

Universities & Colleges Christian Fellowship

Company limited by guarantee and not having share capital
Company Registration No. 387932

Registered Charity No. 306137 in England and Wales
Scottish Charity Registration No. SC038499

Report and Financial Statements for the year ended 30th April 2020

Universities and Colleges
Christian Fellowship
(UCCF)

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PROFESSIONAL ADVISERS

Main bankers

HSBC Bank plc
The Clock Tower
2-6 Gallowtree Gate
Leicester
LE1 1DA

Solicitors

Anthony Collins Solicitors
St Philips Gate
5 Waterloo Street
Birmingham
B2 5PG

Auditors

Mazars LLP
45 Church Street
Birmingham
B3 2RT

REPORT OF THE UCCF TRUST BOARD (Incorporating the Trustees' Report)

For the year ended 30th April 2020

The Trustees of the Universities and Colleges Christian Fellowship ("The Fellowship") present their Annual Report and the Financial Statements for the year ended 30th April 2020.

CONSTITUTION

The Fellowship is a registered charity (No. 306137) which is a federation of evangelical Christian Unions governed by a constitution dated January 1999 and subsequently revised in 2003.

OBJECTIVES & PRINCIPAL ACTIVITIES

The policies of The Fellowship remain those contained in its constitution. In summary this is to bear witness to Jesus Christ as Saviour, Lord and God in the student world of England, Scotland and Wales in accordance with the doctrinal basis of The Fellowship. The Fellowship is committed to evangelism, world mission, Biblical truth and spiritual growth.

The principal activities are:

- To co-ordinate the work and to unite the members of the Christian Unions ("CUs") in their witness to the Christian faith in accordance with the doctrinal basis of The Fellowship.
- To advise or assist Christian Unions in the work and to help create Christian Unions where they do not yet exist.
- To produce and circulate literature and materials designed to advance the Christian faith.
- To help CU members to apply Christian faith intelligently to their thinking and behaviour in all areas of life including their academic studies
- To mentor key undergraduates and help them transition well to work after graduation.
- To stimulate amongst students and former students an interest and active participation in home and overseas missions and in the work of the churches.

Public Benefit

The Trustees are mindful of the Charity Commission's guidance on "Charities and Public Benefit" and have embraced it. As stated above, UCCF's overall objective is to help students bear witness to Christ and his teaching. This includes equipping them to demonstrate the love of God in practical ways. This report seeks to give examples of that public benefit in action.

Achievements & Performance

Key achievements during the year, directly relevant to the pursuance of these activities, have included:

- 894 CU leaders at our national CU leaders' training conference, Forum
- 14,381 students at CU freshers' week events
- 28,273 students at CU carol services and 102 CUs involved in carol services
- 49,940 students at CU mission weeks and 104 CUs involved in mission weeks
- 1,068 students at mission week follow up events
- 112,500 page views per month to bethinking.org

Plans for future

During this Covid-19 Pandemic and for the future impact on our ministry, UCCF proposes to develop a number of areas of work:

1. The Leadership Network will provide first-class digital resources across the disciplines and will form a stronger partnership with the Internship (Relay) Programme enabling us to mentor and train a new generation of thought leaders within a blended format of physical and virtual meetings.
2. An expansion of National Forum to include a virtual Freshers and International track to complement the live event for core leaders.

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3. Creating and curating cutting edge on-line resources for University Christian Unions to use as part of a creative, blended approach to Events weeks and regular lunch time dialogue events.
4. Continuing to update our websites and software systems/functions to enable the core ministry to be more effectively supported. We shall be researching into the best software platforms to support and grow our development capacity.
5. Our research department will continue to develop a niche work with key Graduates and Postgraduates in partnership with other organisations and will help to identify and mentor a new generation of emerging Christian academics

Additionally, The Fellowship will continue the ongoing ministry of building both UK and international outreach, expanding strategic partnerships, and providing support structures that are relevant to the constantly changing context of universities in Great Britain.

FINANCIAL REVIEW

The result for the year was a net decrease in funds of (£10,428).

Monies of £174,339 were received from the Coronavirus Job Retention Scheme (CJRS). The grant was claimed in order to try to protect The Fellowship from possible redundancies in the future, if giving were to reduce due to changes in our supporters' financial situation.

Income excluding this CJRS grant increased by 1% year on year which matched our expenditure increase.

The 1% expenditure increase was due to the planned increase in field staff to help the smaller CUs become more effective together with a 2.7% pay increase awarded to all staff. The staffing cost increases were partly offset by significantly lower printing costs in the year compared to 2018/19, the year when 100,000 copies of Uncover Mark's Gospels were printed for use by CUs with students.

Unrestricted funds:

Net incoming resources of £7,922 (2019 corresponding net outgoing resources of (£68,964)).

Restricted funds:

Net outgoing resources of (£18,351) (2019 corresponding net outgoing resources of £1,460).

The Fellowship is extremely grateful to all the individuals, churches and trusts who have made donations towards the work.

PRINCIPAL RISKS & UNCERTAINTIES

Risk Management

The Trustees have sought to identify the major risks to which The Fellowship is exposed and have established controls and actions to minimise potential adverse outcomes. These risks and mitigating actions are set out in a comprehensive and detailed risk register.

The strategic and operational risks are identified for each area, together with an explanation of how they are being or will be managed. The register is reviewed formally by the Trustees on an annual basis but is kept up to date with regular input from the Executive team to identify emerging or escalating risks. Risks are scored against probability and impact criteria with mitigating controls, monitoring processes and action plans considered for all risk areas.

The Trustees also review on a regular basis the major financial risks that The Fellowship faces. By maintaining free reserves at the target levels, and regularly reviewing the controls over key financial

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systems, The Fellowship will ensure that it has sufficient resources in the event of adverse conditions.

Principal Risks

The principal risks are those which could affect our financial position, our fundraising capabilities or our IT systems and include:

- Impact of Covid-19 Pandemic on UCCF's ministry, staffing, income and technology
- Risk of corruption of IT systems or data and unauthorised access to central IT systems.
- Reputational risk due to adverse publicity and fear of religious extremism.
- Risk of a targeted attack on UCCF's Christian values.
- Volatility of income received from individual donors and trusts which is difficult to predict.

The Trustees' assessment is that adequate control measures are in place for the identified risks and that the ongoing monitoring process and review by the senior management team is sufficient to ensure that any new risks are identified.

STRUCTURE, GOVERNANCE & MANAGEMENT

Structure

UCCF exists to engage in evangelical and evangelistic Christian work in tertiary education institutions.

- The UCCF Trust Board is the primary committee within The Fellowship having fully vested powers of governance as further set out in The Fellowship's Memorandum and Articles of Association.
- The UCCF Trust Board continues to devolve certain levels and types of executive authority to The Fellowship's various operating divisions, but it retains ultimate responsibility for all the work of The Fellowship.
- The Fellowship is affiliated to the International Fellowship of Evangelical Students (IFES) and is thereby identified with other member movements around the world.

All Trustees give their time voluntarily and do not receive any personal financial benefit from The Fellowship.

Composition of the Board

The membership of the UCCF Trust Board at 30th April 2020 was:

1. Miss Mary Currie (Chair)
2. Rev Raymond Brown
3. Ms Jenny Brown
4. Mrs Jen Charteris
5. Prof Glynn Harrison
6. Mr David Lilley
7. Mr Oliver Parker (Chair of Student Council)
8. Mr Stephen Rigby
9. Rev John Samuel (Vice-Chair)
10. Rev John Stevens

Appointments during the 1st May 2019 – 30th April 2020 period being reported

Mr Oliver Parker was appointed on 1st July 2019.

Prof Glynn Harrison was appointed on 21st November 2019.

Retirements during the 1st May 2019 – 30th April 2020 period being reported

Mr Callum Ellwood resigned on 30th June 2019.

Dr Chris Willmott resigned on 21st November 2019.

Appointments and Retirements after 30th April 2020 but prior to financial statement authorisation

Mr Oliver Parker resigned on 30th June 2020.

Mrs Abigail Marthinet-Glover was appointed on 1st July 2020.

Appointment, Induction and Training of Trustees

Trustees are elected, or if agreed re-elected on a defined rotational basis and new Trustees are provided with a suitable induction into The Fellowship's objects and ways of working from a governance perspective.

The procedures and training in place for new trustees are detailed below.

The new Trustee is sent:

- "The Essential Trustee – What you need to know" – Charity Commission publication
- Memorandum & Articles
- The Constitution 2004
- Governance Manual 2006
- List of Trustees & Members

The new Trustee signs:

- Doctrinal Basis – re-signed if and when their Trusteeship is extended beyond three years.
- Statement of obligations as a Trustee
- Declaration of Interest and then signed at every subsequent AGM

Various members of staff also routinely attend the Trust Board ex-officio (non-voting). These particularly include the Director of Christian Unions, the Company Secretary, the Field Director and the Head of Finance.

Statement of Trustees' Responsibilities

The Trustees are responsible for preparing the annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year that give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year.

In preparing the financial statements, giving a true and fair view, the Trustees should follow best practice and:

- Select suitable accounting policies and apply them consistently.
- Make judgements and estimates that are reasonable and prudent.
- State whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records which disclose, with reasonable accuracy, the financial position of The Fellowship and which enables them to ascertain the financial position of The Fellowship and ensure that the financial statements comply with applicable law. They are also responsible for safeguarding the assets of The Fellowship and hence for taking reasonable steps for the detection and prevention of fraud and other irregularities.

UCCF has Directors and Officers insurance which covers trustees for claims first made against UCCF or a named trustee.

RESERVES POLICY

NOTE – in this section the term "reserves" is taken to mean unrestricted, free cash reserves that are readily available for use and thus excludes reserves taking the form of fixed assets or other restricted reserves which are funds received for specific project work.

The Trustees recognise that reserves are essential in order to ensure that fluctuations in income do not have a detrimental knock-on effect on the work. They have adopted as a policy that a cash reserve equating to eight weeks of operating costs should be maintained, calculated on the basis of an annual budget. The Trustees believe that this balances the need to apply funds to the mission whilst ensuring that there are sufficient funds available to run the day to day activities and manage any financial risks or any short-term income volatility.

That said, the Trustees aspire to achieving a higher, maximum twelve weeks' level of cover, annualised. The Fellowship is still too dependent upon the volatility of certain types of income, notably legacy income, and the Trustees believe that a strengthened reserves strategy can help reduce The Fellowship's exposure to fluctuations outside its control.

At the end of the financial year, free cash reserves totalled £479,955 and represented just over 6 weeks of operating costs, but our investments are reasonably liquid which takes free reserves up to the required level.

INVESTMENT POLICY

A "Balanced Investment" portfolio seeks to generate a return above inflation over the long term, but with a level of risk that is acceptable within the volatility of the market. The portfolio is structured as capital for the long term, but none of it is illiquid, meaning it can be readily accessed should the need arise. Income generated from the capital is paid into a cash account, allowing the Trustees to decide annually on whether to spend the cash, carry it forward or increase the capital.

REMUNERATION POLICY

UCCF seeks to be a good employer, both stewarding supporters' money and providing staff with a realistic salary so they can afford necessities such as rent, food and other living costs, as well as leisure activities. In this regard, UCCF seeks to be an attractive employer to potential candidates and to retain excellent personnel whether single, married or with a family to support.

A fellowship-wide pay increase is considered on an annual basis and is primarily dependent on UCCF's income. The pay increase is based on a range of indices such as the Retail Price Index and Consumer Price Index. Consideration of what other organisations are doing regarding salary increases is made on a semi regular basis. This % pay increase applied to all staff is recommended as part of the budget and this is then reviewed and approved by the Trustees as part of the overall budget review.

Salary benchmarking for certain roles is carried out when recommended by the Trust Board. The last review for senior staff was completed in September 2015 with the conclusion that no adjustment was required at that time.

All staff are paid above the recommended living wage and those working in London are paid an additional London allowance. In addition to salary and employee pension, UCCF provides life insurance for staff who have a financial responsibility to a family member while they are working for The Fellowship.

CONTRIBUTION OF VOLUNTEERS

Some sixty volunteers (known as 'Relay Workers') work closely alongside our own CU Staff Workers as part of their training on the Relay scheme. Relay Workers stay with UCCF for ten months, usually joining the scheme shortly after graduating. This scheme is a significant part of the work of The Fellowship. A number of volunteer Associate Staff Workers contribute to our work locally in various ways.

AUDITORS

A resolution to reappoint Mazars LLP as auditors to the Company and to authorise the Trustees to fix their remuneration was approved at the Annual General Meeting held on 21st November 2019.

Mazars LLP have expressed their willingness to continue in office as auditors and this will be submitted to the Annual General Meeting in November 2020.

CHARITY FUNDRAISING

UCCF is a Fellowship of students, staff and supporters. All three groups are needed to achieve our vision of giving every student in Great Britain an opportunity to hear and respond to the gospel of Jesus Christ. Therefore, it is important to us that we are good gospel partners and communicate well with our supporters. The Development and Communications Team support and train all staff and volunteers in fundraising best practice so that together we effectively resource this ministry through financial and prayer support. We do not use any professional fundraisers or commercial participants.

As an organisation registered with the Fundraising Regulator we are committed to best practice and upholding the Fundraising Promise of legal, open, honest and respectful fundraising. We pay the voluntary levy and we abide by the Code of Fundraising Practice. The relevant members of the Development and Communications Team are members of the Institute of Fundraising.

In the 2019-20 financial year UCCF received 0 fundraising complaints. Policies are in place to handle and investigate fundraising complaints should they arise.

We are committed to treating our supporters well and being good gospel partners. We have signed up to receive suppressions under the Fundraising Preference Service. We have also followed guidance from both the Fundraising Regulator and the Institute of Fundraising on how to ensure we protect vulnerable people and others in connecting with our fundraising.

We recognise that some of the people that we engage with through our fundraising activity will not always have the capacity, at the point of the interaction, to fully understand the nature of the donation they are being asked to give to UCCF, or the consequences of making that donation. UCCF also understands that people in vulnerable circumstances may need further support before making a decision about whether to make a donation.

We therefore have a policy which provides a foundation of awareness and knowledge which enables all UCCF fundraisers to respond appropriately to people in vulnerable circumstances, putting the needs of the individual first, above and beyond securing a donation. It applies to all UCCF staff and volunteers who undertake fundraising on behalf of UCCF, that includes the Development and Communications Team as they fundraise centrally, and Staff Workers and Relay Workers as they raise personal support.

THE IMPACT OF UNCERTAINTIES DUE TO COVID-19

What a year we have had! The world, UK, the church and UCCF looked very different last September; most of us had not heard of Zoom, Google Meet or Microsoft Teams, we were travelling extensively, 1,000 of us met at Forum in August 2019 for equipment, encouragement and challenge. The new academic year commenced with a renewed vision of how to reach students on campus, engaging them in conversations, lunch bar presentations, using Uncover with enquiring students and more Staff Workers and Relay Workers on the ground supporting the CUs than previous years.

Many exciting stories came from CU carol services and events weeks of students being confronted by the living Christ and responding to His claims, and in late February and early March, new CU committees were elected and met together in regional groups to look ahead and begin planning for the future year.

Then the world turned upside down. For those of us in the UK, we were confined to our homes. The students from our universities scattered across the world, although some international students got stuck on campus and communication became digital.

Yet the Lord is sovereign, He is in control and in His graciousness, He enabled students to still meet (albeit virtually), reach out, support each other and present the claims of Christ.

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As a Fellowship we had to take some tough decisions. We were very aware that the Pandemic and resulting economic challenges were likely to have an impact on our finances. Universities had closed, Blue Boar House, our office in Oxford closed, Word Alive had been cancelled and much of our “normal” work was unable to continue. We therefore made the difficult decision to furlough the majority of our staff at the beginning of April, on full salary, and benefit from the Government’s CJRS in order to try to prevent redundancies later in the year if giving reduced as supporters’ financial circumstances changed. This was a very tough decision and painful for both the staff who were furloughed and those remaining working from home. The Relay Workers were amazing in the way in which they kept in contact with their CUs and many of the CUs adapted not only with Bible studies online but also amazingly imaginative ways of reaching out to other students with the gospel.

This summer will look very different from past years. The summer teams have had to be cancelled, Forum will be virtual and connecting with freshers in blended learning environments requires further creativity. However, the Lord in His goodness has provided some additional resources via the Stewardship Trust COVID fund to enable UCCF to develop a range of new resources to assist CUs with their reaching out and we hope to have a larger than ever virtual Forum which will include a freshers’ track.

The Fellowship has also had to face up to the racial inequality issues facing our country and the world and the Board is discussing ways in which we need to respond.

So, my thanks to the members of the Trust Board, Richard Cunningham and all the UCCF staff and Relay Workers for their faithfulness, energy, creativity and focus and we continue in our aim to make Jesus known on campus. Thanks also to our supporters for their continued generosity financially and through prayer during these difficult but exciting times. However, above all our thanks must go to our creator God who is the source of our hope and salvation.

OTHER INFORMATION

The principal and registered address of The Fellowship is Blue Boar House, 5 Blue Boar Street, Oxford OX1 4EE.

This report has been prepared in accordance with the Statement of Recommended Practice and Accounting by Charities (revised 2015)

So far as the Trustees are aware, there is no relevant audit information of which the company's auditors are unaware, and they have taken all the steps that they ought to have taken as Trustees in order to make themselves aware of any relevant audit information and to establish that the company's auditors are aware of that information, and they have made such enquiries of their fellow Trustees and of the company's auditors for that purpose, and taken such other steps (if any) for that purpose, as were required by their duty as Trustees of the company to exercise due care, skill and diligence.

The Trustees Report was approved by the Board on and signed on its behalf by:

M M Currie

M M Currie (Nov 19, 2020 09:00 GMT)

CHAIR of TRUST BOARD

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF UNIVERSITIES & COLLEGES CHRISTIAN FELLOWSHIP

Opinion

We have audited the financial statements of Universities & Colleges Christian Fellowship (the 'charity') for the year ended 30 April 2020 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statements and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- Give a true and fair view of the state of the charity's affairs as at 30 April 2020 and of its income and expenditure for the year then ended;
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- Have been prepared in accordance with the requirements of the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- The trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- The trustees' have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- The information given in the Trustees' Report which includes the Directors' Report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- The Directors' Report included within the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' Report included within the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 and Charities Accounts (Scotland) Regulations 2006 requires us to report to you if, in our opinion:

- Adequate and proper accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- The financial statements are not in agreement with the accounting records and returns; or
- Certain disclosures of trustees' remuneration specific by law are not made; or
- We have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the trustees' responsibilities statement set out on page 6, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

UCCF Trustees Report and Financial Statements 2020

Auditor's responsibilities for the audit of the financial statements


We have been appointed as auditors under Section 44(1)(C) of the Charities and Trustee Investment (Scotland) Act 2005 and under the Companies Act 2006 and report in accordance with regulations made under those Acts.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of the audit report

This report is made solely to the company's members as a body in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body for our audit work, for this report, or for the opinions we have formed.



Ian Holder

(Senior Statutory Auditor)

for and on behalf of Mazars LLP

Chartered Accountants and Statutory Auditor

45 Church Street, Birmingham, B3 2RT

Date: 10th December 2020

Statement of Financial Activities

For the year ended 30th April 2020 (incorporating an income and expenditure account)

		Unrestricted Funds	Restricted Funds	2020 Total Funds	Unrestricted Funds	Restricted Funds	2019 Total Funds
		£	£	£	£	£	£
INCOME from:	Note						
Donations		3,240,098	337,076	3,577,174	2,990,014	389,164	3,379,177
Legacies		311,305	-	311,305	445,969	-	445,969
Grant Income		174,339	-	174,339	-	-	-
Charitable Activities		387,297	21,022	408,319	382,327	48,092	430,420
Other Trading Activities		-	-	-	-	-	-
Investments		7,295	-	7,295	1,023	-	1,023
Other		25,705	-	25,705	26,222	-	26,222
Total Income		4,146,039	358,098	4,504,137	3,845,556	437,256	4,282,811
EXPENDITURE on:							
Raising Funds		282,863	1,796	284,658	269,957	1,939	271,895
Charitable Activities	2,3	3,792,440	378,561	4,171,002	3,610,922	516,488	4,127,411
Total Expenditure		4,075,303	380,357	4,455,660	3,880,879	518,427	4,399,306
Net Income/(Expenditure) Before Gain/(Loss) on Investment		70,736	(22,259)	48,477	(35,323)	(81,171)	(116,495)
Net gain/(losses) on Investment		(58,905)	-	(58,905)	46,071	-	46,071
Net Income/(Expenditure)		11,831	(22,259)	(10,428)	10,748	(81,171)	(70,424)
Transfers Between Funds		(3,909)	3,909	-	(79,712)	79,712	-
Net Movement in Funds		7,922	(18,351)	(10,428)	(68,964)	(1,460)	(70,424)
RECONCILIATION of Funds:							
Total Funds Brought Forward		1,493,888	1,847,285	3,341,173	1,562,851	1,848,745	3,411,597
Total Funds Carried Forward		1,501,810	1,828,935	3,330,745	1,493,888	1,847,285	3,341,173

The Notes on pages 16 to 24 form part of these financial statements.

Balance SheetAs at 30th April 2020**Company Registration No. 387932**

		2020		2019	
		<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>
Fixed Assets	Note				
Tangible Assets	6	1,568,341		1,594,705	
Investments	7	1,171,412		1,248,781	
		2,739,753		2,843,486	
Current Assets					
Debtors	8	142,951		273,610	
Cash at bank and in hand		837,509		646,036	
		980,460		919,646	
Creditors					
Amounts falling due within 1 year	9	(389,468)		(421,959)	
		(389,468)		(421,959)	
Net Current Assets		590,992		497,687	
TOTAL NET ASSETS		3,330,745		3,341,173	
Funds of the charity					
Restricted	11	1,828,935		1,847,285	
Designated	13	94,778		68,696	
General		1,407,032		1,425,192	
TOTAL FUNDS		3,330,745		3,341,173	

The Notes on pages 16 to 24 form part of these financial statements



M M Currie (Nov 19, 2020 09:00 GMT)

The Financial Statements were approved by the Trustees and signed on its behalf by Mary Currie (Chair and Trustee)

Cash Flow StatementFor the year ended 30th April 2020

Note	2020		2019	
	£	£	£	£
Cash Flows from operating activities				
Net income /expenditure for the period	(10,428)		(70,424)	
adjustments for:				
Depreciation charges	60,041		62,256	
(Increase)/decrease in debtors	130,660		9,167	
Increase/(decrease) in creditors	(32,492)		49,719	
(Increase)/decrease in stocks	-		-	
Unrealised (Gain)/Loss on investments	58,905		(46,071)	
Investment income and interest	(7,295)		(1,023)	
(Profit)/loss on disposal of fixed assets	(263)		(138)	
Net Cash provided by operating activities	199,128		3,486	
Cash Flows from investing activities				
Income from investments	7,295		1,023	
Tangible assets: additions	(33,677)		(26,831)	
Tangible assets: sale proceeds	263		138	
Investments: additions	-		-	
Investments: sale proceeds	18,464		-	
Net Cash provided by investing activities	(7,655)		(25,670)	
Movement in cash and cash equivalents in the reporting period	191,473		(22,184)	
Cash and cash equivalents at 1st May	646,036		668,220	
Cash and cash equivalents at 30th April	837,509		646,036	
Analysis of cash and cash equivalents				
Cash at bank and in hand	837,509		646,036	

The Notes on pages 16 to 24 form part of these financial statements

NOTES to the Financial Statements

For the year ended 30th April 2020

1. ACCOUNTING POLICIES

Basis of accounting

These financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1st January 2015) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

UCCF meets the definition of a public benefit entity under FRS 102.

Going Concern

The financial statements have been prepared on a going concern basis as the Trustees believe that there are no material uncertainties about The Fellowship's ability to continue as a going concern. The Trustees have considered the level of funds held and the expected level of income and expenditure for the next 12 months and the budgeted income and expenditure is sufficient with the level of reserves for The Fellowship to be able to continue as a going concern.

Funds Accounting

The Fellowship's reserves are classified in the following three ways:

General Funds – These are unrestricted funds available for use at the discretion of the Trustees to use in the normal activity of The Fellowship in furtherance of its general charitable objectives and which have not been designated for other purposes.

Designated Funds – these are unrestricted funds that have been set aside by the Trustees for a particular purpose.

Restricted Funds – are funds that are to be used in accordance with specific restrictions imposed by donors or which have been raised by The Fellowship for particular purposes. The costs of raising and administering these restricted funds are charged against the specific fund.

Income and expenditure relating to restricted and/or designated purposes are reflected in the Statement of Financial Activities ("SOFA"), with the resultant net incoming/(outgoing) resources thereon being appropriated each year to separate funds in the balance sheet.

Tangible fixed assets

Tangible fixed assets costing more than £500 are capitalised and included at cost, including any incidental expenses of acquisition to bring the asset into working condition for its intended use.

Assets are reviewed for impairment by the Trustees if circumstances indicate their carrying value may exceed their net realisable value and value in use.

Depreciation of leasehold property is provided at a rate calculated to write off the cost over not longer than the remaining period of the lease.

Realised gains and losses are shown in the appropriate section of the SOFA.

NOTES to the Financial Statements (continued)

For the year ended 30th April 2020

Depreciation is provided at rates calculated to write off the cost of those assets on a straight-line basis over their expected useful lives.

The principal annual rates used are:

Freehold buildings purchased after 1980	2%
Computer and other shorter life equipment	33%
Fixtures and fittings	12.5%

Stock and work in progress

Stock and work in progress is stated at the lower of cost and net realisable value.

Investments

Investments and loans held as fixed assets include both listed and unlisted investments. Listed investments are held at market value with any gain or loss being taken to the SOFA, whilst unlisted investments are held at cost less any provision for impairment.

Income

Income is included in the SOFA when The Fellowship is entitled to the income after any performance conditions attached to the income have been met, the amounts can be measured reliably, and it is probable that the income will be received.

Donations - Donations are recognised when the receipts have been deposited into the bank. Gift Aid tax reclaimable is recognised in the accounts when a claim has been submitted.

Legacies - Legacies are recognised when probate is given and there is sufficient information to value them.

Grants – Grants are recognised using the accrual model and are recognised in the accounts once all criteria for grant has been met.

Royalties

Copyright costs, royalties and contributors' fees are written off in the period in which they are incurred apart from those that relate to large specific publishing projects. These costs are written off over the life of the first printing to ensure that costs and associated revenues are matched as far as possible.

Expenditure

All expenditure is accounted on an accruals basis. Expenditure is recognised when there is a legal or constructive obligation committing The Fellowship to the expenditure. Costs reported under each heading in the SOFA reflect the allocations of activities directly attributable to that heading together with an apportionment of support and governance costs (see below).

Raising Funds costs represent the expenditure incurred on generating funds from all the possible sources of income.

Charitable activities costs represent the expenditure incurred on student ministry.

Support costs include expenditure on office costs, governance, payroll administration, information technology, human resources and financing. Together with governance costs they are allocated between the cost of raising funds and charitable activities as shown in note 3.

NOTES to the Financial Statements (continued)

For the year ended 30th April 2020

Foreign currency

Transactions in foreign currencies are translated into sterling at rates of exchange ruling at the date on which transactions occur.

All foreign currency balances are translated at the rate ruling at the balance sheet date.

Leasing and hire purchase commitments

Rentals payable under operating leases are charged against income on a straight-line basis over the lease term.

Taxation

As a registered charity and in accordance with Section 505 ICTA 1988 there is no taxation charge arising from the result for the year.

Irrecoverable VAT is treated as a cost to The Fellowship and is included within the relevant expense.

Pensions

The Fellowship uses a defined contribution pension scheme run by The People Pension (TPP).

Employer contributions into the scheme and contributions payable to the pension scheme are charged to the SOFA in the period to which they relate.

Financial instruments

The Fellowship only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows:

Financial assets – trade, other debtors, accrued legacy income and gift aid recoverable are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 8. Prepayments are not financial instruments.

Cash at bank – is classified as a basic financial instrument and is measured at face value.

Financial liabilities – trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in note 9. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

Critical Estimates and Areas of Judgement

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised, if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

NOTES to the Financial Statements (continued)For the year ended 30th April 2020

The trustees do not consider that there are any estimates and assumptions which have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities.

2. EXPENDITURE

	Direct Staff Costs	Other Direct Costs	Support Costs	Depr'n	TOTAL 2020	TOTAL 2019
	£	£	£	£	£	£
Expenditure on Raising Funds	182,759	62,227	35,270	4,403	284,658	271,895
Charitable Activities	2,748,062	946,039	451,176	25,724	4,171,002	4,127,411
Total Expenditure	2,930,822	1,008,266	486,446	30,127	4,455,660	4,399,306

3. SUPPORT COSTS

	Facilities & HR	Finance	IT	Gov'nce	TOTAL 2020	TOTAL 2019
	£	£	£	£	£	£
Raising Funds	14,626	14,315	4,753	1,576	35,270	36,808
Student Ministry	187,099	183,115	60,800	20,162	451,176	433,417
Total Support costs	201,725	197,429	65,553	21,739	486,446	470,225

Depreciation costs of £29,914 and staff costs of £272,938 are included within support costs.

Support Costs are allocated to activities on the basis of headcount.

4. NET INCOME/(EXPENDITURE)

	2020	2019
This is stated after charging:	£	£
Auditors' remuneration	(8,500)	(7,840)
Depreciation	(60,041)	(62,256)
Gift Aid (income)	229,829	275,782

NOTES to the Financial Statements (continued)For the year ended 30th April 2020**5. EMPLOYEES and TRUSTEES****a) EMPLOYEES**

Staff costs	2020	2019
	£	£
Salaries	2,832,560	2,604,736
Social security costs	250,256	231,490
Pension Contributions	120,944	99,150
Total	3,203,759	2,935,376

The staff costs shown above differ from those shown in note 2 by the amount of staff costs included as support costs.

Average staff numbers by division	2020	2019
Student Ministry	115	111
Total	115	111

Number of employees whose total remuneration (excl pensions contribution) falls between the following range	2020	2019
£60,000 - £69,999	1	1

Key management personnel remuneration

The key management personnel of the charity comprises the Student Ministry Leadership Team and the Trustees. The Student Ministry Leadership Team is the Director, the Field Director, 6 Office Team Leaders, 12 Field Team Leaders (incl 1 Co-ordinator for Leadership Network), the Head of Creative Evangelism and the EA to the director.

Total remuneration (incl pension contribution)	2020	2019
	£	£
Student Ministry	924,422	907,165

In 2020 there were 0 Student Ministry Leadership Team vacancies.

b) TRUSTEES

No Trustee received remuneration from the charity during the year (2019; none).

Trustees are reimbursed for out of pocket travel and subsistence expenses.

	2020	2019
Trustees receiving re-imbursement	6	6
Total amount of reimbursement	£350	£632

c) RELATED PARTY TRANSACTIONS

There were no related part transactions during the year (2019; none).

NOTES to the Financial Statements (continued)For the year ended 30th April 2020**6. TANGIBLE FIXED ASSETS**

	Leasehold Property	Computer, Fixtures & Fittings	Total
Cost	£	£	£
At 1st May 2019	1,735,010	320,098	2,055,108
Additions	-	33,677	33,677
Disposals	-	(43,854)	(43,854)
At 30th April 2020	1,735,010	309,921	2,044,931
Depreciation	£	£	£
At 1st May 2019	185,750	274,653	460,403
Charge for year	24,768	35,273	60,041
On disposals	-	(43,854)	(43,854)
At 30th April 2020	210,519	266,072	476,590
Net Book Value	£	£	£
At 30th April 2019	1,549,260	45,446	1,594,705
At 30th April 2020	1,524,491	43,849	1,568,341

7. INVESTMENTS

Cost/Market Value	2020	2019
	£	£
Market value at start of year	1,248,781	1,202,710
Additions at cost	-	-
Disposals at carrying value	(18,464)	-
Change in market value	(58,905)	46,071
Market value at end of year	1,171,412	1,248,781
Historical cost at 30th April	964,939	968,396

Investment Comprises:	2020	2019
	£	£
Cash	183,756	325,693
Listed Investments	987,656	923,088
Investment Properties	-	-
Loans to group undertakings	-	-
Equity investment in group undertakings	-	-
Social investments	-	-
Other investments	-	-
Total	1,171,412	1,248,781

NOTES to the Financial Statements (continued)For the year ended 30th April 2020**8. DEBTORS: Amounts falling due within one year**

	2020	2019
	£	£
Trade debtors	1,258	16,672
Accrued legacy Income	61,850	116,484
Prepayments	18,488	65,741
Gift Aid recoverable	23,728	27,052
Other debtors	37,627	47,661
Total	142,951	273,610

9. CREDITORS: Amounts falling due within one year

	2020	2019
	£	£
Trade creditors	26,593	29,701
Accruals	143,046	140,186
Taxation and social security	506	2,767
Deferred Income	43,176	138,974
Other creditors and accruals	176,148	110,332
Total	389,468	421,959

Deferred Income

Conference/Summer Team income received in advance	14,164	99,813
Relay training fees & deposits received in advance	17,092	16,220
Donations for new staff post received in advance	11,920	22,941
Total	43,176	138,974

10. ANALYSIS of NET ASSETS BETWEEN FUNDS

	Unrestricted Funds	Restricted Funds	2020 Total Funds	2019 Total Funds
	£	£	£	£
Tangible fixed assets	43,849	1,524,491	1,568,341	1,594,705
Investments	1,171,412	-	1,171,412	1,248,781
Current assets	612,344	368,116	980,461	919,646
Current liabilities	(325,796)	(63,673)	(389,468)	(421,959)
Total funds	1,501,810	1,828,935	3,330,745	3,341,173

NOTES to the Financial Statements (continued)For the year ended 30th April 2020**11. RESTRICTED FUNDS**

Restricted funds are funds donated or allocated for restricted purposes.

	Balance at 1st May 2019	Income	Expenditure	Transfers	Balance at 30th Apr 2020
	£	£	£	£	£
New building fund	1,683,991	-	(24,768)	-	1,659,222
Vardy NE CUSW fund	5,333	-	-	-	5,333
Students abroad conference	385	-	-	(385)	-
Student travel	1,238	-	-	(1,238)	-
CU freedom fund	15,680	-	-	(15,680)	-
RW Assistance Fund	39,094	1,429	(375)	(143)	40,005
Exeter Uni CU Fund	3,177	-	-	-	3,177
Mission Assistance	2,598	-	-	(2,598)	-
Gospel Project	0	35,195	(40,706)	5,510	-
Leadership Network	95,790	321,474	(314,508)	18,442	121,197
Total	1,847,286	358,098	(380,357)	3,908	1,828,935

The total transfer between unrestricted and restricted funds of £3,909 in the year comprises:

- * £5,510 of income was transferred from general funds to the Gospel Project to cover the direct costs incurred in the year.
- * £18,442 of income was transferred from general funds to the Leadership Network project to cover the direct costs incurred in the year. The balance represents a grant which was received at the end of April to cover project activity in 2020/21
- * (£15,680) was transferred to general funds from CU freedom fund to cover costs related to freedom of speech issues on university campuses

12. UNRESTRICTED FUNDS

	Balance at 1st May 2019	Income	Expenditure	Transfers	Balance at 30th Apr 2020
	£	£	£	£	£
General Funds	1,425,191	3,858,150	(3,867,384)	(8,925)	1,407,032
Designated Funds	68,696	228,985	(207,919)	5,016	94,778
Total	1,493,887	4,087,135	(4,075,303)	(3,909)	1,501,810

NOTES to the Financial Statements (continued)For the year ended 30th April 2020**13. DESIGNATED FUNDS**

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds for specific purposes:

	Balance at 1st May 2019	Income	Expenditure	Transfers	Balance at 30th Apr 2020
	£	£	£	£	£
Staff worker posts	53,725	103,977	(89,178)	9,199	77,723
Strategic Research	(33,531)	64,087	(60,492)	1,814	(28,123)
SE CU Big Weekend	3,700	9,175	(12,500)	-	375
Summer teams	-	51,746	(45,749)	(5,997)	-
London mission & training	3,000				3,000
Hardship fund	4,302				4,302
Reserve fund	37,500				37,500
Total	68,696	228,985	(207,919)	5,016	94,778

14. UNDISCLOSED INCOME & EXPENDITURE

The Fellowship operated a number of holding accounts to enable our Relay Scheme volunteers to operate. None of this income or expenditure is controllable or owned by The Fellowship. These holding accounts were closed on 31st July as they are now administered by a third party on behalf of our relay volunteers

	2020	2019
	£	£
Undisclosed incoming resources	59,615	431,247
Related Liability at end of the period	0	6,750

15. PENSIONS

The Fellowship operates a workplace pension scheme whose assets are held separately from those of The Fellowship in an independently administered fund. All eligible staff are auto-enrolled into the scheme. The Fellowship makes contributions into their scheme of 3%, 5% or 7.5%. At 30th April 2020, there were contributions totalling £64,430 which were outstanding to the scheme. (2019; £19,801)

16 CAPITAL COMMITMENTS

At 30th April 2020 there was no contracted or authorised capital expenditure (2019; £ nil)

17 FINANCIAL COMMITMENTS

At 30th April 2020 The Fellowship had no commitments for payments under non-cancellable operating leases in the year to 30th April 2020. (2019; £ nil)