

**REGISTERED COMPANY NUMBER: 06695839 (England and Wales)**

**REGISTERED CHARITY NUMBER: 1126268**

**REPORT OF THE TRUSTEES AND  
FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2020  
FOR  
MULTI AGENCY INTERNATIONAL TRAINING AND  
SUPPORT  
(MAITS)**

**MULTI AGENCY INTERNATIONAL TRAINING AND SUPPORT  
(MAITS)**

**CONTENTS OF THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2020**

	<b>Page</b>
<b>Report of the Trustees</b>	<b>1</b>
<b>Independent Examiner's Report</b>	<b>16</b>
<b>Statement of Financial Activities</b>	<b>17</b>
<b>Balance Sheet</b>	<b>18</b>
<b>Notes to the Financial Statements</b>	<b>20-27</b>
<b>Detailed Statement of Financial Activities</b>	<b>28-29</b>

**MULTI AGENCY INTERNATIONAL TRAINING AND SUPPORT  
(MAITS)  
REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 30 JUNE 2019**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 30 June 2020. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

### **Purposes and Aims**

#### **Who we are**

MAITS is an international disability charity that works with people with disabilities such as autism, cerebral palsy and learning disabilities in developing countries. We have a team of healthcare and education professionals who volunteer their time to provide training to those working with and caring for people with disabilities.

We have a small team of specialists who create resources and we connect those looking for training with those who can provide it.

We bring people together to improve the lives of those with disabilities.

#### **Vision**

We envision a world in which individuals with developmental disabilities are fully able to access the health and education services they need to achieve their full potential.

#### **Aims**

The aim of MAITS is to improve the lives of some of the world's most vulnerable individuals living with disabilities by helping them to reach their full potential, with good health and wellbeing, through access to family support, quality healthcare and education. MAITS specifically supports people with developmental disabilities such as cerebral palsy, autism and learning disabilities. We do this through a team of volunteers from all over the world, who are experienced professionals, and provide capacity-building training and resources to those caring for and providing health and education services to individuals with disabilities in community or institutional settings.

#### **Strategic objective**

To improve the lives of children with developmental disabilities living in some of the poorest countries in the world, by strengthening the skills of carers and those working in disability and mainstream health and education services, to ensure better, more accessible and sustainable services.

MULTI AGENCY INTERNATIONAL TRAINING AND SUPPORT  
(MAITS)  
REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 30 JUNE 2019

Our work directly contributes to the Sustainable Development Goals 3, 4 and 8 <sup>1</sup> – emphasising the importance of health and wellbeing for all, access to education by building inclusive learning environments, as well as promoting the social inclusion of persons with disabilities. We work through volunteer trainers, who are either qualified healthcare staff or special educators, with at least four years' experience post-qualification, a background of training and experience in a developing country. Our trainers typically volunteer for two weeks and then provide follow-up remotely, often returning for repeat visits.

*WHERE WE HAVE WORKED*

- We have worked globally in 23 countries with a focus on South Asia and Africa for our larger Trainer of Trainer programmes.
- For our small grants, MAITS does not restrict the geographical areas in which we deliver training, enabling skill-sharing with those serving marginalised populations in any part of the globe, such as refugee communities from Tibet or people living in war-torn countries such as Palestine.

Our work has focused on the following:

1. **Funding and coordination of training programmes** – We collaborate with organisations overseas to develop sustainable development programmes, building the capacity of health and education services to meet the needs of disabled people. Our training projects are designed to provide sustainable solutions to unmet needs. Our focus is increasingly on training experienced therapists and special educators to roll out MAITS' training programmes in their own countries. MAITS provides discreet grants to enable training to take place.
2. **Skill-matching** – We have a matching service for organisations looking for training in a specific area of therapy or education and disability specialists able to provide training. The trainers are eligible to apply for grants.
3. **Producing training resources** - MAITS develops training resources to be used by trainers to improve the delivery of therapy, healthcare and education to individuals with disabilities in low-resource countries. The resources are developed by experienced trainers and piloted by local staff in their communities. The resources are then modified according to the feedback and evaluated for their effectiveness.
4. **Resource library** – MAITS' website also houses a resource library with training materials and guidelines available free of charge, bringing together a range of disability resources in one place.

---

<sup>1</sup> SDG 3 = End preventable deaths of newborns and children under 5 years of age, SDG 4 = guaranteeing equal and accessible education, SDG 8 = Promoting inclusive economic growth and employment

**MULTI AGENCY INTERNATIONAL TRAINING AND SUPPORT  
(MAITS)  
REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 30 JUNE 2019**

**Key achievements in the areas we work in:**

**1. Funding and coordination of MAITS' flagship Trainer of Trainer (ToT) programmes**

MAITS is placing increasing emphasis on Trainer of Trainer programmes which allow the building of skills and capacity within communities so that they can create change from within and supports the wider dissemination of much needed expertise.

**Infant feeding**

The facts – 15 million babies are born prematurely every year<sup>2</sup>; 1 million babies are born with a disability; 200,000 babies are born with cleft lip and palate

In developing countries, 50% of babies born at 32 weeks die due to lack of support, including support to breastfeed.<sup>3</sup> Previous pilots in Malawi, Uganda and Sri Lanka achieved the goal of exclusive breastfeeding with 100% success. Using our techniques, 60% babies started feeding within minutes – and feeding means the difference between life and death. MAITS' infant feeding programme aims to reduce infant mortality and improve the lives of babies with disabilities and those born prematurely, by enabling healthcare staff to support mothers to use simple feeding and caregiving techniques that can significantly improve their chance of survival and improve their quality of life.

---

This year life-saving training in Rwanda trained 94 staff in neo-natal units and clinics who have reached approximately 3,300 babies.

---

The programme is a simple easy-to-follow course for staff working with infants with feeding difficulties in low-income countries. This is the first infant feeding programme of its kind which is specifically for babies who are having feeding difficulties due to an underlying disability or premature birth. This year we secured funding from the Eleanor Rathbone Trust and GlobalGiving to run this programme.

**Support for disabled children in the community**

1 in 12 children worldwide have a disability, the majority of whom live in developing countries where there is a scarcity of specialist disability staff. Community Health Workers are therefore a vital resource but lack disability training. In response to this, MAITS developed a guide for parents, 'Caring for Children with Developmental Disabilities: A guide for parents living in low-resource settings', that could be used by community health workers and other non-specialist workers, to help parents understand their child's disability and learn techniques to support their development through everyday activities. This year, MAITS further trained 30 caregivers in India and 27 health care providers in Cambodia in partnership with Samphia, India and Caritas Cambodia. Our expert Master Trainers Shabnam Rangwala, Bisma Dafadar and Ali Punjani helped reach out to 4350 families with special needs children in India and Cambodia by rolling out the programme.

---

<sup>2</sup> <https://www.who.int/news-room/fact-sheets/detail/preterm>

<sup>3</sup> <https://www.who.int/news-room/fact-sheets/detail/preterm>

**MULTI AGENCY INTERNATIONAL TRAINING AND SUPPORT  
(MAITS)  
REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 30 JUNE 2019**

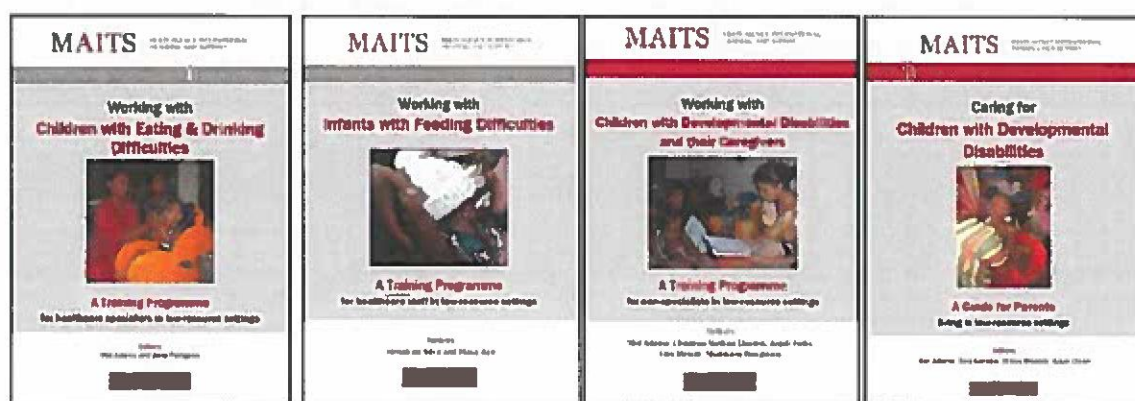
## **Skill-matching**

There are 1 billion people in the world living with a disability. Around 150 million of these are children. Eighty percent of people with disabilities live in developing countries, where there are fewer resources to support them<sup>4</sup>.

MAITS provides a skill-matching service for organisations in low-and-middle income countries, who are seeking disability training with qualified professionals from all over the world, offering to share their skills for free. MAITS trainers are enhancing existing services for individuals who have a disability and/or mental health challenges by training workers in new skills and upgrading their existing skills. We provide skill matching both through direct contact with our register of trainers and through our online matching service.

MAITS has also provided small grants to enable training to take place. Since 2011, we have provided 159 grants to train 4378 therapists and care givers working with individuals with disabilities, in a range of areas, including special education, rehabilitation and the making of low-cost equipment to promote learning and independence.

## **2. Producing training resources**



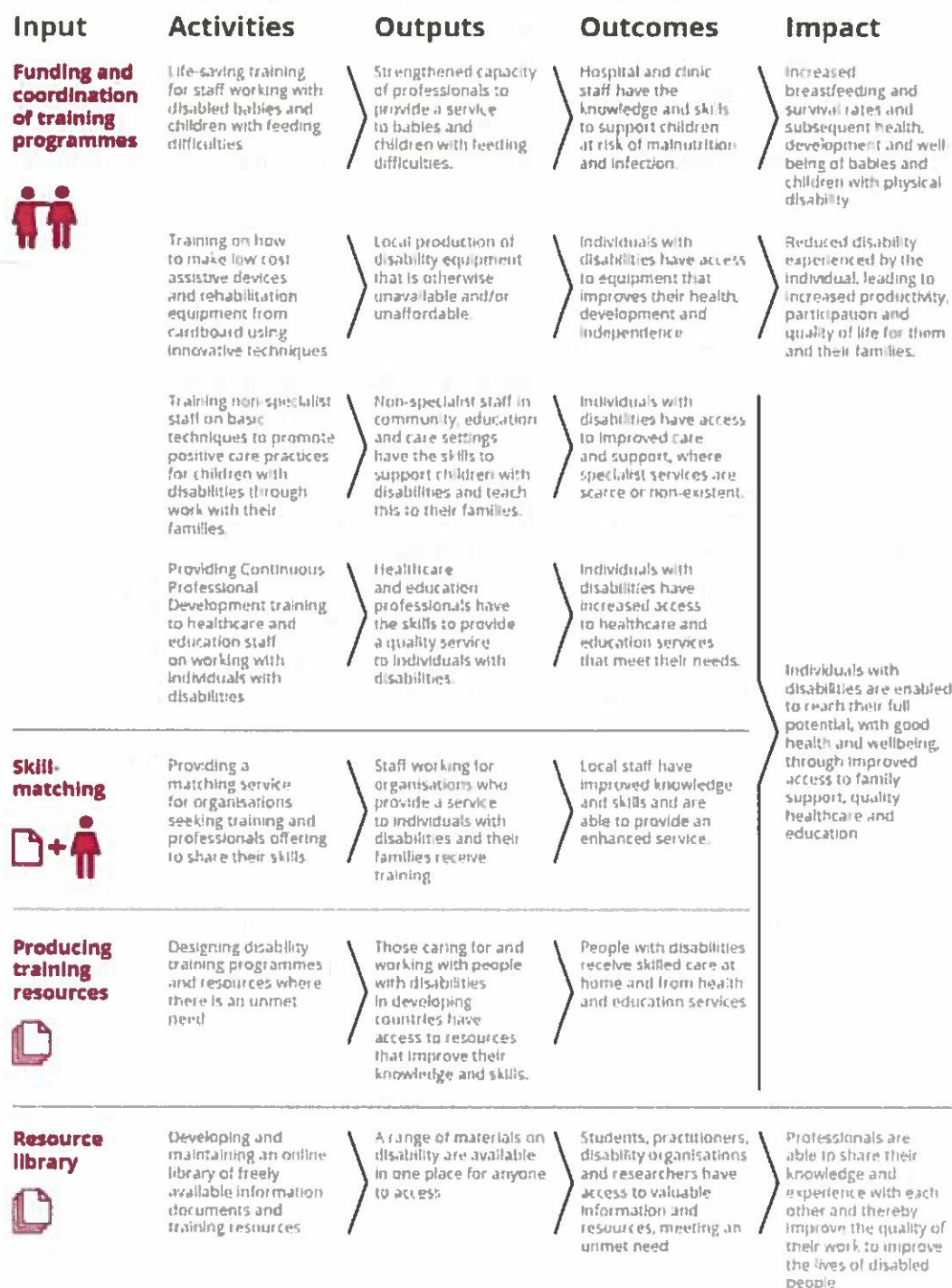
There is a lack of resources for trainers and staff working in low and middle-income countries on developmental disabilities. MAITS has produced a range of resources to bridge this a gap.

Our training resources have been accessed by more than 295 individuals and organisations in over 40 countries around the world.

<sup>4</sup> <https://www.un.org/development/desa/disabilities/resources/factsheet-on-persons-with-disabilities.html>

**MULTI AGENCY INTERNATIONAL TRAINING AND SUPPORT  
(MAITS)  
REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 30 JUNE 2019**

**Our theory of change**



**MULTI AGENCY INTERNATIONAL TRAINING AND SUPPORT  
(MAITS)  
REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 30 JUNE 2019**

## **How our activities deliver public benefit**

All our charitable activities focus on improving the quality of and access to therapeutic, health and educational services provided to individuals with disabilities and/or mental health challenges in low and middle-income countries.

We do this by providing training to the staff working in these sectors who have limited access to training and development. Our trainers are volunteers who are either qualified therapists, health staff or special educators/teachers, who have at least four years post-qualifying experience, previous experience of teaching or training, and experience in a low and middle-income country.

In recent years, the emphasis of most internationally recognised organisations working in the disability sector has tended to focus on promoting rights rather than the capacity-building of technical rehabilitation staff.

Although the WHO and other international bodies are beginning to bring health workers back into focus, this remains at the level of service-level guidelines rather than grass-roots clinical guidance. MAITS is therefore aiming to address this gap.

MAITS is also unique in the following:

- Its specific focus as an international charity providing capacity building of people supporting those with neuro-developmental disabilities such as autism, cerebral palsy and global delay.
- The range of disability and special needs professionals that it supports.
- Innovative and life-saving infant feeding training which pioneers techniques for helping premature babies and those with underlying disabilities to feed, with techniques suitable for low-tech environments.
- The model of repeated short-term volunteering opportunities for experienced professionals both from the Global South and the Global North wanting to share their skills.

## **Who used and benefited from our services?**

- Health care and education professionals in developing countries benefited from our services, through the enhancement of their professional skills.
- Individuals with disabilities and mental health challenges who received a service from the professionals who had been trained through MAITS' benefited from a better quality and a greater range of interventions, with the aim of reducing the impact of their disability, enabling improved development and learning, and enhanced relationships with peers and family.
- Caregivers benefited from increased knowledge on how to support those they were caring for, they also benefited from the service provided to those they care for, through the improvements in the functioning, health and well-being of that individual as well as a greater sense of being supported themselves.
- Professionals who volunteered to provide training benefited from MAITS' services through building of their own skills and knowledge and in some instances to access employment or other learning opportunities. As trainers, they benefited from increased access to resources and professional guidance. And they gained additional skills from working in a different context, which they then took back to their own workplace.

**MULTI AGENCY INTERNATIONAL TRAINING AND SUPPORT  
(MAITS)  
REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 30 JUNE 2019**

MAITS has over 170 active trainers on its register with this number growing monthly. The majority are Speech and Language Therapists, Occupational Therapists and Physiotherapists. Others include creative arts therapists, special educators, nurses and psychologists. Twenty-eight of our trainers are from low and middle-income countries and we are pro-actively aiming to increase the numbers of these.

Since 2011, we have provided training to 6070 staff in over 23 countries benefitting over 1,105,536 individuals with disabilities and their families.

### **Financial Review**

The charity has benefited from the long-term support of a long-standing donor, the ZVM Rangoonwala Foundation. We have also had considerable support from volunteers and significant pro-bono legal and graphic design support. At the current size of operation, this has enabled the charity to keep up operations and deliver services.

This year MAITS received funding support from Eleanor Rathbone Charitable Trust towards its award-winning Infant Feeding programme in Liberia.

We were awarded a grant from The Fore Trust in 2018 – 2019 for two years towards the cost of a fundraiser. MAITS presented the impact of fundraiser personnel to The Fore Trust successfully which led to us receiving the 2nd instalment of £15,000.00.

This year has been exceptionally challenging as we had to adapt to work during the pandemic. We believed that MAITS's services were needed much more than before during this time so that our special needs children could receive healthcare services in comfort and safety of their homes. The Fore Trust supported us in this time by donating £5,000.00 to upgrade our technical infrastructure so we could continue to provide services at home.

We continued to receive funding from individual donors to keep running our Community Health Worker Programme in Pakistan through the crowd funding platform of GlobalGiving. This year we received £1,317.

### **Principal Funding Sources**

MAITS has been fortunate to have had ZVM Rangoonwala Foundation's support since its inception. This has provided us with a stable, ongoing source of funding. The focus of our new fundraising strategy has been to diversify our funding sources, which we have been able to do.

MAITS has also derived significant benefit from pro-bono office space and IT support and has benefitted from pro-bono graphic design and legal support, as well as help from interns in the UK office.

We acknowledge and thank the ZVM Rangoonwala Foundation, the Funding Network, The Fore trust, GlobalGiving and The Eleanor Rathbone Trust and all those who have provided pro-bono and in-kind support.

**MULTI AGENCY INTERNATIONAL TRAINING AND SUPPORT  
(MAITS)  
REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 30 JUNE 2019**

**Investment Policy**

The charity does not have any investments currently.

**Reserves Policy**

The organisation is working on building our reserves to cover three to six months' worth of running costs and one of our donors has agreed to hold further reserves for us, to be made available if needed.

**Plans for future periods**

In the year 2020 - 21, our objectives are as follows:

**Challenges**

- Funding in the non-profit sector has diverted more towards COVID – 19 direct response programmes.
- Travel restrictions due to COVID – 19 pandemic has restricted our training programmes.

During the coming year, MAITS is drastically changing the way it operates by facilitating its trainers to reach out to the beneficiaries through online training.

We will continue to work with other organisations to raise awareness of developmental disabilities and the importance of making sure that the specific needs of people affected by neuro-developmental disabilities are included in health, education and development programmes and strategies in the international context.

**Opportunities**

Disability is an increasing priority in the development sector, with the introduction of disability into the UN Sustainable Development Goals and the Leave No-one Behind Agenda. With the Grand Bargain, there is a greater commitment than ever to gear funding towards and improve the capacity of local NGOs and partners. MAITS' emphasis has been on building the capacity of local partners in the field and responding to need, as identified by local partners.

**Our priorities**

*MAITS' approach is to prioritise:*

1. Improved access to and quality of health, disability, education and early intervention services.
2. Building the capacity of local communities to lead change from within
3. Ensuring the most marginalised families are able to access support.

**We achieve this by increasing impact through:**

Building the capacity of local professionals in a way that is sustainable, through the development and rolling out of Trainer of Trainer courses, working through local master trainers as well as through our global grants scheme. Our ToT programmes currently include capacity building for:

- Community Health Workers in Asia and Africa

**MULTI AGENCY INTERNATIONAL TRAINING AND SUPPORT  
(MAITS)  
REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 30 JUNE 2019**

- Healthcare staff working with infants with feeding difficulties in Africa

Our global grants programmes include training and support on:

- Community based interventions
- Infant and child feeding
- Education for children with special needs
- Grant-making
- Identifying gaps in resources and services and responding to that need.

Local partnerships are a key priority within our strategy, and we want to move towards ensuring that there is buy-in for the MAITS' model at a strategic level wherever we work.

Therefore, we will be prioritising working with local authorities, universities and academic institutions (both in the UK and overseas) as we want to ensure the MAITS model is embedded within local structures to ensure it has the maximum impact. We will work through partnerships with local and international NGOs, local schools, health and disability services. We place strong emphasis on working with families and children with disabilities as they are at the heart of everything we do.

#### **Our operational priorities**

- Delivering our training programmes online
- Continuing to diversify our funding
- Strengthen our monitoring and evaluation through long term partnerships
- Strengthening our social impact assessment

## **Structure Governance and Management**

### **Governing Document**

MAITS is a charitable company limited by guarantee, incorporated on 11<sup>th</sup> September 2008 under the name of Multi Agency International Training and Support. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

### **Recruitment and Appointment of Management Committee**

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles are known as members of the Management Committee. Under the requirements of the Memorandum and Articles of

**MULTI AGENCY INTERNATIONAL TRAINING AND SUPPORT  
(MAITS)  
REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 30 JUNE 2019**

Association the members of the Management Committee are elected to serve until they stand down, or if they are absent for more than three consecutive meetings.

All members of the Management Committee give their time voluntarily and received no benefits from the charity.

**Trustee Induction and Training**

- There were no new trustees inducted this year.

**Risk Management**

Systems are in place to monitor the recruitment of volunteers; the health and safety of staff and volunteers and financial controls are in place through the scrupulous implementation of procedures for authorisation of all transactions and projects.

Some of the key risks we highlighted were:

*Need for more diversified funding* –MAITS has successfully managed to attract external funding and begun to diversify our funding. We have also focused on building our reserves and strengthening our compliance, which puts us in a stronger position to build our donor base.

*Risks around child and adult protection* – at MAITS we take our safeguarding responsibilities very seriously and have stringent policies and procedures governing the recruitment and management of volunteers and staff.

*Our organization was majorly being funded by one key donor previously* – We identified this as a risk in terms of financial stability of MAITS as an organisation. We are actively raising our profile and have successfully managed to raise funds through multiple donors.

*Risk of data protection issues* – Since we hold data about our volunteer trainers and beneficiaries, our data controller strictly manages and implements GDPR guidelines. All staff accessing data are required to have in house data protection training.

*Financial risk* – We have an anti-bribery and corruption policy and have all of our policies reviewed every few years.

**MULTI AGENCY INTERNATIONAL TRAINING AND SUPPORT  
(MAITS)  
REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 30 JUNE 2019**

**Related Parties**

The charity is guided by international policy on disability, such as the Sustainable Development Goals, WHO guidelines, the United Nations Conventions on the Rights of the Child, and the United Nations Convention on the Rights of Persons with Disabilities. Our work particularly reflects policies advocating the equitable access to and use of quality services for vulnerable and marginalised populations and the current global shift from child survival to thriving and transformation.

MAITS does not have any offices overseas. We work through local partners, so that they can identify local need and we provide the support and resources to help them bring about the changes needed within their communities. We also share information on our resources so that they can choose what might be most relevant to them and their needs.

This year, we have been focusing on our Trainer of Trainer projects, whereby local Master Trainers are trained to deliver and roll out MAITS' materials on subjects such as disability training for Community Health Workers and training for nurses on infant feeding difficulties.

Our partners on the Community Health Worker programme include:

- Sharing Stories Uganda and UK
- National Association for Blind, India
- Cerebral Palsy Rehabilitation Centre, Bangladesh
- Cerebral palsy Lanka

**How MAITS represents value for money**

MAITS is committed to the importance of Value for Money, which is vital in ensuring that funding provided our donors is spent in a way that is accountable and that enables us to ensure that each pound is maximised to make the most difference to the lives of those we are seeking to serve. We take the responsibility of ensuring we are accountable for any funding awarded very seriously.

At MAITS, we view Value for Money in the broader sense of making a long-term difference to both individuals and the systems within the countries we work in and a key focus of our work is not just to provide training, but also to work closely with local counterparts from national and local government, to grass-roots level to build capacity and create change within communities. We do this by building skills and working within local structures so that local healthcare, education services and NGOs are better equipped to respond long-term development of the local healthcare system independently.

**MULTI AGENCY INTERNATIONAL TRAINING AND SUPPORT  
(MAITS)  
REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 30 JUNE 2019**

## **ECONOMY**

- **MAITS runs almost entirely on volunteers** – We have trained 6070 staff predominantly through volunteers since 2011. This represents significant efficiencies saved in salary costs, but more than this, we see this as a long-term approach, rather than flying in staff who will take their expertise with them when they leave, we are increasingly working to train local teams of professionals, who can then roll out training within their communities, therefore reducing costs and our approach is designed this way to maximise the benefit to the local community.
- **Working with local organisations in the global south** - Our volunteers come from all over the world and many train within their own regions in the global south. When we use volunteers from developed countries, it is to provide skills that are not locally available. Our volunteers do receive a modest contribution towards the costs of providing the training and they do cover some of the costs themselves too. To further reduce costs, they do often stay in accommodation provided by the host organisation. We also provide modest contributions to enable people to attend training and the host organisation will often support with the logistics.

## **EFFICIENCY**

- **Capturing lessons learned** – MAITS uses the lessons learned to develop more effective systems and programmes – we redeveloped our website to enhance our skill-sharing activities and promote much-needed access to information. This is provided through our online resource library that enables disability professionals and carers to access materials that can support them to provide the best quality of care and education for those disabilities. We hold evaluations on some of our resources and materials and adapt both materials and approaches to reflect what we have learnt. For example, we moved increasingly towards a Trainer of Trainer approach enabling the upskilling of local professionals who can train others in their communities. We also maintain a resource library that enables other professionals, community workers and those caring for people with disabilities to access materials that can support them to provide the best quality of care and education for those with disabilities.

## **EFFECTIVENESS**

- **Providing experience and expertise in the disability sector** – MAITS was established in 2008 and all of our volunteers and contractors have at least 4 years post-qualification experience, a background in developing countries and training or teaching experience. This means we can offer expertise and we have a very strong focus on ensuring that our work is sustainable, both in terms of the difference made to the lives of the individuals we work with, but also in terms of bringing about long-term changes in the contexts we work in.
- **Our focus is on health care, education and building local capacity** - We achieve this by working wherever possible with local academic institutions, ministries of health or local government and local NGOS for the future to ensure better quality provision and better access to services for more vulnerable groups.
- **We monitor our products and services, through rigorous evaluation activities, and modify them as required, to ensure that our training resources, programme and approaches are as effective as possible.**

**MULTI AGENCY INTERNATIONAL TRAINING AND SUPPORT  
(MAITS)  
REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 30 JUNE 2019**

**EQUITY**

- **A strong commitment to some of the most vulnerable members of society** – People with disabilities are the world's largest minority and face stigma and discrimination<sup>5</sup>. Our work improves access to and quality of healthcare and education for individuals with disabilities but also improves independence skills and increases awareness of issues faced by those with disabilities by professionals and carers. This impacts on their long-term outcomes and potential both in terms of accessing services but also participating in society.
- **Do no harm** - Across all our approaches we ensure we follow the 'do no harm' principle in terms of the target community especially vulnerable groups.

**COST EFFECTIVENESS**

- **Contributions in kind** - MAITS has benefitted from significant contributions in-kind of £15,500.00, which means that our governance costs are only 5.5%. We have generous donations of office space, IT support and utilities.
- **Pro-bono/volunteer services** – MAITS has benefitted from significant pro-bono and volunteer services. As well as the volunteer trainers who provide the backbone of our work, we have also received pro-bono legal support, pro-bono graphic design work (including for this report), advice on measuring impact, video-editing for training materials. We have also received support from interns on evaluation, fundraising, comms.
- **Low-cost support** – We always negotiate for charity rates and source the best value quotes

**Improving and building the skills of local professionals and carers to ensure a more equitable society.**

**Responsibilities of the Management Committee (Trustees)**

The Management Committee (who are also directors of Multi Agency International Training and Support for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Company law requires them to prepare financial statements for each financial year which gives a true and fair view of the state of the affairs of the charitable company and of its incoming resources and application of resources, including income and expenditure, of the charitable company for that period. In preparing those financial statements, the management committee are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charity SORP;
- Make judgements and estimates that are reasonable and prudent;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue on that basis.

---

<sup>5</sup> <https://www.un.org/development/desa/disabilities/resources/factsheet-on-persons-with-disabilities.html>

**MULTI AGENCY INTERNATIONAL TRAINING AND SUPPORT  
(MAITS)  
REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 30 JUNE 2019**

The Management Committee is responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. The Management committee is also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**Auditors**

Maxwell's Chartered Accountants were appointed as the charitable company's auditors during the year.

**Reference and Administrative information**

Charity Name	Multi-Agency International Training and Support
Charity Registration Number	11262668
Company Registration Number	06695839
Registered Office and Operational Address	86/87 Wimpole Street London W1G 9RL

**Trustees**

Meheen Dalamal	Chair
Olivia Donnelly	
Annabel Heathcoat-Amory	
Stuart Robertson	

**Management Team**

Esther Hamilton	Chief Executive
Sadia Mirza	Operations and HR Manager
Emma Richards	Fundraiser
Emily Wilcox	Project Coordinator

**Auditors**

Maxwell & Co Chartered Accountants & Registered Auditors  
9 Abbey Business Park  
Monks Walk  
Farnham  
GU9 8HT

**Bankers**

HSBC  
18a Curzon Street  
London  
W1J 7LA

MULTI AGENCY INTERNATIONAL TRAINING AND SUPPORT  
(MAITS)  
REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 30 JUNE 2019

Approved by the Board of Trustees on 8.1.2021. and signed on behalf by:

*Meheem Dalamal*  
M Dalamal

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF  
MULTI AGENCY INTERNATIONAL TRAINING AND SUPPORT  
(MAITS)**

**Independent examiner's report to the trustees of Multi Agency International Training and Support ('the Company')**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 30 June 2020.

**Responsibilities and basis of report**

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

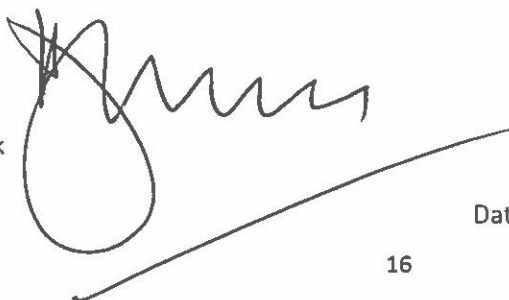
**Independent examiner's statement**

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

H W G Maxwell FCA  
ICAEW  
Maxwell & Co  
9 Abbey Business Park  
Monks Walk  
Farnham, GU9 8HT



Date: 19/1/2021

**MULTI AGENCY INTERNATIONAL TRAINING AND SUPPORT  
(MAITS)**

**STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 30 JUNE 2020**

		Unrestricted fund	Restricted fund	2020 Total funds	2019 Total funds
	Notes	£	£	£	£
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies	2	15,559	74,571	90,130	170,481
Investment income	3	<u>95</u>	<u>-</u>	<u>95</u>	<u>53</u>
<b>Total</b>		<b>15,654</b>	<b>74,571</b>	<b>90,225</b>	<b>170,534</b>
<b>EXPENDITURE ON</b>					
Charitable activities	4				
Programme delivery		33,891	94,948	128,839	103,272
Governance costs		<u>7,546</u>	<u>-</u>	<u>7,546</u>	<u>4,769</u>
<b>Total</b>		<b>41,437</b>	<b>94,948</b>	<b>136,385</b>	<b>108,041</b>
<b>NET INCOME/(EXPENDITURE)</b>		<b>(25,783)</b>	<b>(20,377)</b>	<b>(46,160)</b>	<b>62,493</b>
<b>RECONCILIATION OF FUNDS</b>					
<b>Total funds brought forward</b>		<b>47,648</b>	<b>66,293</b>	<b>113,941</b>	<b>51,448</b>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b><u>21,865</u></b>	<b><u>45,916</u></b>	<b><u>67,781</u></b>	<b><u>113,941</u></b>

These notes form part of these financial statements

**MULTI AGENCY INTERNATIONAL TRAINING AND SUPPORT  
(MAITS)**

**BALANCE SHEET  
AT 30 JUNE 2020**

	Not es	Unrestricted fund £	Restricted fund £	2020 Total funds £	2019 Total funds £
<b>CURRENT ASSETS</b>					
Debtors	9	-	25,153	25,153	-
Cash at bank		<u>23,165</u>	<u>28,100</u>	<u>51,265</u>	<u>115,441</u>
		23,165	53,253	76,418	115,441
<b>CREDITORS</b>					
Amounts falling due within one year	10	<u>(1,300)</u>	<u>(7,337)</u>	<u>(8,637)</u>	<u>(1,500)</u>
<b>NET CURRENT ASSETS</b>		<u>21,865</u>	<u>45,916</u>	<u>67,781</u>	<u>113,941</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u>21,865</u>	<u>45,916</u>	<u>67,781</u>	<u>113,941</u>
<b>NET ASSETS</b>		<u>21,865</u>	<u>45,916</u>	<u>67,781</u>	<u>113,941</u>
<b>FUNDS</b>	11				
Unrestricted funds				21,865	47,648
Restricted funds				<u>45,916</u>	<u>66,293</u>
<b>TOTAL FUNDS</b>				<u>67,781</u>	<u>113,941</u>

These notes form part of these financial statements

**MULTI AGENCY INTERNATIONAL TRAINING AND SUPPORT  
(MAITS)**

**BALANCE SHEET - CONTINUED  
AT 30 JUNE 2020**

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30 June 2020.


The members have not required the company to obtain an audit of its financial statements for the year ended 30 June 2020 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees on 8<sup>th</sup> Jan 2021 and were signed on its behalf by:

  
.....  
S C Robertson -Trustee

These notes form part of these financial statements

**MULTI AGENCY INTERNATIONAL TRAINING AND SUPPORT  
(MAITS)**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2020**

**1. ACCOUNTING POLICIES**

**Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

**Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

**Taxation**

The charity is exempt from corporation tax on its charitable activities.

**Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

**Pension costs and other post-retirement benefits**

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

**MULTI AGENCY INTERNATIONAL TRAINING AND SUPPORT  
(MAITS)**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED  
FOR THE YEAR ENDED 30 JUNE 2020**

**2. DONATIONS AND LEGACIES**

	<b>2020</b>	2019
	<b>£</b>	£
Donations	<b>74,630</b>	152,981
In kind donated services - office and facilities	<b>15,000</b>	15,000
In kind donated services - IT services	<b>500</b>	500
In kind donated services - graphic design	-	2,000
	<u><b>90,130</b></u>	<u>170,481</u>

Donations during the year have been received from the following sources:-

	<b>2020</b>	<b>2019</b>
	<b>£</b>	£
Trust & Foundations:		
The ZVM Rangoonwala Foundation	50,000	120,000
Woodward Trust		1,500
The Fore Trust	20,000	15,000
The Funding Network	2,255	12,256
Global Giving Crowd Funding Platform:		
Pakistan TOT programme	1,178	769
Infant feeding	11	2,576
Other donations	128	
Other small donations:	1,058	880
	<u>74,630</u>	<u>152,981</u>

We would like to thank all the partners who have provided accommodation, training venues and other contributions in-kind that made the training possible.

**3. INVESTMENT INCOME**

	<b>2020</b>	2019
	<b>£</b>	£
Deposit account interest	<u>95</u>	<u>53</u>

**MULTI AGENCY INTERNATIONAL TRAINING AND SUPPORT  
(MAITS)**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED  
FOR THE YEAR ENDED 30 JUNE 2020**

**CHARITABLE ACTIVITIES COSTS**

	Direct costs	Support costs	Totals
	£	£	£
Programme delivery	113,503	15,336	128,839
Governance costs	1,197	6,349	7,546
	<u>114,700</u>	<u>21,685</u>	<u>136,385</u>

**5. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

	2020	2019
	£	£
Examiner's remuneration	<u>1,300</u>	<u>1,500</u>

**6. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 30 June 2020 nor for the year ended 30 June 2019.

**Trustees' expenses**

Reimbursed expenses were paid to the trustees of £82.10 (2019: £191).

**7. STAFF COSTS**

	2020	2019
	£	£
Wages and salaries	64,989	52,207
Other pension costs	1,640	2,386
	<u>66,629</u>	<u>54,593</u>

The average monthly number of employees during the year was as follows:

	2020	2019
Charitable Activities	<u>2</u>	<u>1</u>

No employees received emoluments in excess of £60,000.

**MULTI AGENCY INTERNATIONAL TRAINING AND SUPPORT  
(MAITS)**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED  
FOR THE YEAR ENDED 30 JUNE 2020**

**8. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted fund	Restricted fund	Total funds
	£	£	£
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	18,380	152,101	170,481
Investment income	53	-	53
<b>Total</b>	<b>18,433</b>	<b>152,101</b>	<b>170,534</b>
<b>EXPENDITURE ON</b>			
<b>Charitable activities</b>			
Programme delivery	17,500	85,772	103,272
Governance costs	1,500	3,269	4,769
<b>Total</b>	<b>19,000</b>	<b>89,041</b>	<b>108,041</b>
<b>NET INCOME/(EXPENDITURE)</b>	<b>(567)</b>	<b>63,060</b>	<b>62,493</b>
<b>Transfers between funds</b>	<b>(3,233)</b>	<b>3,233</b>	<b>-</b>
<b>Net movement in funds</b>	<b>(3,800)</b>	<b>66,293</b>	<b>62,493</b>
<b>RECONCILIATION OF FUNDS</b>			
<b>Total funds brought forward</b>	<b>51,448</b>	<b>-</b>	<b>51,448</b>
<b>TOTAL FUNDS CARRIED FORWARD</b>	<b>47,648</b>	<b>66,293</b>	<b>113,941</b>

**MULTI AGENCY INTERNATIONAL TRAINING AND SUPPORT  
(MAITS)**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED  
FOR THE YEAR ENDED 30 JUNE 2020**

**9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	<b>2020</b>	<b>2019</b>
	<b>£</b>	<b>£</b>
Other debtors	<b>25,153</b>	<b>-</b>
	<u><b>25,153</b></u>	<u><b>-</b></u>

**10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	<b>2020</b>	<b>2019</b>
	<b>£</b>	<b>£</b>
Social security and other taxes	<b>1,452</b>	<b>-</b>
Other creditors	<b>4,685</b>	<b>-</b>
Accrued expenses	<b>2,500</b>	<b>1,500</b>
	<u><b>8,637</b></u>	<u><b>1,500</b></u>

**MULTI AGENCY INTERNATIONAL TRAINING AND SUPPORT  
(MAITS)**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED  
FOR THE YEAR ENDED 30 JUNE 2020**

**11. MOVEMENT IN FUNDS**

	At 1.7.19	Net movement in funds	At 30.6.20
	£	£	£
<b>Unrestricted funds</b>			
General fund	47,648	(25,783)	21,865
<b>Restricted funds</b>			
General restricted funds	66,293	(20,377)	45,916
	<u>        </u>	<u>        </u>	<u>        </u>
<b>TOTAL FUNDS</b>	<u>113,941</u>	<u>(46,160)</u>	<u>67,781</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
<b>Unrestricted funds</b>			
General fund	15,654	(41,437)	(25,783)
<b>Restricted funds</b>			
General restricted funds	74,571	(94,948)	(20,377)
	<u>        </u>	<u>        </u>	<u>        </u>
<b>TOTAL FUNDS</b>	<u>90,225</u>	<u>(136,385)</u>	<u>(46,160)</u>

**Comparatives for movement in funds**

	At 1.7.18	Net movement in funds	Transfers between funds	At 30.6.19
	£	£	£	£
<b>Unrestricted Funds</b>				
General fund	51,448	(567)	(3,233)	47,648
<b>Restricted Funds</b>				
General restricted funds	-	63,060	3,233	66,293
	<u>        </u>	<u>        </u>	<u>        </u>	<u>        </u>
<b>TOTAL FUNDS</b>	<u>51,448</u>	<u>62,493</u>	<u>-</u>	<u>113,941</u>

**MULTI AGENCY INTERNATIONAL TRAINING AND SUPPORT  
(MAITS)**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED  
FOR THE YEAR ENDED 30 JUNE 2020**

**11. MOVEMENT IN FUNDS - continued**

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	18,433	(19,000)	(567)
<b>Restricted funds</b>			
General restricted funds	152,101	(89,041)	63,060
<b>TOTAL FUNDS</b>	<u>170,534</u>	<u>(108,041)</u>	<u>62,493</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.7.18 £	Net movement in funds £	Transfers between funds £	At 30.6.20 £
<b>Unrestricted funds</b>				
General fund	51,448	(26,350)	(3,233)	21,865
<b>Restricted funds</b>				
General restricted funds	-	42,683	3,233	45,916
<b>TOTAL FUNDS</b>	<u>51,448</u>	<u>16,333</u>	<u>-</u>	<u>67,781</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	34,087	(60,437)	(26,350)
<b>Restricted funds</b>			
General restricted funds	226,672	(183,989)	42,683
<b>TOTAL FUNDS</b>	<u>260,759</u>	<u>(244,426)</u>	<u>16,333</u>

**MULTI AGENCY INTERNATIONAL TRAINING AND SUPPORT  
(MAITS)**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED  
FOR THE YEAR ENDED 30 JUNE 2020**

**12. RELATED PARTY DISCLOSURES**

During the year donations of £50,000 (2019: £120,000) were received from The ZVM Rangoonwala Foundation. MAITS Chairperson M. Dalamal is a trustee of The ZVM Rangoonwala Foundation as well.

**13. POST BALANCE SHEET EVENTS**

The duration and impact of the COVID 19 pandemic, as well as the effectiveness of government and central bank responses, remains unclear at this time and consequently it is not possible to reliably estimate the impact on the financial position and results of the charity for future periods, however the trustees are optimistic that the charity will endure and the programmes will be fully resumed when conditions allow.

**MULTI AGENCY INTERNATIONAL TRAINING AND SUPPORT  
(MAITS)**

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 30 JUNE 2020**

	2020	2019
	£	£
<b>INCOME AND ENDOWMENTS</b>		
<b>Donations and legacies</b>		
Donations	74,630	152,981
In kind donated services - office and facilities	15,000	15,000
In kind donated services - IT services	500	500
In kind donated services - graphic design	-	2,000
	<hr/>	<hr/>
	90,130	170,481
<b>Investment income</b>		
Deposit account interest	95	53
	<hr/>	<hr/>
<b>Total incoming resources</b>	90,225	170,534
<b>EXPENDITURE</b>		
<b>Charitable activities</b>		
Wages	64,989	52,207
Pensions	1,640	2,386
Programme delivery expenditure	31,171	11,982
Feeding programme clinicians	-	12,008
Development and updating of training resources & materials	-	1,444
Web Development & Advertising	335	2,000
Travelling	178	1,051
Office and facilities - donated	15,000	15,000
Stipend for interns	-	1,903
Fundraising costs	-	1,225
Printing & Stationery	703	525
Sundries	684	-
	<hr/>	<hr/>
	114,700	101,731

This page does not form part of the statutory financial statements

**MULTI AGENCY INTERNATIONAL TRAINING AND SUPPORT  
(MAITS)**

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 30 JUNE 2020**

	2020	2019
	£	£
<b>Support costs</b>		
<b>Management</b>		
Insurance	3,629	3,098
Sundries	-	-
Computer & IT expenses	1,089	1,247
Consultancy	11,207	-
Bank Charges	632	294
Legal & Professional	1,238	171
Accountancy	1,154	-
Conference costs and subscriptions	1,436	-
	<u>20,385</u>	<u>4,810</u>
<b>Governance costs</b>		
Examiner's remuneration	1,300	1,500
	<u>136,385</u>	<u>108,041</u>
<b>Total resources expended</b>		
	<u>                    </u>	<u>                    </u>
<b>Net (expenditure)/income</b>	<u>(46,160)</u>	<u>62,493</u>

This page does not form part of the statutory financial statements

