

CHARITY REGISTRATION NUMBER: 1155314

**ISLAMIC SHAKHSIYAH FOUNDATION**  
**Financial Statements**  
**31 July 2019**

**SALEEMI ASSOCIATES**

Chartered accountants & statutory auditor  
792 Wickham Road  
Croydon CR0 8EA

# **ISLAMIC SHAKHSIYAH FOUNDATION**

## **Financial Statements**

**Year ended 31 July 2019**

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# ISLAMIC SHAKHSIYAH FOUNDATION

## Trustees' Annual Report

### Year ended 31 July 2019

The trustees present their report and the financial statements of the charity for the year ended 31 July 2019.

#### Reference and administrative details

Registered charity name	ISLAMIC SHAKHSIYAH FOUNDATION
Charity registration number	1155314
Principal office	1 <sup>st</sup> Floor 277 St Ann's Road London N15 5RG

The trustees	Farah Ahmed Foziya Reddy Nadia Ameen Angela Neita Basma El Shayyal
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Auditor	Saleemi Associates Chartered accountant & statutory auditor 792 Wickham Road Croydon CR0 8EA
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# ISLAMIC SHAKHSIYAH FOUNDATION

## Trustees' Annual Report *(continued)*

Year ended 31 July 2019



Islamic Shakhsiyah Foundation

Charitable Incorporated Organisation Registered Number: 1155314

### Trustees Annual Report 1<sup>st</sup> August 2018 – 31<sup>st</sup> July 2019

Welcome to Islamic Shakhsiyah Foundation's Trustees' Annual Report, which sets out for our supporters and the general public what our charity has achieved in the past twelve months, and our future plans. It has been a very eventful year, with many important developments in terms of our charitable work which we would like to share with you; this report highlights a number of key achievements and identifies areas for development in the coming year.

#### Introductory Matters

##### Aim and purposes

Islamic Shakhsiyah Foundation is an educational charitable trust set up by Muslim mothers to provide an alternative holistic Islamic education for Muslim children. Islamic Shakhsiyah Foundation ('the Charity') was entered on the Commission's Register of Charities on 2 December 2005 and is governed by a trust deed dated 23 November 2005 and amended on 12<sup>th</sup> May 2011. On 14<sup>th</sup> January 2014 a new Charitable Incorporated Organisation was registered. The two charities ran in parallel until 29<sup>th</sup> May 2015 when the charitable trust was dissolved. However, due to an administrative error the charitable trust remained on the Charity Commission's register until 4<sup>th</sup> December 2015.

Islamic Shakhsiyah Foundation is now a charitable incorporated organization, incorporated on 14<sup>th</sup> January 2014 with the registered charity number of 1155314.

**Islamic Shakhsiyah Foundation** is a grassroots education initiative based in and around London. The foundation is the product of the dedicated efforts and sincere *niyah* (intention) of Muslim mothers. At the core of our work is a synthesis of Classical Islamic education and carefully selected modern educational strategies that are in line with Islamic principles of holism and character development embodied in the terms, *Tarbiyah*, *T'alim* and *T'adib*.

#### Charity objects:

The trustees must apply the income of the charity in furthering the following objects:

- 1) For the public benefit to advance education in accordance with the principles and practices of *Holistic Islamic Education* in general and the *Shakhsiyah Education Framework* in particular, through:
  - a. the provision, support and maintenance of schools ("ISF Schools"); and
  - b. the provision of bursaries, grants or other forms of assistance to enable individuals to attend or study at ISF Schools who would not otherwise be able to afford to do so.
- 2) For the public benefit to advance the Islamic religion in accordance with the four Sunni schools of thought.

# ISLAMIC SHAKHSIYAH FOUNDATION

## Trustees' Annual Report *(continued)*

### Year ended 31 July 2019

- 3) For the public benefit to advance the education of the public in the principles and practices of *Holistic Islamic Education* in general and the *Shakhsiyah Education Framework* in particular."

Islamic Shakhsiyah Foundation runs two faith-based independent primary schools Slough and Haringey. Previously the foundation also ran Tify Daycare in Slough and Haringey. Since 2016 only the Haringey branch has been in operation; the Foundation intends to re-open the Slough branch when feasible. The Foundation is involved in the propagation of Islam in accordance with the four Sunni schools of thought; this includes research in philosophy and pedagogy of holistic Islamic education, dissemination of research and the production of curricula, within the theological framework of the four Sunni schools of thought. The Foundation also runs a programme of Islamic teacher education courses, which this year were mainly conducted in house. The Foundation provides other services to the community including various classes and community events.

#### Structure and Governance:

##### Trustees

The charity's trustees for the period were:

Mrs. Farah Ahmed BA hons, PGCE, MEd, FCCT (Chair of Trustees)

Mrs. Fozia Reddy BA hons, PGCE

Mrs. Nadia Ameen BA Linguistics

Ms Angela Neita

Ms Basma El Shayyal BA hons, PGCE, MA

##### Recruitment of Trustees

Trustees are recruited in accordance with the governing document, and all necessary safeguarding checks are carried out. Trustees are issued with the charity commission's guidance document for new trustees, and occasionally attend training events.

##### Trustees Remuneration

The trustee roles are volunteer roles. However, as the charity grew out of a number of homeschooling initiatives, three of the founding trustees listed below also hold additional roles in the organization for which they are remunerated. The Charity Commission has approved this arrangement. Trustees, in an annual trustee meeting, decide remuneration in accordance with Charity Commission guidelines.

Farah Ahmed: Director of Education and Research

Foziah Reddy: Head teacher, Shakhsiyah School, London

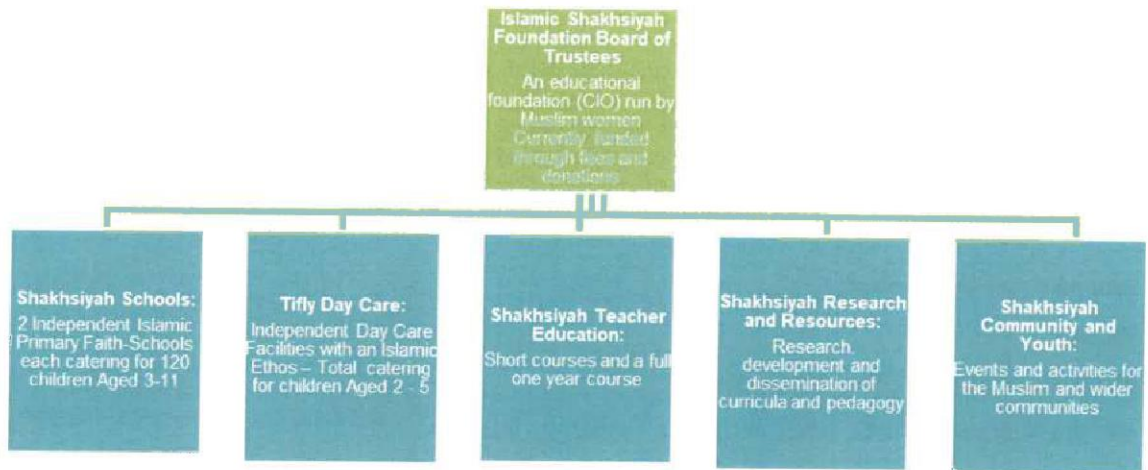
Nadia Ameen: Head of Arabic, Shakhsiyah School, London and Slough

# ISLAMIC SHAKHSIYAH FOUNDATION

## Trustees' Annual Report *(continued)*

Year ended 31 July 2019

### Structure of Organisation



### Public Benefit:

Islamic Shakhsiyah Foundation primary schools charge fees well below the market rate in order to provide parents from deprived communities the choice of an alternative holistic Islamic education for their children. The foundation also subsidizes its teacher education courses to provide affordable continuous professional development to teachers.

### Vision and Mission Statement

***Our children are the future of our Deen and our community.***

Our community will need leaders with a clear understanding of Islamic principles and doctrines; as we strive to maintain our Islam in the midst of confusion. Therefore, they will need the *tarbiyah* (Character education) that will enable them to become committed Muslims and committed citizens:

- Committed to Allah
- Committed to their Family
- Committed to their local Community
- Committed to Community Cohesion
- Committed to the *Ummah* (Global Muslim Community)
- Committed to Humanity

The role of Islamic Shakhsiyah Foundation is to develop *Shakhsiyah Islamiyah* (personal Islamic character) in every child and adult we engage with.

### History

In 1998 five Muslim mothers in West London and Slough organised a home-schooling group for their young children aged between 3-5 years old. The following year mothers from North and East London joined in. This was the starting point of Islamic Shakhsiyah Foundation. As women from a huge variety of backgrounds, housewives, teachers and other professionals we engaged in a prolonged and thorough discussion of what we wanted to achieve. This discussion centred on the fundamental question which continues to guide our work: **'What is Islamic education?'**

We came to realise that the most valuable Islamic Education Model will not be a remedial solution to the problems faced by 'minority' communities. It will not add Islamic values and thought into existing contemporary models of education. This may be the easiest and most obvious way of proceeding, but it certainly will not lead to the

# ISLAMIC SHAKHSIYAH FOUNDATION

## Trustees' Annual Report *(continued)*

### Year ended 31 July 2019

desired outcomes we had set ourselves. The Islamic belief of the purpose of life is fundamentally in opposition to the secular belief. The secular education system therefore has fundamentally different goals to the Islamic education system. It is not sufficient to insert some Islamic aspects into secular systems. What is clear is that everything must be questioned, from the concept of school to the concept of the teacher and the curriculum and examined in light of Islamic educational principles of holism and character development.

We began to explore modern concepts and approaches to education along with the established Islamic principles. This has led to a synthesis of classical Islamic education with the modern approaches that reflect Islamic principles; resulting in a new and unique approach to primary education for Muslim children: '**Shakhsiyah Education**'.

As an organisation led by Muslim women we have a nurturing organic ethos rooted in the needs of the local community. Our efforts are led by a sincere *niyah* and internal motivation as opposed to the dominant target driven 'business' culture. We believe strongly that this is a reflection of Islamic principles and seek to uphold this in our future development *inshaAllah*. Islamic Shakhsiyah Foundation continues to engage in research and development and is funding research into Halaqah as an Islamic pedagogy which is being conducted through a PhD in 'Educational Research' at the University of Cambridge.

### Charity Activities and Achievements 2018-19

#### Principle of Shakhsiyah Education

Our ethos as an organisation is set out in a booklet that explains the principles of *Shakhsiyah Education*. This is an important resource for all staff and members of the public who wish to understand our educational theory. These principles guide the work of the schools and other activities of the foundation.



#### Shakhsiyah Schools and Tifly Day Care

Shakhsiyah schools and Tifly Day Care continue their important work in educating young Muslim children with the educational philosophy of the principles of *Shakhsiyah Education*. The senior leadership team is driven by this ethos and works hard to ensure that these principles are infused throughout school life. Our children are actively conscious of their own shakhsiyah development and this is evident in their thoughtful considered behaviour, which is regularly commented on by visitors to the school. Children have a strong sense of their Islamic identity as well as multiple other identities. The schools continue to provide a good standard of education with some outstanding work, notably in the Early Years.

#### Pedagogical and Curricular Improvements

Building on previous work on dialogic teaching and STEM education, teachers conducted individual professional inquiries using a teacher-research tool developed at the University of Cambridge and called T-SEDA <https://www.educ.cam.ac.uk/research/projects/tseda/>. T-SEDA was co-developed by our Director of Education and these inquiries fed into the T-SEDA research project, thereby helping to develop T-SEDA as a free tool accessible for all teachers. In this way, our schools continue to be research engaged. Our interest in Dialogue and Oracy was also enhanced by Foziya Reddy's participation in the Voice 21 <https://voice21.org> Expert Advisory Group. Work on STEM education was further developed through a move towards STEAM education which incorporates Art and Design.

# ISLAMIC SHAKHSIYAH FOUNDATION

## Trustees' Annual Report *(continued)*

Year ended 31 July 2019



### Slough School Premises

The Slough school was forced to vacate the Dawson House premises on 31st March 2019. Despite efforts by trustees to secure a permanent site, the school moved into Cippenham Lodge, Cippenham Lane, Slough, SL1 5AN with a one-year lease and an agreement in principle to purchase. However, as of 31st July 2019, trustees are in further negotiations with the landlord regarding purchase of the site. Trustees are working with One Endowment Trust and The Islamic Development Bank, in order to secure the Cippenham Lodge site as a Waqf (Trust) for the sole use of Islamic Shakhshiyah Foundation. The site was approved for use by Ofsted and a planning application has been submitted to the local council. Trustees are pleased that the school continues to operate. If purchase of the entire site is agreed and completed, ISF would also have acquired The Coach House, which could house Tifly Daycare, Slough. Tifly Daycare, Slough was temporarily closed in October 2016, when ISF had to vacate Lion House. The foundation plans to re-open Tifly Daycare once new permanent premises are acquired.

### School Admissions

There has been reduced admissions in the both school, which is impacting the financial income. Trustees have decided to reduce the number of staff wherever possible and this has helped to manage expenditure. Substantial efforts were made on marketing the Schools and Tifly Daycare in order to increase admissions. Admissions increased in both schools but at a higher rate in the Slough school. The London school is still operating far below capacity. Trustees will be monitoring the situation carefully over the coming year.



### Shakhshiyah Research and Resources

Through our research and educational resources, we are synthesising Islamic and 'Modern' Education to generate *Tarbiyah*, *T'alim* and *T'adib* for the 21<sup>st</sup> Century. Our goals are given in the diagram below.



# ISLAMIC SHAKHSIYAH FOUNDATION

## Trustees' Annual Report *(continued)*

### Year ended 31 July 2019

The foundation's research work is led by Dr Farah Ahmed, who engaged in the following activities this year.

#### Conferences:

- 26 August 2018 *Halaqah: Dialogic pedagogy for Muslims in Europe: an expanded conceptualisation of learning* EARLI SIG 17 and SIG 25 Methodology workshop, University of Cambridge, Cambridge, UK
- 27-28 August 2018 *Drawing on neo-Ghazalian ontology and epistemology to develop a conceptualisation of a dialogical Muslim-self and a dialogic theory of Islamic education.* EARLI SIG17 and SIG25 Conference: Dialogue between ontology and epistemology: New perspectives on theory and methodology in research on learning and education, University of Cambridge, Cambridge, UK
- 4-7 September 2018 *Meeting the challenge of young Muslim double-consciousness in minority contexts through the use of halaqah, a dialogic pedagogy for developing shakhsiyah (personhood, autonomy, identity).* ECER Conference 2018, Bolzano, Italy
- 4-7 September 2018 *A dialogic approach to research-based professional development: the Teacher Scheme for Educational Dialogue Analysis (T-SEDA).* ECER Conference 2018, Bolzano, Italy
- 11-13 September 2018 *Meeting the challenge of young Muslim double-consciousness in minority contexts through the use of halaqah, a dialogic pedagogy for developing shakhsiyah (personhood, autonomy, identity).* BERA Conference, Newcastle, UK
- 11-13 September 2018 *Evaluating dialogue generated through the activity of halaqah, a daily dialogic circle held in UK Islamic faith primary schools.* BERA Conference, Newcastle, UK
- \*20 September 2018 *Pedagogy as dialogue between cultures,* Education and Religion SIG: Latest research Symposium, UCL Institute of Education, London, UK
- \*3-4 December 2018 *Meeting the challenge of young Muslim double-consciousness in minority contexts through the use of halaqah, a dialogic pedagogy for developing shakhsiyah (personhood, autonomy, identity).* European Perspectives on Islamic Education and Public Schooling - an International Symposium and book launch, Stockholm University, Stockholm, Sweden
- \*11-13 February 2019 *Meeting the challenge of young Muslim double-consciousness in minority contexts through the use of halaqah, a dialogic pedagogy for developing shakhsiyah (personhood, autonomy, identity).* Parenting, Schooling and Identity Formation and Reformation: From the Middle Ages to the Modern Period Workshop – The Taylor-Schechter Genizah Research Unit, Cambridge University Library and the Research Authority of Orot Israel College, Campus Rehovot, Cambridge, UK

#### Publications:

Following the BERA 2018 conference, Farah Ahmed was invited to contribute an article to the British Educational Research Association magazine on the PhD work.

- Ahmed, F. (May 2019). Educating the dialogical Muslim-Self – revitalizing traditional Islamic *halaqah* for 21<sup>st</sup> century intercultural education. BERA Research Intelligence (RI) Special Issue: '30 years of the UNCRC: International perspectives on inclusive educational research with children.'

The December 2018 conference in Stockholm also served as a book launch for a book that included a chapter by FA featuring Shakhsiyah Schools work on 'character education'.

- Ahmed, F. (October 2018) Character and Values Education in English schools: what can private Islamic faith and state funded public schools learn from each other? In Berglund, J. (Ed.) *European Perspectives on Islamic Education and Public Schooling*. Sheffield UK: Equinox (by invitation) ISBN: 9781781794845  
<https://www.equinoxpub.com/home/european-perspectives-on-islamic-education-and-public-schooling/>

# ISLAMIC SHAKHSIYAH FOUNDATION

## Trustees' Annual Report *(continued)*

### Year ended 31 July 2019

Farah Ahmed continued her work with CEDiR as Co-convenor of the Intercultural and Conflict-transformation strand. <https://www.educ.cam.ac.uk/research/groups/cedir/researchstrands/conflicttransformation/>

She contributed to a group working paper that was published in October 2018.

- Major, L. Kershner, R. *et al.* (October 2018) CEDiR Group working paper (December 2018) A dialogue about educational dialogue: reflections on the field and the work of the Cambridge Educational Dialogue Research (CEDiR) Group (by invitation)  
<https://foeworkingpapers.com/2018/11/22/a-dialogue-about-educational-dialogue-reflections-on-the-field-and-the-work-of-the-cambridge-educational-dialogue-research-cedir-group/>

#### T-SEDA:

Farah Ahmed continued to work as a member of the T-SEDA team on this important project. <https://www.educ.cam.ac.uk/research/projects/tseda/index.html> This year T-SEDA was engaged in an international impact acceleration project. Shakhsiyah Schools participated and teachers conducted individual inquiries some of which were shared with other schools at a workshop in July 2019.

#### Postdoctoral Work:

Farah Ahmed has been awarded a three-year Leverhulme Early Career Fellowship to conduct a postdoctoral project based in CEDiR. Her project will begin in January 2020 and will take the foundation's ideas out to a wider audience. She will be leaving the Foundation to take up this post but will continue to support its work on a consultancy basis.

#### Shakhsiyah Curricular Resources:

Farah Ahmed worked with a volunteer to develop some of the Halaqah Curriculum but only a fraction of what is required was achieved. Nadia Ameen continued to develop the Arabic curriculum. However, this aspect of the foundation's work has stalled and needs an urgent review.



#### Shakhsiyah Teacher Education

No teacher education courses ran this year due to the crisis relocation of SSS. Unfortunately, the foundation does not currently have the capacity to manage this aspect of its work. An urgent review is required.



# ISLAMIC SHAKHSIYAH FOUNDATION

## Trustees' Annual Report *(continued)*

### Year ended 31 July 2019

#### Shakhsiyah Community and Shakhsiyah Youth

The foundation continues to work with in the local community in order to meet our objectives. However, plans to improve these aspects of the organisation's work were superseded by yet another emergency relocation of the Slough School. Although the work in this area continues year on year, the work is haphazard and an urgent review is needed.

Shakhsiyah Schools continue to hold regular community events, including an annual presentation, inventions fairs and fun days, stay and play sessions and a morning hifdh madrasa.

The foundation plans to hire a community and fundraising officer to support the community and youth work. The foundation continues to work with local, national and international organisations. The following are some generic examples although activities vary from year to year.

A fundraising campaign was launched to raise £1.8 million funds for the purchase of Cippenham Lodge, and significant progress in fundraising was made during the period 2018-2019. Approximately £130,000 was raised through donations, school and community events, and the JustGiving appeal. A LaunchGood appeal was set up in July 2019 to prepare for a Dhul Hijjah (Hajj period) campaign, and donations for this appeal were received in August 2019, with only £5 received by 31st July. £119,000 was raised in Qardh-e-hasana (interest free loans) in the period.

The ISF community was heavily engaged with the ISF social media posts concerning the Slough school relocation to Cippenham Lodge, and very supportive of the fundraising appeal. Twitter and Instagram accounts were set up in addition to the Facebook and Youtube, and all social media branding was aligned. Engagement was made on Twitter with other organisations e.g. British Science week, and Nida Trust to support the outreach work. The Ramadan social media campaign was managed by a Shakhsiyah alumnus who helped build audience engagement.

Plans to overhaul the website with Your Online Conversation were stalled due to SLT additional workload with premises relocation and planning.

The foundation plans to hire a community and fundraising officer to support the community and youth work. The foundation continues to work with local, national and international organisations. The following are some generic examples although activities vary from year to year.

#### Working with Local Faith Institutions and Organisations

##### St. Paul's Church and St Mary's Primary School

- Long term mutual relationship with local faith institution to enhance Muslim children's understanding of the Christian faith

##### Gurdwara Siri Guru Singh Sabha (Sikh Temple)

- Mutual relationship with local faith institution to enhance understanding of the Sikh and Muslim faiths and communities



##### Slough Faith Partnership and Haringey Multi-Faith Forum

- Developing relationship to facilitate education of other communities within local area through participation of community events
- Supporting work of organisation to develop community cohesion in Slough communities.

#### Working with Local Organisations and Charities

##### IMAS - Integrated Martial Arts System Centre

- Working closely with parents and this local organisation to enhance children's physical development through Self Defence and Wing-chun as part of the PE curriculum



##### Sebastian's Action Trust



# ISLAMIC SHAKHSIYAH FOUNDATION

## Trustees' Annual Report *(continued)*

### Year ended 31 July 2019

- Long standing support of this local charity to facilitate its outreach service provision to families of children battling with life-limiting illnesses in the local area
- School fundraising activities have raised over £1000.

#### National Zakat Foundation



- Visited the Schools to present to parents and the community on the importance of giving Zakat locally.

#### Aik Saath – 'Together As One' 'Go-Givers Challenge' – Mygration



- Regular collaboration with 'Aik Saath' and through 'MYgration' activity to explore the impact of migration on local communities
- Enhance understanding between different cultures within our communities.



#### Visiting Local Care Homes



- Regular visits to local Care Homes to positively impact lives of the elderly living in residential care



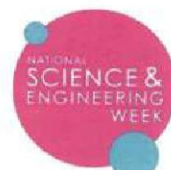
#### Supporting Local Public Services

#### Working with our Local Libraries



- Long term partnership to facilitate children's love for reading, encouraging families to visit the library regularly
- Fully support and promote all library initiatives, including the Summer Reading Challenges

**Annual Islamic Inventions Fair:** As part of National Science and Engineering Week, we hold an annual Islamic Inventions exhibition in local public libraries, inviting local schools and communities, to develop community cohesion.



# ISLAMIC SHAKHSIYAH FOUNDATION

## Trustees' Annual Report *(continued)*

Year ended 31 July 2019



### Local Emergency Services

- Play vital role in educating families about local emergency services and their important work in saving lives in our community
- Inspire children to serve the community as constructive citizens who can impact the lives of their community in many positive ways.



### Working with National and International Organisations

- Islamic Shakhsiyah Foundation continues to work actively and in partnership with many national and international organisations. On a statutory level the foundation works with the DFE, Ofsted and Sure Start as well as the Charity Commission to ensure that the foundation is meeting all its legal obligations.
- Islamic Shakhsiyah Foundation also works actively with organisations involved in Islamic education or education of Muslims, including AMSUK, IBERR, and Nida Trust, and the Centre for Islamic Thought and Education, University of South Australia.
- Islamic Shakhsiyah Foundation works with wider educational organisations, supporting the work of Human-Scale Education, Freedom to Learn, BERA Alternative Education SIG and Whole Education.

### Mustafa Ali Sadiq Scholarship Fund

In July 2014, the foundation's trustees agreed to the launch of the Mustafa Ali Sadiq Scholarship fund in by the family of Mustafa Ali Sadiq. Mustafa was a student at Shakhsiyah schools who sadly died in June 2014 at the tender age of ten. His family is very grateful to the foundation for the support provided to them during this difficult year and to Shakhsiyah Schools in helping to develop a beautiful character in Mustafa, which enabled him to endure a terrible illness with patience and dignity. Thus, a pledge was made by the family to fund the education of another child in Mustafa's memory as a *sadaqah jaariyah* for Mustafa, and a fund was created for anyone to donate to this cause. A scholarship was awarded to one child for the academic years 2014-18.

The scholarship fund is reported separately in the trial balance.

#### Scholarship Income:

July 2014: **£5,331.53**

Aug 2014 – July 2015: **£3,525.25**

Aug 2015 – July 2016: **£7,441.53**

Aug 2016 – July 2017: **£3,880**

Aug 2017 – July 2018: **£3,660**

Aug 2018 – July 2019: **£1,405**

The total raised to date is **£25,243.31**

# ISLAMIC SHAKHSIYAH FOUNDATION

## Trustees' Annual Report *(continued)*

### Year ended 31 July 2019

#### Scholarship Expenditure:

£6,240 was spent on fees for 2014-15 and 2015-16 during the 2015-16 accounting period.

£3,360 has been spent on fees for 2016-17 during the 2016-17 accounting period.

£3,480 has been spent on fees for 2017-18 during the 2017-18 accounting period.

£0 has been spent on fees during the 2018-19 accounting period.

The total expenditure to date is: **£13,080**

Over **£12,163.31** is held in reserve.

#### Future Plans for 2019-20

The foundation is seeking to do the following over the coming year:

#### School Premises

1. Establish permanent premises for the Slough School at Cippenham Lodge.
2. Continue to raise funds to meet the fundraising target of £1.8 million. Launch a large campaign to raise the balance required.

#### Shakhsiyah Research and Resources

1. Disseminate Farah Ahmed's PhD research through conferences and publications

#### Shakhsiyah Teacher Education

1. Run more short courses

#### Shakhsiyah Community and Shakhsiyah Youth and Fundraising

1. Employ a Community Officer to lead the fundraising campaign.
2. Continue to build the team of volunteers.
3. Involve more young alumni of Shakhsiyah schools in organizing youth projects

#### Concerns and Risks in the Present & Coming Year

1. The Slough school as at risk of closure if permanent premises are not established. Trustees are considering contingency plans for online school in the worst case scenario of losing the current premises.
2. Some of the foundation's other projects have stalled as the focus has been on relocating the Slough School. These need to be prioritised when possible.
3. Admission numbers have declined, leading to a shortfall in income. The trustees have decided to reduce staffing by combining classes to a maximum of 19 children where required and by removing the Student Support Teacher role.
4. The charity has reserve of £381,777 which trustees believe is sufficient to support the Charity operations in near future.

#### Financial Review:

The charity's accounts for the 12 months period ending 31 July 2019 show an income of £886,013 and expenditure of £927,572. The Charity's income included £224,877 funding from their local authorities through the Government's Sure Start programme.

The major part of expenditure is spent on staff salaries. An amount of £460,968 was paid out as salaries for the school staff and training cost was £6,415. As the current buildings are rented rent, rates and service charges were £153,449 and the insurance and building maintenance amounted to £19,671. An amount of £37,495 was spent on resources and school activities in order attain income. Other overhead charges such as light, heating and all other general expenses to run the schools were amounted to £104,384. A detailed break up of all the expenses is given under notes to the financial statements.

# ISLAMIC SHAKHSIYAH FOUNDATION

## Trustees' Annual Report *(continued)*

### Year ended 31 July 2019

#### Principle Funding Sources

The charity is mainly funded through school fees. These are well below the market rate in order to maintain public benefit. The Charity has introduced a new fee collection regulation from 01 July 2016. Previously the advanced fees were collected on 01 August which changes to 01 July from this year. Hence, there is advance fee received of £153,647 which shown under deferred income.

A secondary income is through donations and funding from Local authorities.

#### Banking and Legal Details

The charity has a main income and expenditure bank account held at Barclays Bank, Wood Green Branch. The charity also has three further savings accounts, maintained to deposit donations (including scholarship donations), held at Al Rayan Bank, Whitechapel branch.

The Saleemi Associates (Chartered Accountants & Statutory Auditor) of 792 Wickham Road, Croydon, CR0 8EA were appointed as auditors to carry out the audit of the financial statements.

Furthermore, the charity takes legal advice from Ahmad Thomson of Wynne Chambers, 5 Kimberley Road, London NW6 7SG and Kuddus Solicitors, 94 Whitechapel Road, London E1 1JQ

#### Reserves Policy

It is the charity's policy to maintain a balance on unrestricted funds (if possible), which equates to at least one month's unrestricted payments, equivalent to £50,000, to cover emergency situations that may arise from time to time. The balance of £381,777 held on unrestricted funds and restricted funds are £130,516, at the year-end has met this requirement.

It is our policy to invest our funds balances on property or any low to moderate risk investments. All the investment decisions have to be authorised by all the trustees.

#### Investments

The charity had no investments during the accounting period. Donations are kept in a savings account with Al Rayan bank. £3,186 was generated in profits during the accounting period.

#### Financial Challenges

The charity does not have the funds to purchase a school building outright, which means that substantial amounts are paid out in rent. Due to the organic growth of the schools, the rental and other building costs continue to increase. The Charity's pension's auto-enrollment staging date was 1<sup>st</sup> August 2017. Moreover, staffing costs are rising with the annual increase in the minimum wage. These additional cost needs to be factored into financial planning.

#### Future Plans

The charity needs to put together a long-term fundraising strategy. The charity should consider investing the current funds raised to generate a profit. The charity will therefore need to develop an investment policy.

#### Grants

The Charity does not issue grants but does assist parents by reducing fees in hardship cases. This is determined through assessing parents' income and need. A scholarship linked to the charity has been set up in the name of Mustafa Ali Sadiq, to fund a small number of children to attend the school.

#### Trustees' responsibilities statement

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, of the charity for that period.

# ISLAMIC SHAKHSIYAH FOUNDATION

## Trustees' Annual Report *(continued)*

### Year ended 31 July 2019

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations, and the provisions of the Trust Deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees' annual report was approved on 7/12/2020 and signed on behalf of the board of trustees by:

Foziya Reddy

Trustee

Nadia Ameen

Trustee

# **ISLAMIC SHAKHSIYAH FOUNDATION**

## **Independent Auditor's Report to the Members of ISLAMIC SHAKHSIYAH FOUNDATION**

**Year ended 31 July 2019**

### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Conclusions relating to going concern**

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

### **Other information**

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

# **ISLAMIC SHAKHSIYAH FOUNDATION**

## **Independent Auditor's Report to the Members of ISLAMIC SHAKHSIYAH FOUNDATION** *(continued)*

**Year ended 31 July 2019**

### **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the trustees' report is inconsistent in any material respect with the financial statements; or
- adequate accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

### **Responsibilities of trustees**

As explained more fully in the trustees' responsibilities statement, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

### **Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.

# ISLAMIC SHAKHSIYAH FOUNDATION

## Independent Auditor's Report to the Members of ISLAMIC SHAKHSIYAH FOUNDATION *(continued)*

**Year ended 31 July 2019**

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

### **Use of our report**

This report is made solely to the charity's members, as a body, in accordance with section 144 of the Charities Act 2011 and regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

792 Wickham Road  
Croydon CR0 8EA

Saleemi Associates  
Chartered accountants & statutory auditor

Date: 21 Dec 2020

# ISLAMIC SHAKHSIYAH FOUNDATION

## Statement of Financial Activities

Year ended 31 July 2019

		Unrestricted funds £	2019 Restricted funds £	Total funds £	2018 Total funds £
	Note				
<b>Income and endowments</b>					
Donations and legacies	4	224,878	114,625	<b>339,503</b>	197,427
Activities for generating funds	5	527,431	15,891	<b>543,323</b>	583,525
Investment income	6	3,186	—	<b>3,186</b>	5,404
<b>Total income</b>		<u>755,495</u>	<u>130,516</u>	<u><b>886,012</b></u>	<u>786,356</u>
<b>Expenditure</b>					
Expenditure on charitable activities	7,8	(818,591)	—	<b>(818,592)</b>	(932,696)
Other expenditure	9	108,979	—	<b>108,979</b>	—
<b>Total expenditure</b>		<u>(927,570)</u>	<u>—</u>	<u><b>(927,571)</b></u>	<u>(932,696)</u>
<b>Net expenditure and net movement in funds</b>		<u>(172,075)</u>	<u>130,516</u>	<u><b>(41,559)</b></u>	<u>(146,340)</u>
<b>Reconciliation of funds</b>					
Total funds brought forward		553,852	—	<b>553,852</b>	700,192
<b>Total funds carried forward</b>		<u>381,777</u>	<u>130,516</u>	<u><b>512,293</b></u>	<u>553,852</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 21 to 27 form part of these financial statements.

# ISLAMIC SHAKHSIYAH FOUNDATION

## Statement of Financial Position

31 July 2019

	Note	2019 £	2018 £
<b>Fixed assets</b>			
Tangible fixed assets	13	102,246	139,762
<b>Current assets</b>			
Stocks	14	2,177	2,308
Debtors	15	63,147	80,032
Cash at bank and in hand		674,586	506,362
		<u>739,910</u>	<u>588,702</u>
<b>Creditors: amounts falling due within one year</b>	16	<u>314,863</u>	<u>149,612</u>
<b>Net current assets</b>		<u>425,047</u>	<u>439,090</u>
<b>Total assets less current liabilities</b>		<u>527,293</u>	<u>578,852</u>
<b>Provisions</b>			
Other provisions	17	<u>15,000</u>	<u>25,000</u>
<b>Net assets</b>		<u>512,293</u>	<u>553,852</u>
<b>Funds of the charity</b>			
Restricted funds		<u>130,516</u>	<u>—</u>
Unrestricted funds		<u>381,777</u>	<u>553,852</u>
<b>Total charity funds</b>	19	<u>512,293</u>	<u>553,852</u>

These financial statements were approved by the board of trustees and authorised for issue on 7/12/2020 and are signed on behalf of the board by:

Foziya Reddy  
Trustee

Nadia Ameen  
Trustee

The notes on pages 21 to 27 form part of these financial statements.

# ISLAMIC SHAKHSIYAH FOUNDATION

## Statement of Cash Flows

Year ended 31 July 2019

	2019 £	2018 £
<b>Cash flows from operating activities</b>		
Net expenditure	(41,559)	(146,340)
<i>Adjustments for:</i>		
Depreciation of tangible fixed assets	15,651	46,584
Other profits receivable and similar income	(3,186)	(5,404)
Loss on disposal of tangible fixed assets	108,979	—
Accrued expenses/(income)	55,166	(12,813)
<i>Changes in:</i>		
Stocks	131	268
Trade and other debtors	(11,564)	—
Trade and other creditors	138,534	(12,703)
Provisions and employee benefits	(10,000)	—
Cash generated from operations	252,152	(130,408)
Profit received	3,186	5,404
Net cash from/(used in) operating activities	255,338	(125,004)
<b>Cash flows from investing activities</b>		
Purchase of tangible assets	(93,006)	(11)
Proceeds from sale of tangible assets	5,892	—
Net cash from/(used in) investing activities	(87,114)	(11)
<b>Net increase/(decrease) in cash and cash equivalents</b>	168,224	(125,015)
<b>Cash and cash equivalents at beginning of year</b>	506,362	631,377
<b>Cash and cash equivalents at end of year</b>	674,586	506,362

The notes on pages 21 to 27 form part of these financial statements.

# ISLAMIC SHAKHSIYAH FOUNDATION

## Notes to the Financial Statements *(continued)*

Year ended 31 July 2019

### 1. General information

The charity is a public benefit entity and a registered charity in England and Wales and is unincorporated. The address of the principal office is Lion House, Peters field Ave, Slough, SL2 5DN.

### 2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011.

### 3. Accounting policies

#### Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

#### Going concern

There are no material uncertainties about the charity's ability to continue.

#### Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

#### Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the

# ISLAMIC SHAKHSIYAH FOUNDATION

## Notes to the Financial Statements *(continued)*

### Year ended 31 July 2019

contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

#### Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

#### Tangible assets

All fixed assets are initially recorded at cost.

#### Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Fixture and fittings	- 25% reducing balance
Equipment	- 25% reducing balance
Leasehold Property	- 10% straight line

#### Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

#### Stocks

Stocks are measured at the lower of cost and estimated selling price less costs to complete and sell. Cost includes all costs of purchase, costs of conversion and other costs incurred in bringing

# ISLAMIC SHAKHSIYAH FOUNDATION

## Notes to the Financial Statements *(continued)*

### Year ended 31 July 2019

the stock to its present location and condition.

#### Provisions

Provisions are recognised when the entity has an obligation at the reporting date as a result of a past event, it is probable that the entity will be required to transfer economic benefits in settlement and the amount of the obligation can be estimated reliably. Provisions are recognised as a liability in the statement of financial position and the amount of the provision as an expense.

Provisions are initially measured at the best estimate of the amount required to settle the obligation at the reporting date and subsequently reviewed at each reporting date and adjusted to reflect the current best estimate of the amount that would be required to settle the obligation. Any adjustments to the amounts previously recognised are recognised in income or expenditure unless the provision was originally recognised as part of the cost of an asset. When a provision is measured at the present value of the amount expected to be required to settle the obligation, the unwinding of the discount is recognised as a finance cost in the statement of financial activities in the period it arises, and is allocated to the appropriate expenditure heading.

#### Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Where investments in shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment.

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

#### Defined contribution plans

# ISLAMIC SHAKHSIYAH FOUNDATION

## Notes to the Financial Statements *(continued)*

### Year ended 31 July 2019

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

#### 4. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2019 £
<b>Donations</b>			
Donations	–	65,153	<b>65,153</b>
Just Giving Appeal	–	49,472	<b>49,472</b>
<b>Grants</b>			
Early years grant	224,878	–	<b>224,878</b>
	<u>224,878</u>	<u>114,625</u>	<u><b>339,503</b></u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2018 £
<b>Donations</b>			
Donations	1,732	–	1,732
Just Giving Appeal	24,510	–	24,510
<b>Grants</b>			
Early years grant	171,185	–	171,185
	<u>197,427</u>	<u>–</u>	<u>197,427</u>

#### 5. Activities for generating funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2019 £
Tuition fees and school activities	523,930	14,741	<b>538,672</b>
Uniform and book sale	3,063	–	<b>3,063</b>
Teacher training and CRB	–	–	–
Other activities for generating funds	438	1,150	<b>1,588</b>
	<u>527,431</u>	<u>15,891</u>	<u><b>543,323</b></u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2018 £
Tuition fees and school activities	577,602	–	577,602
Uniform and book sale	2,974	–	2,974
Teacher training and CRB	189	–	189
Other activities for generating funds	2,760	–	2,760
	<u>583,525</u>	<u>–</u>	<u>583,525</u>

# ISLAMIC SHAKHSIYAH FOUNDATION

## Notes to the Financial Statements *(continued)*

Year ended 31 July 2019

### 6. Investment income

	Unrestricted Funds	Total Funds 2019	Unrestricted Funds	Total Funds 2018
	£	£	£	£
Bank profit receivable	<u>3,186</u>	<u>3,186</u>	<u>5,404</u>	<u>5,404</u>

### 7. Expenditure on charitable activities

	Unrestricted Funds	Total Funds 2019	Unrestricted Funds	Total Funds 2018
	£	£	£	£
Activity	<u>818,591</u>	<u>818,592</u>	<u>932,696</u>	<u>932,696</u>

### 8. Expenditure on charitable activities

	Activities undertaken directly	Total funds 2019	Total fund 2018
	£	£	£
Activity	<u>818,592</u>	<u>818,592</u>	<u>932,696</u>

### 9. Other expenditure

	Unrestricted Funds	Total Funds 2019	Unrestricted Funds	Total Funds 2018
	£	£	£	£
Loss on disposal of tangible fixed assets held for charity's own use	<u>108,979</u>	<u>108,979</u>	<u>—</u>	<u>—</u>

### 10. Net expenditure

Net expenditure is stated after charging/(crediting):

	2019 £	2018 £
Depreciation of tangible fixed assets	<u>15,651</u>	46,584
Loss on disposal of tangible fixed assets	<u>108,979</u>	—
Operating lease rentals	<u>2,548</u>	<u>2,493</u>

### 11. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2019 £	2018 £
Wages and salaries	<u>444,827</u>	540,422
Social security costs	<u>10,691</u>	6,872
Employer contributions to pension plans	<u>5,450</u>	<u>2,551</u>
	<u>460,968</u>	<u>549,845</u>

The average head count of employees during the year was 31 (2018: 36).

No employee received employee benefits of more than £60,000 during the year (2018: Nil).

# ISLAMIC SHAKHSIYAH FOUNDATION

## Notes to the Financial Statements (continued)

Year ended 31 July 2019

### 12. Trustee remuneration and expenses

Three of the founding trustees hold additional roles in the organisation for which they are remunerated. The charity commission has approved this arrangement. Trustees, in the annual trustee meeting, decide remuneration in accordance with Charity Commission guideline.

### 13. Tangible fixed assets

	Land and buildings £	Fixtures and fittings £	Equipment £	Total £
<b>Cost</b>				
At 1 August 2018	—	224,239	29,278	<b>253,517</b>
Additions	92,156	555	295	<b>93,006</b>
Disposals	—	(153,161)	—	<b>(153,161)</b>
<b>At 31 July 2019</b>	<b>92,156</b>	<b>71,633</b>	<b>29,573</b>	<b>193,362</b>
<b>Depreciation</b>				
At 1 August 2018	—	89,297	24,458	<b>113,755</b>
Charge for the year	9,216	5,156	1,279	<b>15,651</b>
Disposals	—	(38,290)	—	<b>(38,290)</b>
<b>At 31 July 2019</b>	<b>9,216</b>	<b>56,163</b>	<b>25,737</b>	<b>91,116</b>
<b>Carrying amount</b>				
<b>At 31 July 2019</b>	<b>82,940</b>	<b>15,470</b>	<b>3,836</b>	<b>102,246</b>
At 31 July 2018	—	134,942	4,820	139,762

### 14. Stocks

	2019 £	2018 £
Raw materials and consumables	<b>2,177</b>	<b>2,308</b>

### 15. Debtors

	2019 £	2018 £
Trade debtors	—	10,000
Prepayments and accrued income	<b>63,147</b>	<b>70,032</b>
	<b>63,147</b>	<b>80,032</b>

### 16. Creditors: amounts falling due within one year

	2019 £	2018 £
Trade creditors	<b>141,339</b>	6,504
Accruals and deferred income	<b>153,647</b>	126,930
Social security and other taxes	<b>6,932</b>	5,376
Other creditors	<b>12,945</b>	10,802
	<b>314,863</b>	<b>149,612</b>

# ISLAMIC SHAKHSIYAH FOUNDATION

## Notes to the Financial Statements *(continued)*

Year ended 31 July 2019

### 17. Provisions

At 1 August 2018 and 31 July 2019	£ <u>15,000</u>
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### 18. Pensions and other post retirement benefits

#### Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £5,450 (2018: £2,551).

### 19. Analysis of charitable funds

#### Unrestricted funds

	At 1 August 2018	Income £	Expenditure £	At 31 July 2019 £
General funds	553,852	755,495	(927,570)	<u>381,777</u>

	At 1 August 2017	Income £	Expenditure £	At 31 July 2018 £
General funds	700,192	786,356	(932,696)	<u>553,852</u>

#### Restricted funds

	At 1 August 2018	Income £	Expenditure £	At 31 July 2019 £
Restricted Fund 1 - desc in a/cs	—	130,516	—	<u>130,516</u>

	At 1 August 2017	Income £	Expenditure £	At 31 July 2018 £
Restricted Fund 1 - desc in a/cs	—	—	—	<u>—</u>

### 20. Analysis of net assets between funds

	Unrestricted Funds £	Total Funds 2019 £
Current assets	<u>512,293</u>	<u>512,293</u>
	Unrestricted Funds £	Total Funds 2018 £
Current assets	<u>439,090</u>	<u>439,090</u>

# **ISLAMIC SHAKHSIYAH FOUNDATION**

**Management Information**

**Year ended 31 July 2019**

**The following pages do not form part of the financial statements.**

# ISLAMIC SHAKHSIYAH FOUNDATION

## Detailed Statement of Financial Activities

Year ended 31 July 2019

	2019 £	2018 £
<b>Income and endowments</b>		
<b>Donations and legacies</b>		
Donations	65,153	1,732
Just Giving Appeal	49,472	24,510
Early years grant	224,878	171,185
	<u>339,503</u>	<u>197,427</u>
<b>Activities for generating funds</b>		
Tuition fees and school activities	538,672	577,602
Uniform and book sale	3,063	2,974
Teacher training and CRB	—	189
Other activities for generating funds	1,588	2,760
	<u>543,323</u>	<u>583,525</u>
<b>Investment income</b>		
Profit receivable	<u>3,186</u>	<u>5,404</u>
<b>Total income</b>	<u><u>886,012</u></u>	<u><u>786,356</u></u>

# ISLAMIC SHAKHSIYAH FOUNDATION

## Detailed Statement of Financial Activities *(continued)*

Year ended 31 July 2019

	2019 £	2018 £
<b>Expenditure</b>		
<b>Expenditure on charitable activities</b>		
Wages and salaries	444,827	540,422
Employer's NIC	10,691	6,872
Pension costs	5,450	2,551
Operating leases	2,548	2,493
Rates and water	153,449	162,375
Light and heat	25,021	16,450
Repairs and maintenance	13,091	9,796
Insurance	6,580	7,239
Other establishment	38,269	44,022
Legal and professional fees	1,941	—
Telephone	4,267	3,914
Depreciation	15,651	46,584
Resources purchases	8,913	13,969
Uniform costs	4,016	2,644
Milk expenses	2,497	3,842
Printing, postage and stationery	4,520	2,941
School event charges	10,318	11,548
Ofsted charges and subscriptions	4,664	3,919
General expenses	8,422	7,929
Cost of PE Lessons	13,600	11,236
School Relocation : Architect & planning	1,479	—
Computer costs	1,294	1,005
Bad Debts	18,012	26,198
Staff training	6,415	2,430
Website and advertising	12,657	1,737
Travel expenses	—	580
	<u>(818,592)</u>	<u>(932,696)</u>
<b>Other expenditure</b>		
Loss on disposal of tangible fixed assets held for charity's own use	108,979	—
	<u>(927,571)</u>	<u>(932,696)</u>
<b>Total expenditure</b>		
	<u>(927,571)</u>	<u>(932,696)</u>
<b>Net expenditure</b>	<u>(41,559)</u>	<u>(146,340)</u>

# ISLAMIC SHAKHSIYAH FOUNDATION

## Notes to the Detailed Statement of Financial Activities

Year ended 31 July 2019

	2019 £	2018 £
<b>Expenditure on charitable activities</b>		
<b>Activity type 1</b>		
<b>Activities undertaken directly</b>		
Wages/salaries	444,827	540,422
Direct charitable activity 1 - employer's NIC	10,691	6,872
Direct charitable activity 1 - pension costs	5,450	2,551
Direct charitable activity 1 - operating leases	2,548	2,493
Rent, rates and service charges	153,449	162,375
Direct charitable activity 1 - light & heat	25,021	16,450
Direct charitable activity 1 - repairs & maintenance	13,091	9,796
Direct charitable activity 1 - insurance	6,580	7,239
Direct charitable activity 1 - cleaning	38,269	44,022
Direct charitable activity 1 - legal and professional fees	1,941	—
Direct charitable activity 1 - telephone	4,267	3,914
Direct charitable activity 1 - depreciation	15,651	46,584
Resources purchases	8,913	13,969
Uniform costs	4,016	2,644
Milk expenses	2,497	3,842
Printing, postage and stationery	4,520	2,941
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	<u>818,592</u>	<u>932,696</u>
<b>Expenditure on charitable activities</b>	<b>(818,592)</b>	<b>(932,696)</b>