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Report and Financial Statements

5 April 2020

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# REFERENCE AND ADMINISTRATIVE INFORMATION

for the year ended 5 April 2020

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Trustees during the year	Claire Elizabeth Sharp – appointed 18 December 2019 Edmund Michael Wood
	Nicholas Anthony Graeme Turner – retired 18 December 2019
	Roy Neil Arthur
	John Andrew Chadwick
Registered Name	H M Hubbard Law Scholarship Fund
Registered Charity No.	313533
Principal Office	TMF Global Services (UK) Ltd
	960 Capability Green
	Luton
	Bedfordshire
	LU1 3PE
Solicitors	Debenhams Ottaway LLP
	Ivy House, 107 St Peter's Street
	St Albans
	Hertfordshire
	AL1 3EW
Independent Examiner	Mr Stephen Mason BSc ACA
	FKCA Limited
	260-270 Great Marlings
	Butterfield Business Park
	Luton
	LU2 8DL
Accountants and Trust Managers	TMF Global Services (UK) Ltd
	960 Capability Green
	Luton
	Bedfordshire
	LU1 3PE
Investment Advisers	Investec Wealth and Investment Limited
	30 Gresham Street
	London
	EC2V 7QN
Bankers	CAF Bank
	25 Kings Hill Avenue
	Kings Hill, West Malling
	Kent
	ME19 4JQ
Website	www.hubbardlawscholarship.com

### TRUSTEES' ANNUAL REPORT

for the year ended 5 April 2020

The Trustees present their financial statements and annual report for the year ended 5 April 2020. The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Will, the Charities Act 2011, Accounting and Reporting by Charities: Statement of Recommended Practice (FRS 102) and update Bulletin 2.

# Structure, Governance and Management

#### Constitution

The Charity was established by the Will dated 3 April 1946 of Henry Malcolm Hubbard, as amplified or varied by Court Orders dated 8 June 1962 (Sister's Fund - Construction of Will) and 15 October 1962 (Mrs Marston's Fund - Variation of Trusts Act 1958), by schemes made by the Charity Commission sealed on 21 April 1995, 15 April 1996, 31 May 2011 and 21 April 2016 and by a Deed of Disclaimer by the Public Trustee dated 15 February 2005. Mr Hubbard died on 23 December 1946 and probate of his Will was granted on 18 March 1947.

The Charity needs Trustees with experience of the law and of legal training and also Trustees with a financial background. Trustees are recruited by the existing Trustees through their contacts in these areas. The present Trustees comprise two lawyers and two accountants.

The power of appointing Trustees is now vested in the surviving Trustees or Trustee for the time being.

#### Investment powers

The Will gave the Trustees only limited powers of investment and use has been made of the statutory investment powers under the Trustee Act 2000 to delegate discretionary investment powers and to use nominees to hold the Charity's investments.

#### Governance and internal control

The Trustees have appointed TMF Global Services (UK) Ltd to carry out the day-to-day administration of the Charity. All significant decisions are taken by the Trustees, either at meetings or through consultation out of meetings. All payments must be approved by two Trustees.

The Trustees meet at least twice in each year. They receive quarterly investment reports from the Investment Advisers, with whom they meet up to twice a year to review investment performance and strategy.

#### Risk management

The Trustees have considered the major risks to which the Charity is exposed and are satisfied that systems are in place to mitigate those risks.

## TRUSTEES' ANNUAL REPORT

for the year ended 5 April 2020

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## **Objectives and Activities for the Public Benefit**

#### Objectives and how they are achieved

Following the making of a new Scheme under the Charities Act 1993 by the Charity Commission on 21 April 2016, which made certain amendments to the objectives set out in the Will, the principal objective of the charity is to provide scholarships to study in France, Spain or Canada the law and legal procedure of the particular country. However, if suitable candidates cannot be found to fulfil this objective then the Trustees may make an award for the study of the law of the European Union in France and Spain.

To be eligible for the award of a scholarship, a candidate must have obtained either:

- a) a law degree of at least class 2(ii) from a UK university; or
- b) a graduate diploma in law; or
- c) a Chartered Institute of Legal Executives' level 6 diploma in law and practice;

and must evince to the Trustees an intention to pursue a career as a solicitor in England and Wales. However, if suitable candidates cannot be found who fulfil this criterion, the Trustees may make awards to individuals who have qualified and are currently practising as solicitors.

Under the 31 May 2011 scheme, the amount to be set aside out of income each year for the provision of a scholarship or scholarships was £22,000, or such higher amount as the Trustees may from time to time decide. The Trustees agreed to increase this to £30,000 from 6 April 2017 (The figure was £15,000 prior to the Scheme and originally £1,200 under the Will).

The Trustees advertise the scholarship on the internet and elsewhere. Replies are considered by the Trustees and interviews of the shortlist carried out once a year. Scholarships are generally awarded for a full year's study.

Under the terms of the Will, the remaining income is to be distributed to solicitors and their families in need. Each summer, the Trustees determine the amount of reserves (see below) to be distributed. The Trustees obtain written assurance from SBA The Solicitors' Charity (the SBA) that any grant to them will be applied appropriately and the Trustees then make sums available quarterly to the SBA for onward payment to beneficiaries.

#### Public benefit

The Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Trust's aims, objectives and future plans. They are satisfied that all the trust's activities are for the public benefit and that they have complied with the duty in section 17(5) of the 2011 Charities Act.

### Achievements and Performance

#### **Review of activities**

Total unrestricted incoming resources of the Charity for the year were £81,570 (2019: £81,942), to which an allocation of the costs of generating funds, £1,825, and of governance, £9,962, were charged leaving £69,783 (2019: £69,633) available to meet the above objectives. Grants of £30,000 to the SBA for solicitors and their families in need were approved, £30,000 was set aside for scholarships and £16,034 spent on supporting these activities leaving a deficit of £6,251, to be deducted from the undistributed income of £12,190 brought forward. The balance of £5,939 has been carried forward in accordance with the reserves policy set out below.

One provisional scholarship award was made in December 2019 to study in 2020/21. The scholar has met the conditions and a provision has been made in the accounts for this award. Due to the current Covid crisis, this award has been deferred to 2021/22.

### TRUSTEES' ANNUAL REPORT

for the year ended 5 April 2020

#### Reserves Policy

Scholarships are awarded in respect of academic years and the Trustees aim to have sufficient uncommitted income at 1 September each year in the Law Scholarship Income Fund to finance a one year scholarship. As at 5 April 2020 there was £12,292 in the Law Scholarship Fund.

# Investment policy and performance

The investment policy is to maintain the real value of the underlying capital over time through investment in a diversified portfolio of equities, property (through charity property funds), bonds and cash, subject to the income need as determined from time to time by the Trustees. The Trustees have agreed a bespoke benchmark with the fund managers against which the performance of the fund can be measured. This combines different indices for different asset classes weighted appropriately. The total return on permanent endowment investments in the year to 5 April 2020 was -13.49% compared to the total return on the bespoke benchmark over the same year of -14.02%. The Trustees are satisfied with the performance of the investment managers, but continue to keep the situation under review, taking into account that it is the long-term performance that is the most important. The Trustees are concerned about the present investment outlook given Covid 19 and, in particular, the pressure on dividends on which the Charity relies to fund scholarships awarded. The Trustees are in regular contact with the Investment Managers to ensure as far as possible the income requirements can be met in these turbulent times.

#### Plans for the future

The Trustees will continue to provide scholarships to suitable candidates with any surplus income being distributed to support solicitors and their families in need.

## **TRUSTEES' ANNUAL REPORT**

for the year ended 5 April 2020

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# Statement of the Trustees' responsibilities in respect of the accounts

The Trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

The law applicable to charities in England & Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provision of the Will requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing those financial statements the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations and the provisions of the Will. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Trustees on:

15 July 2020

and signed on their behalf by:

## INDEPENDENT EXAMINER'S REPORT

# to the Trustees of H M Hubbard Will Trust - Law Scholarship Fund

I report to the charity Trustees on my examination of the accounts of the H M Hubbard Will Trust - Law Scholarship Fund (the Trust) for the year ended 5 April 2020.

# **Responsibilities and basis of report**

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

#### Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the Trust as required by section 130 of the Act; or 1.
- the accounts do not accord with those records; or 2.
- the accounts do not comply with the applicable requirements concerning the form and content of accounts set 3. out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I confirm that there are no other matters to which your attention should be drawn to enable a proper understanding of the accounts to be reached.

Mr Stephen Mason BSc ACA For and on behalf of **FKCA** Limited 260-270 Great Marlings **Butterfield Business Park** 

Luton

LU2 8DL

Date:

# STATEMENT OF FINANCIAL ACTIVITIES

for the year ended 5 April 2020

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	Note	Unrestricted General Fund Income £	Law Scholarship Income £	Permanen £	t Total 2020 £	Total 2019 £
INCOME & ENDOWMENTS	2					
Investments		81,570	-	-	81,570	81,942
TOTAL INCOME		81,570		-	81,570	81,942
EXPENDITURE						
Cost of generating funds	3	1,825	-	16,426	18,251	18,089
Charitable activities	4	55,996	25,753	12,488	94,237	91,949
TOTAL EXPENDITURE		57,821	25,753	28,914	112,488	110,038
NET INCOME/(EXPENDITURE) BEFORE GAINS LOSSES ON INVESTMENTS	AND	23,749	(25,753)	(28,914)	(30,918)	(28,096)
Net gains/(losses) on investments	7	-	-	(373,643)	(373,643)	109,913
NET INCOME/(EXPENDITURE) AFTER GAINS A LOSSES ON INVESTMENTS	ND	23,749	(25,753)	(402,557)	(404,561)	81,817
TRANSFER BETWEEN FUNDS	6	(30,000)	30,000	-	-	~
OTHER RECOGNISED GAINS/(LOSSES) Gains/(losses) on currency		-	-	(362)	(362)	(254)
NET MOVEMENT IN FUNDS		(6,251)	4,247	(402,919)	(404,923)	81,563
FUND BALANCES BROUGHT FORWARD		12,190	8,045	2,378,698	2,398,933	2,317,370
FUND BALANCES CARRIED FORWARD		5,939	12,292	1,975,779	1,994,010	2,398,933

# BALANCE SHEET

as at 5 April 2020

	Note	General Fund Income £	Law Scholarship Income £	Permanent Endowment £	Total 2020 £	Total 2019 £
IXED ASSETS						
nvestments - quoted	7	-	-	2,021,374	2,021,374	2,413,482
				2,021,374	2,021,374	2,413,482
CURRENT ASSETS						
Debtor	9	-	-	-	-	9,100
Amount lent to Permanent Endowment	6	50,000	-	~	50,000	50,000
		50,000		-	50,000	59,100
Cash		. <u></u>				
Bank current accounts		14,116	11,012	12,565	37,693	19,446
Bank deposit account		-	1,280	-	1,280	1,278
		14,116	12,292	12,565	38,973	20,724
TOTAL CURRENT ASSETS		64,116	12,292	12,565	88,973	79,824
LIABILITIES: amounts falling due within or	ne vear					
Creditors	8	34,177	-	8,160	42,337	44,373
Amount lent by Income Accounts	6	-	-	50,000	50,000	50,000
		34,177		58,160	92,337	94,373
NET CURRENT ASSETS/(LIABILITIES)		29,939	12,292	(45,595)	(3,364)	(14,549)
TOTAL ASSETS LESS CURRENT LIABILITIES		29,939	12,292	1,975,779	2,018,010	2,398,933
LIABILITIES: amounts falling due after one	e year					
Creditors	8	24,000	-		24,000	
NET ASSETS		5,939	12,292	1,975,779	1,994,010	2,398,933
Representing: FUNDS - RESTRICTED		<u></u>	<u>, , , , , , , , , , , , , , , , , , , </u>			
Permanent Endowment		-	-	1,975,779	1,975,779	2,378,698
Law Scholarship Income Account		-	12,292	*	12,292	8,045
FUNDS - UNRESTRICTED		F 020			5,939	12,190
General Fund Income Account		5,939				
		5,939	12,292	1,975,779	1,994,010	2,398,933
	1~	111	-	/	$\sim$	P
Approved by the Trustees on:	15	July 20;	20			

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## NOTES TO THE FINANCIAL STATEMENTS

for the year ended 5 April 2020

#### 1. ACCOUNTING POLICIES

The principal accounting policies adopted are as follows:

#### a) Basis of preparation and assessment of going concern

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (FRS 102) and update Bulletin 2, and the Charities Act 2011 and applicable regulations.

The accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

#### b) Fund structure

The permanent endowment represents the funds derived from the estate of the late H M Hubbard and the Trustees are permitted by the Will to distribute only the income earned by the assets held.

The Law Scholarship Income Account represents the income directed by the Will as amended to be used to provide law scholarships and the amounts so awarded. The General Fund Income Account represents the residual income directed by the Will to be used, after support costs and overheads, for solicitors and their families in need.

#### c) Income recognition

All income is recognised once the Charity has entitlement to the income, there is sufficient certainty of receipt and so it is probable that the income will be received, and the amount of income receivable can be measured reliably.

Interest on funds held is included upon notification of the interest paid or payable. Dividends are recognised once the dividend has been declared and notification has been received of the dividend due. Credit is taken in the accounts for income tax deducted from investment income which has or will be reclaimed from H M Revenue & Customs up to 5 April 2020.

#### d) Expenditure recognition and irrecoverable VAT

Liabilities are recognised as resources expended as soon as there is a legal or constructive obligation committing the charity to the expenditure. All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

Grants payable are payments made to third parties in the furtherance of the charitable objectives of the Trust. Grants to solicitors and their families in need are accounted for in full when awarded. Scholarship awards are accounted for during the year of award only if all conditions imposed by the Trustees have been fulfilled, or there is a reasonable expectation that they will be, when the accounts are finalised. Otherwise they are accounted for in the following year.

Irrecoverable VAT is charged against the category of resources expended for which it was incurred.

Basic financial instruments are measured at amortised cost.

#### e) Allocation of governance and other support costs

Overhead and support costs are allocated first between charitable activities and governance. The costs allocated to charitable activities are then further allocated between those relating to the awarding of Law Scholarships and those relating to grants to solicitors and their families in need. The costs allocated to governance are further allocated between the permanent endowment and general income. Where costs are specific to an activity or fund, they have been so allocated. Otherwise, apportionment is based on estimated time spent by the staff of the professional advisers employed in the administrative burden of publicising, awarding, monitoring and assessing grants. The allocation of overhead and support costs is analysed in note 4.

#### f) Cost of raising funds

The cost of generating funds comprises the investment managers' charges.

## NOTES TO THE FINANCIAL STATEMENTS

for the year ended 5 April 2020

#### 1. ACCOUNTING POLICIES - continued

### g) Charitable activities

Costs of charitable activities include grants made and an apportionment of overhead and support costs as shown in note 4b.

#### h) Governance costs

Governance costs comprise all costs involving the public accountability of the charity and its compliance with regulation and good practice. These costs include costs related to the independent examination and legal fees together with an apportionment of overhead and support costs.

#### i) Fixed asset investments

Investments are stated at market value as at the balance sheet date. The statement of financial activities includes the net gains and losses arising on revaluation and disposals throughout the year.

#### j) Realised gains and losses

All gains and losses are taken to the statement of financial activities as they arise. Realised gains and losses on investments are calculated as the difference between sale proceeds and opening market value (or purchase date if later). Unrealised gains and losses are calculated as the difference between the market value at the year end and opening market value (or cost of purchase if later). Realised and unrealised gains are not separated in the statement of financial activities.

#### k) Foreign exchange

Transactions denominated in foreign currencies are recorded at the rate of exchange ruling at the date of the transactions. Monetary assets and liabilities denominated in foreign currencies are translated into sterling at yearend rates and translation differences are taken to the Statement of Financial Activities.

#### I) Currency

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest  $\pounds$ .

### 2. INCOME AND ENDOWMENTS

	2019
£	£
71,095	69,117
10,676	13,052
81,771	82,169
(347)	(296)
146	69
81,570	81,942
	71,095 10,676 81,771 (347) 146

# NOTES TO THE FINANCIAL STATEMENTS

for the year ended 5 April 2020

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#### 3. COST OF GENERATING FUNDS

Comprise:	General Fund Income £	Permanent Endowment £	Total 2020 £	2019 £
Investment advisers' charges	1,825	16,426	18,251	18,089

The investment advisers charge a fee based on a percentage of the value of the fund.

### 4. ANALYSIS OF EXPENDITURE

The Charity undertakes its charitable activities through grant making and awarded grants to a number of individuals and an institution in furtherance of its charitable objectives.

	Unrestricted General Fund Income £	Law Scholarship Income £	Permanent £	Total 2020 £	Total 2019 £
EXPENDITURE					
Grants awarded	b 30,000	25,753	-	55,753	48,228
Grant support costs	a 16,034	-	-	16,034	15,891
Governance costs	c 9,962	-	12,488	22,450	27,830
TOTAL EXPENDITURE	55,996	25,753	12,488	94,237	91,949

### 4a. ALLOCATION OF SUPPORT COSTS AND OVERHEADS

The breakdown of support costs and how these were allocated between Governance and Charitable Activities is shown in the table below:

	Grant		2020	2019
Cost Type	Support Costs	Covernance	Total	Total
cost rype		Governance	Allocated	Allocated
	£	£	£	£
Independent examiner's fees	-	1,320	1,320	1,224
Accountancy and administration fees	10,470	12,748	23,218	23,116
Trustees' expenses	-	85	85	68
Solicitors' fees	1,344	7,616	8,960	15,402
Bank charges	-	161	161	213
Publicity expenses	4,220	-	4,220	3,155
Scholarship expense	-	-	-	23
Information Commissioner	-	35	35	35
Trustees' Indemnity Insurance		485	485	485
	16,034	22,450	38,484	43,721

The basis of apportionment is detailed in note 1 on page 9.

The total support cost attributable to charitable activities and governance has been apportioned as shown below.

## NOTES TO THE FINANCIAL STATEMENTS

for the year ended 5 April 2020

#### 4b. CHARITABLE ACTIVITIES

	Grants Awarded £	Support Costs £	2020 £	2019 £
Scholarship Awards				
- 2019/20 academic year - 2021/22 academic year SBA	1,753 24,000	- 13,629	1,753 37,629	41,735
- Two grants (2019 - one) for solicitors and their families in need	30,000	2,405	32,405	22,384
	55,753	16,034	71,787	64,119
			01.12-8-000-00	

#### Commitments

During the year, the Trustees awarded the SBA grants of £10,000 for the six months to 30 June 2019 and £20,000 for the calendar year 2020. The grants to the SBA are paid in equal quarterly instalments. At 5 April 2020 five (5 April 2019 - one, which was subsequently paid in full) instalments remained outstanding. These commitments are shown within creditors (note 8).

The Trustees authorise certain scholarship grants which are subject to the recipient fulfilling certain conditions. The Trustees conditionally made one award in December 2019 for the academic year 2020/21. This scholar has been accepted on his course and the grant is therefore provided for in these accounts and is shown as a creditor at the year end. Due to the current Covid crisis, this award has been deferred to 2021/22.

#### 4c. GOVERNANCE

		2020		
	General	Permanent		
	Fund Income	Endowment	Total	2019
	£	£	£	£
Independent examiner's fees	1,320	-	1,320	1,224
Accountancy and administration fees	6,980	5,768	12,748	12,714
Solicitors' fees	896	6,720	7,616	13,091
Trustees' expenses	85	-	85	68
Bank charges	161	-	161	213
Information Commissioner	35	-	35	35
Trustees' Indemnity Insurance	485	-	485	485
	9,962	12,488	22,450	27,830

#### 5. RELATED PARTY TRANSACTIONS AND TRUSTEES' REMUNERATION

In the year ended 5 April 2020 two Trustees (2019 - two) were reimbursed travelling expenses totaling £85 (2019 - £68). Fees of £8,960 were paid for legal services to Debenhams Ottaway LLP, of which Mrs Claire Sharp a Trustee, is a partner. The Trustees received no remuneration for their services.

#### 6. TRANSFERS BETWEEN FUNDS

The transfer of £30,000 from the General Fund income account to the Law Scholarship income account is in accordance with the Charity Commission Order of 31 May 2011 as most recently amended by the Trustees at their meeting on 15 December 2017.

Due to the poor returns available on cash, the Trustees have loaned £50,000 from the income funds to the permanent endowment fund. This is repayable on demand and all income arises in the income fund.

# NOTES TO THE FINANCIAL STATEMENTS

for the year ended 5 April 2020

## 7. INVESTMENTS

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		2020 Total £	2019 Total £
Market value at 5 April 2019		2,382,525	2,155,069
Acquisitions at cost		284,827	464,912
Sales proceeds from disposals		(313,083)	(347,369)
(Loss)/gain in the year		(373,643)	109,913
Market value at 5 April 2020		1,980,626	2,382,525
Cash held within the investment portfolio		40,748	30,957
		2,021,374	2,413,482
UK equities and collective investments		1,667,342	
UK government and other fixed interest stock	S	313,284	276,751
Market value at 5 April 2020		1,980,626	2,382,525
Historical cost at 5 April 2020		1,717,084	1,692,906
The following investment comprises more that	in 5% of the value of the	investment portfolio:	
Name	Holding	Market Value	2
Vanguard Funds - S&P500 UCITS ETF USD Dis	3,000	£115,740	
CREDITORS			
		2020	2019
		£	£
Amounts falling due within one year			
Accruais		17,337	11,145
Grants payable to the SBA		25,000	5,000
Scholarship 2019/2020			28,228
Amounts falling due after one year		42,337	44,373
Scholarship 2021/2022		24,000	-
		66,337	44,373
		WORKS IN CALL COMM	
DEBTORS			
		2020	2019

## NOTES TO THE FINANCIAL STATEMENTS

for the year ended 5 April 2020

### **10. SUMMARY OF FUND MOVEMENTS**

	Fund balances brought forward £	Income £	Expenditure £	Transfers £	Gains and Losses £	Fund balances carried forward £
Unrestricted Funds						
General fund income	12,190	81,570	(57,821)	(30,000)	-	5,939
Law Scholarship income	8,045	-	(25,753)	30,000	-	12,292
Permanent Endowment	2,378,698	-	(28,914)	-	402,919	1,975,779
Total	2,398,933	81,570	(112,488)	-	402,919	1,994,010

## 11. COVID 19

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The fall in investments during the final months of the year ended 5 April 2020 has largely been reversed since the year end. However, there has been a reduction in the charity's expected investment income for the year ended 5 April 2021 due to the Covid 19 pandemic, which is currently estimated by the investment managers at around 20%. As explained in the Trustees' report, the Trustees are in regular contact with the investment managers about this. The Trustees have the flexibility to cut costs, reduce future allocations to the Law Scholarship Fund or to reduce future awards of surplus income to solicitors and their families in need, and so have no significant worries about the charity as a going concern.