COMPANY REGISTRATION NUMBER 05447875

ASYLUM JUSTICE

COMPANY LIMITED BY GUARANTEE

UNAUDITED FINANCIAL STATEMENTS

31 JANUARY 2020

Charity Number 1112026



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ASYLUM JUSTICE LIMITED ANNUAL REPORT

For the year ended 31 January 2020

The Board of Trustees of Asylum Justice present their annual report and accounts for the year

ending 31st January 2020 and confirm that they comply with the requirements of the Companies

Act 2006, the Charities Act 2011 and Accounting and Reporting by charities: Statement of

Recommended Practice applicable to charities preparing their accounts in accordance with

Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)

incorporating section la for smaller entities.

PUBLIC BENEFIT

The Trustees have paid due regard to Charity Commission guidance in planning and managing

the activities and work of the organisation for public benefit.

REFERENCE AND ADMINISTRATIVE DETAILS

Company Name: Asylum Justice Limited

Company Registration Number: \$5447875

Charity Registration Number: 1112026

Office of the OISC Registration Number: N200800025

Registered Office: Roblins, 3 Deryn Court, Wharfedale Road, Pentwyn, Cardiff CF23 7HA

Bankers: CAF

Accountants: Roblins, 3 Deryn Court, Wharfedale Road, Pentwyn, Cardiff CF23 7HA

THE TRUSTEES

Bernadette Rainey (Chair)

Amie Jordan (Treasurer)

Sian Summers-Rees

Victoria Goodban

Alison McQueen

Fernmigje (aka Emmy) Chater (Secretary)

Rhian Donnelly (Resigned 22nd June 2020)

Louise Morgan

Mark Baker (Appointed 10th May 2019)

Stuart Penny (Appointed 1st September 2020)

Trustees who stepped down in 2019 - 2020

Nasif Ahmed (17th May 2019)

Ali Sido Rasho (17th May 2019)

STRUCTURE, GOVERNANCE AND MANAGEMENT

The organisation is a charitable trust and a Company Limited by Guarantee, governed by its ... Memorandum and articles of association.

The charity is managed directly by its Board of Trustees. Each trustee is ex officio a Member of the company. There are no other members. The board consists of nine trustees. A Trustee who has served a continuous term of six years must resign for at least one year but then may stand for re-election to the board.

The Trustees offer, collectively, a range of professional skills and a wealth of experience (with backgrounds in law, business, academia, and the third sector).

The Trustees are all based in South Wales and are involved in the charity's work. The board meets on a quarterly basis (or monthly if necessary) and the Trustees maintain regular contact via email. The Trustees will also, if necessary for a specified reason, delegate powers to specific groups but there is at least one Trustee involved in all the sub-groups. The Trustees give their time voluntarily and receive no remuneration or benefits from the charity; any expenses paid are set out in the attached Notes to the Financial Statement, and relate principally to administration and travel costs.

As the only charity in Wales that offers free legal advice services to asylum seekers and refugees, Asylum Justice is also registered with the Office of Immigration Services Commissioner (OISC) in accordance with the Immigration and Asylum Act 1999 and the

Nationality, Immigration and Asylum Act 2002. The charity is also registered with the Information Commissioner's Office for data protection purposes.

During the year, two trustees stepped down due to changes in personal circumstances. The Trustees expressed their thanks and appreciation for the work they have done for the charity. The Board appointed Mark Baker to the Board in the year and Stuart Penny since the year end and are working on further recruitment.

Ruth Brown is the Legal Director and the only full-time member of staff. The Legal Director is responsible for the charity's casework and office management. The Trustees wish to express their heartfelt thanks to Ruth for all her hard work; it has been Ruth's persistent hard work and compassion for clients that has ensured that the service continues to be so successful. As part of the Asylum Rights Programme (a consortium of third sector organisations led by the Welsh Refugee Council and funded by the Welsh Government), we have funding for a part-time Legal Advisor (two days a week), Christopher Simmonds, who was appointed in April 2017 on a three-year contract until April 2020. We have also employed a part-time Office and Volunteer Coordinator (shared post, between two employees for 1.5 days a week until December 2019 and one post with one of those employees for 3 days a week from January 2020) since July 2018 following a grant from the Lloyds Bank Foundation.

We would also like to extend our thanks to our patrons Roger Warren Evans (founder of Asylum Justice), Professor Heaven Crawley, and Professor Bridget Anderson.

Our charitable objectives are as follows:

The relief of poverty, in particular but not exclusively, for persons including but not limited to asylum seekers and refugees who have at any stage raised arguments under the 1951 UN Convention relating to the Status of Refugees or the European Convention of Human Rights or The Human Rights Act 1998 to the Secretary of State for the Home Department or the First-Tier and Upper Tribunal of the Immigration and Asylum Chamber or in any other legal proceedings; and,

To provide legal advice, assistance and representation in relation to persons including but not limited to asylum seekers who by reason of their inadequate means are unable to obtain such advice and representation from their own resources and who, in particular but not exclusively, have at any stage raised arguments under the 1951 United Nations Refugee Convention or the European Convention of Human Rights or The Human Rights Act 1998 to the Secretary of

State for the Home Department or the First-Tier and Upper Tribunal of the Immigration and Asylum Chamber or any other legal proceedings.

Activities

Asylum Justice provides legal advice, assistance and representation to asylum seekers and refugees when Legal Aid has been refused or withdrawn or when the immigration matter falls 'out of scope' of Legal Aid. Asylum Justice represents clients at all appeal levels, either by representing them directly, or by retrieving Legal Aid. In broad terms we aim to provide advice, assistance and representation for people who have made a request for protection in the UK which may be considered under the UN Convention relating to the Status of Refugees 1951 or under the European Convention on Human Rights 1950. Our main areas of work are:

- Represent asylum seekers refused legal aid for appeals (77% success rate as of November 2019 – nearly double the national success rate of 41%)
- Advise vulnerable migrants, such as trafficking victims/victims of gender-based violence. We assist with their applications to obtain legal status (leave to remain) (100% success rate as of November 2019).
- Represent recognised refugees in family reunion applications
- Represent clients who have exhausted all appeal rights and wish to make a fresh claim (we currently have a waiting list which we are working to reduce).
- We represented clients from 15% of the world's nations in 2019.

We run a weekly drop-in on a Monday (between 6 - 8.30pm) at the City United Reformed Church, Windsor Place, Cardiff CFI0 3BZ, and a monthly drop-in in Swansea (since February 2018). At the drop-in, people receive initial advice and are then signposted or referred on, either to a local legal aid solicitor, or to our Legal Director (based at our offices at Portland House, Cardiff Bay). Through our drop-in we are able to identify and assist extremely vulnerable clients, for example victims of torture or trafficking. We also provide signposting advice to support the general wellbeing of asylum seekers and refugees, e.g. to Foodbanks, housing and mental health services etc. This signposting support can help to overcome additional barriers for people who find themselves in extremely difficult circumstances such as destitution. Following attendance at our drop- in (if we are unable to refer the case on to a legal aid solicitor) our Legal Director will, if at all possible, provide direct legal representation.

The extremely high demand for our services has meant that our Legal Director manages a large and challenging caseload. Much of our work is focused on representing clients on appeal before the First-Tier and Upper Tier of the Tribunal. We have also assisted a number of clients to

challenge decisions made by Legal Aid lawyers to withdraw/refuse representation under Legal Aid. We also help clients with fresh claims and with applications for refugee family reunion (which is outside the scope of legal aid provision.). We receive regular referrals from Migrant Help, Social Services, local solicitors, churches and community organisations, other NGOs/charities, and women's refuges. We, in turn, regularly refer clients to local solicitors, asylum support organisations, other NGOs/charities, social services, medical services, and to First Responders. We offer one-off advice as well as full representation.

The Asylum Rights Programme (which began in 2017), funded by the Welsh Government and led by the Welsh Refugee Council, has provided further financial support for legal advice and the resumption of the Swansea drop-in. A grant from Lloyds Bank Foundation (which began 1st July 2018) has provided office and volunteer support, which has helped to increase our capacity, as well as in-kind resources to enable us to recruit new trustees and optimise current funding opportunities. We have also received small grants for HelpRefugees and the Access to Justice Foundation to pay legal consultants to take on cases from our waiting list, mainly cases requiring fresh claims for those whose initial application was refused, and family reunion cases.

Other specific case funding was received from NACCOM (Homes4U) and Cardiff Council. A grant from the Welsh Government of £20,000 (partly receivable in 2021 year) has also expanded our capacity to use legal consultants to take on cases as well as enable us to access interpretation services and expert reports.

Achievements and Outcomes

Since the start of February 2019 to the end of January 2020, we have provided face to face legal advice to 1,392 clients (2018/2019: 1,433). We have advised over a very wide range of asylum and immigration issues, the main categories of which are set out below. These are the cases we followed up on following initial advice or referrals from other organisations (see above for success rates).

Summary of Cases (completed)

Nature of case	Number	,
Appeals	48	
Leave applications	. 22	
Settlement applications	6	

Family reunion	9
Total	90

To summarise, our work has impact on people facing multiple challenges:

- Our legal advice helps our beneficiaries to get the right to remain. This provides
 protection for those persecuted (including torture, sexual violence, and other forms of
 rights violations), and allows for family reunion applications. Our family reunion work
 has reunited families, where children or partners have been left behind in conflict zones
 or in refugee camps. (See success rates above.
- Many of our beneficiaries also suffer from complex pressing needs and have multiple disadvantages, such as mental health problems as a result of past trauma as well as the more 'prevalent' problems facing refugees and migrants including destitution, communication issues and social isolation. Having a legal status to remain allows the beneficiaries to access social and legal protections—social security, housing, health etc. We also refer those seeking help with housing, health etc. to the appropriate agencies or third sector partners.
- Some of our beneficiaries have volunteered for Asylum Justice and so gained experience and the confidence to be able to integrate in the community and find employment.

We measure the success of our project not only by the number of successful outcomes but also by the positive feedback from clients, volunteers and other individuals.

Some of the comments from our drop-in feedback sheets:

"Ruth was very patient and kind to us. She listened to everything and was very compassionate.

I am extremely pleased by her pleasant service. Many thanks."

"Very helpful and patient. I am happy to get advice for free".

Testimonial from client we helped with family reunion:

Mustafa

2nd April, 2019

"I am so pleased that Asylum Justice helped me bring my family over from Sudan. I was made to feel very welcome by Asylum Justice and appreciate everything they did for me, I will never forget it. While I was safely here, my wife was detained with our first child in Sudan. We ended up losing our little girl who died because of illness brought on by the terrible conditions and no medication given to her in detention. My heart and brain were broken. My wife and I were separated for 10 years before I finally got to be reunited with her."

Please note we have not used the individual's real name.

Volunteering programme

The recruitment and support of volunteers is currently the responsibility of board members (although the Legal Director manages the volunteers at the office and drop-in) through a Volunteer Sub-Group. We have four teams of volunteers - drop-in team, office administration team, law student researchers and legal advisers. As our board has to balance their work for Asylum Justice with other full-time commitments, and as the number of volunteers increases and the demand for our services continues to increase, we have developed a volunteer manual and policy. However, we do not currently have the capacity to develop and implement volunteer training plans and general supervision of volunteers. We also have a waiting list of potential volunteers we can utilise with further funding.

Asylum Justice strongly believes in supporting the training and development needs of our volunteers to ensure that our volunteers feel valued and so that we provide a high quality service to our clients.

Developing Networks and Marketing

Asylum Justice is well established within the Welsh asylum and refugee sector. As noted above, we receive regular referrals from, and we refer regularly to, a number of local public, private and third sector organisations. We have links with Cardiff

University and the LawWorks Cymru network. We are members of the Cardiff City of Sanctuary network, the Welsh Refugee Coalition network, and the All Wales Asylum Support Forum. We are also members of the Immigration Law Practitioners Association (ILPA), the

Joint Council for the Welfare of Immigrants (JCWI), the Electronic Immigration Network (EIN), Free Movement website and the Refugee Legal Group (co-ordinated by Asylum Aid).

Fundraising

(i) Grant fundraising

- 1) Tudor Trust: Tudor Trust provides a grant for core services which has been renewed from November 2019 November 2022. This provides the salary for our Legal Director and some core costs.
- 2) Asylum Rights Programme: Asylum Justice is part of a consortium of third sector organisations (with the Welsh Refugee Council as lead agency) that secured funding from the Welsh Government for a three year programme to improve services for asylum seekers and refugees in Wales. This funding is used to pay for a two day a week Legal Advisor post, some core costs, and to pay regulated consultants to take asylum appeals and undertake casework. As part of the bid, Asylum Justice set up a drop-in in Swansea which runs once a month. The Asylum Rights Programme ends in April 2020, although it may be extended until at least April 2021.
- 3) Lloyds Bank Foundation The Grant provides for a part time office and volunteer coordinator (3 days a week), as well as cover for some core costs and training. The grant is approx. £24,000 per annum over a three year period from 1st July 2018 31st June 2021. Lloyds Bank Foundation has provided us with enhanced support which has provided further support through consultants in three areas: funding, advocacy and trustee recruitment. With the consultants' support, Asylum Justice has been able to develop longerterm funding strategy, advocacy strategy and recruitment strategy.
- 4) Network for Social Change: We received a grant of £7,687 from the Network for Social Change in March 2018. This grant has been used for expert reports for client's cases.
- 5) Welsh Government: We received a grant of £20,000 from the Welsh Government (being £5,000 in 2020 year and £15,000 received May 2020). The grant was given for casework as well as interpretation services and expert reports.
- 6) HelpRefugees: We received a grant of £7,500 from HelpRefugees in April 2019 to employ consultants to do casework. The grant is focused on reducing our waiting list for fresh claims, family reunion and right to remain cases.

- 7) Access to Justice Foundation: We received a grant from the Access to Justice Foundation in May 2019 of £4000 for casework and interpretation work.
- 8) Homes4U/NACCOM: We received a small grant of £2000 for specific case funding to provide an expert report.
- 9) Cardiff Council: We received a specific case funding grant for a specific client totalling £1063.34.

We are planning to resubmit a bid to the Big Lottery Fund in the next 18 months. We will also apply for small grants for casework and core funding.

(ii) Donations and activity fundraising

We are developing a fundraising strategy to focus our efforts on increasing our unrestricted reserves. We also raised money by completing the "legal walk" in Cardiff in September 2019 and continue to receive group and individual donations. We hope to develop our fundraising activities to increase donations.

Communications

We are reviewing our communications policies. We have updated our website and our social media.

Financial Review

The total income for the year ended 31st January 2020 was £134,832 (2019: £106,252) and the total expenditure for the year was £112,474 (2019: £94,689) resulting in a net income for the year of £22,358 (2019: £11,563). The income received included restricted funds of £128,018 (2019: £94,060). Continuing donations, including from Standing Order supporters, were also received, generating up to £4,976 (2019: £11,892) of unrestricted funds. The expenditure for the year has largely been on core management costs, including running the offices at Portland House, office rent, the Legal Director's salary, salaries for part-time staff, and payment for consultancy casework including interpretation and expert reports. We also had payments for data storage and IT, as well as ongoing costs of the legal casework database. The restricted fund balance brought forward at 1st February 2019 was £36,502 and £57,155 is carried forward at 31st January 2020. The balance on the unrestricted fund increased during the year from £23,857 brought forward to £25,562 at 31st January 2020.

Reserves Policy

The unrestricted reserves at 31st January 2020 are £25,562 which is equal to approximately 2-3 months of expected expenditure. The trustees are aware that the unrestricted funds held are at present low and are working to increase the level to help ensure the financial stability of the charity and as a buffer against shortages in funding and any unbudgeted expenses. Plans are in place to increase funds through targeted fundraising.

Risk policy

The trustees are aware of all the major risks regarding the charity including financial and personal risks, which are reviewed on an on-going basis. Financial risk is recognised and controlled by a system of authorisation of expenses and segregation of duties in recording and processing wages and income. Trustees are appointed to check and review personnel matters and Health and Safety and appropriate insurance are in place.

Plans for the future

The Board will continue to implement its funding strategy to try to secure sufficient grant funding to increase its capacity and meet the needs of its clients. We will apply to grant providers and plan to resubmit a bid to the Big Lottery in 2020-21. We will also continue our efforts to increase our unrestricted funds and increase our donations by standing orders.

Conclusion

In conclusion, we would like to take this opportunity to thank our funders, the local community, our volunteers, City United Reformed Church and our Patrons for their support to date and we kindly call upon their continued support so that Asylum Justice may carry on providing its important free services to asylum seekers and refugees in Wales for years to come. We would also like to note the dedication of our paid staff, who have worked under considerable financial restraints. We would like to thank our independent examiner for their kind assistance.

STATEMENT AS TO DISCLOSURE TO OUR INDEPENDENT EXAMINER

In so far as the trustees/directors are aware at the time of approving our trustee's annual report there is no relevant information, being information needed by the examiner in connection with preparing their report, of which the examiner is unaware, and The Trustees have taken all steps that they are obliged to take as directors in order to make themselves aware of any relevant

information and to establish that the examiner is aware. The Trustees declare that they have approved the trustees' report (incorporating directors' report) above.

Signed by Trustee: Samodett Meny

Date: 26/10/20

Print name: Bernadette Rainey

Company Limited by Guarantee

Independent Examiner's Report to the Trustee of Asylum Justice Year ended 31 January 2020

I report to the trustee on my examination of the financial statements of Asylum Justice ('the charity') for the year ended 31 January 2020.

Responsibilities and basis of report

As the trustee of the company (and also its director for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
- 2. the financial statements do not accord with those records; or
- 3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- 4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Mr Tony Roblin Independent Examiner

28/10/2020

3 Deryn Court Wharfedale Road

Pentwyn Cardiff CF23 7HA

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 January 2020

			2020		2019
		Unrestricted	Restricted		
		funds	funds	Total funds	Total funds
٨	lote	£	£	£	£
Income and endowments					
Donations and Charitable activities	5	4,976	128,018	132,994	105,952
Income generated by fundraising	6	1,838	<u> </u>	1,838	300
Total income		6,814	128,018	134,832	106,252
Expenditure		 ,		-	_
Expenditure on charitable activities	7	5,109	107,365	112,474	94,689
Total expenditure		5,109	107,365	112,474	94,689
Net income and net movement in fund	s	1,705	20,653	22,358	11,563
	_	1,100	20,000		
Reconciliation of funds					
Total funds brought forward		23,857	36,502	60,359	48,796
Total funds carried forward		25,562	57,155	82,717	60,359

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

Company Limited by Guarantee Statement of Financial Position

31 January 2020

	2020		2019	
•	Note	£	£	£
Current assets				
Debtors	11	1,851		2,376
Cash at bank and in hand		85,135	•	60,131
		86,986		62,507
Creditors: amounts falling due within one year	12	4,269	•	2,148
Net current assets			82,717	60,359
Total assets less current liabilities			82,717	60,359
Net assets			82,717	60,359
Funds of the charity				
Restricted funds			57,155	36,501
Unrestricted funds			25,562	23,857
Total charity funds	14		82,717	60,358

For the year ending 31 January 2020 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Director's responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The director acknowledges his responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Bernadette Rainey

Trustee

Company Limited by Guarantee Notes to the Financial Statements Year ended 31 January 2020

1. General information

The charity is a public benefit entity and a private company limited by guarantee and a charity both registered in England and Wales. The address of the registered office is 3 Deryn Court, Wharfedale Road, Pentwyn, Cardiff, CF23 7HA.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis with items recognised at cost or transaction value unless otherwise stated in relevant notes. The financial statements are prepared in sterling, which is the functional currency of the entity and are rounded to the nearest pound £.

Going concern

There are no material uncertainties about the charity's ability to continue.

Disclosure exemptions

- (a) No cash flow statement has been presented for the company.
- (b) Disclosures in respect of financial instruments have not been presented.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustee for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Company Limited by Guarantee Notes to the Financial Statements (continued) Year ended 31 January 2020

3. Accounting policies (continued)

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the
 contracted service. This is classified as unrestricted funds unless there is a contractual
 requirement for it to be spent on a particular purpose and returned if unspent, in which case
 it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, noncharitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking
 activities that further its charitable aims for the benefit of its beneficiaries, including those
 support costs and costs relating to the governance of the charity apportioned to charitable
 activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 January 2020

4. Limited by guarantee

6.

The Company is limited by Guarantee. The member's liability is limited to £1 in the event of the Company being wound up.

5. Donations and charitable activities

Donations		Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Donations		4,976	-	4,976
Grants Tudor Trust Welsh Government Home4U (NACCOM) Help Refugees Cardiff City Council Access to Justice Foundation Welsh Refugee Council Network for social change		- - - - -	43,400 5,000 2,000 7,500 1,063 4,000 41,410	43,400 5,000 2,000 7,500 1,063 4,000 41,410
Lloyds Bank Foundation			23,645	23,645
		4,976	128,018	132,994
		Unrestricted Funds £	Restricted Funds £	Total Funds 2019 £
Donations Donations		11,892	_	11,892
Grants Tudor Trust Welsh Government Home4U (NACCOM) Help Refugees Cardiff city council Access to Justice Foundation Welsh Refugee Council Network for social change Lloyds Bank Foundation		11,892	35,000 - - - 28,324 7,687 23,049 94,060	35,000 28,324 7,687 23,049 105,952
Fundraising events	Unrestricted Funds £ 1,838	Total Funds 2020 £ 1,838	Unrestricted Funds £ 300	Total Funds 2019 £ 300

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 January 2020

7. Restricted expenditure on charitable activities by activity type

	Restricted experionale on character activities by	• • • •		
		Grant funding	Total funds	Total fund
		of activities	2020	2019
		£	£	£
	Tudor Trust Grant	40,675	40,675	37,009
	United Reformed Church		_	489
	Welsh Government	3,245	3,245	
	Welsh Refugee Council	37,085	37,085	34,781
	Cardiff City Council	1,063	1,063	
	Network for Social Change	1,380	1,380	767
	Lloyds Bank Foundation	22,512	22,512	11,667
	Access to Justice Foundation	695	695	_
	Help Refugees	710	<u>710</u>	
	•	107,365	107,365	84,715
8.	Independent examination fees			
			2020	2019
			£	£
	Fees payable to the independent examiner for:			
	Independent examination of the financial statements		1,548	1,440
9.	Staff costs			
	The total staff costs and employee benefits for the re	porting period a	re analysed as f	ollows:
	, ,,	. 0,	2020	2019
			£	£

2020	2019
£	£
54,131	51,274
907	872
55,038	52,146
	£ 54,131 907

The average head count of employees during the year was 4 (2019: 6). The average number of full-time equivalent employees during the year is analysed as follows:

•	. ,	•	2020 No.	2019 No.
Number of staff			4	6

No employee received employee benefits of more than £60,000 during the year (2019: Nil).

10. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees.

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 January 2020

11. Debtors

	Other debtors	2020 £ 1,851	2019 £ 2,376
12.	Creditors: amounts falling due within one year		
		2020	2019
	·	£	£
	Accruals and deferred income	3,402	1,340
	Social security and other taxes	867	808

13. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £907 (2019; £872).

14. Analysis of charitable funds

Unrestricted funds

General funds	At 1 Feb 2019	Income	Expenditure 31 Jan 2020
	£	£	£ £
	23,857	6,814	(5,109) 25,562
General funds	At 1 Feb 2018	Income	Expenditure 31 Jan 2019
	£	£	£ £
	21,640	12,192	(9,975) 23,857

2,148

4,269

Company Limited by Guarantee Notes to the Financial Statements (continued)

Year ended 31 January 2020

14. Analysis of charitable funds (continued) Restricted funds

				At
	At 1 Feb 2019 £	Income £	Expenditure £	31 Jan 2020 £
Tudor Trust Grant	25,389	43,400	(40,675)	28,114
United Reformed Church	389	_	_	389
Welsh Government	_	5,000	(3,245)	1,755
Home4U (NACCOM)	_	2,000	_	2,000
Help Refugees	_	7,500	(710)	6,790
Cardiff City Council		1,063	(1,063)	-
Access to Justice Foundation	-	4,000	(695)	3,305
Welsh Refugee Council	(8,574)	41,410	(37,085)	(4,249)
City Church	1,000	_		1,000
Network for Social Change	6,920	_	(1,380)	5,540
Lloyds Bank Foundation	11,378	23,645	(22,513)	12,510
,	36,502	128,018	. (107,365)	57,155
	•			
				At
	At 1 Feb 2018	Income	Expenditure.	At 31 Jan 2019
	At 1 Feb 2018 £	Income £	Expenditure.	
Tudor Trust Grant		-		31 Jan 2019
Tudor Trust Grant United Reformed Church	£	£	£	31 Jan 2019 £
United Reformed Church Welsh Government	£ 27,396	£	£ (37,008)	31 Jan 2019 £ 25,388
United Reformed Church Welsh Government Home4U (NACCOM)	£ 27,396	£	£ (37,008)	31 Jan 2019 £ 25,388
United Reformed Church Welsh Government Home4U (NACCOM) Help Refugees	£ 27,396	£	£ (37,008)	31 Jan 2019 £ 25,388
United Reformed Church Welsh Government Home4U (NACCOM) Help Refugees Cardiff City Council	£ 27,396	£	£ (37,008)	31 Jan 2019 £ 25,388
United Reformed Church Welsh Government Home4U (NACCOM) Help Refugees Cardiff City Council Access to Justice Foundation	£ 27,396 878 - - - - -	£ 35,000 - - -	£ (37,008) (489) - - - -	31 Jan 2019 £ 25,388 389 - - - -
United Reformed Church Welsh Government Home4U (NACCOM) Help Refugees Cardiff City Council Access to Justice Foundation Welsh Refugee Council	£ 27,396 878 - - - - - (2,118)	£	£ (37,008)	31 Jan 2019 £ 25,388 389 — — — — — (8,574)
United Reformed Church Welsh Government Home4U (NACCOM) Help Refugees Cardiff City Council Access to Justice Foundation Welsh Refugee Council City Church	£ 27,396 878 - - - - -	£ 35,000 - - - - 28,324	£ (37,008) (489) - - - (34,780)	31 Jan 2019 £ 25,388 389 - - - - (8,574) 1,000
United Reformed Church Welsh Government Home4U (NACCOM) Help Refugees Cardiff City Council Access to Justice Foundation Welsh Refugee Council City Church Network for Social Change	£ 27,396 878 - - - - - (2,118)	£ 35,000 - - - 28,324 - 7,687	£ (37,008) (489) - - - (34,780) - (767)	31 Jan 2019 £ 25,388 389 - - - - (8,574) 1,000 6,920
United Reformed Church Welsh Government Home4U (NACCOM) Help Refugees Cardiff City Council Access to Justice Foundation Welsh Refugee Council City Church	£ 27,396 878 - - - - - (2,118)	£ 35,000 - - - - 28,324	£ (37,008) (489) - - - (34,780)	31 Jan 2019 £ 25,388 389 - - - - (8,574) 1,000

15. Analysis of net assets between funds

Of the £57,155 total restricted funds balance at 31st January 2020 £61,404 is held in the bank and the negative Welsh Refugee Council £4,249 is a overspend that the funder is aware of due to the grant year end being later than the accounting year end. The £4,249 has been covered by further monies received in the beginning of 2021 year.

Asylum Justice Company Limited by Guarantee Management Information

Year ended 31 January 2020

The following pages do not form part of the financial statements.

Company Limited by Guarantee Detailed Statement of Financial Activities

Year ended 31 January 2020

	2020 £	2019 £
Income and endowments	•	_
Donations and Charitable activities	•	
Donations	4,976	11,892
Tudor Trust .	43,400	35,000
Welsh Government	5,000	-
Home4U (NACCOM)	2,000	-
Help Refugees	7,500	_
Cardiff City Council	1,063	_
Access to Justice Foundation	4,000	_
Welsh Refugee Council	41,410	28,324
Network for social change	-	7,687
Lioyds Bank Foundation	23,645	23,049
	132,994	105,952
Income generated by fundraising		
Fundraising events	1,838	300
Total income	134,832	106,252
Expenditure		
Expenditure on charitable activities		
Wages and salaries	54,131	51,274
Pension costs	907	872
Rent	9,130	6,763
Rates and water	511	306
Repairs and maintenance	146	195
Insurance	799	861
IT Costs	2,116	1,924
Staff training	 	1,690
Subscriptions Staff travel	573 200	598 354
	399 37 803	351 25 197
Legal and professional fees including sessional advisors Telephone and postages	37,803 2,742	25,187 1,845
Other office costs - printing and stationery	2,742	2,240
Refreshments	2,948	197
Recruitment	210	386
· · · · · · · · · · · · · · · · · · ·		
•	112,474	94,689
Total expenditure	112,474	94,689
. •		
Net income	22,358	11,563

Company Limited by Guarantee Notes to the Detailed Statement of Financial Activities Year ended 31 January 2020

	2020	2019
	£	. £
Expenditure on charitable activities		
Unrestricted		
Activities undertaken directly	•	2 222
Wages/salaries	-	2,893
Repairs & maintenance	146	195
IT costs	121	1,137
Subscriptions	70	150
Staff travel expenses	399	351
Professional fees and legal advisors	. 2,828	3,823
Telephone & postage	891	428
Printing, stationery and advertising	382 270	416 197
Refreshments	210	386
Recruitment		300
	5,107	9,976
		
Tudor Trust		
Grant funded activities	20.040	24 000
Wages & salaries	30,210	31,223
Staff Pensions	751	748
Rent	3,300	1,100
Rates	511	182
Insurance	799 602	64 643
IT Costs	. 602	643 448
Subscriptions Defends on the Considerate delicates	2 246	1,690
Professional fees inc Sessional advisors	2,216	596
Telephone	676	315
Printing, stationery & advertising	1,610	313
	40,675	37,009
United Reformed Church		
Grant funded activities		
Training costs	-	489
Welsh Government	_	
Grant funded activities	•	·
legal and professional fees	3,245	_
iogai dita protessiarias toda	-,-,-	

Company Limited by Guarantee

Notes to the Detailed Statement of Financial Activities (continued) Year ended 31 January 2020

Welsh Refugee Council Grant funded activities	2020	2019
Grant funded activities	2020 £	2019 £
Wages/salaries	10,027	10,137
Pensión costs	126	124
Rent	576	2,661
Rates	-	124
Insurance	-	797
IT Costs	464 25,663	72 18 007
legal and professional fees Telephone	25,003	18,90 <u>7</u> 821
Printing, and stationery	229	1,138
·		
	37,085	34,781
Cardiff City Council	•	
Grant funded activities		
Legal and professional fees	1,063	-
Network for Social Change		
Grant funded activities		
Legal and professional fees	1,380	767
Lloyds Bank Foundation		
Grant funded activities		
Wages/salaries	13,894	7,021
Staff pension costs	30	_
Rent	5,254	3,002
IT Costs	929	72
Training	_	1,201
Subscriptions	503	_
Telephone Other office costs printing & stationers	1,175 727	371
Other office costs – printing & stationery		
	22,512	11,667
Access to Justice Foundation		
Grant funded activities		
legal and professional fees	695	_
Halm Basumana		
Help Refugees Grant funded activities		
legal and professional fees	710	_
		
		
Expenditure on charitable activities	112,474	94,689