

COMMUNITY DEVELOPMENT ASSOCIATION FOR MINORITY COMMUNITIES LTD

***Annual Report and Accounts
1 January 2020-31December 2020***

Company No: 05659288

Charity No: 1114410

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Charity information

The organisation is a charitable company limited by guarantee, incorporated on 20 December 2005 and registered as a charity on 30 May 2006.

Directors/Trustees

- | | |
|-----------------------------|------------|
| 1. Jeilani Mohamed Al-Faqih | Chair |
| 2. Abubakar Sheikh | Treasurer |
| 3. Fardowsa Axmed Maxamud | Secretary |
| 4. Hussein Ali Ahmed | Vice chair |
| 5. Benti Ahmed | Trustee |
| 6. Safiya Mohidin | Trustee |
| 7. Kassim Bana Mohamed | Trustee |

Staff:

- | | |
|----------------------|-------------------------------|
| 1. Siti Ali Ahmed | Employment Advisor |
| 2. Mohamed Abubakar. | Project Coordinator |
| 3. Mohamed Munye | Benefit Advisor |
| 4. Zahra Mohamed | Befriending Advisor |
| 5. Sabir Sayid | Community Development Manager |

Registered Office:

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London N17 8AQ*

[Tel:02035386066](tel:02035386066)

Mobile: 07946379095

Email: communityassociation@hotmail.com

Website: www.communitydevelopmentassociation.btck.co.uk

Bankers

*TSB Bank
539 High Road, Tottenham,
London, N17 6SD*

Structure, Governance and Management

Legal Structure:

The organisation is a charitable company limited by guarantee, incorporated on 20 December 2005 and registered as a charity on 30 May 2006. The company is governed by Memorandum and Articles of Association.

In order to meet our aims and objectives we have also internal governing policies and Procedures such as:

- 1. Health and Safety policy*
- 2. Finance Control Policy*
- 3. Equal opportunity policy*
- 4. Volunteers policy*
- 5. Confidentiality Policy*
- 6. Child Protection Policy*
- 7. Financial Procedures*
- 8. Training Policy*
- 9. Risk Management Policy*
- 10 Complain Policy*

Reserve policy:

It is the charity's policy to hold reserves to ensure it can meet its operational and project financial liabilities for a period of at least three months. The current reserves policy is formally reviewed and monitored by the trustees at its annual trustee meeting to ensure the policy still achieves the required levels of financial cover.

Appointment of Trustees:

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles are known as members of the Management Committee under the requirements of the Memorandum and Articles of Association. The members of the Management Committee are elected to serve for a period of 3 years after which they must be re-elected at the next Annual General Meeting.

Trustee Induction and Training:

Our trustees are familiar with the practical work of the charity, having been encouraged to take up the "workshops and training", new trustees are encouraged to attend training sessions to familiarise themselves with the charity and the context within which it operates. The new trustee member will get the following:

- The governing document.*
- The Policies and Procedures Files.*
- The Annual Report.*
- The minutes of Trustees meetings.*
- Contact details of trustees.*
- The roles and responsibilities of trustees.*

Risk Management

Our management committee has the overall responsibility of the risk management of the organisation. They have the power to consult external organisations or consultants on risk management. The Trustees have a risk management strategy, which comprises an Annual review of the risks the charity may face. The establishment of systems and procedures to mitigate those risks identified in the plan. The implementations of such procedures designed to minimise any potential impact on the charity should those risks materialise.

Responsibilities of trustees:

Company law requires the trustees to prepare financial statements for each financial year which gives a true and fair view of the state of affairs of the charity at the end of the year and of the incoming and outgoing resources for the year ended. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of error, fraud and other irregularities. Trustee board members are expected to follow the good governance including: understanding their role, ensuring delivery of organizational purpose, working effectively both as individual and a team, exercise effective control, behaving with integrity and being open and accountable.

Organisational Structure:

The Association has a Management Committee who meets quarterly for the strategic direction and policy of the charity. The Committee has three key members from a variety of professional backgrounds relevant to the work of the charity. The Chairperson is responsible for ensuring that the charity delivers the services specified. The Treasurer is responsible for all aspects of financial management, working closely with other members of the trustees to safeguard the organisation's finances. The Secretary has responsibility for the day to day operational management of the Centre, individual supervision and ensuring that the team continue to develop their skills and working practices in line with good practice.

Staff and volunteers:

The Association has five part-time staff and 24 volunteers who run the daily activities of the organisation. The Association provides various volunteer training and workshops to volunteers to: improve the quality and consistency of our services; ensuring we cater for a diverse range of volunteers and their needs; building our reputation as an organisation committed to supporting and developing our volunteers; help us to secure funding from trusts and foundations, government and service users; reward volunteers for their commitment and involvement; provide volunteers with pathways to work or study opportunities.

This year our trustees and volunteers have undertaken a range of organisational development training in financial management, service delivery and governance, including the 7 principles of the Good Governance: Code for the Voluntary and Community Sector as a framework for improving its governance.

Mission, Aims and Services

The Community Development Association for Minority Communities LTD is a registered charity and company limited by guarantee managed by a board of trustees. Established in 2005, it is a successful, vibrant community facility and resource, providing a safe and welcoming meeting place. The centre exists to improve the quality of life minority communities by offering excellent services which provide a range of educational, recreational, cultural and social opportunities. In addition, it provides consultation meetings with service users, informal advice clients on a wide range of matters and signposts them to the appropriate place for further advice. It is a resource where people from a wide range of backgrounds come to socialise, learn and enjoy themselves. We work in consultation and partnership with the local community and statutory and voluntary agencies to develop our programme and respond to emerging need and new initiatives.

Our mission:

Our mission is to improve the life chances of disadvantaged people from minority communities, enable them to rebuild their lives, integrate into society, become good citizens and make a positive contribution to their communities.

Our vision:

Our vision is that the minority communities become members of the UK society who achieve good quality education, financial independence, self-confidence and social inclusive within the UK's multicultural society. We will continue to use our multi-level support system offering practical help to the community.

Our Values:

- We treat people with respect, dignity and compassion;*
- We involve and empower the people we work with;*
- We are committed to a person centred way of working;*
- We work together with communities and partners to transform lives;*

Our aims:

- 1. To advance and improve the level education of minority communities in the UK and Somalia by providing early intervention education programmes.*
- 2. To enhance social development by providing English and Maths classes, ICT Classes, vocational training, workshops to promote integration of ethnic minority communities.*
- 3. To improve the lives of minority communities by providing key information, advice, practical support and guidance.*
- 4. To reduce isolation, increase confidence and self-esteem by providing key projects to disadvantaged people from minority communities.*
- 5. To improve the social welfare of minority communities by providing recreational and sport activities.*
- 6. To increase the confidence of women, children and young people to develop their personal skills through access to vocational training, high education and employment.*
- 7. To increase partnership working with local authority, government agencies, other organisations to improve the quality of life of minority communities.*

The Charity's Activities:

- 1. Supplementary School Projects*
- 2. Welfare Benefit Project*
- 3. Befriending and Support Services*
- 4. Monthly Community Consultation Meeting:*
- 5. Employment and Support Services:*

Trustee's Report for the Year ended 31 December 2020

We are pleased to present this annual report to give an overview of our services, an accurate report on our finances. As trustees, our major responsibilities are to ensure that our organisation serves the BAME minority communities effectively, is financially sustainable, achieving its aims and positive outcomes for our service users. The year 2020 the demand of our services have increased significantly due to COVID-19 crises and we were able to sustain most of our key services. Thanks for our funders, supporters, staff, volunteers and our services users who have worked together to support the most vulnerable people who have been affected by the COVID-19 Pandemic. More than 24 volunteers and our staff have been working tirelessly to support our service users with food supply, telephone befriending, benefit advice, employment support, consultation meetings, supplying education pack and laptops for children.

Our Response to COVID-19-19 Pandemic:

Food Supply and Befriending Services: During the Covid-19 Pandemic, the Project supported more than 54 elderly and 67 refugee's families from BAME minority. Every week we provided fresh fruits and vegetables, help with shopping and online befriending services. Our client survey reported that our clients have improved their mental health and wellbeing. Clients reported the services reduced stress, isolation and increased their confidence and self-esteem

Benefit Advice and Befriending Services: The project supported more than 135 people from BAME communities in Haringey, alleviated the impact of COVID-19 and ensured that people are receiving all the vital services they needed at this difficult time. The project supported our service users to claim their welfare benefits, solve their debt and overpayment problems and improved their mental health and well-being. The befriending services has helped our clients to create friendship networks and free telephone helpline Monday- Friday

Women Employment Support Services: The Project supported more than 48 women from BAME minority communities to access help in careers advice, CV writing and covering letter, help with job application, job search skills and interview preparation. We provided voluntary work opportunities, supported clients to register with universal Job match and register with employment agencies, advised them how to set up small business and self-employment

Intervention Education Classes: During the COVID-19 Pandemic, we provided interactive online education activities for more than 225 children from BAME communities to make sure they received the additional support they need to succeed and achieve their full potential. We provided children with home education activities that are enjoyable and engaged children to learn new skills and build confidence. These interactive online activities made children feel happy, excited, improved their well-being and transformed the lives of many children.

We would like to express our sincere gratitude and many thanks to the National Lottery Community Fund, London Community Response Fund, London Community Foundation, Haringey Giving, Trust for London, Age Concern, St. James's Place Charitable Foundation, Power to Change Trust, Charities Aid Foundation, Independent Age, Ashworth Charitable Trust and donations from our members and everyone who have helped deal with the COVID-19 crisis.

This report was approved by the trustees on 18 January 2021 and signed on their behalf by.



Abubakar Sheikh
Treasurer

Our achievement and performance

Food supply and help with shopping for elderly:

During the COVID-19 crises we supported 54 elders from BAME communities. Every week we provided fresh fruits, vegetables and help with shopping for elderly who were socially isolated due to COVID-19 Pandemic. We are really pleased to present this project impact report which summarises the services provided, the impact and the feedback from the beneficiaries.

The Project supported 54 elders aged over 60 all from African communities who live in the most deprived areas of Haringey. The Project provided online befriending services and consultation meetings that made elderly feel supported, improved their mental health and well-being.

The project provided our beneficiaries the opportunity to chat online with our volunteers, give feedback about the projects and talk to trustees about other services they needed at this difficult time. The services enabled us to come together to support those in great need to reduced stress, prevented isolation and improve their self-esteem and well being.

Project Activities:

- Every week provide fresh fruits and vegetables.*
- Help with shopping and other essential supply*
- Telephone befriending services to reduce isolation.*
- Telephone advice and to reduce the spread of COVID-19*
- Weekly consultation meeting to reshape and improved our services.*
- Referral to other local services such as food bank services in Haringey*

With your funding we have increased our reputation in Haringey as a valued service provider, bridging gaps in providing key services and opportunities which impacted positively on many people's lives.

Project outcomes:

- 48 clients reported the service improved their mental health*
- 54 beneficiaries said the project improved their wellbeing*
- 16 elderly reported the service enabled them to stay home safe and well*
- 45 clients reported they were less isolated and less worried*
- 28 elderly reported they felt satisfied with the weekly telephone calls*

The Project enabled us to build strong working relationship with our clients to develop better services to address the needs of the most vulnerable people. The project motivated many young people to become involved through volunteering, consultation meetings and equip them with the skills they need to improve their life chances.

Your support created many opportunities for us to work with parents and children and to build strong, safe and healthy communities. Also we would like to thank all our staff and volunteers and we greatly appreciate their great work and the support they have provided to our vulnerable elders to be safe and less worried during the pandemic.

We would not be able to do this invaluable work without the support of our funders and we are extremely grateful and thank you for helping us to do this great work.

Benefit Advice and Befriending Services:

The project aim of the project was to help people from BAME communities in Haringey, alleviate the impact of COVID-19 and make sure that people are receiving all the vital services they needed at this difficult time. The Benefit Advice services supported over 135 people in need to access good quality advice services, help them to understand and claim their rights and benefit entitlements and access other services available in the local area. We helped clients to solve their debt and overpayments problems to overcome financial difficulty. The Telephone Befriending Services supported 42 lone parents and refugee's families who provided positive feedback and comments about the services and most of them were very pleased with the help.

The Project provided the following services:

Benefit advice sessions:

- *26 clients were supported with benefit enquiries*
- *23 people provided advice to access their benefit entitlements*
- *38 clients were supported to apply for Universal Credit*
- *27 families were offered advice on benefit rights by telephone*
- *21 clients were helped with debt, overpayments and rent arrears*

Telephone befriending services:

- *Weekly telephone for a friendly chat to reduce isolation.*
- *Help elderly with shopping and other essential supply*
- *Weekly telephone to assess our client's needs*
- *Telephone advice to clients to help them to access more services*
- *Weekly consultation meeting to reshape and improved our services.*
- *Referral to other local services such as food bank services in Haringey*

Project outcomes:

The evidence we have collected towards the project outcomes including:

- *Clients reported the telephone befriending services were very helpful.*
- *Users reported that they have improved access to rights and entitlements*
- *Clients said they have improved access to more services.*
- *Elders reported they were happy with the weekly friendly telephone calls*
- *Clients reported the services improved their mental health*
- *Clients reported the services have improved wellbeing*

The Community Fund enabled our staff, volunteers and our clients to work together and support the most vulnerable people during the COVID-19 Pandemic. According to our weekly telephone survey with elderly, they told us that the project helped them to be less stressed and less worried and improved their wellbeing. The Project also provided online consultation meetings that made our clients feel supported and improved their mental health and well-being.

The befriending services is helping our clients to create friendship networks and learn new skills, as well as offering them free telephone helpline Monday- Friday.

We would not be able to do this invaluable work without the support of our funders and we are extremely grateful for your support and thank you so much for helping us to do this great work. The Project created many opportunities for us to work with elders and to build strong, safe and healthy communities.

Women Employment Support Service:

This Project is project started in November 2020 and will finish in April 2021. The project aim of the project was to help women from BAME communities are getting the support they need to find employment to alleviate the impact of COVID-19 crises. The Project was delivered by an experience Employment Support worker and three volunteers. The project supported 48 women from Black and Minority Ethnic (BAME) communities who lost their jobs due to COVID-19 outbreak. The Project also provided consultation meetings to involve women to improve and reshape our services by bringing their views and suggestions and that made them feel happy.

The Project enabled us to build strong working relationship with women to develop better services to address the needs of the most vulnerable women in our community. The project motivated many women to become involved through volunteering, provided feedback to improve services and equip them with the skills they need to improve their life chances.

The Project provided the following services:

- *16 women were helped to update their CV.*
- *14 women were provided advice to find employment*
- *18 clients were helped to register with Universal Job to look for employment*
- *23 women were helped to complete job applications.*
- *29 women provided advice on financial support available.*
- *15 people have been provided with job reference.*
- *32 clients were advised to enrol for ESOL classes, Maths and ICT classes,*

Project outcomes:

Feedback and comments from our service users:

- *26 clients updated and improved their CV.*
- *12 women gained employment.*
- *6 clients increased their involvement in reshaping and improving services.*
- *21 clients increased their income for applying their benefits rights.*
- *36 clients improved job-search and work skills*
- *14 users increased access to use more services*
- *43 user report feeling less socially isolated*

The project advised and supported women to develop positive business ideas, learn new business skills and set up small businesses. We supported women to find employment, offered practical work experience in their communities. We will continue to support these women to address unemployment, disadvantage and inequality and increasing the knowledge and skills of women. The project targeted women who were affected by COVID-19 crises and enabled them to develop personally, increasing their chances to sustainable employment so that their quality of life is improved and are able to lead full and productive lives.

The Coronavirus Community Support Fund enabled us to work together with women, volunteers and staff to maintain to provide vital services to lone parents and low income families. The COVID-19 crises brought us together, motivated us to be united and help each other and enabled us to work hard during these challenging times to alleviate the impact of COVID-19 on our service users.

Telephone Befriending Services:

The aim of the project was to support elderly from BAME communities to alleviate the impact of COVID-19 and make sure that elderly are getting all vital services they needed at this difficult. Our befriending service provided friendship and support for older people to ensure they do not become lonely or socially isolated. The Project provided telephone befriending services and consultation meetings that reduced isolation, improved mental health and well-being.

The Project providing elderly with opportunities to meet online, talk to our staff and volunteers by telephone therefore improve their confidence and self-esteem and allowing them to improve relationship. The project helped us to work together with elderly, involve them to reshape and improve our services by listening to their views and suggestions.

The Project supported more than 46 aged over 60 all from African minority communities who live in the most deprived areas of Haringey. The project provided our beneficiaries the opportunity to chat online with our staff and volunteers, give feedback about the projects and discuss with our trustees about other services they needed at this difficult time. The funding enabled us to work together with elders and support those in great need to reduced stress, prevented isolation and improve their self-esteem and well being.

Project Activities:

- Weekly telephone befriending services to reduce isolation.*
- Telephone advice to reduce the spread of COVID-19*
- Help with shopping and other essential supply*
- Weekly telephone survey to reshape and improved our services.*
- Telephone helpline for elders to call if they need help.*

Changes and benefits reported by participants, staff and volunteers:

Project outcomes:

- 24 elders reported the service improved their wellbeing*
- 14 beneficiaries said the project improved their mental wellbeing*
- 16 elderly reported the service enabled them to stay home safe and well*
- 15 clients reported they were less isolated and less worried*
- 28 elderly reported they felt satisfied with the weekly telephone calls*

The Project enabled us to build strong working relationships with our clients to develop better services to address the needs of the most vulnerable people. The project motivated many young people to become involved through volunteering, consultation meetings and equip them with the skills they need to improve their life chances.

The project was monitored and evaluated by our staff and volunteers. They contacted clients to check progress on the services provided, carried out monthly telephone surveys to seek feedback and comments. Every month they used different feedback forms and telephone survey to record the project outputs and outcomes and indicator level and collect all the information we need from clients to assess the outcomes of our services.

We would not be able to do this invaluable work without the support of our funders and we are extremely grateful for your support and thank you so much for helping us to do this great work

Intervention Education Classes for children with SEN

During the COVID-19 crises we continue to provide online education activities for children from BAME communities to make sure they are getting the additional support they need at this critical time to succeed and achieve their full potential. We provided children with well-planned education activities that are enjoyable and engaged children to learn new skills and build confidence. The Project was delivered by a qualified teacher and volunteers. We supported more than 93 children with special educational needs and learning disability all from low income families. The feedback and comments from parents and children showed that the home study education activities we provided made children feel less lonely, very happy and improved their level of reading, writing and maths, increased their self-confidence and well-being

The project activities:

- *A list of good online education websites*
- *A pack of text and exercise books for each child*
- *Maths and English Education CDs (Year 1-6)*
- *Telephone help line for parent and children*
- *Laptops for children who didn't have laptops*
- *Weekly telephone survey with parents and children*

Parents reported children used the laptops to play online literacy and maths games, these games really motivate to develop positive attitude to learning. Children had the opportunities to play a variety of interactive education activities:

- *Reading sounds, CVC words,*
- *Reading simple sentence,*
- *Practise basic comprehension and grammar skills,*
- *Reading short simple stories*
- *Answer simple questions.*
- *Practise addition and subtraction skills*
- *Practise multiplication and division skills*
- *Counting and [ordering](#) numbers*
- *[Odd and even](#) numbers*
- *[Money Shapes Measures](#)*
- *[Data Handling Problem Solving](#)*

The outcomes of the project reported by staff and volunteers were:

- *72 children said improved their Literacy and maths levels*
- *46 children said they are less isolated and very happy*
- *32 reported increased self-esteem and self-confidence.*
- *Increased in children's engagement and motivation*
- *Improved children's computer skills.*
- *Improved self-confidence and self-esteem.*

The Project created many opportunities for us to work with parents and children and to build strong, safe and healthy communities. We are extremely grateful for your support and thank you so much for helping us to do this great work.

We would not be able to do this invaluable work without the support of our funders and we are extremely grateful for your support and thank you so much for helping us to do this great work.

Financial review

Reserve Policy:

The purpose of the reserve is to ensure that the Charity is capable of meeting any shortfall in funding which would result in a reduction in the organisation's activities and its inability to meet immediate financial commitments. As a charitable company we are committed to sustainable development for both risk management and sustainable services. The trustees examine the Charity's reserves each year. The board of trustees have decided to create six months worth of running cost as a reserve to be available in case of delays to funding. This will help the organisation to be sustained in the long term.

Reserves:

The trustees have established a policy whereby the unrestricted funds should be at least three months of the core committed costs and this year 2020 we had a reserve of £14732. At this level, the trustees feel that they would be able to continue the current activities of the charity in the event of a significant drop in funding.

Restricted Fund:

The restricted fund at 31 December 2020 was £68350. The restricted fund is for Women Employment Support services, Intervention Education Classes, Befriending Services, Welfare Benefit Advice Services, Core costs and the salary of Project Coordinator.

Future Plan:

The charity plans in the coming year are:

- To continue supporting people from BAME communities to alleviate the impact of COVID-19 Pandemic.*
- To support our staff and volunteers to carry out their duties safely during the COVID-19 Pandemic, by providing all resources and equipment they need.*
- To sustain the all vital services needed by our service users and try to reach more people across Haringey.*
- To conduct telephone survey and consultation meetings with our service users, community elders and volunteers to discuss community needs, involve clients to reshape and improve our services.*
- To motivate young people to become volunteers and their work skills.*
- To improve our partnership working with local charities and authority.*
- The Association plans to implement two projects in Somalia: Supplementary School project and Healthcare Project.*

Due to COVID-19 Pandemic the following Projects have been requested by our clients during our telephone survey and consultation meetings our services users:

- Elderly Social Club*
- Befriending Services*
- Welfare Benefit Advice Services*
- Weekly Telephone Helpline to elderly and vulnerable adults*
- Supporting children and young people*
- Online consultation Meetings*

Feedback and case studies from our service users

I would like to say thank you so much for your help. I am a lone parent and I was very happy to get all the help I needed during this difficult time.

You motivated us to work together during the COVID-19 crises and this enabled us to help the vulnerable people and make a real difference.

Your work is making a real difference in the lives of many refugees and low income families. Thank you so much for your dedication and hard work.

"Thank you for your support during the COVID-19 crises. It has been a very difficult time and you have helped us to feel less stressed and worried."

"I would like to say thank you for all the support during the COVID-19 crisis. I am very grateful for the fresh fruits and vegetables you have provided to us at this difficult time"

Thank you for helping us during this challenging time. It was important to have fresh fruits and vegetables every week to keep us healthy and well.

"You have done an amazing work to provide Home study pack to our children during the COVID-19 crises. We are very grateful, the children are very happy"

"My children are very happy with the home study pack and they are enjoying the online interactive learning activities. I am very with the support."

Financial Activities for the year ended 31 December 2020

	<i>Unrestricted Funds 2020</i>	<i>Restricted Funds 2020</i>	<i>Total Funds 2020</i>	<i>Total Funds 2019</i>
Incoming Resources	£	£	£	£
London Community Response		20480	20480	
National Lottery Community Fund (Coronavirus Community Support Fund)		24100	24100	
London Community Foundation Evening Standard Dispossessed Fund)		9180	9180	
Independent Age		6520	6520	
Ashworth Charitable Trust		2500	2500	
Haringey Giving		3600	3600	
St. James's Place Charitable Foundation		2500	2500	
The Power to Change Trust (COVID-19 Community Led Recovery Scheme)		10600	10600	
Membership Fee & Donation	2692		2692	
Total Incoming Resources	2692	79480	82172	51935
Resources Expended				
Food supply & other essentials		7443	7443	
Volunteer Expenses		3028	3028	2127
Transport & Refreshment	240	1828	2068	860
Stationery, Post, Ph. Copies		415	415	420
Tel, Gas and electricity bills		1530	1530	1605
Advertising & Promotion		225	225	348
Education Resources		1550	1550	1697
Staff costs and sessional workers		19020	19020	16960
Insurance		337	337	483
Premise Rent		6800	6800	7931
Repair and Maintenance		2455	2455	2193
Admin Expenses		620	620	412
Solicitors fee (10yrs premise lease)		2850	2850	
Staff and Volunteer Training				960
Sport Equipment and Resources				650
Total Resources Expended	240	48101	48341	36646
Net Incoming Resources	2452	31379	33831	15289
Fund balance B/F	12280	36971	49251	33962
Fund Balance C/F	14732	68350	83082	49251

Balance Sheet as at 31 December 2020

	2020	2019
Current Assets		
Cash At bank and In Hand	83082	49251
Debtor		
Net Current Assets	83082	49251
Unrestricted Fund	14732	12280
Restricted Funds	68350	36971
Total Funds	83082	49251

For the year ended 31/12/2020 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with provisions of applicable to companies subject to the small companies' regime.

The accounts were approved by the trustees on 18/01/2021 and signed on their behalf by:



Abubakar Sheikh
Treasurer

Report of the Independent Examiner to the trustees of Community Development Association for Minority Communities LTD

I report on the accounts of the company for the year ended 31 December 2020 which are set out on pages 13 to 14

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;*
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and*
- state whether particular matters have come to my attention.*

Independent examiner's statement

1. In connection with my examination, no matter has come to my attention: 1 which gives me reasonable cause to believe that, in any material respect, the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and*
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities*

have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Independent Examiner
Yusuf Ali
Association of Accounting Technician
BA (Hons) Accounting and Finance
21 Avondale Crescent
London EN3 7RY

Date: 20/01/2021

Our Funders and Supporters

We are hugely grateful to our funders and supporters who have supported us over many years and helping us to continuing providing vital services to BAME minority communities. Without them, it would not be possible to offer such a comprehensive services and make a real difference to so many lives.



**LONDON
COMMUNITY
RESPONSE**



In partnership with
**THE NATIONAL LOTTERY
COMMUNITY FUND**



Home Office



**The London
Community
Foundation**



**power to
change**

business in
community
hands



**ST. JAMES'S PLACE
FOUNDATION**



The
**CHARLES S FRENCH
CHARITABLE
TRUST**