



Trustees' Annual Report

April 2019 – March 2020

**Inspire Futures
Foundation**

1164394

Chair's Report 2019 – 2020

We have worked tremendously hard to deliver what those who have trusted in us have wanted to achieve and we have remained focused on our ambition to operate on a **100% Donation's Policy**.

We are really proud to ensure we work on this model, which means that every donation has been spent on what cause it was intended for. We do not take any cut for admin costs or paying for our expenses, but we ensure that each and every donation helps deliver the project it its entirety.

We believe that through partnership working and sponsorships we can meet our costs, thus ensuring that donors can be confident that we will not make any deduction from their donation.

I remain grateful to my fellow trustees who have continued to remain part of the team and I would like to pay gratitude to our founder and defacto CEO, Mushtaq Hussain, who continues to drive us forwards.



Nareen Akhtar

Chair

Date: 19 December 2020

Registered Charity Number:
1164394

Principal Address:
14 Thurnscoe Road
Bradford
BD1 3BZ

Trustees

Nasreen Akhtar
Mohammed Naser
Nazia Hussain
Mohammed Anjum
Nazish Shahzad

Chair
Treasurer
Secretary

CEO/Founder
Mushtaq Hussain

Bankers
Natwest
Bradford City Centre
7 Hustlergate
Bradford
BD1 1PP



Charitable Aims and Objective

The Objects of the CIO are:

A. To Advance In Life And Help Young People, Particularly From Hard To Reach And Excluded Communities Achieve Their Potential By Providing Support, Resources, Training And Development Activities, Funds And Any Other Charitable Means

B. To Advance In Life And Help Young People In Such Parts Of The World As The Trustees May From Time To Time Determine Through:

(1) The Provision Of Recreational And Leisure Time Activities Provided In The Interest Of Social Welfare, Designed To Improve Their Conditions Of Life;

(2) Providing Support And Activities Which Develop Their Skills, Capacities And Capabilities To Enable Them To Participate In Society As Mature And Responsible Individuals.

C. The Prevention Or Relief Of Poverty Anywhere In The World By Providing Grants, Items And Services To Individuals In Need And/Or Charities Or Other Organisations Working To Prevent Or Relieve Poverty

Our Strategic Goals and Areas of Work

We have focused on three strategic areas of delivery –

- 1. Enhancing Education**
- 2. Developing Communities**
- 3. Relieving Poverty**

We believe that the three strategic angles of work will allow us to satisfy the public benefit test, whilst ensuring that we are adhering to the objects of the Charity.



Our Achievements 2019 - 2020

Through the kind support of our friends, donors, volunteers, and Trustees, we have been able to achieve the following –

Alleviation of Poverty

One of the key aims of the Charity is to alleviate poverty; this is to be done locally, nationally, and internationally.

We are pleased to confirm that we delivered the Feed the Homeless activities at various locations and during various seasons.

Over **1265 meals** provided to homeless people and sheltered housing schemes in the Bradford area. this was a remarkable achievement and we also supported so many other tones of foods that were donated through our channels.

240 food packs / meals were provided in March 2020 to distribute to struggling families at the start of the Coronavirus Lockdown period.

50 families in Sandal Village, Pakistan were given the equivalent of 500 meals as part of our Fitrana Programme, which is providing support from the Ramadhan Muslim festival.

Over 400kg of meat was distributed to 60 plus families after the Hajj Period to refugee and asylum-seeking families with our partner organisations, Khidmat Centre, Bradford, which made a huge impact on the lives of those who were struggling.

We also did more additional international work –

We provided **over 50 meals** during Ramadhan to those fasting in the village of Sandal in Pakistan.

Our Founder also visited the Athens Refugee Camp to support the refugees in Greece. We provided aid to **30 families** living in the camp.

We also visited Fez in Morocco to support the struggling families there, and financial aid was distributed with local partners to help those living in extreme poverty. In total **11 families** were supported with direct financial aid.

Enhancing Education

One of the key projects was working with children and young people in helping them unlock their potential and using sport as a means to achieve this.

We continued to work with over 20 children from the ages 5 – 16 in the Manningham area of Bradford. We are looking at obtaining additional funding to be able to provide comprehensive sports projects as required by the young people and their families.

Developing Communities

We have worked in the City Centre of Bradford with other supporting agencies to develop community cohesion and bring diverse groups together; we have partnered with Khidmat Centre, Syrian Refugee Association and Homeless Aid Action in delivering partnership projects, and we are hopeful to be able to build on the working relationships and deliver a community-based approach to the social challenges facing the wider communities.

Plans for the future

We hope to continue developing new and innovative programmes to meet the needs of the organisation and be in a better position to achieve our aims and objectives.

The key targets set for the coming years are to –

- Engage more children and young people to take up more volunteering positions and achieve their potential in areas of training and development
- Develop our feed the homeless programme with an aim to obtain a mobile van or deliver from a fixed location to create a welcoming environment
- Build a good network of partners to deliver value for money projects and work with building relationships with diverse faith and community groups

Structure, Governance and Management

Inspire Futures Foundation is a Charitable Incorporated Organisation (CIO) which was entered on the Register of Charities on 12th November 2015.

The current Chief Executive position is the Co-ordinator of the Charity, Mushtaq Hussain, who maintains the day-to-day operations of the Charity.

The current Board of Trustees consists of five appointed individuals who are required to comply with the Governing document and follow the protocols of the Charity in terms of maintaining their high level of skill, following the Charity Commission Guidelines, keeping abreast of Policies, and the Procedures and Practices implemented by the Charity.

All Trustees are required to undertake a full induction and make any specific requests for personal training and development needs to help them in their role.

The existing Trustees are responsible for the recruitment and selection of new trustees taking into regard the skills required for the Charity. The Trustees have a duty to seek individuals who are able to reflect the ethos of the Charity and who have a commitment to meeting the aims and objectives according to the set Governance documents.

Risk Management

The Trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The Trustees have implemented a risk matrix which identifies the major risks by area of activity, the nature of those risks, the likelihood of the risks happening, and the measures taken to manage the risks.

The Trustees confirm that a risk assessment is regularly reviewed and are satisfied that the systems in place are adequate to manage the potential risks that have been identified.

Public Benefit

The Charity has due regard to the guidance published by the Charity Commission on Public Benefit.

We have addressed the key activities under the achievements section to highlight how the public have benefited.

The Structure

The Board of Trustees are the body of Governance who oversee and manage the Governance and strategic planning of the Charity, and must at all time adhere to the aims and objectives paying specific regard to their duties and power as set in the Constitution.

The operational activities are managed by the CEO and founder of the Charity, Mushtaq Hussain, who reports on activities and operations to the Board on regular Trustee Board meetings.

Due to the working style and reliance on a 100% donation policy approach, the Charity relies heavily on a collective approach to direct the organisation in the right direction and activities are planned and monitored comply with the Charities aims and objectives. We are hopeful that we will seek funding to allow the Charity to go further and become a community resource.

Marketing and Publicity

Inspire Futures Foundation has a very powerful presence in the local and national community. Through the use of social media and regular showcasing of the activities, the Charity is able to keep donors, supporters, and potential donors abreast of all activities delivered.

We are currently developing partnership working to help people have access to information around training, development, employment opportunities, access to benefit information and other important resources.

Child Protection – A Child Protection Policy is in place and we are due to carry out further enhanced training in this area to keep abreast of changes.

GDPR – Our CEO is the nominated Data Protection Officer who is working to develop a strategic plan to work towards a complete GDPR compliance system.

STATEMENT OF FINANCIAL ACTIVITIES
RECEIPTS AND PAYMENTS ACCOUNT

Year Ended 31st March
2020

	Total Funds 2020	Total Funds 2019
	Unrestrict ed Funds	Restrict ed Funds Total Funds
<u>INCOMING RESOURCES</u>		
	£	£
Donations	2,600.25	1,420.00
Zakat / Fitrana Collection	2,785.00	60.00
Sponsorships	0.00	960
<u>TOTAL INCOME RESOURCES</u>	<u>5,385.25</u>	<u>2,440.00</u>
<u>RESOURCES EXPENDED:</u>		
Providing Meals Project (UK)	1,074.75	747.00
Overseas Projects	1,740.00	175.00
Management Training	63.70	0
UK Covid Foodpacks	108.05	0
<u>TOTAL RESOURCES EXPENDED</u>	<u>2,986.50</u>	<u>922.00</u>
NET INCOME RESOURCES FOR THE YEAR	2,398.75	1,518.00
Net Movement of Funds		
Total Funds Brought Forward	2,004.96	486.96
<u>Total Funds Carried Forward</u>	<u>4,403.71</u>	<u>2,004.96</u>

INSPIRE FUTURES FOUNDATION
CHARITY 1164394
BALANCE SHEET AS AT 31ST MARCH 2020

	2020	2019
FIXED ASSETS		
The Charity does not hold any tangible asset		
CURRENT ASSETS		
Total Funds	4,403.71	2,004.96
LIABILITIES		
There are no liabilities	0	0
TOTAL ASSETS LESS CURRENT LIABILITIES	4,403.71	2,004.96
NET ASSETS	4,403.71	2,004.96
FUNDS OF THE CHARITY		
Unrestricted income funds	4,403.71	2,004.96
TOTAL CHARITY FUNDS	<u>4,403.71</u>	<u>2,004.96</u>

These accounts were approved by the Trustees and authorized for issue on 19th December 2020 and are signed on their behalf and are to be filed with the Annual Report.

NASREEN AKHTAR

Chair of Trustees
19 December 2020

Notes to the accounts

1. Accounting Policies

a) Basis of preparation

The financial statements have been prepared on a Receipt and Payments basis, which summarises the movement of cash in and out of the organisation. In this context, “cash” includes cash equivalents, such as bank accounts, where cash can be readily available to pay debts as they fall due. This format of accounts is available to non-company charities with gross annual income of £250,000 or less.

b) Funds Structure

Unrestricted income funds comprise those funds which the Trustees are free to use for any purpose in furtherance of the charitable objectives.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donor or the terms of specific appeal.

**INSPIRE FUTURES FOUNDATION
2019 – 2020**