

Annual Report

1st April 2019 to 31st March 2020

Securing Success



Securing Success
Legal and Administrative Information
For the Year Ended 31 March 2020

LEGAL AND ADMINISTRATIVE INFORMATION

CHARITY NUMBER	1164630										
START OF FINANCIAL PERIOD	1 st April 2019										
END OF FINANCIAL PERIOD	31 st March 2020										
Trustees	<table><tr><td>Zaitun Virani-Roper</td><td></td></tr><tr><td>Helena Evans</td><td>Appointed 03.03.20</td></tr><tr><td>Johanna Morgan</td><td>Resigned 18.11.19</td></tr><tr><td>John Paxton</td><td>Chairperson</td></tr><tr><td>Gillian Roberts</td><td></td></tr></table>	Zaitun Virani-Roper		Helena Evans	Appointed 03.03.20	Johanna Morgan	Resigned 18.11.19	John Paxton	Chairperson	Gillian Roberts	
Zaitun Virani-Roper											
Helena Evans	Appointed 03.03.20										
Johanna Morgan	Resigned 18.11.19										
John Paxton	Chairperson										
Gillian Roberts											
LEGAL STATUS	Incorporated Charity										
OBJECTIVE	Securing Success is a charitable incorporated organization (CIO) which works in partnership with local authorities, charities and schools to raise achievement of underachieving children and support the integration of families and communities.										
REGISTERED OFFICE	Securing Success 34A Sedgemere Avenue, London N2 0SX Tel: 020 8444 1053 Email: joycollins1@outlook.com Website: www.securingsuccesssupportingachievement.com										
PRIMARY BANKERS	HSBC Bank Plc 26-28 St Ann's Road, Harrow, Middlesex HA1 1LA										
INDEPENDENT EXAMINER	Romero Tayong FCCA 105 Fullbrook Avenue, Spencers Wood, Reading RG7 1FE										

Financial Statement:

A summary of our Independently Examined Accounts for the year ending 31st March 2020 can be found at the end of this report.

The Board of Trustees is satisfied with the performance of the charity during the year and the position on 31st March 2020 and considers that the charity is in a position to continue its activities during the coming year, and that the charity's assets are adequate to fulfil its obligations.

Securing Success
Report of the Trustees
For the Year Ended 31 March 2020

Trustees' Annual Report

The Work of the Charity

Our Mission

Enhance educational opportunities, provided mainly by supplementary schools in NW London, through: partnerships, financial assistance, training, guidance, advice and support.

Our Values

Collaboration:

We work in partnership with local councils, charities and schools to make our work most effective.

Celebration:

We encourage learning, development, aspiration to excellence and celebrate achievement.

Diversity:

We value the wide range of communities and recognise their contribution to the richness of British society

Aims:

The aim of this project is to work in partnership with local authorities, mainstream schools, National Resource Centre for Supplementary Education and voluntary organisations in order to develop the quality of Saturday school provision in Harrow. In particular we aim to:

- *Engage and support supplementary schools in Harrow that are currently working in isolation*
- *Improve the quality of teaching for pupils through enhancing teacher standards*
- *Encourage supplementary schools to teach subjects in the national curriculum so that children's exam attainment is improved*
- *Improve the management of supplementary schools through advice and training*
- *Promote NRCSE accreditation so supplementary schools are safer, better organised, have stronger finances, and a greater focus on quality*
- *Improve the relationship between mainstream schools and supplementary schools so that the latter become more proficient and have enhanced capacity*
- *Enable supplementary school organisers to support each other, share good practice, and reduce duplication.*

Securing Success
Report of the Trustees
For the Year Ended 31 March 2020

- *Work with supplementary schools over a number of years so that enhanced practices are embedded*
- *Follow the recommendations of the "Saturdays for Success" research including mapping local supplementary schools for example. (extract from the application)*

How the project is being delivered:

Building upon the previous study support project led by Harrow's Ethnic Minority Achievement Service, funded by John Lyon's Charity, a new charity, Securing Success, was established in December 2015 in order to develop further the supplementary school sector in Harrow.

We are grateful to Harrow Council for the time and business support to create this initiative and to John Lyon's Charity for their encouragement and funding.

In this report on the activities, challenges and successes of the third year, the following will be considered:

1. the promotion of the Quality Mark for supplementary schools
2. the Harrow Supplementary Schools' Forum
3. the study support project
4. partnerships and links with mainstream schools
5. links with Harrow council and the NRCSE
6. related activities to raise achievement of vulnerable young people in North West London

Securing Success
Report of the Trustees
For the Year Ended 31 March 2020

1. The promotion of the Quality Framework Award Scheme

NRCSE Quality Mark for Supplementary Schools
Harrow Supplementary Schools, 2019-20

Quality Mark Achieved:

Name of school	Quality Mark	Achieved
Alridha	WT	
MathsMakers	March 2019	√
Hamakom	March 2019	√
Middlesex Tamil Academy	Dec 2019	√
Zawiyah	Dec 2019	√
SCEA	March 2020	√

2. The Harrow Supplementary Schools' Forum (HSSF)

Termly Forum meetings continued to be well attended and provided an opportunity for supplementary schools to network, reduce isolation and access training, funding and learning opportunities.

In the Summer Term 2019, Sarita Mamseri, Community Learning Programme Manager, museum of London, outlined some of the exciting opportunities for supplementary schools and urged colleagues to bring children and families along. Sarita also offered to run workshops in schools.

The Corporation of London offered a school visit fund.

This was new for supplementary schools.

£300 was available but multiple times eg a school could take 4 groups of 20 children and apply for £300, 4 times. If help was needed in applying schools could contact Sarita.

Sarita also chaired an advisory group which ran 4 times a year. Schools were encouraged to get involved and help to shape the programme for supplementary schools. What was needed for primary children? What for KS3 and KS4?

The next meeting was Tuesday 14th May at the Museum of London 6-8pm.

Also Rhiannon Watkinson, Community Outreach Officer at the RAF Museum, Hendon outlined some of the recent and exciting developments at the museum - all designed to be interactive and engaging for children and families.

Rhiannon had some ideas eg uniform handling, developing exhibition skills by writing labels for items and posting these on the website and assembling discovery boxes for use in schools.

She was open to further suggestions.

Securing Success
Report of the Trustees
For the Year Ended 31 March 2020

There was a 3 -day summer holiday film club for 12-16 year olds. There was also an ESOL café for adults.

Middlesex Tamil Academy recruited students and families for a visit to the RAF Museum.

In the Autumn term, 2019, following on from the previous meeting, Rhiannon Watkinson, RAF Museum Hendon, brought a selection of artifacts to distribute to participants with a view to promoting engagement and discussion. This would then be followed with labelling in English/home language. These are called "interpretations."

A handout accompanied the experiential activity to explain the task for students.

A discussion followed as to how such a workshop might be presented to students in supplementary schools.

One suggestion was to prepare worksheets for use by visitors to the museum. Another was to relate to war in country of origin eg Sri Lanka.

A successful project: Pilots of the Caribbean, was mentioned.

Stag Lane Saturday School took up the offer to invite Rhiannon to deliver workshops.

In addition, Dan Burke, CEO, Young Harrow Foundation, was able to suggest funding opportunities with Awards for all and Adeela Khan, at YHF who could help with bids.

Contact: adeela@youngharrow.org

Further funding included: Harrow Wins: Community Lottery and John Lyon's Charity School Activity Fund.

Dan also gave an update on Action for Change about forthcoming workshops on Mental Health/wellbeing, Education and Employment, Inequality, Getting Active and Youth and Gang violence.

If school managers were unable to attend, they could share their views with Chris: chris@youngharrow.org

In the spring Term 2020, the meeting was postponed because of the lockdown following the Covid 19 outbreak.

Securing Success
Report of the Trustees
For the Year Ended 31 March 2020

The Study Support Project

Securing Success
Study Support Project
2018-19

Name of school	Subject	Number of pupils	Partnership with Mainstream
MathsMakers	Maths	40	Park High School
SCEA	maths	15	
Middlesex Tamil Academy	maths	22	
Valar Thamil Nilayam	English and maths	12	
El-Iman	English and maths	15	
Zawiyah	Maths	7	
TOTAL		111	

3. Partnerships with mainstream schools

A strong partnership with Park High School has been established and continued 2019-2020.

4. Links with Harrow Council and the NRCSE

Harrow Council values the work undertaken by Securing Success and the funding provided by John Lyon's Charity. Joy Collins meets regularly with Patrick O'Dwyer, Divisional Director, Education Services, Harrow.

Though no longer a trustee of the NRCSE, Joy Collins, Securing Success, works closely with the NRCSE in relation to the Quality Mark, mentoring of supplementary schools and related training

5. Related activities to raise achievement of vulnerable young people in North West London

Securing Success was again invited to deliver two training sessions for KS1 and KS2 newly qualified teachers in Barnet, in April and October 2019. This was a great success, with very positive feedback.

Securing Success has continued to provide consultancy to Belmont School to develop their Parent Ambassador project

Securing Success has also continued to provide consultancy to Hatch End High in their delivery of their PA project. A new application to John Lyon's Charity was successful and the project will continue for another 3 years.

Securing Success
Report of the Trustees
For the Year Ended 31 March 2020

Impact of Covid 19 on Securing Success

Trustees have monitored and worked closely with the CEO to ensure delivery of projects and activities.

The annual grant from John Lyon's Charity was received as usual in the spring. Securing Success has one part - time employee who continued working remotely during lockdown. Distribution of funding of the study support funds are being negotiated and will occur in September as usual at the beginning of the academic year. With permission from John Lyon's Charity some unspent funds from 2019-20 were distributed to supplementary schools in Harrow for summer activities.

Trustees have supported the CEO to help supplementary schools transfer to online delivery and receive training to do so. Close partnerships with the National Resource Centre for Supplementary Education (NRCSE) and young Harrow foundation (YHF) have helped this endeavour.

Meetings of the Board of Trustees of Securing Success have been held remotely and this will be sustained in order to continue their monitoring and successful delivery of the charity's aims.

Looking ahead 2020-21

Lockdown as a result of Covid 19 occurred in March just prior to the end of the financial year.


Support to supplementary schools in Harrow will continue to take account of changing needs and delivery.

Continue to promote the Quality Mark to supplementary schools
Monitor Study support provision
Work in partnership with YHF and Harrow Council
Engage with the Museum of London advisory group
Explore opportunities with the RAF Museum, Hendon to deliver supplementary school - based workshops
Continue consultancy with Belmont School and Hatch End High PA projects

The director and Trustees of Securing Success are most grateful to John Lyon's Charity for their continuing support.

Name of chair: Mr. John Paxton

Signature of chair:



Date:

22, 09, 2020

Securing Success
Statement of Financial Activities
For the Year Ended 31 March 2020

	Notes	Unrestricted Funds £	Restricted Funds £	TOTAL 2019/20 £	TOTAL 2018/19 £
INCOMING RESOURCES					
Incoming Resources from Generated Funds					
Income from Charitable Activities					
Main Grant	3a	-	45,000	45,000	40,000
Activities for Generating Funds	3b	10,359	-	10,359	1,660
TOTAL INCOMING RESOURCES		10,359	45,000	55,359	41,660
RESOURCES EXPENDED					
Costs of Generating Funds:					
Publicity & Marketing Costs	4a	-	-	-	-
Disbursements	4b	-	24,800	24,800	23,838
Charitable Activities & Salaries	4c	2,767	19,174	21,941	17,000
Governance & Professional Costs	4d	-	750	750	800
Support Costs	4e	-	104	104	379
TOTAL RESOURCES EXPENDED		2,767	44,828	47,595	42,017
NET INCOMING/(OUTGOING) RESOURCES		7,592	172	7,764	(357)
Total Funds Brought Forward		7,819	520	8,339	8,696
Transfer Within Funds		151	(151)	-	-
TOTAL FUNDS CARRIED FORWARD		15,562	540	16,102	8,339

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. The attached notes form part of these financial statements.

The accompanying accounting policies and notes form an integral part of these financial statements.

Securing Success
Statement of Financial Activities
For the Year Ended 31 March 2020

	Notes	Unrestricted Funds £	Restricted Funds £	TOTAL 2019/20 £	TOTAL 2018/19 £
Fixed Assets					
Tangible assets	2	-	416	416	520
Current Assets					
Cash at bank and in hand	6	15,562	50,240	65,802	17,470
Debtors & Prepayments			125	125	
Total Current Assets		15,562	50,365	65,925	17,470
Creditors: amounts falling due within 1yr	7	-	(50,240)	(50,240)	(9,651)
Net Current Assets		15,562	125	15,687	7,819
NET ASSETS		15,562	540	16,102	8,339
Funds of the Charity					
General Funds		15,562	-	15,562	7,819
Restricted Funds		-	540	540	520
Total Funds		15,562	540	16,102	8,339

The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006. The accounts have been prepared in accordance with the special provisions relating to small companies under s477 of the Companies Act 2006

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts. These accounts have been prepared in accordance with the provision applicable to companies subject to the small companies regime and in accordance with Financial Reporting Standard for Smaller Entities (effective April 2008).

The financial statements were approved by the Board of Trustees on


Mr. John Paxton
Trustee

22 September 2020

Charity number 1150621

The accompanying accounting policies and notes form an integral part of these financial statements.

Securing Success
Notes to the Financial Statements
For the Year Ended 31 March 2020

1. ACCOUNTING POLICIES

Incoming Resources

Recognition of Incoming Resources

These are included in the Statement of Financial Activities (SOFA) when:

- * The charity becomes entitled to the resources
- * The trustees are virtually certain they will receive the resources; and
- * The monetary value can be measured with sufficient reliability

Incoming Resources with Related Expenditures

Where incoming resources have related expenditure (as with fundraising or contract income) the incoming resources and related expenditure are reported gross in the SOFA.

Grants and Donations

Grants and Donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Tax Reclaims on Donations and Gifts

Incoming resources from tax reclaims are included in the SOFA during the same period as the gift to which they relate.

Contractual Income and Performance Related Grants

This is only included in the SOFA once the related goods or services has been delivered.

Gifts in Kind

Gifts in kind are accounted for at a reasonable estimate of their value to the charity or the amount actually realized. Gifts in kind for sale or distribution are included in the accounts as gifts only when sold or distributed by the charity. Gifts in kind for use by the charity are included in the SOFA as incoming resources when receivable.

Donated Services and Facilities

These are only included in incoming resources (with an equivalent amount in resources expended) where the benefits to the charity is reasonable, quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.

Volunteer Help

The value of any voluntary help received is not included in the amount but is described in the trustees' annual report.

Investment Income

This is included in the account when receivable.

Securing Success
Notes to the Financial Statements
For the Year Ended 31 March 2020

Expenditure and Liabilities

Liability Recognition

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

Governance Cost

Include costs of the Independent Examination or Audit of statutory accounts, the cost of the trustees meeting and cost of the any legal advice to trustees on governance or constitutional matters.

Grants with performance conditions

Where the charity gives a grant with conditions for its payments being specific level service or output to be provided, such grants are only recognised in the SOFA once the recipient of the grant has provided the specified services or output.

Grants payable without performance conditions

These are only recognized in the accounts when a commitment has been made and there are no condition to be met relating to a grant which remain in control of the charity.

Support Costs

Support costs included central function and have been allocated to the activity cost categories on a basis consistent with the use of the resources, e.g. allocating property costs by floor area, or per capita, staff costs by time spent and other costs by their usage.

2. TANGIBLE FIXED ASSETS

Depreciation is calculated at a rate to write off the cost of tangible fixed asset on a reducing balance basis over their estimated useful lives. The rates applied per annum are as follows:

Freehold property	2%
Office, Fixture & Fittings	20%
Technological Equipment	33%

	Office Equipment Furniture £	Technology Equipment £	Total £
Fixed Assets			
Cost at 1 April 2019	1,015	-	1,015
Additions/(Disposal)	-	-	-
Cost at 31 March 2020	1,015	-	1,015

Securing Success
Notes to the Financial Statements
For the Year Ended 31 March 2020

Accumulated Depreciation	495	-	495
Depreciation During the year	104	-	104
Total Depreciation	599	-	599
Net Book Value as at 31 March 2020	416	-	416
Net Book Value as at 1 April 2019	520	-	520

	Unrestricted	Restricted	Total
Net Book Value as at 1 April 2019	-	1,015	1,015
Additional Fixed Assets	-	-	-
Total at Costs	-	1,015	1,015
Depreciation Allocation	-	599	599
Net Book Value as at 31 March 2020	-	416	416

3. INCOMING RESOURCES

	Unrestricted Funds £	Restricted Funds £	TOTAL 31-Mar-20 £	TOTAL 31-Mar-19 £
a) Income from Charitable Activities				
Grants John Lyon's Charity	-	45,000	45,000	40,000
Total income from Charitable Activities	-	45,000	45,000	40,000

	Unrestricted Funds £	Restricted Funds £	TOTAL 31-Mar-20 £	TOTAL 31-Mar-19 £
b) Activities for Generating Funds				
Services Rendered	10,359	-	10,359	1,660
Total Income from Generating Funds	10,359	-	10,359	1,660

Securing Success
Notes to the Financial Statements
For the Year Ended 31 March 2020

4. RESOURCES EXPENDED

a) Publicity & Marketing Costs	Unrestricted Funds £	Restricted Funds £	TOTAL 31-Mar-20 £	TOTAL 31-Mar-19 £
Advertising & Web hosting	-	-	-	-
Total of Publicity & Marketing Costs	-	-	-	-

b) Disbursements	Unrestricted Funds £	Restricted Funds £	TOTAL 31-Mar-20 £	TOTAL 31-Mar-19 £
Disbursements to supplementary school	-	24,800	23,800	27,546
Total Disbursement to Supplementary Schools	-	23,800	23,800	27,546

c) Charitable Activities & Salaries	Unrestricted Funds £	Restricted Funds £	TOTAL 31-Mar-20 £	TOTAL 31-Mar-19 £
Salary and National Insurance	-	16,483	16,483	14,011
Travel & Volunteer Expenses	-	185	185	351
Training & PA Promotions	2,767	540	3,307	2,211
Insurance	-	184	184	307
Quality Assurance	-	880	880	120
Organisation Overhead	-	902	902	-
Total of Charitable Activities & Salaries	2,767	19,174	21,941	17,443

d) Governance & Professional Costs	Unrestricted Funds £	Restricted Funds £	TOTAL 31-Mar-20 £	TOTAL 31-Mar-19 £
Accounting & Audit Fees	-	750	750	800
Total Governance & Professional Costs	-	750	750	800

e) Support Costs	Unrestricted Funds £	Restricted Funds £	TOTAL 31-Mar-20 £	TOTAL 31-Mar-19 £
Depreciation	-	104	104	130
Organisation overhead	-	-	-	249
Total Support Costs	-	104	104	379

Securing Success
Notes to the Financial Statements
For the Year Ended 31 March 2020

5. RESTRICTED FUNDS

	Balance B/forward	Income	Expenditure	Transfer	Balance C/forward
	£	£	£	£	£
John Lyons Charity	520	45,000	(44,829)	(151)	540
	520	45,000	(44,829)	(151)	540

John Lyon's Charity:

The aim of this project is to work in partnership with local authorities, mainstream schools, National Resource Centre for Supplementary Education and voluntary organisations in order to develop the quality of Saturday school provision in Harrow. The funding is paid for the salary of Project manager, financial support to various supplementary schools and organisation overhead.

6. CASH AT BANK AND IN HAND

	Unrestricted Fund	Restricted Fund	TOTAL 31-Mar-20	TOTAL 31-Mar-19
	£	£	£	£
HSBC Current Account	15,562	50,240	65,802	17,470
	15,562	50,240	65,802	17,470

7. DEBTORS AND PREPAYMENTS

	Unrestricted Fund	Restricted Fund	TOTAL 31-Mar-20	TOTAL 31-Mar-19
	£	£	£	£
Prepayments	-	125	125	-
	-	125	125	-

8. ACCRUALS AND DEFERRED INCOME

	Unrestricted Funds	Restricted Funds	TOTAL 2019/20	TOTAL 2018/19
	£	£	£	£
Accruals:				
Z Suleman Accounts & Payroll Fees	-	550	550	550
R Tayong Independent Examination	-	200	150	150
Quality Assurance	-	-	-	250
Supplementary School	-	4,490	4,490	7,800
HM Revenue & Customs	-	-	-	677
Staff & Volunteer Travel	-	-	-	174
Deferred income:				
Deferred Income (Advance from John Lyon's Charity)	-	45,000	45,000	-
Total Creditors falling due in one year	-	50,240	50,240	9,651

Securing Success
Notes to the Financial Statements
For the Year Ended 31 March 2020

9. STAFF COSTS AND NUMBERS

	TOTAL 2018/19 £	TOTAL 2018/19 £
Gross Wages and Salaries	16,000	13,333
Employer's NI (Director NI)	521	677
Total Staff Costs	16,521	14,011

Employees who were engaged in each of the following activities:

	TOTAL 2019/20	TOTAL 2018/19
Management and administration -Part Time	1	1
Total Number of Employee	1	1

No employee received emoluments in excess of £60,000. Staff are paid through the PAYE System using 12Pay Payroll Software System.

TRUSTEES AND RELATED PARTIES

There is no payment made to the trustees during the period. No other payments or benefit in kind were made to trustees or any persons connected with them during the financial period. No material transaction took place between the organisation and a trustee or any person connected with them.

Securing Success
Independent Examiner's Report
Final Accounts for the Year Ended 31 March 2020

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF SECURING SUCCESS

I report on the accounts of Securing Success for the year ended 31 March 2020.

Respective responsibilities of trustees and examiner

The trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) or under Regulation 10(1)(a) to (c) of the Charities Accounts (Scotland) Regulations 2006 (the 2006 Regulations) and that an independent examination is needed. I am qualified to undertake the examination by being a qualified member of the Association of Certified Chartered Accountants.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act and under section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 (the 2005 Act);
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission and is in accordance with Regulation 11 of the Charities Accounts (Scotland) Regulations 2006. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

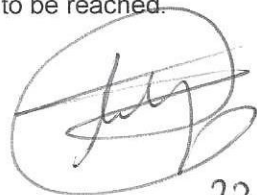
Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 130 of the 2011 Act and section 44(1)(a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act and section 44(1)(b) of the 2005 Act and Regulation 8 of the 2006 Accounts Regulations
- have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



22 SEPT 2020

Romero Tayong FCCA
Membership No: 0922393
105 Fullbrook Avenue, Spencers Wood, RG7 1FE