

**THE SURVIVORS' NETWORK LIMITED**

**Financial Statements  
31 March 2020**

**Registered Company Number: 07780363  
Registered Charity Number: 1144878**

# THE SURVIVORS' NETWORK LIMITED

## INDEX TO FINANCIAL STATEMENTS

	Contents
	Page
Legal and Administrative information	1
Trustees' report	2-10
Independent Examiners' report	11
Statement of financial activities	12
Balance sheet	13
Cash Flow Statement	14
Notes	15-21

# THE SURVIVORS' NETWORK LIMITED

## LEGAL AND ADMINISTRATIVE INFORMATION

### Trustees (who are also directors):

Sarah Tighe-Ford  
Sharon Marks (Resigned 15 April 2020)  
Cara Bushell (Resigned 19 December 2019)  
Trisha Brandon  
Rachael Forsyth (Resigned 19 December 2019)  
Valentina Cartei (Resigned 19 December 2019)  
Sophie Gibson (appointed 7 August 2019)  
Caroline Elliker (appointed 1<sup>st</sup> April 2020)  
Caryn Ann Swart (appointed 1<sup>st</sup> May 2020)  
Jenny Leanne Stone (appointed 1<sup>st</sup> June 2020)  
Sara Parsonage (appointed 1<sup>st</sup> December 2019)  
Shalini Nair (appointed 27<sup>th</sup> July 2020)

**Registered Company Number:** 07780363

**Registered Charity Number:** 1144878

**Registered Address:** 6a Pavilion Buildings  
Brighton  
BN1 1EE

**Bankers:** The Co-operative Bank  
PO Box 250  
Skelmersdale  
WN8 6WT

**Independent Examiner:** Clare Osbond FCIE  
Voluntary Sector Services  
12 Silverdale Road  
Hove  
BN3 6FE

# **THE SURVIVORS' NETWORK LIMITED**

## **ORGANISATIONAL STRUCTURE AND MANAGEMENT**

The Survivors' Network Limited is a charitable company limited by guarantee; it was incorporated on 20th September 2011 and registered as a charity on 1<sup>st</sup> December 2012. The organisation was formerly known as Survivors Network (Sussex), an unincorporated charity (charity number 1000961) which was set up in 1990 and which transferred its net assets to the newly constituted company on 1<sup>st</sup> July 2012.

The Survivors' Network Limited was established under a Memorandum of Association, which describes the objects and powers of the charitable company; it is governed under its Articles of Association. Under those Articles, new Trustees are elected or co-opted by the Trustees on to the Board.

### **Governance and decision making**

The Board of Trustees governs The Survivors' Network Limited and meets at least 10 times a year to discuss and review strategy, planning, development and financial matters. Day-to-day management of the organisation is delegated to the CEO.

### **Recruitment, appointment, induction and training of Trustees**

The trustees advertise trustee positions via a wide range of channels, including the newsletter of Community Works, the voluntary sector membership organisation for Brighton and Hove, our many partner agencies across Sussex and a targeted list of organisations supporting equalities groups. When appropriate the trustees will advertise for trustees with specific skills or expertise. An induction programme is provided for all new trustees.

## **OBJECTS, ACTIVITIES AND BENEFITS**

### **Objects**

To relieve the distress of survivors of all forms of sexual violence by providing counselling, advice and support to such survivors, their partners and their families and by raising awareness of sexual violence.

- To help survivors to be more in control of their lives
- To increase people's understanding of healthy relationships
- To enable more people to speak out about sexual violence
- To help survivors improve their health and wellbeing
- To enable survivors to develop healthy relationships
- To increase survivors' awareness of available options and their ability to access support
- To improve the experience of survivors going through the Criminal Justice System
- To ensure supporters of survivors are more able to provide support

To achieve these aims we develop, provide and manage all of our services within a feminist analysis of sexual violence and an empowerment principle. We recognise that sexual violence disproportionately affects women and girls and is both a cause and consequence of inequality and discrimination. We are committed to challenging such discrimination in our work and to running those services which are for women by women, and to making available women-only spaces and services.

## **THE SURVIVORS' NETWORK LIMITED**

However, we recognise that sexual violence impacts on people of all genders in unique ways and work to provide our services accordingly. We consider a trans inclusive feminism to be key to our values and central to our service. We consider the lack of services and funding for people of all genders to also be a feminist issue and look to build partnerships to address this.

### **Main Activities**

The main activities of Survivors' Network are:

The provision of therapeutic and supportive services for survivors of all ages and genders.

These include

- 1:1 counselling and group work, and
- Independent Sexual Violence Advisors (ISVA's) supporting survivors going through the criminal justice process.
- 10 'Drop-in' services a month delivered in different locations
- A weekly telephone helpline service
- Psycho-educational, exercise and arts-based workshops,

Training and Awareness raising

- Training on a wide range of topics related to sexual violence
- Raise awareness through publicity, working with schools and broader communications work.

We also run a quality scheme, the #OverToYou Scheme, calling on businesses in our local area to improve their responses to sexual harassment in the workplace.

We are the Rape Crisis Centre for Sussex and our services are delivered both from our office in Brighton and in outreach locations throughout the county.

### **Delivery of public benefit**

The Trustees have considered how the planned activities will contribute to the overall aims and objectives they have set; these in turn relaying how benefit is provided to the public. Survivors' Network provides independent services open to any statutory referral and/or self-referral. All services are open to self-identifying women, with the ISVA and Young People's services open to people of any gender. A female friend or supporter can attend services to aid accessibility for a service user and supporters of any gender are able to access our helpline. The Trustees have complied with their duty per the Charities Act 2011 to have due regard to Public Benefit guidance published by the Charity Commission.



# THE SURVIVORS' NETWORK LIMITED

## ACHIEVEMENTS AND PERFORMANCE IN 2019-2020

In 2019-20, we received 1143 referrals in total across our services, up from 950 in the previous year. Of these 974 were for adults and 169 for children and young people. We supported 1655 clients during the year, up from 1,321 in the previous year. Of these clients, 1374 were adults, 181 were young people ages 14-17 and 100 were children aged 13 and under.

We regularly ask our clients to tell us about the difference that our service has made to them. Feedback from clients across all our services tells us that:

77% have experienced an improvement in their health and wellbeing whilst using our services, and only 1.2% have felt their health and wellbeing has deteriorated.

73% feel better able to cope, and only 1.3% feel less able to cope.

74% have increased feeling of safety and only 1.3% feel more unsafe

76.5% of clients feel informed and empowered to act with only 0.5% feeling less informed than they were previously.

We know that our support makes a difference because our clients also tell us. Here is some of the feedback we have received over the past year.

'I'm really grateful and looking forward to get on the right track for real this time'

'even if the police don't believe me, knowing that you do means the world because you're the person who knows me and who listens and whose opinion I actually value'

'Thank you so much, it has hurt me that i have not been able to speak about this. Talking about my feelings has helped me very much, i am so happy and thankful for your support. One day I hope to be able to help other women in the same way that you have helped me. I feel much better now.'

'Thank you for your email.

What you say makes complete sense, every time.... Your email made me quite emotional (in a good way), presumably because a lot of the content was spot on.'

'you have no idea how much your support has kept me going! I am so grateful I met you and you have never let me down!'

'Picking up the phone to you literally changed my life, you've been the only constant throughout all of this and I can't tell you how different my life has been because of you. I can't imagine a better support. I am so grateful for everything you've done and the connection I've made with you. I feel so sure that I'm going to go on to change things and you will be responsible for so much for that.'

# **THE SURVIVORS' NETWORK LIMITED**

## **Helpline**

The helpline received 146 calls during this period. The majority of these were female survivors but we also spoke to supporters and professionals of all genders

## **Drop-In**

The drop-ins continue to attract more users with at least one new person at each session and many regular users. We had 787 attendances and an average of 7 women at each drop-in during this period. We were delighted to extend the numbers of drop-in's delivered this year and launched a new monthly drop-in group in Eastbourne in February 2019 and in January 2020 this went fortnightly. We also moved our day time drop-in to an accessible centre in recognition of the barriers that some women face in being able to attend. We also increased sessions from monthly to fortnightly in January 2020.

We delivered 10 'Taste of Space' self-care sessions with 35 attendances, ran two three-month goal setting groups with 11 women attending in total and ran 5 service user group meetings with a total of 8 women engaging. We also ran a service user event which was attended by 10 women.

20 volunteers completed our comprehensive four-day Induction Training and went on to volunteer for the drop-in and helpline offering vital support to women in need. We offered regular additional training to volunteers throughout this time included a joint training session with the local women's centre and DV service.

## **Counselling**

Our counselling service continues to develop, with the support of Brighton and Hove Clinical Commissioning Group. Our mixed modality therapeutic team within the past year has comprised a total of 9 counsellors, with three new therapists recruited in order to expand service capacity.

At the end of March 2020, we had over 665 women on the waiting list for counselling compared to March 2019 where there were 464 women waiting, and in March 2018 300. We continue to offer 24 weekly sessions to clients.

We are resuming the offer of Support and Self-Care Sessions to clients on the counselling service waiting list, to mitigate the impact of extensive waiting times. This is a short-term, solution-focused stabilisation therapeutic work, supporting clients develop tools to help clients cope with difficulties in their daily life.

Between April 2019 and March 2020, we received 409 referrals for counselling, which is a significant increase compared to the 299 we received the previous year. Within the same timeframe we have conducted 65 counselling assessments, 1,502 counselling sessions (220 Pre-trial sessions), and we supported 97 counselling clients. Counselling support moved to online settings in March as a result of COVID-19 lockdown.



# **THE SURVIVORS' NETWORK LIMITED**

## **Groupwork**

We deliver arts-based, psycho-education and grounding closed therapeutic groups, with the goal of offering support to clients on the waiting list for counselling and mitigating against the impact of an 18 month waiting period between referral and starting therapy. We delivered one group in January 2020 and a second group started in early March but was suspended as a result of lockdown. We are redesigning the groupwork model to offer this support online. Within this timeframe, we supported 16 groupwork clients and 32 workshop clients.

## **Independent Sexual Violence Advisor (ISVA)**

The ISVA team underwent significant changes over the 2019-2020 reporting period. In May 2019 we recruited a 0.6 FTE Children's ISVA, and an ISVA on maternity leave returned to her role in November 2019. Alongside this additional staffing, Survivors' Network was awarded funding to develop the Children and Young People's service. This meant in December 2019 we separated off the two CISVA (Children's ISVA) and now two YPISVA (Young Person's ISVA) posts to that service, leaving the Adult ISVA service with our Advocacy Support Worker, our Diocese of Chichester ISVA and four Adult ISVAs with 3.6 FTE capacity. The ISVA service is largely delivered under the Portal contract, awarded back in 2015. The original end date of this contract was 30th September 2018, however extensions have allowed continuation of service delivery beyond this point. The Local Authority have been preparing for the tendering process, and our undertaking of this contract continues into the 2020-2021 financial year, in which we are due to see the release of the tender. We have performed well against the measures of this contract, overall meeting our KPI's, and keeping up with the demand which has exceeded what was anticipated in the original tender. A factor in this has been the continued increase in sexual offences being reported to the police, linked to social trends and awareness.

In 2019-2020 we received referrals for 439 clients and we supported 541 clients of any gender aged 14 and over during this period. Our partnership working remains of great importance to the ISVA team, allowing us to provide institutional advocacy to improve survivors' experiences of systems such as the criminal justice process. We are invited in by partners such as the police and Crown Prosecution Service as a "critical friend" to review the way cases are managed and handled, and their interaction with survivors. We have been increasingly asked to deliver training to new officers working within sexual offences specialist teams. Additionally, our partnership with the Diocese of Chichester continues to grow in strength, with a commitment to ongoing funding of this role, and the ISVA Coordinator has a standing invite to the Diocese's Safeguarding Adults Panel to help ensure best practice. We also receive funding from Sussex PCC for our children's ISVA (CISVA) to support children age 0-13 and their families and this funding has been extended beyond 2019 and increased to 1.5 FTE. The CISVA has supported 119 children and families during 2018-2019 which is double the previous year. The role is currently funded to offer work in in East and West Sussex, but from April 2019, this work will also be offered in Brighton and Hove.

We have been funded by the Diocese of Chichester to host an ISVA supporting clients who have experienced church-based sexual abuse. This is the only example in the country of an ISVA being hosted by an external agency and has been held up the Church National Safeguarding team as an example of excellent practice.

## **Children and Young People's Service**

In December 2019 we moved further along the process of creating an independent Children and Young Peoples' service within Survivors' Network. The desire to pursue this was driven by our knowledge of the impact of sexual violence and abuse on children and young people and an



## **THE SURVIVORS' NETWORK LIMITED**

understanding that, as a hard to reach group, they are much more likely to access a service that they identify is for them. This development has been made possible by a successful bid to The National Lottery, allowing us to build upon the services we already provide and share further our area of expertise in supporting young victims of sexual violence.

Alongside the development of this service will be the opening of our first offices in East Sussex. The new offices, situated in Eastbourne, will house many of the Children and Young Peoples' team, as well as workers from various other parts of the organisation.

The service is in its initial stages but will eventually consist of the 1.5 Children's ISVAs (CISVA) funded by Sussex PCC, 1.5 Young People's ISVAs (YPISVA) and two YP therapists funded by both the National Lottery and Children in Need as well as an Outreach Worker and Service Co-ordinator funded solely by the National Lottery.

Those parts of the Children and Young People's Service that existed between April 2019 and April 2020 supported 281 children, young people and their families who have experienced sexual abuse.

### **Training**

We have continued with our pledge to support societal change in attitudes to and understanding of sexual violence by continuing to develop and deliver training. In July 2019, we launched our ambitious training programme 'Changing the Culture' in support of the message that tackling sexual violence in our communities is everyone's responsibility and calling on communities to step up in their approach to challenging rape culture and supporting survivors effectively. We have delivered training to individuals interested in improving their ability to support survivors and a comprehensive range of professionals including police officers, probation workers, recovery workers, clergy and dentists.

We have also developed and delivered a training programme for all levels of workers to sit alongside our Over To You standard in supporting businesses to improve their approach to sexual harassment in the workplace.

The Trustees present their report together with the financial statements for the year ended 31<sup>st</sup> March 2020.

# THE SURVIVORS' NETWORK LIMITED

## Covid-19

Early 2020 was exceptional in that the world became aware of the emergence of the Coronavirus Covid-19. We moved quickly to protect our staff, clients and volunteers by closing the office and moving to an online delivery model for all services. Our staff members took over the delivery of the helpline, our counsellors moved to using zoom and the Rape Crisis Online Counselling rooms, our ISVA and outreach services offered support either on the telephone or via online platforms. Although some clients chose to suspend their formal support, many more adapted to the new ways of working together. We worked hard to keep in informal touch with those who were unable to continue with their support at that time.

## FINANCIAL REVIEW

The financial statements are set out on pages 10 to 18. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

### Overview

The year ended 31st March 2020 recorded net income over expenditure of £93,089, of which this £39,199 is restricted. Total reserves now stand at £319,157. By comparison, the year ended 31st March 2019 recorded net expenditure over income of £40,292 of which this net movement in funds was all in unrestricted funds. Total reserves in 2019 stood at £226,068 of which all was unrestricted funds.

Total income for the year ended 31st March 2020 amounted to £727,071 compared to £650,524 in the previous year, an increase of £76,547 from 2019. A breakdown of grants received is shown in Note 2 to the accounts.

Total expenditure for the year ended 31st March 2020 amounted to £633,982 compared to £610,232 in the previous year, an increase of £23,750 from 2019.

In line with SORP FRS (102), expenditure is analysed into two main categories; charitable activities and raising funds for the charity. In the year ended 31st March 2020 all expenditure was on charitable activities, as it was in the previous year.

### Reserves Policy

Survivors Network is committed to using its resources in pursuit of its charitable objectives. However the trustees also place great importance on the long-term sustainability of the charity, particularly at a time when the availability of future funding sources is so uncertain. The reserves policy has been set accordingly.

# **THE SURVIVORS' NETWORK LIMITED**

## **TRUSTEES' ANNUAL REPORT AND ACCOUNTS 31 MARCH 2020 - CONTINUED**

Survivors' Network seeks to maintain a level of reserves that will enable it to:

- meet ongoing liabilities as they fall due;
- ensure that all service delivery commitments can be met and to protect the long-term future of the charity
- enable further investment in the development of the charity
- provide capacity to manage unexpected losses of income or increases in costs to ensure that services can be maintained

Taking all of the above into consideration, the trustees consider it prudent to maintain a level of free reserves that would cover between 3 and 6 months' worth of expenditure. This would allow the trustees sufficient time to take appropriate action in the event that income fell below operational requirements.

At 31 March 2020 free reserves were £275,026. This represents approximately 5 months' worth of expenditure at current levels, and is therefore within the target range.

### **RISK REVIEW**

The Trustees have conducted their own review of the major risks to which the charity is exposed and systems have been established to mitigate those risks. Internal risks are minimised by the implementation of procedures for authorisation of all transactions and events and to ensure consistent quality of delivery for all operational aspects of the charity. These procedures are reviewed periodically to ensure that they still meet the needs of the charity.

### **STATEMENT OF TRUSTEES' RESPONSIBILITIES**

The Trustees are responsible for preparing the Annual report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company as at the end of the year and of the surplus or deficit of the company for that period. In preparing those financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the applicable Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures that must be disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.



# THE SURVIVORS' NETWORK LIMITED

## TRUSTEES' ANNUAL REPORT AND ACCOUNTS 31 MARCH 2020 - CONTINUED

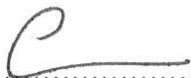
The Trustees are responsible for:

- Keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the accounts comply with the Companies Act 2006,
- Safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

### SMALL COMPANY EXEMPTIONS

This report has been prepared in accordance with the Statement of Recommended Practice – Accounting and Reporting by Charities and in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

This report was approved by the Board on 29/10/2020.....

Signed on behalf of the Board by .....

Sophie Gibson  
(Chair of Trustees)

# THE SURVIVORS' NETWORK LIMITED

## INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2020

I report on the accounts of the company for the year ended 31 March 2020, which are set out on pages 12 to 21.

### Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

### Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

### Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 or are not consistent with the Charities SORP (FRS102)

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Clare Osbond, FCIE  
Voluntary Sector Services  
12 Silverdale Road  
Hove  
BN3 6FE

Signature..... 

Date..... 03/11/20.....

# THE SURVIVORS' NETWORK LIMITED

## STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2020

		Unrestricted Funds £	Restricted Funds £	Total 2020 £	Unrestricted Funds £	Restricted Funds £	Total 2019 £
	Note						
<b>Income from:</b>							
Donations & Fundraising		21,781	-	21,781	14,207	-	14,207
Charitable activities:							
Service delivery	2	121,433	562,500	683,933	158,288	457,260	615,548
Fees		21,325	-	21,325	20,718	-	20,718
Other trading activities		-	-	-	51	-	51
Investments		32	-	32	-	-	-
Other		-	-	-	-	-	-
<b>Total</b>		<b>164,571</b>	<b>562,500</b>	<b>727,071</b>	<b>193,264</b>	<b>457,260</b>	<b>650,524</b>
<b>Expenditure on:</b>							
Raising funds		-	-	-	-	-	-
Charitable activities	3	109,832	523,301	633,133	152,972	457,260	610,232
<b>Total</b>		<b>109,832</b>	<b>523,301</b>	<b>633,133</b>	<b>152,972</b>	<b>457,260</b>	<b>610,232</b>
<b>Net (expenditure)/income</b>	4	<b>54,739</b>	<b>39,199</b>	<b>93,938</b>	<b>40,292</b>	<b>-</b>	<b>40,292</b>
Transfers between funds					-	-	-
<b>Net movement in funds</b>		<b>54,739</b>	<b>39,199</b>	<b>93,938</b>	<b>40,292</b>	<b>-</b>	<b>40,292</b>
<b>Reconciliation of funds:</b>							
Funds brought forward		226,068	-	226,068	185,776	-	185,776
<b>Funds carried forward</b>		<b>280,807</b>	<b>39,199</b>	<b>320,006</b>	<b>226,068</b>	<b>-</b>	<b>226,068</b>

All amounts relate to continuing activities.

There have been no recognised gains or losses other than the result for the financial year and all surpluses or deficits have been accounted for on an historical cost basis.

The Statement of Financial Activities also complies with the requirements of an income and expenditure account under the Companies Act 2006.

The notes on pages 15 to 21 form part of these financial statements.



# THE SURVIVORS' NETWORK LIMITED

## BALANCE SHEET AS AT 31 MARCH 2020

	Note	£	2020 £	2019 £
<b>Fixed Assets</b>				
	9		4,932	6,577
<b>Current Assets</b>				
Debtors	10	59,330	19,449	
Cash at Bank and in Hand		<u>353,266</u>	<u>240,410</u>	
		412,596	259,859	
<b>Current Liabilities</b>				
Creditors - Amounts falling due within one year	11	97,522	40,368	
<b>Net Current Assets</b>			<u>315,074</u>	219,491
<b>Net Assets</b>	12		320,006	226,068
<b>Represented by:</b>				
Unrestricted Funds:	13			
- General			270,807	219,491
- Designated			10,000	6,577
Restricted Funds	13		<u>39,199</u>	-
			320,006	226,068

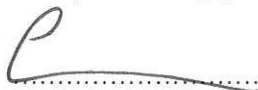
For the year ending 31 March 2020, the company was entitled to exemption from audit under Section 477 of the Companies Act 2006. The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2020 under Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

- ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006,
- preparing financial statements that give a true and fair view of the state of affairs of the company as at the end of each financial year and of its profit and loss for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The financial statements have been prepared in accordance to the special provisions of Part 15 of the Companies Act 2006 relating to small companies and with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

The financial statements on pages 12 to 21 were approved by the board of Directors on 29.10.2020 and were signed on its behalf by:



Sophie Gibson  
(Chair of Trustees)

Company Number: 07780363

The notes on pages 15 to 21 form part of these financial statements.

**THE SURVIVORS' NETWORK LIMITED**  
**CASHFLOW STATEMENT AS AT 31 MARCH 2020**

	2020	2019
	£	£
Net Movement in Funds	93,938	40,292
Add back deprecation charge	1,645	2,192
Deduct interest income shows in investing activities	(32)	-
(Increase)/Decrease in debtors	(39,881)	(5,468)
Increase/(Decrease) in creditors	57,154	18,662
<b>Net cash inflow/(outflow) from operating activities</b>	<b><u>112,824</u></b>	<b><u>55,678</u></b>
<b>Cash flows from investing activities</b>		
Interest income	<u>32</u>	-
<b>Net cash provided by/ (used in) investing activities</b>	<b>112,856</b>	<b>55,678</b>
<b>Change in cash and cash equivalents in the year</b>	<b><u>112,856</u></b>	<b><u>55,678</u></b>
<b>Cash and cash equivalents at the beginning of the year</b>	<b>240,410</b>	<b>184,732</b>
<b>Cash and cash equivalents at the end of the year</b>	<b><u>353,266</u></b>	<b><u>240,410</u></b>

Analysis of cash and cash equivalents	At 1 April 2019 £	Cash flow £	Non-cash changes £	At 31 March 2020 £
Cash at bank and in hand	<u>240,410</u>	<u>112,856</u>	-	<u>353,266</u>
	<u>240,410</u>	<u>112,856</u>	-	<u>353,266</u>

# THE SURVIVORS' NETWORK LIMITED

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020 - CONTINUED

### *1. Accounting Policies*

#### *(a) Basis of preparation*

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015) (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

The charity meets the definition of a public benefit entity under FRS 102.

These financial statements have been prepared on the going concern basis. The charity has sufficient reserves, and the trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

#### *(b) Income*

All income is recognised when the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from contracts is recognised on an earned basis in the year in which the conditions for receipt are met.

#### *(c) Expenditure*

Expenditure is recognised in the period in which it is incurred.

Expenditure is allocated to the particular activity where the cost relates directly to that activity. Support costs include central functions and have been allocated to activity cost categories on the basis consistent with the use of resources. Allocations are predominantly based on usage and staff time expended.

#### *(d) Depreciation*

Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost less estimated residual value over their estimated useful lives as follows:

Computer Equipment On	a reducing balance method at 25% per annum
Office Equipment On	a reducing balance method at 25% per annum



# THE SURVIVORS' NETWORK LIMITED

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020- CONTINUED

### *1. Accounting Policies (continued)*

#### *(e) Fund Accounting*

The accounts distinguish between restricted and unrestricted funds. The former have been raised by the charity for specific purposes or are received from donors and are subject to restrictions on the purposes for which they may be used. Unrestricted funds are those where there are no externally imposed restrictions and are available for use at the discretion of the Trustees for expenditure on its objects or appropriated to reserves for internally designated purposes.

#### *(f) Operating Leases*

Rentals payable under operating leases are charged on a straight line basis over the terms of the lease.

# THE SURVIVORS' NETWORK LIMITED

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020 - CONTINUED

### 2. *Income from charitable activities –service delivery*

	Unrestricted Funds £	Restricted Funds £	Total 2020 £	Unrestricted Funds	Restricted Funds	Total 2019 £
East Sussex County Council (Talking Therapies)	-	-	-	24,994	-	24,994
Brighton & Hove City Council (Talking Therapies)	97,500	-	97,500	97,500	-	97,500
Brighton & Hove Council (Community & Third Sector)	16,794	-	16,794	16,794	-	16,794
BDNA	6,139	-	6,139	3,000	-	3,000
Rotary Club	1,000	-	1,000	-	-	-
Rape Crisis	-	14,999	14,999	16,000	-	16,000
Rape Crisis - Digital Transformation	-	2,024	2,024	-	13,480	13,480
Big Lottery Community Fund	-	48,953	48,953	-	34,375	34,375
BBC Children in Need	-	39,546	39,546	-	34,375	34,375
Brighton & Hove / East Sussex RISE	-	133,650	133,650	-	133,650	133,650
Brighton & Hove / East Sussex RISE (additional services)	-	43,573	43,573	-	43,573	43,573
Rape Support Fund - Office for Criminal Justice Reform	-	90,720	90,720	-	91,102	91,102
Lloyds Bank Foundation	-	29,507	29,507	-	24,729	24,729
Sussex PCC	-	130,744	130,744	-	84,084	84,084
The Diocese of Chichester	-	28,784	28,784	-	27,354	27,354
Sussex Community Foundation	-	-	-	-	4,913	4,913
	<b>121,433</b>	<b>562,500</b>	<b>683,933</b>	<b>158,288</b>	<b>457,260</b>	<b>615,548</b>

#### Received in this year but deferred until 2020/21:

Sussex PCC	-	17,267	17,267
Diocese of Chichester	-	6,536	6,536
Brighton & Hove City Council (Talking Therapies)	24,375	-	24,375
National Lottery	-	24,477	24,477
	<b>24,375</b>	<b>48,280</b>	<b>72,655</b>

# THE SURVIVORS' NETWORK LIMITED

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020 - CONTINUED

### 3. *Expenditure on charitable activities*

	Direct cost of running activity		Staff & volunteer support costs		Overhead support costs		Governance support costs		Total	Total
	2020	2019	2020	2019	2020	2019	2020	2019	2020	2019
	£	£	£	£	£	£	£	£	£	£
ISVA Service	269,249	278,863	33,370	33,999	48,006	18,500	361	572	350,986	331,934
Counselling Service	111,298	126,140	13,794	15,379	19,844	8,368	149	259	145,085	150,146
Volunteer led Services	63,305	48,184	7,846	5,874	11,288	3,196	85	99	82,524	57,353
Children & Young Peoples Service	41,531	46,000	5,147	5,608	7,405	3,052	55	94	54,138	54,754
Digital Transformation	-	13,480	-	1,643	-	894	-	28	-	16,045
	<b>485,383</b>	<b>120,314</b>	<b>60,157</b>	<b>62,503</b>	<b>86,543</b>	<b>34,010</b>	<b>650</b>	<b>1,052</b>	<b>632,733</b>	<b>610,232</b>

Analysis of charitable activities by function	Total	Total
	2020	2019
	£	£
Salaries & NI's	437,197	394,159
Pension	9,753	11,643
Staff and volunteer training	9,917	6,646
Staff & volunteer supervision	20,270	10,681
Staff travel and expenses	13,751	12,944
Volunteer expenses	5,265	5,718
Recruitment	1,714	175
Freelance fees	44,582	73,792
Book-keeping & payroll	8,969	4,304
Room hire & refreshments	3,054	3,315
Rent & management fee	18,000	15,000
Water & rates	1,487	1,450
Light & heat	2,014	1,509
Insurance	1,962	2,094
Repairs & maintenance	9,093	4,144
Cleaning	2,906	2,327
Equipment lease	1,930	4,176
Equipment expensed	1,655	1,150
IT support	6,355	375
Office supplies	5,581	7,328
Printing	1,970	1,261
Website	2,812	11,680
Information & publications	300	1,742
Advertising & promotion	5,535	1,136
Telephone	10,923	10,282
Memberships & subscriptions	2,909	459
Depreciation	1,645	2,192
Miscellaneous expenses	270	289
Bank charges	164	1
Grants	-	15,000
Legal & professional	500	2,189
Accountancy and independent examination	650	850
Trustee expenses	-	188
	<b>633,133</b>	<b>610,232</b>



# THE SURVIVORS' NETWORK LIMITED

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020 - CONTINUED

### 4. *Net income for the year*

	2020	2019
	£	£
This is stated after charging:		
Depreciation	1,645	2,192
Independent examiner's fee	650	850

### 5. *Staff Costs*

	2020	2019
	£	£
Salaries and wages	405,564	362,268
Social Security costs	31,633	31,891
Pension costs	9,753	5,383
	446,950	399,542

The average number of persons employed by the company during the year was 21 (2019: 17).

No employee received emoluments in excess of £60,000.

Survivors Network considers that the key management personnel comprise the Board of Trustees and the Director. The total employee benefits of the key management personnel of the charity were £36,109 in the year (2019: £34,887)

### 6. *Trustees' Remuneration and Reimbursed Expenses*

No Trustee received any emoluments (2019: £NIL).

Expenses amounting to £0 (2019: £188) for travel costs to meetings were reimbursed to Trustees.

### 7. *Commitments under operating leases*

At 31<sup>st</sup> March 2020, the charity had the following commitments under non-cancellable operating leases payable as follows:

	2020	2019
	£	£
<b>Premises</b>		
Payments due:		
Within one year	18,000	18,000
Between two and five years	18,000	36,000
	36,000	54,000

On 11th March 2019 the charity entered into a 3 year non-cancellable operating lease for premises. The rent payable is £18,000 per year.

#### **Equipment**

Payments due:		
Within one year	1,930	1,882
Between two and five years	1,930	3,763
	3,860	5,645

# THE SURVIVORS' NETWORK LIMITED

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020 - CONTINUED

### 8. *Related party transactions*

There were no related party transactions during the year.

### 9. *Tangible Fixed Assets*

	Computer Equipment £	Office Equipment £	Total £
<b>Cost</b>			
At 1st April 2019	28,303	2,120	30,423
Additions	-	-	-
At 31st March 2020	<b>28,303</b>	<b>2,120</b>	<b>30,423</b>
<b>Depreciation</b>			
At 1st April 2019	21,726	2,120	23,846
Charge for the year	<b>1,645</b>	-	<b>1,645</b>
At 31st March 2020	<b>23,371</b>	<b>2,120</b>	<b>25,491</b>
<b>Net Book Value</b>			
At 31st March 2020	<b>4,932</b>	-	<b>4,932</b>
At 31st March 2019	<b>6,577</b>	-	<b>6,577</b>

### 10. *Debtors*

	2020 £	2019 £
Prepayments	9,115	5,965
Accrued income	-	13,484
Accounts Receivable	50,215	-
	<b>59,330</b>	<b>19,449</b>

### 11. *Creditors: Amounts falling due within one year*

	2020 £	2019 £
Deferred income (see Note 2)	72,655	14,999
Accounts Payable	10,442	-
Accruals	4,166	17,567
PAYE	10,259	7,802
	<b>97,522</b>	<b>40,368</b>

### 12. *Analysis of Net Assets between Funds*

	Tangible Fixed Assets £	Net Current Assets £	Total 2019 £
Restricted Funds	-	36,790	36,790
Unrestricted Funds	4,932	262,649	267,581
	<b>4,932</b>	<b>299,439</b>	<b>304,371</b>

# THE SURVIVORS' NETWORK LIMITED

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019 - CONTINUED

### 13. Movement in Funds

	Balance 1 April 2019 £	Income £	Expenditure £	Transfer £	Balance 31 March 2020 £
<b>Restricted Funds</b>					
Rape Crisis - Digital Transformation	-	2,024	2,024	-	-
Rape Crisis	-	14,999	14,999	-	-
BBC Children in Need	-	39,546	39,546	-	-
Brighton & Hove / East Sussex RISE	-	133,650	133,650	-	-
Brighton & Hove / East Sussex RISE (additional services)	-	43,573	43,573	-	-
Rape Support Fund - Office for Criminal Justice Reform	-	90,720	90,720	-	-
Lloyds Bank Foundation	-	29,507	29,507	-	-
Sussex PCC	-	130,744	116,369	-	14,375
The Diocese of Chichester	-	28,784	28,784	-	-
The National Lottery	-	48,953	24,129	-	24,824
	-	562,500	523,301	-	39,199
<b>Unrestricted Funds</b>					
General	219,491	164,571	103,255	(10,000)	270,807
<b>Designated Funds</b>					
Fixed assets	6,577	-	6,577	10,000	10,000
	226,068	164,571	109,832	-	280,807
<b>Total Funds</b>	226,068	727,071	633,133	-	320,006

### Purpose of restricted funds:

**Rape Crisis - Digital Transformation** - to support the development of the organisation through an increased use of technology.

**BBC Children in Need** - the provision of support for young people through counselling, group work and advocacy.

**RISE** - commission for the provision of the ISVA service.

**Rape Support Fund** - the provision of services to female survivors of sexual violence over 14 years of age.

**Lloyds Bank Foundation** - the development of the volunteer-led services.

**Sussex PCC** - the delivery of an Independent Sexual Violence Advisor (ISVA) service for children aged 13 and under; for the delivery of a new drop-in group; for the delivery of support for supporters of those who have experienced sexual violence; for the development of a Community of Practice

**The Diocese of Chichester** - the provision of an advocacy service for those who have experienced sexual violence or abuse within the context of the Diocese of Chichester.

**The National Lottery** – the provision of a specialist service for young people.



