

EMBRACE UK COMMUNITY SUPPORT CENTRE

**(A Company Limited by Guarantee)
No: 4215772**

REGISTERED CHARITY NUMBER 1087526

**TRUSTEES REPORT AND FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2020**

EMBRACE UK COMMUNITY SUPPORT CENTRE
(A Company limited by guarantee)

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EMBRACE UK COMMUNITY SUPPORT CENTRE
(A Company limited by guarantee)

Directors and Trustees:		Grima Moges (Chair) Pierce Kanyayi Tsiko Timothy Kudakwahe Frank
Secretary and Chief Executive	-	Alem Gebregiwot
Company Registration Number	-	42157722
Charity Registration Number	-	1087526
Registered Office	-	Selby Centre Selby Road London N17 8JL
Auditors	-	Anthony Joseph & Co. Limited Chartered Certified Accountants & Registered Auditors Business & Technology Centre Bessemer Drive Stevenage Herts. SG1 2DX
Bankers	-	CAF Bank Limited 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ Nat West Bank 14 The Broadway London N22 6BZ
Website	-	www.embraceuk.org

EMBRACE UK COMMUNITY SUPPORT CENTRE TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2020

The trustees (who are also the directors) present their report and the audited financial statements of the charitable company for the year ended 31 March 2020. The company is a company limited by guarantee and has charitable status. Its governing document is its Memorandum and Articles of Association.

OBJECTS AND ACTIVITIES

The principal activities of the company are set out in the objects of the charity as detailed in its Memorandum and Article of Association. This is 'to promote any charitable purpose for the benefit of disadvantaged groups including migrants, refugees and asylum seekers by the advancement of education, the protection of health and the relief of poverty, sickness and distress'.

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the aims and objectives and in planning future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

The charity managed a number of projects throughout the year namely, Advice and Support Project [Housing Related Support, Money and Debt and Welfare Benefit Advices], Refugee Development Project, Volunteering Opportunities, Physical Exercise Programme for all including older people and parents, Youth Services including running of Youth Forum, NEAR Partnership, Employment Support Service, and Sexual Health Promotion services and Home Care Services.

With regards to the Home Care Services, this year is the second full year of the provision of this service. The organization received its accreditation from the London Borough of Haringey, which now also includes London Borough of Enfield, London Borough of Islington and NHS Haringey, to provide this service to vulnerable people. For the year under review the organization managed to secure funding totaling £1.28m to provide this service.

The charity is the main provider of the Community Sexual Health Service in the London Borough of Haringey through Community Based Outreach and Health Promotion Services and manages Primary Prevention Service that includes undertaking of, Chlamydia and Gonorrhea Screening. The charity also manages the Secondary Prevention Services that includes Community Support Service and Newly Diagnosed Pregnant Women Support service that support people living with HIV. We have also worked closely worked in partnership with other Voluntary and Community Organisations.

In this regard, the charity has achieved its objectives for the year by the provision of information, advice and guidance on housing, welfare benefits, money and debt; health related issues such as mental health and sexual health particularly Primary and Secondary HIV prevention and awareness, education and training, and provided opportunities for volunteering. The charity trustees consider all activities and projects as highly significant in the circumstances of the charity as a whole.

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TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2020**

COVID-19 STATEMENT

The impact of COVID-19 has had an effect both nationally and in the charitable sector. Embrace UK adapted speedily to adhere to the Government Regulations and Guidelines in this respect. This included updating our work procedures providing comprehensive staff training and ensuring that all members of staff, service users, and visitors to our organization were provided with adequate Personal Protective Equipment (PPE).

We continue to strive to secure funding whilst monitoring our operational cost to provide our services to the public in this current climate.

VOLUNTEERS

The charity relies on the contribution of volunteers made to each of its projects. The charity manages around 32 volunteers. They are attached to individual projects managed by the charity. Most volunteers contribute to the Sexual Health Project particularly designed for people living in the London Borough of Haringey. They contribute widely to primary prevention outreach programmes.

Some also contribute to the other projects, administration and reception work. All volunteers assigned to work with young children and vulnerable adults have undergone through Disclosure and Barring Service (DBS) and have clearance certificate. The amount of hours they contribute is equivalent to 2 full time workers. The charity gives induction, full training and support and supervision to all its volunteers. They are managed by project co-ordinators that they are attached to. They also benefit from different projects managed by the charity and use the service as any other service users.

All volunteers are University students, college students, unemployed people, single mothers, single fathers and older migrants including people living with HIV. The charity is happy to provide reference to volunteers at the time of securing paid employment elsewhere and/or joining education institutions and as the need arises. In addition to this, Certificate of Appreciation for their contribution is also to be provided.

WORKING PARTNERS

The charity works closely with different charitable organisations, community based organisations, education institutions and statutory and government department for the purpose of service delivery and influence policy on national and EU level. Some of the organisations that work with us closely include; Home Office, Metropolitan Police, Local Authorities, Department for Work and Pension (DWP), Bridge Renewal Trust, Refugee Council, College of North East London (CONEL), and a number of local schools, African Health Policy Network (AHPN), Advice UK, Arhag Housing Association, Olmec Employment Support, Haringey Council, Enfield Council. Embrace UK is also represented in the Strategic Forums such as, Haringey Council – Housing Related Support BME Forum, Haringey Voluntary Sector Forum, Haringey

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Voluntary Sector Partnership, Advice Providers Forum, Haringey Adult Service Providers Forum, North Central London (NCL) Home Care Providers Forum, Local GPs, Haringey CCG Network and others.

FINANCIAL REVIEW

The total Incoming Resources for the year amounted to £1,592,849 (2019: £1,200,325). Of this amount £1,576,329 (2019: £1,198,403) was derived from Incoming Resources from Charitable Activities and the balance of £1,922 (2019: £1,922) being from Donations and Miscellaneous Income.

The Resources Expended, representing Charitable Activities Expenditure in the year amounted to £1,491,573 (2019: £997,593). Included within the Charitable Activities Expenditure is the Governance Cost. This amounted to £10,018 (2019: £6,884).

The net result of the above is a net incoming resources of £101,276 (2019: £202,732), which gives a reserves carried forward figure of £447,658.

PLANS FOR FUTURE PERIODS

The charity plans to expand its activities and continues to design more projects based on the needs assessment of its service users and in accordance to its aims and objectives. For this reason, the charity will continue to rely on fundraising from the central government, local government and other charitable trusts for future periods.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Embrace UK Community Support Centre for the purpose of company law) are responsible for preparing the Trustees Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:-

- 1) Select suitable accounting policies and then apply them consistently.
- 2) Observe the methods and principles of the Charities SORP.
- 3) Make judgments and estimates that are reasonable and prudent.
- 4) State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statement.

**EMBRACE UK COMMUNITY SUPPORT CENTRE
TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2020**

STATEMENT OF TRUSTEES' RESPONSIBILITIES (Contd.)

- 5) Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees confirm that they have properly discharged their responsibilities in accordance with the above.

As far as the directors are aware at the time the report is approved

- there is no relevant audit information of which the company's auditors are unaware, and
- The directors have taken all the steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

STRUCTURE AND GOVERNANCE

The charity appoints Directors in its Annual General Meeting held every year. The appointed Directors have job descriptions and induction and training is provided to them in order to help them understand about the charity and its decision making process.

Policies and procedures are adopted and included in the trustee induction pack. These include, Equal Opportunities Policy, Confidentiality Policy, Conflict of Interest Policy and Procedure, Financial Policy and Procedure, Appraisal and Supervision policy, Training and Development Policy and Risk assessment and Management Policy. Trustees meet 4 times a year [once every quarter].

Trustees delegate day-to-day responsibility to implement operational and strategic plans to the Executive Director.

The charity manages its exposure to unanticipated changes in funding and other risks through its risk management process.

This involves identifying the types of risks the charity faces, prioritising them in terms of potential impact and likelihood of occurrence and identifying means of mitigating the risks.

**EMBRACE UK COMMUNITY SUPPORT CENTRE
TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2020**

Internal risks are minimised by the implementation of procedures for authorisation of all transactions and projects and to ensure consistent quality of delivery for all operational aspects of the charity.

The trustees actively review the major financial risks faced by the charity. They have also examined other operational and business risks faced by the charity. Systems have been established to mitigate risks.

RESERVES

Trustees have a contingency plan in place in recognition of the need for the charity to have sufficient reserves to cover for any unanticipated future losses or funding shortfalls. The trustees aim to increase the level of unrestricted reserves to provide a buffer against any possible reduction in funding or similar problems like the above.

APPROVAL

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

This report was approved by the board on 18 December 2020 and signed on their behalf.

**Alem Gebrehiwot
Company Secretary**

**INDEPENDENT AUDITORS REPORT TO THE MEMBERS OF
EMBRACE UK COMMUNITY SUPPORT CENTRE**

(A company limited by guarantee)

Opinion

We have audited the financial statements of Embrace UK Community Support Centre (the 'charitable company') for the year ended 31 March 2020 which comprise the Statement of Financial Activities, Balance Sheet, Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2020 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for other information. The other information comprises the information included in the annual report other than the financial statements and our auditors report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report, which includes the directors' report prepared for company law purposes, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report. We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you, if in our opinion:

**INDEPENDENT AUDITORS REPORT TO THE MEMBERS OF
EMBRACE UK COMMUNITY SUPPORT CENTRE**

**(A company limited by guarantee)
(Continued)**

Matters on which we are required to report by exception (continued)

- adequate accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemption in preparing the Trustees report and from the requirement to prepare a strategic report.

Responsibilities of the trustees

As explained more fully in the trustees responsibilities statement set out on page 4, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

S. Francis-Joseph FCCA
Senior Statutory Auditor, for and on behalf of
Anthony Joseph & Co. Limited
Chartered Certified Accountants
& Registered Auditors
Business & Technology Centre
Bessemer Drive
Stevenage
Herts. SG1 2 DX

Date: 18 December 2020

EMBRACE UK COMMUNITY SUPPORT CENTRE
(A company limited by guarantee)

Statement of Financial Activities
For the year ended 31 March 2020

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds 2020 £	Total Funds 2019 £
Incoming Resources						
Voluntary Income:						
Donations		-			-	60
Grants Received	2	-			-	1,000
Investment Income						
Bank Interest		-			-	31
Incoming resources from charitable activities:						
Grants to provide charitable activities	3	1,501,655		74,674	1,576,329	1,198,403
Other incoming resources		16,520		-	16,520	831
Total incoming resources		<u>1,518,175</u>	<u>-</u>	<u>74,674</u>	<u>1,592,849</u>	<u>1,200,325</u>
Resources Expended:						
Charitable activities	4,5	1,423,894		67,679	1,491,573	997,593
Total resources expended		<u>1,423,894</u>		<u>67,679</u>	<u>1,491,573</u>	<u>997,593</u>
Net Income/(Outgoing) Resources before transfers		94,281	-	6,995	101,276	202,732
Transfers between funds			-		-	-
Net movement in funds/Net income/ (expenditure) for the year						
Balance brought forward at 1 April 2019		329,077		17,305	346,382	143,650
Balance Carried Forward	10	<u>423,358</u>	<u>-</u>	<u>24,300</u>	<u>447,658</u>	<u>346,382</u>

The notes on pages 12 to 16 form part of these accounts

EMBRACE UK COMMUNITY SUPPORT CENTRE
(A company limited by guarantee)
Balance Sheet at 31 March 2020

	Notes	2020		2019	
		£	£	£	£
Fixed Assets					
Tangible assets	7		1,674		848
Current Assets					
Debtors	8	323,575		76,673	
Cash at bank and in hand		<u>129,515</u>		<u>301,304</u>	
		453,090		377,977	
Less Creditors: Amounts falling due within one year	9	<u>(7,106)</u>		<u>(32,443)</u>	
Net Current Assets			<u>445,984</u>		<u>345,534</u>
Total Assets Less Current Liabilities			447,658		346,382
Net Assets			<u><u>447,658</u></u>		<u><u>346,382</u></u>
Funds					
Restricted funds	10		24,300		17,305
Unrestricted funds	10		423,358		329,077
Total Funds	10		<u><u>447,658</u></u>		<u><u>346,382</u></u>

These financial statements were authorised by the Trustees on 18 December 2020, and were signed on their behalf by:

Girma Moges
Chairman/Trustee

The notes on pages 12 to 16 form part of these accounts

EMBRACE UK COMMUNITY SUPPORT CENTRE

CASHFLOW STATEMENT FOR THE YEAR ENDED 31 MARCH 2020

	Note	2020 £	2019 £
Net cash inflow/(outflow) from operating activities	12	171,789	162,984
Returns on investments and servicing of finance	13	-	31
Increase/(decrease) in cash in the period		<u>171,789</u>	<u>163,015</u>
Reconciliation of net cash flow to movement in net debt	14		
Increase/(decrease) in cash in the period		<u>(171,789)</u>	<u>163,015</u>
Movement in net debt in the period		(171,789)	163,015
Cash and Cash Equivalents at the start of the Year		<u>301,304</u>	<u>138,289</u>
Cash and Cash Equivalents at the end of the Year		<u>129,515</u>	<u>301,304</u>

The notes on pages 10-16 form part of the accounts

EMBRACE UK COMMUNITY SUPPORT CENTRE
(A company limited by guarantee)
Notes to the accounts for the year ended 31 March 2020

1) Accounting Policies

(a) Basis of preparation

These financial statements have been prepared under the historical cost convention. The financial statements have been prepared in accordance with the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015)-(Charities SORP (FRS102)), the Financial Reporting Standard applicable to the UK and Republic of Ireland (FRS102), and the Companies Act 2006.

The Charity meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transition value unless otherwise stated in the relevant accounting policy note(s)

The financial statements have been prepared on a going concern basis. In arriving at this conclusion the trustees have taken into account any material uncertainties that may affect the charity's ability to continue as a going concern. The period covered by this assessment is at a minimum level of 12 months from the date of the approval of the accounts.

(b) Incoming resources

Voluntary income including donations, gifts and grants that provide core funding or are of a general nature are recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Investment income is recognised on a receivable basis.

Income from charitable activities includes income received under contract or where entitlement to grant funding is subject to specific performance conditions is recognised as earned (as the related goods or services are provided). Grant income included in this category provides funding to support performance activities and is recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

(c) Resources expended

Resources expended are included in the Statement of Financial Activities on the accruals basis inclusive of VAT which cannot be recovered. Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them. Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management.

(d) Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life as follows:

Fixtures, fittings and equipment - 25% on cost

(e) Funds structure

The charity has a number of restricted income funds to account for situations where a donor requires that a donation must be spent on a particular purpose or where funds have been raised for a specific purpose.

All other funds are unrestricted funds.

(f) Pensions

The charity operates a defined contribution scheme.

Contributions to the scheme are based on applicable pension costs in the organisation taken as a whole. The pension charge recorded in the accounts is the amount of contributions payable in the accounting year.

EMBRACE UK COMMUNITY SUPPORT CENTRE
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Notes to the Accounts for the year ended 31 March 2020

(f) Pensions (Contd)

The organisation also participates in a multi-employer defined benefit pension scheme. Details to this are in note 15 and the annexe to the accounts.

(g) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

(h) Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments in deposits or similar accounts.

(i) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

2) Voluntary Income

	Unrestricted funds £	Restricted funds £	2020 Total £	2019 Total £
Tottenham Grammar School	-		-	1,000
	-	-	-	1,000

3) Incoming Resources from Charitable Activities:

Grants and Contractual Income

	Unrestricted funds £	Restricted funds £	2020 Total £	2019 Total £
Haringey Public Health	220,000		220,000	220,000
LB Haringey re Housing Advice		38,478	38,478	-
LB Haringey-Supporting People			-	26,279
THT-HIV Prevention England		300	300	-
BBC Children in Need		18,964	18,964	-
Job Centre Projects			-	2,994
LB Haringey re Cervical Screening		10,000	10,000	-
HPE Partnership		5,932	5,932	3,482
LB Haringey-Syrian Refugee Resettlement			-	11,295
BHF-Blood Pressure Checkups			-	120
Home Care Services	1,281,155		1,281,155	933,006
African Advocacy Foundation		1,000	1,000	500
Gilead Science			-	727
LB Enfield	500		500	
	1,501,655	74,674	1,576,329	1,198,403

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Notes to the Accounts for the year ended 31 March 2020

4) Resources Expended - Charitable Activities

	Unrestricted funds £	Restricted funds £	2020 Total £	2019 Total £
Health	219,487	10,000	229,487	201,873
New Opportunities, Better Life Project			-	5,161
Advice and Support Projects		57,679	57,679	29,249
Capacity Building			-	-
Home Care Services	1,194,389		1,194,389	754,426
Governance Costs (Refer Note 5)	10,018		10,018	6,884
	<u>1,423,894</u>	<u>67,679</u>	<u>1,491,573</u>	<u>997,593</u>

5) Governance

	Unrestricted funds £	2020 Total £	2019 Total £
Auditors remuneration	3,180	3,180	2,880
Accountancy charges	6,478	6,478	2,954
Management committee expenses	360	360	1,050
	<u>10,018</u>	<u>10,018</u>	<u>6,884</u>

6) Staff costs

	2020 Total £	2019 Total £
Wages and salaries	1,199,507	792,656
Social security costs	89,111	54,663
Pension costs	32,871	17,142
	<u>1,321,489</u>	<u>864,461</u>

No employee received emoluments of more than £60,000 (2019: Nil). No trustee received any remuneration in respect of their role as trustee. The average monthly number of full time equivalent employees was 66 (2019: 49).

The key management personnel of the charity comprise the Trustees and the Chief Executive Officer. The total employee benefits of the key management personnel of the charity were £58,284

7) Fixed Assets

	Fixtures, Fittings & Equipment £	Total £
Cost		
At 1 April 2019	14,058	14,058
Additions in year	1,479	1,479
At 31 March 2020	<u>15,537</u>	<u>15,537</u>
Depreciation		
At 1 April 2019	13,210	13,210
Charge for the year	653	653
At 31 March 2020	<u>13,863</u>	<u>13,863</u>
Net Book Value 31 March 2020	<u>1,674</u>	<u>1,674</u>
Net Book Value 31 March 2019	<u>848</u>	<u>848</u>

EMBRACE UK COMMUNITY SUPPORT CENTRE
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Notes to the Accounts for the year ended 31 March 2020

8)	Debtors	2020	2019
		£	£
	Other Debtors and Prepayments	323,575	76,673
		323,575	76,673

9)	Creditors: Amounts due within one year	£	£
	Trade Creditors	4,646	3,022
	Other Taxation and Social Security	-	17342
	Other Creditors and Accruals	2,460	12,079
		7,106	32,443

10) Analysis of Assets and Liabilities between Funds

	Unrestricted Funds £	Designated Funds	Restricted Funds £	Total £
Tangible Fixed Assets	1,674			1,674
Net Current Assets	421,684		24,300	445,984
	423,358	-	24,300	- 447,658

11) Details of funds

Health

To provide primary and secondary community sexual health prevention services.
Provision of other health related services.

New Opportunities, Better Life Project

Running youth development projects

Advice and Support Projects

Housing related support services and vulnerable people resettlement programme.

Capacity Building

Access to consultancy services for the organisation

Home Care Services

Provision of Home Care Services to vulnerable adults

EMBRACE UK COMMUNITY SUPPORT CENTRE
NOTES FORMING PART OF THE FINANCIAL STATEMENTS

Note

12 **RECONCILIATION OF THE NET (OUTGOING)/INCOMING RESOURCES TO NET CASH INFLOW/(OUTFLOW) FROM OPERATING ACTIVITIES**

	2020	2019
	£	£
Net (outgoing)\incoming resources	101,276	202,732
Depreciation charges	653	283.00
Interest received	-	(31.00)
(Increase)/Decrease in debtors	(246,902)	(56,283)
(Decrease)/Increase in creditors	(25,337)	17,414
Fixed Assets Additions	(1,479)	(1,131.00)
Net cash inflow/(outflow) from operating activities	<u>(171,789)</u>	<u>162,984</u>

13 **ANALYSIS OF CASH FLOWS FOR HEADINGS NETTED IN THE CASH FLOW STATEMENT**

	2020	2019
	£	£
Returns on investments and servicing of finance		
Interest received	-	31
Net cash inflow for returns on investments and servicing of finance	<u>-</u>	<u>31</u>

14 **ANALYSIS OF CHANGES IN CASH AND CASH EQUIVALENTS**

	At 1.4.18	Cash flow	At 31.3.20
	£	£	£
Net Cash:			
Cash at bank	<u>301,304</u>	<u>(171,789)</u>	<u>129,515</u>
Total	<u>301,304</u>	<u>(171,789)</u>	<u>129,515</u>