

# Enfield LGBT Network

# Annual Report August 19 – July 20

Supported by:





Serving the Lesbian, Gay, Bisexual and Trans community in Enfield.

1) The Enfield LGBT Network is a registered charity established in September 2005, No. 1111437. It is based at Lancaster Centre, 53 Lancaster Road, Enfield, Middx, EN2 0BU.

### **Charity Trustees**

Trevor Adams
Mark Graver
Lynne Lambert
Jaecheol Sin
Jason Whatmore

# 2) Management Committee Members

Trevor Adams – Chair Mark Graver – Treasurer Lynne Lambert – Vice Chair Jaecheol Sin Jason Whatmore Caroline Baker

#### Governance

The Network is made up of two types of members to comply with charity law. They are:

- Full Members with voice and vote: Individuals who live, work or study in the London Borough of Enfield. Individuals representing voluntary sector organisations providing services to residents of the London Borough of Enfield.
- Associate Members with voice only: Individuals representing statutory sector organisations providing services to residents of the London Borough of Enfield.

Although associate members do not have a vote under our constitution, they are nevertheless a valuable and valued part of our management committee and fully participate in all discussions relating to the governance, leadership and visioning of the organisation. We always strive to reach a consensus amongst both voting and non-voting members.

### 3) Objectives and Activities

Before the LGBT (Lesbian, Gay, Bisexual and Trans) Network came together there were no dedicated services for the LGBT community in Enfield. Although there were voluntary and statutory organisations in the borough which had LGBT clients, many were unsure of how to make their service appropriate and more accessible to this 'hard to reach' community. Many were also aware that LGBT people felt unable or unwilling to access their services. The London Borough of Enfield has no commercial gay venues, and it is therefore very easy for LGBT residents to feel isolated and excluded.

It was for these reasons that the Network was envisaged in June 2003.

The Enfield LGBT Network is a consortium of voluntary and statutory sector organisations and individuals living, working or studying in the borough. Its aim is to improve the quality of life for, and services to, the LGBT people of Enfield.

We do this through providing support services directly to our community and by supporting other service providers in making their services more appropriate to the needs of the LGBT community. The Network also participates in a large number of consultancy and advisory groups across the borough and beyond representing the LGBT Community.

The Enfield LGBT Network currently facilitates a wide range of services and support groups to the LGBT population of Enfield. These include:

- 1. Hate Crime Reporting and Support Services to assist people experiencing homophobic and transphobic hate crime to report it to the authorities and to support them at every stage
- 2. LGBT Group This weekly peer support group offers a supportive environment for the LGBT community to gain peer support and empowerment. (There are no Gay commercial venues in Enfield).
- 3. HIV Positive Gay Men's Group This monthly peer support group offers a supportive environment for HIV Positive Gay Men to gain peer support and empowerment. This group is also attended by a complementary therapist and a welfare rights worker.
- 4. Lesbian and Bisexual Women's Group This monthly peer support group offers a supportive environment for Lesbian and Bisexual Women to gain peer support and empowerment.
- 5. Trans Support Sessions The Network hosts one-to-one support sessions by appointment for clients that identify as Trans. This includes, but is not limited to: men and women with transsexual pasts, intersex, and people who identify as transsexual, transgender, androgyne, genderqueer, intergender, gender variant or with any other gender identity and/or expression which is not standard male or female.
- 6. Counselling Service Generic service for the LGBT client group.
- 7. Sexual Health Support and Referral Services Advice, information and support for any LGBT person concerned about their sexual health including condom provision.
- 8. Same Sex Domestic Violence Referral and Support Service Advice, information and support for any LGBT person experiencing Domestic Violence.
- 9. Youth Peer Support Group (Proud) This six times a month peer support group aims to support 14-25 year olds dealing with the issues of their sexuality, sexual Identity or gender dysphoria. This is a joint venture between ECYPS and the Network.

Board members also participate in various steering groups representing the Network and the needs of LGBT people in the borough. These include:

- 1. Hate Crime Forum Executive Group
- 2. Hate Crime Forum
- 3. Case Management Panel (Chair)
- 4. MARAC Meeting (Domestic Violence)
- 5. Safer Neighbourhood Board (Chair)
- 6. Safer Neighbourhood Board Grants Panel
- 7. LGBT Youth Services Steering Group (Proud)
- 8. HIV & Teenage Pregnancy Service Providers Strategy Group

- 9. Faith Forum
- 10. Domestic Violence Forum (Lynne)
- 11. Domestic Violence Strategic Group (Lynne)
- 12. Voluntary Sector Strategy Group
- 13. Safer and Stronger Communities Board (Voluntary Sector and SNB Rep)
- 14. Enfield Strategic Partnership
- 15. Enfield Council LGBT Virtual Staff Group
- 16. Chase CAPE (Chair)
- 17. Highway CAPE (Vice-Chair)
- 18. Chase Farm Hospital Equal Access Group
- 19. Service User, Career and Patient sub-group of the Safeguarding Adults Board
- 20. Enfield CCG Voluntary and Community Stakeholders Reference Group
- 21. Sexual Health and Teenage Pregnancy Partnership Board
- 22. PPG Chairs Network
- 23. Trans Stakeholder Group Meeting (City Hall) (Chris)
- 24. Pan London LGBT Organisations (City Hall)
- 25. London Communities Policing Partnership Chairs Forum
- 26. Safer Neighbourhood Board Forum (City Hall)

### 4) Achievements and Performance

It has been another year of consolidation and growth for the Network, with more groups wanting our input and expertise.

Throughout the year we have exceeded the targets set in our grants from the Third Sector Development Team and Public Health.

This year we have continued to host our weekly generic (LGBT) social group in a local pub. Our Counselling Service, HIV Positive Gay Men's Group and Lesbian & Bisexual Women's Group which were held at the Carers Centre and were successfully relocated back to Lancaster Centre in October 2019. The Trans one-two-one support sessions also continue to be popular.

The Youth Group (Proud North London) has been led by our partner Enfield Children & Young Persons Service and has gone from strength to strength. During the year we have been able to refer several clients for support whilst we have continued to meet with parents of LGBT young people.

Again, this year the Network has been invited to join an ever-increasing number of advisory and working groups in Enfield. Hate Crime, Domestic Violence and Sexual Health services remain our high priority areas, but like most parts of the country we struggle in getting victims to come forward and make their complaints official.

Working with the council CSU we have established Third Party Reporting Locations across the borough and trained appointed staff within those organisations. We hope that this will encourage victims of Hate Crime to come and talk to us and report the crimes they are experiencing.

# They are:

Citizens Advice Bureau – Alun Jones - 020 8375 4175 Enfield Disability Action – Liane Burn - 020 8373 6228 Enfield Women's Centre - Ginnie Landon – 020 8443 1902 LGBT Network – Jason & Tim – At Tuesday Drop-In

The support groups had a steady attendance. Numbers at our generic Tuesday group do rise and fall on a cyclical basis, but the group remained popular and attendees are keen to see it continue.

The website continues to be well visited and is an effective way of promoting our services to those who may not see the printed advertisements for the Network which regularly appear in Enfield's free newspaper. The website will undergo an update during the course of this year.

The Public Health funding we received for facilitating a HIV Positive Gay Men's Support Group and LGBT representation and support continues with our priority of promoting the new and improved GUM service being developed in the borough. We are keen to support this work as we have long felt that GUM services in Enfield were very poor and unwelcoming to Gay Men. I am pleased to report this is no longer the case. Following a long campaign, PreP is to become available from Enfield's clinics in September 19. Working with Town Clinic outreach nurse and THT we hope to be able to facilitate STI teasing at the centre.

This year has seen two major changes for us we moved from the Carers Centre who had been incredibly welcoming and allowed us to facilitate our support groups from there to Lancaster Centre in October 2019. It was great to be in our own facility. A funding application has been submitted to the Lottery to support this initiative. Secondly, in March, Covid 19 has meant that we have had to suspend all our face-to-face support groups and support our clients in other ways. The counselling service continued using social media platforms. Most of our representation work has continued utilising Teams, Zoom and other similar platforms.

# Contacts and Meetings

External meetings attended (page 3)	121
One to One Support Sessions	29
People in Counselling	14
Peer Support Groups (not including	44
Proud)	

#### 5) Financial Review

This is our fifteenth year as a charity. This year we have had our accounts examined by The Greene Partnership. Five members of the Executive are signatories to the account and all cheques require two signatures and all payment request forms need a second signature. A financial statement is presented at each board meeting by the Treasurer. Additionally, the Treasure and Manager meet regularly to discuss finances.

#### Income

- Funding has been received this year from:
- London Borough of Enfield Third Sector Team £25,000
- London Borough of Enfield Public Health £12,000
- Other earned income £1.085

Money was received for the following:

Enfield Third Sector Team - Towards Network Manager's salary.

**Enfield Public Health** – to facilitate support groups including HIV positive gay men's, counselling services and LGBT representation.

### Costs of governance and volunteers

Most members of the organisation give of their valuable time voluntarily or as an additional part of their regular paid employment and take on the responsibilities of representing their organisation on the Network in addition to their existing work load, for which we are very grateful.

We do, however, cover travel costs for those volunteers not funded by the organisation they represent, to attend our meetings and events or, when representing the Network at other meetings.

# **Cost of generating funds**

Funding applications and attending meetings with regard to funding is an integral part of the Network Manager's post. The Network Manager does this with the assistance of other members of the Management Committee.

#### 6) This Year

Our Manager, Tim Fellows, is employed directly by the Network. Even with a Manager in post we are very dependent upon the hard work and input of our volunteer members who do much of the work. Appendix A lists all member organisations.

### **Community Involvement**

Our input on various service provision groups is in great demand. It is encouraging that increasing numbers of organisations are recognising the need to be more proactive about making their services appropriate for the LGBT community. However, this places great demands upon our member of staff and is an area of work we have had to think carefully about again this year. We have therefore had to decline requests to participate in groups due to lack of capacity. To assist with this, some of our members have taken on representing the Network:

- Lynne on the Domestic Violence Forum & Domestic Violence Strategic Group
- Chris on Trans Stakeholder Group Meeting (City Hall)
- Janet on London Communities Policing Partnership Chairs Forum It is difficult for members to attend daytime meetings, as many are in full time employment.

### **Funding**

Due to the decrease in the Third Sector Development Team our budget was to use £5,000 from our reserve to supplement the shortfall. At years end we had only used £4,081 of that. Additionally we have submitted a funding application to the Lottery for support of Lancaster Centre. This was put on hold due to Covid 19 but we hope to know shortly if it has been successful.

#### Membership

We now have 15 full members and 13 associate members, not including individual members. See appendix A.

### **Support Groups**

We have continued with seven support groups and activities which are cofacilitated by different organisations:

- Hate Crime and DV Reporting and Support Service Metropolitan Police and London Borough of Enfield Community Safety Units
- Lesbian & Bi Women's Group Diane LGBT Network
- LGBT Group Unison and independent members
- Transgender Persons 1-2-1 Support Chris, Crag Consulting
- Youth Group (Proud) Enfield Children and Young Peoples Service
- Counselling Service Dawn Barrass, Dawn Burlton, Janet Jackson
- HIV Positive Gay Men's Group LGBT Network

### 7) Next Year

There are seven main objectives for the coming year:

- (i) To continue to provide the services already established.
- (ii) To promote the work of the Network across the voluntary and statutory sectors in Enfield and to continue to raise issues relevant to the LGBT community with service providers.
- (iii) To represent and give voice to the LGBT community of Enfield.
- (iv) To ensure that the Network remains financially viable and to develop additional funding streams for existing and/or new services.
- (v) To participate in consultations and influence policy making in Enfield, Greater London and the UK.
- (vi) To develop sexual health services alongside Terence Higgins Trust.
- (vii) To establish the Lancaster Centre as a financial sustainable entity.
- (viii) To re-establish services post Covid 19.

#### 8) Conclusion

The year ahead will hold many challenges as the work is developed and progressed, particularly in the area of funding and Covid recovery. However, with the continued support of the Executive Committee, our many members and generous funders, we will be able to develop and enhance our services and thereby better support all LGBT people who live, work or study in the London Borough of Enfield.

#### 9) Special thanks must go to:

 All members of the Board of Directors, particularly our Chair, Treasurer and Trustees

- Trevor Adams, Line Manager for the Network Manager
- Chris and Lynne for representing the Network
- Jason for maintaining our website
- Caroline our LBE rep and creator of an amazing newsletter.
- The Greene Partnership for accounts examination and ongoing support.

Submitted by Tim Fellows, Network CEO.

#### Risk Assessment

The Enfield LGBT Network has carried out a full Risk Assessment on its activities.

The main areas of concern for most voluntary and community sector organisations are staff and accommodation. The Network has two members of staff and funding for these posts is an area that the board keep under review.

Where services are co-facilitated by member organisations, they are responsible for the appropriate training, support, police checking (where appropriate) and supervision of the staff and volunteers they provide.

We facilitate our support groups from our own centre and it provides us with a barrier free, safe and suitably maintained venue with appropriate public liability insurance.

During this year we had grants from different funders. Additional funding may still be needed from other sources to enable the network to continue. This is an area that the Manager, Chair and Management Committee are ever mindful of.

#### Appendix A

# Member organisations (not including individual members)

#### **Full Members**

- 1. Age UK Enfield
- 2. CAB
- 3. Christian Action Housing
- 4. Dazu
- 5. Enfield Children & Young Person's Services
- 6. Enfield Connect
- 7. Enfield Disability Action
- 8. Enfield Women's Centre
- 9. North London Credit Union
- 10. One Support Enfield
- 11. One to One Enfield
- 12. Solace Women's Aid
- 13. Victim Support
- 14. Women's Aid
- 15. Unison

# **Associate Members**

- 1. College of North East London
- 2. Enfield Council Adult Safegarding
- 3. Enfield Council Community Safety Unit
- 4. Enfield Council third Sector Development Team
- 5. Enfield Council Domestic Violence Unit
- 6. Enfield Council Drug and Alcohol Action Team
- 7. Enfield Council Schools Improvement Service
- 8. Enfield Fire and Rescue Service
- 9. Enfield Health, Housing and Adult Social Care
- 10. Enfield Police Community Safety Unit
- 11. Enfield Police Safer Schools Unit
- 12. Enfield Council Youth Service
- 13. Enfield Libraries Service

# Report of the Trustees and

# Unaudited Financial Statements for the Year Ended 31 July 2020

<u>for</u>

# ENFIELD LGBT NETWORK

The Greene Partnership LLP
Chartered Accountants
Suite A, 10th Floor Maple House
High Street
Potters Bar
Hertfordshire
EN6 5BS

# <u>Contents of the Financial Statements</u> <u>for the Year Ended 31 JULY 2020</u>

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# Report of the Trustees for the Year Ended 31 JULY 2020

The trustees present their report with the financial statements of the charity for the year ended 31 July 2020. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

#### **STATUS**

Enfield LGBT Network is an unincorporated charity and has charitable status. The charity number is 1111437.

#### **OBJECTIVES AND ACTIVITIES**

### Objectives and Activities

- 1) To promote the benefit of members of the Lesbian, Gay, Bisexual and Transgendered community within the London Borough of Enfield and surrounding areas (the beneficiaries) by associating together local authorities, voluntary bodies and the said beneficiaries in a common effort to advance education and relieve poverty, hardship and distress among the beneficiaries, with the object of improving their conditions of life.
- 2) To promote such other general charitable purposes for the benefit of the Lesbian, Gay, Bisexual and Transgendered community within the London Borough of Enfield and surrounding areas as the trustees shall from time to time determine.

# STRUCTURE, GOVERNANCE AND MANAGEMENT

#### Governance

The charity is controlled by its governing document, a constitution and constitutes an unincorporated charity.

#### REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1111437

#### Principal address

The Lancaster Centre 53 Lancaster Road Enfield EN2 0BU

#### **Trustees**

T Adams M Graver J Whatmore Mrs L Lambert J Sin

#### **Independent Examiner**

S A Gordon
ACA FCCA
The Greene Partnership LLP
Chartered Accountants
Suite A, 10th Floor Maple House
High Street
Potters Bar
Hertfordshire
EN6 5BS

Report of the Trustees for the Year Ended 31 JULY 2020

T Adams - Trustee

# Independent Examiner's Report to the Trustees of ENFIELD LGBT NETWORK

#### Independent examiner's report to the trustees of ENFIELD LGBT NETWORK

I report to the charity trustees on my examination of the accounts of ENFIELD LGBT NETWORK (the Trust) for the year ended 31 July 2020.

#### Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

#### Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
- 2. the accounts do not accord with those records; or
- 3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

SA Gardon

S A Gordon ACA FCCA The Greene Partnership LLP Chartered Accountants Suite A, 10th Floor Maple House High Street Potters Bar Hertfordshire EN6 5BS

Date: 1-12-2020

# <u>Statement of Financial Activities</u> <u>for the Year Ended 31 JULY 2020</u>

INCOME AND ENDOWMENTS FROM	Notes	Unrestricted funds	Restricted funds £	31.7.20 Total funds £	31.7.19 Total funds £
Donations and legacies	2	213	37,000	37,213	53,186
Investment income Other income	3	18,960 1,915		18,960 1,915	3,030
Total		21,088	37,000	58,088	56,216
EXPENDITURE ON Charitable activities General Fund Enfield Council Public Health		5,466	- 10,500	5,466 10,500	- 11,998
Enfield Council VCS Team Lancaster Centre		- 14,842	25,000	25,000 14,842	34,442
Daniedski Centre				14,042	
Total		20,308	35,500	55,808	46,678
NET INCOME		780	1,500	2,280	9,538
Transfers between funds	9	1,500	(1,500)		
Net movement in funds		2,280	-	2,280	9,538
RECONCILIATION OF FUNDS					
Total funds brought forward		35,478	10,913	46,391	36,853
TOTAL FUNDS CARRIED FORWARD		37,758	10,913	48,671	46,391

# Balance Sheet 31 JULY 2020

	Notes	Unrestricted funds £	Restricted funds	31.7.20 Total funds £	31.7.19 Total funds £
FIXED ASSETS					
Tangible assets	6	2,246	.=	2,246	-
CURRENT ASSETS					
Debtors	7	968	-	968	5,834
Cash at bank		37,391	10,913	48,304	42,683
		38,359	10,913	49,272	48,517
CREDITORS					
Amounts falling due within one year	8	(2,847)	-	(2,847)	(2,126)
NET CURRENT ASSETS		35,512	10,913	46,425	46,391
TOTAL ASSETS LESS CURRENT					
LIABILITIES		37,758	10,913	48,671	46,391
NET ASSETS		37,758	10,913	48,671	46,391
FUNDS	9				
Unrestricted funds				37,758	35,478
Restricted funds				10,913	10,913
TOTAL FUNDS				48,671	46,391
				=====	======

M Graver - Trustee

# Notes to the Financial Statements for the Year Ended 31 JULY 2020

#### 1. ACCOUNTING POLICIES

### Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

#### Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

#### Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

#### Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings

- Straight line over 4 years

#### **Taxation**

The charity is exempt from tax on its charitable activities.

#### Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

#### Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

# Notes to the Financial Statements - continued for the Year Ended 31 JULY 2020

#### 2. DONATIONS AND LEGACIES

	31.7.20	31.7.19
	£	£
Enfield Council Public Health	12,000	12,000
Enfield Council VCS Team	25,000	38,000
Donations	213	3,186
	-	
	37,213	53,186
INVESTMENT INCOME		
	31.7.20	31.7.19
	£	£
Rents receivable	18,748	2,834
Deposit account interest	212	196

#### 4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 July 2020 nor for the year ended 31 July 2019.

18,960

3,030

#### Trustees' expenses

There were no trustees' expenses paid for the year ended 31 July 2020 nor for the year ended 31 July 2019.

#### 5. STAFF COSTS

3.

The average monthly number of employees during the year was as follows:

	31.7.20	31.7.19
Manager Cleaner	1	1
Cleaner	1	-
	2	1
		-

No employees received emoluments in excess of £60,000.

# Notes to the Financial Statements - continued for the Year Ended 31 JULY 2020

# 6. TANGIBLE FIXED ASSETS

0.	TANGIBLE FIXED ASSETS				Fixtures and fittings £
	COST Additions				2,995
	<b>DEPRECIATION</b> Charge for year				749
	NET BOOK VALUE At 31 July 2020				2,246
	At 31 July 2019				-
7.	DEBTORS: AMOUNTS FALLING DUE WIT	THIN ONE YEA	R	21.7.20	21.7.10
	Debtors Prepayments			31.7.20 £ 424 544 ———————————————————————————————	31.7.19 £ 5,834 ————————————————————————————————————
8.	CREDITORS: AMOUNTS FALLING DUE V	VITHIN ONE Y	EAR	31.7.20 £	31.7.19 £
	Other creditors			2,847	2,126
9.	MOVEMENT IN FUNDS	At 1.8.19	Net movement in funds £	Transfers between funds £	At 31.7.20 £
	Unrestricted funds General fund Lancaster Centre	32,882 2,596	(5,129) 5,909	1,500	27,753 10,005
	Restricted funds	35,478	780	1,500	37,758
	Enfield Council VCS Team Enfield Council Public Health	3,558 7,355	1,500	(1,500)	3,558 7,355
		10,913	1,500	(1,500)	10,913
	TOTAL FUNDS	46,391	2,280	-	48,671

# Notes to the Financial Statements - continued for the Year Ended 31 JULY 2020

# 9. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

		Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			~	~
General fund		337	(5,466)	(5,129)
Lancaster Centre		20,751	(14,842)	5,909
Descripted Co.		21,088	(20,308)	780
Restricted funds Enfield Council VCS Team		25.000	<b>(2.2.000)</b>	
Enfield Council Public Health		25,000	(25,000)	-
Efficial Council Public Health		12,000	(10,500)	1,500
		37,000	(35,500)	1,500
TOTAL FUNDS		58,088	(55,808)	2,280
Comparatives for movement in funds	At 1.8.18	Net movement in funds	Transfers between funds	At 31.7.19
	£	£	£	£
Unrestricted funds				
General fund Lancaster Centre	26,450	3,382 2,596	3,050	32,882 2,596
	26,450	5,978	3,050	35,478
Restricted funds	,	,	-,	22,
Enfield Council VCS Team	-	3,558	-	3,558
Enfield Council Public Health	7,353	2	-	7,355
MOPAC	3,050	-	(3,050)	
	10,403	3,560	(3,050)	10,913
TOTAL FUNDS	36,853	9,538	-	46,391

# Notes to the Financial Statements - continued for the Year Ended 31 JULY 2020

#### 9. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds
Unrestricted funds	~	~	2
General fund	3,382	_	3,382
Lancaster Centre	2,834	(238)	2,596
	6,216	(238)	5,978
Restricted funds		` '	,
Enfield Council VCS Team	38,000	(34,442)	3,558
Enfield Council Public Health	12,000	(11,998)	2
	50,000	(46,440)	3,560
		-	
TOTAL FUNDS	56,216	(46,678)	9,538

#### Unrestricted Funds

#### 1) General Fund

Any donations received are for the general use of the charity.

#### 2) Lancaster Centre

During the year the charity relocated to the Lancaster Centre in Enfield under the terms of a new lease. Under the terms of the lease the charity is allowed to sublet the premises to other charitable organisations. The costs set against the rental income relate to the costs of occupying the property and maintaining the property to appropriate standards applicable under the terms of the lease.

#### Restricted funds

During the year the charity received the following voluntary amounts that were received for a specific purpose:

#### 1) Enfield Council VCS Team Fund

During the year the charity received £25,000 that was provided to assist with the cost of the manager's salary.

#### 2) Enfield Council Public Health Fund

During the year the charity received £12,000 that was provided to fund client services of the charity. This was from the Public Health department.

#### Transfers between funds

During the year it was agreed by the Trustees that provision should continue to be allowed for rent of £150 per month that had previously paid for occupation of previous premises between the Lancaster Centre and Enfield Council Public Health funds.

Notes to the Financial Statements - continued for the Year Ended 31 JULY 2020

# 10. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 July 2020.

Detailed Statement of Financial Activities		
for the Year Ended 31 JULY 2020	31.7.20 £	31.7.19 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Enfield Council Public Health	12,000	12,000
Enfield Council VCS Team	25,000	38,000
Donations	213	3,186
	37,213	53,186
Investment income		
Rents receivable	18,748	2,834
Deposit account interest	212	196
	18,960	3,030
Other income		
Furlough grant receivable	1,915	_
Total incoming resources	58,088	56,216
EXPENDITURE		
Charitable activities		
Wages	36,995	34,442
Pensions Broadband and utilities	2,644 904	2,050 1,622
Insurance	1,873	237
Light and heat	1,327	-
Postage, stationery & phones	756	252
Advertising	2,915	2,367
General running costs	696	215
Professional fees	3,065	2,795
Refreshments	241 238	451
Computer & IT Travelling expenses	413	1,015 512
Repairs and consumables	2,092	-
	54,159	45,958
Support costs		
Governance costs		
Accountancy	900	720
Fixtures and fittings	749	-

1,649

720

# <u>Detailed Statement of Financial Activities</u> <u>for the Year Ended 31 JULY 2020</u>

	31.7.20 £	31.7.19 £
Total resources expended	55,808	46,678
Net income	2,280	9,538

# Report of the Trustees and

# Unaudited Financial Statements for the Year Ended 31 July 2020

<u>for</u>

# ENFIELD LGBT NETWORK

The Greene Partnership LLP
Chartered Accountants
Suite A, 10th Floor Maple House
High Street
Potters Bar
Hertfordshire
EN6 5BS

# <u>Contents of the Financial Statements</u> <u>for the Year Ended 31 JULY 2020</u>

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# Report of the Trustees for the Year Ended 31 JULY 2020

The trustees present their report with the financial statements of the charity for the year ended 31 July 2020. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

#### **STATUS**

Enfield LGBT Network is an unincorporated charity and has charitable status. The charity number is 1111437.

#### **OBJECTIVES AND ACTIVITIES**

#### Objectives and Activities

- 1) To promote the benefit of members of the Lesbian, Gay, Bisexual and Transgendered community within the London Borough of Enfield and surrounding areas (the beneficiaries) by associating together local authorities, voluntary bodies and the said beneficiaries in a common effort to advance education and relieve poverty, hardship and distress among the beneficiaries, with the object of improving their conditions of life.
- 2) To promote such other general charitable purposes for the benefit of the Lesbian, Gay, Bisexual and Transgendered community within the London Borough of Enfield and surrounding areas as the trustees shall from time to time determine.

# STRUCTURE, GOVERNANCE AND MANAGEMENT

#### Governance

The charity is controlled by its governing document, a constitution and constitutes an unincorporated charity.

#### REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1111437

#### Principal address

The Lancaster Centre 53 Lancaster Road Enfield EN2 0BU

#### **Trustees**

T Adams M Graver J Whatmore Mrs L Lambert J Sin

#### **Independent Examiner**

S A Gordon
ACA FCCA
The Greene Partnership LLP
Chartered Accountants
Suite A, 10th Floor Maple House
High Street
Potters Bar
Hertfordshire
EN6 5BS

Report of the Trustees for the Year Ended 31 JULY 2020

T Adams - Trustee

# Independent Examiner's Report to the Trustees of ENFIELD LGBT NETWORK

#### Independent examiner's report to the trustees of ENFIELD LGBT NETWORK

I report to the charity trustees on my examination of the accounts of ENFIELD LGBT NETWORK (the Trust) for the year ended 31 July 2020.

#### Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

#### Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
- 2. the accounts do not accord with those records; or
- 3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

SA Gardon

S A Gordon ACA FCCA The Greene Partnership LLP Chartered Accountants Suite A, 10th Floor Maple House High Street Potters Bar Hertfordshire EN6 5BS

Date: 1-12-2020

# <u>Statement of Financial Activities</u> <u>for the Year Ended 31 JULY 2020</u>

INCOME AND ENDOWMENTS FROM	Notes	Unrestricted funds	Restricted funds £	31.7.20 Total funds £	31.7.19 Total funds £
Donations and legacies	2	213	37,000	37,213	53,186
Investment income Other income	3	18,960 1,915	-	18,960 1,915	3,030
Total		21,088	37,000	58,088	56,216
EXPENDITURE ON Charitable activities General Fund Enfield Council Public Health Enfield Council VCS Team Lancaster Centre		5,466 - 14,842	10,500 25,000	5,466 10,500 25,000 14,842	11,998 34,442 238
Total		20,308	35,500	55,808	46,678
NET INCOME		780	1,500	2,280	9,538
Transfers between funds	9	1,500	(1,500)	_	-
Net movement in funds		2,280	-	2,280	9,538
RECONCILIATION OF FUNDS					
Total funds brought forward		35,478	10,913	46,391	36,853
TOTAL FUNDS CARRIED FORWARD		37,758	10,913	48,671	46,391

# Balance Sheet 31 JULY 2020

	Notes	Unrestricted funds £	Restricted funds	31.7.20 Total funds £	31.7.19 Total funds £
FIXED ASSETS					
Tangible assets	6	2,246	.=	2,246	-
CURRENT ASSETS					
Debtors	7	968	-	968	5,834
Cash at bank		37,391	10,913	48,304	42,683
		38,359	10,913	49,272	48,517
CREDITORS					
Amounts falling due within one year	8	(2,847)	-	(2,847)	(2,126)
NET CURRENT ASSETS		35,512	10,913	46,425	46,391
TOTAL ASSETS LESS CURRENT					
LIABILITIES		37,758	10,913	48,671	46,391
		-			
NET ASSETS		37,758	10,913	48,671	46,391
FUNDS	9				
Unrestricted funds				37,758	35,478
Restricted funds				10,913	10,913
TOTAL FUNDS				48,671	46,391
					=====

M Graver - Trustee

# Notes to the Financial Statements for the Year Ended 31 JULY 2020

#### 1. ACCOUNTING POLICIES

### Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

#### Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

#### Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

#### Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings

- Straight line over 4 years

#### **Taxation**

The charity is exempt from tax on its charitable activities.

#### Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

#### Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

# Notes to the Financial Statements - continued for the Year Ended 31 JULY 2020

#### 2. DONATIONS AND LEGACIES

	31.7.20	31.7.19
	£	£
Enfield Council Public Health	12,000	12,000
Enfield Council VCS Team	25,000	38,000
Donations	213	3,186
	-	
	37,213	53,186
INVESTMENT INCOME		
	31.7.20	31.7.19
	£	£
Rents receivable	18,748	2,834
Deposit account interest	212	196

#### 4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 July 2020 nor for the year ended 31 July 2019.

18,960

3,030

#### Trustees' expenses

There were no trustees' expenses paid for the year ended 31 July 2020 nor for the year ended 31 July 2019.

#### 5. STAFF COSTS

3.

The average monthly number of employees during the year was as follows:

	31.7.20	31.7.19
Manager Cleaner	1	1
Cleaner	1	-
	2	1
		-

No employees received emoluments in excess of £60,000.

# Notes to the Financial Statements - continued for the Year Ended 31 JULY 2020

# 6. TANGIBLE FIXED ASSETS

0.	TANGIBLE FIXED ASSETS				Fixtures and fittings £
	COST Additions				2,995
	<b>DEPRECIATION</b> Charge for year				749
	NET BOOK VALUE At 31 July 2020				2,246
	At 31 July 2019				_
7.	DEBTORS: AMOUNTS FALLING DUE WIT	THIN ONE YEA	R	21.7.20	21.7.10
	Debtors Prepayments			31.7.20 £ 424 544 ———————————————————————————————	31.7.19 £ 5,834 ————————————————————————————————————
8.	CREDITORS: AMOUNTS FALLING DUE W	VITHIN ONE Y	EAR	31.7.20 £	31.7.19 £
	Other creditors			<u>2,847</u>	<u>2,126</u>
9.	MOVEMENT IN FUNDS	At 1.8.19 £	Net movement in funds £	Transfers between funds £	At 31.7.20 £
	Unrestricted funds General fund Lancaster Centre	32,882 2,596	(5,129) 5,909	1,500	27,753 10,005
	Restricted funds	35,478	780	1,500	37,758
	Enfield Council VCS Team Enfield Council Public Health	3,558 7,355	1,500	(1,500)	3,558 7,355
		10,913	1,500	(1,500)	10,913
	TOTAL FUNDS	46,391	2,280	-	48,671

# Notes to the Financial Statements - continued for the Year Ended 31 JULY 2020

# 9. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

		Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			~	~
General fund		337	(5,466)	(5,129)
Lancaster Centre		20,751	(14,842)	5,909
Destrict 16 - 1		21,088	(20,308)	780
Restricted funds Enfield Council VCS Team		25.000	<b>(2.2.000)</b>	
Enfield Council Public Health		25,000	(25,000)	-
Elifield Coulieli Public Health		12,000	(10,500)	1,500
		37,000	(35,500)	1,500
TOTAL FUNDS		58,088	(55,808)	2,280
Comparatives for movement in funds	At 1.8.18	Net movement in funds	Transfers between funds	At 31.7.19
	£	£	£	£
Unrestricted funds				
General fund Lancaster Centre	26,450	3,382 2,596	3,050	32,882 2,596
	26,450	5,978	3,050	35,478
Restricted funds				
Enfield Council VCS Team	-	3,558	-	3,558
Enfield Council Public Health	7,353	2	-	7,355
MOPAC	3,050	-	(3,050)	
	10,403	3,560	(3,050)	10,913
TOTAL FUNDS	36,853	9,538	-	46,391

# Notes to the Financial Statements - continued for the Year Ended 31 JULY 2020

#### 9. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds
Unrestricted funds	~	~	2
General fund	3,382	_	3,382
Lancaster Centre	2,834	(238)	2,596
	6,216	(238)	5,978
Restricted funds		` '	,
Enfield Council VCS Team	38,000	(34,442)	3,558
Enfield Council Public Health	12,000	(11,998)	2
	50,000	(46,440)	3,560
		-	
TOTAL FUNDS	56,216	(46,678)	9,538

#### Unrestricted Funds

#### 1) General Fund

Any donations received are for the general use of the charity.

#### 2) Lancaster Centre

During the year the charity relocated to the Lancaster Centre in Enfield under the terms of a new lease. Under the terms of the lease the charity is allowed to sublet the premises to other charitable organisations. The costs set against the rental income relate to the costs of occupying the property and maintaining the property to appropriate standards applicable under the terms of the lease.

#### Restricted funds

During the year the charity received the following voluntary amounts that were received for a specific purpose:

#### 1) Enfield Council VCS Team Fund

During the year the charity received £25,000 that was provided to assist with the cost of the manager's salary.

#### 2) Enfield Council Public Health Fund

During the year the charity received £12,000 that was provided to fund client services of the charity. This was from the Public Health department.

#### Transfers between funds

During the year it was agreed by the Trustees that provision should continue to be allowed for rent of £150 per month that had previously paid for occupation of previous premises between the Lancaster Centre and Enfield Council Public Health funds.

Notes to the Financial Statements - continued for the Year Ended 31 JULY 2020

# 10. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 July 2020.

Detailed Statement of Financial Activities		
for the Year Ended 31 JULY 2020	31.7.20 £	31.7.19 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Enfield Council Public Health	12,000	12,000
Enfield Council VCS Team	25,000	38,000
Donations	213	3,186
	37,213	53,186
Investment income		
Rents receivable	18,748	2,834
Deposit account interest	212	196
	18,960	3,030
Other income		
Furlough grant receivable	1,915	_
Total incoming resources	58,088	56,216
EXPENDITURE		
Charitable activities		
Wages	36,995	34,442
Pensions Broadband and utilities	2,644 904	2,050 1,622
Insurance	1,873	237
Light and heat	1,327	-
Postage, stationery & phones	756	252
Advertising	2,915	2,367
General running costs	696	215
Professional fees	3,065	2,795
Refreshments	241 238	451
Computer & IT Travelling expenses	413	1,015 512
Repairs and consumables	2,092	-
	54,159	45,958
Support costs		
Governance costs		
Accountancy	900	720
Fixtures and fittings	749	-

1,649

720

# <u>Detailed Statement of Financial Activities</u> <u>for the Year Ended 31 JULY 2020</u>

31.7.20 £	31.7.19 £
55,808	46,678
2,280	9,538
	£ 55,808