

**Charity Registration No. 1115525**

**Company Registration No. 5545105 (England and Wales)**

**BRADFORD LGB&T STRATEGIC PARTNERSHIP  
TRUSTEES' REPORT AND UNAUDITED ACCOUNTS  
FOR THE YEAR ENDED 31 MARCH 2020**

# BRADFORD LGB&T STRATEGIC PARTNERSHIP

## LEGAL AND ADMINISTRATIVE INFORMATION

---

<b>Trustees</b>	Andrea Allez Leon Fleming Philip Kitson Kay Thomas Brian Moore Al-Ameen Hussain
<b>Charity number</b>	1115525
<b>Company number</b>	5545105
<b>Registered office</b>	Equity Centre Perkin House 1 Longlands Street Bradford West Yorkshire BD1 2TP
<b>Independent examiner</b>	Kevin J Meddings M.A.A.T. 55 Crowther Avenue Calverley Leeds West Yorkshire LS28 5SA
<b>Bankers</b>	The Co-Operative Bank plc P O Box 101 1 Balloon Street Manchester M60 4EP  Cambridge & Counties Bank Charnwood Court New Walk Leicester Leicestershire LE1 6TE

# BRADFORD LGB&T STRATEGIC PARTNERSHIP

## CONTENTS

---

	<b>Page</b>
Trustees report	1 – 4
Independent accountants' report	5
Statement of financial activities	6
Balance sheet	7
Statement of cashflows	8
Notes to the accounts	9 - 15

# BRADFORD LGB&T STRATEGIC PARTNERSHIP

## TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2020

---

The Trustees present their report and accounts for the year ended 31 March 2020.

The accounts have been prepared in accordance with accounting policies set out in note 1 to the accounts and comply with the charity's Memorandum and Articles of Association dated 4 August 2005, amended on 13 February 2012, the Companies Act 2006 and the Charities Act 2011.

On 10 October 2020, the company changed its name by special resolution to Bradford LGBTQ+ Strategic Partnership Ltd.

### Structure, Governance and Management

The charity is a company limited by guarantee. Trustees are elected to serve at the AGM, and meet a minimum of ten times a year. Meetings are minuted, and previous minutes are agreed and signed at each meeting.

The trustees, who are also the directors for the purpose of company law, who served during the year were:-

Andrea Allez  
Leon Fleming  
Philip Kitson  
Kay Thomas (appointed 6 August 2019)  
Brian Moore (appointed 18 September 2019)  
Al-Ameen Hussain (appointed 27 November 2019)

The trustees are volunteers from the LGB&TQ+ communities of Bradford and surrounding areas. Their role is to ensure that the charity complies with charity law, the requirements of the Charity Commission as regulator; and to ensure that the charity prepares reports, Annual Returns and accounts as required by law. The trustees ensure that the charity does not breach any of the requirements or rules set out in its governing document and remains true to the charitable purpose and objects set out there. They comply with the requirements of other legislation and regulators which govern the activities of the charity and act with integrity, and avoid any personal conflicts of interest or misuse of charity funds or assets.

### Role of the Chair

- Leading the committee and the organisation to enable it to fulfil its purpose.
- To ensure an effective relationship between:  
the committee and the staff/volunteers  
the committee and the external stakeholders/community
- Acting as a spokesperson and figurehead as appropriate.
- To supervise and support the head of staff.

### Role of the Treasurer

- Maintain an overview of the organisation's financial affairs.
- Ensure its financial viability.
- Ensure that proper financial records and procedures are maintained.

### Trustees Induction and Training

All trustees are invited to an induction briefing and offered ongoing training opportunities.

### Objectives and Activities

Bradford LGB&T Strategic Partnership is governed in accordance with its constitution which can be found on our website [www.equitypartnership.org.uk](http://www.equitypartnership.org.uk).

# BRADFORD LGB&T STRATEGIC PARTNERSHIP

## TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2020

---

The charity's objects are to promote equality and diversity and to eliminate homophobia and discrimination in relation to Lesbian, Gay and Bisexual and Transgendered (LGB&T) people for the benefit of the public in the district of Bradford and the surrounding area by:-

- (a) providing information, advice and support for LGB&T people;
- (b) promoting education and training and raising awareness amongst LGB&T people;
- (c) promoting education and training and raising awareness amongst health, social care and other professionals in all aspects of LGB&T issues and related equality and diversity issues in the elimination of homophobia and discrimination;
- (d) cultivating an environment in favour of equality in particular by the provision of information, advice, support and publications.

In setting our objectives and planning our activities our trustees have given serious consideration throughout to the Charity Commission's general guidance on public benefit and in particular the advancement of education, health, well-being, equality and diversity.

### Strategic Planning

The strategic priorities of the partnership are:

**Advocacy and Action:** promoting the interests of LGB&T communities through representation and support within statutory, private and third sector agencies.

**Health and Happiness:** the facilitation of groups and activities to promote wellbeing of LGB&T communities. This has involved close partnership working with agencies delivering services to vulnerable groups.

**Research and Collaboration:** the organisation will work in partnership with Bradford University and other interested partnerships to conduct academic research into issues affecting the LGB&T community.

### Funding

Austerity has continued to provide challenges to smaller charities, and Equity Partnership has been no exception. Equity Partnership is funded through the local authority, charitable trusts and foundations and through selling our own services, such as training.

Funding raised through trusts and foundations and the local authority is **restricted funding**, which can be spent only in line with the requirements of the funder. Income raised by the organisation is **unrestricted funding** and can be spent in any way to support our charitable objectives.

It is important that the organisation holds sufficient unrestricted funding to cover unforeseen eventualities and to build and maintain our infrastructure. Competition for funding remains high, with grant-givers still looking towards short-term funding, with less willingness to fund the core running cost of charities.

Equity Partnership is grateful for the funding that we have received from Bradford Metropolitan District Council, trusts and foundations to further our work. CBMDC have also contributed funding for our community centre, where we host most of our activities. We made financial savings by moving our office into the community centre thus reducing our rent.

We also receive a grant from the council for supporting the voluntary and community sector in Bradford in their delivery of inclusion.

Our partnership with CBMDC Youth Service continues to ensure that during a time of austerity and cuts, young LGBT people in Bradford have access to the youth services that they so badly need. The Sound youth group for LGBT youth meets every week at the Equity Centre. Phoenix, for young people who are questioning their gender identity, were able to meet weekly instead of fortnightly due to the receipt of a grant from Give Bradford, Bradford Youth Fund. We have been unable to provide the space needed for the parents who are seeking peer support since the move of our office in April 2020. Colours, a youth group for BME young people, meets weekly as does Spectrum an LGBT group for Under 16s Youth.

# BRADFORD LGB&T STRATEGIC PARTNERSHIP

## TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2020

---

Equity Partnership are now starting to look towards long term sustainability. It is important for us to reduce the reliance on stretched charitable funds and increase self-sustainability so the organisation can continue to support our members and local community effectively.

Increased self-sustainability will also provide confidence to potential funders that we are willing to help ourselves, rather than rely solely on external charitable funding streams. This will also help the organisation to achieve the key aim of providing LGBT+ education and support across the Bradford district.

Equity Partnership is also looking to establish significant, long-term funding to enable the organisation to expand on services and increase its presence in the local community. This funding will also provide the investment needed to establish this long-term sustainability.

Equity Partnership has taken the lead on marking annual events in the LGBT calendar, most notably International Day Against Homophobia, Biphobia and Transphobia.

Equity Partnership would like to thank its staff team and volunteers for their commitment and dedication. It is remarkable that the organisation has continued to deliver activities and services despite a reduction in the staff team.

### Conclusion

Equity Partnership is a small charity trying to weather the current hard times. At a time when many charities have bitten the dust, we have survived through the dedication of our trustees and staff team and the help of many of our service users. Priority must be given to fundraising for the year 2020/21 to secure our future.

### Financial Review

The organisation made a deficit of £9,113 (2019: deficit of £14,672).

Overall the reserves of the organisation amounted to £76,636 at 31 March 2020 of which £29,322 represents restricted funds committed to be spent in the 2020/21 financial year. Unrestricted reserves were £47,314 which is just under 6 months of annual running costs.

Our funding has partly been impacted due to the loss of our key trainer and due to financial constraints and the recent impact of Covid-19, this funding stream has yet to be replaced.

### Statement of Trustees Responsibilities

The trustees of Bradford LGB&T Strategic Partnership are responsible for preparing the Trustees Annual report and accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare accounts for each financial year. Under company law the directors must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these accounts the trustees are required to:-

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements that are reasonable and prudent;
- state whether UK accounting standards have been followed, subject to any departures disclosed and explained in the accounts; and
- prepare the accounts on a going concern basis unless it is inappropriate to presume that the charity will continue in business.

# BRADFORD LGB&T STRATEGIC PARTNERSHIP

## TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2020

---

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of accounts may differ from legislation in other jurisdictions.

The trustees are responsible for maintaining proper accounting records which disclose at any time the financial position of the charitable company and to enable them to ensure that the accounts comply with the Companies Act 2006, and the Charities Act 2011. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

On behalf of the board of trustees

.....  
Andrea Allez  
Trustee

.....  
Kay Thomas  
Trustee

Dated: 16 December 2020

# BRADFORD LGB&T STRATEGIC PARTNERSHIP

## INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS ON THE UNAUDITED ACCOUNTS OF BRADFORD LGB&T STRATEGIC PARTNERSHIP

---

I report on the accounts of the Charity for the year ended 31 March 2020 which are set out on pages 6 to 15.

### **Respective responsibilities of directors and examiner**

The trustees who are also the directors of Bradford LGB&T Strategic Partnership for the purposes of company law, are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- (i) examine the accounts under section 145 of the 2011 Act;
- (ii) to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- (iii) to state whether particular matters have come to my attention.

### **Basis of independent examiner's report**

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

### **Independent examiner's statement**

In connection with my examination, no matter has come to my attention;

- a. which gives me reasonable cause to believe that in any material respect the requirements
  - (i) to keep accounting records in accordance with section 386 of the Companies Act 2006; and
  - (ii) to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice; Accounting and reporting by Charities.have not been met; or
- b. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

**Kevin J Meddings M.A.A.T.**

55 Crowther Avenue  
Calverley  
Leeds  
West Yorkshire  
LS28 5SA

Dated: 13 January 2021



## BRADFORD LGB&T STRATEGIC PARTNERSHIP

### STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MARCH 2020

	Notes	Unrestricted funds £	Restricted funds £	Total 2020 £	Total 2019 £
<b>Income</b>					
Voluntary income	2	20,552	2,868	23,420	19,775
Investment income		680	-	680	1,632
Incoming resources from charitable activities	3	-	63,154	63,154	67,009
<b>Total income</b>		<b>21,232</b>	<b>66,022</b>	<b>87,254</b>	<b>88,416</b>
<b>Expenditure</b>					
Charitable activities	4	58,722	37,645	96,367	103,088
<b>Total expenditure</b>		<b>58,722</b>	<b>37,645</b>	<b>96,367</b>	<b>103,088</b>
Net (expenditure)/income/ Net movement in funds before transfers		(37,490)	28,377	(9,113)	(14,672)
Transfers between funds		895	(895)	-	-
Net (expenditure)/income/ Net movement in funds after transfers		(36,595)	27,482	(9,113)	(14,672)
<b>Total funds brought forward</b>		<b>83,909</b>	<b>1,840</b>	<b>85,749</b>	<b>100,421</b>
<b>Total funds carried forward</b>		<b>47,314</b>	<b>29,322</b>	<b>76,636</b>	<b>85,749</b>

The statement of financial activities also complies with the requirements for an income and expenditure Account under the Companies Act 2006.

# BRADFORD LGB&T STRATEGIC PARTNERSHIP

## BALANCE SHEET AS AT 31 MARCH 2020

	Notes	Unrestricted funds £	Restricted funds £	2020 Total funds £	2019 Total funds £
<b>Fixed Assets</b>					
Tangible assets	7	-	-	-	-
<b>Current Assets</b>					
Debtors	8	3,811	9,300	13,111	230
Cash at Bank and in Hand		45,460	22,705	68,165	107,810
<b>Total Assets</b>		<b>49,271</b>	<b>32,005</b>	<b>81,276</b>	<b>108,040</b>
<b>Creditors: Amounts Falling Due Within One Year</b>					
	9	(1,957)	(2,683)	(4,640)	(22,291)
<b>Total Assets less Current Liabilities</b>		<b>47,314</b>	<b>29,322</b>	<b>76,636</b>	<b>85,749</b>
<b>The Funds of the Charity</b>					
Unrestricted Funds		47,314	-	47,314	83,909
Restricted Funds	10	-	29,322	29,322	1,840
<b>Total Charity Funds</b>		<b>47,314</b>	<b>29,322</b>	<b>76,636</b>	<b>85,749</b>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2020. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these accounts.

The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with section 386 of the Act and for preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

These accounts have been prepared in accordance with the provisions applicable to companies subject to small companies regime.

The accounts were approved by the Trustees on 16 December 2020

.....  
Andrea Allez  
Trustee

.....  
Kay Thomas  
Trustee

**Company Registration No: 5545105**

# BRADFORD LGB&T STRATEGIC PARTNERSHIP

## STATEMENT OF CASHFLOWS AS AT 31 MARCH 2020

---

	Note	2020 £	2019 £
<b>Cash used in operating activities</b>	11	(40,325)	(29,339)
<b>Cashflow from investing activities</b>			
Bank interest		680	1,632
		_____	_____
Decrease in cash equivalents in the year		(39,645)	(27,707)
Cash equivalents at the beginning of the year		107,810	135,517
		_____	_____
<b>Total cash equivalents at the end of the year</b>		68,165	107,810
		_____	_____

# BRADFORD LGB&T STRATEGIC PARTNERSHIP

## NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2020

---

### 1 Accounting policies

#### 1.1 Basis of preparation

The accounts are prepared under the historical cost convention unless otherwise stated.

The accounts are prepared in accordance with Accounting and Reporting by Charities; Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) published on 16 July 2014, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS102) the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice as it applies from 1 January 2015.

The charity constitutes a public benefit entity as defined by FRS102.

Having considered future planned activities and the reserves available to the charity, the directors are satisfied that the financial statements should be prepared on the going concern basis.

#### 1.2 Incoming resources

Donations and legacies are accounted for when received by the charity. Other income is accounted for on an accruals basis as far as is prudent to do so.

Revenue grants are recognised on receipt, subject to any required conditions being met or services provided.

#### 1.3 Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be recovered and is reported as part of the expenditure to which it relates.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for beneficiaries. These include governance costs which are those costs associated with meeting the constitutional and statutory requirement of the charity.

#### 1.4 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of each asset over its expected useful life as follows:-

Fixtures and fittings	25% straight line
Equipment	33% straight line
Leasehold Improvements	Over the remaining period of the lease

It is the policy of the charity to only capitalise individual items costing in excess of £2,500.

#### 1.5 Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Funds may be designated at anytime by the trustees if such a purpose as identified.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes of use of the restricted funds are set out in the notes to the accounts.

#### 1.6 Leasing and hire purchase commitments

Rentals payable under operating leases are charged against income on a straight line basis over the period of the lease.

#### 1.7 Pensions

The charity pays contributions into the National Employment Savings Trust (NEST) which is a defined contribution work place scheme.

# BRADFORD LGB&T STRATEGIC PARTNERSHIP

## NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2020

### 2 Voluntary income

	<b>Total 2020 £</b>	Total 2019 £
Core funding	11,240	10,775
Grants receivable for core activities	12,180	9,000
	<hr/>	<hr/>
	23,420	19,775
	<hr/> <hr/>	<hr/> <hr/>
<b>Core funding</b>		
Donations and fundraising	1,105	1,788
Training fees	680	1,510
Room hire	4,268	4,357
Activities	122	62
Employment allowance	2,107	3,000
Cafe income	13	38
Membership Fees	-	20
Development and Sessional Fees	2,945	-
	<hr/>	<hr/>
	11,240	10,775
	<hr/> <hr/>	<hr/> <hr/>
<b>Grants receivable for core activities</b>		
Unrestricted funds:		
City of Bradford MDC (Core Cost Grants)	3,886	4,000
City of Bradford MDC (BISON)	5,000	5,000
Bradford VCS Alliance (Health Messaging)	3,294	-
	<hr/>	<hr/>
	12,180	9,000
	<hr/> <hr/>	<hr/> <hr/>

# BRADFORD LGB&T STRATEGIC PARTNERSHIP

## NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2020

<b>3 Incoming resources from charitable activities</b>	<b>2020</b>	2019
	<b>£</b>	£
The Peoples Postcode Trust	10,000	10,000
City of Bradford MDC (Developing Youth Work Sessions)	4,989	4,755
City of Bradford MDC (Charter Mark Funding)	10,000	-
The Clothworkers' Foundation	9,300	-
Pears Foundation Youth Fund	9,206	-
Bradford Youth Services	6,150	-
City of Bradford (Interfaith Project)	4,519	-
City of Bradford MDC (Transformation Fund Grant)	2,000	-
City of Bradford MDC (Essential Life Skills)	6,990	-
The Tudor Trust	-	35,000
Henry Smith Charitable Fund	-	12,050
The Peoples Health Trust	-	238
West Yorkshire Police – Safer Communities	-	4,966
	<u>63,154</u>	<u>67,009</u>
	<u><u>63,154</u></u>	<u><u>67,009</u></u>
<b>4 Charitable activities</b>	<b>2020</b>	2019
	<b>£</b>	£
Salaries and NICs	36,798	53,629
Pension costs	861	570
Payroll costs	486	741
Bookkeeping services	1,050	-
Office supplies/copying/postage	805	1,210
Telephone	1,109	2,738
Equipment	6,664	194
Subs and affiliations	340	490
Maintenance and improvements	3,807	3,069
Publicity/printing	1,320	1,057
Freelance costs	12,195	14,400
Independent examination	800	800
Annual Return	13	13
Staff travel	48	122
Trustee and volunteer expenses	724	465
Training	-	154
Events and activities	7,906	2,989
Rent and rates	15,768	14,524
Insurance	1,170	1,141
Cleaning	1,266	1,509
Website development and maintenance	250	1,404
Computer costs	-	55
Sundries	47	55
Legal fees	2,940	1,759
	<u>96,367</u>	<u>103,088</u>
	<u><u>96,367</u></u>	<u><u>103,088</u></u>

# BRADFORD LGB&T STRATEGIC PARTNERSHIP

## NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2020

### 5 Trustees

None of the trustees (or any persons connected with them) received any remuneration during the year. One trustee was reimbursed £49 for travel costs (2019: £16).

### 6 Employees

#### Number of employees

The average monthly number of employees during the year was:-

	<b>2020</b>	2019
	<b>Number</b>	Number
Strategic Development Manager	-	0.5
Finance Worker	0.5	1
Community Development & Outreach Worker	-	0.5
Administration Worker	1	1
Trans Worker	1	1
	<hr/>	<hr/>
	2.5	4
	<hr/> <hr/>	<hr/> <hr/>

#### Employment costs

	<b>2020</b>	2019
	<b>£</b>	£
Wages and salaries	34,691	50,625
Social security costs	2,107	3,004
Pension costs	861	570
	<hr/>	<hr/>
	37,659	54,199
	<hr/> <hr/>	<hr/> <hr/>

There were no employees whose annual emoluments were £60,000 or more.

## BRADFORD LGB&amp;T STRATEGIC PARTNERSHIP

NOTES TO THE ACCOUNTS (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2020

7	Tangible fixed assets	Fixtures and fittings £	Computers and equipment £	Leasehold Improvements £	Total £
	<b>Cost</b>				
	At 1 April 2019				
	And				
	<b>At 31 March 2020</b>	6,955	2,404	20,578	29,937
		-----	-----	-----	-----
	<b>Depreciation</b>				
	At 1 April 2019				
	And				
	<b>At 31 March 2020</b>	6,955	2,404	20,578	29,937
		-----	-----	-----	-----
	<b>Net book value</b>				
	<b>At 31 March 2020</b>	-	-	-	-
		-----	-----	-----	-----
	At 31 March 2019	-	-	-	-
		-----	-----	-----	-----
	<b>8 Debtors</b>			<b>2020</b>	2019
				£	£
	Debtors			12,675	30
	Prepayments			-	200
	Other debtors			436	-
				-----	-----
				13,111	230
				=====	=====
	<b>9 Creditors: amounts falling due within one year</b>			<b>2020</b>	2019
				£	£
	Creditors			1,157	3,617
	Accruals			800	800
	Deferred income			500	10,000
	Monies held on behalf of other organisations			2,183	7,874
				-----	-----
				4,640	22,291
				=====	=====



## BRADFORD LGB&T STRATEGIC PARTNERSHIP

### NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2020

#### 10 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:-

	Movement in funds				
	Balance at 1 April 2019	Incoming resources	Resources expended	Transfers	Balance at 31 March 2020
	£	£	£	£	£
The Peoples Postcode Trust	-	10,000	(9,105)	(895)	-
City of Bradford MDC (Developing Youth Work Sessions)	1,840	5,269	(578)	-	6,531
City of Bradford MDC (Charter Mark Funding)	-	12,495	(2,398)	-	10,097
Pears Foundation Youth Fund	-	9,206	-	-	9,206
Bradford Youth Services	-	6,150	-	(6,150)	-
City of Bradford MDC (Interfaith Project)	-	4,519	(3,031)	-	1,488
City of Bradford MDC (Transformation Fund Grant)	-	2,000	-	-	2,000
The Clothworkers' Foundation	-	9,300	(9,300)	-	-
City of Bradford MDC (Essential Life Skills)	-	7,083	(13,233)	6,150	-
	1,840	66,022	(37,645)	(895)	29,322

The transfers are in respect of the recognition and reallocation of restricted funding

#### The Peoples Postcode Trust

The Peoples Postcode Trust has enabled us to deliver more services to the most excluded LGBT communities, in particular people of colour and from ethnic minorities. We have delivered support groups to BME men, women, young people and asylum seekers. Volunteer led peer support groups have offered friendship and reduced isolation. Young people have experienced individual and group support. People have been supported in staying safe and have been signposted to relevant services in the community. We were not able to spend the whole of this grant in the first year so have been allowed to extend the project by six months.

#### Bradford Metropolitan District Council (Developing Youth Work Sessions)

We have been awarded £10,000 by Bradford Council to provide services for LGB&T young people. Working in partnership with Bradford Youth Service, young people have benefited from weekly youth groups, residentials and community activities. Trans young people have been mentored within schools, enabling them to navigate any challenges that school life presents as they transition. There is a small carry forward of this fund.

#### City of Bradford MDC (Charter Mark Funding)

Funding from Bradford Council Transformation fund for the 'Award of LGBTQ+ Charter Mark Pilot'. The project is to develop a set of criteria that organisations can be assessed against to gain the LGBTQ+ Charter Mark. Equity Partnership designed and developed an information pack, training packages and assessment materials to pilot with several organisations across the statutory, voluntary and private sectors in Bradford. Organisations that gain the Charter Mark will have been assessed as safe and welcoming for the LGBTQ+ community. The funding was to also provide for a launch event to award participating organisations and to promote the Charter. This work has been held up due to the Coronavirus pandemic.

## BRADFORD LGB&T STRATEGIC PARTNERSHIP

### NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2020

#### **Pears Foundation Youth Fund**

Funding received from Give Bradford, Leeds Community Foundation to deliver a project with LGBTQ+ young people in the EP youth groups which will develop resources for schools to use to facilitate discussions around gender identity. This project has been held up due to the Coronavirus pandemic and will end in April 2021.

#### **Bradford Youth Services**

Funding to support the Essential Life Skills project throughout this financial year.

#### **City of Bradford MDC (Interfaith Project)**

This was a project funded from Bradford Council Innovations Fund as the 'Faith in our Communities' a project to help raise awareness of how different faiths and the LGBTQ+ community can co-exist. An initial meeting of faith leaders and interested EP members took place and from this we had hoped to run several faith support groups as well as joining the Faith Trail run by West Yorkshire Police. Unfortunately the project started at the time of year when the Faith Trails were not operating and then got overtaken by the Covid pandemic restrictions. It has been agreed with the funders that unspent funding may be used at a later date.

#### **City of Bradford MDC (Transformation Fund Grant)**

Funding towards the costs of a consultant to support the organisation with the writing of a business plan.

#### **The Clothworkers' Foundation**

Funding towards the refurbishment of the Centre.

#### **City of Bradford MDC (Essential Skills)**

Funding to support individual members of the youth groups.

#### **11 Reconciliation of net movement in funds to net cashflows from operating activities:-**

	<b>2020</b>	2019
	£	£
Net movements in funds	(9,113)	(14,672)
Deduct interest received	(680)	(1,632)
(Increase)/decrease in debtors	(12,881)	4,969
(Decrease) in creditors	(17,651)	(18,004)
	<hr/>	<hr/>
<b>Net cash used in operating activities</b>	<b>(40,325)</b>	<b>(29,339)</b>
	<hr/> <hr/>	<hr/> <hr/>