

North Yorkshire Youth Limited
Trustees' Report and Financial Statements
For the Year ended 31 March 2019

Charity Number: 1116521
Company Number: 05883684

The Barker Partnership
Bank Chambers
17 Central Buildings
Market Place
Thirsk
North Yorkshire
YO7 1HD

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North Yorkshire Youth Limited

Legal and Administrative Information

Charity Number	1116521																
Company Registration Number	5883684 (England and Wales)																
Registered Office	Carlton Lodge Carlton Miniott Thirsk North Yorkshire YO7 4NJ																
Trustees	<table><tr><td>C Les</td><td>Chairman</td></tr><tr><td>P B Triffitt</td><td>Treasurer</td></tr><tr><td>F M Willis</td><td>Secretary</td></tr><tr><td>L J Gibbon</td><td></td></tr><tr><td>S J Collison</td><td>Resigned (26.07.18)</td></tr><tr><td>J Sanderson</td><td></td></tr><tr><td>J Hall</td><td></td></tr><tr><td>M Mason</td><td></td></tr></table>	C Les	Chairman	P B Triffitt	Treasurer	F M Willis	Secretary	L J Gibbon		S J Collison	Resigned (26.07.18)	J Sanderson		J Hall		M Mason	
C Les	Chairman																
P B Triffitt	Treasurer																
F M Willis	Secretary																
L J Gibbon																	
S J Collison	Resigned (26.07.18)																
J Sanderson																	
J Hall																	
M Mason																	
Chief Executive	D Sharp																
Secretary	F M Willis																
Auditors	The Barker Partnership Bank Chambers 17 Central Buildings Market Place THIRSK North Yorkshire YO7 1HD																
Bankers	Lloyds Bank plc Market Place THIRSK North Yorkshire YO7 4HB																

North Yorkshire Youth Ltd

Report of the Trustees (incorporating the Directors' Report) For the year ended 31 March 2019

The Trustees present their Report and Financial Statements for the year ended 31 March 2019. The Trustees, who are also Directors of North Yorkshire Youth Limited (NYY) for the purpose of Company Law and who served during the year and up to the date of this Report, are set out on Page 1.

Structure, Governance and Management

Governing Document

The Charity is governed by the Company's Memorandum and Articles dated 21 July 2006.

Governing Body

The Trustees, who serve as members of the Charity, are elected by the members in general meeting.

Trustee Training

New trustees are inducted into the working environment of the Charity, and also of the company as a registered Charity, including trustees' policies and procedures.

Organisational Management

The trustees meet quarterly to determine the general policy of the Charity, and review its overall management and control for which they are legally responsible.

Risk Management

The Trustees have conducted their own review of the major risks to which the Charity is exposed. External risks to funding will be mitigated by allowing for diversification of funding and activities. Internal risks are minimised by the implementations of procedures for authorisation of all transactions and projects, and to ensure consistent quality of delivery for all operational aspects of the charitable company. These procedures are periodically reviewed to ensure that they still meet the needs of the Charity.

Public Benefit

North Yorkshire Youth Limited has continued to provide programmes of personal development for children and young people nationally. In order to meet the Charity's objectives, NYY carry out a number of different activities mainly in the North Yorkshire region including:

- An Activity Centre with staff that have worked with 4,752 children and young people during the year.
- A Youth Development Team working creatively with many partners to provide flexible, forward thinking and reactive resources.
- The Youth Development Team's main project is Voluntary Community Sector (VCS) Youth Support. The project is open to 13 -19 year olds providing fun and enjoyable activities to many youth clubs, projects and groups in the surrounding areas of North Yorkshire. This year also saw the continuation of direct delivery youth provision in 18 locations across the County with the aim of providing positive activities for young people.
- Providing education and training towards nationally recognised qualifications for children and young people.
- Providing volunteering opportunities for people of all ages in order to assist the Charity in achieving its charitable activities.
- Providing holiday activity days, skills weeks and DoE Gold Residential weeks to increase awareness of the Charity.

The Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Charity's aims and objectives, and in planning for future activities.

**Report of the Trustees (incorporating the Directors' Report)
For the Year ended 31 March 2019**

Objectives and Activities

To help children and young people realise their full potential by enhancing and improving our range of learning and development opportunities.

Strategic Aims and Objectives

North Yorkshire Youth Limited will be a proactive and sustainable organisation that makes a significant contribution to the learning and development of young people. In delivering this vision NYY will remain influential in a changing business and political environment , and we will deliver this through:-

- Strong Leadership and Management
- Well managed resources
- Efficient service delivery
- Continual quality improvement

Principal Activity

The charity's principal activity continues to be the provision of programmes of personal development for children and young people.

Achievements and Performance

Achievements and Performance

The financial performance for the year has shown a great improvement on the previous year. We are now back into a surplus, which demonstrates the business model we are using is not only robust but definitely fit for purpose.

The improvements in the number of new schools and a much tighter control of expenditure, especially within the seasonal and freelance departments have help generate the turn round. The turn round is also pleasing in that the Summer Holidays have yet again been challenging in terms of income generation and this appears to be the case for the medium term. Now we are fully aware of the implications that this brings, systems have been implemented to reduce expenditure in these months as well as looking to use the time available more effectively. The improvements have also been helped by the continued development and diversification of the youth development team. We have implemented some new training for young people and expanded services, in particular the Youth mentor work all of which this consolidates NYY position at NYCC.

All of this has helped NYY become the first port of call for many of the local authority departments when seeking help from the voluntary sector. This is demonstrated by the fact that when a local co-educational special school for children with severe and complex learning needed to place its students at short notice for three weeks, we were not only asked to sit round the table, but in fact provided a significant amount of support for the school, including a celebration day for every pupil at the end of the work.

Carlton Lodge Activity Centre

This year's performance is down to the plans which were put in place early last year. A combination of concentrating on our core market, primary schools, and improving the staffing model mean an increase in income and a decrease in freelance expenditure. The obvious effect is that income increased with the less obvious effect from the figures being a better control over our expenditure.

There has also been progress with the new build plan, following the receipt of funding in Oct 2018 we have applied for full planning permission for Phase one, replacing the Bunkhouse, of the programme. Once planning permission has been approved the next stage will be to raise the funds to build the building.

There have also been other site improvements which include additional staff accommodation in the form of a static caravan, and improvements to the training room to make it a useable office space. This is alongside the ongoing improvements to the fixtures and fittings to ensure the facilities are in good working order.

North Yorkshire Youth Limited

Report of the Trustees (incorporating the Directors' Report) for the Year ended 31 March 2019

Youth Development Team

The youth development team has again had a great year. The work of the Universal Support contract and the new projects from last year has continued, with funders being happy with the work done.

The team has also started new work and projects. We have successfully expanded our Youth Mentor work with a contract from the Yorkshire Coast Opportunities fund, and very excitingly, we secured our first piece of work in York. The Tang Hall Big Local area have given us a four year contract to provide a youth mentor. From this we have also secured some detached youth work in Micklegate, and are now becoming known within York Council as a provider of support for young people.

The final piece to the Youth Development team's work is a successful bid to the Police Crime Commissioner for training young people at risk of radicalisation in our Wake Up Call training, which is based on the pre prevent agenda. All in all, a very eventful year for the team.

Looking forward.

The next twelve months and beyond will see us continue to focus on generating business from new schools visiting Carlton Lodge, and continuing to diversify our Youth Development Team portfolio, whilst aiming to raise funds for our new build aspirations. As always, our aim will be to continue ensuring that NYY is ideally positioned to support the young people of North Yorkshire.

Reserves Policy

The charity has no significant liquid reserves. It is aware of the need to keep sufficient working capital to operate on a day to day basis, but also take into consideration the requirement to repay the bank borrowing and make capital investment in the Carlton Lodge Activity Centre, together with new and upgraded equipment required for the activities.

Statement of disclosure to the auditors

In so far as the trustees are aware at the time of approving our trustees annual report:

- There is no relevant information, being information needed by the auditor in connection with preparing their report, of which the charitable company's auditor is unaware, and
- The trustees, having made appropriate enquiries of fellow directors that they ought to have individually taken, having each taken all steps that he/she is obliged to take as a director in order to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

North Yorkshire Youth Limited

Report of the Trustees (incorporating the Directors' Report) For the Year ended 31 March 2019

Statement of Trustees' responsibilities

The charity trustees (who are also directors of North Yorkshire Youth Limited for the purpose of Company law) are responsible for preparing the trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and applications of resources, including the income and expenditure of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website.

Auditors

The auditors, Cummins Young Limited, were replaced by The Barker Partnership at the Annual General Meeting held on 13th October 2018.

On behalf of the Board

P B Triffitt
Treasurer

Date

Independent Auditor's Report to the Trustees of North Yorkshire Youth Limited

Opinion

We have audited the financial statements of North Yorkshire Youth Limited (the 'Charity') for the year ended 31 March 2019 which comprise the Statement of Financial Activities, the Income and Expenditure account, the Balance Sheet, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the Charity's trustees, as a body, in accordance with section 144 of the Charities Act 2011 and the regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the Charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

In our opinion, the financial statements:

- give a true and fair view of the state of the Charity's affairs as at 31 March 2019 and of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Independent Auditor's Report to the Trustees of North Yorkshire Youth Limited

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report.

We have nothing to report in respect of the following matters in relation to which the Charities Act 2011 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us;
- the financial statements are not in agreement with the accounting records and returns;
- we have not obtained all the information and explanations necessary for the purposes of our audit;
- the directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemption in preparing the directors' report and take advantage of the small companies exemption from the requirement to prepare a strategic report.

Responsibilities of the trustees

As explained more fully in the trustees' responsibilities statement, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the Charity or to cease operations, or have no realistic alternative but to do so.

North Yorkshire Youth Limited

Independent Auditor's Report to the Trustees of North Yorkshire Youth Limited

Our responsibilities for the audit of the financial statements

The trustees have elected for the financial statements to be audited in accordance with the Charities Act 2011 rather than the Companies Act 2006. Accordingly, we have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Andrew Taylor ACA FCCA (Senior Statutory Auditor)

For and on behalf of
The Barker Partnership
Chartered Accountants and Statutory Auditors
17 Central Buildings
Market Place
Thirsk
North Yorkshire
YO7 1HD

North Yorkshire Youth Limited

**Statement of Financial Activities
(including income and expenditure account)**

For the year ended 31 March 2019

	Notes	Unrestricted Funds £	Restricted Funds £	2019 Total £	2018 Total £
Income from:					
Donations and legacies	2	10,300	-	10,300	14,132
Charitable activities					
Carlton Lodge Centre	3	633,901	-	633,901	544,933
Youth work	3	-	524,014	524,014	375,764
		<hr/>	<hr/>	<hr/>	<hr/>
Total income		<u>644,201</u>	<u>524,014</u>	<u>1,168,215</u>	<u>934,829</u>
Expenditure					
Charitable activities					
Carlton Lodge Centre	4	600,695		600,695	575,933
Youth work	4		448,275	448,275	382,660
		<hr/>	<hr/>	<hr/>	<hr/>
Total expenditure		<u>600,695</u>	<u>448,275</u>	<u>1,048,970</u>	<u>958,593</u>
Net Incoming resources for the year					
Net Income for the year	5	43,506	75,739	119,245	(23,764)
Other recognised gains					
Gain on revaluation of fixed assets	15	-	-	-	-
		<hr/>	<hr/>	<hr/>	<hr/>
Net movement in funds		43,506	75,739	119,245	(23,764)
Total funds brought forward	13	<u>1,001,072</u>	<u>50,291</u>	<u>1,051,363</u>	<u>1,075,127</u>
Total funds carried forward	13	<u>1,044,578</u>	<u>126,030</u>	<u>1,170,608</u>	<u>1,051,363</u>

The notes on pages 12 - 21 form an integral part of these Financial Statements

North Yorkshire Youth Limited

Balance Sheet

As At 31 March 2019

	Notes	£	2019	£	£	2018	£
Fixed Assets							
Tangible Fixed Assets	9			1,554,883			1,521,918
Current Assets							
Debtors	10	56,258			34,740		
Cash at Bank and in hand		<u>11,241</u>			<u>8,455</u>		
		67,499			43,195		
Creditors: amounts falling due within one year	11	<u>278,520</u>			<u>303,251</u>		
Net Current Liabilities				<u>(211,021)</u>			<u>(260,056)</u>
Total assets less current liabilities				1,343,862			1,261,862
Creditors: amounts falling due after more than one year	12			173,254			210,499
Net Assets				<u>1,170,608</u>			<u>1,051,363</u>
Funds							
Unrestricted Income Funds	14			646,065			602,559
Revaluation Reserve	15			398,513			398,513
Restricted Income Funds	19			126,030			50,291
Total Funds				<u>1,170,608</u>			<u>1,051,363</u>

The trustees have prepared individual accounts in accordance with section 394 of the Companies Act 2006 and section 132 of the Charities Act 2011. These financial statements are prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

The financial statements were approved by the board on and signed on its behalf by

C Les
Chairman

Company Number: 05883684

North Yorkshire Youth Limited

Statement of Cash Flows

for the year ended 31 March 2019

	Notes	2019 £	2018 £
Net cash used in operating activities	16	<u>117,618</u>	<u>22,858</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		(56,359)	(22,552)
Cash provided by (used in) investing activities		<u>(56,359)</u>	<u>(22,552)</u>
Cash flows from financing activities			
Bank loans repayment		(36,599)	(32,312)
Bank Loan Received		-	8,497
Cash used in financing activities		<u>(36,599)</u>	<u>(23,815)</u>
Increase (decrease) in cash and cash equivalents in the year		<u>24,660</u>	<u>(23,509)</u>
Cash and cash equivalents at the beginning of the year		(40,305)	(16,796)
Total cash and cash equivalents at the end of the year		<u>(15,645)</u>	<u>(40,305)</u>
Represented by			
Cash at bank and in hand		11,241	8,455
Bank overdraft		(26,886)	(48,760)
Total cash and cash equivalents at the end of the year		<u>(15,645)</u>	<u>(40,305)</u>

**Notes to the Financial Statements
For the year ended 31 March 2019**

1. Accounting policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows.

1.1 Basis of Accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006 and the Charities Act 2011.

The financial statements are prepared in sterling, which is the functional currency of the entity.

North Yorkshire Youth Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

The financial statements have been prepared under the historical cost convention. The principal accounting policies are adopted below.

1.2 Preparation of the accounts on a going concern basis

The charity reported a net cash inflow from operating activities of £117,618 (2018 - £22,858) for the year, prior to loan repayments and fixed asset purchases. There are no material uncertainties for the coming year and on this basis the charity is a going concern.

1.3 Incoming Resources

All incoming resources are included in the Statement of Financial Activities when the charity has entitlement to the funds, any performance conditions are met, it is probable that the income will be received and the amount can be measured reliably. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of donation and gifts and is included in full in the Statement of Financial Activities when receivable. The value of services provided by volunteers has not been included.

Grants, including grants for the purchase of fixed assets, are recognised in full in the Statement of Financial Activities in the year in which they are receivable.

Income received in respect of activities are recognised when the activity takes place. Income received in advance of the activity taken place is shown as deferred income in creditors.

1.4 Resources Expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Resources expended are recognised in the year in which they are incurred.

Support costs allocated to youth work activity is included in the Statement of Financial Activities in accordance with support costs included in the grant applications.

Notes to the Financial Statements (continued)
For the year ended 31 March 2019

1. Accounting policies (continued)

1.5 Tangible Fixed Assets and Depreciation

Tangible Fixed Assets are stated at cost or valuation less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost or valuation less residual value of each asset over its expected useful life as follows:

Freehold Land and Buildings	No Depreciation
Fixtures, Fittings and Equipment	15% reducing balance
Motor Vehicles	25% reducing balance

Freehold Property has not been depreciated as it is included in the accounts at its open market value. As a result, any depreciation charge would not be material to the accounts. Freehold land is not depreciated. The Freehold Property was revalued on 22nd March 2016 by MT Stephenson MRICS.

During the year the Trustees reviewed the value of the fixtures and fittings shown in the Balance Sheet. They concluded that fixtures and fittings more than 11 years old were either obsolete or had been replaced. The trustees allocated additional depreciation of £1,943 In the year and have eliminated £23,320 from the cost of assets, with a similar sum eliminated from depreciation. The Trustees will continue to review this policy annually.

1.6 Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.7 Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.8 Creditors

Creditors and provisions are recognised at their settlement amount after allowing for any trade discounts due. Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably.

1.9 Financial instruments

The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

1.10 Defined contribution pension schemes

The pension costs charged in the financial statements represents the contributions payable by the charity during the year.

1.11 Legal status of the Trust

The Trust is a company limited by guarantee by England and Wales and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity.

Notes to the Financial Statements (continued)
For the year ended 31 March 2019

2. Donations and Legacies

	Unrestricted Funds £	Restricted Funds £	2019 Total £	2018 Total £
Donations and covenants	10,300	-	10,300	14,132
	<u>10,300</u>	<u>-</u>	<u>10,300</u>	<u>14,132</u>

3. Income from charitable activities

				2018 Total £
Carlton Lodge Centre Income				
Carlton Lodge Income	554,019	-	554,019	503,800
Management fees	45,219	-	45,219	27,256
Sundry Income	34,663	-	34,663	13,877
	<u>633,901</u>	<u>-</u>	<u>633,901</u>	<u>544,933</u>
Youth Work Income				
Yorkshire Housing	-	9,392	9,392	10,386
NYMAZ	-	-	-	1,234
Volunteer Project	-	43,862	43,862	22,550
NYCC Youth Clubs	-	4,487	4,487	7,111
Great Ayton Youth Club	-	397	397	-
The Bursary	-	8,621	8,621	10,677
North Yorkshire C C	-	300,000	300,000	296,425
Ex Forces Support	-	13,681	13,681	7,800
Big Music Project	-	-	-	3,415
Raising Aspirations	-	-	-	1,671
Sportivate	-	-	-	3,340
IGNITE	-	12,963	12,963	11,155
Tang Hall Big Local	-	42,000	42,000	
Making a Difference	-	2,927	2,927	
Higher York	-	1,088	1,088	
Scarborough Youth Mentor	-	62,376	62,376	
PCC Wake Up Call	-	17,159	17,159	
Grant - Knaresborough	-	-	-	
Micklegate Detached Youth Project	-	5,061	5,061	
	<u>-</u>	<u>524,014</u>	<u>524,014</u>	<u>375,764</u>
Total income from charitable activities	<u>644,201</u>	<u>524,014</u>	<u>1,168,215</u>	<u>920,697</u>

Notes to the Financial Statements (continued)
for the year ended 31 March 2019

4	Charitable Activities Expenditure	Unrestricted funds	Restricted funds	2019 Total	2018 Total
	Carlton Lodge Centre Expenditure				
	Staff costs	335,043	-	335,043	339,933
	Employer's NIC	16,999	-	16,999	12,383
	Pension costs	10,934	-	10,934	6,413
	General and water rates	8,698	-	8,698	9,702
	Light and heat	19,976	-	19,976	14,426
	Repairs and renewals	25,920	-	25,920	18,380
	General expenses	663	-	663	-891
	Affiliations and subscriptions	1,636	-	1,636	3,595
	Training and development	1,916	-	1,916	-152
	Advertising	8,471	-	8,471	5,295
	Catering and hospitality	67,458	-	67,458	60,711
	Travel	27,287	-	27,287	27,368
	Printing, postage and stationery	3,585	-	3,585	3,298
	Telephone	9,097	-	9,097	9,954
	Computer costs	8,106	-	8,106	7,943
	Insurance	15,740	-	15,740	14,402
	Bookkeeping services	4,048	-	4,048	4,972
	Auditors remuneration	3,360	-	3,360	3,600
	Bank charges and interest	4,409	-	4,409	4,764
	Loan interest	6,810	-	6,810	6,664
	Provision for bad debts	-2,856	-	-2,856	2,939
	Depreciation	23,299	-	23,299	20,234
	Loss on disposal of tangible asset	96	-	96	0
		<u>600,695</u>	<u>-</u>	<u>600,695</u>	<u>575,933</u>
	Youth Work Expenditure				
	Staff costs	-	304,492	304,492	256,462
	Employer's NIC	-	16,187	16,187	11,949
	Rent	-	7,726	7,726	6309
	Repairs and renewals	-	409	409	1099
	General expenses	-	6,315	6,315	4,755
	Project Costs	-	31,559	31,559	40,197
	Management fees	-	33,830	33,830	31,253
	Affiliations and subscriptions	-	0	0	35
	Training and development	-	0	0	594
	Travel	-	16,889	16,889	18,560
	Printing, postage and stationery	-	12,041	12,041	2,985
	Telephone	-	6,144	6,144	2,703
	Computer costs	-	5,483	5,483	2,179
	Insurance	-	7,200	7,200	3,500
	Bank charges and interest	-	0	0	80
		<u>-</u>	<u>448,275</u>	<u>448,275</u>	<u>382,660</u>
	Total Charitable activities expenditure	<u>600,695</u>	<u>448,275</u>	<u>1,048,970</u>	<u>958,593</u>

Notes to the Financial Statements (continued)
for the year ended 31 March 2019

5 Net incoming/(outgoing) resources for the year

	2019	2018
	£	£
Net income/(outgoing) resources is stated after charging:		
Depreciation and other amounts written off Tangible Fixed Assets	23,395	20,234
Auditors' remuneration	<u>3,360</u>	<u>3,600</u>

6 Employees

Employment Costs

	2019	2018
	£	£
Wages and salaries	639,535	596,395
Social security costs	33,186	24,332
Pension Costs	<u>10,934</u>	<u>6,413</u>
	<u>683,655</u>	<u>627,140</u>

Number of employees

The average monthly number of employees (including the Trustees) during the year, calculated on the basis of full time equivalents was as follows:

	2019	2018
	Number	Number
Full Time	16	10
Part Time	9	8
Volunteers	<u>8</u>	<u>10</u>
	<u>33</u>	<u>28</u>

There were no employees who received total emoluments of more than £60,000.

The charity trustees were not paid or received any other benefits from employment with the charity in the year. No trustees received expenses during the year (2018 - £Nil).

7 Pension Costs

The Company operates a defined contribution pension scheme in respect of employees. The scheme and its assets are held by independent managers. The pension charge represents contributions due from the charity and amounted to £10,934 (2018 - £6,413).

	2019	2018
	£	£
Pension charge for the year	<u>10,934</u>	<u>6,413</u>

8 Taxation

The Charity's activities fall within the exemptions afforded by the provisions of the Income and Corporation Taxes Act 1988. Accordingly, there is no taxation charge in these financial statements.

Notes to the Financial Statements (continued)
for the year ended 31 March 2019

9. Tangible Fixed Assets

	Freehold Land and Buildings £	Fixtures Fittings & Equipment £	Motor Vehicles £	Total £
Cost or Valuation				
At 1 April 2018	1,434,663	183,326	22,200	1,640,189
Additions	12,169	44,190		56,359
Eliminated		(23,320)	(13,600)	(36,920)
At 31 March 2019	<u>1,446,832</u>	<u>204,196</u>	<u>8,600</u>	<u>1,659,628</u>
Depreciation				
At 1 April 2018	-	101,004	17,267	118,271
Charge for the year	-	22,090	1,210	23,300
Eliminated	-	(23,320)	(13,506)	(36,826)
At 31 March 2019	<u>-</u>	<u>99,774</u>	<u>4,971</u>	<u>104,745</u>
Net Book Values				
At 31 March 2019	<u>1,446,832</u>	<u>104,422</u>	<u>3,629</u>	<u>1,554,883</u>
At 31 March 2018	<u>1,434,663</u>	<u>82,322</u>	<u>4,933</u>	<u>1,521,918</u>

The freehold property was valued by Mr M T Stephenson MRICS on the 22nd March 2016 at £1,417,000 on the basis of open market value.

Comparable historical cost for the land and buildings included at valuation

	Total £
Cost	
As at 1 April 2018	1,036,150
Additions	12,169
At 31 March 2018	<u>1,048,319</u>
Depreciation	
As at 1 April 2018	-
Depreciation for the year	-
At 31 March 2019	<u>-</u>
Net Book Values	
At 31 March 2019	<u>1,048,319</u>
At 31 March 2018	<u>1,036,150</u>

North Yorkshire Youth Limited

**Notes to the Financial Statements (continued)
for the year ended 31 March 2019**

10	Debtors	2019 £	2018 £
	Trade debtors	21,716	16,782
	Other debtors	34,542	17,958
		<u>56,258</u>	<u>34,740</u>

11	Creditors: amounts falling due within one year	2019 £	2018 £
	Bank overdraft	26,886	48,760
	Bank loans	36,599	35,953
	Trade creditors	52,013	50,986
	Taxes and social security costs	18,980	12,225
	Accruals	62,676	57,500
	Deferred income	81,366	97,827
		<u>278,520</u>	<u>303,251</u>

The bank loans and overdraft are secured by a fixed and floating charge over the assets of the company

12	Creditors: amounts falling due after more than one year	2019 £	2018 £
	Bank loans	173,254	210,499
		<u>173,254</u>	<u>210,499</u>
	Analysis of bank loans		
	Not wholly repayable within five years by instalments	246,453	270,267
	Less: current liabilities	(35,954)	(34,124)
		<u>210,499</u>	<u>236,143</u>
	Instalments not due within five years	<u>72,033</u>	<u>107,987</u>

The bank loans are secured by a fixed and floating charge over the assets of the company.

13	Analysis of Net Assets between funds	Unrestricted funds £	Restricted funds £	Total funds £
	Fund balances at 31 March 2019 as represented by:			
	Tangible fixed assets	1,554,883	-	1,554,883
	Current assets	(58,531)	126,030	67,499
	Current liabilities	(278,520)	-	(278,520)
	Long term liabilities	(173,254)	-	(173,254)
		<u>1,044,578</u>	<u>126,030</u>	<u>1,170,608</u>

Notes to the Financial Statements (continued)
For the year ended 31 March 2019

14	Unrestricted Funds	At 01-Apr 2018	Incoming resources	Outgoing resources	At 31-Mar 2019
	Unrestricted funds	602,559	644,201	600,695	646,065

Purposes of unrestricted funds

The unrestricted funds are funds which can be used in accordance with the charitable objects at the discretion of the trustees. Contained within unrestricted funds is an amount of £8,931 relating to the Ella Dunn Memorial Trust. Assets representing Ella Dunn Memorial Trust are held within general cash balances.

15	Revaluation Reserve	2019 Total £	2018 Total £
	Balance as at 1st April 2018	398,513	398,513
	Movement during the year	-	-
	As at 31 March 2019	398,513	398,513

16	Reconciliation of net movement in funds to net cash flow from operating activities	2019 £	2018 £
	Net movement in funds	119,245	(23,764)
	Add back depreciation charge	23,300	20,236
	Add loss on disposal of tangible assets	94	-
	Decrease (increase) in debtors	(21,518)	(5,272)
	Increase (Decrease) in creditors	(3,503)	31,658
	Net cash used in operating activities	117,618	22,858

17	Operating leases	2019 £	2018 £
	At 31 March 2019 the charity was committed to making the following payments under non-cancellable operating leases in the year to 31 March 2020:		
	Operating leases which expire:		
	Within one year	-	-
	Between two and five years	-	-

18	Related Party Transactions
	There were no related party transactions during the year. (2018 - none)

Notes to the Financial Statements (continued)
For the year ended 31 March 2019

19	Restricted Funds	At 1 April 2018 £	Incoming resources £	Outgoing resources £	At 31 March 2019 £
	Yorkshire Housing	14,093	9,392	15,935	7,550
	Volunteer Project	9,882	43,862	40,826	12,918
	NYCC Youth Clubs	10,967	4,487	4,493	10,961
	Great Ayton Youth Club	-397	397	-	-
	The Bursary	8,358	8,621	5,834	11,145
	North Yorkshire C C	1,888	300,000	299,321	2,567
	Ex Forces Support	396	13,681	9,806	4,271
	Big Music Project	233	-	233	-
	Raising Aspirations	1,531	-	1,531	-
	Sportivate	3,340	-	3,340	-
	IGNITE	-	12,963	13,150	-187
	Tang Hall Big Local	-	42,000	13,539	28,461
	Making a Difference	-	2,927	2,927	-
	Higher York	-	1,088	1,088	-
	Scarborough Youth Mentor	-	62,376	31,922	30,454
	PCC Wake Up Call	-	17,159	4,290	12,869
	Grant Knaresborough	-	-	40	-40
	Micklegate Detached Youth Project	-	5,061	-	5,061
		<u>50,291</u>	<u>524,014</u>	<u>448,275</u>	<u>126,030</u>

Purpose of restricted funds

Yorkshire Housing - To support young people in the Greatwood and Horseclose estates of Skipton.

Volunteer Project - Through Stronger Communities, to support young people volunteering.

NYCC Youth Clubs - Monies provided for resources to clubs and includes any funding generated locally to be used by the club.

Great Ayton Youth Club - Through two ridings community fund to pay for youth workers in Great Ayton.

The Bursary fund is to provide opportunities for young people to attend Carlton Lodge who are affected by life limiting illnesses and economic deprivation.

North Yorkshire County Council – The Universal services Contract provides a support service to voluntary youth clubs across North Yorkshire, and to provide open access youth provision.

Ex Forces Support - Aged Veterans Cabinet office funding in partnership with Community First Yorkshire.

Big Music Project - UK youth funding to inspire young people with music.

Raising Aspiration - Higher York funding to empower young people and encourage further education.

Sportivate - North Yorkshire Sport funding to promote physical activity.

IGNITE - Heritage Lottery funding to promote heritage activities with young people.

Notes to the Financial Statements (continued)

For the year ended 31 March 2019

Tang Hall Big Local - a four year contract to provide Youth mentoring in the Tang Hall Big Local locality.

Making a Difference - funding from Hambleton District Council. The fund pad for 75% of the cost of beds and bedding for Carlton Lodge.

Higher York - courses for young people to improve their chances and raise their aspirations of entering higher education from deprived areas in North Yorkshire

Scarborough Youth Mentor - to provide youth mentoring services to young people in Scarborough, Filey and Whitby. The funding is provided by the Yorkshire Coast Opportunity Fund.

PCC Wake Up Call - training for young people at risk of radicalisation, which is based on the pre prevent agenda.

Grant Knaresborough - grant for equipment for Knaresborough Youth Club.

Micklegate Detached Youth Project - to support young people in the Micklegate area of York with some detached youth work provision, particularly in Rowntree Park.

ANNUAL REPORT 2018-2019



adventure | learning | discovery

North Yorkshire Youth



Registered office

Carlton Lodge
Carlton Miniott
Thirsk
North Yorkshire
YO7 4NJ

Charity Number 1116521
Company registration number 05883684

Auditors

Barker Partnership
Bank Chambers
17 Central Buildings
Market Place
Thirsk
North Yorkshire
YO7 1HD

Bankers

Lloyds Bank Plc
Market Place
Thirsk
YO7 4HB

President

Lord Crathorne

Vice Presidents

Paul Chubb MBE
Valeria Sykes

Trustees

C Les

P B Triffitt

L J Gibbon

S J Collison

J Hall

F M Willis

J Sanderson

M Mason

Chairman

Treasurer

(Resigned 26th July 2018)

Company Secretary

F M Willis

Chairman's Report

2018 -19 has been a very successful year. Not only have we turned round the deficit from last year but we have expanded our service provision both geographically and in capacity. Once again this has been achieved within tight financial constraints and reduced resources for young people.

Carlton Lodge continues to improve and this year we have attracted some excellent seasonal staff who have, along with the Lodge management team, driven up the quality of sessions made available to the young people. This can be evidenced by the number of new schools we have managed to attract, which in terms of outdoor education is the most difficult thing we do.

I must also mention the Board's gratitude to Mark Faulkner, our Head of Centre, who after 10 years is taking on a new challenge. Following a period of ill health Mark is stepping down as Head of Centre but not moving too far. He has accepted a new role at NYY with the small task of raising the funds for the Bunkhouse replacement. He will take this up during the Summer of 2019 and we wish him luck in his endeavours.

The youth development team have continued their good work and not only increased capacity for some projects but also expanded into new territory.

Last years pilots in Heritage and Volunteering have both been successful in gaining continuation funding. The IGNITE project, run in partnership with IVE and five other Heritage partners were awarded the full four year grant from the Kick the Dust programme being run by the National Lottery Heritage Fund. This continued funding will allow young people to experience heritage crafts in the Thirsk area all against a back drop of outdoor activities.

The other pilot project, from last year, to help young people access

volunteering opportunities was also successful in gaining additional funds. The initial grant from NYCC's Stronger Communities team to support young people in Hambleton has been expanded following a successful application to the Potterspury Lodge Trust. They have provided two years' worth of funding to employ volunteer co-ordinators in Hambleton, Harrogate and Selby. It is planned that this support to provide volunteering opportunities will give young people the help they need to support their local communities. It will also give them the opportunity to learn and develop vital life skills and potentially provide job opportunities.

The major piece of work completed by the Youth Development Team was the submission of a successful tender to the Tang Hall Big Local to provide youth mentoring and support services to young people in the Tang Hall locality. Tang Hall is located in York and this is the first piece of work NYY has ever done within the York City boundary. The work is based on the Youth Mentor work which has been so successful in the Greatwood and Horseclose estate in Skipton, with one to ones, drop in sessions and youth clubs. We have also provided detached youth work in the Micklegate area and are in the process of providing much needed summer activities for the young people in the locality.

Shortly after the Tang Hall success we managed to further expand our Youth Mentor programme with North Yorkshire Coast Opportunity Fund money. This has provided us with the capacity to support young people in Whitby, Scarborough and Filey in the same way we do in Skipton. This funding is for a year and alongside the work in Skipton will provide us with the data to submit a large Reaching Communities bid next year. With the aim of securing the work for a further three years as well



as expanding the service provision within North Yorkshire.

Our Chief Executive has also been busy supporting the NYCC community directory, NY Connect, as well as continuing with his representative roles on the Children and Young People's Overview and Scrutiny Committee, Children's Trust Board and Looked after Children's Group. In respect to the Looked After Children's group each member takes the lead in a Corporate parenting Principle and he is responsible for Principle 3 - Youth participation, Taking into account of the views, wishes and feelings children and young people looked after by NYCC.

In terms of governance we have had a stable year with Trustees with only one change. Sarah Collison resigned in July due to work and family commitments. I would like to again formally thank Sarah for her support in the nine years she spent as a Trustee. Her expertise in contract management and insights on how to get the best from a tender document were invaluable, especially during the re-tender process for the Universal Services contract.

Finally I would like to thank all the supporters of NYY who have volunteered, raised funds and help support young people. Without this NYY would not be able to achieve as much. Also my thanks to the trustees and staff for their contribution, commitment and energy which alongside the volunteers makes NYY the exceptional organisation it is.

Carl Les
Chairman

Where we are going and why we want to go there!

Mission

To help children and young people realise their full potential by enhancing and improving our range of learning and development opportunities.

Vision

North Yorkshire Youth will be a proactive and sustainable organisation that makes a significant contribution to the learning and development of children and young people.

In delivering this vision North Yorkshire Youth will remain influential in a changing business and political environment and we will deliver this through:

- Strong Leadership, Management and Governance.
- Well managed resources.
- Efficient service delivery.
- Continual quality improvement.

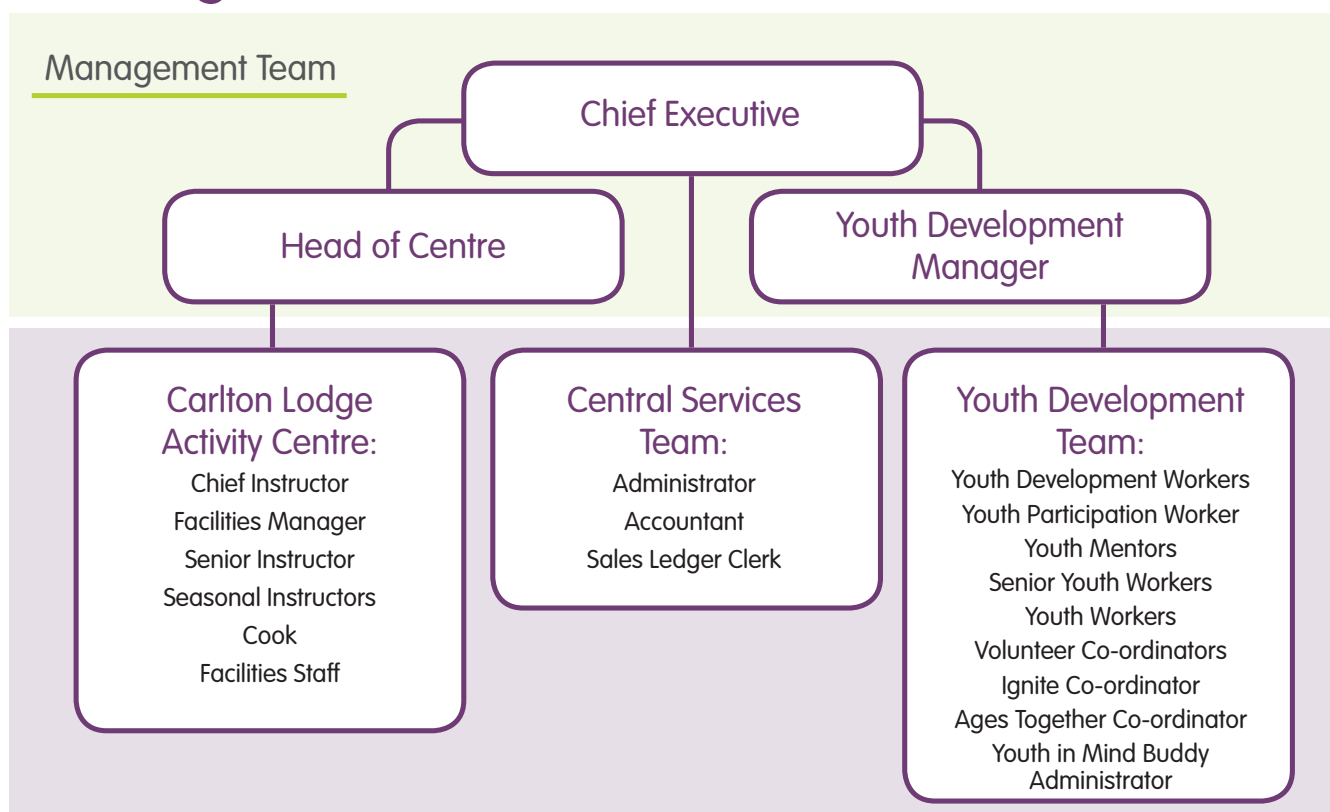
Beliefs

North Yorkshire Youth is an inclusive professional organisation that is responsible, caring and supportive; we respect individuality and value diversity.

North Yorkshire Youth is creative and dynamic; we are friendly and will always go the extra mile.

North Yorkshire Youth is fun and adventurous – through our work inspired by these values we are committed to making a difference to the lives of children and young people and their communities.

Staffing Structure



Message from the Chief Executive



Welcome to the 2018 – 19 Annual Report for North Yorkshire Youth.

This year has been a successful one. Not only have we managed to turn round last year's deficit but we have also expanded geographically as well as in service provision.

Carlton Lodge had a steady year, matching last year's visitor numbers, but significantly we managed to recruit one of the best seasonal instructing teams we have ever had. This allowed us to control our freelance budget, which reduced costs, but also ensured the young people had a very high quality visit. One notable piece of work was by George our Chief Instructor, who after hours of work, researching, sending emails, making phone calls and downright badgering the High Ropes Course governing body ERCA, we eventually received all the vital Health and Safety paperwork for our Zip Wire and High Ropes Course.

We also increased the facilities team contracts, again in an attempt to control costs, which was successful. It is great that we have managed to keep the same team for several years now, which not only means

we know each other well but we can maintain our high standards because the knowledge and skills the team has, takes years to learn.

Finally in terms of Carlton Lodge. Mark, our Head of Centre, is beginning his transition into retirement. As such he will be taking on a new role going forward in the summer of 2019, helping to raise the funds for our new build project. As Development Manager, Mark is tasked with the small challenge of raising £600,000 to get the Bunkhouse replacement built. I would like to take this opportunity to thank him for all the amazing things and tremendous hard work he has put into Carlton Lodge over the past 10 years and very good luck with his new challenge!

The Youth Development Team haven't sat idly by either. We have increased several of the services we provide, with funding from Potterspurty Lodge trust to expand our Volunteer Co-ordinator service, the IGNITE pilot was successful meaning we have four more years of funding and we have increased our Youth Mentor programme

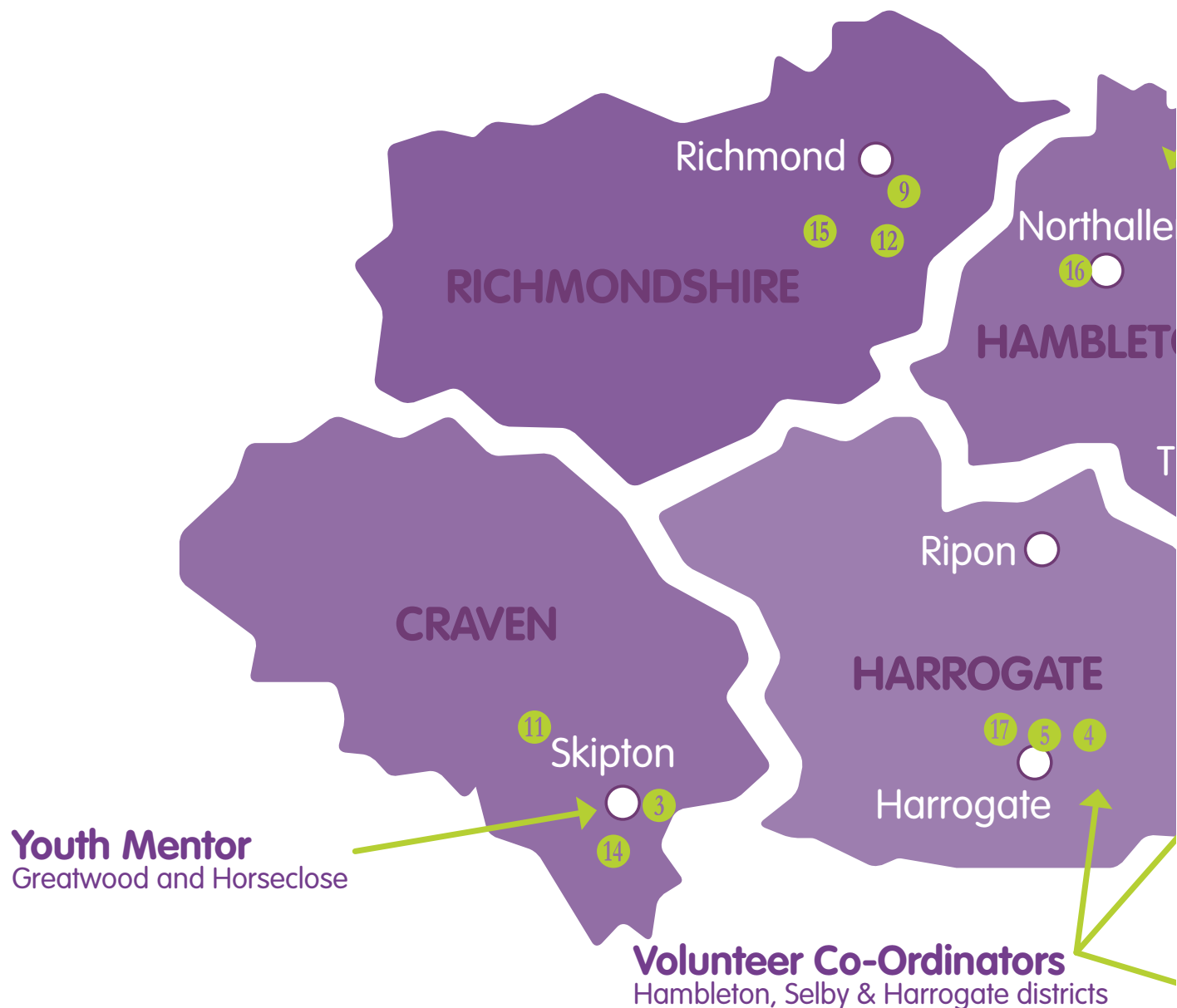
with two new projects. The first is a new geographical area for us, Tang Hall in York, where we have been successful with four years of funding to provide a youth mentor in the Tang Hall Big Local locality. This was closely followed by the North Yorkshire Coast Opportunity fund which is providing Youth Mentors in Scarborough, Filey and Whitby.

We have also gained planning permission for the new Bunkhouse, supported NYCC in its new Community Directory, supported the NYCC Looked After Children's Group, provided Wake up Call training through the Police, Fire and Crime Commissioner as well as raised funds for our 17 youth clubs across the county. So I think you will agree that 2018 – 19 has been a great success.

I'd like to finish by thanking all the funders, staff, trustees and supporters of North Yorkshire Youth; your hard work, commitment and passion are invaluable and you make us the success we are.

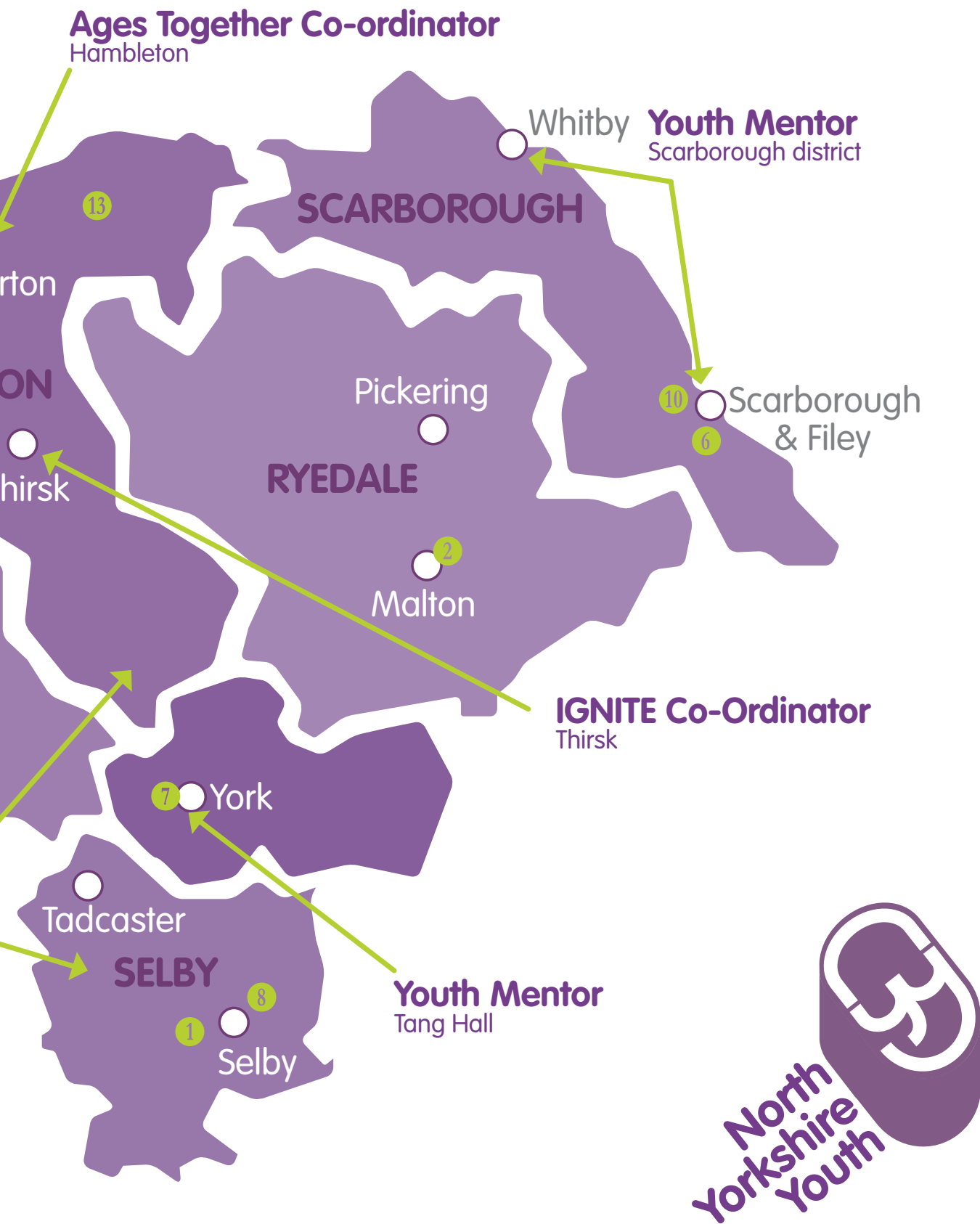
David Sharp
Chief Executive

Youth Development Workers provide Countywide services across all of the North Yorkshire districts shown



Youth Clubs

- | | |
|------------------------------|------------------------------|
| 1 Sherburn Junior Youth Club | 10 Eastfield Youth Club |
| 2 Malton Youth Club | 11 Settle Youth Club |
| 3 Greatwood Youth Club | 12 Bedale Youth Venue |
| 4 Knaresborough Youth Club | 13 Stokesley Youth Club |
| 5 Fairfax Youth Club | 14 Glusburn Youth Club |
| 6 Filey Youth Club | 15 Leyburn Youth Club |
| 7 Tang Hall Youth Club | 16 Northallerton Youth Space |
| 8 Tadcaster | 17 Jennyfields Youth Club |
| 9 Risedale Youth Club | |



Youth Development Team



The Youth Development Team consists of a Youth Development Manager, Youth Development Workers (covering the whole county), Young Volunteer Co-Ordinators (Hambleton and Harrogate), Youth Mentor (Greatwood and Horseclose area of Skipton), Ages Together Co-ordinator, Senior Youth Workers, Youth Workers and an Administrator.



The Youth Development Team

From left to right: Richie Bastow, Rachel Rabjohns, Clare Yates, Vicki Lever, Sally Clifford, Ian Kirchner-Waines, Panda Gledhill, Charlotte Keable and Laura Hodgson

The Youth Development Team at NYY have had another fabulous year. Along with continuing to support the fantastic work carried out by volunteers in the voluntary sector NYY has also seen an increase in the number and quality of direct delivery clubs. In July 2018 NYY set up their very first Hybrid Youth Club. Northallerton Youth Space is a youth club that is run predominantly by volunteers but supported by a paid qualified, experienced youth worker who takes responsibility for safeguarding, paperwork and supply of resources. This model works extremely well with community support from Hambleton District Council, North Yorkshire Police, Community Safety Partnership and the Traders of Northallerton. A huge amount of local organisations have supported this club and regularly donate food, resources and equipment. Northallerton Youth Space welcomes approximately 50 young people into the youth club every Friday evening. NYY would like to give a big thank you to the community of Northallerton without whose generosity and support the youth club would not have been viable or sustainable.

October 2018 saw the arrival of the new Youth Mentors in the Scarborough District. Funded by the Essential Life Skills fund three new Youth Mentors were employed supporting young people in Scarborough, Filey and Whitby Secondary schools including those teenagers not in school. The work the Youth Mentors have carried out has been invaluable to the young people helping them with their confidence, aspirations, relationships and resilience.

In November 2018 NYY started their first project working in the City of York. This work was to provide youth work in Tang Hall funded by Tang Hall Big Local. The Tang Hall project uses the Youth Mentor model but in addition has a huge amount of community work and detached youth work. This was a very exciting time for NYY as not only was York new territory but a lot needed to be learnt quickly about the geography of the city, who the key partners were and how best to engage with schools. NYY should not have worried, as our new Tang Hall Youth Mentor already had a vast knowledge of the city and all the partners NYY needed to engage with.

In January 2019 NYY employed their very first Youth Participation Worker whose role is to increase the quality of delivery in Direct Delivery clubs and offering

more opportunities to young people in these areas. The NYY Youth Participation Worker hit the ground running and immediately Direct Delivery clubs had dance opportunities, drugs workshops, visits from external providers, funding for themed weeks, free fruit and the introduction of free sanitary products supplied for all youth clubs by the Red Box Project. Future plans include sexual health workshops and the introduction of Youth Voice to all NYY Direct Delivery Youth Clubs.

Towards the end of January 2019 NYY started to deliver the Wake-Up Call course in schools across York and North Yorkshire. Wake-Up Call is funded by the Fire and Police Crime Commission and is a course focussing on Pre-Prevent work with young people at risk of being radicalised, committing a hate crime or showing negative racial behaviour. The course will be run in 24 schools across York and North Yorkshire from Jan 2019 to July 2020.

It has once again been a very busy and productive year for the Youth Development Team. We have been delighted to welcome so many new staff and projects to the team. Moving forward we look to embed these new projects and also how we can expand the services we offer to Young People across York and North Yorkshire.



Clare Yates
Youth Development Manager



Partnership Case Study: Achieve Life Skills with North Yorkshire Sport

Ian has been working in partnership with North Yorkshire Sport on the "Achieve Life Skills Programme" in Caedmon College Whitby, Pinder School – Eastfield and St Augustine's – Scarborough.

The Programme is designed to increase resilience, perseverance and persistence, improve social, physical and emotional wellbeing, improve self-confidence and self-esteem all through sports and developing skills for life.

Ian has delivered three courses with ex-Olympic swimmer, James Kirton who has a wealth of mentoring experience. The Achieve programme follows a basic structure, however each programme is tailored to meet the needs of those within the group. Sessions took place directly after school with refreshments provided to participants after a variety of sports such as Goal Ball, Rugby, Yoga and Street Games.

During the course each group were tasked with planning and delivery of a Community Social Action Challenge. Each group were given a budget to deliver something within their local community with a sport influence, groups deliver a school disco, made a transition video for year 6 students to help their move to secondary school. Groups delivered sporting activities at a Family Fun Day. Each course finished with a celebration event that the young people were invited to along with their friends, family and school staff, to share their success and receive recognition of their achievements.



Ian Kirchner-Waines
Youth Development Worker - Scarborough

Case Study: Voluntary Youth Clubs

Thixendale M.A.D. Club

Thixendale Youth Club was already established when I came into post, they had very active young people who liked to spend time outside playing sports and outdoor games. As time moved on the group of young people changed, with the older group moving off join sports groups. This left a group of young people with very different interests. To find out what the young people wanted to do the volunteers did a survey with them. It showed they'd quite like to do music, art and drama and from that the M.A.D. club was born!



This is quite a big change for some of the volunteers, so to raise their confidence (and not waste their funds on stuff they couldn't do) they asked me if I could help them learn some activities that didn't cost much money. For the first session I put together a booklet of games they could use and ran some icebreaker type drama and music games with the young people and the volunteers. I talked to the young people about other things we could do and for next time they requested bin bag fashion. The final activity I did before summer was mini collage fridge magnets using recycled 'stuff'. All these activities went down well and the volunteers said they would be able to run them again themselves and maybe adapt them into new activities.



It has really challenged the volunteers, after all, they'd joined the club when the young people wanted to play cricket, rounders and such! However, they've all joined in and given it a go and even had fun while doing it. This is great for the young people who have seen the grown-ups trying new things, not giving up and adapting to change, what great role models!



Panda Gledhill
Youth Development Worker – Ryedale

Case Study: IGNITE Co-Ordinator

North Yorkshire Youth's commemoration of 11th November 2018, the 100th anniversary of the Armistice (World War I -1914–18) is a stained glass poppy made by 'Ages Together'; an intergenerational, creative group of young people, aged ex- forces and local artists brought together to work on an exhibition.

After the exhibition was completed, NYY decided to further the input of local, young people in creating a permanent display for the poppy using Heritage crafts and skills.



Ignite provided the opportunity for six young people, all with additional support needs, to create a dry stone wall bench in order to display the previously created glass poppy. Working with expert dry stone wall builder Dave Edwards, the six spent four whole days, learning the skills required in order to create the wall, bench and planter that was to become the home for the poppy. Two of the young people had been in the original Ages Together group that had made the glasswork, so the opportunity to continue to create and learn around their own work provided special resonance for them.

With the six having etched their initials onto stones used in the bench; their legacy and input is permanently interwoven with NYY's recognition of the sacrifices made by previous generations and our drive to empower, enable and support the young people in today's generation to develop, learn and challenge themselves for their future.



Sally Clifford
Ages Together and Volunteer Co-ordinator

Bursary Fund

Since 2011 Carlton Lodge has had a Bursary. The bursary fund was established to make a positive difference to the lives of children and young people who face barriers experiencing adventurous outdoor activities.

The fund provides financial support to allow everyone, regardless of their status or background, to take part in the activities at Carlton Lodge.

Primarily, the fund is designed to assist children and young people who face financial hardship or are affected by serious illness, either personally or through a parent / carer.

Over the past few years the main contributors to our fund have been the Yorkshire Lassess Cycling club, through their Ladies Sportif and Interim Partners. Between them and our collection tins and one off donations the fund has raised £31,164.

So far we have spent £20,019 supporting 291 young people from 26 different groups participate in outdoor education. 2019 – 20 will be even better in terms of the numbers of young people we can support and if you want to help by donating to the fund check out the website at <https://www.carltonlodge.org.uk/bursary-fund> and press the Virgin Money giving logo.



Direct Delivery Groups – run by NYY

- Sherburn Junior Youth Club
- Malton Youth Club
- Greatwood Youth Club
- Knaresborough Youth Club
- Fairfax Youth Club
- Filey Youth Club
- Northallerton Youth Space
- Tadcaster
- Risedale Youth Club
- Eastfield Youth Club
- Settle Youth Club
- Bedale Youth Venue
- Stokesley Youth Club
- Glusburn Youth Club
- Leyburn Youth Club
- Jennyfields Youth Club
- Tang Hall Youth Club

Voluntary Youth Groups – members of NYY

Harrogate District

- Adversity United
- Boroughbridge Youth Club
- Kirkby Malzeard Youth Club
- Masham Youth Group
- Melmerby Youth Club
- Openaward.org
- Ripon Art Project
- Ripon Youth Café
- Ripon Youth Theatre
- Spofforth Youth Club
- Staveley & Copgrove Youth Club
- Squigglers Art Club

Craven District

- Bentham Youth Café
- GTS
- Hellifield Youth
- Malham Youth Group
- Skipton Young Carers

Selby District

- Barlby and Osgodby Youth Club
- Monk Fryston
- Spectrum

Ryedale District

- Easingwold Christian Youth
- Easingwold Youth Forum
- Huttons Ambo Youth Club
- Newton upon Rawcliffe and Stape kids fun club
- Pickering Town Youth
- Ryedale Youth Theatre
- Sheriff Hutton
- Thixendale Youth Club
- WOW

Hambleton District

- Bedale Youth Venue
- Borrowby Kidz
- Carthorpe Youth Club
- COZIE Community Youth Centre
- East Cowton Youth Group
- Hambleton Paddlers
- HYPE Youth Project (Hustwaite Youth Project)
- Leeming Bar Community Hub
- Scribble Zone
- Sipton Space Youth Club
- Snape Youth Club
- St Gregory's Youth Club
- Stokesley Methodist Circuit
- The Fire Place

Scarborough District

- Ayton Youth Group
- Eastside Youth Club
- Ebberston Youth Club
- Esk Valley Youth Group
- Gallows Close Youthie
- Interactive Whitby and District
- Phoenix Explorers
- Sidewalk Detached
- Staithes Youth Group
- Whitby Amateur Boxing Club
- Whitby Hidden Impairment Help and Support (WHISH)
- Whitby (Eskmouth) Scout Troop
- YMCA Scarborough
- Youth Angels
- Young Carers Service

Richmondshire District

- Blue Box Productions
- Catterick Village Youth Project
- Colburn Youth Project
- Hawes and District Youth Club
- Leyburn Arts and Community Centre

Carlton Lodge Activity Centre



Summary of the Year 2018 / 19

2018-19 was a successful year and we recovered from the loss of regular large National Citizenship Service bookings that affected our bottom line in 2017-18.

Almost all our customers from last year returned and we had some excellent new seasonal instructors who featured highly in the evaluations we receive at the end of each visit; the overall average score for Activities was 4.9/5 or 98%; Tickton School's comment was 'Thank you. ALL Staff have been absolutely brilliant. Kids have had an amazing time'; George and Bex, our Chief and Senior Instructors were well supported by 8 seasonal instructors; Connor, Matt, Caitlin and Becca remained from the previous year and were supported by 4 excellent recruits, Sam, Jake, Lee and Felicity. We were 2 instructors short of our full complement by the end of June because of an injury to Becca and a job offer she couldn't refuse to Caitlin. To replace the shortage we were strongly reinforced by a team of freelance instructors (most of whom were erstwhile Carlton Lodge Instructors).

Highfield Preparatory School's comment was 'Excellent 1st visit. Perfect for 7 & 8yrs olds. Excellent activities & instructors. All staff fantastic. Superb catering. Creaky bedframes'. The Facilities Team remained largely the same and our cook, April, is proving to be a real asset; with the added bonus that the staff are provided with a steady supply of delicious cakes! The Facilities assistants, Michaela, Jade, Lisa and Anne have continued to provide excellent assistance and were joined by Carol, who has fitted in really well. The strength of this team significantly reduced the Facilities Manager's need for close supervision and enabled her to volunteer to support me as the Head of Centre, with the bookings and to learn the intricate parts of the booking system and pricing. We also replaced some of the squeaky beds, and a lot of the mattresses and bed linen through two 'Making a Difference' grants from Hambleton District Council.

We had the largest residential group that we have ever had in July. Millthorpe School brought 148 year 7 students and 16 staff in 16 Activity Groups. To deliver the programme we



needed a total of 28 instructors, which included the support of Ian, Richie, Vicki and Panda from the Youth Development team; 14 mini buses were hired for 4 consecutive off-site days; meals were provided in 2 sittings and an additional shower and toilet unit was brought in; 70 young people and staff camped, with a mixture of School and Centre tents. The planning was excellent and the visit went very well as the evaluation showed with a score of 97.5% which their comments supported; 'Dealt with our large group V. well. V professional & helpful before and during visit'. It was a tribute to the whole staff team.

In August Judith ran her 3rd Yorkshire Lassies Sportive for nearly 600 ladies, with great support from Ian, our 'handyman'. This was another massive feat of organisation and raised £25,000 for charity, of which Judith donated £6,000 to the Carlton Lodge Bursary Fund; this is used to help parents whose child would not otherwise be able to join in on their school's trip to Carlton Lodge and to help Youth Clubs or their members to afford a weekend at the Centre.

This was to be my last of 10 years as Head of Centre. For me it has been an honour to lead a team that has evolved over the years and that is now professional, lean, effective and with no weaknesses. I would like to sincerely thank Judith, George, and Bex for their outstanding support and to wish the Centre continued

success in the years to come. I have now moved to Development Manager, charged with raising the funds to replace the Bunkhouse as I transition to retirement.



Mark Faulkner
Head of Centre

A YEAR WITH NORTH



That's 16.3 times across the United States of America, 403 times across North Yorkshire and nearly twice round the world.



Visitors to Carlton Lodge Activity Centre:
4,752



Zipwire Runs:
3,576



Arrows Fired:
66,567

Participation
Hours:
43,860



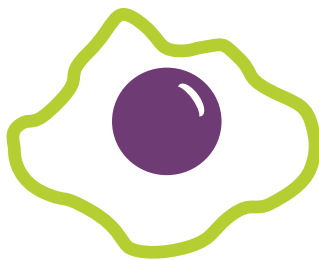
Most popular activity:
RAFT BUILDING

for the third year in a row!
345 session across the year with
4140 participants

YORKSHIRE YOUTH

FOOD USED FOR VISITORS

4,862 Breakfasts • 4,621 Packed Lunches • 4,793 Evening Meals



Eggs:
10,000
That's a busy hen!



Coco Pops:
60,000



Slices of Pizza:
1,226



Tea Bags:
5,967

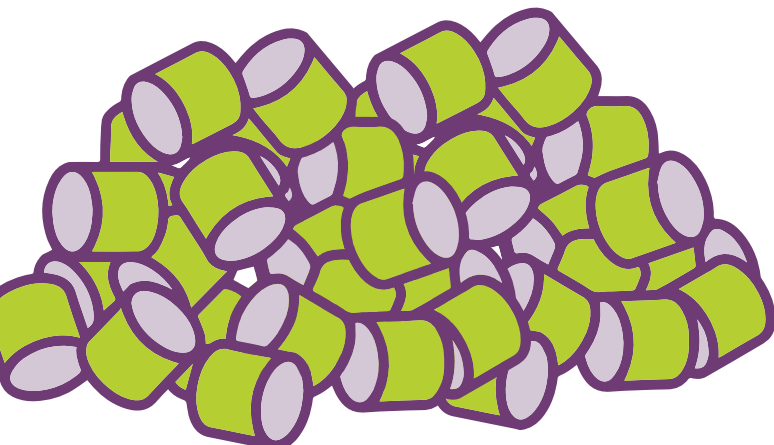


Bananas:
1,192



Fish:
392
portions

Marshmallows Eaten:
2,964



How helpful were the
staff **96%**

How was the welcome you
received **94%**

What was your overall
impression of your visit **93%**

Treasurer's Report

for the year ended 31st March 2019

The results for the year have shown a pleasing improvement from the previous year, with the Carlton Lodge surplus before depreciation being £66,901, against £3,368 in 2018.

Together with the finance generated from work done on Restricted Fund projects, cash flow has been easily sufficient to meet our obligations to our bank and other creditors. These figures are a direct result of the hard work put in by David and his team throughout the year, and I would like to take this opportunity of congratulating them on this excellent result.

Of course, the Treasurer wouldn't be the Treasurer without at least one word of warning! The very useful positive cash flow generated from advance payments from the Restricted Fund projects will carry through into the 2019/20 year, and will be spent on completing those projects with no compensating income. If no new contracts of a similar

size are won in the current year, there is certain to be pressure put on our cash position. I know that the team are working tirelessly to not only seek out new contracts of this type, but are also working with our marketing consultant to find new clients for our Carlton Lodge facility.

As part of our continuing efforts to reduce our costs, we do put out our major contracts out to tender, and this year the tender for our audit services was won by The Barker Partnership, and we thank them for their efforts on our behalf. Finally, David and I meet each year with our contact at Lloyds Bank to discuss our needs for the coming year. Once again they have been happy to support us for the coming year, and my thanks go to them for their help.

Philip Triffitt
Treasurer September 2019

Auditors' Statement to the Trustees

for the year ended 31st March 2019

We have examined the summary financial statements set out on pages 17 & 18.

Respective Responsibilities Of Trustees And Auditors

The trustees are responsible for preparing the Annual Report. Our responsibility is to report to you our opinion on the consistency of the summary financial statements within the Annual Report with the full annual accounts and trustees' report.

We also read the other information contained in the Annual Report and consider the implications for our report if we become aware of any apparent mis-statements or material inconsistencies with the summary financial statements.

Opinion

In our opinion, the summary financial statements are consistent with the full annual accounts and trustees' report of North Yorkshire Youth Limited for the year ended 31 March 2019. Copies of the full accounts will be lodged with the Charities Commission and can be obtained from North Yorkshire Youth Limited.

Barker Partnership
15th Sept 2019

Statement of Financial Activities

(including income and expenditure account)

For year ending 31st March 2019

	Unrestricted Funds £	Restricted Funds £	2019 Total £	2018 Total £
Income from:				
Donations and legacies	10,300	-	10,300	14,132
Charitable activities				
Carlton Lodge Centre	633,901	-	633,901	544,933
Youth work	-	524,014	524,014	375,764
	<hr/>	<hr/>	<hr/>	<hr/>
Total income	<u>644,201</u>	<u>524,014</u>	<u>1,168,215</u>	<u>934,829</u>
Expenditure				
Charitable activities				
Carlton Lodge Centre	600,695	-	600,695	575,933
Youth work	-	448,275	448,275	382,660
	<hr/>	<hr/>	<hr/>	<hr/>
Total expenditure	<u>600,695</u>	<u>448,275</u>	<u>1,048,970</u>	<u>958,593</u>
Net Incoming resources for the year				
Net Income for the year	43,506	75,739	119,245	(23,764)
Other recognised gains				
Gain on revaluation of fixed assets	-	-	-	-
	<hr/>	<hr/>	<hr/>	<hr/>
Net movement in funds	43,506	75,739	119,245	(23,764)
Total funds brought forward	<u>1,001,072</u>	<u>50,291</u>	<u>1,051,363</u>	<u>1,075,127</u>
Total funds carried forward	<u>1,044,578</u>	<u>126,030</u>	<u>1,170,608</u>	<u>1,051,363</u>

Balance Sheet

as at 31st March 2019

	2019	2018
	£	£
Fixed Assets		
Tangible Fixed Assets	1,554,883	1,5216,918
Current Assets		
Debtors	56,258	34,740
Cash at Bank and in hand	<u>11,241</u>	<u>8,455</u>
	67,499	43,195
Creditors: amounts falling due within one year	<u>278,520</u>	<u>303,251</u>
Net Current Liabilities	<u>(211,021)</u>	<u>(303,251)</u>
Total assets less current liabilities	1,343,862	1,261,862
Creditors: amounts falling due after more than one year	<u>173,254</u>	<u>210,499</u>
Net Assets	<u><u>1,170,608</u></u>	<u><u>1,051,363</u></u>
Funds		
Unrestricted Income Funds	646,065	602,559
Revaluation Reserve	398,513	398,513
Restricted Income Funds	126,030	50,291
Total Funds	<u><u>1,170,608</u></u>	<u><u>1,051,363</u></u>

Funders and Supports

North Yorkshire Youth can't operate independently. We rely on support, funders and partnership agencies to achieve the incredible outcomes that you have seen in this report. We have mentioned several funders and supporters throughout the report and the work that has been achieved with their help. So to everyone who has had faith in our work, belief in supporting young people and overall help in realising the potential of young people from North Yorkshire and beyond – Thank you, we couldn't do it without you.

- UK Youth
- Heritage Lottery
- IGNITE Yorkshire
- NYCC - Stronger Communities
- Richmond District Council
- Hambleton District Council
- North Yorkshire County Council
- Aged Veteran Fund
- Yorkshire Lassies Cycling Club
- Interim Partners
- Rotary Club Thirsk
- Rotary Club of Northallerton
- Rotary Club of Northallerton (Mowbray)
- Higher York
- Harold Styan Community Centre
- North Yorkshire Sport
- Tang Hall Big Local
- Potterspurty Lodge Trust
- Coop Local Community Fund
- North Yorkshire Coast Opportunity Fund
- Police Fire and Crime Commission
- Yorkshire Housing



Plus many individual donors from sponsored events **THANK YOU ALL**



adventure | learning | discovery



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