

Company Number
Charity Number

4146490
1087134

Regenerate.com
(A Charitable Company Limited By Guarantee)



www.regenerateuk.co.uk

Trustees' Report
and Financial Statements
31st March 2020

The trustees, who are also directors for the purposes of company law, present their report and accounts for the year ended 31st March 2020. The accounts comply with the requirements of the Companies Act 2006, the Charities Act 2011, the Memorandum and Articles of Association, Financial Reporting Standard 102 and follow the recommendations in Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Public Benefit

The trustees have had due regard to the Charity Commission guidance on public benefit reporting in deciding what activities the charity should undertake. The remainder of this report illustrates the activities undertaken to support the public benefit requirement.

Reference and Administrative Information**Charity Name**

Regenerate.com

Charity Number

1087134

Company Number

4146490

Charity Trustees

Mrs Lisa Jones
Mr Rodney Jenkins
Mr Barnabas Lee
Mr Andrew Chisholm
Mr James Taylor (Appointed February 2020)

Charity Patrons

John Bird MBE
Tracy Edwards MBE

Registered Office and Principal Address

Ashburton Youth Club
Westleigh Avenue
Putney
LONDON
SW15 6XD

Bankers

Barclays Bank plc
Leicester
LE87 2BB

CAF Bank Ltd
25 Kings Hill Avenue
Kings Hill
West Malling
Kent
ME19 4JQ

Independent Examiner

Eric Southwick BA (Hons) FCA FCIE DChA
Eric Southwick & Co
Chartered Accountants
51 The Avenue
Seaham
Co Durham
SR7 8NS

Structure and Organisation**Organisation**

The organisation is a charitable company limited by guarantee, incorporated in England and Wales on 23rd January 2001 and registered as a charity on 25th June 2001. The company was established under a Memorandum and Articles of Association which established the objects and powers of the charitable company which is governed in accordance with its Articles of Association which have been amended by special resolution on 11th June 2001 and 4th November 2008. In the event of the company being wound up members are required to contribute an amount not exceeding £1. The charity is managed by the trustees who meet regularly to consider the progress of the charity and to consider its future direction and activities. The day-to-day operation of the charity is delegated to the senior management who are supported by the other members of staff.

Trustee Appointments

The charity aims to recruit trustees who have the requisite business and sector specific experience to be able to direct and manage the affairs of the charity.

The Trustees are appointed by the members in the Annual General Meeting and by the Trustees between meetings. The number of Trustees should be between three and nine.

All trustees are required to participate in an induction and training programme at the start of their term. Most Trustees are already familiar with the work of the charity having been involved with it prior to taking up their appointment. Additionally, new Trustees are invited and encouraged to meet with senior management and staff to gather further insights into the work of the charity.

Risk Management

The Trustees have conducted their own review of the major risks to which the charity is exposed. A risk register has been established and is updated at least annually. Where appropriate, systems or procedures have been established to mitigate the risks the charity faces. Significant external risks to funding have led to the development of a strategic plan which will allow for the diversification of funding and activities. Internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects. Procedures are in place to ensure compliance with health and safety and all other relevant regulations affecting staff, volunteers, clients and visitors of the charity. These procedures are periodically reviewed to ensure that they continue to meet the needs of the charity.

COVID-19

Since March 2020, the COVID-19 pandemic has brought unexpected change to Regenerate. Trustees and staff have worked hard to identify and manage risks to services and funding. Through this hard work and dedication, services have continued (in a modified and compliant manner) and additional funding has been raised to provide new services in support of the charity's objectives and to meet the immediate needs of its community. Although the outlook for funding from regular sources in the long term is uncertain, Regenerate looks well placed to continue to further support its beneficiaries and to manage and adjust as needed to any future challenges as a result of COVID. The Trustees and Management continue to see Regenerate as a going concern.

Objectives and Activities**Charitable Objects**

The charity has the following objects:

- To help and educate young people in particular but not exclusively through leisure time activities, so as to develop their physical, mental and spiritual capacities that they may grow to full maturity as individuals and members of society and that their conditions of life may be improved.
- The advancement of the Christian religion in Wandsworth and the surrounding areas, in particular through the provision of workshops and presentations.

Faith Ethos Statement

Regenerate is inspired by the Christian faith and seeks to run projects that express its values. At the core of this is a commitment to be inclusive, open and non-discriminatory to staff, volunteers and service users of all faiths and those of none.

Mission & Objectives

Regenerate was registered as a charity in June 2001. Its charitable objectives are set out in its governing document and these underpin its operational objectives. The trustees have ensured that the activities of the charity are in line with guidance from the Charity Commission in regard to public benefit.

Regenerate's vision is to **create opportunities for young people to thrive.**

Our Mission

Regenerate inspires and supports young people by building *strong, lasting **relationships** and creating life changing **opportunities**; helping them grow in **confidence**, make the best of their lives* and impact the world for good.

Regenerate is a youth charity established to work with young people who live on housing estates in Roehampton and Putney and surrounding areas.



Our impact

Regenerate seeks to impact society by seeing hundreds of young people from Roehampton, Putney and its surrounding areas living in safer communities, having good mental health and a positive sense of wellbeing, developing healthy relationships with their families and their communities, find rewarding employment and ways to give back to society - creating a community that thrives.

Our Values

Regenerate is ...

- Relational - We respect and listen to people, and accept them as they are.
- Adventurous - We have bold ideas and take risks to experience new things.
- Collaborative - We work together with those who share our vision to create the best results.

- Generous - We aim to go above and beyond what is expected of us.
- Authentic - We are true to ourselves and faithful to our vision.

Who we work with:

We work with young people who are:

- Aged 11 – 30 who live in Roehampton and Putney and surrounding areas.
- Wanting to make a positive contribution to their community.
- Living in challenging situations.
- At risk of exclusion from school, becoming NEET, becoming a young parent, exploitation or bullying, involvement in gangs or crime, experiencing mental health issues (including low self-esteem and anxiety).
- In need of extra support.

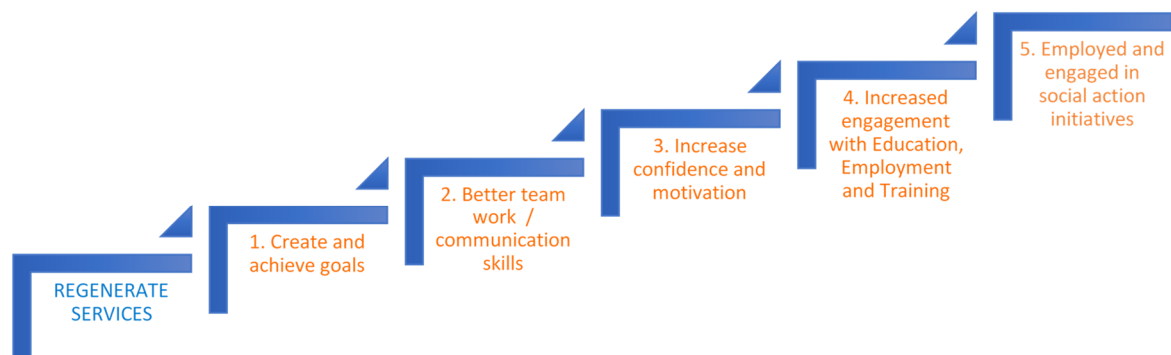
Regenerate's Journey of Change

Regenerate works with each young person to identify which service would benefit them the most. Many are introduced to Regenerate through 1) *Get Connected* initiatives and then move through the services: 2) *Get Active*, 3) *Get Focused*, 4) *Get Working* and 5) *Get Leading*. Some join Regenerate at different points of the journey. Regenerate aims to support each young person as they take part in different services and move into adult life.



Regenerate's Outcomes:

The services measure the following five outcomes to measure the progress a young person makes to ultimately gain employment and contribute positively to society.



Regenerate works primarily on the Alton and Ashburton estates. In the last 12 months Regenerate has reframed its strategic aims which are:

1. To build strong relationships with young people by providing activities and adventures as well as support to their families, enabling them to take opportunities and positive action in their lives.
2. To provide mentoring, coaching and counselling for young people who want extra support to progress in their lives; helping them develop life skills and grow in confidence to pursue their goals and future aspirations.
3. To provide employment at Regenerate through the Social Enterprise ***The Feel Good Bakery*** which supports young people who are exiting gangs or prison or who are not in employment or education. This provides a safe space for young people to learn professional skills and behaviour, gain experience in the workplace, and develop their aspirations for the future, supporting them into long-term employment, education or training.



Achievements in 2019/20:

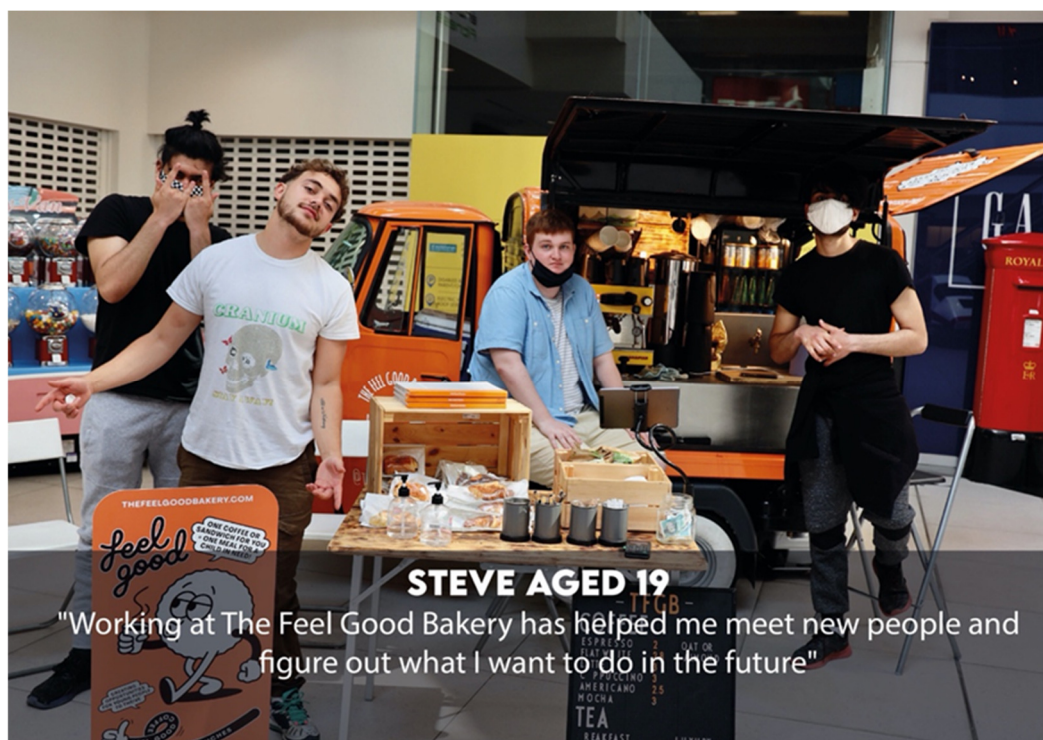
1. Regenerate worked with 225 young people on regular basis (on average twice a month over the year).
2. 75% of those that attend our *Get: Connected, Active, Focused* activities on a regular basis demonstrated an overall improvement against measured outcomes.
3. 100% of those who attend our *Get Working and Get Leading programs* demonstrated an overall improvement against agreed outcomes.

SERVICE AREA	Young people attending	What we have done...
Get Connected	2407	<p>Youth Drop in sessions: Regenerate hosted 4 youth drop in sessions per week for 40 weeks of the year. Young people come to youth centres to meet friends, youth workers as well as to use facilities such as pool, table tennis and gaming consoles.</p> <p>Roehampton Festival:</p>

		<p>Regenerate organised the Roehampton festival in partnership with Wandsworth council, they met regularly to plan and organise the event which gathered approximately 2000 people in the community offering a fun packed day out with a variety of activities for children and families.</p> <p>School visits: Regenerate worked with year 6 children who are transitioning to secondary school, giving them a taster session of what to expect at the youth centre and how they can get involved.</p> <p>Regenerate also made regular visits to Ark Putney Academy to build relationships with young people and invite them to the services on offer at Regenerate. A year 10 group came to complete their work experience at Regenerate, they ran a social media takeover project and collated content to promote the services at Regenerate.</p>
Get Active	247	<p>The <i>Get Active</i> team hosted a variety of workshops for young people such as:</p> <p>Sports: Football with "Chelsea Kicks" took place three evenings a week, as well as basketball, gym training, yoga, self-defence and boxing.</p> <p>Cooking: Daily meals made by and shared with young people representing their culture and learning how to cook on a budget.</p> <p>Arts: Carpentry workshops, and a graffiti wall project</p> <p>Music: Music production tutorials at Juice bar and drumming workshops in the rehearsal space.</p> <p>Education, Employment and Training (EET) support: CV workshop and job searching sessions.</p> <p>Garden Project: Resigning a community Garden space</p> <p>Trips & residentials: Camping residentials and kayaking trip as well a holiday programmes which included trips to places such as Brighton Beach, a Water park, Global radio's studios, winter wonderland, a trip to countryside.</p> <p>Roehampton Festival: Regenerate provided a range of activities for young people at Roehampton Festival such as arts and crafts activities, sports workshops a mobile youth centre and a music stage.</p> <p><i>75% of young people involved in the programme improved their teamwork skills, gained access to Employment opportunities and created positive goals.</i></p>
Get Focused	50	<p>This year Regenerate trained 10 new mentors for the <i>Get Focused</i> mentoring program. They went on to support young people through mentoring, including those referred to Regenerate by schools and the community. Mentoring is a safe space for young people to talk and to be heard. Mentors use a variety of creative tools to help young people open up and support them in their situations.</p> <p>1:1 Mentoring in Ark Putney Academy school:</p>

		<p>Mentors worked in APA and Granard Primary school providing mentoring support on a weekly basis.</p> <p>1:1 Mentoring young people from the community: Some young people who attend our centres refer themselves for mentoring and meet up with their mentors at our centres or in the local community.</p> <p>Group mentoring: There were 6 mentoring groups. A football mentoring group met over 6 months in partnership with Dover House Lions football club. They trained together and prepared to go on a <i>Regenerate Journey</i> to Romania which took place in the summer holidays. There the group ran a football tournament against teams of young people in Romania.</p> <p>In July Regenerate partnered with APA and took a group of 8 young people to Romania to work with a Roma community. The group planned a variety of activities for the children, such as arts and crafts, sports, games and helping with a feeding programme.</p> <p>In August a group of 5 young people from the DHL football mentoring group went to Romania and ran a football tournament for young people from a Roma village in Soard.</p> <p>The Reclaim gardening project took place over 16 weeks in collaboration with the <i>Reclaimed Project</i> and <i>Growhampton</i>. The young people helped design a garden space at the back of the Ashburton Youth centre. This was completed at the end of April and provided a space for young people and the community to enjoy.</p> <p>The <i>transition to secondary school mentoring group</i> was launched in June with a group of YR6 students at Granard Primary school. They worked on goal setting, organisational skills and expectations in preparation for their move to secondary school. This was followed by a <i>Wellbeing group</i> for year 6 girls in the Autumn. They worked on building healthy relationships, anger management and emotional wellbeing. Another outdoors mentoring group took place in the autumn using the garden space and activities at the Ashburton youth centre.</p> <p>In March 2020 an outdoors adventure mentoring group was started and will continue into the next financial year.</p> <p>75% of young people attending Get Focused have shown an increased confidence, created positive goals, and improved communication skills.</p>
Get Working	12	<p>The Feel Good Bakery Regenerate's social enterprise takes the form of a sandwich business called <i>The Feel-Good Bakery</i>. This supports, trains and employs young people helping them to develop life skills that prepare them for the workplace and enhance future prospects.</p> <p>Another amazing aspect about <i>The Feel Good Bakery</i> is that we partner with grassroots organisations in Romania and Kenya that support children living in poverty. When a</p>

		<p>customer buys a sandwich they are buying a meal for one of these children.</p> <p>This year <i>The Feel Good Bakery</i> started planning to open a pop up Coffee shop in Putney. This will be launched in July 2020 and will employ more young people at the Bakery.</p> <p><i>100% of TFGB team members have shown improved confidence, teamwork skills and increased access to further employment opportunities.</i></p>
Get Leading	24	<p>Get Leading is for adults aged 18- 30 who want to make a difference in their community and develop as leaders. It involves those who have come through Regenerate's programmes growing up who take part in a working group to develop their skills, create ideas and come up with exciting solutions that impact social change in their communities and beyond.</p> <p>The group met each month over a meal to hear from inspirational community leaders, take part in leadership coaching sessions, and plan trips abroad to Kenya and Romania.</p> <p>In October a group of 14 people from <i>Get Leading</i> visited Romania. They saw the direct impact of the one-for-one scheme that takes place at <i>The Feel Good Bakery</i>, where each sandwich sold feeds a child in need. They also helped with the community lunch club, the building of a community centre and learnt from community leaders there.</p> <p>In March Regenerate had planned to take a group of 9 people from Get Leading who had planned and prepared to visit Kenya and volunteer with the children's home at Sure 24 and community project Tumaini in Nairobi, but these plans were cancelled as COVID-19 developed. Plans for this are on hold until we are able to travel again.</p> <p>This year a group also took part in a Regenerate Journey where they undertook a physical challenge of riding bikes from Roehampton to the Pyrenees which also raised money for the Charity.</p> <p><i>100% have shown an improvement in their motivation and confidence, teamwork skills and increased activity in social action and leadership opportunities.</i></p>
The total number of young people worked with regularly	225	<p>Over the year Regenerate worked with 225 different young people on a regular basis (on average twice a month). Many of these young people took part in a variety of Regenerate's services.</p>



Goals met in 2019/20

Staff and Volunteers Development & Hr	Continue to improve staff development through supervision and management to ensure that staff and volunteers have an active training and development plan.
Recruitment	Recruit an administrator to assist the operations of the charity 3 days p/w Recruit another youth worker to assist the youth work and mentoring 2 days p/w Improved IT support
Facilities	Buy a new minibus
Reporting	Complete implementation of Salesforce; train and support staff to use this and other monitoring and evaluation tools effectively. Regenerate reviewed its vision and developed a new vision and mission statement as well as organisational values in consultation with stakeholders.
Fundraising	Deliver a fundraising plan for the charity focusing on the three giving streams: Organisations; Individuals and Community Fundraising. The community fundraising events include Regenerate Journeys consisting of a bike ride, a kayak trip, a mountain challenge plus other events.
Services	Delivered agreed service plan and met majority or targets.

Organisational Goals for 20/21

Staff & Volunteers Development & HR	<ul style="list-style-type: none"> Continue to improve staff development through supervision and management to ensure that staff and volunteers have an active training and development plans.
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Recruitment	<ul style="list-style-type: none">• Administrator to assist the operations & Monitoring & Reporting and fundraising for the charity (p/t)• A youth worker to assist the youth work 12 hours p/w x2 volunteers• 2 youth mentors for Get Active 7 hrs & Get Working for 21 hours p/w.(post Oct)• 4 youth work volunteers• 18 TFGB team members staggered throughout the year.
Facilities	<ul style="list-style-type: none">• Buy a new TFGB van• Redesign website
Reporting	<ul style="list-style-type: none">• Complete Salesforce development for TFGB use, integrate quickbooks and marketing tool ie. mailchimp, and develop Social return on investment report for Regenerate & TFGB.
Fundraising	<ul style="list-style-type: none">• Deliver fundraising plan for the charity focusing on the three giving streams: Organisations / Individual fundraising / Community Fundraising.• Community fundraising events include: Hosting Fundraising events i.e. community suppers and West Highlands Way.
Services	<ul style="list-style-type: none">• Deliver agreed service plan and meet targets plus explore a new service area.



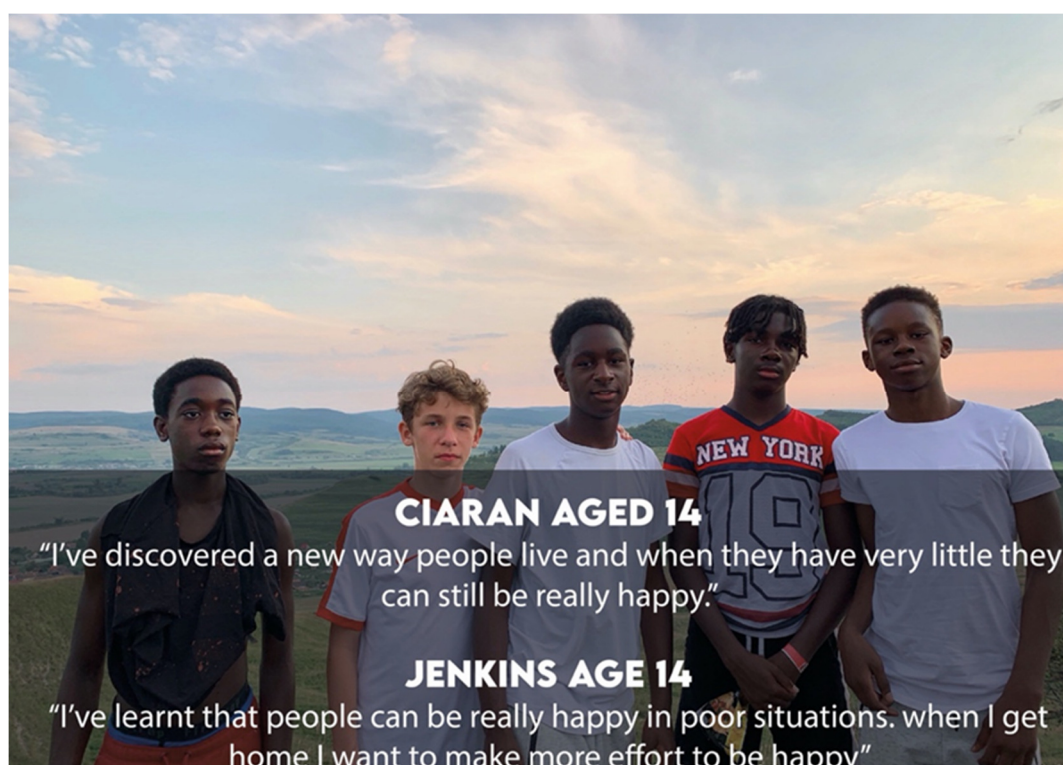
Service targets 20/21:

- Increase the number of regular attendees by 10 % to engage 247 young people on a regular basis (on average twice a month over the year).
- 75% of those who attend our *Get: Connected, Active, Focused* activities on a regular basis demonstrate an overall improvement against agreed outcomes.
- 100% of those who attended our *Get Working and Get Leading* programmes demonstrate an overall improvement against agreed outcomes.
- Meet service targets below:

SERVICE AREA	No. of different young people involved
Get Connected	600*
Get Active	162*
Get Focused	63
Get Working	18
Get Leading	24**
Total	865
Total Individual number of regular YP	247

**This year targets have decreased due to running a reduced service during COVID -19 lockdown i.e no summer festival and no youth drop in sessions*

*** This target stays the same as. Half the group from the previous year will continue coming and another half will be recruited in September / October.*



Principle Funding Sources

Funding for the charity is currently sourced from a number of grant-giving bodies, churches and other organisations, as well as individual donors and fundraising events. The trustees are keen to maintain the diversity of funders to help sustain the charity. This year Regenerate

has developed a fundraising strategy, which seeks to invest resources to focus on raising funds from the following groups:

1. Organisations (*incl. grant giving bodies, corporate businesses, statutory organisations and churches*)
2. Individual giving (*incl. monthly giving, gifts, and campaign appeals*)
3. Community Fundraising (*incl. community pursuits, and Regenerate events*).

Thank you

We would like to thank all organisations, grant-giving bodies and churches for their continued financial support and partnership this year, for which we are very grateful. These include:

Annette Duvollet Charitable Trust, Putney Academy, BBC Children in Need, Bernard Sunley Foundation, Carney's Community, Co-op Foundation, Garfield Weston Foundation, GC Gibson Charitable Trust, Harapan, Holbeck Charitable Trust, Holy Trinity Barnes, Leigh Trust, London Borough of Wandsworth, Marsh Christian Trust, NHS Merton & Wandsworth CCG, NLM Churches, Phoenix Community Care, Poor Servants of the Mother of God, Porticus UK, Putney Parish Action, Roehampton Club, Roehampton Parish Trust, Roehampton Students' Union, Save London Lives, Shanley Foundation, Sir Walter John Educational Charity, St Mary's Church Putney, St Michael's Church Southfields, St Peter's Battersea, Tabhair, The Barleycorn Trust, The Broughton Family Charitable Trust, The East End Family Trust, The Edward Gostling Foundation, The Generations Foundations, The Jack Petchey Foundation, The Joseph Rank Trust, The London Community Foundation, The Michael and Betty Little Trust, The RS Brownless Charitable Trust, The Sheldon Trust, The Swire Charitable Trust, The Wimbledon Foundation, Tom ap Rhys Pryce Memorial Trust.

We are also extremely grateful to the many individuals who regularly support us with their time, knowledge and financial donations. We would also like to thank the residents and communities of Roehampton and the other areas in Wandsworth that we work with for their support and contribution to the work.

Reserves Policy

The trustees consider that it is appropriate to hold free reserves amounting to in excess of three months of average expenditure. At 31st March 2020 the unrestricted reserves had increased to £55,533 (2019: £35,777) and we aim to increase it further.

Governance

The following have served as trustees for the year: Lisa Jones (Chair) Rodney Jenkins, Barny Lee, and Andy Chisholm. James Taylor joined the board in February 2020.

Responsibilities of the Trustees

Charity law requires the trustees to prepare financial statements for each financial period, which show a true and fair view of the state of affairs of the charity and its financial activities for that period. In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are prudent and reasonable;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in existence.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small company provisions

This report has been prepared in accordance with the special provisions for small companies under Part VII of the Companies Act 2006.

Signed on behalf of the trustees

A handwritten signature in blue ink, appearing to read 'Lisa Jones', is written over a light blue horizontal line.

Mrs Lisa Jones

Date: 28th October 2020

Independent Examiner's Report to the Members of Regenerate.com

I report on the accounts of the company for the year ended 31st March 2020, which are set out on pages 15 to 22.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The charity trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- which gives me reasonable cause to believe that, in any material respect, the requirements
 - a) to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - b) to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charitieshave not been met; or
- to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Eric Southwick BA (Hons) FCA FCIE DChA
Eric Southwick & Co
Charity Accountants
51 The Avenue
Seaham
Co Durham
SR7 8NS

Date: 28th October 2020



**Statement of Financial Activities (including Income and Expenditure Account)
For the year ended 31st March 2020**

	Notes	Unrestricted funds	Restricted funds	Total funds 2020	Total funds 2019
		£	£	£	£
Income and endowments from:					
Donations and legacies	3	189,573	320,399	509,972	372,104
Other trading activities	4	52,929	-	52,929	123,195
Investments	5	2,479	-	2,479	2,464
Total		<u>244,981</u>	<u>320,399</u>	<u>565,380</u>	<u>497,763</u>
Expenditure on:					
Raising funds	6	31,695	-	31,695	20,714
Charitable activities	7	193,530	286,233	479,763	444,277
Total		<u>225,225</u>	<u>286,233</u>	<u>511,458</u>	<u>464,991</u>
Net income/(expenditure)		<u>19,756</u>	<u>34,166</u>	<u>53,922</u>	<u>32,772</u>
Net movement in funds		<u>19,756</u>	<u>34,166</u>	<u>53,922</u>	<u>32,772</u>
Reconciliation of funds					
Total funds brought forward		35,777	151,360	187,137	154,365
Total funds carried forward	12	<u>55,533</u>	<u>185,526</u>	<u>241,059</u>	<u>187,137</u>

The notes on pages 17 to 22 form part of these accounts.

Company Number: 2370795

Balance Sheet

As at 31st March 2020

	Notes	£	2020 £	£	2019 £
Fixed Assets					
Tangible assets	9		34,844		7,092
Total fixed assets			<u>34,844</u>		<u>7,092</u>
Current assets					
Debtors	10	46,404		36,275	
Cash at bank and in hand		<u>181,038</u>		<u>159,523</u>	
Total current assets			<u>227,442</u>	<u>195,798</u>	
Current Liabilities					
Creditors: Amounts falling due within one year	11	<u>21,227</u>		<u>15,753</u>	
Net current assets			<u>206,215</u>		<u>180,045</u>
Total assets less current liabilities			<u><u>241,059</u></u>		<u><u>187,137</u></u>
The funds of the charity					
Restricted income funds	12		185,526		151,360
Unrestricted income funds	12	<u>55,533</u>		<u>35,777</u>	
Total unrestricted funds			<u>55,533</u>		<u>35,777</u>
Total charity funds			<u><u>241,059</u></u>		<u><u>187,137</u></u>

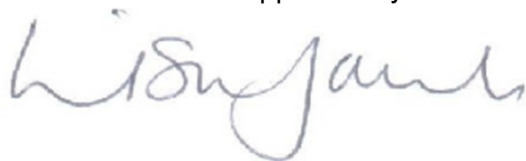
These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime

For the year ended 31st March 2020 the company was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

The accounts were approved by the trustees and signed on their behalf by:



Mrs Lisa Jones

Date: 28th October 2020

The notes on pages 17 to 22 form part of these accounts.

Notes to the accounts**1 Accounting policies**

In preparing the accounts the following accounting policies have been complied with:

- a) The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006. The financial statements have been prepared under historical cost convention. Regenerate.com meets the definition of a public benefit entity under FRS 102.
- b) Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.
- c) Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.
- d) All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:
 - i) Donations and legacies received by way of grants, donations and gifts and are included in full in the statement of financial activities when receivable. Grants, where entitlement is conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.
 - ii) Incoming resources from charitable activities, where related to performance and specific deliverables, are accounted for when the charity earns the right to consideration by its performance.
 - iii) Income from other trading activities are accounted for when the charity earns the right to consideration by its performance.
 - iv) Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included in these accounts.
 - v) Investment income is included when receivable.
- e) Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates:
 - i) Costs of raising funds comprise costs associated with attracting voluntary income, including costs of trading for fundraising purposes and the use of a professional fundraiser.
 - ii) Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries and those costs associated with meeting the constitutional and statutory requirements of the charity and include the costs linked to the strategic management of the charity. It includes costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
 - iii) All costs are allocated between the expenditure categories of the statement of financial activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis as set out in the notes.

2 Taxation

The charity is exempt from taxation on its income and gains where they are applied for charitable purposes. Irrecoverable VAT is included in the cost of the goods or services on which it was charged.

Notes to the accounts (Continued)

3 Income and endowments from: Donations and legacies

	Unrestricted funds	Restricted funds	Total funds 2020	Total funds 2019
	£	£	£	£
Gifts and donations	78,266	144,801	223,067	67,267
Grants:				
ASDA	1,000	-	1,000	-
Barleycorn Trust	1,000	-	1,000	-
Bernard Sunley	-	5,000	5,000	-
Chesterhill Charitable Trust	-	-	-	2,000
Children in Need	-	54,355	54,355	40,695
Co-Op Foundation	-	-	-	9,631
Co-Op Local Community Grant	-	-	-	2,979
Duvollet Charity	4,000	-	4,000	-
Edward Gostlin Trust	-	5,000	5,000	-
Frank Homfrey Charitable Trust	-	-	-	7,300
Garfield Weston	20,000	-	20,000	-
G C Gibson Charity	4,000	-	4,000	4,000
Generations Trust	25,000	-	25,000	-
Holy Trinity Church, Barnes	4,391	-	4,391	2,500
Jack Petchey Foundation	-	29,670	29,670	19,108
James Finlay Ltd	1,000	-	1,000	-
James Thornton DAF Hoare				
Trustees	5,000	5,000	10,000	15,000
Kusuma Trust	10,000	-	10,000	-
Munro Charitable Trust	-	-	-	1,000
NHS CCG	-	10,000	10,000	-
Poor Servants of Mother of God	1,000	-	1,000	3,000
Porticus	-	25,000	25,000	25,000
Putney Parish Action Fund	4,218	-	-	-
Redder Trust	-	-	-	2,000
Roehampton Club	1,098	-	1,098	-
Roehampton Trust	-	5,000	5,000	1,000
Seedbed	-	-	-	80,000
Shanley Trust	-	1,000	1,000	-
Sir Walter John Ed Trust	-	1,500	1,500	-
St Mary's	-	-	-	5,000
St Mary's and All Saints, Putney	4,323	-	4,323	3,860
St Michael's Church, Southfields	5,000	-	5,000	6,000
St Peter's Church, Battersea	1,800	-	1,800	1,800
Swire Charitable Trust	1,000	-	1,000	-
Tabhair Charitable Trust	-	5,000	5,000	5,000
The Holbeck Charitable Trust	2,500	-	2,500	-
The Joseph Rank Foundation	-	10,000	10,000	10,000
The Leigh Trust	2,000	-	2,000	-
The London Community Foundation -				
Evening Standard Award	8,545	10,000	18,545	10,500
The Pickwell Foundation	-	-	-	5,000
The Sheldon Trust	-	-	-	5,000
The Wimbledon Foundation	-	-	-	23,850
Tom Ap Rhys Trust	-	-	-	5,000
Wandsworth Council	-	8,835	8,835	-
Woodhaven Trust	-	-	-	1,000
Other - Grants below £1,000	4,432	238	4,670	7,614
Total	189,573	320,399	505,754	372,104

Notes to the accounts (Continued)

4 Income and endowments from: Other trading activities

	Unrestricted funds £	Restricted funds £	Total funds 2020 £	Total funds 2019 £
Ticket Sales	-	-	-	31,190
Fundraising events	52,929	-	52,929	92,005
Total	52,929	-	52,929	123,195

5 Income and endowments from: Investments

	Unrestricted funds £	Restricted funds £	Total funds 2020 £	Total funds 2019 £
Hire of premises	2,400	-	2,400	2,400
Bank interest	79	-	79	64
Total	2,479	-	2,479	2,464

6 Expenditure on: Raising funds

	Unrestricted funds £	Restricted funds £	Total funds 2020 £	Total funds 2019 £
Fundraising costs and fees	31,695	-	31,695	20,714
Total	31,695	-	31,695	20,714

7 Expenditure on: Charitable activities

	Unrestricted funds £	Restricted funds £	Total funds 2020 £	Total funds 2019 £
Charitable activities	193,530	286,233	479,763	444,277
Total	193,530	286,233	479,763	444,277

The expenditure on charitable activities includes the Independent Examiners' fees of £1,175 (2019: £1,142).

8 Trustee and employee information

a) Trustee information

No trustee received remuneration or was reimbursed expenses during the year.

b) Employee Information

No employee received emoluments in excess of £60,000 during the period (2019: nil).

Employee costs during the period were as follows:

	2020 £	2019 £
Salaries	297,619	214,339
Social Security	20,657	12,961
Pension Costs	6,519	3,306
	324,795	230,606

Notes to the accounts (Continued)

8 Trustee and employee information (Continued)

The average number of people employed during the period was 19 (2019: 17), the fulltime equivalent posts were as follows:

	2020	2019
Administration and support	1	1
Charitable activities	9	8
	<u>10</u>	<u>9</u>

9 Fixed Assets

	Plant & machinery £	Motor vehicles £	Total £
Cost			
At 1 April 2019	20,363	32,894	53,257
Additions	-	43,139	43,139
Disposals	-	(32,894)	(32,894)
At 31 March 2020	<u>20,363</u>	<u>43,139</u>	<u>63,502</u>
Depreciation			
At 1 April 2019	17,044	29,121	46,165
Charge for the period	830	10,784	11,614
Eliminated on disposals	-	(29,121)	(29,121)
At 31 March 2020	<u>17,874</u>	<u>10,784</u>	<u>28,658</u>
Net book value			
At 31 March 2020	<u>2,489</u>	<u>32,355</u>	<u>34,844</u>
At 31 March 2019	<u>3,319</u>	<u>3,773</u>	<u>7,092</u>

Plant and machinery is depreciated at 25% per annum on a reducing balance basis, and Motor vehicles are depreciated at 25% per annum on a reducing balance basis. Items below £500 are not capitalised.

10 Debtors

	2020 £	2019 £
Amounts owed by group undertakings and undertakings in which the company has a participating interest	29,703	22,356
Other debtors	<u>16,701</u>	<u>13,919</u>
	<u>46,404</u>	<u>36,275</u>

11 Creditors: Amounts falling due within one year

	2020 £	2019 £
Trade creditors	2,439	4,556
Other taxes and social security	8,024	4,842
Other creditors and accruals	8,186	5,880
Deferred income	<u>2,578</u>	<u>475</u>
	<u>21,227</u>	<u>15,753</u>

Notes to the accounts (Continued)

12 Reserves

	At 1 April £ 2019	Incoming £ resources	Outgoing £ resources	Transfers £	At 31 March £ 2020
Restricted funds					
Ashburton Refurbishment	49,559	-	(24,712)	-	24,847
Get Active	20,536	117,504	(116,798)	-	21,242
Get Focused	30,465	10,000	(40,465)	-	-
Get Helping	9,900	43,614	(23,412)	-	30,102
Get Leading	15,400	8,835	(15,400)	-	8,835
Get Working	25,500	140,446	(65,446)	-	100,500
	<u>151,360</u>	<u>320,399</u>	<u>(286,233)</u>	<u>-</u>	<u>185,526</u>
Unrestricted funds					
General fund	<u>35,777</u>	<u>244,981</u>	<u>(225,225)</u>	<u>-</u>	<u>55,533</u>
	<u>187,137</u>	<u>565,380</u>	<u>464,991</u>	<u>-</u>	<u>241,059</u>

13 Analysis of net assets between funds

		2020 £	2019 £
Restricted funds			
Current assets	<u>185,526</u>	185,526	151,360
Unrestricted funds			
Fixed assets	34,844		7,092
Current assets	<u>20,689</u>	<u>55,533</u>	<u>28,685</u>
		<u>241,059</u>	<u>187,137</u>

Notes to the accounts (Continued)**14 Comparatives for the Statement of Financial Activities**

	Unrestricted funds £	Restricted funds £	Total funds 2019 £
Income and endowments from:			
Donations and legacies	101,567	270,537	372,104
Other trading activities	123,195	-	123,195
Investments	2,464	-	2,464
Total	<u>227,226</u>	<u>270,537</u>	<u>497,763</u>
Expenditure on:			
Raising funds	20,714	-	20,714
Charitable activities	214,604	229,673	444,277
Total	<u>235,318</u>	<u>229,673</u>	<u>464,991</u>
Net income/(expenditure)	<u>(8,092)</u>	<u>40,864</u>	<u>32,772</u>

15 Related Parties

The charity is the sole member of The Feel Good Bakery C.I.C., a social enterprise incorporated on 23rd June 2014. It continued to provide administrative and finance services for The Feel Good Bakery C.I.C. free of charge which the trustees consider to be a non-commercial transaction and raises money to meet certain other expenses through its The Feel Good Bakery fund.

16 Controlling Parties

The charity is controlled by the trustees.

17 Other information

The charity is a company limited by guarantee with its registered office at The Juice Bar, 4 Portswood Place, Roehampton, LONDON, SW15 4ED.