Annual Trustees' Report

Trans* Pride Brighton & Hove

Reporting for period ending 31st March 2020 Charity Number: 1162738

Registered Address

Community Base 113 Queens Road Brighton BN1 3XG

Website: www.transpridebrighton.org

Trustees (as at 27/01/2021)

Sarah Savage Natalie Washington

1. Report of activities in the year

1.1. Objectives and activities

The objectives of the charity are as stated in its constitution dated 23 March 2015 "To inspire and promote inclusivity of all trans, intersex, gender variant and queer people to help us make a real difference. By promoting equality and diversity through visibility, we will educate and eliminate discrimination we face, and also to celebrate our unique history and gender diversity."

To achieve this objective the charity organises and hosts the annual Trans Pride event in Brighton and Hove. The event started in 2013 and has grown from a small group meeting in a city park to the public event including a march.

1.2. Trans Pride Brighton & Hove's Activities in reporting period 2019-20.

The 2019 event was held over seven days (Monday to Sunday) 15th to 21st July.

This year we hosted a series of events in the lead-up to our main event on Saturday 20th. This included our now traditional film night, but also a series of other events including spoken word, life drawing, record sales, board & video gaming nights, as well as a series of sport & physical activity related events carried out in partnership with Sport England & local sports clubs and professionals. All of these were based around an aim of showcasing the talents of trans people, getting trans and non-binary people active, and giving an opportunity for trans people to meet.

Saturday's events, held on 20th July 2019, included a march starting from Princes Street in central Brighton, leading to the park celebration/festival venue of Brunswick Square Gardens in Hove.

We consider the weekend's events to have been a huge success with large numbers of attendees commenting on how great it was to be able to meet other trans people in a safe, social, friendly environment, and how it felt particularly important to have been able to have such an event in the context of wider societal debate about the validity of transgender identity.

1.3. Public Benefit delivered in 2019-20

The charity exists to raise awareness of and reduce isolation within the Trans community in the city of Brighton and Hove and beyond. It does this primarily through the annual park event and march.

Trans Pride welcomes to its events anyone who supports our objectives. The event was free to access and in 2019 had over 40 community and service groups presenting stalls to raise awareness of their activities, and approximately 6000 people attend the march and/or park gathering. The march was attended in greater numbers than previous years - we believe this is partly a reaction to the perception that trans & non-binary identity has been under attack in British society, and so the community felt it was important to come together as a show of strength, but also unity and support.

Positive qualitative feedback was received in person, via emails and social media from the local authority (Brighton & Hove City Council), other public and voluntary sector partners, and public attendees. We commissioned a detailed Events Feedback Report, which is included with this report, highlighting a number of ways we've successfully served the public good & been successful in operating a safe, welcoming and inclusive events, and also some ways we should focus our efforts in improving, such as provisions for BAME and disabled attendees, and in food provision.

Our sporting events were a particular focus this year, and were attended by over 200 people over the course of the week. This was a particular benefit for local trans & non-binary people, as many of the taster 'get into sport' style events (Wheelchair Basketball, Volleyball etc) were held during the week leading up to the main events, and as such were more suitable for local attendees rather than those in Brighton & Hove for the weekend. A particular highlight was the 5k run on the Sunday morning, which was attended by close to 100 people.

The Trans Pride events were covered and reviewed in local and online media providing further exposure and reach, thus increasing benefit beyond immediate attendees.

1.4. Trustee Board

The board of trustees is authorised to operate the charity. Trustees who served during the year are:

Sarah Savage (appointed 23 March 2015) Angela Green (appointed 21st March 2017, resigned 22nd July 2019) Natalie Washington (appointed 18th January 2018)

The trustee board has delegated the management of the annual Trans Pride event to a committee which handles the day to day planning of the event and governance issues.

1.5. Risk Management

Following incorporation, the trustees undertook a review of all risk management policies and were satisfied that they met the needs of the charity. These policies were further reviewed in 2019-20 with some additional documentation created in order to provide Brighton & Hove City Council with additional event planning information.

1.6. Plans for future periods

The 2020 Trans Pride event has taken place 'virtually' using online streaming services, due to the COVID-19 pandemic, and will be covered in the 2019-20 report

1.7. Financial review

The charity successfully hosted the 2019 event, and carried forward a surplus of £41,261 into 2019-20. This represents an increase of over the previous years surplus, and highlights the

success of improvements to our financial process facilitated by different and extended fundraising approaches, improved financial management and control practices.

Both income & expenditure increased, with operating surplus slightly reduced at £9,381. This reflects the greater expense of running a larger event, as well as some costs related to professionalisation of the operation of the charity such as subcontracting of accounts etc. Our fundraising increased by broadly the same proportion, with significant contributions from private contributors as usual.

Alongside grant funding, the charity actively sought (and continues to seek) public donations, and sponsorships and sustainable income from committee approved sources (with a focus on maintaining a community-led, grass-roots principle of minimising corporate influence).

1.8. Post Balance sheet events and Review of Financial Statements

In 2016-17 and subsequently, accounts have been prepared to a year end of 31st March for purposes of practicality and continuity, with Trustees having agreed this change prior to 2015-16 submission.

2. Financial Accounts for the Year

Financial accounts for the period ending 31st March 2020 are presented within the document which follows.

	£	£
Assets		
Capital Assets	6,157	
Capital Asset Depreciation	(1,337)	
Net Book Value	4,820	
Current Assets		
Bank Account: Metro Bank Account	37,398	
Bank Account: Co Op Account	1,300	
Total currents assets	38,698	
Liabilities		
Restricted Grants		2,000
Bank Account: Paypal		14
Trade Creditors		243
Total assets		41,261
Equity		
Reserves brought forward		31,880
Profit for the year		9,381
Total equity		41,261

Trans Pride Brighton and Hove Profit & Loss 2019/20		
	Dr	Cr
	£	£
Turnover		
Sales		1,349
Event Income		5,822
Online Donations		4,165
Other Grants		3,000
Other Private Donations		201
Partner Donations		959
Public Donations		5,086
Sports Fun Run Ticket Sales		3,020
Sports Donations		212
Film Night Income		965
Sports Couch to 5km Income		80
Unite Sponsorship		3,500
Brighton Hove Community Works Reps Fees		400
add Other Income		
Grant Income		6,137
Total income		34,896

less Cost of Sales		
Sports Facilitators	482	
Cost of Sales	3,083	
Materials	545	
Equipment Hire	4,779	
Subcontractor Costs	5,214	
less Administration Expenses		
Fundraising Expense	193	
Third Party Training	100	
Sports Infrastructure	1,031	
Safety Equipment	1,151	
Office Costs	288	
Web Hosting	23	
Computer Costs	13	
Stationery	371	
Miscellaneous	2,381	
Meals	480	
Accommodation	410	
Advertising and Promotion	234	
Membership fees	25	
Accountancy Fees	755	
Books and Journals	8	
Charitable Donations	505	
Insurance	1,322	
Travel	536	
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less Bad Debts		
Bad Debts Written Off	250	
	250	
less Depreciation		
Depreciation Charge for the year	1,337	
	2,007	
Total expenses	25,516	
iour expenses	23,310	
Operating Profit		9,381
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Datained Drafit this period		0.201
Keraineo Profit Inis Derioo		7 201
Retained Profit this period Retained Profit brought forward		9,381 31,880