(a company limited by guarantee)

Unaudited Report and Financial Statements for the year ended 31<sup>st</sup> March 2020

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## Reference and administrative information for the year ended 31 March 2020

- Company NameHome-Start Runnymede<br/>and WokingCompany Number5618486Charity Number1128932Registered Office1st Floor, Foxwell House<br/>Chobham Road<br/>Ottershaw<br/>Chertsey<br/>KT16 ONLTrusteesLocation and Start S
- Janice Bibby Joint Chair Michael Griffiths Elizabeth Perkins Joint Chair David Pointet Joanna McKenzie Trevor Pound Treasurer Jayne Skelton Michael Brown

Scheme Manager Sarah Beasley

# Report of the trustees for the year ended 31 March 2020

The trustees, who are also the directors of the charity for the purpose of the Companies Act 2006, are pleased to present their report together with the financial statements of the charity for the year ended 31 March 2020. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities, and Financial Reporting Standard 102

## Constitution

Home-Start Runnymede and Woking is a company limited by guarantee and a registered charity governed by its memorandum and articles of association.

## **Directors and Trustees**

The directors of the charitable company are its trustees for the purpose of charity law and throughout this report are collectively referred to as the trustees.

The trustees' liability is limited to £1, provided that they do not act negligently, or fraudulently, and do not allow the charity to continue when it is insolvent.

Trustees are recruited from the general public through the auspices of the Local Voluntary Service Bureau, from the bank of home visiting volunteers and from families who have received our service. A prospective trustee will receive an initial introduction to the work of the company, followed by an informal interview with two existing trustees. Following the receipt of two satisfactory references, the prospective trustee is proposed for election at a subsequent meeting of directors.

## The Trustees serving during the year and since the year-end were as follows:-

Janice Bibby	Joint Chair
Michael Brown	
Michael Griffiths	
Elizabeth Perkins	Joint Chair
David Pointet	
Joanna McKenzie	
Jayne Skelton	
Trevor Pound	Treasurer

The trustees meet monthly, and delegate day to day management of the charity to the employees

#### Report of the trustees for the year ended 31 March 2020

#### **Objectives of the charity**

Home-Start Runnymede and Woking (Home-Start RAW) is a family support charity that provides a free service to families who live in the boroughs of Runnymede and Woking. Families who have at least one child under five, and who are experiencing difficult times in their lives and are seeking support to get through them, are referred to the charity. This can be through Health Visitors, Support Agencies, Statutory Services, Surrey's Early Help Hub or via self-referral. Trained volunteers are carefully matched with the family and offer regular support, practical help, guidance and sign-posting to parents in their own homes and as they go about their activities. The support is tailored to the individual needs of the family in order to support and empower them in moving forwards towards agreed outcomes. Families may be struggling for to a wide variety of reasons and Home-Start Runnymede and Woking aims to help, support and empower parents to tackle these challenges positively. Our aim is to ensure that every child has the best possible start in life that they can have.

The principal sources of funding are described in the Review of Financial Affairs. Expenditure is utilised to support the objectives of the charity.

The trustees have carefully considered the Charity Commission's guidance on reporting public benefit in planning what activities the charity undertakes.

#### Developments, activities and achievements

The staff team currently comprises a Scheme Manager, who over-sees the work of the staff, liaises with other organisations, represents the charity and carries a small family workload within 25 hours per week. There are two Family Support Co-ordinators who share the remaining family case load between them, a Family Support Worker, who can offer immediate and short-term support to families within 16 hours per week, and an administrator who works 25 hours per week.

During the year we have been able to support 106 families, the majority of these have been via a home-visiting volunteer. A further 26 families have been supported via the Family Support Worker and the remainder have been via occasional support by a member of the staff team. We have worked with 203 children, 148 under the age of 5 and 55 older children.

We have trained 17 new volunteers via 2 volunteer preparation courses during the year, adding them to our team of around 50 volunteers.

#### **Review of financial affairs**

The company opened the year with net assets of £120,179. During the year income of £90,624 was received from grants from a variety of Funding Bodies, donations, fundraising and bank interest. Expenditure for the period was £96,034.

A high percentage of our funding has historically come from Surrey Count Council (SCC) via the Home-Start Surrey consortium. The existing contract through which this support was provided expired in January 2020. Home Start RAW successfully tendered for new funding from SCC under

the new Early Help contract in partnership with the Surrey Care Trust. This change could result in a material reduction in the level of funding received from SCC going forward, although we await the outcome of a separate tender from SCC for the provision of school readiness support.

We have also received grants from Woking Borough Council and from Funding Bodies, Surrey Community Foundation and Children in Need. The trustees are conscious that the level of funding secured in the year fell significantly below that received in the prior year, which included a number of one off donations. This and the likely impact of the Covid pandemic means that securing sufficient funding to sustain Home-Start RAW remains a key priority for the trustees and we continue to actively explore other funding streams.

We continue to consider different ways of working to ensure that our services reflect the evolving dynamics of Social Care provision, including working in partnership with other bodies where so doing would expand the reach of Home-Start RAW or enable us to utilise resources more efficiently.

## **Reserves Policy and the Trustees' responsibilities**

There were eight members comprising the Board of Trustees for the period. The trustees have overall responsibility for ensuring that the charity has an appropriate system of controls, financial and otherwise that are subject to regular review. They are also responsible for keeping proper accounting records which outline, with reasonable accuracy at any time, the financial position of the charity. They are also responsible for safeguarding the assets of the charity and for taking reasonable steps for the detection and prevention of fraud and other irregularities.

Home-Start Runnymede and Woking's Reserves Policy states that the scheme should ensure that at all times cash reserves are sufficient for the following purposes:

- To meet all outstanding liabilities at that time, and
- To cover a six month gap in funding, and
- To cover all necessary termination costs in the event of the closure of the scheme, including employment termination costs, lease termination costs etc.

Company and charity law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for that period. In preparing the financial statements the trustees have made judgements and estimates that are reasonable and prudent and have prepared them on a going concern basis.

The financial statements presented here are in accordance with the special provisions of the Companies Act 2006 relating to small charitable companies. They comply with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice" applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities published on 16<sup>th</sup> July 2014.

This report was approved by the trustees on 4<sup>th</sup> September 2020 and signed on their behalf by:

Janice Bibby Joint Chair Liz Perkins Joint Chair

## Statement of Financial Activities For the year ended 31 March 2020

	Notes	Unrestricted Funds	Restricted Funds	Total 2020	Total 2019
INCOMING RESOURCES		£	£	£	£
Incoming resources from generated funds:					
Grants, donations and fund-raising	2	57,882	32,408	90,290	140,347
Investment Income		334	-	334	390
Total Incoming Resources		58,216	32,408	90,624	140,737
RESOURCES EXPENDED					
Costs of generating funds:					
Direct Charitable expenditure		77,602	18,040	95,642	114,586
Governance costs		392	-	392	524
Total Expenditure	3	77,994	18,040	96,034	115,110
Net income (deficit) for the year		(19,778)	14,368	(5,410)	25,627
RECONCILIATION OF FUND	<u>os</u>				
Brought forward		86,353	33,826	120,179	94,552
Net income (deficit) for the year		(19,778)	14,368	(5,410)	25,627
Total Funds at 31 March 2020	7	66,575	48,194	114,769	120,179

## Balance Sheet As at 31 March 2020

	Notes	2020	D	201	9
Assets		£	£	£	£
Cash at Bank and in Hand					
Current Accounts		12,256		13,606	
Savings Accounts		94,570		94,235	
Cash in hand		<u>8</u>		<u>248</u>	
			106,834		108,089
Prepayments and grants receivable	4		14,358		18,777
			121,192		126,866
Amounts falling due within one year	5				
Accruals-Sundry Creditors	-	<u>(1,285)</u>		(455)	
		<u>,_,</u>	(1,285)		(455)
Provisions	6		(5,138)		(6,232)
Net Current Assets			114,769		120,179
Represented by					
Unrestricted Funds	7		66,575		86,353
Restricted Funds	7		48,194		33,826
			114,769		120,179

The trustees consider that the company is entitled to exemption from the requirement to have an audit under the provisions of Section 477 of the Companies Act 2006 and members have not required the company to obtain an audit of its accounts for the year in question in accordance with Section 476 of the Act. The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts. These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies and in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015).

The Financial Statements were approved by the trustees on 4<sup>th</sup> September 2020 and signed on their behalf, by:

Trevor Pound Treasurer

## Notes to the Financial Statements For the year ended 31 March 2020

#### 1. Accounting Policies

#### The following accounting policies were used consistently:

#### **Accounting Basis:**

The financial statements have been prepared under the historical cost basis and in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015). The statement of Recommended Practice by Charities, issued by The Charity Commissioners has also been followed. In addition FRS 102 has been implemented.

#### Fund Accounting:

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

#### Grants:

Grants received are credited to the Financial Activities when they are receivable, split between restricted and unrestricted funds.

#### **Resources expended:**

All expenditure is accounted for on an accruals basis, inclusive of VAT and has been classified under headings that aggregate all costs related to that category. The value of volunteers' time has not been reflected in the accounts.

#### Fixed assets:

Where fixed assets have been acquired by grants received, the cost is netted against the grant. Any surplus grants are treated as restricted funds. Fixed assets totalling £700 (2019:£nil) were acquired during the year.

## Notes to the Financial Statements For the year ended 31 March 2020

#### 2. Grants, Donations and fund-raising:

, C	2020	2019
	£	£
Unrestricted		
Surrey County Council *	46,902	53,700
Woking Borough Council	7,500	7,500
Henry Smith Charity	-	7,000
Golfbags of Surrey	-	10,500
Hoebridge	-	9,939
Dutch Women of Surrey	-	800
Soroptomists	-	1,197
Chertsey Combined Charities	-	700
Various private donations	1,838	4,104
Fund-raising events	1,642	5,320
Total	57,882	100,760
Restricted		
Community Foundation for Surrey	9,616	5,000
BBC Children in Need	22,792	22,587
National Lotteries Award	-	10,000
The Leathersellers Company	-	2,000
Total	32,408	39,587
Total	90,290	140,347

\* as per note 1, under current accounting practice, fixed assets acquired by grants received are netted against the relevant grant. Gross donations received from Surrey County Council in the year for the purchase of computer equipment totalled £700 (2019 :£nil).

## HOME-START RUNNYMEDE AND WOKING Notes to the Financial Statements For the year ended 31 March 2020

## 3. Analysis of expenditure:

5. Analysis of expenditure.	Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
Charitable activities:	2020	2020	2020	2019
Direct:	£	£	£	£
Salaries, NI & Pensions (note 10)	53,516	18,100	71,616	84,001
Movement on provision for debt on pension debt withdrawal	-	-	-	-
Staff/Volunteer expenses	3,971	-	3,971	4,681
Recruitment expenses	1,494	-	1,494	482
Training	1,419	-	1,419	957
Remeasure adjustments –	-	-	-	(2,241)
Pension deficit				
Interest on pension deficit	-	79	79	152
Fund raising costs	215	-	215	4,987
Change in assumptions – pension deficit	-	(139)	(139)	57·
Trustee expenses	-	-	-	-
Indirect:				
Office Rent	6,500	-	6,500	7,729
Telephone, IT, Office costs	5,598	-	5,598	7,972
Fee to Home-Start UK	2,533	-	2,533	2,272
Insurance	869	-	869	890
Stationery & postage	1,190	-	1,190	2,136
Advertising +PR	52	-	52	235
Other office costs	35	-	35	86
Bank charges	60	-	60	60
Payroll/Pension costs	150	-	150	130
Sub-total: charitable activities	77,602	18,040	95,642	114,586
Governance:				
Independent examination	150	-	150	168
Annual report, AGM, etc.	242	-	242	356
Sub-total: governance	392	-	392	524
Total Expenditure	77,994	18,040	96,034	115,110

## Notes to the Financial Statements For the year ended 31 March 2020

# 4. Prepayments and grants receivable:

	2020 £	2019 £
Amounts due from Woking Borough Council	1,875	1,875
Amounts due from Surrey County Council	-	4,475
Amount due from BBC Children in Need	5,698	5,647
Amount due from CFS/Comic Relief	5,000	5,000
Prepayment for insurance	160	155
Rent	1,625	1,625
Total	14,358	18,777

# 5. Liabilities-: amounts failing due within one year:

	2020 £	2019 £
Provision for office costs	374	-
Provision for Pension Fund contributions	561	255
Provision for staff expenses	-	-
Provision for independent examination	350	200
Total	1,285	455
6. Provisions:	2020 £	2019 £
Provision for pension deficit (note 8)	5,138	6,232
Total	5,138	6,232

## Notes to the Financial Statements For the year ended 31 March 2020

## 7. Movement in funds:

	At 1 April 2019	Incoming resources	Outgoing resources	Transfers between reserves	At 31 March 2020
Unrestricted	£	£	£	£	£
General fund	86,353	58,216	(77,994)	-	66,575
Restricted – Provision for debt on withdrawal of pension fund	-	-	-	-	-
Other	40,058	32,408	(19,134)	-	53,332
Provision for pension deficit	(6,232)	-	1,094	-	(5,138)
_	33,826	32,408	(18,040)	-	48,194
Total	120,179	90,624	(96,034)	-	114,769

## Notes to the Financial Statements For the year ended 31 March 2020

## 8. Membership of Pension Fund:

#### (i) Introduction

The charity participates in a scheme, a multi-employer scheme which provides benefits to some 950 non-associated participating employers. The scheme is a defined benefit scheme in the UK. It is not possible for the charity to obtain sufficient information to enable it to account for the scheme as a defined benefit scheme. Therefore it accounts for the scheme as a defined contribution scheme.

The scheme is subject to the funding legislation outlined in the Pensions Act 2004 which came into force on 30 December 2005. This, together with documents issued by the Pensions Regulator and Technical Actuarial Standards issued by the Financial Reporting Council, set out the framework for funding defined benefit occupational pension schemes in the UK.

The scheme is classified as a 'last-man standing arrangement'. Therefore the charity is potentially liable for other participating employers' obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the scheme. Participating employers are legally required to meet their share of the scheme deficit on an annuity purchase basis on withdrawal from the scheme.

A full actuarial valuation for the scheme was carried out at 30 September 2017. This valuation showed assets of £794.4m, liabilities of £926.4m and a deficit of £131.5m. To eliminate this funding shortfall, the Trustee has asked the participating employers to pay additional contributions to the scheme as follows:

Deficit contributions: From 1 April 2019 to 31 January 2025

£11,243,000 per annum (payable monthly and increasing by 3% each on 1<sup>st</sup> April)

Unless a concession has been agreed with the Trustee the term to 2025 applies.

Note that the scheme's previous valuation was carried out with an effective date of 30 September 2014. This valuation showed assets of £793.4m, liabilities of £969.9m and a deficit of £176.5m. To eliminate this funding shortfall, the Trustee has asked the participating employers to pay additional contributions to the scheme as follows:

Deficit contributions:

From 1 April 2016 to 30 September 2025:	£12,945,440 per annum (payable monthly and increasing by 3% each on 1st April)
From 1 April 2016 to 30 September 2028:	£54,560 per annum (payable monthly and increasing by 3% each on 1st April)

## Notes to the Financial Statements For the year ended 31 March 2020

The recovery plan contributions are allocated to each participating employer in line with their estimated share of the Series 1 and Series 2 scheme liabilities.

Where the scheme is in deficit and where the charity has agreed to a deficit funding arrangement the charity recognises a liability for this obligation. The amount recognised is the net present value of the deficit reduction contributions payable under the agreement that relates to the deficit. The present value is calculated using the discount rate detailed in these disclosures. The unwinding of the discount rate is recognised as a finance cost.

## (ii) Specific to the charity

()	,	31 March 2020 (£s)	31 March 2019 (£s)
(a)	Present value of provision	£5,138	£6,232

(b) Reconciliation of the opening and closing provisions

	31 March 2020 (£s)	31 March 2019 (£s)
Provision at start of period	6,232	9,488
Unwinding of the discount factor (interest expense)	79	152
Deficit contribution paid	(1,034)	(1,223)
Remeasurements - impact of any change in assumptions	(139)	57
Remeasurements - amendments to the contribution schedule	-	(2,242)
Provision at end of period	5,138	6,232

#### (c.) Income and expenditure impact

	31 March 2020 (£s)	31 March 2019 (£s)
Interest expense	79	152
Remeasurements – impact of any change in assumptions	(139)	57
Remeasurements – amendments to the contribution schedule	-	(2,242)

## Notes to the Financial Statements For the year ended 31 March 2020

(d) Assumptions		
	31 March 2020 % per annum	31 March 2019 % per annum
Rate of discount	2.53	1.39

The discount rates shown above are the equivalent single discount rates which, when used to discount the future recovery plan contributions due, would give the same results as using a full AA corporate bond yield curve to discount the same recovery plan contributions.

## (e) Deficit contribution schedule

The following schedule details the deficit contributions agreed between the charity and the scheme at each year end period:

Year ending	31 March 2020 (£s)	31 March 2019 (£s)	31 March 2018 (£s)
Year 1	1,065	1,034	1,223
Year 2	1,097	1,065	1,259
Year 3	1,130	1,097	1,297
Year 4	1,164	1,130	1,336
Year 5	999	1,164	1,376
Year 6	-	999	1,417
Year 7	-	-	1,460
Year 8	-	-	752
Year 9	-	-	-
Year 10	-	-	-

These contributions have been used to derive the charity's balance sheet liability.

## (f) Contingent liability

The potential liability of the charity of the pension scheme deficit following withdrawal from the scheme is £15,389 (2019: £15,004).

## Notes to the Financial Statements For the year ended 31 March 2020

#### 9. Trustees remuneration and related parties

None of the trustees received any remuneration during the year

Expenses in the year were fuil (2019: fuil).

## **10. Staff costs and emoluments:**

	2020 £	2019 £
Gross salaries	69,165	74,922
Employer's National Insurance	4,041	5,102
Employers' pensions contributions	3,512	3,977
Employment allowance *	(5,102)	-
Total	71,616	84,001

\* The employment allowance, which the charity is entitled to claim to offset Employer's National Insurance, represents the full claim for 2019/20 together with the balance of the claim for 2018/19 not previously utilised.

#### 11. Employee numbers

At 31 March 2020, there were 5 part time employees (2019:5).

## Independent examiner's report to the trustees of Home-Start Runnymede and Woking for the year ended 31 March 2020

*I report on the accounts for the year ended 31 March 2020 set out on pages 5 to 15.* 

## Respective responsibilities of trustees as directors and the examiner.

The trustees, who are also directors of the company for the purposes of the Companies Act, are responsible for the preparation of the accounts, and they consider that the company is exempt from an audit under section 144(2) of the Charities Act 2011 (the 2011 Act), and that an independent examination is needed. It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention

## Basis of Independent Examiner's Report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

#### Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

- 1. which gives me reasonable cause to believe that, in any material respect, the requirements:
  - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
  - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 394 and 395 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Savvy Accountancy Solutions Kenward House High Street Hartley Wintney Hampshire RG27 8NY ......2020

## Balance Sheet As at 31 March 2020

	Notes	2020		2019	
Assets		£	£	£	£
Cash at Bank and in Hand					
Current Accounts		12,256		13,606	
Savings Accounts		94,570		94,235	
Cash in hand		<u>8</u>		248	
		1	.06,834		108,089
Prepayments and grants receivable	4		14,358		18,777
		1	.21,192		126,866
Amounts falling due within one year	5				
Accruals-Sundry Creditors		<u>(1,285)</u>		(455)	
			(1,285)		(455)
Provisions	6		(5,138)		(6,232)
Net Current Assets		1	14,769		120,179
Represented by					
Unrestricted Funds	7		66,575		86,353
Restricted Funds	7		48,194		33,826
		1	14,769		120,179

The trustees consider that the company is entitled to exemption from the requirement to have an audit under the provisions of Section 477 of the Companies Act 2006 and members have not required the company to obtain an audit of its accounts for the year in question in accordance with Section 476 of the Act. The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts. These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies and in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015).

The Financial Statements were approved by the trustees on 4<sup>th</sup> September 2020 and signed on their behalf, by:

Trevor Pound Treasurer

## Independent examiner's report to the trustees of Home-Start Runnymede and Woking for the year ended 31 March 2020

I report on the accounts for the year ended 31 March 2020 set out on pages 5 to 15.

## Respective responsibilities of trustees as directors and the examiner.

The trustees, who are also directors of the company for the purposes of the Companies Act, are responsible for the preparation of the accounts, and they consider that the company is exempt from an audit under section 144(2) of the Charities Act 2011 (the 2011 Act), and that an independent examination is needed. It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act
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- to state whether particular matters have come to my attention

#### Basis of Independent Examiner's Report

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#### Independent Examiner's Statement

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- 1. which gives me reasonable cause to believe that, in any material respect, the requirements:
  - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
  - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 394 and 395 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

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