REGISTERED COMPANY NUMBER: CE013303 (England and Wales)
REGISTERED CHARITY NUMBER: 1177223

## Report of the Trustees and

<u>Unaudited Financial Statements for the Year Ended 31st March 2020</u>

for

**Hack Cambridge Foundation** 

Watermill Accounting Limited Future Business Centre Kings Hedges Road Cambridge Cambridgeshire CB4 2HY

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Report of the Trustees for the Year Ended 31st March 2020

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2020. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

### **OBJECTIVES AND ACTIVITIES**

## Objectives and aims

As stated in the Constitution of the CIO, our charitable aims and objectives are:

"To advance the education of the public in technology and engineering, and to promote the use of computers, information technology, digital skills and innovation in particular but not exclusively by organising hackathons (computer programming and hardware engineering competitions) in such ways as the trustees from time to time may think fit."

### Ensuring our work delivers our aims

The Trustees communicate closely with the Organising Committee to ensure our charitable aims are upheld. They further have an annual meeting to set out administrative tasks, review deadlines and progress, and delegate tasks. The trustees have referred to the guidance in the Charity Commission's general guidance on public benefit when reviewing aims and objectives, and future plans. In particular, achieving the objectives set out above. Our work mainly involves following a tested model for our event, so that there is minimal risk and a continuous contribution to our set out objectives.

### The focus of our work

The work of the Trustees and Organising Committee mainly consists of organising the hackathon event "Hack Cambridge". This is the platform through which we advance our charitable objectives. The format of our work follows a regular pattern every year, and through the organisation of our event, we aim to achieve in particular the following goals:

- a) Providing a safe and comfortable environment for talented students to develop innovative ideas;
- b) Providing technical mentorship through invitation of experienced professionals, who contribute to the development of participants' technical skills;
- c) Encouraging diversity and the participation of women in hackathons, which are underrepresented in the technology community as a whole;
- d) Providing creative freedom to our participants, while allowing them to network with established industry professionals.

Report of the Trustees for the Year Ended 31st March 2020

### **OBJECTIVES AND ACTIVITIES**

#### **Public Benefit**

Our charitable activities focus on providing an environment for education, innovation and networking for students and young professionals. We achieve that through an annual hackathon, called 'Hack Cambridge'. This is a weekend-long event held in Cambridge, UK. During the duration of the event, we have a schedule of technology workshops (short, self-contained educational activities) on different topics in computer programming, web development, digital skills and entrepreneurship. We also provide a platform to companies who develop technology tools to showcase them, and provide an introduction to the participants, who are usually early career engineers, scientists, designers and entrepreneurs.

Examples of projects that were started in the 2020 iteration of the event, called "Hack Cambridge 101" can be seen at the following link: https://hack-cambridge-101.devpost.com/submissions

The projects that come out of the hackathon are a variety of technological solutions, which can be explored individually through the provided link above. In order to fund the event, and make it free and accessible to participants, we charge companies for attendance and branding of the event. For the fee that they pay, they receive exposure in the student community, as well as recruitment and networking opportunities.

The Organizing Committee also consists of developers, who develop and provide our website technology free of charge to the public. It can be found at the following link: https://qithub.com/hackcambridge/hc2020-prototype

## Who used and benefited from our services?

In the 2020 event, called "Hack Cambridge 101", we received applications from 741 students, primarily from British universities. The number of invited participants were 348, of which a large proportion came from The University of Cambridge and Edinburgh University. The event received sponsorship from 18 companies.

During the organisation of the event, we aimed to ease financial accessibility issues for the participants by offering a needs-based travel reimbursement for students who are coming from outside of Cambridge, where the event is held. The sponsors and organizing committee were not offered such compensation. We managed to compensate the majority of reimbursement requests, where to the best of our knowledge, it was needed. Every measure was taken to ensure that the admission process was fair and unbiased to the reimbursement needs, or background of the applicants. For admission, the Organizing Committee judged the applicants solely based on their technical ability, enthusiasm and previous achievements. This was gauged by the information supplied on the applicants' behalf, which includes a curriculum vitae and answers to short questions, such as motivation behind applying. Our sponsors are not included in this process; it is carried out entirely by the Committee.

The event provides both students with the environment to innovate, and the sponsoring companies with the opportunity to network and find new recruits. In organizing the event, we make sure that the participants have the freedom to choose which activity they participate in, and only work on their projects if they so desire. This way, we make sure that the event keeps aligned with the objectives in the Charity's Constitution.

The Committee is currently organizing the 2021 edition of the event, called "Hex Cambridge". The current statistics show interest from 517 students. These numbers are in line to the previous iterations of the event, demonstrating continued high interest, and success of the event format.

### **Health and Safety During the Event**

The Committee, under the supervision of the Trustees, takes every step possible to ensure the safety of the participants during the event. Hack Cambridge abides by the MLH Code of Conduct. The venue, as provided by Cambridge Live, abides by all legal requirements for event safety.

### **FINANCIAL REVIEW**

## Principal funding sources

This section explains the principal funding sources of the charity, as well as its expenses and other financial plans.

We offer different sponsorship "packages" to interested companies. These can include different privileges for the sponsor. The smallest packages offer different degrees of exposure in the event website, as well as social media for the company, or compiled information on the participants, such as technical competences or anonymised statistics. The larger packages include presentations at the opening ceremony of the event, running workshops and having a different amount of promotional material available to give away at the event. Other perks include a permission to send recruiters who can talk to the participants. Every sponsor is encouraged to send engineers and professionals from their company who help with technical problems faced by the participants.

Report of the Trustees for the Year Ended 31st March 2020

### **FINANCIAL REVIEW**

### **Principal Expenses, Investment and Reserves**

Most of the funding for our organisation is spent on the event itself, any remaining funds are used as a basis for future events. A small part is spent on administration and upkeep of web services, such as web hosting and databases. No investments are made in order to minimise risk and ease operational burden. Every year's event is organised as a self-contained entity, aiming to eliminate the reliance on funding from previous years.

### **FUTURE PLANS**

It is expected that our main event will continue to happen annually, subject to sufficient funding. Plans for expanding to new events and formats of achieving our charitable objectives are not currently discussed, as our current format appears to work very well.

## STRUCTURE, GOVERNANCE AND MANAGEMENT Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

## Recruitment and appointment of new trustees

The organisation of the flagship event "Hack Cambridge" is the main activity, through which the charity aims to fulfill its charitable objectives. Management of this event is delegated to a Committee of volunteers, who deal with all things related to the event. The Trustees oversee that the Committee's work upholds the charitable objectives of the organisation. The Trustees also provide support with management upon request, or when they notice that it is required. The Trustees also deal with the administration of the charity, communications with the Charity Commission, as well as the rest of their duties which are outlined in the Constitution.

The Committee is mainly composed of students from the University of Cambridge, who participate on a voluntary basis.

For the duration of the event "Hack Cambridge", further volunteers are recruited to help with the running of the event. None of the volunteers, including the Trustees, receive any kind of financial or other form of benefit, except for the offer of promotional material provided regularly at the event, such as clothing, water bottles, bags and gadgets.

Travel reimbursement is not provided to Trustees, Committee or any other volunteers. The only form of travel reimbursement is provided to the participants of the event in order to provide equal access.

### **Recruitment and Appointment of Trustees and Committee**

Current and founding Trustees are people experienced with organizing this hackathon in the past.

New trustees will usually have served on past Committees, and will have had at least one year of experience in organizing our charity's flagship event. They will thus be familiar with the management of the event, as well as its goals. They will be required to read and understand the Constitution of the CIO, which also sets out the responsibilities of the charity Trustees.

Trustees shall oversee that the Committee works in line with the charitable objectives as outlined in the Constitution, and provide organizational support, based on their competences. They will also deal with other Trustee requirements, and communications with the Charity Commission, as outlined in the Constitution.

### Risk management

The main work of the charity goes into the organisation of the flagship event "Hack Cambridge". As mentioned previously, the organisation of the event follows a plan, which allows the Committee a lot of flexibility in the scale of the particular event. The exact format is decided, when the total funding from sponsorship is known.

A substantial amount of expenditure happens in the week before the event, as well as in the form of travel reimbursement shortly after the event. A lot of these expenditures are optional to the main objective of the event, and the CIO does not guarantee travel reimbursements. This gives it financial flexibility in the unlikely scenario that sponsors drop out unexpectedly.

## **External Examination of Finances**

Watermill Accounting has been appointed to independently examine the charity's finances.

The trustees certify that to our knowledge, all financial information has been disclosed to Watermill Accounting, as well as any further information required by them.

Report of the Trustees for the Year Ended 31st March 2020

# REFERENCE AND ADMINISTRATIVE DETAILS Registered Company number

CE013303 (England and Wales)

## **Registered Charity number**

1177223

## Registered office

Ideaspace City 3 Laundress Lane Cambridge Cambridgeshire CB2 1SD

## **Trustees**

M L Ge C A P Crisp B I Vodenicharski C A Silver

## **Company Secretary**

## **Independent Examiner**

Deepti Agarwal
Watermill Accounting Limited
Future Business Centre
Kings Hedges Road
Cambridge
Cambridgeshire
CB4 2HY

14/1/2021

— DocuSigned by:

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B I Vodenicharski - Trustee

## <u>Independent Examiner's Report to the Trustees of Hack Cambridge Foundation</u>

## Independent examiner's report to the trustees of Hack Cambridge Foundation ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31st March 2020.

### Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

### **Independent examiner's statement**

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- 1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
- 2. the accounts do not accord with those records; or
- 3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

DocuSigned by:

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Deepti Agarwal Watermill Accounting Limited Future Business Centre Kings Hedges Road Cambridge Cambridgeshire CB4 2HY

22/1/2021

Date: .....

## Statement of Financial Activities for the Year Ended 31st March 2020

INCOME AND ENDOWMENTS FROM Donations and legacies	Notes	Year Ended 31.3.20 Unrestricted fund £ 7,040	Period 19.2.18 to 31.3.19 Total funds £
Other trading activities Total	2	70,750 77,790	82,250 82,250
EXPENDITURE ON Trading activities Other Total NET INCOME		66,988 2,713 69,701 	77,603  2,927  80,530  1,720
RECONCILIATION OF FUNDS			
Total funds brought forward		1,720	-
TOTAL FUNDS CARRIED FORWARD		9,809	1,720

Balance Sheet 31st March 2020

		31.3.20 Unrestricted fund	31.3.19 Total funds
CURRENT ASSETS	Notes	£	£
Debtors Cash at bank	5	26,609 4,824 31,433	3,515 22,906 26,421
CREDITORS Amounts falling due within one year	6	(21,624)	(24,701)
NET CURRENT ASSETS		9,809	1,720
TOTAL ASSETS LESS CURRENT LIABILITIES		9,809	1,720
NET ASSETS/(LIABILITIES) FUNDS	7	9,809	1,720
Unrestricted funds: General fund TOTAL FUNDS		9,809 9,809	1,720 1,720

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st March 2020.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st March 2020 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on  $\frac{14}{1/2021}$  and were signed on its behalf by:

B I Vodenicharski - Trustee

DocuSigned by:

Notes to the Financial Statements for the Year Ended 31st March 2020

### 1. ACCOUNTING POLICIES

### Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

#### Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

### Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

### **Taxation**

The charity is exempt from corporation tax on its charitable activities.

### Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

### 2. OTHER TRADING ACTIVITIES

	Period
	19.2.18
Year Ended	to
31.3.20	31.3.19
£	£
70,750	82,250
	31.3.20 £

### 3. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2020 nor for the period ended 31st March 2019.

## Trustees' expenses

There were no trustees' expenses paid for the year ended 31st March 2020 nor for the period ended 31st March 2019.

### 4. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund
INCOME AND ENDOWMENTS FROM	£
Other trading activities	82,250
EXPENDITURE ON Trading activities	77,603
Other <b>Total</b>	2,927 80,530

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**TOTAL FUNDS** 

# Notes to the Financial Statements - continued for the Year Ended 31st March 2020

4.	COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITI	ES - continued		Unrestricted fund
	NET INCOME			£ 1,720
	TOTAL FUNDS CARRIED FORWARD			1,720
5.	DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		31.3.20	31.3.19
	Trade debtors VAT		£ 22,200 4,409 26,609	£ 3,000 <u>515</u> 3,515
6.	CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		31.3.20	31.3.19
	Trade creditors		£ <u>21,624</u>	£ 24,701
7.	MOVEMENT IN FUNDS		Net	٨٠
		At 1.4.19 £	movement in funds £	At 31.3.20 £
	Unrestricted funds General fund	1,720	8,089	9,809
	TOTAL FUNDS	1,720	8,089	9,809
	Net movement in funds, included in the above are as follows:			
		Incoming resources	Resources expended £	Movement in funds £
	Unrestricted funds General fund	77,790	(69,701)	8,089
	TOTAL FUNDS	77,790	(69,701)	8,089
	Comparatives for movement in funds			
			Net movement in funds £	At 31.3.19 £
	Unrestricted funds General fund		1,720	1,720

1,720

1,720

Notes to the Financial Statements - continued for the Year Ended 31st March 2020

## 7. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds General fund	82,250	(80,530)	1,720
TOTAL FUNDS	82,250	(80,530)	1,720

## 8. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st March 2020.

## <u>Detailed Statement of Financial Activities</u> <u>for the Year Ended 31st March 2020</u>

	Year Ended 31.3.20 £	Period 19.2.18 to 31.3.19 £
INCOME AND ENDOWMENTS		
Donations and legacies Donations	7,040	-
Other trading activities Sponsorships Total incoming resources		82,250 82,250
EXPENDITURE		
Other trading activities Purchases Direct expenses	49,797 17,191 66,988	59,310 18,293 77,603
Other Equipment expensed	-	192
Support costs Management Advertising Subscriptions	50 291 341	67 70 137
<b>Finance</b> Bank charges	-	216
Information technology IT software and consumables	380	224
Governance costs Independent examiner's fee Legal fees  Total resources expended	1,200 <u>792</u> 1,992 <u>69,701</u>	1,300 <u>858</u> 2,158 80,530
Net income	<u>8,089</u>	1,720