

**Asperger East Anglia**  
**Unaudited financial statements**  
**31 March 2020**

# **Asperger East Anglia**

## **Financial statements**

**Year ended 31 March 2020**

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# Asperger East Anglia

## Trustees' annual report

### Year ended 31 March 2020

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The Board of management present their report and the unaudited financial statements of the charity for the year ended 31 March 2020.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019.

#### Reference and administrative details

<b>Registered charity name</b>	Asperger East Anglia
<b>Charity registration number</b>	1074699
<b>Principal office</b>	Charing Cross Centre 17-19 St John Maddermarket Norwich NR2 1DN

#### The trustees

The trustees who served during the year and at the date of approval were as follows:

Mrs Marcella Olive MBE  
Mr Jeremy Elliott  
Dr Elizabeth Kershaw BSc PGCE PhD  
Dr Ekkehart Staufenberg MSc, MD, MRCPsych, Cert.HM  
Mr Norman Angus BSc (Hons)  
Ms Julie Elliott (appointed 5 October 2020)  
Mrs Mary Laxton  
Ms Jo Watts  
Ms Fiona Hare (appointed 10 August 2020)  
Rev Andrew Good (appointed 10 August 2020)  
Dr Peter Langdon DClinPsy, PhD, CPsychol, AFBPsS (appointed 3 February 2020)

<b>Chief Executive Officer</b>	Thecla Fellas
<b>Independent examiner</b>	S C Mary FCA Lovewell Blake LLP Chartered accountants Bankside 300 Peachman Way Broadland Business Park Norwich NR7 0LB
<b>Bankers</b>	HSBC Bank plc 18 London Street Norwich Norfolk

# Asperger East Anglia

## Trustees' annual report *(continued)*

Year ended 31 March 2020

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### Objectives and activities

- **Objects of the Charity**

The Charity exists to relieve the stress experienced by children, young people and adults (in the East Anglia Region) diagnosed with or suspected to have Asperger syndrome, by the provision of support and assistance to such persons, their families and their carers.

- **Vision**

Asperger East Anglia will develop its structures and systems to ensure long term sustainability and a quality service to meet the needs of people with Asperger syndrome.

- **Mission Statement**

Asperger East Anglia will provide services to meet the needs of people with Asperger syndrome, will work with partners and will raise public awareness of the needs of people with Asperger syndrome.

- **Summary of main activities in relation to the objectives of the Charity**

- Providing Information, Advice, Guidance and Support
- Raising Awareness of Asperger syndrome
- Fundraising

In addition, the charity managed a number of specific projects during the year ended 31 March 2020 as follows:

- Children and family support groups
- Teenage social groups
- Adult social groups
- Parent and carer support
- Education information, advice and guidance
- Training and Pre Employment Workshop project
- Personal support service
- Independent Living project

# Asperger East Anglia

## Trustees' annual report *(continued)*

### Year ended 31 March 2020

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#### Objectives and activities *(continued)*

##### **Providing Information, Advice, Guidance and Support**

The Charity continued to receive and respond to hundreds of telephone calls, emails and personal visits from people requesting support, information, advice and guidance on Asperger syndrome and associated issues.

##### **Raising Awareness of Asperger Syndrome**

Over the year we have continued to raise awareness of the needs of those with Asperger syndrome and their families, and the gaps within current service provision. Awareness was raised through, amongst other means, the following:

- **Asperger East Anglia was represented on many forums including:**
  - Norfolk's Voluntary & Community Sector Forums
  - Norfolk's Adults All Age Autism Strategy Group
  - The all party committee of MPs
- **Delivered awareness presentations to a variety of audiences including:**
  - Staff working in schools, colleges, the NHS and DWP
  - Employers
  - Other service providers
- Continued to attend a number of key conferences and events in this year and represented those we support with a voice to challenge areas that are not being met by the governments 'Autism bill' which became the 'Autism act' in November 2009.
- Networked and worked in partnership with other voluntary and statutory organisations including Children's Services, Adult Services, Health Services and DWP.
- Lobbied MPs.

##### **Risk Management**

The strategic committee met regularly during this year to help plan for expected funding cuts and to prepare for the most significant risks that the charity faces including:

- **Failure to obtain funding for ongoing projects.** Most project funding is confirmed annually. We are working hard to try to secure more longer-term project funding.
- **Failure to reach our fundraising target.** The current economic outlook continues to raise concerns about the challenges of fundraising.

##### **Objectives for the Year**

Asperger East Anglia's key aims and objectives met in 2019/20 were:

The continued development of our trading arm Asperger Community Developments (East Anglia) Limited.

- To increase the scope of training available within the Beccles workshop project and 'A' shop
- To expand all services to meet needs.
- To increase our staff capacity for providing the Personal Support Service and for our on line selling project.

# **Asperger East Anglia**

## **Trustees' annual report** *(continued)*

### **Year ended 31 March 2020**

---

#### **Objectives and activities** *(continued)*

##### **Public Benefit**

The public benefit of our service is to all of our clients who have been formally diagnosed with Asperger syndrome (AS), their families, carers, educators and employers.

The trustees have paid due regard to the Charity Commission's guidance on public benefit in deciding what activities the charity should undertake.

##### **Achievements and performance**

##### **Children, Young People and Families Services**

###### **Children & Family Support Groups**

During this year we have provided Children and Family groups in Norwich, Beccles and Fakenham. The groups have continued to provide fortnightly social activities for children with AS and their families. Staff have provided creative activities including art, craft and cookery. Outings and external activities have been provided throughout the school holidays and parent support sessions have been held on a regular basis. The groups have supported over 60 families in total throughout the year. Funding to provide the groups was raised through monthly appeals.

Education support has been maintained by a part time Education Advisor with 17 years' experience in post. This advice has included telephone and e-mail support as well as face to face meetings, in the office, at Saturday groups and at carers meetings (in the Charing Cross Centre), for parents and carers. Asperger awareness sessions have continued to be offered to Schools, Colleges, Universities and workplaces.

###### **Youth Groups**

Our Great Yarmouth Youth Group has provided social activities for young people between the ages of 12 - 21 on a fortnightly basis throughout the year. The staff at the Group organised and facilitate varied activities to help young people affected by Asperger syndrome to overcome barriers they experience in daily life such as helping to build confidence to socialise appropriately and recognise non-verbal signals from others.

# **Asperger East Anglia**

## **Trustees' annual report** *(continued)*

**Year ended 31 March 2020**

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### **Achievements and performance** *(continued)*

#### **Adult Services**

##### **Carers Support**

Regular carer drop in sessions have been held in Norwich and Great Yarmouth, with new funding allowing us to expand our carers groups to include to Sheringham, Beccles, Halesworth and Bury St Edmunds. The groups remain an important opportunity for carers to meet and obtain individual guidance and information tailored to their needs and also a networking opportunity. Support via the telephone was also available and extra specific information days offered throughout the year.

##### **Employment and Training**

During this reporting year the Workshop project has supported a further 34 young people to complete a 12 week training program. Each undertook new skills training in either one of our workshops or in an external work experience placement. The workshops we provide internally include furniture restoration, general carpentry; computer refurbishment, electronic repairs and retail (including on-line selling). Each young person was assisted by one of our employment advisors to identify suitable employment opportunities. The project has three year funding and is being provided by the Big Lottery Community Fund following successfully applying for continuation funding.

##### **Personal Support Service**

The personal support service offers individuals with Asperger syndrome the opportunity to receive support in a range of settings and situations including within their home environment. Our PA's work with a person-centered approach to assist individuals to access community based activities and promote independence. We have continued to expand staff and have recruited regularly to meet demand. Both the Norfolk and Suffolk local authority spot purchased individual care packages for a number of clients in receipt of a personal budget.

##### **Moving On Project**

Our independent living project is housed above one of our premises in Beccles and has offered young people with AS the opportunity of to be supported while learning all the skills needed to live independently. The project has helped 3 young people to move into social housing while receiving a package of support delivered by our personal support service.

#### **Review of Fundraising Performance**

The charity continued to need to raise funds for specific projects and to meet the general management costs of the charity, by:

- Contracting a professional fundraising consultant, Felton Fundraising.
- Making applications to local and national statutory funding bodies.
- Encouraging members and supporters to raise money through events and sponsorship.
- Develop new services with a self funding model.

# Asperger East Anglia

## Trustees' annual report *(continued)*

### Year ended 31 March 2020

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#### Achievements and performance *(continued)*

The following funders have supported our charitable activities during the year:

Charitable Trust 2019/20	Project
Lloyds Bank Foundation	Independent Living Advisor Salary
The Ganzoni Charitable Trust	Beccles Workshop
Norfolk Community Foundation	Connecting Older People Fund - Carer Support Groups
Suffolk Community Foundation	Carer Support Groups
Pettit Charitable Trust	Beccles Workshop
The Alchemy Foundation	Beccles Workshop
Educational Foundation of Alderman John Norman	Children and Families Group
The Baily Thomas Charitable Fund	Independent Living Support Worker
The Grey Court Trust	Beccles Workshop
The R C Snelling Charitable Trust	Beccles Cloakroom Refurbishment
The Mr & Mrs Philip Rackham Charitable Trust	Beccles Workshop
Big Lottery Fund	Employment/training/Help and Support Line
The Geoffrey Watling Charity	Beccles Workshop
Bank of England	Beccles Workshop
The Barnabas Trust (Stewards Co)	Beccles Workshop
Alec Van Bercham Trust	Beccles Workshop
The Nichol-Young Foundation	Beccles Workshop
Paul Bassham Charitable Trust	Beccles Workshop
Annie Tranmer Charitable Trust	Beccles Workshop
LIFT Community Grant	Online Selling Tutor Salary
The Anton Jurgens Charitable Trust	Beccles Workshop
A M Perry Charitable Foundation	Beccles Workshop
The Lynn Foundation	Beccles Workshop
The Lord Belstead Charitable Settlement	Beccles Workshop
The D C Moncrieff Charitable Trust	Young peoples social group
The Souter Charitable Trust	Beccles Workshop
The Rickety Charitable Trust	Unrestricted
Garfield Weston Foundation	Core Costs (2nd year of 2 year grant)



# Asperger East Anglia

## Trustees' annual report *(continued)*

Year ended 31 March 2020

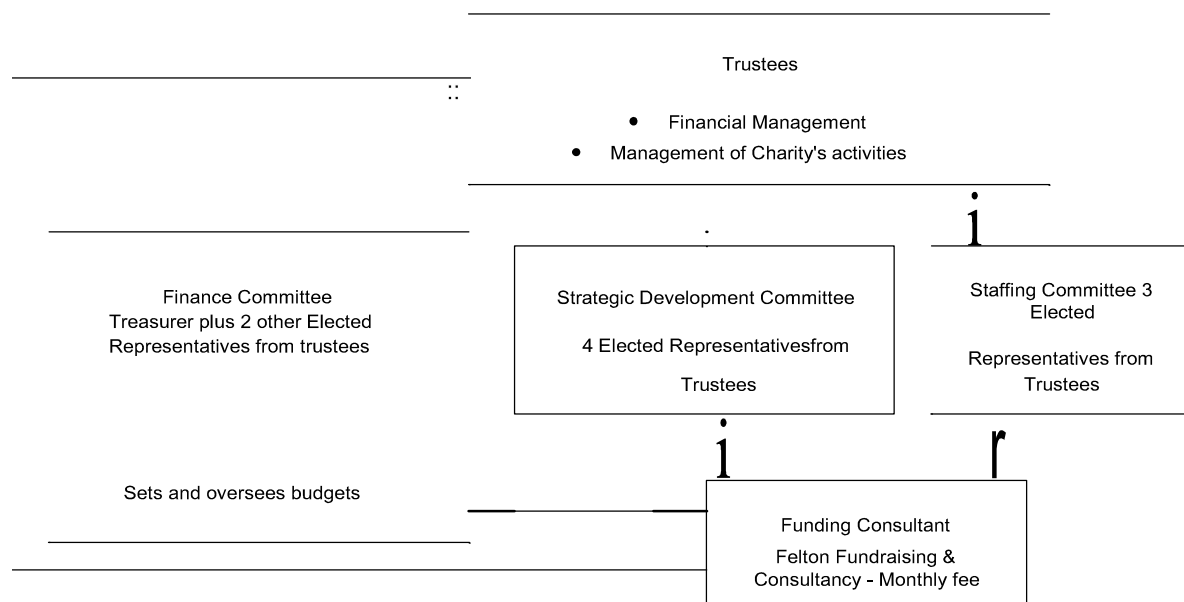
### Achievements and performance *(continued)*

The following statutory bodies have provided funding during the reporting year:

Project	
Personal Support Service	Norfolk County Council
Personal Support Service	Suffolk County Council

### Management Review

The following diagram shows how the charity has been managed during the reporting year:



# Asperger East Anglia

## Trustees' annual report *(continued)*

### Year ended 31 March 2020

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#### **Achievements and performance *(continued)***

During the reporting year Asperger East Anglia employed 36 staff, 4 of whom were paid for a maximum of 37.5 hours per week. The remaining staff worked on a part-time or sessional basis.

The charity is an equal opportunities employer. It is aware of its statutory duty to support the employment of disabled persons where possible, both in recruitment and by retention of employees who become disabled whilst in the employment of the charity, as well as generally through training and career development. During the year 2019-20 Asperger East Anglia employed 5 people with Asperger syndrome (a registered disability under the Disabled Persons Act) and 12 people with Asperger syndrome have taken the opportunity to volunteer for the charity.

#### **Financial review**

We have delivered our services throughout the year, managed our budget wisely while seeking new sources of funding and importantly we can afford to continue. We have a balanced portfolio of funding, relying least on statutory sources, taking advantage of every opportunity for available lottery or trusts funds but most importantly growing our own resources year on year, making us more self-reliant. Uncertainty is never far away but we will always put the charity first and continue to seek to mitigate future issues by being forward looking, finding ways to best manage our cashflow.

Our income for the financial year was £369,271 (£336,989 2018/19), up by approximately 10% on the previous year and expenditure was £370,943 (£361,129 2018/19), up by 3%. This in turn has reduced our overall balance from £9K at the end of 2018/19, to £7K for 2019/20, of which £4K are restricted funds and negative £3K in unrestricted reserves, a place we must address in 2020/21. As in recent years, it should be appreciated and expected that pressure on funding has continued to force the charity to use a proportion of its reserves to aid those projects whose funding has declined, however the expenditure has been supported by the additional income gained from Asperger Community Development (East Anglia) Limited (ACD), at certain times through the year. But, our reserve position has once again reached a critical point as at 2019/20 year-end. These accounts should always be read in conjunction with those of the trading arm. It must be remembered that we can only utilise restricted funding for the purposes the funder(s) intends and any unanticipated charges or events must be borne by unrestricted funds.

Our trading arm, ACD continues to generate income since the move to Beccles. Since mid-July 2014, the Beccles operation has borne fruit and all the staff there, in whatever capacity, must be commended for the effort they put in to make it work. It has enabled us to demonstrate to funders that we are doing things to help ourselves and provides valuable unrestricted income that we can use to support the charity's efforts. This "opportunity shop" has everything in one place, a shop, workshops (Furniture, Electrical) and space for training/meeting rooms. The flexibility of the facility and those involved have demonstrated that they can maintain what works well but adjust what doesn't, this presents an ever changing look to where and how our income gets generated.

In October 2017 we opened a second retail shop in Beccles, complementing our existing facility. The main reason for doing so was to expand our floor sales area but to also utilise the upstairs space and provide supported living to young people with Autism. This has proven to be a highly successful project that we hope to replicate and expand in the future.

As always, we do remain under significant financial pressure. The ACD Beccles project has done well at times with every available penny being snapped up and used by the charity to keep us on an even keel. Our reserves continued to be hit hard and although this is exactly what reserves are for this level of attrition cannot easily be maintained year on year. Many more charities are having to seek funding from trusts and grant makers which makes the process of applying for funds far more competitive. The local authority in Norfolk continue to pay little regard to the struggles of people with Autism, care assessments are still failing to identify the needs of our service users and are therefore failing to abide by the Autism Act of 2009. We have heard the local authority express their own financial pressures however we strongly disagree with the financial pursuit of the vulnerable in order to make ends meet with an ever increasing charging policy and will support our service users to actively challenge these failings as they present themselves.

# Asperger East Anglia

## Trustees' annual report *(continued)*

### Year ended 31 March 2020

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#### Financial review *(continued)*

We must mention that one of our funders, Lloyds Bank Foundation offered AEA the chance to be reviewed by an independent consultant and, while the review wasn't strictly financial it is worthy of mention in this report. The consultant made a diagnostic visit in August 2019 and followed up with one-to-one discussions with trustees, several staff and several in depth conversations with our CEO. They also facilitated an "away day" held at our Beccles premises where trustees, our CEO and staff were present to participate and their work was completed by the end of 2019. The Trustees looked at "Stronger Governance" and envisioned their "ideal board" and undertook to seek new trustees and develop ideas to make that "ideal board" a reality. In addition, with involvement from everyone at the away day AEA's purpose and Strategic Aims were articulated. It was agreed that "AEA exists to ensure that everyone affected by Asperger Syndrome throughout East Anglia, is provided with the support they want and need". This purpose will be advanced by 7 Strategic Aims...

- To ensure AEA is known about and easily contactable throughout East Anglia
- To ensure that 1-1 and Group support is available to people of all ages with Asperger Syndrome, in all parts of East Anglia, and to those who care for them
- To ensure that "tailor made" services providing education, training and employment opportunities are available to everyone with Asperger Syndrome in East Anglia
- To ensure that appropriate accommodation is available to adults with Asperger Syndrome in East Anglia
- Influencing policy and decision makers in order to ensure effective implementation of the Autism Act in relation to diagnosis and support
- To increase the level of public and professionals' understanding of Asperger Syndrome
- To ensure the long term organisational and financial viability of AEA

The above Strategic Aims were each populated by a series of Specific Objectives to be pursued in the ensuing twelve months...

- A thorough "reciprocal" procedure for the selection of new Trustees was provided to members of the Board
- A framework describing the "Ideal Board" was agreed and Trustees have agreed to use it as a guide to inform the recruitment of new Trustees
- A recommended new "two-way" process and pro-forma designed to guide the Annual Appraisals of staff was provided to the CEO and Trustees, one element of which is the introduction of Proposed Operating Principles. These have been developed from the values which became evident through the consultancy work with AEA.
- The Proposed Operating Principles are...
  - In order to do the best we possibly can for our beneficiaries, we always "go the extra mile" in all aspects of our work for AEA
  - We always work collaboratively with our AEA colleagues in order to optimise the impact of our work
  - We recognise and respect the intrinsic value and potential of each and every individual
  - We always do our very best to enable people with Asperger Syndrome to reach their potential
  - We recognise the immense value of a "joined up" approach to our work with clients, and always work with AEA colleagues in ways designed to advance such an approach

# Asperger East Anglia

## Trustees' annual report *(continued)*

### Year ended 31 March 2020

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#### Financial review *(continued)*

- Wherever possible we always seek to work with partners in order to deliver optimally for our beneficiaries

We would take this opportunity to thank both the Lloyds Foundation and the independent consultant for their time and positive influence on the organisation and in helping it develop a forward plan of progress and improvement.

It has not been without some considerable effort on the part of AEA/ACD management, our staff and those we look to, to aid us in our fundraising activities, for matters to have been maintained to the extent that they have. We highly value all those funders, whether large or small, who have supported this charity through the years, we could not do this without them. We will maintain our focus and, if this financial year's results are anything to go by, forge ahead, keep our much-valued staff and continue to provide valuable services to those with AS and their families. We said this last year and it is worth repeating that we have had to change what we do and how we do it over the years and with good management of change we can maintain our effectiveness. We sincerely hope we can continue to find ways to maintain or resurrect services in some way, shape or form in the future. We need to be imaginative and flexible as we hope you realise we have always had to be.

We must always seek to maintain our transparency, be clear on how beneficial we are and can be to a very specific group with a lifelong need that can be eased with our help but not cured. We must continue to persuade people and funders alike that we are worth supporting, that we can have a positive impact on people's lives and that in the vast majority of cases we work for and achieve great results. The Trustees thank every single person, group and organisation that supports us from the smallest donation, to buying something in our shops, to those interested in and generously funding our projects.

Lastly, as the financial year drew to a close, the early stages of what has become the Covid-19 pandemic were evident. AEA was quick to review its exposure to risk, physically, financially and as a charity. Taking into account known and/or promised resources, we recast our financial forecasts together with our revised project plans, in order to support our staff and importantly our clients, those least able to cope. Although what we do and how we do it has had to change we remain committed to meeting the needs of our vulnerable clients and their families.

#### Going Concern

The Trustees are aware of the reduction in reserves as at 31 March 2020, however are satisfied the financial statements should be prepared on a going concern basis as they believe that:

- the funding which has been secured - in some respects for a periods of three years;
- the targeted focus on self-generated income through Asperger Community Development - which has been successful post year end;
- and the charity's previous success with grant funding applications

will be sufficient to enable the charity to continue to operate. Therefore the Trustees believe that no material uncertainties over the going concern status of the charity.

# Asperger East Anglia

## Trustees' annual report *(continued)*

### Year ended 31 March 2020

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#### Plans for future periods

##### Key Future Plans

In addition to the continuance of all our projects Asperger East Anglia's key aims and objectives for 2020/2021 are:

- To continue to expand both the Workshop project.
- To continue to establish working partnerships with other organisations and statutory organisations.
- To develop all new services with a self-sustainable model.
- To continue to expand the Independent Living Project.
- To market and promote AS awareness training workshops.
- To review and update all existing policies.
- To review and update training packs and materials.

#### Structure, governance and management

##### Constitution

Asperger East Anglia is a registered charity and is governed by a Declaration of Trust made on the 8th July 1998 and Supplemental Deed 8th June 2004.

##### Recruitment and Appointment of Trustees

The minimum number of serving trustees is three. Trustees are appointed by a resolution of the trustees, passed at a special meeting with 21 days notice. In selecting persons to be appointed as trustees, the existing trustees shall take into account the benefits of appointing a person who through residence, occupation, employment, special knowledge, or personal or professional qualifications can make a contribution to the pursuit of the objects or the management of the Charity.

##### Trustees Induction and Training

All new trustees are provided with a comprehensive induction pack to Asperger East Anglia, which includes the Deed of Trust, current business plan, staffing structure, annual budget and last audited accounts. They are also provided with details of their obligations under Charity Law. Following their appointment, we will endeavour to provide trustees with ongoing training by recommending relevant courses for them to attend as appropriate.

##### Organisation Structure and Decision Making

The Trustees meet at least bi-monthly with special meetings being held when circumstances dictate. The trustees govern and strategically manage the charity but employ a Chief Executive Officer and staff to carry out day to day functions.

##### Related parties

One of the Trustees of Asperger East Anglia is also a director of Asperger Community Development (East Anglia) Limited, while a further Trustee is company secretary.

##### True and Fair override

The accounts (financial statements) have been prepared to give a "true and fair" view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a "true and fair" view. This departure has involved Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) issued in October 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

## Asperger East Anglia

### Trustees' annual report *(continued)*

Year ended 31 March 2020

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#### Structure, governance and management *(continued)*

##### Independent examiner

S C Mary FCA of Lovewell Blake LLP is willing to be re-appointed as independent examiner for the ensuing year.

The trustees' annual report was approved on 19/1/21 and signed on behalf of the board of trustees by:

Mrs Marcella Olive MBE  
Trustee



Mr Jeremy Elliott  
Trustee



# Asperger East Anglia

## Independent examiner's report to the trustees of Asperger East Anglia *(continued)*

### Year ended 31 March 2020

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I report to the charity trustees on my examination of the financial statements of the charity for the year ended 31 March 2020 which are set out on pages 14 to 26.

#### Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's financial statements carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

#### Independent examiner's statement - matter of concern identified

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

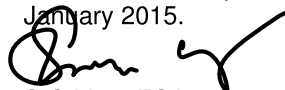
1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

During my examination I have considered the adequacy of the disclosure in note 3 to the financial statements concerning the charity's ability to continue as a going concern. The results for the year ended 31 March 2020 indicate a need for the charity to continue to receive financial support through grants, which the Trustees are actively applying for, and self generated income.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Your attention is drawn to the fact that the Charity has prepared the accounts (financial statements) in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has since been withdrawn.

I understand that this has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.



S C Mary FCA  
Independent Examiner  
Lovewell Blake LLP  
Chartered accountants  
Bankside 300  
Peachman Way  
Broadland Business Park  
Norwich  
NR7 0LB

20th January 2021

# Asperger East Anglia

## Statement of financial activities

Year ended 31 March 2020

		Unrestricted funds £	2020 Restricted funds £	Total funds £	2019 Total funds £
	Note				
<b>Income and endowments</b>					
Donations and legacies	4	45,938	–	45,938	4,839
Charitable activities	5	60,978	260,031	321,009	332,150
Other income	6	2,324	–	2,324	–
<b>Total income</b>		<u>109,240</u>	<u>260,031</u>	<u>369,271</u>	<u>336,989</u>
<b>Expenditure</b>					
Raising funds					
Costs of raising donations and legacies	7	(1,220)	(6,833)	(8,053)	(5,540)
Charitable activities	8	(105,683)	(257,207)	(362,890)	(355,589)
<b>Total expenditure</b>		<u>(106,903)</u>	<u>(264,040)</u>	<u>(370,943)</u>	<u>(361,129)</u>
<b>Net expenditure before transfer of funds</b>		2,337	(4,009)	(1,672)	(24,140)
Transfers between funds		8	(8)	–	–
<b>Net movement in funds</b>		<u>2,345</u>	<u>(4,017)</u>	<u>(1,672)</u>	<u>(24,140)</u>
<b>Reconciliation of funds</b>					
Total funds brought forward		1,160	7,961	9,121	33,261
<b>Total funds carried forward</b>		<u>3,505</u>	<u>3,944</u>	<u>7,449</u>	<u>9,121</u>

The statement of financial activities includes all gains and losses recognised in the year.  
All income and expenditure derive from continuing activities.

The notes on pages 16 to 26 form part of these financial statements.



# Asperger East Anglia

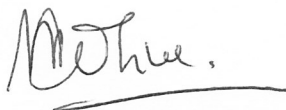
## Balance sheet

31 March 2020

		2020		2019	
	Note	£	£	£	£
<b>Fixed assets</b>					
Tangible fixed assets	13		3,808		4,055
<b>Current assets</b>					
Debtors	14	34,052		15,153	
Cash at bank and in hand		525		4,655	
		<u>34,577</u>		<u>19,808</u>	
<b>Creditors: Amounts falling due within one year</b>	15	<u>(30,936)</u>		<u>(14,742)</u>	
<b>Net current assets</b>			3,641		5,066
<b>Total assets less current liabilities</b>			<u>7,449</u>		<u>9,121</u>
<b>Net assets</b>			<u>7,449</u>		<u>9,121</u>
<b>Funds of the charity</b>					
Restricted funds			3,944		7,961
Unrestricted funds			3,505		1,160
<b>Total charity funds</b>	17		<u>7,449</u>		<u>9,121</u>

These financial statements were approved by the board of trustees and authorised for issue on ~~20/04/2021~~ and are signed on behalf of the board by:

Mrs Marcella Olive MBE  
Trustee



The notes on pages 16 to 26 form part of these financial statements.

# Asperger East Anglia

## Notes to the financial statements

Year ended 31 March 2020

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### 1. General information

The charity is a public benefit entity and a registered charity in England and Wales and is unincorporated. The address of the principal office is Charing Cross Centre, 17-19 St John Maddermarket, Norwich, NR2 1DN.

### 2. Statement of compliance

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011 and UK Generally Accepted Accounting Practice.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

### 3. Accounting policies

#### Basis of preparation

The financial statements have been prepared on the historical cost basis.

#### Going concern

The Trustees are aware of the reduction in reserves as at 31 March 2020, however are satisfied the financial statements should be prepared on a going concern basis as they believe that:

- the funding which has been secured - in some respects for a periods of three years;
- the targeted focus on self-generated income through Asperger Community Development - which has been successful post year end;
- and the charity's previous success with grant funding applications

will be sufficient to enable the charity to continue to operate. Therefore the Trustees believe that no material uncertainties over the going concern status of the charity.

#### Funds structure

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal.

# Asperger East Anglia

## Notes to the financial statements *(continued)*

### Year ended 31 March 2020

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#### 3. Accounting policies *(continued)*

##### Income

All income is included in the statement of financial activities when entitlement has passed to the charity, it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- donations and legacy income is received by way of donations, legacies, grants and gifts and is included in full in the Statement of Financial Activities when receivable. Where legacies have been notified to the charity but the criteria for income recognition have not been met, the legacy is treated as a contingent asset and disclosed if material. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.
- donated services and facilities are included at the value to the charity, being the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market.
- investment income is included when receivable.
- income from charitable trading activity is accounted for when earned.
- income from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance.

##### Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- costs of raising funds comprise the costs associated with attracting donations, grants and legacies and the costs of trading for fundraising purposes.
- charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis, as set out in the notes to the accounts.

##### Operating leases

Rentals payable under operating leases are charged in the Statement of Financial Activities on a straight line basis over the lease term.

# Asperger East Anglia

## Notes to the financial statements *(continued)*

### Year ended 31 March 2020

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#### 3. Accounting policies *(continued)*

##### **Tangible assets**

The cost of tangible fixed assets includes only the expenditure incurred in bringing the assets into working condition for their intended use.

There is no value below which assets are not capitalised.

Impairment reviews are only carried out on groups of assets where there has been an indication of impairment.

##### **Depreciation**

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Motor Vehicles	-	25% reducing balance
Office Equipment	-	25% reducing balance

##### **Taxation**

The charity is exempt from income tax on all its activities.

##### **Financial instruments**

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

##### **Defined contribution plans**

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

# Asperger East Anglia

## Notes to the financial statements *(continued)*

Year ended 31 March 2020

### 4. Donations and legacies

	Unrestricted Funds £	Total Funds 2020 £	Unrestricted Funds £	Total Funds 2019 £
<b>Donations</b>				
Donations	45,790	45,790	4,001	4,001
Gift aid from Asperger Community Development (East Anglia) Limited	–	–	26	26
<b>Subscriptions</b>				
Membership subscriptions	148	148	812	812
	<u>45,938</u>	<u>45,938</u>	<u>4,839</u>	<u>4,839</u>

### 5. Charitable activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Personal Support Service	60,978	32,924	93,902
Asperger Services Norfolk	–	–	–
Workshop Opportunities - Placements	–	18,890	18,890
Adult Group	–	2,475	2,475
Adult Carers	–	6,344	6,344
Workshop Opportunities - Big Lottery Funding	–	106,792	106,792
Workshop Opportunities - Grants and Appeals	–	31,750	31,750
Moving On	–	51,136	51,136
Children and Family Support	–	9,720	9,720
	<u>60,978</u>	<u>260,031</u>	<u>321,009</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2019 £
Personal Support Service	83,309	–	83,309
Asperger Services Norfolk	–	74,938	74,938
Workshop Opportunities - Placements	–	6,825	6,825
Adult Group	–	11,468	11,468
Adult Carers	–	17,527	17,527
Workshop Opportunities - Big Lottery Funding	–	47,365	47,365
Workshop Opportunities - Grants and Appeals	–	38,140	38,140
Moving On	–	44,406	44,406
Children and Family Support	–	8,172	8,172
	<u>83,309</u>	<u>248,841</u>	<u>332,150</u>

Included in charitable activities is Government funding of £140,097 (2018: £104,385).

### 6. Other income

	Unrestricted Funds £	Total Funds 2020 £	Unrestricted Funds £	Total Funds 2019 £
Other income	<u>2,324</u>	<u>2,324</u>	<u>–</u>	<u>–</u>

# Asperger East Anglia

## Notes to the financial statements (continued)

Year ended 31 March 2020

### 7. Costs of raising donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Fundraising consultancy and expenses	1,220	6,833	8,053
	Unrestricted Funds £	Restricted Funds £	Total Funds 2019 £
Fundraising consultancy and expenses	–	5,540	5,540

### 8. Expenditure on charitable activities

	Activities undertaken directly £	Support costs £	Total funds 2020 £	Total fund 2019 £
Personal Support Service	104,688	10,163	114,851	84,480
Asperger Services Norfolk	–	–	–	75,301
Workshop Opportunities - Big Lottery Funding	122,265	12,368	134,633	78,251
Adult Carers	5,772	561	6,333	16,237
Other	–	–	–	287
Adult Group	4,691	456	5,147	8,831
Moving On	52,903	4,670	57,573	44,388
Workshop Opportunities - Grants and Appeals	28,939	2,799	31,738	32,464
Children and Family Support	9,713	944	10,657	13,453
Governance costs	–	1,958	1,958	1,897
	<u>328,971</u>	<u>33,919</u>	<u>362,890</u>	<u>355,589</u>

#### Analysis of governance costs

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £	Total Funds 2019 £
Independent examination	–	1,944	1,944	1,866
Depreciation	14	–	14	21
Other administrative costs	–	–	–	10
	<u>14</u>	<u>1,944</u>	<u>1,958</u>	<u>1,897</u>

#### Support costs

	Governance £	Charitable Activities £	Total Allocated £
Staff costs - Usage	–	24,743	24,743
Other admin costs - Usage	1,958	7,232	9,176
	<u>1,958</u>	<u>31,975</u>	<u>33,919</u>

The financial statements for the year ended 31 March 2020 included £257,207 of restricted charitable activities expenditure.

# Asperger East Anglia

## Notes to the financial statements *(continued)*

Year ended 31 March 2020

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### 9. Net expenditure

Net expenditure is stated after charging/(crediting):

	2020	2019
	£	£
Depreciation of tangible fixed assets	1,267	1,353
Operating lease payments	<u>3,307</u>	<u>1,296</u>

### 10. Independent examination fees

	2020	2019
	£	£
Fees payable to the independent examiner for: Independent examination of the financial statements	<u>1,944</u>	<u>1,866</u>

### 11. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2020	2019
	£	£
Wages and salaries	297,869	262,604
Social security costs	19,412	12,068
Employer contributions to pension plans	<u>4,944</u>	<u>2,575</u>
	<u>322,225</u>	<u>277,247</u>

The average head count of employees during the year was 35 (2019: 33).

No employee received employee benefits of more than £60,000 during the year (2019: Nil).

#### Key Management Personnel

Key management personnel remuneration amounted to £44,785 in respect of one employee.

### 12. Trustee remuneration and expenses

The trustees received no remuneration and had no expenses re-imbursed during either the current or previous year.

# Asperger East Anglia

## Notes to the financial statements *(continued)*

Year ended 31 March 2020

### 13. Tangible fixed assets

	Motor vehicles £	Office Equipment £	Total £
<b>Cost</b>			
At 1 Apr 2019	12,210	30,250	42,460
Additions	–	1,020	1,020
<b>At 31 Mar 2020</b>	<u>12,210</u>	<u>31,270</u>	<u>43,480</u>
<b>Depreciation</b>			
At 1 Apr 2019	9,373	29,032	38,405
Charge for the year	709	558	1,267
<b>At 31 Mar 2020</b>	<u>10,082</u>	<u>29,590</u>	<u>39,672</u>
<b>Carrying amount</b>			
<b>At 31 Mar 2020</b>	<u>2,128</u>	<u>1,680</u>	<u>3,808</u>
At 31 Mar 2019	<u>2,837</u>	<u>1,218</u>	<u>4,055</u>

### 14. Debtors

	2020 £	2019 £
Trade debtors	545	13,153
Prepayments and accrued income	14,720	2,000
Amounts owed by Asperger Community Development (East Anglia) Limited	18,787	–
	<u>34,052</u>	<u>15,153</u>

### 15. Creditors: Amounts falling due within one year

	2020 £	2019 £
Trade creditors	4,076	521
Accruals and deferred income	5,500	2,562
Social security and other taxes	17,649	4,893
Other creditors	3,711	1,657
Amounts owing to Asperger Community Development (East Anglia) Limited	–	5,109
	<u>30,936</u>	<u>14,742</u>
	<b>2020 £</b>	<b>2019 £</b>
Deferred during the year	1,928	–
Deferred income carried forward	<u>1,928</u>	<u>–</u>

Deferred income relates to personal budget income for April 2020.



# Asperger East Anglia

## Notes to the financial statements *(continued)*

### Year ended 31 March 2020

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#### 16. Pensions and other post retirement benefits

##### Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £4,944 (2019: £2,575).

#### 17. Analysis of charitable funds

##### Unrestricted funds

	At 1 Apr 2019	Income	Expenditure	Transfers	At 31 Mar 2020
	£	£	£	£	£
General funds	<u>1,160</u>	<u>109,240</u>	<u>(106,903)</u>	<u>8</u>	<u>3,505</u>

	At 1 Apr 2018	Income	Expenditure	Transfers	At 31 Mar 2019
	£	£	£	£	£
General funds	<u>20,920</u>	<u>88,148</u>	<u>(90,595)</u>	<u>(17,313)</u>	<u>1,160</u>

# Asperger East Anglia

## Notes to the financial statements *(continued)*

### Year ended 31 March 2020

#### 17. Analysis of charitable funds *(continued)*

##### Restricted funds

	At 1 Apr 2019	Income	Expenditure	Transfers	At 31 Mar 2020
	£	£	£	£	£
Computer Equipment	5	–	–	(5)	–
Laptop Depreciation	3	–	–	(3)	–
Adult Group	2,361	2,475	(4,691)	–	145
Adult Carers	1,173	6,344	(5,772)	–	1,745
Workshop Opportunities - Big Lottery Funding and Placements	–	125,682	(125,682)	–	–
Workshop Opportunities - Grants and Appeals	607	31,750	(32,355)	–	2
Moving On	3,812	51,136	(52,903)	–	2,045
Children and Family Support	–	9,720	(9,713)	–	7
Personal Support Service	–	32,924	(32,924)	–	–
	<u>7,961</u>	<u>260,031</u>	<u>(264,040)</u>	<u>(8)</u>	<u>3,944</u>

	At 1 Apr 2018	Income	Expenditure	Transfers	At 31 Mar 2019
	£	£	£	£	£
Computer Equipment	7	–	(2)	–	5
Laptop Depreciation	5	–	(2)	–	3
Youth Group	4,816	–	–	(4,816)	–
Asperger Services Norfolk	85	74,938	(73,682)	(1,341)	–
Adult Group	–	11,468	(9,107)	–	2,361
Adult Carers	–	17,527	(16,354)	–	1,173
Workshop Opportunities - Big Lottery Funding and Placements	3,783	54,190	(76,588)	18,615	–
Workshop Opportunities - Grants and Appeals	–	38,140	(37,533)	–	607
Moving On	3,525	44,406	(44,119)	–	3,812
Children and Family Support	120	8,172	(13,147)	4,855	–
Personal Support Service	–	–	–	–	–
	<u>12,341</u>	<u>248,841</u>	<u>(270,534)</u>	<u>17,313</u>	<u>7,961</u>

##### Purposes of funds:

Details and purposes of the funds can be found within the trustees report (pages 1 to 12).

# Asperger East Anglia

## Notes to the financial statements *(continued)*

### Year ended 31 March 2020

#### 18. Analysis of net assets between funds

##### As at 31 March 2020

	Tangible Fixed Assets £	Net Current Assets £	Total 2020 £
<b>Restricted Income Funds:</b>			
Adult Group	–	145	145
Adult Carers	–	1,745	1,745
Workshop Opportunities - Grants and Appeals	–	2	2
Moving On	–	2,045	2,045
Children and Family Support	–	7	7
	–	3,944	3,944
<b>Unrestricted Income Funds</b>	3,808	(303)	3,505
<b>Total Funds</b>	<u>3,808</u>	<u>3,641</u>	<u>7,449</u>

##### As at 31 March 2019

	Tangible Fixed Assets £	Net Current Assets £	Total 2019 £
<b>Restricted Income Funds:</b>			
Computer Equipment	5	–	5
Laptop	3	–	3
Asperger Services Norfolk	64	(64)	–
Adult Group	–	2,361	2,361
Adult Carers	–	1,173	1,173
Workshop Opportunities - Big Lottery Funding	3,073	(3,073)	–
Workshop Opportunities - Grants and Appeals	–	607	607
Moving On	–	3,812	3,812
Children and Family Support	108	(108)	–
	3,253	4,708	7,961
<b>Unrestricted Income Funds</b>	802	358	1,160
<b>Total Funds</b>	<u>4,055</u>	<u>5,066</u>	<u>9,121</u>

#### 19. Operating lease commitments

The total future minimum lease payments under non-cancellable operating leases are as follows:

	<b>2020</b> £	2019 £
Not later than 1 year	4,267	1,963
Later than 1 year and not later than 5 years	16,711	6,194
	<u>20,978</u>	<u>8,157</u>

# Asperger East Anglia

## Notes to the financial statements *(continued)*

### Year ended 31 March 2020

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#### 20. Related parties

During the year the following transactions were undertaken with Asperger Community Development (East Anglia) Limited, a company in which Mrs Marcella Olive MBE and Mr Jeremy Elliott are director and company secretary respectively:

	2020 £	2019 £
Income received by the company on behalf of the Charity	19,981	2,936
Expenditure paid by Asperger East Anglia on behalf of the company	43,515	39,860
Expenditure paid by Asperger Community Development (East Anglia) Ltd on behalf of the Asperger East Anglia	100	11,150
Loan provided to Asperger East Anglia by company	–	35,000
Loan repayments made to Asperger East Anglia	–	30,000
Balance due from the company at the period end	18,787	–
Balance due from the charity at the period end	–	5,109
Gift aid due to Asperger East Anglia	–	26

During the year donations amounting to £Nil (2019: £400) were received from the Trustees, of which £Nil (2019: £400) was in connection with the Moving on project.

During the year trustees donated goods for resale through Asperger Community Development (East Anglia) Limited's charity shop. It is not practical to determine the value of donated items gifted.