

Somali Integration and Development Association(SIDA)

ANNUAL REPORT AND ACCOUNTS
2019 – 2020



Somali Integration and Development Association (SIDA)

“31 Years serving the Somali community”

Contents & Organisational Details for the year ending 31 March 2020

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The List of Trustees :

1.	Ibrahim Deria	Chair
2.	Weli Farah	Treasurer
3.	Amal Ahmed Ali	Secretary
4.	Edil Essa	Member

Staff Memers:

Abdikarim Ali	Co-ordinator
Hodan Abdurahman	Advice Worker
Malika Omar Mohamed	Female groups activities Support officer
Hassan Muse Ali	Families Development Officer

Sessional, Agency Staff and Volunteers

Maryam Jordan	Community Social worker (volunteer)
Jaqueline Crook	Creative writing Tutor(inkind staff)
Enkita Lala	Creative writing assitan tutor(shared volunteer)
Peter Diepeveen	Monitoring Evaluation (volunteer)
Hussein Ali	Male groups activies support (volunteer)
Adan Tabit	Football Coach (Volunteer)
Hasna Ally	Families Project assistant(youth volunteer)

Overview Introduction :

SIDA remained to be the first point of call for the Somali community in Southwark and its surroundings working with the community through different projcets it has provided different services and activities to better the lives of different groups of the community.

We are very grateful of the Southwark Council for theirg great help and kind support by sustaining funding to Southwark Somali Community Development Programmeme, which is the the main vehilce through wich SIDA works with the Somali Community in Southwark and provided a range of projects, services and activities.

Other projects we conducted this year included 2 years families development Project funded by the Peoples Health Trust. The Famlies Learning together project, whichh started on 4th October October will end on 5th November 2020.

It has promoted and encouraged the social inter actions and deap connections between families off all different walkes of lives through meetings, discussions, story telling and participation of diffeent activities such as Creative writing, health, parenting, English Classes , exercises and art workshops as well as community meetings and confrences.

SIDA has ensured to maximising the impact our services had to the community and measured these by guaguaging pre agreed idicators to monitored the outcomes inline with conditions of different grants.

The number of volunteer we recruited, trained were 21 to work with us on different capacities.

These volunteers contributed to SIDA average of 5 hours per week that totals over 4940 hours.

The efforts, expertise, skills and professions contributed to SIDA by these volunteers were highly appreciated. Our volunteers have not only been contributed to the development of the charity but also said that they have learned a lot and improved their capacity further. Many of whom have gained employment and or moved into higher level of education.

SIDA provided them reference and assisted them in different ways such as DBS costs, CV improvements and providing employment references.

We felt very supported and helped to by our funders such as the LB of Southwark council, other funders and need to say big thank you to them all.

On the other hand, the local voluntary umbrella groups such as Community Southwark has been instrumental to assist SIDA provide high standard services to the local community with the minimum possible of costs.

In this financial year over 15000 used our services through our different projects, All our users were disadvantaged members from the community in particular they were from the BAME communities though we primarily focussed the Somali community. Over has been fascinated through working in collaboration and partnership with the different agencies and groups both locally and throughout London.

We represented our users within the mainstream service providers, voluntary and other community services providers.

These agencies have played a big role in our achievements through help on capacity building, information sharing, referrals, sign posting and many more different ways.

We liaised the departments of the LB of Southwark Council such as department of sports and leisure, housing, education, adult and children services and agencies like the police, the NHS as well as the voluntary sector eg. the Community Southwark, Southwark Law Centre, London Advice Services, Empowering community, Migrant Advice Center, other local advice centres and forums and networks. We are also so grateful to our services users and other stakeholders supported the SIDA's cause.

Special thanks to the our Southwark link officer Mr Angus Lyon and our link officers from the Peoples Health Trust, Sports England, Art Council and other funders for their support and collaboration.

Similarly, we thank to the staff and leadership of the Community Southwark, Eveline Oldfield Unit(EOU), MG Training and Development, Sahrp Raiser, Local Accountability Project and so many other agency their names are not mentioned here but have had a huge contribution to the service we have for the community.

The Chair's Report For The Year 2019 – 2020

It is my distinct pleasure to make this short statement on behalf of the Somali Integration and Development Association. I am deeply pleased to become the Chairperson of this charity, when I am hugely honored by both the members and board of trustees to nominate me their chair for the last three years hold this role on their behalf.

In this year and the past years it has been a huge challenge to SIDA and other similar charities to operate under a huge financial shortage.

However, SIDA has been privileged to have sustained receiving a level funding from the LB of Southwark council together with other very popular funders such as the People's Health Trust, RBS, Sports England, Art council and other funders, without the financial and moral support been provided by the above entities, SIDA clearly could not manage to remain solvent and operational-big thanks to all.

The unprecedented financial and economic changes exacerbated by unseparated Brexit that have worsened the situation further.

In conclusion, SIDA has worked hard and give high level of consideration to remain prudent, remain solvent and provide highly effective operation without compromising the quality of its services with the best possible delivery system based on respect of equality and diversity of our users.

SIDA has shared many

with its counterparts and worked hard to the creation of our funders specially, working other agencies in partnership and ensuring that there is no service duplication. SIDA remained to specialise to focus providing service to the Somali Southwark residents by providing services could not be provided by other agencies.

Moreover, we continued our fundraising campaign strategy, targeted to raise a minimum of 20-30% from other sources of fund, which is one of the major conditions of funding by the local council.

To conclude, as natural, I unreservedly extend my thanks and appreciation to the Southwark council and its leaders as well as other funders and partner agencies for sustaining financial, capacity building and other types of support and collaborations they have granted to us during this financial year and beyond.

Thank you.

Ibrahim Deria[Chairman]

Trustees Report:

The trustees of the Somali Integration and Development Association are pleased to present their report and the independently examined accounts of the year ending September 2019.

Vision, needs and impact – a summary

(Developed from Trustee workshop September 2019)

1. Priority needs in the community

As previously carried out SIDA holds priority needs every year facilitated by independent facilitator, in this workshops trustees are given opportunity to share ideas and discuss on matters concerned to the priority needs of the community every year.

This year trustees were given the to engage activity looking at need in the community, participants had deep consideration on seven areas of need that previously felt SIDA could either address directly (eg, offering support for the community) or indirectly (eg, raising issues with the Council or other service providers). There was a lot of consensus across the three groups divided the trustees into and this remains suggested seven priority areas of activity:

Area of need	SIDA priority
● Educational underachievement	Education and achievement
● Poor health and wellbeing	Health and wellbeing
● Lack of awareness of rights	Advice and advocacy
● Young people don't always have high aspirations and some are at risk of getting into trouble	Children and young people
● Lack of access to employment and training/high unemployment	Employment and training
● Services and facilities not meeting needs – eg, poor housing, including over-crowding	Influencing services for better outcomes
● Lack of affordable opportunities for people to come together and/or to get out and about	Community and participation

2. Impact (the difference SIDA targeted made)

In the afternoon workshop on impact, as the result of the work shop the facilitated presented a 'map' of what SIDA would like to achieve for the community (the difference SIDA targeted to make). We had drawn our ideas from the organisation's business plan and other materials. We checked the map and commented on it or added to it. We reached agreement that SIDA currently has seven 'impact stories' or 'change stories' – that is, stories that make it clear what difference SIDA wanted to make for the

community. It was positive that the seven differences broadly (though not exactly) reflected the priorities identified in the morning session suggesting that Trustees are broadly in agreement about what is most needed and the differences the organisation wants to make. We outline the seven differences below and have mapped the ‘stories’ out separately in an A3 poster.

SIDA priority	SIDA impact
Children and young people	Somali young people enabled to better achieved their potential.
Employment and training & Education and achievement	Somali community better achieving more educationally and economically
Health and wellbeing	Levels of health and wellbeing in our community have improved
Community and participation	Somali culture and heritage were more widely understood and valued/respected.
Advice and advocacy	The community had better access to services and the support it needs
Influencing services for better outcomes	The needs, views and experiences of the community are better understood and taken seriously by local decision makers
Community and participation	Our community is inclusive and supportive of all, including those who are most alone, vulnerable or disadvantaged

Introduction to draft framework (November 2019).

SIDA developed a monitoring and evaluation framework that helps the organisation focus on, and plan how to measure, its most important outcomes. This draft builds on work done at the Trustee away day in September 2019. The framework contains a number of assessment grids that capture what we think could usefully be measured in assessing progress and success in relation to outcomes.

SIDA monitoring and evaluation framework						
<i>Somali young people better achieved their potential through home work support, financial capability classes sport and personal development</i>	<i>The community better achieved more educationally and economically through training, awareness and employment</i>	<i>Levels of health and wellbeing in the community improved</i>	<i>Somali culture and heritage will be better understood, valued and celebrated</i>	<i>The community better accessed to the services and support it needs</i>	<i>Community needs, views and experiences better understood and taken seriously by local decision-makers</i>	<i>The community will be inclusive and supportive of all, including those who are most alone, vulnerable or disadvantaged</i>
<i>Children and young people</i> <i>Achievement and contribution</i>	<i>Achievement and contribution</i> <i>Employment and training</i>	<i>health and wellbeing</i>	<i>Community and participation</i>	<i>Advice and advocacy</i>	<i>Influencing for better outcomes</i>	<i>Ccommunity and participation</i>

B: Healthier communities

Outcome B1: Residents have improved access to community services

Indicator	Chosen Indicator? Y/N	Numerical data for 2019/20	Any comments on data sample e.g. expressed as a number or a percentage, taken from a sample group	Any other information about this Indicator? e.g. client experiences
a) Numbers of clients taking up services who had not previously	Y	469	469 (i.e.46%) of the 1012 people engaged consultation about services took up the services who had not previously.	
b) Residents reporting they are aware of services available to build healthier communities, and how to access them	Y	771	771(i.e.76%) of the 1012 Residents engaged consultation reported they were aware of services available to build healthier communities, and how to access them	
a) Numbers of clients from protected equality characteristics [state which] engaged with services	Y	1560	100% of participants are from BME and women	All our users are from protected communities as a dedicated provider to Somalis of all ages and both genders which includes people with disabilities
b) Numbers of people who report being less isolated as a result of engaging with community services	Y	1560	100% report they receive benefits	
c) Numbers of people engaged in consultations about services	Y	1012	1012 (69%) of all 1560 people used services engaged in consultations about services	
d) Numbers of residents reporting they feel able to influence decisions in their locality	Y	388	Only 388 out of the 1012 (39%) attended and completed monitoring forms felt able influence decisions in their locality.	SIDA will involve more residents to raise awareness about democracy and local civic activities that residents are entitle and can participate in the future.
e) Your own indicators (add more space/rows if needed)...	Y	723	Somalis better informed and able to access community services (i.e 723 equivalent 71% of 1012)	

B: Healthier communities

**Outcome B3:
Residents feel that they have access to services to improve their wellbeing**

Indicator	Chosen Indicator? Y/N	Numerical data for 2019/20	Comments
a) Number of clients registered with projects to support wellbeing	Yes	360	All our members register with us for our support which includes a health and wellbeing support offer
b) Numbers of clients receiving advice and information who report improved wellbeing	Yes	1560	Advice is our core service and all users have access to such support.
c) Numbers of clients from diverse groups regularly participating in physical activity (type & activity levels)	Yes	130	Strength & balance (50), football (60) and martial arts (20)
d) People from diverse groups reporting awareness of how to access health & wellbeing services.	Yes	1560	All our clients are given information re: community services as sign-posting is one of our services

C: Engaged Communities

Outcome C2: Residents have increased opportunities and support to volunteer

Indicator	Chosen Indicator? Y/N	Numerical data for 2019/20	Comments
a) Numbers of volunteering hours completed	Yes	1250	Each volunteer gives c5 hours weekly, therefore our 25 volunteers have given in excess of the total figure for the year
b) Numbers of volunteers from diverse group	Yes	25	All from Somalis and male / female
c) Numbers still volunteering after 6 months or who are in work	Yes	18	We have high retention rates
d) Numbers of clients starting a work trial or voluntary position	Yes	1	A young volunteers was placed on our families projected and provided financial incentive as Anthology editor empowered by professional creative writers and other

volunteers

e) Numbers of people aged 50+ taking up work related training, up-skilling, coaching, confidence building, work experience & volunteer opportunities	Yes	9	These people are mostly from parents and elderly groups. They specially gave an extra effort during the corona virus by helping community get together and helped each other, which worth level of commendation.
f) Numbers of young people volunteering	Yes	6	We encourage youth volunteering and mentoring
g) Number of clients who have done any voluntary work in the last 12 months	Yes	10	
h) Numbers of instances of volunteers being shared between organisations	Yes	24	Sharp Raiser LTD is a creative writing organisation partnered with SIDA. Apart from the director there are 2 volunteers shared between the two organisations and volunteered 3 Months during the Covid-19 only.

C: Engaged Communities

Outcome C3:

Residents have the skills and confidence to increase their use of online services and there is less digital exclusion

Indicator	Chosen Indicator? Y/N	Numerical data for 2019/20	Comments
a) Number of clients who state that they are confident using digital services	Yes	750	We have encouraged on-line and media usage, particularly during the CV-19 crisis and ensuing lockdown.
b) Number of clients who have used the internet in the last 3 months	Yes	750	350 members of Wasp groups, 300 using Zoom and other virtual platforms
c) Increase in use of digital services among those who had not previously used them	Yes	25	
d) Number of introductory IT training sessions delivered to residents each year	Yes	24	

e) Increase in new 'My Southwark' registrations that are still active after 6 months Yes 100

<u>C: Engaged Communities</u>		Outcome C7: Residents and organisations have greater access to community spaces and premises		
Indicator	Chosen Indicator? Y/N	Numerical data for 2019/20	Comments on reporting format	
a) Use of natural environment / number using green space				
b) User satisfaction levels	Yes	71%	We Normally conducted user satisfaction surveys and all feedback received is logged whether it is formal or informal. However, this year we have introduced a new Advice pro System, which our staff are still learning and migrating from the old excel and aims systems, we only managed to achieve 71% of our users to complete surveys.	

c) Increase in use of community spaces / premises	Yes	1560	Visitors to the centre have reached above the target[We usually receive more than 1,000 annually, we could have reached more in number but this has been cut back due to the centre closure]
d) Increased accessibility of community premises – e.g. new booking system; promotion via online platforms; staff available to manage the space	Yes	1560	Our premises are fully accessible but the lockdown has meant delivering more community and on-line activity
e) Numbers of people who report feeling that they belong in their neighbourhood	Yes	1560	100% now feel they belong to their neighbourhood and community as we have connected them to their own community to make social developments.

3. Vision for the community

The seven impact statements suggested that SIDA was successful for the fact that it has contributed to a community whose members are ... actively contributing; achieving their potential; included and integrated; cared for; valued and respected; thriving; and experiencing improved health, wellbeing and quality of life.

4. Planning and development

The business plan is being taken forward with the help of a consultant who shared his expertise on needs and priorities. We focussed to consider the impact stories and how SIDA can further improve its systems to measure its progress in making those stories happen (that is, in making the differences it wants to make. The first steps were taken before making any changes in data collection processes or forms, etc, was to improve and adapt our evaluation framework. A draft framework has been produced for consideration by SIDA trustees, which then re adapted and deployed for Monitoring and evaluation use.

Needs Assessment Outcomes September 201:

Needs we see in the community	How could/should we address them?
1. Educational underachievement - young people and adult (3)	<ul style="list-style-type: none"> Supplementary school, homework support, basic adult education in ESOL, numeracy, ITC
2. Poor health and wellbeing – need for more health awareness/support (women, diabetics, drug and substance abuse, mental and physical wellbeing, fitness etc.) (3)	<ul style="list-style-type: none"> Health and social care seminars, workshops and training Exercise classes Referrals to other professionals and mainstream services including for domestic care
3. Lack of awareness of rights –need for advice and guidance (housing, immigration, law, employment, welfare benefit, debt (3)	<ul style="list-style-type: none"> Continued advice and advocacy on all issues
4. Young people don't always have high aspirations - lack of opportunities and skills, provision for young people – eg, positive leisure and learning activities/sports outside of school (3) and some are at risk of getting into trouble - stop and search issues, gangs – there's a need for prevention activity for young people at risk (2)	<ul style="list-style-type: none"> Youth activities: youth club, sports for boys and girls, social activities –meetings etc. Need to work with police, social services and local authority on community safety issues as well as offering youth activities.
5. Lack of access to employment and training (2)	<ul style="list-style-type: none"> Coaching/sports leadership, first aid training Adults education: ESOL classes, IT classes, other courses, child care, adult care, functional skills, ESOL and citizenship, 1st aid, sports leadership
6. Poor housing, including, lack of suitable repairs, bidding too long to get re-housed, over-crowding (4)	<ul style="list-style-type: none"> Housing advice, guidance and signposting Talking to Council, not something we can directly change but we may be able to influence (eg, monitor the issues that come up in our advice and then report on this)
7. Lack of affordable opportunities for people to come together and/or to get out and about (3)	<ul style="list-style-type: none"> Elders and children and family activities and outings

Note: For this exercise people were split into three groups. The number in brackets refers to the number of times a group mentioned this need or problem facing the community.

The things we do to make a difference (activities)	The differences we want to make (results/outcomes)	Our end goals (impact)
<p>Classes and homework/revision support</p> <p>Parenting advice and support (on how to support young people's learning)</p> <p>1-2-1 mentoring/support for young people</p> <p>Youth leisure and recreational activities – eg. holiday scheme, youth council</p>	<p>Young people engage better and/or do better at school</p> <p>Improved study skills and or motivation</p> <p>Parents are better able to support their children's learning</p> <p>Young people have increased confidence and self-belief</p> <p>Young people have improved social and communication (interpersonal) skills</p>	<p>1.</p> <p>Somali young people will be better able to achieve their potential</p>
<p>Volunteering opportunities</p> <p>Job skills and job search (CVs, interviews etc.)</p> <p>ESOL classes and literacy/numeracy</p>	<p>Members of the community have increased self-confidence</p> <p>Adult learners have improved spoken and/or written English</p> <p>Improved employability skills</p> <p>More people in our community are able to achieve their career goals (in education, employment and/or training)</p>	<p>2. Our community will be achieving more educationally and economically</p>

<p>Health advocacy and signposting (supporting access to services)</p> <p>One-off or short educational activities (on health issues relevant to our community, eg. Khat, FGM)</p> <p>Healthy living for women – advice, classes</p>	<p>Increased awareness of how to stay well and/or improve health and wellbeing</p> <p>More people adopt healthy behaviours (behaviours linked to staying healthy and well)</p> <p>People are more aware of the support and services available to them</p> <p>People have improved access to health/wellbeing services</p>	<p>3.</p> <p>Levels of health and wellbeing in our community will be improved</p>
<p>Community events and celebrations</p> <p>Traditional music and dance workshops</p> <p>Mother tongue classes</p>	<p>Our culture and heritage is safeguarded and celebrated</p> <p>The community has more opportunities to come together</p> <p>Young people are able to become more proficient in own language</p> <p>There will be better mutual understanding between parts of the community (including between young and old)</p>	<p>4.</p> <p>Somali culture and heritage will be more widely understood and valued/respected</p>
<p>Advice, information and signposting service</p> <p>Workshops and seminars on issues affecting community, eg. housing, welfare</p> <p>Interpreting and translation support (and the ESOL classes mentioned above)</p>	<p>Improved understanding of rights and entitlements and the support/services available and how to access them</p> <p>Improved ability to communicate with others/service providers</p> <p>Better access to services and support</p>	<p>5.</p> <p>The community has better access to services and the support it needs</p>
<p>Informing and consulting the community – eg, holding consultations and community meetings on local issues of concern</p> <p>Representing and advocating for the community – eg, with the local authority, NHS and other decision-making bodies</p>	<p>The community is better able to articulate its needs and concerns and views (has a stronger voice)</p> <p>Somali people are more actively engaged in civic and or political life and are better able to engage in decision-making processes</p>	<p>6.</p> <p>The needs, views and experiences of the community are better understood and taken seriously by local decision makers</p>

<p>Older people's groups</p> <p>Outreach to make contact with individuals or families in need</p>	<p>The isolated and vulnerable in the community (eg. single parents, older people, people with disabilities) are better identified and supported</p> <p>Reduced isolation among those lacking family or other support networks</p>	<p>7.</p> <p>Our community is inclusive and supportive of all, including those who are most alone, vulnerable or disadvantaged</p>
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Objectives and Activities :

To help the Somali Community in Southwark improve the quality of their lives and play an effective role in wider Society bringing people together, sharing knowledge and coordinating activities and opinion.

The Somali community project is the first point of call for the Somali community resident in the LBS and surrounding areas. These people are supported and helped to improve the quality of their lives by:

- Remove barriers to accessing public services
- Promote good relations between the Somali and other communities
- Specific support to women to improve quality of their lives
- Supporting Somali in Southwark be active citizens, through volunteering
- Bringing members of the community other communities together

Objects, Background and Activities:

The legal association's name is **Somali Integration & Development Association (SIDA)** A registered charity with charity number: 108999.

The members of the board of trustees have conducted an organizational review that has led a tangible development to the organisation. They become convinced that it had become the time the charity's constitution has been changed, the first time in over 10 years.

SIDA was registered on 14th February 2001 as Southwark Somali Refugee Council, having been established formally [adopting a constitution] on 30th October 1999 – as such, the organisation has been operating for in excess of 14 years as a charity and has developed as a successful 3rd sector services provider and.

The new name effectively came about on the 1st April 2014 when the charity commission has accepted proposal put forward by the trustees in the year 2011. In the this financial year the trustees has passed resolution in which aimed to convert the charity into a Charitable Incorporated Organisation(CIO) and sought legal advice from Hempsons Solicitors, practices charity laws, the though most of the mile stones and process have already completed, target is that the full conversion takes place on the 31 March 2018.

The charity has traditionally operated locally within the London borough of Southwark with the objects:-

- i. *For the public benefit in the London Borough of Southwark and in particular for the of those members of the public who are Somali or of Somali descent by relieving persons who are in need by reason of poverty, sickness*

and distress, by advancing education and by providing and assisting in the provision of facilities for recreation and leisure time occupation in the interests of social welfare and with the object of improving the conditions of life of those persons for whom the facilities are provided.

- ii. *For the relief of poverty of refugees and asylum seekers from Somalia and elsewhere who are resident or are intending to reside in the London Borough of Southwark by providing such persons with free and confidential advice, Assistance, representation, counselling, translating and interpreting services in matters such as asylum, immigration money, debts, welfare benefits, housing, health, education, training and employment.*
- iii. *The organisation shall be non-party in politics and non-sectarian.*

We have been concerned for some time that, having re-settled in the UK, our members [Somalis] are now experiencing disadvantage and poverty – we deliver a range of services to counter these issues as they become more than necessary especially during the current world financial climate.

However, it is recognised that our disadvantage is nowhere near as severe as many of our families, friends and general country folk living in Somalia / Somaliland and other areas of the world to which they have been dispersed following the long term Diaspora – indeed, in comparison, our lives are seen as being privileged.

The board has also desired to participate supporting the people from the Somali communities in other countries primarily their home countries as well as in the UK, particularly in response to issues and events which are regularly reported back to the UK

In the year 2011 we saw one of the worst famines in the past 60 years leaving many people starving in the Horn of Africa – it is painful for us as Somalis to hear that our home communities are suffering in this way.

For this reasons, we amended the objects in order that we will be able to conduct overseas project work in response to these events and the needs of the Somali community based here in the UK to offer support in their homelands under the legal structure of SIDA.

This would mean amending the Objects to read as follows:-

- i. For the public benefit of those members of the public living in the UK who are Somali or of Somali descent by relieving persons who are in need by reason of poverty, sickness and distress, by advancing education and by providing and assisting in the provision of facilities for recreation and leisure time occupation in the interests of social welfare and with the object of improving the conditions of life of those persons for whom the facilities are provided.
- ii. For the relief of poverty of refugees and asylum seekers from Somalia and elsewhere who are resident or are intending to reside in the UK by providing such persons with free and confidential advice, assistance, representation, counselling, translation and interpretation services in matters such as asylum, immigration, money, debt, welfare benefits, housing, health, education, training and employment.
- iii. Responding to the needs of communities living in the Horn of African and countries around the world by provision of health support, water, sanitation, emergency relief, advancement of democracy, human rights, conflict resolution, peace, reconciliation and community development therein.
- iv. The organisation shall be non-party in politics and non-sectarian.

It is also suggested that the word ‘Southwark’ in our name is no longer appropriate [as we extend the geographical remit] and the word ‘Refugee’ implies that Somalis entering and living in the UK will always be treated as outsiders whereas they need to be brought into the community within an agenda of ‘integration’. Moreover, a change of name was also made at the same time to reflect our development and become-

Somali Integration & Development Association (SIDA)

Lastly, on review our constitution was seen as not in-line with the Charities Commissioners models and appears light on detail – as such, these changes we believe would best be accommodated within a new Constitution which would mean adopting a Model Constitution as recommended by the Charities Commissioners.

Co-ordinator's Report:

Background of the Somali Integration and Development Association (the charity) :

The Somali Integration & Development Association (SIDA) is a voluntary [Registered] Charity founded in 1989 to serve the needs of the local community – SIDA was formally established on 30th October 1999 when a constitution was adopted.

In 2009, SIDA merged with 2 other Somali community originations – Aylesbury Somali Women's Health Project and Southwark Somali Women's Group which increased capacity to serve the community (Specifically, to focus upon Somali women) and also brought 2 part time staff to our team.

In 2012 we changed our name from the Southwark Somali Refugee Council (SSRC) to the Somali Integration & Development Association (SIDA) – the constitution was also amended to reflect the nature of the organisation over the past few years as it has developed and also to establish a UK / overseas remit to our work.

These changes formally came into effect on 1st April 2014 once the process was completed internally and with relevant bodies including the Charity Commission and LB Southwark.

We had been concerned for some time that, having re-settled in the UK, our members [Somalis] are now experiencing disadvantage and poverty.

We deliver a range of services to counter these issues, however, it is recognised that our disadvantage is nowhere near as severe as many of our families, friends and general country folk living in Somalia / Somaliland and other areas of the world to which they have been dispersed following the long term Diaspora , indeed, in comparison, our lives are seen as being privileged.

As such, we have added an object to support people from our communities in their home countries as well as in the UK, particularly in response to issues and events which are regularly reported back to the UK e.g. 2011 saw one of the worst famines in the past 60 years leaving many people starving in the Horn of Africa.

It is painful for us as Somalis to hear that our home communities are suffering in this way.

In order to be empowered to act and support these communities in the future, we amended the objects in order that we will be able to conduct overseas project work in response to these events and the needs of the Somali community based here in the UK to offer support in their homelands under the legal structure of SIDA.

The Need For Our Services – over 26 years, we have identified real needs of Somali communities :-

SIDA Surveys : research of our service users through direct delivery / contact shows many issues e.g. statistics state that up to 80% of Somalis claim some form of welfare support as the rate of unemployment within this community is very high compared to local and national rates.

Whilst economic recovery is being experienced in the UK, its slow progress is notable and people are still living in poverty but also experiencing a range of new issues as the socio-economic climate changes – these include implications of the Welfare Reforms Act which is being rolled out from 2013.

The effects of this act and other issues such as the Bedroom Tax, fuel poverty and growing indices of hunger are leading to a proliferation of Foodbank initiatives [1 in 5 Britons accesses a Foodbank today]

SIDA Experience: we supported more than 1,500 Somalis in the past year and identify a huge unemployment scenario within the Somali Community in Southwark in excess of 90%.

We are receiving greater numbers of enquiries as regards mental ill health and the general health of the Somali community is seen as poor – poverty is increasingly playing a key role in affecting people's health e.g. poor diet, living conditions etc., however we are seeing increases in instances of khat usage as people are becoming depressed at a lack of opportunity and seeking escapes.

There are a range of social issues which need to be addressed including female exclusions – our programme addresses these key issues.

LB Southwark : studies show that 40% of the population in Southwark is white British [37% white other] with 27% of the population now made up of people from black and minority ethnic communities – the largest ethnic group is of African Origin (16%) within which lies the Somali community.

Further Research : studies of academic results still evidence that at Key Stage 1 – 3, Somalis demonstrate the lowest levels of achievement amongst ethnic minority communities

The London Poverty Profile : this study states that taking account of housing costs, statistics show the poverty rate in London is 29%, compared to 21% in the rest of England, and the gap has grown in the last decade.

Furthermore, across the UK, people from Black and Minority Ethnic (BME) backgrounds are more likely to be in poverty, with [across all ethnic groups], women being more likely to lack paid work than men.

Somalis as a people, have experienced worldwide Diaspora since civil strife has been a factor over 50 years – the community is growing in the UK in great numbers – there are currently more

than 100,000 Somalis in the UK having either been born here or entered as asylum seekers, refugees and migrants.

There are many ‘pockets’ of Somalis, particularly living in East London, Wembley, Southall, Southwark and Streatham – the community is experiencing many issues relating to this settlement in other countries as migrants

These include isolation caused by language / cultural barriers and deprivation caused by a lack of education and skills which have led to mass unemployment – there are a range of social issues which need to be addressed.

Current Services : the things we do to make a difference – SIDA has built an impressive track record of services / project delivery – the current services roster includes the following :-

1. Advice and Guidance – SIDA provides free, independent and confidential Advice, guidance and Advocacy services for Somali individuals and families on social and welfare issues
2. Interpreting & Translation to support the community’s communications.
3. Sign Posting & Guidance to all other local agencies and service providers
4. Workshops & Seminars on wide range of social, welfare and development issues
5. Female Specialist Advice and Guidance to ensure that they receive equal access to support
6. Health Advocacy & Development Programme which contributes to improving the health of females within the Somali community
7. Community School; community school provides academic tutorial classes for the core subjects to KS1, KS2, KS3 . We also provide sports activities, personal development and family support services to primarily disadvantaged children and their families in the London Borough of South, thanks the BBC children in Need that have supported this the Somali Community school for 6 years, of which the 6th year is ending 31 March 2017.
8. Football activities for children and Men: We have sustained to assist football activities in the Burges park for Somali young and grown up men which is held twice a week with the leadership of Qualified coaches. Participants told us they become more active and feel healthier, which impacted to the quality of the other areas of the day to day live.

Previous Services – SIDA has delivered many programmes over the past 26 years which have included ESOL, Citizenship and Employment, Family Support Services, tuition classes, Homework Club, Training and Employment programmes and awareness workshops on range of topics. SIDA helps its beneficiaries to gain;

1. Improved understanding of rights and entitlements and the support/services available and how to access them.

2. Improved abilities to communicate with other/ services providers so as to get appropriate support feel better access to services and support
3. People experiencing problems or needing support feel better supported (listened to and helped).
4. Client's difficulties /problems are resolved fully or in part and they feel beer/less worried and/ or better able to cope as result of our support.
5. Impact we make for the community (Our end Goal)

The whole meaning of the above changes we made is that the needs of the community are better met, which represents that holistic impact that the difference we made holistically for our services users and the wider community.

We targeted the seven impact statements suggested that SIDA would be successful if it contributed to a community whose members were ... actively contributing; achieving their potential; included and integrated; cared for; valued and respected; thriving; and experiencing improved health, wellbeing and quality of life. To materialise these impacts SIDA made assessment and ensured changes shown were ensured.

Measurement of Project Work :

We worked with both adults and children/ people of all genders Adults mainly benefited for our advice and advocacy centre, where they were provided advice, information, guidance, advocacy signposting, referrals, translation and interpreting, counselling, on all issues affecting the community such as welfare rights, housing repliers, homelessness and re-housing, health, education, job search and antisocial behaviours and hate crime.

1. What Support we have offered to Junior (children and young people) users:

We have worked these groups in different ways.

Most importantly, SIDA has a Saturday tuition and afterschool club where over 150 benefited, out of which 78 attended the Saturday school and the rest afternoon club where children attend alternating and the other education support provided children and their families such peer mentoring (*for further details please see Appendix 1*).

Moreover, we facilitated and supported weekly football and sports activities for children and young people. Every Sunday over, 45 children and young people participated foot activities in Damilola Taylor, community centre, whereas over 30 youth also are engaged and supported through football activities in the Burgess Park every Tuesday and Friday evenings between 6am- 8 am. An extra cohort of up to 30 young people benefited these two days.

All football and sports activities are well structured and facilitated an experienced leader and coached by qualified Somali speaking coach.

2. What Support we have offered to Adult users:

We have offered over 1800 sessions of advice/advocacy, seminars, trips, educational sessions and other activities. Most the issues address on our advices services include issues including welfare rights, refocusing and housing repairs, health, education, job search, volunteering, debt, and matters related to community safety such as hate crimes, domestic matters, ASB.

We have facilitated over 41 seminars, workshops and group meetings aimed for awareness and community development on health, welfare reforms, housing, immigration, parenting and children's education, employment and citizenship, financial inclusion and community safety, Khat and drug misuse.

We provide over 60 hours per week of support comprising advice, advocacy, health work and other community development in working with adult group only, which amount roughly 3, 000 hrs annually.

We provide support to our services users in different ways with majority of them face to face, telephone, and email as well as in group settings and have supported our clients in the ways they feel comfortable with to best meet their needs.

Beneficiaries of our Services:

Fast majority of our users remain to be women with percentage of 85%. Ethnicity wise, as we serve the Somali community in Southwark our clients were 98% Somali Southwark residents. We have seen a huge increase in the Universal credit claimants, who have faced enormous difficulties to claim UC. We supported 8-10 claimants mostly women on Universal credit every week. Most of these are illiterate or have English language and IT barriers. They face great deal of problems to claim UC mostly because the benefit claim is based online, which require one to have a level of English and IT skills to make the claim and update journal regularly to provide information, when making the application and to report job search as any change circumstance.

This year we have seen that the level of language and basic skills with the community is still very high and people are placed into the Universal Credit claim system, whom are required to regularly look forward to find employment are suffering a huge barrier of language and basic skills including literacy, numeracy and IT including internet skills.

Most of the people we have support have not had CV, email or even possessed the basic skills of how to use the internet or even a key board.

3. Quality and Satisfaction

- 98% of respondents of our feedback forms said that they felt that they can ask for support when they need it.
- 83% of the clients completed the survey forms rate our support service as either helpful or very helpful
- 69% of clients rate our centre as good or excellent.
- 99% of clients used our service this year felt that our staff were either good or excellent at helping them.

4. Outcomes:

We have measured the level of knowledge, confidence, access to other services, problem resolve/ coping. To carry out this measurement we have interview 41 service users to complete simple questionnaire :-

- 87% said that, they have improved their understanding of their rights and entitlements.
- 63% reported that we have helped them understand of were to access support and how to access it.
- 80% of the people we have provided help and completed survey forms feel more confident about seeking help/accessing services.
- 100% of the survey participants accessed services we have referred, signpost or advocated.
- 97% of the people participated this survey have said they felt better about problems, concerns, and situations after they have accessed our support services.
- 93% wrote on the survey forms that the problems and issues they contacted to us for have been either partly or fully resolved- which means that we have improved quality f their lives.
- 87% out of the 56 survey participants gained the knowledge of to better cope with their problems and issues after they have accessed to our support services.

5. Healthy Living Projects:

This programme has a specialist focus addressing issues which contribute to improving the health of people within the Somali community [particularly females] which includes :-

- Physical activities (Encouraging healthy exercise),
- Obesity (Development of healthy eating, diet and nutritional plans),
- Mental Health services (To de-stigmatise the issue as many refugees may experience such problems)
- Sign posting to seek and receive help from appropriate providers e.g. the health services and general well-being to adopt healthier lifestyles such as smoking cessation etc. Addressing specific health issues relevant to mental / physical health, women, young people and culture including women's health. Healthy living project for women has supported over 80 women. Survey carried out to find out changes we made to health of participants found that:-
 - 90% of 25 users we have asked how they feel about their health after they have joined and they our *healthy women* project told us that they feel stronger and healthier, able to walk faster and do more work that they could not have done before.
 - 79% said that they more under stood about how to maintain healthy life styles.
 - 78% felt that they become more in control of their health conditions.
 - some users made this type of remarks “ My health is much better now and feel proud of myself”
 - 77% of the women completed the questionnaire believed that they become less dependent to others and that they had learned many things that they did not know before.

All participants believed that the staff and volunteers of SIDA have been professionals provided excellent help to them

6. English Classes:

This is a key need remained as requirement of the community. We have had a background in successful delivery, therefore we enforced this programme for mixed adults and women only. Calassess some of them were parents of children attend in our supplementary school. This programme is led by a volunteer teacher supported by one of our school teachers who is qualified EFL teacher. The project addressed:-

- illiterate people to at least give language skills as a foundation for other training - some of the participants could not read or write in English or Somali
- Targeted elderly people often overlooked for ESOL or English Classes.
- Conversational and foundation to provide basic skills [Not linked to NVQ's]- IT skills and using the internet.
- Progression routes to different levels [Including NVQ accreditation]
- Supported for housebound people to bring them into the community - they could not normally even answer the telephone as they could not speak English at all
- Promoted their ability to participate in surveys- we conducted 3 surveys this year only on different areas of community development such as mental health, general community needs assessment, performance of children in our school.

7. Elderly Women's Exercise:

This activity is dedicated for every Wednesday 30 women were registered and 10-12 women majority of whom were elderly attend these activities facilitated by a qualified female physical exercise coach. Different types of exercise such as moving around, with standing and on a chair were provided every Wednesday between 12-1pm in the SIDA centre, Camberwell.

8. Men's Activities:-

16 plus healthy living Project:

Healthy living project (16 Plus): particularly as it has become a criminal offence to possess Khat which is now a class 3 drug [from 2014]-awareness raising of the changes and studies / development of community usage / diversions, meetings, group sessions and collaborating with Khat Cafes to discourage usage.

as an continuation of the rehabilitation programme for men who have originally used Khad drug, which has banned from the UK, were provided guidance and support so that they could improve live though health awareness, sports activities as well social meetings and discussions aimed to improve the quality of the men's lives.

We held exercises supported by the NHS in our centre once every week and continued workshops on diverse health issues that are facing to the community and with particular focus men and young men.

Also SIDA continued football sport and tournaments held every Friday and Tuesday in Burgess Park for the 16 plus male group, which has shown a high turnout and helped us engage male

groups much better so that they benefit other services that we offer in our centre such as advice and advocacy.

9. Community Safety and Crime Project :

Addressing current key issues including:-

- Stop and search
- Relationships between youth and police
- Prison initiatives [many Somalis are in the prison and criminal justice system]
- Anti-Somali discrimination including racial attacks
- Extremism and the effects of Islamophobia

10. Basic Skills Development Programme

New pilot programme of one-on-one support had included this year- we have developed a range of training / educational support bringing together the plans for English language, literacy, numeracy and IT.

Development of personal profiles / pathways and support for Somalis to undertake the course of action relevant to themselves in personal, educational, career/professional level

11. Capacity building programme:

SIDA in partnership with Community continued to benefit the support and services provided by community Southwark and other second tier umbrella organisations such as the EOU.

SIDA is registered Charitable Incorporated Organisation (CIO)

Previous year, SIDA's Trustees and staff benefited a capacity building programme facilitated and supported the community Action Southwark (CAS) and funded by the London Borough of Southwark by

1. Governance through training, skills audit and clear role descriptions for the Board of Trustees
2. Develop and implement a comprehensive strategic plan that incorporates a market and needs analysis, an operational plan, a business development strategy and future income models.
3. Developed with a practical journey of change tool suitable to their capacity.
4. Develop and implement a marketing & communications plan including a clear articulation of SIDA's 'USP'.

Performance: healthy Living Project.

<p><u>Activities:</u> Things we do to make health differences</p>	<p><u>Results and Outcomes:</u> The differences we made</p>	<p><u>Impacts :</u> Achievements</p>
<ul style="list-style-type: none"> • This year we offered 41 Healthy living advice sessions, and exercise classes for women • We provided health related advocacy and signposting (supporting access to services for 153, majority of them women including elderly persons). • 40 women's(with a focus of the elderly) physical exercises- • We held 4 One-off or short health education and awareness seminars (on health issues relevant to women in our community). • We Participated Mental health research conducted by the LB of Southwark council 	<p>→</p> <ul style="list-style-type: none"> • Increased awareness of how to stay well and/or improve health and wellbeing • More women plan to adopt healthy behaviours (behaviours linked to staying healthy and well) • More women adopt healthy behaviours • Women became more aware of the support and services available to them that can assure or improve their wellbeing • People have improved access to health/wellbeing services • Council and stake holders understood the level of Somali mental problems, culture and traditional ways of dealing with mentally distressed individuals (please see appendix 3) <p>→</p>	<ul style="list-style-type: none"> • Levels of health and wellbeing among women and families in the community improved • Level of health situation and Somali community culture understood more by stake holders including our funders.

SIDA has exceeded its targets provided it has served over 1,500 persons of all ages and genders with primary beneficiaries remaining to be Somali community residents in Southwark.

Somalis in Southwark better accessed to mainstream services, achieved skills through volunteering, benefited full equipped resource centre, IT and English classes were provided as well as CV preparation and job search and employment references.

The feedback made by children attended SIDA community school and their parents have shown that children have gained better education , confidence improved self steam.

Moreover, since the Somali community in Southwark is one of the most disadvantaged hard to reach communities, we have provided culturally appropriate advices and guidance services where local residents accessed and received free, confidential and fully accessible advice and guidance information.

Most of beneficiaries were from the disadvantaged groups affected by the welfare rights change. They have benefited generic advice service interfaced specialist local agencies when necessary. Continuation of this service particular service has had a paramount positive impact on lives of many Somali individuals and families. Isolation within the community have been reduced by providing different types of support and development services such as advocacy, English classes, general awareness and health seminars and physical exercises.

Projects Title		Number of Beneficiaries	Age	Funded by
1	Somali Community Development Programme	1560	15-89	LB of Southwark council
2	Somali Families learning together	324	All ages	Peoples health Trust
3	Football sessions-healthy Living-Male sport and awareness	103	16 -25	Collaboration between Somali Youth Action, Somali Lions club and SIDA
4	Financial Capability for Youth	47	15-25 plus	Skills & opportunities Fund-Royal Bank of Scotland
5	Strength and Balance -Healthy Living exercises-gender based-Men and women	39	50 plus	Gusy's and St Thomas's Trust Foundation-NHS
6	Hate Crime Awareness Meetings and Workshops	125	All ages	In Kind Contribution; LBS Southwark Council, Local Police, Community Southwark

SIDA continue to remain specialist Somali community service provider in the London borough of Southwark and South East London working in partnership to many other agencies in all parts of London ever since it helped local people to provide volunteering opportunities as well as creating links and connections of them in order to improve their career and employability opportunities.

SIDA has gone beyond expectation by serving over 1,500 members of the community who all benefits from our services via different projects.

We are committed to remove barriers to accessing services and to offer specific support to women to improve their quality of their live. In practice we have provided support to 1,445 from our advice centre they does not include the people who attended seminars, school, group meetings and workshops, sports games and tournaments.

In overview, our clients have said SIDA has over-achieved its satisfaction target rate since we have achieved higher than the 85% satisfaction target, which

Future Projects and Services Planned:

SIDA has a range of long term services priorities to meet needs as identified in the community, however the short term plan is to consolidate projects for English Classes, Continue improved healthy living projects dedicated male and female groups, increasing the work we have with

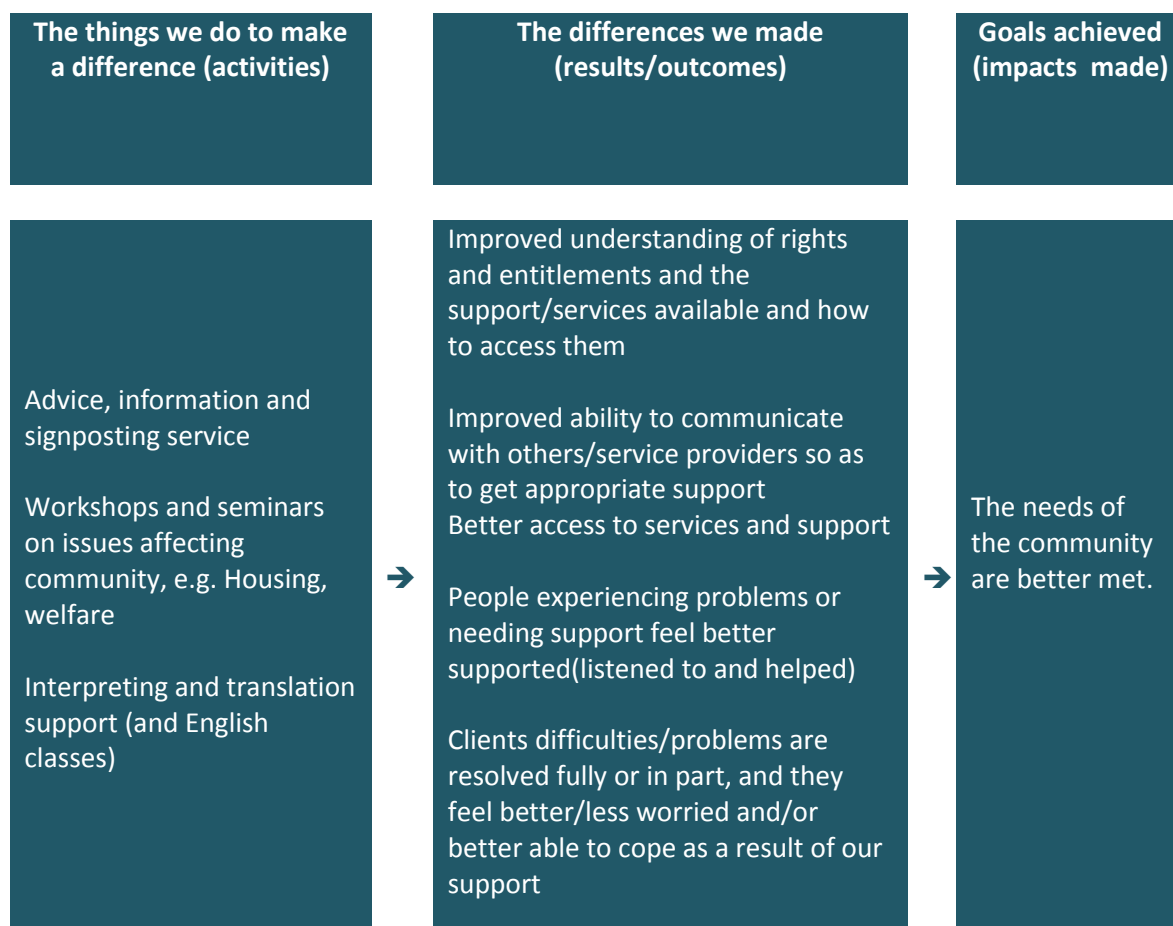
families including parents with children with autistic and learning difficulties, improved community school .

Fund Raising Strategy:

SIDA has developed an excellent relationship with the LB Southwark which is its main funder providing grant support of c£56K per year. Our future strategy comprises 4 parts :-

1. Capacity building and establishment of a function for developing a fund raising campaign strategically [conducted in 2010 and updated annually] and ongoing bid making thereafter
2. Consolidate fundraising campaign to gain resources outside of the LBS council to sustain matching the fund grant provided to us by the council.
3. Develop a roster of future projects and plan out how to introduce them via SIDA, in partnership or whether to encourage other providers to join thje strategy.
4. Initiate a strategic campaign to raise resources from external sources and improve on our fund raising techniques and practice.

SIDA's Support Services in Picture:





SOMALI INTEGRATION & DEVELOPMENT ASSOCIATION (SIDA) STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted	Restricted	2019	2020
Incoming Resources	Fund	Fund	Total	Total
	£	£	£	£
Voluntary Income	56,000	24,697	80,697	77,767
Other Income	0	0	0	
Total Incoming Resources	56,000	24,697	80,697	77,767
Cost of generating funds:				
Charitable activities	72,851	15,145	87,996	66,954
Governance Cost				
Total Resources Expended	72,851	15,145	87,996	66,954
Net Incoming Resources	-16,851	9,552	-7,299	10,813
Balance brought forward	17,375	10,510	27,885	17,072
Fund balances carried forward	524	20,062	20,586	27,885



SOMALI INTEGRATION & DEVELOPMENT ASSOCIATION
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2020

SOMALI INTEGRATION & DEVELOPMENT ASSOCIATION
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2020

SOMALI INTEGRATION & DEVELOPMENT ASSOCIATION (SIDA)
DETAILED INCOME AND EXPENDITURE

	Unrestricted	Restricted	2020	2019
Incoming Resources	Fund	Fund	Total	Total
Donations, Grants & Legacies:	£	£	£	£
London Borough of Southwark	56,000	0	56,000	52,890
Arts Council	0	0	0	1,497
People Health Trust	0	19,708	19,708	11,826
Royal Bank of Scotland	0	0	0	9,103
Donations & Fees	0	4,989	4,989	2,451
Total Incoming resources	56,000	24,697	80,697	77,767
Outgoing Resources	Unrestricted	Restricted	2020	2019
Charitable expenditures:	Fund	Fund	Total	Total
	£	£	£	£
Salaries	36,996		36,996	27,476
HMRC	2,472		2,472	3,115
Pension Contribution	1,745		1,745	539
Volunteers Expenses	606		606	628
Sessional workers/ training		4843	4,843	4,406
Activities and Projects Costs		4,705	4,705	1,999
Staff training	995		995	
Membership/Subscriptions	80	2,000	2,080	
Fire Safety /Renewal	59		59	98
Educational Material				99
Pitch Hire		289	289	1,477
Rent/ Rates	15,874		15,874	15,461
Building/ Maintenance	7,060		7,060	
Printing/Stationery & Postage	104		104	650
Office Equipment				359
Travel Expenses		736	736	127
Food/Refreshments		565	565	479
Telephone	3,250		3,250	3,134
Consultation				2,279
Publicity/Website	413		413	1,260
Depreciation				275
Payroll Services	402		402	714
CRB Checks/Volunteers				139
Photocopier	545		545	271
Consultancy		2,007	2,007	
Insurance	807		807	777
Accountancy Fee	800		800	800
Cleaning	100		100	
Sundry Expenses	543		543	392
Total Resources Expended	72,851	15,145	87,996	66,954

SOMALI INTEGRATION & DEVELOPMENT ASSOCIATION
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2020

NOTES TO THE ACCOUNTS

1. ACCOUNTING POLICIES

1.1 Basis of Preparation of Financial Statements

The financial statements are prepared under the historic cost convention and include the results of the charity's operations which are described in the Management Committee's Report and all of which are continuing.

The accounts have been prepared in accordance with the Statements of Recommended Practice for charity accounts.

The charity has taken advantage of the exemption of Financial Reporting Standard No 1 from the requirements to produce a cash flow statement on the grounds that it qualifies as a small charity.

1.2 Incoming Resources

1.2.1 Revenue grants are credited to the Statement of Financial Activities on the earlier date of when they are received or when they are receivable, unless they relate to a specific future period, in which case they are included on the Balance Sheet as deferred income to be recognised in the future accounting period.

1.2.2 Grants received for specific purposes are accounted for as restricted funds in the Statement of Financial Activities.

1.3 Restricted Funds

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is identified to the fund, together with a fair allocation of management and support costs.

1.4 Unrestricted Funds

Unrestricted funds are donations and other incomes received or generated for the objects of the organisation without further specified purpose and are available for general funds.

1.5 Designated Funds

Designated funds are unrestricted funds earmarked by the Management Committee for particular purposes.

1.6 Tangible Fixed Assets

All expenditure that related to equipment has been charged to the Statement of Financial Activities in the year of acquisition. A register of assets is maintained.

2. CREDITORS AND ACCRUALS

	2020	2019
	£	£
Accountancy fees	<u>800</u>	<u>800</u>
	<u>800</u>	<u>800</u>


SOMALI INTEGRATION & DEVELOPMENT ASSOCIATION
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2020


SOMALI INTEGRATION & DEVELOPMENT ASSOCIATION (SIDA)
BALANCE SHEET
AS AT 31 MARCH 2020

		2020	2019
		£	£
FIXED ASSETS			
Office Equipments			0
CURRENT ASSETS			
Cash at Bank and in hand	21386	28,685	
CURRENT LIABILITIES			
Creditors and Accruals	800	800	
		20586	27,885
NET ASSETS		<u>20586</u>	<u>27,885</u>
REPRESENTED BY:			
FUNDS: Restricted		20,062	17375
Unrestricted		524	10510
		<u>20,586</u>	<u>27885</u>

Approved by the Management Committee on 25/7/2020

and signed on its behalf by :


..... Chairperson


..... Treasurer

SOMALI INTEGRATION & DEVELOPMENT ASSOCIATION
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2020

STATEMENT OF MANAGEMENT COMMITTEE RESPONSIBILITIES

The Management Committee are required to prepare financial statements which give a true and fair view of the state of affairs of the project and of the income and expenditure of the project for that period. In preparing these financial statements, the management committee are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate
- to presume that the project will continue in operation.

The Management Committee are responsible for keeping proper records which disclose at any time the financial position of the project. They are also responsible for safeguarding the assets of the organisation and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

SOMALI INTEGRATION & DEVELOPMENT ASSOCIATION
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2020

MANAGEMENT COMMITTEE REPORT

FINANCIAL REVIEW

The results of the year's operation are set out in the attached financial statements. The net movement in funds for the year amounted to £-7,299, and £10813, in 2019 respectively. The retained reserves at 31st March 2020 amounted to £20,586.

RESERVE POLICY

The Charity Commission requires charities to determine and explain their policy for free reserves. The trustees have reviewed the organisation's free reserves policy and have turned its entire unrestricted fund into an emergency reserve to enable Somali Integration & Development Association to meet its obligations in the event of a shortfall in income or sudden upturn in expenditure.

RISK MANAGEMENT

The trustees have examined the major risks which Somali Integration & Development Association faces and believe that maintaining their free reserves at a reasonable level, combined with their annual review of the controls over key financial systems will provide sufficient resources in the event of adverse conditions. The trustees have also examined other operational and business risks which they face and confirm that they have established systems to mitigate the significant risks.

TANGIBLE FIXED ASSETS

The organisation has no fixed assets

FUNDS AVAILABLE

The present level of funding is adequate to support the continuation of the charity operations for the medium term, and the trustees consider the financial position of the charity to be satisfactory.

VOLUNTEERS

Somali Integration & Development Association recognises the significant contributions made by the volunteers.

SOMALI INTEGRATION & DEVELOPMENT ASSOCIATION
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2020
INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF SOMALI INTEGRATION & DEVELOPMENT ASSOCIATION
ON THE ACCOUNTS.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

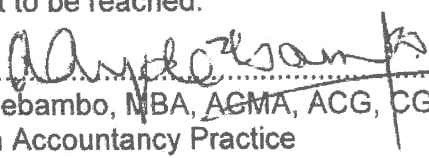
My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's report

In connection with my examination, no matter has come to my attention: which gives me reasonable cause to believe that in any material respect:

- The accounting records were not kept in accordance with the section 130 of the Charities Act; or
- The accounts did not accord with the accounting records; or
- The accounts did not comply with the applicable requirements concerning the form and content of the accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the account give a 'true and fair' which is not a matter a matter considered as part of the independent examination.

I have no concerns and have come across no other matter in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of this account to be reached.

Sign.....
Ade Adebambo, MBA, AGMA, ACG, CGMA
London Accountancy Practice
161 Sumner Road
London SE15 6JL

Date...31st July 2020...

SOMALI INTEGRATION & DEVELOPMENT ASSOCIATION
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2020

**SOMALI INTEGRATION & DEVELOPMENT ASSOCIATION (SIDA)
STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted	Restricted	2020	2019
Incoming Resources		Fund	Fund	Total
		£	£	£
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SOMALI INTEGRATION & DEVELOPMENT ASSOCIATION
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2020

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FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2020
REPORT OF THE TRUSTEES

The Trustees present their report together with the independently examined accounts of Southwark Somali Refugee Council for the year ended 31 March 2020.

OBJECTS AND PRINCIPAL ACTIVITIES

The object of Southwark Somali Integration and Development Association continues to be the relief of poverty for members of the public in the London Borough of Southwark and in particular for the members of the public who are Somalians or of Somali descent who are in need by reason of poverty, sickness and distress, by advancing education and by providing and assisting in the provision of facilities for recreation and leisure time occupation, in the interests of social welfare, and with the object of improving the conditions of life for those persons for whom the facilities are provided.

Also, for the relief of poverty of refugees and asylum seekers from Somalia and elsewhere who are resident or are intending to reside in the London Borough of Southwark, by providing such persons with free and confidential advice, assistance, representation, counselling, translating and interpreting services in matters such as asylum, immigration, money, debts, welfare benefits, housing, health, education, training and employment.

SOMALI INTEGRATION & DEVELOPMENT ASSOCIATION
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2020

ADMINISTRATIVE INFORMATION

COMMITTEE OF MANAGEMENT

Ibrahim Deria.....Chairman
Amal Ahmed AliSecretary
Weli FarahTreasurer
Abdulahi Ali Sheikh Aden.....Member
Edil Essa.....Member
Omar Mohamud Yusuf.....Member
Isir Abdisemed.....Member

CHARITY NUMBER

1167198

FORMAL ADDRESS

Unit 50
Camberwell Business Centre
99-103 Lomond Grove
London SE5 7HN

BANKERS

National Westminster Bank Plc
70 Denmark Hill
London SE5 8TT.

INDEPENDENT EXAMINER

London Accountancy Practice
Sojourner Truth Centre
161 Sumner Road
London SE15 6JL

SOMALI INTEGRATION & DEVELOPMENT ASSOCIATION
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2020

REPORT AND ACCOUNTS

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**SOMALI INTEGRATION & DEVELOPMENT ASSOCIATION
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2020**

CHARITY REGISTERED NUMBER 1167198

**LONDON ACCOUNTANCY PRACTICE
SOJOURNER TRUTH CENTRE
161 SUMNER ROAD
LONDON SE 15 6JL**

SOMALI INTEGRATION & DEVELOPMENT ASSOCIATION
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2020

SOMALI INTEGRATION & DEVELOPMENT ASSOCIATION
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2020

SOMALI INTEGRATION & DEVELOPMENT ASSOCIATION (SIDA)
DETAILED INCOME AND EXPENDITURE

	Unrestricted	Restricted	2020	2019
Incoming Resources	Fund	Fund	Total	Total
Donations, Grants & Legacies:	£	£	£	£
London Borough of Southwark	56,000	0	56,000	52,890
Arts Council	0	0	0	1,497
People Health Trust	0	19,708	19,708	11,826
Royal Bank of Scotland	0	0	0	9,103
Donations & Fees	0	4,989	4,989	2,451
Total Incoming resources	56,000	24,697	80,697	77,767
Outgoing Resources	Unrestricted	Restricted	2020	2019
Charitable expenditures:	Fund	Fund	Total	Total
	£	£	£	£
Salaries	36,996		36,996	27,476
HMRC	2,472		2,472	3,115
Pension Contribution	1,745		1,745	539
Volunteers Expenses	606		606	628
Sessional workers/ training		4,843	4,843	4,406
Activities and Projects Costs		4,705	4,705	1,999
Staff training	995		995	
Membership/Subscriptions	80	2,000	2,080	
Fire Safety /Renewal	59		59	98
Educational Material				99
Pitch Hire		289	289	1,477
Rent/ Rates	15,874		15,874	15,461
Building/ Maintenance	7,060		7,060	
Printing/Stationery & Postage	104		104	650
Office Equipment				359
Travel Expenses		736	736	127
Food/Refreshments		565	565	479
Telephone	3,250		3,250	3,134
Consultation				2,279
Publicity/Website	413		413	1,260
Depreciation				275
Payroll Services	402		402	714
CRB Checks/Volunteers				139
Photocopier	545		545	271
Consultancy		2,007	2,007	
Insurance	807		807	777
Accountancy Fee	800		800	800
Cleaning	100		100	
Sundry Expenses	543		543	392
Total Resources Expended	72,851	15,145	87,996	66,954

SOMALI INTEGRATION & DEVELOPMENT ASSOCIATION
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2020

NOTES TO THE ACCOUNTS

1. ACCOUNTING POLICIES

1.1 Basis of Preparation of Financial Statements

The financial statements are prepared under the historic cost convention and include the results of the charity's operations which are described in the Management Committee's Report and all of which are continuing.

The accounts have been prepared in accordance with the Statements of Recommended Practice for charity accounts.

The charity has taken advantage of the exemption of Financial Reporting Standard No 1 from the requirements to produce a cash flow statement on the grounds that it qualifies as a small charity.

1.2 Incoming Resources

1.2.1 Revenue grants are credited to the Statement of Financial Activities on the earlier date of when they are received or when they are receivable, unless they relate to a specific future period, in which case they are included on the Balance Sheet as deferred income to be recognised in the future accounting period.

1.2.2 Grants received for specific purposes are accounted for as restricted funds in the Statement of Financial Activities.

1.3 Restricted Funds

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is identified to the fund, together with a fair allocation of management and support costs.

1.4 Unrestricted Funds

Unrestricted funds are donations and other incomes received or generated for the objects of the organisation without further specified purpose and are available for general funds.

1.5 Designated Funds

Designated funds are unrestricted funds earmarked by the Management Committee for particular purposes.

1.6 Tangible Fixed Assets

All expenditure that related to equipment has been charged to the Statement of Financial Activities in the year of acquisition. A register of assets is maintained.

2. CREDITORS AND ACCRUALS

	2020	2019
	£	£
Accountancy fees	<u>800</u>	<u>800</u>
	<u>800</u>	<u>800</u>


SOMALI INTEGRATION & DEVELOPMENT ASSOCIATION
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2020


SOMALI INTEGRATION & DEVELOPMENT ASSOCIATION (SIDA)
BALANCE SHEET
AS AT 31 MARCH 2020

		2020	2019
		£	£
FIXED ASSETS			
Office Equipments			0
CURRENT ASSETS			
Cash at Bank and in hand	21386	28,685	
CURRENT LIABILITIES			
Creditors and Accruals	800	800	
		20586	27,885
NET ASSETS		<u>20586</u>	<u>27,885</u>
REPRESENTED BY:			
FUNDS: Restricted		20,062	17375
Unrestricted		524	10510
		<u>20,586</u>	<u>27885</u>

Approved by the Management Committee on 25/7/2020

and signed on its behalf by :


..... Chairperson


..... Treasurer

SOMALI INTEGRATION & DEVELOPMENT ASSOCIATION
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2020

STATEMENT OF MANAGEMENT COMMITTEE RESPONSIBILITIES

The Management Committee are required to prepare financial statements which give a true and fair view of the state of affairs of the project and of the income and expenditure of the project for that period. In preparing these financial statements, the management committee are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate
- to presume that the project will continue in operation.

The Management Committee are responsible for keeping proper records which disclose at any time the financial position of the project. They are also responsible for safeguarding the assets of the organisation and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

SOMALI INTEGRATION & DEVELOPMENT ASSOCIATION
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2020

MANAGEMENT COMMITTEE REPORT

FINANCIAL REVIEW

The results of the year's operation are set out in the attached financial statements. The net movement in funds for the year amounted to £-7,299, and £10813, in 2019 respectively. The retained reserves at 31st March 2020 amounted to £20,586.

RESERVE POLICY

The Charity Commission requires charities to determine and explain their policy for free reserves. The trustees have reviewed the organisation's free reserves policy and have turned its entire unrestricted fund into an emergency reserve to enable Somali Integration & Development Association to meet its obligations in the event of a shortfall in income or sudden upturn in expenditure.

RISK MANAGEMENT

The trustees have examined the major risks which Somali Integration & Development Association faces and believe that maintaining their free reserves at a reasonable level, combined with their annual review of the controls over key financial systems will provide sufficient resources in the event of adverse conditions. The trustees have also examined other operational and business risks which they face and confirm that they have established systems to mitigate the significant risks.

TANGIBLE FIXED ASSETS

The organisation has no fixed assets

FUNDS AVAILABLE

The present level of funding is adequate to support the continuation of the charity operations for the medium term, and the trustees consider the financial position of the charity to be satisfactory.

VOLUNTEERS

Somali Integration & Development Association recognises the significant contributions made by the volunteers.

SOMALI INTEGRATION & DEVELOPMENT ASSOCIATION
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2020
INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF SOMALI INTEGRATION & DEVELOPMENT ASSOCIATION
ON THE ACCOUNTS.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

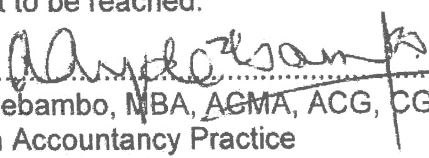
My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's report

In connection with my examination, no matter has come to my attention: which gives me reasonable cause to believe that in any material respect:

- The accounting records were not kept in accordance with the section 130 of the Charities Act; or
- The accounts did not accord with the accounting records; or
- The accounts did not comply with the applicable requirements concerning the form and content of the accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the account give a 'true and fair' which is not a matter a matter considered as part of the independent examination.

I have no concerns and have come across no other matter in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of this account to be reached.

Sign.....
Ade Adebambo, MBA, AGMA, ACG, CGMA
London Accountancy Practice
161 Sumner Road
London SE15 6JL

Date...31st July 2020...

SOMALI INTEGRATION & DEVELOPMENT ASSOCIATION
 FINANCIAL STATEMENTS
 FOR THE YEAR ENDED 31 MARCH 2020

**SOMALI INTEGRATION & DEVELOPMENT ASSOCIATION (SIDA)
 STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted	Restricted	2020	2019
Incoming Resources		Fund	Fund	Total
		£	£	£
Voluntary Income	56,000	24,697	80,697	77,767
Total Incoming Resources	56,000	24,697	80,697	77,767
Cost of generating funds:				
Charitable activities	72,851	15,145	87,996	66,954
Total Resources Expended	72,851	15,145	87,996	66,954
Net Incoming Resources	-16,851	9,552	-7,299	10,813
Balance brought forward	17,375	10,510	27,885	17,072
Fund balances carried forward	524	20,062	20,586	27,885

SOMALI INTEGRATION & DEVELOPMENT ASSOCIATION
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2020

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Edil Essa.....Member
Omar Mohamud Yusuf.....Member
Isir Abdisemed.....Member

CHARITY NUMBER

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FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2020**

CHARITY REGISTERED NUMBER 1167198

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