



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 06/04/2019 To 05/04/2020

Charity name: Living Leadership

Charity registration number:

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	The objects of the trust are to advance the Christian faith in accordance with its statement of beliefs, in such parts of the United Kingdom or the world and the trustees may from time to time think fit, and to fulfil such other purposes which are exclusively charitable according to the law of England and Wales and are connected with the charitable work of the trust
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<p>The trust fulfils this aim through the provision of opportunities for training and development for a wide range of leaders in a Christian environment.</p> <p>During the year the trust aimed to provide:</p> <ul style="list-style-type: none">• Training for junior church leaders• Training for bi-vocational church leaders• On-going development and mentoring for full-time leaders and help for families• Pastoral care of church leaders• Strategic insight into development of a wide range of leadership issues and assistance for responsible personnel in churches and Christian organisations
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	When planning these activities, the trustees have considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion. In particular, we aim to provide in-situ and distance training and mentoring of local church leaders to help their congregations in worship and serving their wider communities

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>During this year we have achieved our aims through the provision of:</p> <ul style="list-style-type: none"> • highly regarded Pastoral Refreshment Conferences in the Midlands and (with partners) in the Lake District • Formation School (leader training) in Southampton in conjunction with local partners • Training junior leaders with churches from around the UK through our Formation programme • Lecturing and training using in-house materials • Consultation and services for local churches and church leadership teams • Training, mentoring, review and pastoral consultation for clergy • Partnering with other ministries, conferences and denominations to prepare and deliver leader training tracks attracting hundreds of church leaders <p>Additionally, just before the start of the reporting period the Trustees appointed Rev. Dr. Paul Coulter as Head of Ministry Operations to further development of the charity. Under his guidance the charity has started to deliver new</p>

		courses in Pastoral Care, mentoring groups, the first developments of an Associate's Network and online initial work on an online platform to undergird the work of the charity
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Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The trustees maintain 3-6 months reserves to cover normal expenditure in any year
Amount of reserves held	Para 1.22	
Reasons for holding zero reserves	Para 1.22	
Details of fund materially in deficit	Para 1.24	No fund connected to Living Leadership is materially in deficit
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	Principal sources of funding have been donation giving from churches and supporting individuals
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed , royal charter)	Para 1.25	Trust deed – 24 July 2007
How is the charity constituted? (e.g. unincorporated association , CIO)	Para 1.25	Trust
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Appointed by existing trustees

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	Living Leadership
Other name the charity uses	
Registered charity number	1121621
Charity's principal address	2 St Andrews Drive Orpington Kent BR5 2BA

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Marcus Honeysett	Director		
2	Hugh Davies	Chair		
3	Gareth Davies	Vice Chair		
4	Melinda Hendry			
5	Peter Comont		from 6 December 2019	
6	Gareth Lloyd-Jones		from 6 December 2019	
7	Miriam Patterson		from 6 December 2019	
8	Richard Underwood		from 6 December 2019	
9	Alastair Gledhill		from May 2020	
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Corporate trustees – names of the directors at the date the report was approved

[illegible]

Name of trustees holding title to property belonging to the charity

[illegible]

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

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Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	HUGH ROBERT DAVIES	GARETH JOHN DAVIES
Position (eg Secretary, Chair, etc)	CHAIR	DEPUTY CHAIR
Date	6 th January 2021	

LIVING LEADERSHIP

Charity No. 1121621

FINANCIAL STATEMENTS

FOR THE YEAR ENDED

5 APRIL 2020

OBJECT

Living Leadership was formed by a Declaration of Trust dated 24 July 2007.

The Trust was formed to advance the Christian faith in accordance with its Statement of Faith in such parts of the United Kingdom or the world as the Trustees may from time to time think fit, and to fulfil such other purposes which are exclusively charitable according to the law of England and Wales and are connected with the charitable work of the trust.

TRUSTEES

PETER COMONT (from 6 December 2019)
GARETH DAVIES
HUGH DAVIES
ALASTAIR GLEDHILL (from 12 May 2020)
MARCUS HONEYSETT
MELINDA HENDRY
GARETH LLOYD-JONES (from 6 December 2019)
MIRIAM PATTERSON (from 6 December 2019)
RICHARD UNDERWOOD (from 6 December 2019)

RESPONSIBILITIES OF THE TRUSTEES

The Charities Act 1993 and other relevant legislation require the Trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the Trust and of the profit and loss for that period. In preparing these accounts, the Trustees are required to:

- a) select suitable accounting policies and then apply them consistently;
- b) make judgments and estimates that are reasonable and prudent;
- c) state whether applicable accounting standards have been followed;
- d) prepare the accounts on a going concern basis unless it is inappropriate to do so.

The Trustees are responsible for ensuring that arrangements are made for keeping proper books of account with respect to its transactions and its assets and liabilities such as to enable every Revenue account of the Trust to give a true and fair view of the income and expenditure for that period and every Balance Sheet to give a true and fair view as at the Balance Sheet date of the state of affairs and other current, relevant legislation. The Trustees are also responsible for establishing and maintaining a satisfactory system of control of its books of account, its cash holdings and all its receipts and remittances and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**REPORT OF THE INDEPENDENT EXAMINER
TO THE TRUSTEES OF LIVING LEADERSHIP**

I report on the accounts of the Trust for the year ended 5th April 2019, which are set out on pages 5-8. These have been prepared under historical cost convention and in accordance with applicable accounting standards and the Statement of Recommended Practice on Accounting by Charities (SORP).

RESPECTIVE RESPONSIBILITIES OF THE TRUSTEES AND THE INDEPENDENT EXAMINER

As Trustees of the Charity, you are responsible for the preparation of the accounts: you consider that the audit requirement of section 43 (2) of the Charities Act 1993 (the Act) does not apply. It is my responsibility to state, on the basis of procedures specified in the General Directions given by the Charity Commissioners under section 43 (7) (b) of the Act, whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S REPORT

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with these records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as Trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

INDEPENDENT EXAMINERS STATEMENT

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 41 of the Act, and
 - to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Act

have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

STEPHEN HIGGINBOTTOM



DATE 25 September 2020

ADDRESS 28 Ryecroft Road, Pelts Wood, Orpington, BR5 1DR

BALANCE SHEET AS AT 5TH APRIL 2020

	2020 UNRESTRICTED FUND £	2020 RESTRICTED FUND £	2020 TOTAL FUNDS £	2019 TOTAL FUNDS £
CURRENT ASSETS				
Cash at bank	£135,113.15	£0.00	£135,113.15	£97,101.16
Debtors and prepayments	£25,195.90	£0.00	£25,195.90	£212.15
	<u>£160,309.05</u>	<u>£0.00</u>	<u>£160,309.05</u>	<u>£97,313.31</u>
CURRENT LIABILITIES				
Creditors: amounts due within one year	£0.00	£0.00	£0.00	£0.00
	<u>£160,309.05</u>	<u>£0.00</u>	<u>£160,309.05</u>	<u>£97,313.31</u>
NET CURRENT ASSETS				
	<u>£160,309.05</u>	<u>£0.00</u>	<u>£160,309.05</u>	<u>£97,313.31</u>
NET ASSETS				
	<u>£160,309.05</u>	<u>£0.00</u>	<u>£160,309.05</u>	<u>£97,313.31</u>
Represented by:				
FUNDS				
OPENING BALANCES	£97,313.31	£0.00	£97,313.31	£25,487.28
Movement for the year	£62,995.74	£0.00	£62,995.74	£71,826.03
CLOSING BALANCES	<u>£160,309.05</u>	<u>£0.00</u>	<u>£160,309.05</u>	<u>£97,313.31</u>

These accounts were approved by the Trustees on 29/4/20

HUGH DAVIES

H. R. Davies

TRUSTEE

GARETH DAVIES

Gareth Davies

TRUSTEE

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 5TH APRIL 2020**

	2020 UNRESTRICTED FUND £	2020 RESTRICTED FUND £	2020 TOTAL FUNDS £	2019 TOTAL FUNDS £
INCOMING RESOURCES				
Gifts & donations	£104,559.97	£19,957.94	£124,517.91	£101,694.59
Conference fees	£25,095.00		£25,095.00	£26,872.00
Income tax recoverable	£27,765.00		£27,765.00	£15,196.25
	<u>£157,419.97</u>	<u>£19,957.94</u>	<u>£177,377.91</u>	<u>£143,762.84</u>
RESOURCES USED				
Payroll	£57,572.60	£19,957.94	£77,530.54	£39,611.51
Conferencing	£30,987.00		£30,987.00	£27,079.10
Payments to Trustees	£2,150.35		£2,150.35	£2,388.39
Governance	£961.82		£961.82	£731.39
Staff & volunteer expenses	£2,029.02		£2,029.02	£346.79
Other	£723.44		£723.44	£1,779.63
	<u>£94,424.23</u>	<u>£19,957.94</u>	<u>£114,382.17</u>	<u>£71,936.81</u>
NET INCOMING/ (OUTGOING) RESOURCES				
	£62,995.74	£0.00	£62,995.74	£71,826.03
OPENING BALANCES	<u>£97,313.31</u>	<u>£0.00</u>	<u>£97,313.31</u>	<u>£25,487.28</u>
CLOSING BALANCES	<u>£160,309.05</u>	<u>£0.00</u>	<u>£160,309.05</u>	<u>£97,313.31</u>

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 5TH APRIL 2020

1. BASIS OF PREPARATION

1.1 Accounting policies

The Financial Statements have been prepared under the historical cost convention and in accordance with applicable accounting standards and the Statement of Recommended Practice (SORP 2005).

2. PAYROLL

During the period, Marcus Honeysett, who is a Trustee, was employed under the provisions of Clause 23.1(b) of the Trust Deed, the Trustees having deemed his employment to be in the best interests of the Trust. Under this arrangement he received a gross salary of £30,000.00 during the period.

3. REMUNERATION TO TRUSTEES

In addition to the payroll paid to Marcus Honeysett and detailed in Note 2 above, payments were made to Trustees during the year ended 5th April 2020, as follows:

	2020 UNRESTRICTED FUND	2020 RESTRICTED FUND	2020 TOTAL FUNDS	2019 TOTAL FUNDS
Trustees general expenses	£2,150.35	£0.00	£2,150.35	£2,388.39
	£2,150.35	£0.00	£2,150.35	£2,388.39

4. OTHER

	2020 UNRESTRICTED FUND £	2020 RESTRICTED FUND £	2020 TOTAL FUNDS £	2019 TOTAL FUNDS £
Subscriptions	£473.06		£473.06	£125.00
Website	£127.08		£127.08	£213.51
Capital expenditure	£0.00		£0.00	£0.00
Other	£123.30		£123.30	£1441.12
	£723.44	£0.00	£723.44	£1779.63

5. DEBTORS AND PREPAYMENTS

	£ 2020	£ 2019
Income Tax	£25,195.90	£212.15
	£25,195.90	£212.15

6. CREDITORS

	£ 2020	£ 2019
Expenses to trustees	£0.00	£0.00
	£0.00	£0.00

6. FUNDS**UNRESTRICTED**

The Unrestricted Fund represents the reserves of the Trust that are not subject to any restrictions regarding their use and are available for application to the Trust's general purposes.

RESTRICTED

The Restricted Fund represents money given to the Trust for specific purposes which cannot be used for general purposes of the Trust. The balance as at 5th April 2020 is £0.00.