THE HOSPITAL OF ST JOHN, HEYTESBURY TRUSTEES' ANNUAL REPORT Year Ended 31st March 2020

PARTICULARS

Registered Charity No 200669 Almshouse Association Membership No 190

The Charity was founded in 1449; it was endowed in 1472 and is now governed by a Scheme of the Charity Commission dated 5th January 1989, amended on 8th June 2018.

Trustees holding office during the year and/or prior to the date of this report were:

Revd Trudy Hobson (ex officio) (appointed 6 December 2019)

Revd Robin N Hungerford (ex officio)

Mrs Christine L Sitwell (appointed 9 March 2020) (ex officio)

Co-opted Trustees: Mr Timothy A Etchells (Chairman of Trustees)

Mr Richard C Southwell QC (Vice Chairman of Trustees)

Mr Ian D Garthwaite Mrs Elizabeth J Pottow Mrs Anne E Twinn

Mrs Mary E Phillips (retired December 2019)

Mr Antony A M Pinsent

Mr Eric W Gill

Mr James A G Twinn (retired December 2019)
Mrs A Cheesley (appointed 9 March 2020)

Officers: Commander I S H Richards (Clerk & Administrator)

Principal Address: Heytesbury, Warminster, Wiltshire BA12 0HW

Bankers: Lloyds Bank PLC, Warminster

The COIF Charity Funds, London

Independent examiners: Berkeley Hall Marshall Limited, 6 Charlotte Street, Bath

OBJECTIVE

The objective of the Trustees is to administer and manage the property of the Charity in accordance with the Scheme of the Charity Commission, to provide accommodation and services for people in need such as to allow them to live independently in a sheltered environment.

ORGANISATION

The affairs of the Charity are determined by the body of Trustees, who receive no remuneration. The ex-officio Trustees are nominated by the Scheme of January 1989. The co-opted Trustees are local competent persons each appointed for a 5 year term by resolution of the Trustees passed at a special meeting. The Trustees hold quarterly Ordinary meetings; and to allow for the continuous conduct of activities between Ordinary meetings, the Trustees appoint each year, sub-committees from their number to deal with Finance, Maintenance and Insurance, and House matters. These sub-committees may co-opt members of staff of the Charity as appropriate. The sub-committees report to the Ordinary meeting of the Trustees each quarter for confirmation of their actions and recommendations.

The Charity employs the following staff:

One Clerk and Administrator
One House Supervisor
One Agency Relief Warden
Site Supervisor (formerly Gardener/Handyman)
Two Domestic Cleaners

(part-time, non-resident) (full-time, resident) (when required) (full-time, resident) (part-time, non-resident)

In addition the Charity has appointed two non-resident Chaplains. The Clerk and Administrator is responsible to the Chairman and the other Trustees. All other staff, apart from the Chaplains, are responsible to the Administrator and through him to the Trustees.

The Administrator conducts all the day to day business of the Charity including handling new applications for residence. Applicants must be over 50 years of age, and priority is given to inhabitants of Heytesbury and its surrounding area.

The House Supervisor is on duty from 8am to 5pm, Monday to Friday. At all other times there is no emergency cover for the residents, they are required to dial 999 for assistance. The Charity does not provide any Nursing or Medical Care.

The Site Supervisor keeps the grounds in good order and monitors security on the site. He operates the heating and hot water system and carries out maintenance tasks. The cleaners care for the common areas of the property including the Residents' Hall, Chapel and guest room.

The Chaplains conduct regular services in the Charity's Chapel and provide pastoral care to the residents.

TRUSTEES

The Reverend Robin Hungerford remained an as ex-officio Trustee representing the Chancellor of the Cathedral Church of Salisbury. The Reverend Trudy Hobson became an ex-officio Trustee in December 2019 after being appointed as the Rector to the Ecclesiastical Parish of Heytesbury with Tytherington and Knook. Mrs Christine L Sitwell was appointed as an ex-officio Trustee and Mrs Amanda Cheesley appointed as a co-opted Trustee on the 9th March 2020.

PROPERTY

The Hospital is located in the village of Heytesbury on a site of approximately two acres. There are 35 units of accommodation in total of which one is allocated as a residence for the Site Supervisor and one as a residence for the House Supervisor. Of the remainder some are for single occupancy, some are suitable for single or double and some exclusively for double occupancy. The accommodation is contained in several buildings ranging from a Georgian Grade 2 Listed building to blocks of flats and bungalows constructed between 1970 and 1976. In addition there is a Chapel and a Residents' Hall with kitchen, for communal use, a guest flat for residents' visitors and the office.

REVIEW OF ACTIVITIES

There are 33 units available for residents' occupation. At the start of the year there were two vacant and four at the end of the year. Resident numbers were 35 at the start and 38 at the end of the period. A steady flow of enquiries, leading to applications ensured that an occupancy rate during the year of 94.3% was achieved. Properties became vacant in June, July, September, October 2019 and another in January 2020; licences to new residents were usually established within three to six months. On becoming vacant each property was critically examined, updated where needed and redecorated. This is in accordance with the charity's policy to maintain the Almshouses at standards appropriate to today's expectations.

The pastoral care of the residents is taken care of by the two appointed chaplains on a rota basis and continues to work successfully.

• The Patronal Festival was celebrated as always on 24th June 2019 with a service in the Chapel taken by The Chaplains and the address given by The Very Reverend Nicholas Papadopulos, Dean of Salisbury Cathedral. This was followed by drinks on the lawn and then tea in the residents' hall. The afternoon was enjoyed and appreciated by the guests, residents and staff.

The week before Christmas the traditional service of lessons and carols was held in the chapel. The local school was invited to sing at the Carol Service and all enjoyed a Christmas Tea in the Residents Hall after the service.

St. John's sets out to offer independent living in a sheltered environment, encouraging residents to help one another and join together in activities if they wish. The residents organise monthly coffee mornings from which they raise considerable sums for local charities. A group of residents also arrange outings and other events in the hall, throughout the year, for as many of the residents as wish to attend.

CHAPLAINS

The Reverend David Walters and the Reverend Russell C. Chamberlain were the Chaplains conducting services weekly on Wednesdays and Sundays and providing pastoral care to all residents. (Rev Chamberlain retired on 31st July 2020). They worked on a rota, with help from their congregations with flower arrangements and reading duties.

STAFF

Commander Ian Richards continues as the Administrator and Clerk to the Trustees.

Mr Michael Mee continues to do an excellent job as Site Supervisor, monitoring security on the site and in charge of all routine maintenance under the supervision of the Administrator. He takes sole charge of the gardens, with advice from one of the Trustees.

Mrs Helen Johnson continues as an outstanding House Supervisor acting as a 'very good neighbour' to all residents. Now working as the resident House Supervisor Mrs Johnson works from 8am to 5pm on Monday to Friday.

SPECIAL RESTRICTIONS

The Scheme of the Charity Commissioners which governs the Charity imposes certain restrictions which impact on the organisation and operation of the Charity. These include that residents must be at least 50 years old and that residents must not be absent for more than 42 nights in any year.

RISK MANAGEMENT

The Trustees have examined the major strategic, business and operational risks which the Charity faces and confirm that systems have been established to enable regular reports to be produced so that the necessary steps can be taken to lessen these risks.

CAPITAL FUNDS and RESERVES POLICY

The Charity's capital on 31st March 2020 amounted to £2,498,655.

The Cyclical Maintenance Fund is established under the Scheme for funding those items of ordinary repair and maintenance of the Hospital which recur at infrequent intervals.

The Extraordinary Repair Fund is a Designated Reserve Fund for future major expenditure.

The Building and Renovation Fund was established in February 1999. Its function is to accumulate money for the construction of new buildings on the Heytesbury site or such other purposes for the improvement of the Charity's buildings as the Trustees may properly decide.

The General Reserve Fund is an Unrestricted Fund and is used for the day to day income and expenditure incurred in the operation of the Hospital.

The reserves policy and long term financial strategy is to ensure that St John's has adequate reserves to meet any requirement during financially challenging periods of time. The Extraordinary Repair Fund, the Cyclical Maintenance Fund and the Building and Renovation Fund are all designated funds, together with the General Reserve Fund they form part of the reserves valued at 31st March 2020 at £2,498,655.

INVESTMENTS

The Charity's investments are held as Common Investment Funds (COIF) with CCLA Investment Management. The market value of the investments with CCLA stood at £2,164,963 on 31st March 2020 (2019 - £2,201,131).

INCOME and EXPENDITURE

The Charity's income during the year amounted to £283,087 and was derived as to £65,312 from interest earned by the investment portfolio and as to £217,775 from monies provided by the residents of the Almshouse units by way of weekly maintenance charges, other contributions for water, heating, sewage and small charges for garages and other incidental income. There were no fund raising activities. Expenditure amounted to £276,444, all related to the running of the Charity; administration expenditure of £11,566 was included in this total.

ASSETS

The principal asset of the Charity, apart from its investment portfolio, is its freehold property consisting of its building and site at Heytesbury. The book value of the property is £312,232. The site is entirely used for Almshouse purposes. There are no investment properties. A professional replacement cost valuation for insurance purposes was carried out in 2011, in the sum of £6,760,000. The buildings on the site are currently insured for a total of £8,154,341.

FINANCIAL POSITION

The Charity's financial position is sound and all Funds are adequate to meet any foreseeable demands that may be made on them. There are no significant financial obligations outstanding. The Charity is not dependent at all upon the support of any individuals, corporations or classes of donors. No unusual financial events or changes in the asset base have taken place between the balance sheet date and the date of this report.

Approved by the board of trustees on 7th December 2020 and signed on its behalf by:

Chairman of Trustees

Independent Examiner's Report to the Trustees of The Hospital of St John, Heytesbury

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 March 2020 which are set out on pages 7 to 13.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the charity as required by section 130 of the Act; or
- the accounts do not accord with those records[; or
- the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Matthew Small

FCA

Berkeley Hall Marshall Limited

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6 Charlotte Street

Bath

BA1 2NE

Date: 8/12/2020

The Hospital of St John, Heytesbury Statement of Financial Activities [including Income and Expenditure Account] for the year ended 31st March 2020

Income and endowments from:	Note	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2020 £	Total 2019 £ Note 8
Donations and Legacies Charitable activities Other trading activities Investments	2	30 217,642 - 65,312	-	-	30 217,642 - 65,312	223,729
Other		103		-	103	64,943 185
Total		283,087			283,087	288,857
Expenditure on:						
Raising Funds Charitable activities Other	3/4	271,444 -	5,000		276,444 -	270,846 -
Total		271,444	5,000		276,444	270,846
Net income(expenditure)		11,643	- 5,000	-	6,643	18,011
Transfers between funds	14	11,643	5.000	-	-	_
Other recognised gains or losses Gains /(losses)on revaluation of fixed assets		11,643	- 5,000	-	6,643	18,011
Gains /(losses on investment assets Actuarial gains(losses) on defined benefit pension schemes	10	26,168		-	- 26,168 -	188,386
Net movements in funds		14,525	- 5,000	-	- 19,525	206,397
Reconciliation of funds						
Total funds brought forward		2,200,948	5,000	312,232	2,518,180	2,311,783
Total funds carried forward	14	2,186,423	-	312,232	2,498,655	2,518,180

The Statement of Financial Activities includes all gains and losses in the year. All incoming resources and resources expended derive from continuing activities.

The Hospital of St John, Heytesbury Balance sheet at 31st March 2020

	Note	2020 £	2019 £
Fixed assets			
Land and Buildings	9	312,232	312,232
Investments	10	2,164,963	2,201,131
		2,477,195	2,513,363
Current assets			
Debtors	11	18,064	18,073
Cash at bank & in hand		68,796	34,088
		86,860	52,161
Creditors: amounts falling due			
within one year	12	65,400	47,344
Net current assets / liabilities		21,460	4,817
Total net assets	13	2,498,655	2,518,180
Funds			
Capital funds	14	312,232	312,232
Restricted funds	14	0	5,000
Unrestricted funds			
Designated funds	14	309,006	314,586
General funds	14	1,877,417	1,886,362
		2,498,655	2,518,180

These financial statements have been prepared in accordance with the Financial Reporting Standard for Smaller-Entities (effective April 2008)

Approved by the Trustees of 7th December 2020 and signed on their behalf by:

T. Etchells

Chairman of the Trustees

1 Accounting policies

a Basis of accounting

The financial statements of the charity, which is a public benefit entity under, FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

b Fund accounting

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of the general objectives of the Hospital of St John.

Designated funds are unrestricted funds earmarked by the Trustees for particular purposes.

Restricted funds are subject to restrictions on their expenditure imposed by the donor or the terms of the Charity Commission Scheme.

The permanent capital fund represents the original endowment to provide accommodation at The Hospital St John.

c Incoming Resources

All incoming resources are included in the Statement of Financial Activities when the Charity is entitled to the income and the amount can be determined with reasonable accuracy. The following specific policies are applied to particular categories of income:

Contributions from residents are recognised in the period in which they are received.

Investment and interest income is recognised in the period in which the Charity is entitled to receipt.

d Resources expended

Expenditure is recognised on an accrual basis as the liability is incurred, and includes any VAT that cannot be recovered:

Charitable expenditure comprises those costs incurred by the Charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the Charity and include the audit fees and costs linked to the strategic management of the Charity.

All costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly; other are apportioned on an appropriate basis as set out in notes 3 and 4.

e Investments

Investments held are included at the closing mid-market value at the balance sheet date. Any gain or loss is taken to the Statement of Financial Activities.

f Fixed Assets

The Hospital of St. John has been constructed over many centuries and there is no record of original cost and no value is attributed thereto in the books of the Charity. The housing property cost relates to improvements carried out in the latter part of the 20th Century funded by the Charity's own resources. Depreciation is not charged on the housing land and buildings as the residual value is considered to be higher than the carrying value.

Purchases of other minor assets are written off in the year of purchase.

2	Contributions from residents		
_	Contributions from residents	2020	2019
		£	£
	Accommodation	475 500	400.040
	Heating and laundry	175,583 37,484	180,646
	Use of guest room	1,375	38,574 985
	Use of garages	3,200	3,524
	Use of garages	3,200	3,324
		217,642	223,729
3	Charitable activities		
		2020	2019
		£	£
	Oploring household staff		
	Salaries, household staff	60,180	57,753
	Salaries, management	29,581	28,795
	Staff travel and hospitality	1,777	1,562
	Staff costs (see Note 6)	91,538	88,110
	Water and Environment Agency	8,703	9,721
	Insurance and Council Tax	6,608	5,112
	Hospital overheads	15,311	14,833
	Repairs and refurbishment	85,245	105,033
	Warden alarm maintenance	24,209	604
	Survey fees Garden	0	0
	Garden equipment	87	3,224
	Hospital maintenance	<u> 565</u> 110,106	300 109,161
	Oil	39,012	40,373
	Electricity	5,018	3,991
	Provisions	3,010	57
	Residents' amenities	65	174
	Patronal festival and other functions	427	419
	Cleaning and refuse	3,401	2,093
	General running expenses	47,923	47,107
		264,878	259,211
		204,070	255,211
4	Governance costs		
		2020	2019
		£	£
	Office equipment	570	1,497
	Telephone	2,126	1,871
	Independent examination	720	720
	Accountancy and book-keeping	3,600	3,600
	Professional fees	630	1,106
	Bank charges and interest	105	108
	Advertising, stationery and postage	768	46
	Donations, subscriptions and training	2,030	1,640
	Sundry costs	1,017	1,047
		11,566	11,635

5 Remuneration of the Trustees

No Trustee received any remuneration in the year (2019 - £nil).

6 Staff costs and numbers

	2020	2019
	£	£
Salaries and wages	83,176	80,350
Social security costs	3,480	3,368
Pension Costs	3,105	2,830
Staff travel and hospitality	1,777	1,562
	91,538	88,110

No employee received emoluments of more than £60,000

The average weekly number of employees during the year, calculated on a full time equivalent basis, was 4 (2019- 4).

The Charity operates a pension scheme for its employees. Three employees have taken advantage of the scheme. The Charity makes contributions to the scheme

7 Taxation

The charity is exempt from corporation tax on its charitable activities.

8 Analysis of funds - 2019

Income and Endowments	Unrestricted Funds	Restricted Funds	Endowment Funds	Total
Donations				
Charitable Activities	223,729			223,729
Investments	64,943	= 1 1 1 -		64,943
Other	185			185
Total	288,857	<u> </u>	-	288,857
Expenditure on:				
Raising funds			_	
Charitable Activities	270,846			270,846
Other	-	-		-
	270,846	_	-	270,846
Net income and expenditure	18,011	TT		18,011
Transfers between funds	-	3		¥
	18,011			18,011
Gains/(losses on investments	188,386	E		188,386
Net movement in funds	206,397	All the same and the same		206,397

9 Fixed Assets					
	Land & improvements				
			buildings £	£	Total £
			, £	L	L
			244,815	67,417	312,232
The valuation of the land and buildings a was £8,154,341	nd improvemer	nts in 2020 (for	insurance purp	ooses)	
10 Investments					
10 investments			2020		2019
			£		£
Market value at 1st April 2019			2,201,131		2,007,748
Acquisitions at cost			-		5,000
Transfer to Lloyds current account Income reinvested less sale proceeds fro	om dienoeal		-10,000		-
Gains/(-)losses in the year	om disposai		-26,168		188,383
Market value at 31st March 2020			2,164,963		2,201,131
Historical cost at 31st March 2020			1,184,559		1,184,559
Investments with a market value of £2,1 Funds with CCLA Investment Managem	64,963 (2019 - ent Limited.	£2,201,131) a	re held as CO	F Charity	
11 Debtors					
20000			2020		2019
			£		£
Amounts owing by residents			-1802		384
Accrued income			16,573		16,657
Prepayments			3,293		1,032
			18,064		18,073
12 Creditors: amounts falling due within or	ne vear				
12 Ofections, amounts raining due within of	ne year		2020		2019
			£		£
Creditors			15,400		23,483
Accruals and Accrued Expenses			50,000		23,861
			65,400		47,344
12 Analysis of not assets between fund					
13 Analysis of net assets between funds	Unrestricted	Designated	Restricted		North St. House V
	Funds	Funds	Funds	Capital Funds	Total Funds
	£	£	£	£	£
Tangible fixed assets				312,232	312,232
Investments	1,837,901	309,006	-	-	2,146,907
Current assets Current liabilities	86,860 -65,400	=	-	-	86,860
Current habilities	-00,400	3		i.=.	-47,344
	1,859,361	309,006	-	312,232	2,498,655

14 Movements in funds					
	Balance at 1st April 2019	Incoming resources	Outgoing resources (inc. losses)	Transfers	Balance at 31st March 2020
	£	£	£	£	£
Capital funds					
Permanent capital funds	312,232				312,232
Total capital funds	312,232	-	-	=	312,232
Restricted Funds					
Pullen Fund	5,000	-	-5,000	2	N.
Total restricted Funds	5,000	=	-5,000	-	
Designated Funds					
Cyclical maintenance fund	1,765	11	:	=	1,776
Extraordinary repair fund	286,888	5.76	-5,461	-	281,427
Building and renovation fund	25,933		-130	-	25,803
Total designated funds	314,586	11		-	309,006
Unrestricted Funds					
General reserve fund	1,886,362	283,076	-292,021	≅	1,877,417
	1,886,362	283,076			1,877,417
Total funds	2,518,180	283,087	-302,612		2,498,655

Purpose of the permanent capital funds

The permanent capital funds represent the original endowment to provide accommodation at the Hospital of St John

Purpose of the restricted funds

The Pullen fund exists to fund the repair and renovation of the front gates of the main building of The Hospital of St. John. This work has been completed and paid for from general Maintenance funds.

Purpose of designated funds

The cyclical maintenance fund exists to fund ordinary maintenance and repair which occurs at infrequent intervals. The extraordinary repair fund exists to fund repairs or improvements outside the normal scheme of works. The Building and Renovation Fund exists to fund future extensions of the Hospital at the Heytesbury site and the renovation of the existing buildings.

Purpose of Unrestricted Funds

The general reserve fund represents those funds which are unrestricted and not designated for other purposes.