



Trustees' Annual Report for the period

	Period start date				Period end date		
	1st	April	2019		31st	March	2020
From				To			

Section A Reference and administration details

Charity name

Building 4 Hope

Other names charity is known by

Registered charity number (if any) 1171933

Charity's principal address

43 Elmdon Road

Acocks Green

Birmingham

Postcode

B27 6LJ

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Stephen Cox	Treasurer, Chairman		
2	Julia Coleman			
3	Timothy Coleman		From 5 th June 2019	
4	David Skoppek		Until 23 rd Sept 2019	

Name of chief executive or names of senior staff members (Optional information)

CEO Kevin Byrne (Appointed 1st February 2020)

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document)

Constitution

How the charity is constituted

CIO

Trustee selection methods

Appointed by Trustees

Summary of the objects of the charity set out in its governing document

To relieve the needs of young people and adults in need, by reason of youth, age, ill-health, disability, financial hardship or other disadvantage within the West Midlands by:

- a) The provision of construction related training in accordance with a nationally recognised curriculum (diplomas and NVQ via Cskills or equivalent);
- b) Awarding to such persons scholarships, maintenance allowances or grants tenable at the Charities Training Centre or any other accredited centre;
- c) Providing grants to support beneficiaries to find employment

Summary of the main activities undertaken for the public benefit in relation to these objects

During this report period 19 disadvantaged young men from Birmingham and Solihull, most of whom, due to personal circumstances, found themselves unemployed without any qualifications and with no hope for the future, were sponsored by the Charity to undertake professional training provided by the Charity through the Birmingham and Solihull Construction Training Centre based in Solihull.

Students were referred to us in many different ways including mental/public health departments, probation officers, hostels, intervention workers (who have seen the lives of our former students transformed), Birmingham and Solihull Council, schools and colleges, former students, word of mouth and our website.

After an interview and assessment, students were offered training leading to Level 1 Health and Safety Award (British Safety Council), a CSCS card to show they are appropriately trained for work on a construction site, practical training in carpentry to Cskills level 1 Certificate standard, followed by Cskills level 1 Award then Cskills level 1 Diploma.

Because of deliberately small class sizes, students were given a great deal of individual attention. In addition to the practical training outlined above they were all given individually targeted one to one mentoring and Life Skills and Employability support including help with interview preparation and CV, support with study skills and making positive life choices. In addition students were given their own basic set of tools and Personal Protective Equipment, and were offered the opportunity of Physical Fitness training and leisure activities (such as mini-golf) provided by volunteers.

The progress of students recorded in their Final Learning Log was initially internally verified with final verification by an External Accrediting Body (NOCN, CITB, BSC).

Students who completed the course were offered help with passing the Driving Test Theory examination.

When students completed their training and moved on, usually into paid employment, the Charity stayed in touch and continued to support them and in many cases built a relationship with their parents and families.

The Trustees have had regard to the guidance issued by the Charity Commission on public benefit and we are satisfied that we have fully achieved our Charitable Objects.

Summary of the main achievements of the charity during the year

All 19 of our students started the course with minimal or no qualifications having failed to achieve at school.
Many had no father at home.
Almost all were Not in Education Employment or Training (NEET). One was on a Zero Hours Contract.
Almost all felt that they could never achieve anything and had given up hope, unable to afford a college course or gain employment. Those entitled, due to their age, to free college education struggled in FE environments because of their additional needs and family circumstances.
At least two were so desperate that they had attempted to take their own lives.
All students were given mentoring & counselling combined with practical teaching.

All 19 of the young men we sponsored during this report period achieved their British Safety Council Health and Safety award (100%).
18 achieved Cskills level 1 **Certificate** in Carpentry and Joinery (95%)
13 achieved Cskills level 1 **Award** in Carpentry and Joinery (68%)
9 achieved Cskills level 1 **Diploma** in Carpentry and Joinery (50%)
8 received their CSCS card (42%)
15 achieved Life Skills and Employability Module 1 (79%)
13 achieved Life Skills and Employability Module 2 (68%)
10 achieved Life Skills and Employability Module 3 (52%)
13 submitted their Final Learning Log (68%).
13 Received their NVQ level 1 certificate (68%)
4 were still current students at the end of the reporting period.
Of the remaining 15 young men, **8 went straight into paid employment (53%)**.
Building 4 Hope has continued to support and offer advice and guidance to all those in employment to help sustain them in employment.

The facts and figures are a great achievement for a cohort of young men who had given up hope of ever achieving anything but on their own don't adequately describe the achievements of Building 4 Hope during this reporting period.

The Case Studies below show how lives have been turned around impacting not just the young men, but their families and of course future generations.

Student "A". His father died while he was at 6th Form College. "A" received no support and dropped out of college. He came to Building 4 Hope and loved learning carpentry skills. "A" successfully completed every element of the Course and is now in full employment using his carpentry skills in a company that makes frames of many kinds with innovative designs. His income helps support his mother and his two siblings one of whom is autistic.

Student "B" lives in a deprived area of Birmingham.
His father also died. "B" didn't fit in at college, couldn't get a job and couldn't see a way out. He turned to drugs and in despair tried to take his own life. The Job Centre referred him to Building 4 Hope. With counselling, mentoring and one to one attention "B" completed every element of the Course. He got a job in Production Engineering. The Job Centre cannot believe the change in him.

Student "C" is married with three small children. He lost his job and got depressed, having no qualifications and no self-belief. He was referred by a friend who knew of the work building 4 Hope were doing. "C" made brilliant

progress completing every element of the course. He got a part time maintenance job but was laid off due to COVID and now works as a full time maintenance operator at a hotel chain.

Comments from students

Student "D" wrote " I have just passed my CSCS test scoring 96% and I know I could not have done it without the support of Building 4 Hope. I was able to have one-to-one support throughout the course.

I now have to pass my Health and Safety test then apply for the CSCS card. I have already been offered a job on site but just need to have this card. Building 4 Hope is supporting me to get it, helping me with the whole complicated process. I am so thankful for everyone's help. I have learnt so much in such a short time already. I was really worried about my future but now I feel much more confident."

Student "E" wrote "I didn't like school at all but here at Building 4 Hope it's totally different. I have lots of help and support. I am working towards recognised construction qualifications. I am learning how to construct woodworking joints and practising for my CSCS online test. I didn't think I would be able to achieve qualifications but now I know if I work hard and listen to my teacher, I can do it. I am enjoying my learning and I'm not afraid to make mistakes now. It has a nice atmosphere for learning here. I really enjoy having lots of support as it is helping me a lot."

Comment from intervention worker at Job Centre

" I cannot believe the change in (Student "B")!

Building 4 Hope has transformed his life. He was very desperate before and had very low self-esteem. I recommended him to Building 4 Hope because I've seen the difference their programme has made to other young people who have struggled with other college environments"

Comment from parent

"(Student "F") has said that he has never enjoyed learning so much as he has at Building 4 Hope. He has not only gained qualifications but he has also changed as a person. He is much happier and now believes that he has a future and is able to apply for jobs, knowing he has the skills for it. I cannot thank everyone enough."

Comment from supporter

"Building 4 Hope is unique. It not only supports and trains all types of young people to gain qualifications, it also helps each person discover their hopes and dreams. One young man became a Trainee Archaeologist, another an apprentice bricklayer, another young person successfully joined the army, another gained full time work in a warehouse, then became a team leader and is now attending further education to become a plumber. Building 4 Hope has so many success stories of how lives have been and are being, transformed."

Section E Financial review

Brief statement of the charity's policy on reserves

The day to day operating costs of the Charity during this reporting period were very low. The Trustees agreed it prudent to maintain a reserve of £100.

Details of any funds materially in deficit

None

Further financial review details

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;

Our total income for the reporting period was £46090 of which £19500 was in the form of grants, £23109 came from gifts from individuals, businesses and fund raising events, and £3481 came from Gift Aid.

During this period, only £320 was spent on publicity and stationery. The remaining expenditure (£40170) was spent sponsoring the 19 students who were supported by the Charity. For the first 9 months payments were made according to milestones achieved by the students. For the last 3 months of the reporting period, the Charity transitioned to paying the CEO a monthly salary (£2500) to cover all student training.

During this period our premises were given rent free.

Section F Other optional information

T

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Stephen Cox	Timothy Coleman
Position (eg Secretary, Chair, etc)	Chair	Trustee
Date	15/01/21	



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name Building 4 hope	No (if any)
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Receipts and payments accounts

For the period from	Period start date 01/04/19	To	Period end date 31/03/20
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £
A1 Receipts				
Donations	23,109	-	-	23,109
Grants	2,000	17,500	-	19,500
Gift Aid	3,482	-	-	3,482
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
Sub total (Gross income for AR)	28,591	17,500	-	46,091
A2 Asset and investment sales, (see table).				
	-	-	-	-
	-	-	-	-
Sub total	-	-	-	-
Total receipts	28,591	17,500	-	46,091
A3 Payments				
Student Fees for BSCTC Training	10,180	22,490	-	32,670
CEO Duties	7,500	-	-	7,500
Publicity	219	-	-	219
Stationery	62	-	-	62
Materials	39	-	-	39
website	-	-	-	-
card reader	-	-	-	-
awards evening	-	-	-	-
	-	-	-	-
Sub total	18,000	22,490	-	40,490
A4 Asset and investment purchases, (see table)				
	-	-	-	-
	-	-	-	-
Sub total	-	-	-	-
Total payments	18,000	22,490	-	40,490
Net of receipts/(payments)	10,591	- 4,990	-	5,601
A5 Transfers between funds	-	-	-	-
A6 Cash funds last year end	6,515	5,015	-	11,530
Cash funds this year end	17,106	25	-	17,131

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £
B1 Cash funds	cash in bank	17,106	25
		-	-
		-	-
	Total cash funds	17,106	25
	(agree balances with receipts and payments account(s))	OK	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £
B2 Other monetary assets		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
B3 Investment assets			-
			-
			-
			-
			-
			-
B4 Assets retained for the charity's own use			-
			-
			-
			-
			-
			-
			-
			-
			-
			-
B5 Liabilities			-
			-
			-
			-
			-
			-
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	

CC16a

Last year
to the nearest £

13,738
7,995
1,761
-
-
-
-
-
23,494

-
-

23,494

27,935
-
-
-
-
65
35
384
-
28,419

-

28,419

- 4,925
-
16,455
11,530



**Endowment
funds
to nearest £**

-
-
-
-

OK

**Endowment
funds
to nearest £**

-
-
-
-
-
-

**Current value
(optional)**

-
-
-
-
-

**Current value
(optional)**

-
-
-
-
-
-
-
-
-

**When due
(optional)**

Date of approval



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name

BUILDING 4 HOPE

**On accounts for the year
ended**

31.3.2020

**Charity no
(if any)**

1171933

Set out on pages

1 To 2.

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended DD / MM / YYYY.

**Responsibilities and
basis of report**

As the charity trustees, you are responsible for the preparation of the accounts in accordance with the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]]. Delete [] if not applicable.

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect,:

- the accounting records were not kept in accordance with section 130 of the Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

Date:

6.1.21

Name:

R. S. TAYLOR

**Relevant professional
qualification(s) or body
(if any):**

FCA.

Address: 175 COLE VALLEY ROAD
BIRMINGHAM
B28 0DG

Section B

Disclosure

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here details of any items that the examiner wishes to disclose.



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name
Building 4 hope

No (if any)

Receipts and payments accounts

CC16a

For the period
from

Period start date
01/04/2019

To

Period end date
31/03/2020

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Donations	23,109	-	-	23,109	13,738
Grants	2,000	17,500	-	19,500	7,995
Gift Aid	3,482	-	-	3,482	1,761
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	28,591	17,500	-	46,091	23,494
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	28,591	17,500	-	46,091	23,494
A3 Payments					
Student Fees for BSCTC Training	10,180	22,490	-	32,670	27,935
CEO Duties	7,500	-	-	7,500	-
Publicity	219	-	-	219	-
Stationery	62	-	-	62	-
Materials	39	-	-	39	-
website	-	-	-	-	65
card reader	-	-	-	-	35
awards evening	-	-	-	-	384
	-	-	-	-	-
Sub total	18,000	22,490	-	40,490	28,419
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	18,000	22,490	-	40,490	28,419
Net of receipts/(payments)	10,591	- 4,990	-	5,601	- 4,925
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	6,515	5,015	-	11,530	16,455
Cash funds this year end	17,106	25	-	17,131	11,530

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	cash in bank	17,106	25	-
		-	-	-
		-	-	-
	Total cash funds	17,106	25	-
	(agree balances with receipts and payments account(s))			
B2 Other monetary assets	Details			
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees		Signature	Print Name	Date of approval