020

## **ACCOUNTING POLICIES - continued**

## Tangible fixed assets

Leasehold improvements Fixtures & fittings Motor vehicles Computer equipment 10 years straight line 25% reducing balance 25% straight line 25% reducing balance

## Taxation

The charity is exempt from corporation tax on its charitable activities.

## **Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

## Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

## Debtors

Trade and other debtors are recognised at the settlement amount due. Prepayments are valued at the amount prepaid.

## Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are recognised at their settlement amount.

# NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2020

# 2. DONATIONS AND LEGACIES

Grants Donations	2020 £ 657,115 242,422 899,537	2019 £ 617,226 454,850 1,072,076
Donations received, included in the above, are as follows:-	2020 £	2019 £
Debate box fundraiser Another Way fundraiser Harrow School Avalon Entertainment Chepstow School Harrow School - Long Ducker Wetherby School fundraiser Wetherby School - Readathon Gift aid Fee income Other donations	- 123,648 - - 37,340 - - 18,482 8,109 <u>54,843</u> 242,422	118,493 - 25,000 5,000 14,477 31,000 124,439 31,703 - 10,182 <u>68,275</u> 454,850

# NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2020

# 2. DONATIONS AND LEGACIES - continued

Grants received, included in the above, are as follows:

	2020	2019
	£	£
Harrow Mission	150,000	140,000
Harrow Mission - rental grant	-	10,000
John Lyon's Charity	54,500	44,329
Royal Borough of Kensington & Chelsea	37,504	28,785
London Borough of Hammersmith & Fulham	141,501	141,000
BBC Children in Need	49,574	41,336
Hammersmith United Charities		15,000
Kensington & Chelsea Foundation	50,000	10,000
London Youth grant	2,550	2,884
St James's Place Charitable Foundation		10,000
The London Community Foundation	8,880	36,120
Big Local		10,000
Big Lottery	2,550	42,748
Clothworkers Guild	-	31,000
Greater London Authority	67,416	24,000
Co-op Foundation		7,425
Grove Trust	-	9,600
Jack Petchey	2,493	90 20
Dr Edwards & Bishop King	4,331	-0
Paddington Development Trust	13,934	-
National Foundation For Youth	9,365	
Young H & F Foundation	1,251	-0
Community Organisers	2,807	-
The Gate Theatre	2,800	-8
Groundworks	13,862	-5
London Youth Grant	251	
Car Giant	10,766	
Church Urban Fund	8,000	<u>-</u> 0
Harrow Mission - lighting grant	9,301	-
Other	13,479	12,000
	657,115	617,226

# NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2020

# 3. INVESTMENT INCOME

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•	Deposit account interest	2020 £ 	2019 £
•	INCOME FROM CHARITABLE ACTIVITIES	2020 £	2019
	Sub-letting income	112,467	£ 147,768
	RAISING FUNDS		
	Raising donations and legacies		
	Staff costs Fundraising event costs	2020 £ 40,000 37,377	2019 £ 37,500 60,795
		77,377	98,295

# 6. CHARITABLE ACTIVITIES COSTS

		Support	
	Direct	costs (see	
	Costs	note 7)	Totals
	£	£	£
Youth programme	522,592	-	522,592
Motor project	10,766	-	10,766
Debate Box programme	32,852	5 <u>0</u>	32,852
Support costs	437,939	3,300	441,239
Dance programme	18,033	. <del></del>	18,033
Drama programme	15,526		15,526
Windrush programme	8,000		8,000
	1,045,708	3,300	1,049,008

## NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2020

# 7. SUPPORT COSTS

	Governance
	costs
	£
Support costs	3,300

# 8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2020	2019
	£	£
Auditors' remuneration	3,300	3,200
Depreciation - owned assets	14,074	11,882

## 9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2020 nor for the year ended 31 March 2019.

### Trustees' expenses

The trustees are entitled to reclaim reasonable out of pocket expenses. During the year one trustee claimed travel expenses of £526 (2019: £1,095).

### 10. STAFF COSTS

	2020	2019
	£	£
Wages and salaries	494,236	410,120
Social security costs	30,819	26,650
Other pension costs	9,499	2,964
	534,554	439,734

The average monthly number of employees during the year was as follows:

	2020	2019
Youth programmes	13	11
Management and administration	4	3
Maintenance of the building	2	2
	19	16

continued...

## NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2020

### 10. STAFF COSTS - continued

No employee received emoluments in excess of £60,000.

Key Management Personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total compensation paid to key management personnel for services provided to the charity was £57,416 (2019:£58,701).

# 11. SUPPORT COSTS

Analysis of support costs

	2020	2019
	£	£
Premises costs	138,641	72,792
Office costs	49,596	38,084
Staff training/recruitment	8,309	3,198
Staff costs	165,721	164,669
Other	<u>78,971</u>	<u>31,513</u>
	441,238	310,256

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### 12. TANGIBLE FIXED ASSETS

		Fixtures			
	Leasehold improvements	and fittings	Motor vehicles	Computer equipment	Totals
	£	£	£	£	£
COST					
At 1 April 2019	179,723	123,419	17,570	51,726	372,438
Additions	- 1244 		24,594		24,594
At 31 March 2020	179,723	123,419	42,164	51,726	397,032
DEPRECIATION					
At 1 April 2019	117,305	123,419	17,570	51,726	310,020
Charge for year	11,000		3,074		14,074
At 31 March 2020	128,305	123,419	20,644	51,726	324,094
NET BOOK VALUE	E1 /10		21 520		72 020
At 31 March 2020	51,418	-	21,520		72,938
At 31 March 2019	62,418	-		-	62,418

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# NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2020

# 13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	DEDICING THEERING DOL WITHIN ONL TENIN		
		2020	2019
		£	£
	Trade debtors	42,330	45,651
	Prepayments and accrued income	1,666	180,152
		43,996	225,803
14.	CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
		2020	2019
		£	£
	Trade creditors	3,056	3,815
	Social security and other taxes	8,616	
	Accruals and deferred income	137,738	79,203
		149,410	83,018

Included above is deferred income of £130,895 (2019 £84,200) which will all be released in 2020/2021.

### 15. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2020 £	2019 £
Within one year	10,000	10,000
Between one and five years	50,000	50,000
In more than five years	400,000	410,000
	460,000	470,000

# NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2020

# 16. MOVEMENT IN FUNDS

movement between	At 31/3/20
	31/3/20
At 1/4/19 in funds funds	
£ £ £	£
Unrestricted funds	
General fund 241,656 (120,547) (16,000)	105,109
Charitable activity programmes 162,000 - 32,000	194,000
Contingency fund 150,000	150,000
<u>553,656</u> (120,547) <u>16,000</u>	449,109
Restricted funds	
Youth programme 31,272 (9,533) -	21,739
Mini Bus Appeal - 16,000 (16,000)	
6,467(16,000)	21,739
TOTAL FUNDS	470,848

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
201 S 16 20 S	£	£	£
Unrestricted funds			
General fund	530,709	(651,256)	(120,547)
Restricted funds			
Youth programme	377,667	(387,200)	(9,533)
Debate box programme	8,330	(8,330)	1.
Dance programme	18,033	(18,033)	-
Fundraisers post	40,000	(40,000)	-
Drama programme	2,800	(2,800)	-
Windrush Project	8,000	(8,000)	=
Motor Project	10,766	(10,766)	-
Mini Bus Appeal	16,000	<u>e</u> .	16,000
	481,596	(475,129)	6,467
TOTAL FUNDS	1,012,305	(1,126,385)	(114,080)

# NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2020

# 16. MOVEMENT IN FUNDS - continued

### Comparatives for movement in funds

	At 1/4/18 £	Net movement in funds £	Transfers between funds £	At 31/3/19 £
Unrestricted funds				
General fund	226,613	327,043	(312,000)	241,656
Charitable activity programmes			162,000	162,000
Contingency fund			150,000	150,000
Restricted funds	226,613	327,043	-	553,656
Youth programme	1. <del></del> .	31,272	-	31,272
Dance programme	27,421	(27,421)		
	27,421	3,851		31,272
TOTAL FUNDS	254,034	330,894		584,928

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds		American State (Doctored)	
General fund	698,094	(371,051)	327,043
Restricted funds			
Youth programme	391,093	(359,821)	31,272
Debate box programme	31,000	(31,000)	-
Grenfell programme	7,441	(7,441)	
Dance programme	17,216	(44,637)	(27,421)
Fundraisers post	37,500	(37,500)	S <b>-</b>
Drama programme	37,500	(37,500)	
	521,750	(517,899)	3,851
TOTAL FUNDS	1,219,844	(888,950)	330,894

# NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2020

# 16. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

		Net	Transfers	8
		movement	between	At
	At 1/4/19	in funds	funds	31/3/20
	£	£	£	£
Unrestricted funds				
General fund	226,613	206,496	(296,000)	137,109
Charitable activity programmes			162,000	162,000
Contingency fund			150,000	150,000
	226,613	206,496	16,000	449,109
Restricted funds				
		21 720		21 720
Youth programme	-	21,739	le.	21,739
Dance programme	27,421	(27,421)		
Mini Bus Appeal		16,000	(16,000)	
		10.010	(15.000)	24 720
	27,421	10,318	(16,000)	21,739
TOTAL FUNDS	254,034	216,814	<u></u>	470,848
IOTAL IONDO	234,034	210,014	<del></del>	470,040

## NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2020

### 16. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,228,803	(1,022,307)	206,496
Restricted funds			
Youth programme	768,760	(747,021)	21,739
Debate box programme	39,330	(39,330)	-
Grenfell programme	7,441	(7,441)	( <b>-</b> )
Dance programme	35,249	(62,670)	(27,421)
Fundraisers post	77,500	(77,500)	-
Drama programme	40,300	(40,300)	-
Windrush Project	8,000	(8,000)	( <u></u>
Motor Project	10,766	(10,766)	
Mini Bus Appeal	16,000	-	16,000
	1,003,346	(993,028)	10,318
TOTAL FUNDS	2,232,149	(2,015,335)	216,814

## **Designated Funds**

Details of designated funds are given in the Trustees report on page 7.

### **Restricted Funds**

The Club runs a structured holiday programme for both junior and senior children.

The Club runs a structured junior youth programme.

The Club runs a Debate Box programme. This is run in partnership with Cuban Boxing.

Grenfell programme, following the fire donations were received from individuals, charitable trusts, companies and public service sponsored events. The funds supported the initial relief effort including donations to support survivors and bereaved families. A donation centre was set up to sort store and distribute the clothing, bedding, food, toiletries and relief items donated. The club extended its summer programme and residentials to support traumatised local young people and their families.

The dance programme runs weekly dance sessions for members and involves local secondary school pupils.

### NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2020

## 16. MOVEMENT IN FUNDS - continued

Fundraisers post. Monies have been received to fund the costs of employment of a fundraiser for one year.

The Club runs a dance programme for both junior and senior children.

The Mini-bus appeal relates to funds raised for a new mini-bus which was purchased in September 2019.

The Windrush project related to funds raised for an event to celebrate the arrival of the Empire Windrush from the West Indies.

Motor project – the costs in the year relate to the setting up of a new project which commenced shortly after the end of the financial year.

### 17. RELATED PARTY DISCLOSURES

Kevin Gilbert is a trustee and Andrew Stebbings is the Honorary Secretary of the Harrow Mission which owns the premises occupied by the Club under a formal lease at a rent of £10,000 per annum. The Harrow Mission made a substantial grant to the Club to support its activities (see note 2).

### 18. LIMITED LIABILITY

The company is limited by guarantee and does not have a share capital. The liability of each member is limited to a sum not exceeding £1 on the winding up of the company.

The word Limited is omitted by licence from the Department of Trade & Industry as the company has charitable status.