



WIRRAL CHANGE ANNUAL REPORT

FOR THE YEAR ENDED
31 MARCH 2020

COMPANY REGISTRATION NUMBER: 05844145

CHARITY REGISTRATION NUMBER: 1117333





CONTENTS

PAGE	
2	COMPANY INFORMATION
3-4	STRUCTURE, GOVERNANCE & MANAGEMENT
5-6	CHAIR REPORT
7	MESSAGE FROM THE CEO
8-10	OUR HIGHLIGHTS & ACCOMPLISHMENTS
11-13	THE WIRRAL CHANGE TEAM
14-15	OUR COMMUNITY
16-18	OUTCOMES, INSIGHT & FEEDBACK
19	THANK YOU FUNDERS
20	STATEMENT OF TRUSTEES' RESPONSIBILITIES
21	INDEPENDENT EXAMINER'S REPORT
22	STATEMENT OF FINANCIAL ACTIVITIES
23	BALANCE SHEET
24-31	NOTES TO THE FINANCIAL STATEMENTS



COMPANY INFORMATION

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2020. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

REFERENCE AND ADMINISTRATIVE DETAILS:

Registered Company Number
05844145 (England and Wales)

Registered Charity Number:
1117333

Registered Office:
12-14 St Laurence School
St Laurence Drive
Birkenhead
Merseyside
CH41 3JD

Business Address:
As Above

Trustees:
M J Gabriel (Chair)
S Ahmed
S Henry
D Gould
G M Lindfield
I Mcdougall
S L Torgimson
A C H Jou (Appointed on 21st January 2020)

Company Secretary:
Clint Agard

Bankers:
Unity Trust Bank plc
Four Brindley Place
Birmingham
B1 2JB

Independent Examiner:
Counting for Communities Ltd
16 Holmwood Drive
Liverpool
L37 1PQ



STRUCTURE, GOVERNANCE & MANAGEMENT

Governing document

The organisation which is a registered charity limited by guarantee was incorporated March 2005. The governing document is the company's memorandum and articles of association. Anyone over the age of 18 can become a member. It is managed by a Management Board of trustees. Executive committee meetings are held monthly and agenda items include finance, health & safety and staff reports.

Appointment of Management Committee

The Trustees, who are also directors for the purpose of company law, present their annual report and financial statements for the year ended 31 March 2020. At the AGM the Trustees will approve the retirement of existing Directors and or the recruitment of new Trustees in accordance with the Articles of Association under general meetings page 7 section 2.8 items (3) and (4).

Induction and training of new trustees

Trustees are appointed on the basis of their ability to bring to the Management Board a range of skills to assist in the governance and development of the Charity. Before appointment they are guided by the project co-ordinator through a comprehensive induction procedure designed to give them a complete understanding of the aims and aspirations of the Charity. In addition, Charity Commission literature is given to all Trustees on an on-going basis in order to assist them to understand their legal responsibilities.

Organisational structure

Wirral Change Limited has a Management Board who meets at least 4 times per year and is responsible for the strategic direction and policy of the Charity. There are three staff Management team members who individually line manage the outreach team.

Public Benefit

When planning and programming activities for the local residents of Birkenhead and the surrounding areas; the Trustees of Wirral Change are mindful of the Charity Commissions guidelines on Public Benefit.



STRUCTURE, GOVERNANCE & MANAGEMENT

Risk identification and management

The main risks, to which the charity is exposed, as identified by the Trustees, have been considered and systems have been established to mitigate those risks.

Potential risks identified by the Trustees to the constitution of the Association's activities are:

1. Loss of funding stream
2. Lack of community involvement and take up
3. Loss of access to adequate levels and/or experienced staff

The Trustees have sought to minimise these risks in the following ways:

- The Trustees and staff are constantly seeking out new avenues of funding. They also ensure rigorous systems are in place for collecting monitoring information.
- Maintaining financial control in order to satisfy funding regulations and maintain positive relationships with funding organisations.
- Wirral Change ensures community involvement and take-up through regular consultation with users and publicising of activities and services.

Reserves Policy

The Trustees have a set reserves policy which requires that reserves be maintained at a level which ensures that the charity's core activity could continue during a period of unforeseen difficulties and that a proportion of reserves be maintained in readily available form. Wirral Change does not intentionally carry a surplus of reserved funds as grants are allocated per financial year and are usually must be spent within that financial year.



CHAIR REPORT

The year to 31 March 2020 saw Wirral Change continue to support Wirral's growing diverse communities with a wide range of services and activities to meet an expanding range of needs. The report that follows highlights the invaluable work of our skilled teams, who go above and beyond to meet ever changing and complex challenges that our communities face in their everyday life.

We continue to successfully deliver our core services around employability support, training, health and wellbeing and a timetable of weekly multicultural community groups and activities. We are also pleased to showcase our work around providing a more holistic approach within our services, which has enabled us to respond to growing needs surrounding our communities including issues being presented around housing, volunteering, life skills and peer to peer support.

We continue to strive to engage with the most hard to reach and vulnerable members of our communities and this year have once more engaged with a record number of new residents and communities who were not accessing or engaging with any local services. This year, we are delighted to welcome Anne Jou to our board and Steve Tam as an advisor, we have no doubt they will make a valuable contribution with their extensive knowledge in running the Wirral Chinese Association as well as their imbedded knowledge on the wider community.

This year we continued to support new arrivals of Syrian refugees in the area as Wirral became a dispersal area; and we also continued the first two cohorts to the area. This has continued the need for the Refugee & Asylum Seeker Project to provide support.

Furthermore, Wirral Changes' efforts have been focusing on providing support to ever-growing EEA and Swiss communities through the Home Office's EU Settlement Scheme.



CHAIR REPORT

Public unrest has seen dramatic increases in casual racism, xenophobic and discriminative attitudes, particularly towards asylum seekers and refugees. Wirral Change endeavour to change public attitudes and challenge perceptions.

We warmly welcome all new members to the Wirral Change team and look forward to observe the tangible positive change they will all bring about.

We will continue to wait to see what the effect of 'Brexit' will be. To the best of our capability Wirral Change will continue to work tirelessly to ensure we respond to any changes that may impact on our communities and ensure their needs continue to be met.

Our aim is to uphold our mission to address socio-economic issues experiences by disadvantaged and excluded communities and find innovative ways to support a wider range of issues being presented by our communities and increase in need for our services.

Martin Gabriel

Chair of Wirral Change





MESSAGE FROM THE CEO

In March of the previous financial year, we were looking forward to better times for Wirral Change to transition into this coming year!

We had started to traverse our way through a project proposal for the National Lottery Helping Communities bid, for which would have extremely impactful support over the organisation and projects that support the communities we serve.

We are now partners with the Wirral Chinese Association; we are looking forward to helping them develop as a charity in their own right, and working in partnership on many projects with them.

So the beginning of the financial year was mainly filled with starting the lottery bid, continuing to support the Black, Asian,

Minority Ethnic & Refugee (BAMER) communities in Wirral and working on the new project introduced by the Home Office, the EU Settlement Scheme.

This is a first for Wirral Change in supporting and protecting Europeans and Swiss people of such magnitude. We want to ensure they procure the correct paperwork and stay in the UK after Brexit - quite a challenging project but very useful for the communities we serve.

This year, we have seen such an improvement to the way our team works, we are so proud to see things working smoothly, all of the team take their initiatives into their daily activities and don't rely on the management or board of trustees, we couldn't ask for a better team!

Clint Agard

CEO of Wirral Change



OUR HIGHLIGHTS & ACCOMPLISHMENTS

This last year has been such a rush for the team & those involved with Wirral Change! All of what we achieved this year is all down to hard work which we are proud to present:



Wirral Change was super busy during Christmas time! Hosting 3 community events and delivering food to the entire community.
A huge thank you to Sharon Munroe, Baytree Cookery Academy and all those who helped out!



Thanks to our supportive partner the John Moore's Foundation. Wirral Change was able to continue to provide support to Asylum Seekers through the Welcome to Wirral project.



Wirral Change hosted a multitude of successful events all year round, thanks to all of those who came or participated towards their success!



Wirral Change is pleased to welcome aboard 6 new members of staff to the Wirral Change team!



Thanks to the National Lottery Heritage Fund, Wirral Change along with Friends of Birkenhead was awarded £5 to support & empower local Refugees in Wirral.



With the help of our friends at Feeding Birkenhead, we managed to feed 112 children breakfast and lunch over the summer holiday.



Wirral Change is proud to host yet another educational resource facility, now hosting a Romanian school over the weekends!



Sahir House was kind enough to deliver a fantastic training session for the Wirral Change staff members on HIV awareness! Thank you Emma Richards for such a wonderful educational session!



Wirral Change is officially registered as 1 in the 57 organisations in the UK by the Home Office to deliver the EU SS service.



OUR HIGHLIGHTS & ACCOMPLISHMENTS



We would also love to thank all of our dedicated and hard-working team members that support the communities we serve with 110% effort!



We have managed to recycle 10 tons this year thanks to our innovation for waste project funded by the generous Merseyside Recycling & Waste Authority Community Fund.



Our 7 day calendar has been booming this year, jam-packed with regular groups and inclusive community events. We thank everyone who participated in each activity and made Wirral Change lively!



In November Wirral Change was successful assessed and awarded the Matrix certificate again for the organisation's outstanding internal performance.



Thanks to our Friend Steve Hayes from the Green Party, Wirral Change has made the community safer by providing defibrillator



This year we were successful in being awarded £1952 Mnfc local funding for Health & Well-being which went towards a programme for local Syrian Children.



We also wish to send our gratitude towards all of our board members who provide invaluable support to the organization. Where would Wirral Change be without you?!



Active Citizens lunch group run strongly by the amazing Rachel Wilson. We are proud to host such a wonderful group for over 14 years.



Wirral Change now provides a Chinese weekend school in conjunction with the Wirral Chinese Association!



We want to send our huge thanks towards the Lloyds bank foundation which has helped support 122 Refugees and Asylum Seekers.



We welcomed Anne Jou as Wirral Changes' newly appointed trustee & Steve Tam as an advisor, we look forward to their crucial input and support into the future.



Wirral Change continues to educate the brilliant young minds of the Wirral community on the Arabic language on the weekend school.



OUR HIGHLIGHTS & ACCOMPLISHMENTS

We at Wirral Change make sure to surround ourselves with the best partner organisations out there.



Throughout the past year we have also been immensely supported or impacted by many other organisations such as:

- Households into Work
- Youth Fed
- The Hygiene Bank
- Make It Happen
- Forum
- Imagine English
- The Deen Centre
- Pluss
- Building Bridges
- Hive



THE WIRRAL CHANGE TEAM



Venicia



Clint



Akhtar



Sharon & Jaz



Florina



Ewelina



Ed



Ola



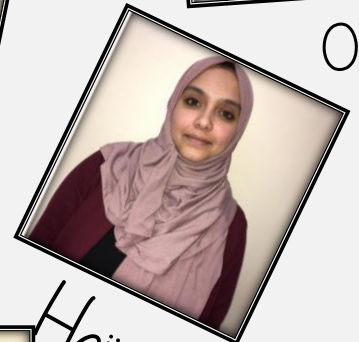
Agnes & Stephen



Aminah



Anna



Hajin



Sabra



Nigel



Min, Sylwia & Tiffany



Ben



Shakiba



THE WIRRAL CHANGE TEAM

Here's an insight on how our staff view Wirral Change

Wirral Change is great on improving for the mental health and integration of anyone who comes for support! Always offering wonderful food and a warm atmosphere.

I feel a part of the community we serve.

The environment created at Wirral Change is something that can't be replicated anywhere else.

I love dedicating myself towards the good of the community.

I meet people & cultures I would have never have interacted with without Wirral Change.

I love being a part of an organisation that inspires me daily and where I can observe my hard work translated into the local community.

Educational, teaches me a lot about other cultures, ways of lives, an open, honest, caring, inspirational, truly wonderful place to work. A privilege and an honour to represent and become an advocate for our clients.



THE WIRRAL CHANGE TEAM

Our foundations are built from the champions who help make things happen at Wirral Change.

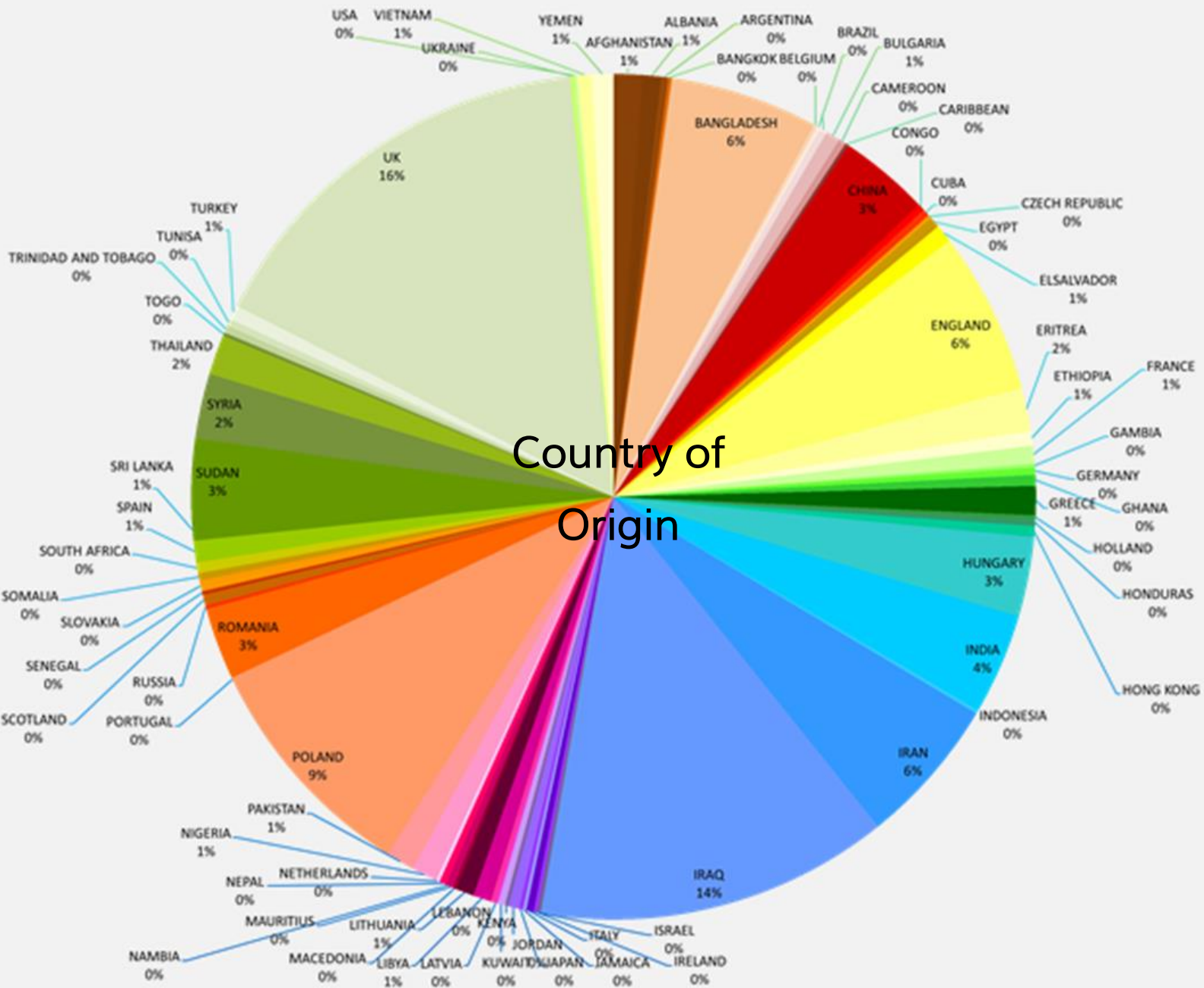
We send our up-most gratitude towards all the volunteers that supported us this year...

Jade
Philippa
Joan
Magdalena
Kelly
Gita
Hiba
Nagla
Amin
Osman
Johanna
Dishad
Adam
Nurha
Lucky
Pippa
Ismail
Adrian
Zana
Jenny
Wieslawa
Agatha
Malgorzata
Wendy
Sophie
Jim
Rehab
Kate
Tracy
Joanna
Suganni
Neil
Jennifer
Sumaya
Lelyan
Stella
Lillian
Angela
Boushra
Allison
Maria
Carmina
Adeola
Louise
Mohammed

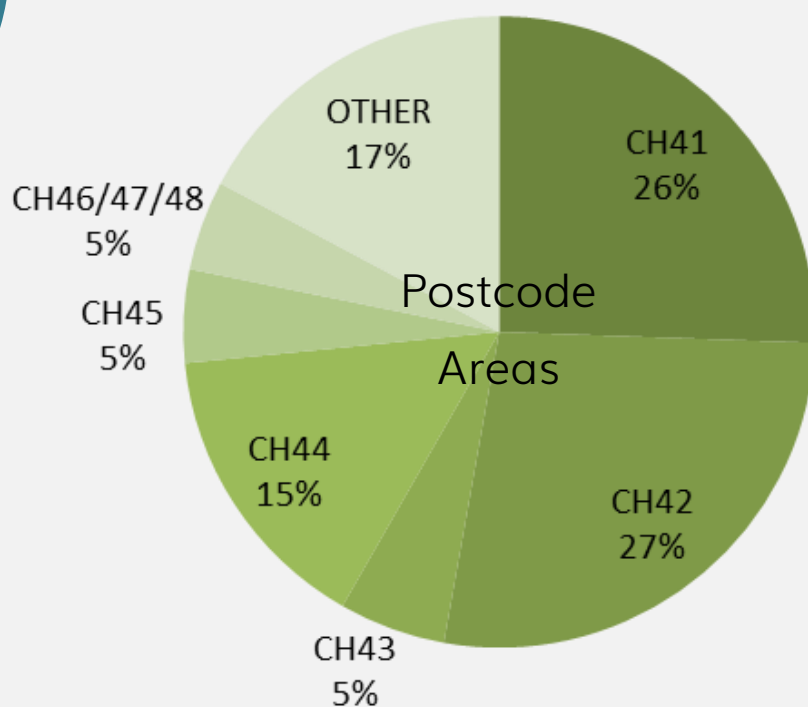
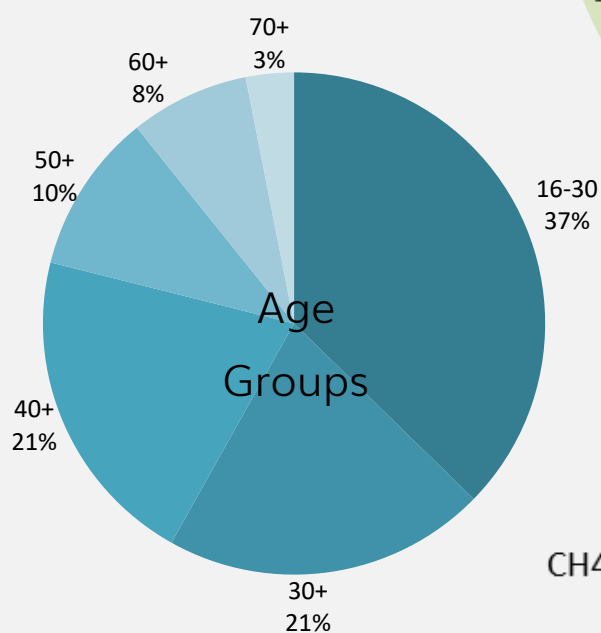
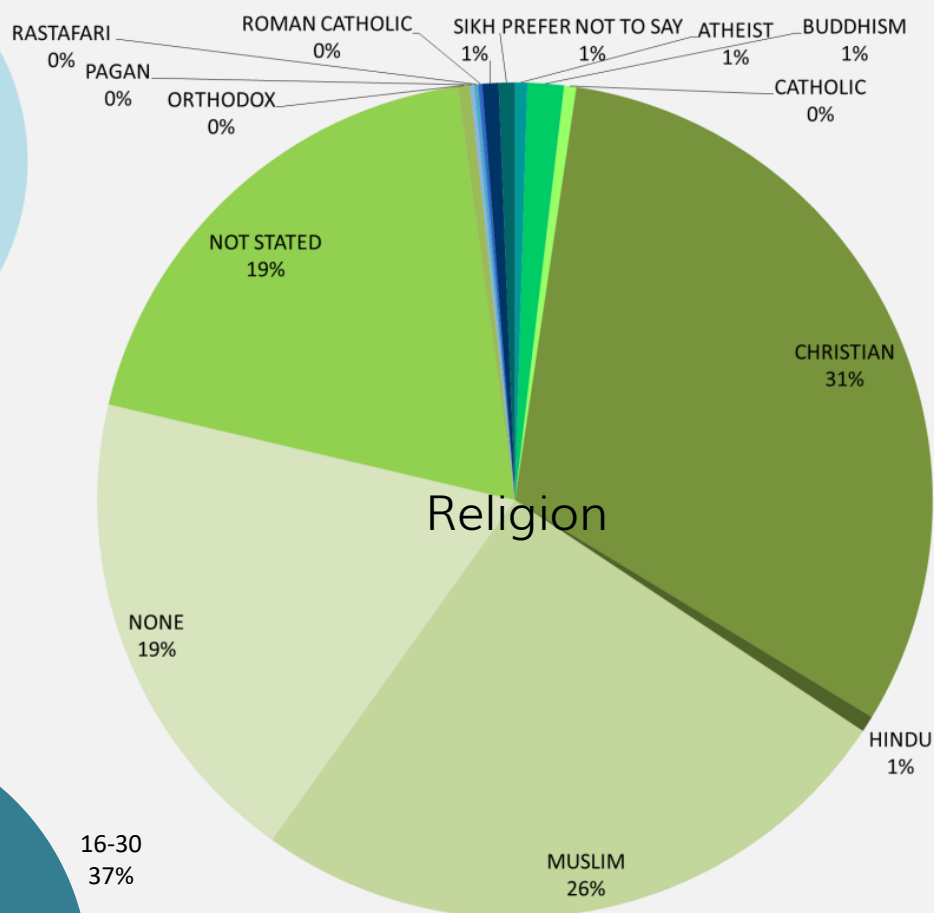
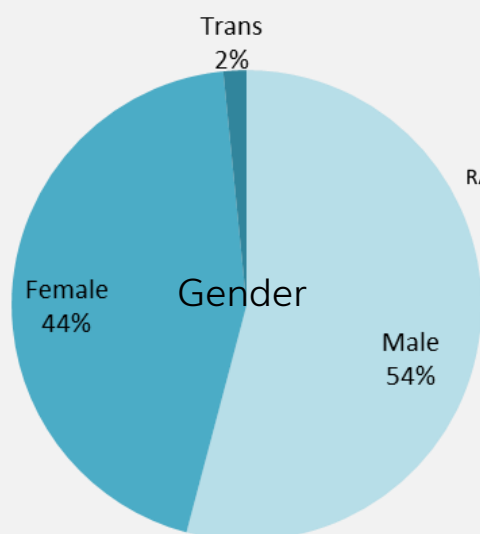
OUR COMMUNITY



We are a part of the community in which we serve and they are always are first priority.



OUR COMMUNITY





OUTCOMES, INSIGHT & FEEDBACK

We are so proud to present an insight into what we have managed to do for our communities; below represents outcomes collectively Wirral Change has produced from April 2019 to March 2020.



Our employment team engaged with 300 people and provided 95 of our community into sustained employment.

Our Ask us Wirral Project engaged with 425 clients, made 308 outbound wellbeing calls & 148 one to one support sessions.



Our Health & Wellbeing team engaged with 2,239 people and out of that total 95% made improvements to health.

Our newly added project EU SS project has engaged with a total of 1156 people and supported 300 individuals with successful applications for settled status.



Our Welcome to Wirral project has engaged with 203 Asylum Seekers and Refugee individuals & families; assisting in integration and general support in adjusting to living in the UK.

939 Profile Visits
1,287 Followers
39,379 likes/retweets!



1938 Likes!
1972 Followers!





OUTCOMES, INSIGHT & FEEDBACK

Over the year our fantastic volunteers spent over

690

hours volunteering!

Equivalent to

£6417

on living wage!

This year has been incredibly busy with over

13,000

people have stepped through our doors!

Our site has been operating for

3580

hours this year with a hectic 7-week calendar

Thanks to the incredible efforts of our groups,

208

sessions were undertaken.

With attendees reaching over

1,718





OUTCOMES, INSIGHT & FEEDBACK

Our Community feedback...

I would like to deeply thank Wirral Change for all the services you have provided for those who need support. For sure, I will always come to Wirral Change to support me and my family. Wirral Change has supported me with a lot of issues, for example, they have helped me to reactivate my Universal Credit account, helped me apply for a disability bus pass for the past 2 years, and they have also supported me with all my hospital appointments and issues with my rent. I appreciate all the team and hands on management.

I don't have enough words to express to what extent you were helping me. I was very confused when I came to Wirral, I was lonely. I don't have any friend and family to ask any advice. And then after I contact you through your face book page, you helped me a lot, you advised me how to proceed my home office process, how to start life again, how to find job, how to proceed my education. How to get my travel document and finally how to apply for the family reunion. By the way with in the next 15 days I will receive my family. Your staff is full of kindness, easy to communicate with any guest. A million of thanks for your awesome service!

Just wanted to say a huge thank you to Anna for the help he has done for me and giving me this opportunity to get back into work and to pursue a career where I am able to progress further.

THANK YOU FUNDERS



Home Office



Merseyside Recycling and Waste Authority

**COMMUNITY
FUND**

Veolia Environmental Services

jmf John Moores
Foundation

The
Henry Smith
Charity

founded in 1628

LLOYDS BANK FOUNDATION

England & Wales



NHS

Wirral

Clinical Commissioning Group



WIRRAL



**NATIONAL
LOTTERY FUNDED**



**WIRRAL CHANGE LIMITED
STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 MARCH 2020**

Company law requires the Directors to prepare financial statements for each financial period that give a true and fair view of the state of affairs of the company and of its income and expenditure for that period. In preparing those financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue as a going concern;
- state whether applicable accounting standards have been followed, subject to any material departure disclosed and explained in the financial statements.

The Directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

By Order of the Board

.....
M J Gabriel, Chair

Date: 01.12.2020.....



Independent Examiner's report on the accounts of Wirral Change Limited.
I report on the accounts for the year ended 31 March 2020 set out on pages 22 to 31

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is required.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the General Directions given by the Charity Commission (under section 145 (5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of the independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements:

- a. to keep accounting records in accordance with section 130 of the Charities Act; and
- b. to prepare accounts which accord with the accounting records, comply with the accounting requirements of the Charities Act

have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed

Date

7-12-20

Name: Anne Leonard BA, FMAAT
Counting For Communities Ltd,
16 Holmwood Drive,
Liverpool, L37 1PQ

WIRRAL CHANGE LIMITED
STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2020



	Note	2020 Unrestricted funds £	2020 Restricted funds £	2020 Total funds £	2019 Total funds £
INCOMING RESOURCES					
Incoming resources from					
Donations and legacies	2	3,591	40	3,631	6,034
Charitable activities	3	10,442	443,360	453,802	578,269
Other trading activities	4	40,865	-	40,865	29,057
Investments	5	749	-	749	618
Total income		55,647	443,400	499,047	613,978
RESOURCES EXPENDED					
Expenditure on:					
Raising funds		-	-	-	-
Charitable activities	6	64,451	479,271	543,722	617,447
Total expenditure	7	64,451	479,271	543,722	617,447
Net income/(expenditure) for the year before transfers					
		(8,804)	(35,871)	(44,675)	(3,469)
Transfers between funds		-	-	-	-
Net income/(expenditure) for the year		(8,804)	(35,871)	(44,675)	(3,469)
RECONCILIATION OF FUNDS					
Total funds brought forward	13	221,832	171,364	393,196	396,665
TOTAL FUNDS CARRIED FORWARD		213,028	135,493	348,521	393,196

There are no recognised gains or losses other than net movement in funds for the above two financial years. All incoming resources and resources expended derive from continuing activities.

The notes form part of these financial statements

WIRRAL CHANGE LIMITED
BALANCE SHEET
At 31 March 2020
Registration Number: 05844145



		2020 Unrestricted funds	2020 Restricted funds	2020 Total funds £	2019 Total funds £
	Note				
FIXED ASSETS					
Tangible assets	9	10,787	-	10,787	4,888
CURRENT ASSETS					
Debtors & Prepayments	10	65,990	-	65,990	21,859
Cash at bank and in hand	11	149,354	135,493	284,847	386,054
		<u>215,344</u>	<u>135,493</u>	350,837	407,913
CREDITORS					
Amounts falling due within one year	12	(13,103)	-	(13,103)	(19,605)
NET CURRENT ASSETS		<u>202,241</u>	<u>135,493</u>	337,734	388,308
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>213,028</u>	<u>135,493</u>	348,521	393,196
FUNDS	13				
Unrestricted funds				213,028	221,832
Restricted funds				135,493	171,364
TOTAL FUNDS				348,521	393,196

For the year ending 31 March 2020 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006
- The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and preparation of accounts.
- These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The financial statements were approved by the Board of Trustees and were signed on its behalf by:

MJGabriel, Chair
Date

01.12.2020.....

The notes form part of these financial statements



1. ACCOUNTING POLICIES

Basis of preparation and accounting convention

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention, the Companies Act 2006, the Charities Act 2011 and 'Accounting and Reporting by Charities: Statement of Recommended Practice for Charities' applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015). The charity has taken advantage of the disclosure exemption in preparing these financial statements, as permitted by FRS 102, the requirements of Section 7 Statement of Cash Flows.

The accounts are prepared in sterling, which is the functional currency of the charity and monetary amounts in these financial statements are rounded to the nearest £.

Going Concern

At the time of approving the accounts, the trustees have reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the accounts.

Income

Incoming recognition

All incoming resources are included on the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy

Incoming Resources with Related Expenditure

Where incoming resources have related expenditure (as with fundraising or contract income) the incoming resources and related expenditure are reported gross in the SoFA

Grants and Donations

Grants and donations are only included in the SoFA when the Charity has unconditional entitlement to the resource.

Contractual Income and Performance Related Grants

This is only included in the SoFA once the related goods or services have been delivered.

Volunteer Help

The value of any voluntary help received is not included in the accounts.

Investment Income

This is included in the accounts when receivable.

Expenditure and Liabilities

Liability Recognition

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to that expenditure.

Governance Costs

These include costs of the preparation and examination of statutory accounts, the costs of trustee meetings and cost of any legal advice to trustees on governance or constitutional matters



WIRRAL CHANGE LIMITED
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2020

Grants and Performance Conditions

Where the charity gives a grant with conditions for its payment being a specific level of service output to be provided, such grants are only recognised in the SoFA once the recipient of the grant has provided the specific service or output.

Grants payable without Performance Conditions

These are only recognised in the accounts when a commitment has been made and there are no conditions to be met relating to the grant which remain in the control of the charity

Fixed assets and depreciation

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life. The following rates and methods are used:

Fixture & fittings - 15% on cost

IT equipment - 15% on cost

All equipment, fixtures and fittings with an original cost of less than £300, are written off in the year in which the expenditure was incurred on the basis that due to the nature of the company's activities, there is no expectation that the cost of the assets will be recovered in the way of future revenues.

Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts.

Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

Taxation

The charity is exempt from corporation tax on its charitable activities and is not registered for VAT. As a registered charity the company benefits from rates relief.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

WIRRAL CHANGE LIMITED
NOTES TO THE FINANCIAL STATEMENTS – CONTINUED
FOR THE YEAR ENDED 31 MARCH 2020



Note	2020	2020	2020	2019
	Unrestricted	Restricted	Total	Total
	£	£	£	£
INCOMING RESOURCES				
2 Donations and legacies				
Donations	3,591	40	3,631	6,034
	<u>3,591</u>	<u>40</u>	<u>3,631</u>	<u>6,034</u>
	2020	2020	2020	2019
	Unrestricted	Restricted	Total	Total
	£	£	£	£
3 Charitable activities				
Ask Us Wirral	-	23,777	23,777	19,155
Big Lottery Fund Changing Lives	-	-	-	77,188
BME Health Intervention	-	24,960	24,960	24,960
BME Health Improvements	-	27,565	27,565	27,565
Carers Wellbeing	-	16,240	16,240	16,240
Go Green Recycling	-	-	-	8,000
EU Settlement Scheme	-	31,999	31,999	-
NHS Wirral	-	53,415	53,415	53,415
Red Heart Campaign	-	7,502	7,502	15,003
Welcome to Wirral	-	33,527	33,527	25,995
Involve North West Reachout	-	166,541	166,541	224,730
Strengthening Communities	-	30,000	30,000	60,000
ILM Ways to Work	-	16,300	16,300	-
WBC Refugee & Asylum Plan	-	9,843	9,843	-
Other	10,442	1,691	12,133	26,018
	<u>10,442</u>	<u>443,360</u>	<u>453,802</u>	<u>578,269</u>
	2020	2020	2020	2019
	Unrestricted	Restricted	Total	Total
	£	£	£	£
4 Other trading activities				
Room Hire	34,083	-	34,083	28,868
Courses	5,736	-	5,736	-
Translation Fee	1,046	-	1,046	189
	<u>40,865</u>	<u>-</u>	<u>40,865</u>	<u>29,057</u>
	2020	2020	2020	2019
	Unrestricted	Restricted	Total	Total
	£	£	£	£
5 Investments				
Bank interest receivable	749	-	749	618
	<u>749</u>	<u>-</u>	<u>749</u>	<u>618</u>



WIRRAL CHANGE LIMITED
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2020

Note	2020		2020	2019
	Unrestricted	Restricted	Total	Total
	£	£	£	£
RESOURCES EXPENDED				
6 Charitable activities				
Bank charges	246	-	246	264
Cleaning	3,447	438	3,885	3,558
Council Payback	2,340	-	2,340	6,000
Depreciation	2,248	-	2,248	3,223
Equipment	-	-	-	719
Events & activities	15,772	35,423	51,195	22,580
Governance costs (see below)	1,000	-	1,000	1,000
Insurance	-	3,791	3,791	3,755
Office Expense	2,620	6,050	8,670	15,466
Professional Fees	2,821	3,300	6,121	15,833
Refreshments	970	1,688	2,658	7,169
Rent & Rates	214	32,592	32,806	32,592
Repairs & Maintenance	17,929	493	18,422	17,280
Salaries	3,877	359,705	363,582	407,697
Stationery & printing	177	5,072	5,249	4,937
Training	657	-	657	21,690
Telephones	1,154	8,322	9,476	11,039
Travel	1,139	7,252	8,391	5,538
Utilities	-	536	536	487
Volunteer expenses	-	98	98	20
Vouchers	50	7,511	7,561	5,943
Waste Disposal	1,640	2,512	4,152	2,992
Other Costs	6,150	4,488	10,638	27,665
	<u>64,451</u>	<u>479,271</u>	<u>543,722</u>	<u>617,447</u>
7 Included in Governance costs			2020	2019
			£	£
Independent examiner's fees			1,000	1,000

WIRRAL CHANGE LIMITED
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2020



Note	2020	2019
8 Staff Costs and Employees	£	£
Wages and salaries	334,794	375,398
Pension	6,069	4,876
Social security costs	22,719	27,423
	<u>363,582</u>	<u>407,697</u>

No employee earned £60,000 or more during the year

The average number of employees during the year :	2020	2019
Clerical and management	3	3
Caseworkers	15	16
	<u>18</u>	<u>19</u>

9 Fixed Assets	Fixtures & Fittings
	£
Cost	
At 1 April 2019	13,100
Disposals	(1,452)
Additions	8,147
At 31 March 2020	<u>19,795</u>
Depreciation	
At 1 April 2019	8,212
On Disposals	(1,452)
Charge for year	2,248
At 31 March 2020	<u>9,008</u>
Net Book Value	
At 31 March 2020	10,787
At 31 March 2019	4,888



WIRRAL CHANGE LIMITED
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2020

Note	2020	2019
10 Debtors	£	£
Debtors	64,912	21,859
Accrued Income and other debtors	1,078	-
	65,990	21,859
	2020	2019
11 Cash at bank and in hand	£	£
Current Account	96,483	199,433
Deposit Account	187,283	186,534
Petty Cash	1,081	87
	284,847	386,054
	2020	2019
12 Creditors : amounts falling due within one year	£	£
HMRC	6,675	7,297
Other Creditors	6,428	12,308
	13,103	19,605



WIRRAL CHANGE LIMITED
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2020

Note	Balance at 31 March 2019 £	Incoming Resources £	Resources Expended £	Transfers In / (Out) £	Balance at 31 March 2020 £
13 Movement in Funds					
Unrestricted Funds					
General Fund	221,832	55,647	(64,451)	-	213,028
Restricted Funds					
Ask Us Wirral	-	23,777	(23,777)	-	-
BME Health Improvements	-	27,565	(27,565)	-	-
BME Health Interventions	85,036	24,960	(35,863)	-	74,133
Carers Wellbeing	9,230	16,240	(16,048)	-	9,422
Welcome to Wirral	2,550	33,527	(34,323)	-	1,754
Feeding Birkenhead	-	1,691	(1,691)	-	-
NHS Wirral CCG-CDW Project	49,827	53,415	(54,395)	-	48,847
Red Heart Campaign	(7,501)	7,501	-	-	-
EU Settlement Scheme	-	31,999	(39,999)	-	(8,000)
WBC Refugee & Asylum Plan	-	9,843	(6,067)	-	3,776
ILM Ways to Work	(413)	16,300	(15,972)	-	(85)
Involve North West Reachout	(172)	166,582	(168,289)	-	(1,879)
Strengthening Communities	32,807	30,000	(55,282)	-	7,525
	171,364	443,400	(479,271)	-	135,493
Total Funds	393,196	499,047	(543,722)	-	348,521

Ask Us Wirral

An information, advice and guidance project in partnership with Age UK and CAB to ensure people from BAMER communities have support and help when they need it.

BME Health Improvement

Raises awareness, removes barriers and supports Wirral BME communities to make positive lifestyle changes through events

BME Health Interventions

Raises awareness, removes barriers and supports Wirral BME communities to make positive lifestyle changes through one to one intervention



WIRRAL CHANGE LIMITED

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

FOR THE YEAR ENDED 31 MARCH 2020

Carers Wellbeing

WIRED funds the carers project target BAME and disadvantaged carers and provides a weekly carers group to support carers with their mental and physical wellbeing

Welcome to Wirral

A project to support the health and wellbeing needs of refugees, asylum seekers and resettlement families new to Wirral

Feeding Birkenhead

A project to support the most vulnerable of our community living in Birkenhead by supporting them with essential food.

NHS Wirral CCG CDW Project

A health and emotional wellbeing project, funds running costs and staff

EU Settlement Scheme

A project supporting EEA & Swiss communities funded by Home Office via removing doubt from EU citizens resident in the UK through the casework support with applications and surrounding issues.

WBC Refuge & Asylum Plan

Provision of co-ordinated activities in conjunction with those seeking asylum, vulnerable migrants and refugees which share their cultural experiences and build diverse relationships with both wider Wirral and local communities, funds spent on the support provision of those in the local area.

ILM Ways to Work

The Intermediate Labour Market (ILM) scheme is for helping young people get back in to work from disadvantaged groups such as care leavers and those with disabilities.

Involve Northwest Reachout Partnership

An employment project to assist members of the local community gain employment

Strengthening Communities

A project that supported disadvantaged and marginalised groups, particularly those from the BAMER community, funds to provide services such as training opportunities, volunteers expenses and health & social gains.

14 Trustees' Remuneration and Benefits

There were no trustees' remuneration or other benefits for the year ended 31 March 2020 nor for the year ended 31 March 2019

15 Trustees' Expenses

There were no trustees' expenses paid for the year ended 31 March 2020 nor for the year ended 31 March 2019

16 Capital commitments

The company had no capital commitments at 31 March 2020 (2019: none) either contracted for or authorised by the directors but not contracted for.