# FINANCIAL STATEMENTS FOR THE YEAR ENDED

# 31 MARCH 2020

Charity registration number: 521476

# REFERENCE AND ADMINISTRATIVE INFORMATION FOR THE YEAR ENDED 31 MARCH 2020

Full name:	The Bradgate Park and Swithland Wood Charity
Approved short name:	Bradgate Park Trust
Charity Registration No:	521476
Registered Office:	Estate Office Deer Barn Buildings Bradgate Park Newtown Linford Leicester LE6 0HE
Auditors:	RSM UK Audit LLP Rivermead House 7 Lewis Court Grove Park Leicester Leicestershire LE19 1SD
Bankers:	CAF Bank Limited 25 Kings Hill Avenue West Malling Kent ME19 4JQ

# FOR THE YEAR ENDED 31 MARCH 2020

# CHAIRMAN'S FOREWORD

The year 2019/20 has been a further period of consolidation for the Bradgate Park Trust.

Key highlights for 2019/20 include:

- Completion of the Heritage Lottery Fund supported #ExploreShareInspire project which supported the ongoing development of the educational services of the Charity. Volunteers/staff delivered formal and informal education sessions all over the Park. Thirty volunteers are now trained for leading and supporting formal education sessions, supporting 36 Key Stage 1 and 2 schools in the review period. Over 2,000 children joined 44 led sessions covering all the topics offered as part of the Explore program in the year. Including school visits to the Visitor Centre and those using the self-led kits there have been 62 sessions in total. The Trust achieved both the Sandford Award for Formal and Informal Heritage Education delivery during 2019, a nationally recognised standard for heritage education delivery.
- The Trust's Young Ranger programme for 11-18 year olds continued to offer opportunities to learn about and get involved in the conservation of the Estate. This popular scheme is supported by the Swithland Show.
- Estate management work included clearance work of invasive species, both at the Park and Swithland Wood, as well as planting young trees to maintain the landscape of the future. This continues woodland management work to restore traditional coppice and enhance conservation management across the Estate. The National Forest Company Forest of the Year Award was awarded to the Bradgate Park Trust for the all-round excellent management of Swithland Wood. Both myself as Chairman of the Trust and the Vice Chairman joined volunteers and staff to celebrate National Tree Week November 2019 at Bradgate Park, planting feature trees in the Little Matlock area, where trees had been lost in seasonal storms.
- In total, excluding corporate groups, over 200 volunteers contributed their time in support to the work of the Trust. This has included conservation work; restoration of the Kitchen Garden at the Ruins; education sessions, wildlife recording; photography, talks, walks and opening the Visitor Centre, Ruins and Old John Tower. As an example, Litter picking volunteers assisted with 508 volunteer attendances donating 1,377hrs picking 100 bags of litter; 25% of the 100 bags were recyclable waste. Further 26 volunteers gifted 1,716hrs towards the specialised craft of dry stone walling on the Park, helping maintain the distinctive heritage features. In March 2020 when the estate was closed to the public due to the developing Coronavirus Pandemic. Volunteering was cancelled, although some local volunteers took on assisting with 'Eye and Ears' patrols and litter picking, working alongside the reduced staff of site.
- The Trust has continued to champion and share the heritage of the Estate. The review period saw the final year of the Bradgate Park Field School from the University of Leicester and the Trust becoming a key partner in the successful Charnwood Landscape Partnership. We have worked with English Heritage to deliver built heritage CPD to secondary school teachers, linking to the Ruins of Bradgate House. Our volunteer Community Champions have continued to deliver Introductory Bite Sized Heritage Walks, as well as longer more specialist walks for the public and groups. The Champions have delivered 30 talks to groups across the County.
- The Visitor Centre was open daily supporting 75,000 visitors in the year, including those regular Ruins Tours and viewing days for the county's iconic Old John Tower, allowing people to experience the nationally important heritage in our custodianship.
- The Trust has continued to diversify income streams and activities with our Tearooms, events programme and sales of by products from Estate Work such as firewood, charcoal and venison.

#### FOR THE YEAR ENDED 31 MARCH 2020

#### CHAIRMAN'S FOREWORD

The Trust has continued (with the help of our new interim Director, Steve Palethorpe, who has done some superb work) to achieve some excellent results, this would also not have been possible without the considerable contribution from Charity Staff, Volunteers and those who have donated funds. I and my fellow trustees are very grateful for their contribution.

I am very grateful to my fellow trustees and honorary officers for their important contributions during 2019/20. All of the work outlined above has contributed to a very successful year, but a final thankyou must go to our visitors; they help to sustain the Bradgate Park and Swithland Wood Charity and enable it to thrive as a heritage attraction, and a place to be valued and conserved.

Mr Nicholas Rushton Chairman of The Bradgate Park and Swithland Wood Charity

# REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2020

# **Governing Document**

Charity Commission Scheme of 4 September 1980 as amended by Resolutions dated 8 December 2008, 8 September 2014 and 29 January 2018.

# Members of the Committee of Management

Under the provisions of the Governing Document (which reflect the provisions of the Donor's 1928 Trust Deed) the Trustees of the Charity (being the Members of the Committee of Management) comprise up to twelve Trustees consisting of:

- Three appointed by Leicestershire County Council
- Three appointed by Leicester City Council
- Three appointed by the National Trust
- Up to three Trustees may be appointed by the Committee of Management itself (change introduced by Resolution dated 8 September 2014).

The Trustees during 2019/20 were:

Appointed by Leicestershire County Council:

- Mrs Deborah Taylor
- Mr Nicholas Rushton (Chairman)
- Mr Roderick O'Connor

Appointed by Leicester City Council:

- Mrs Manjula Sood
- Mr John Leach
- Sir Peter Soulsby (Vice Chairman)

Appointed by the National Trust:

- Mr Stewart L Alcock
- Mr Andrew Beer
- Mr Sam Latterway

Appointed by the Committee of Management:

• Mr David Lindley

# REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2020 (CONTINUED)

# Trustees' Induction and Training

All new Trustees receive an induction to the charity which includes background information about the charity, appropriate constitutional and legal information regarding the working of the charity together with their obligations as trustees.

# **Governance Arrangements**

The Committee of Management meets formally four times per year in March, June, September and December. Extraordinary/Special Meetings are occasionally convened when there is urgent business to discuss that requires a face-to-face rather than a 'virtual' meeting. The Finance & General Purposes Sub-Committee meets three times per year in January, May and November. Trustees from time to time set up Working Groups or Task & Finish Groups to progress items of business that require Trustee input outside the quarterly meeting cycle. None of these subsidiary groups has decision-making powers but make recommendations to the Committee of Management.

# Holding Trustees

Under the provisions of the Governing Document, Leicestershire County Council and Leicester City Council are designated as the Charity's Holding Trustees. Their role, under the Public Trustee Act 1906 is to have custody of the Title Deeds to the Charity's property and to give assistance as required to the Committee of Management in the exercise of its full powers of management and administration.

# Officers of the Charity

Under the provisions of the Governing Document, a senior legal Officer of Leicester City Council acts as the Charity's Honorary Secretary and a senior financial officer of Leicestershire County Council acts as Honorary Treasurer. The holders of these offices during 2019/20 were:

Honorary Secretary: Mr Kamal Adatia, Barrister

Honorary Treasurer: Mrs Judith Spence ACMA

# **Executive Management**

Day to day management and control of the Charity and the Park was delegated to the Charity's Director. Peter Tyldesley MRICS, a full-time employee of the Charity, who fulfilled that role until July 2019. The current interim Charity Director is Steve Palethorpe following his appointment in January 2020.

# Staffing

Reporting to the Director are a Head Ranger, Finance Manager, Visitor Experience Manager, Engagement Manager, two part-time Administrators and the Catering Manager. The Head Ranger leads a team of six full time and two part-time Rangers, as well as the full-time Estate Maintenance Officer. The Engagement Manager leads the team comprising of the part-time Lifelong Learning Officer and full-time Volunteer Co-ordinator.

In addition to the above-mentioned permanent staff, the Charity maintains a pool of casual staff to work as Tearoom/Shop/Visitor Centre Assistants and Car Park Wardens.

The in-house staff team is augmented with input from specialist contractors and consultants as and when required.

# REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2020 (CONTINUED)

# Background to the Charity

Bradgate Park was privately owned until 1928 by the Grey family (latterly Earls of Stamford) when it was purchased and given in Trust for the benefit of the inhabitants of the City and County of Leicester and of visitors thereto for the purposes of recreation by Mr Charles Bennion, a local businessman and philanthropist.

Swithland Wood was given to the Charity in 1931 by the Rotary Club of Leicester and, following numerous gifts and acquisitions over the years, the 1980 Scheme of Management consolidated the activities of eight separate charities into the present The Bradgate Park and Swithland Wood Charity. Around 26 acres of additional woodland adjoining Swithland Wood was acquired in 2014. The Leicestershire Yeomanry Memorial Charity is administered under a Scheme of Management dated 24 September 1981.

# **Objects of the Charity**

The Charity has two objects:

- 1. The provision of a public park and recreation ground, and the maintenance and improvement thereof, for the benefit of the inhabitants of the County of Leicestershire, and of visitors thereto, with the object of improving the conditions of life for such persons, and
- 2. To advance the education of the public in the care and appreciation of the environment.

# **Activities and Achievements**

In June 2017 the Charity published its strategic plan "A Vision for Our Centenary", which sets out five strategic priorities to underpin the development of the Charity over the period 2017-2027.

<u>Strategic Priority 1</u> Providing high quality, accessible and diverse opportunities for all people (regardless of age or ability) to discover and enjoy Bradgate Park and Swithland Wood

- The Trust has welcomed over 76,000 visitors to the Visitor Centre, (however it should be noted the Covid pandemic affected the last few weeks of the year).
- Just over 16,000 hours were donated by volunteers across all areas of the Trust's operations in 2019/20, increasing on the 2018/19 donation of hours. The high-level breakdown of these hours was as follows:
  - Conservation/walling/events 5,738 (additional 450 hours from Conservation Volunteers and events)
  - Visitor Experience 7,181
  - Lifelong Learning 1,272 (work done at home was not logged in this period)
  - Litter Patrol 1,377
- The updated website has generated nearly 3,100 tickets sales online during the year. People could book free events and walks, talks, workshops and popular events such as Proms. Income from online sales for event tickets generated £39,949
- The Charity has held the largest ever events and guided walks programme during 2019/20 including:
  - Many popular events such as the free to visit Wildlife Weekend, Emergency Services Day and revised history events were held
  - New volunteer led new Heritage and Photography Walks, including accessible walks along the carriage way
  - Holiday activities such as family-friendly daytime theatre in the Ruins Proved popular additions to summer activities with Peter Rabbit performed by Quantum Theatre. In this period we also hosted an evening sold out performance of A Mid-Summer Night's Dream.

# **REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2020 (CONTINUED)**

# Activities and Achievements (continued)

- A new HELLO (Heritage, Education, Learning and Leadership Opportunity) programme of 6 weeks training was launched in January 2020. This included three sessions delivered by the Explore Team and volunteers, introducing natural heritage at Swithland Wood, the Stone Age programme and also Tour/walk Leadership. Nearly 30 volunteers joined this programme, with many becoming active Tour Guide Volunteers, Visitor Centre Volunteers and education volunteers - all aspects of the Trust's promotion of lifelong learning.
- Greater social media marketing has seen a growth in engagement from across the globe. Working with Leicester Forest Photographic Society, a new photography volunteer archive group was formed over 11,000 images are available for use in sharing the landscape of the Estate and work of the Trust with our visitors and followers. Volunteers took on the Trust's Instagram account, increasing the following and engagement.
- The Visitor Experience Team maintained their profile of free tours, celebrations of the Trust's heritage and Lady Jane Grey, which proved a popular way of sharing the heritage of the Estate.
- As a development from the talks, many community groups are requesting tours at the Park as a summer activity. A number of the Volunteer Community Champion Talk Leaders and Bite sized walk leaders have offered to assist and there has been interest from the Visitor Experience team. Volunteers have assisted with bookings from U3A groups; local naturalist groups; gardening clubs and also coach tours for Age Concern. This frees Ranger time and paid for session leaders.

**Strategic Priority 2** Conserving the landscape and heritage, both natural and manmade, that is in the Trust's care, fully meeting our statutory obligations as custodians of the estate so they are maintained and improved now and for future generations

- Coppice management continued in Swithland Wood with new planting. Working alongside the Rangers, volunteers have carried out habitat improvement work in Swithland Wood such as ride enhancements and invasive species removal. Young Rangers worked to install new natural style benches at the Picnic area. New dead hedging was added using material from management work to try and restrict off-path access that damaged the nationally important ground flora.
- The Trust is on target with the programme of ancient tree work. Much of this is a cross over with tree safety work but we have carried out a lot of tree husbandry work and crown reductions over the last few years that is all recorded.
- Summer pollarding work that has been carried out to younger oak trees creating the veterans of the future. The Trust has received praise from the ancient tree forum for this work.
- Lodge Spinney had several dangerous trees removed and some windblown trees were pushed up into habitat piles in the same season. This made several clearings for tree frames to be built and planted up. Also, two large nectar bearing frames were constructed in Lodge Spinney and planted.
- In early 2019, 160 trees were planted in the tree frames on the Park to replace ones that had died.
- The Trust continues to expand its use of mapping on GIS and biological recording to mean more targeted conservation work across the Estate. Bracken management continued as part of the programme of grassland restoration funded by the Higher-Level Stewardship scheme. Chemical and mechanical methods of control were again employed.
- The Trust staff worked closely with the Government's nature conservation advisors, Natural England with regard to work programmes and consents to work on the nationally important land in its care.
- We again welcomed the University of Leicester's Bradgate Field school in the summer. This five-year programme of archaeological excavation and research aims to expand knowledge of Bradgate's 15,000-year human history whilst providing an experience of fieldwork to student archaeologists. 2019 was the final year on site and the Team worked to celebrate their Archaeological open day

# REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2020 (CONTINUED)

# Activities and Achievements (continued)

• Volunteers working alongside staff shared the restored Walled Kitchen Garden at Bradgate House with visitors. The gardening volunteers have continued to expand their management of Estate gardens, including the community allotment at Newtown Linford.

<u>Strategic Priority 3</u> Delivering both informal and formal broad educational and learning experiences for visitors or all ages, so that our local heritage and the wider environment are better understood and cared for

- Volunteers completed the suite of leaflets supported by the Heritage Lottery Fund Explore project funding, producing a new introductory History publication to sit alongside that written for Geology and Wildlife.
- 36 different schools visited in the review period bringing over 2,000 children. The programme has delivered 44 led sessions covering all the topics offered as part of the Explore programme. The Trust has piloted community sessions including holiday activities and family conservation tasks. New story-telling and creative activities proved popular in the October half-term.
- The Trust has diversified its work with creative practitioners to deliver more adult craft sessions from willow weaving to glass fusion and pottery painting
- Increased training for our volunteers as well as the wider public.
- The Young Rangers Group has received continued support from the Swithland Show and over the past year assisted Rangers in conservation management work across the Estate. This group continues to run at maximum capacity.
- The Poet in Residence ran a number of sessions linking to the archaeology of the Park that proved popular with volunteers and visitors alike.

**Strategic Priority 4** Raising sufficient funds, from a range of sources, to ensure the delivery of these objectives to meet the needs of the landscape, heritage and wildlife, our visitors and the wider community

- Online sales of calendars and bespoke Bradgate Park jewellery meant our products have been sent across the Globe. The Calendar was again supported by Bradgate Rotary Club, along with members of Leicester Forest Photographic Society
- June 2018 saw the formal launch of the Trust's Corporate Membership with five inaugural supporters across the three tiers.
- September 2018, the Trust joined as a cause with Charnwood Community Lottery. Promotion has only been through social media and internal communications, with 79 weekly tickets being bought in support by the end of March 2019.
- Online donations were lower with just over £400 donated in the review period.
- Supporter have continued to sign up to online giving through Easy Fundraising, Give as you Live and Amazon Smile.
- The Trust has increased its relationship with local businesses through Corporate Volunteering opportunities, that has brought in kind assistance and donations.
- Donations for 18/19 totalled £21,249 which included £376 for Tramper Use.
- Sold 196 Oak Leaves in 19/20 with a net income of over £25,276. Memorial Wood was developed with the generous support of Leicestershire Freemasons and the United Grand Lodge of England to mark their tercentenary, with additional contributions from Leicestershire County Council has continued to be of great appeal to our visitors.
- Social media marketing of log purchases and venison sales has boosted income. Word of mouth and repeat purchaser has assisted growth in this period. Volunteers continue to assist with charcoal production and log splitting. Whole carcass sales to direct high-end outlets have increased, meaning a reduction of staff time in preparation of on-site retail venison.

# **REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2020 (CONTINUED)**

# Activities and Achievements (continued)

**Strategic Priority 5** Building the capacity, and capability of the Trust to deliver its objectives, improve our services and support the growth and development of the Trust

• Policies and procedures have continued to be reviewed and updated. There has been investment in improving financial reporting.

# Governance

On 27 August 2019, the Charity Commission ('CC') wrote to the Honorary Secretary requiring written responses of the Bradgate Park Trust to allegations received concerning Mismanagement; Conflict of Interest; Loss of Funds and Reputational Risk. The questions posed by the CC cross referenced alleged changes of approach by the Bradgate Park Trust in relation to the recruitment of additional Trustees, the departure of the former Director, and the subsequent involvement of the Local Authorities in the running of the Park. The Bradgate Park Trust provided a comprehensive response dated 1 October 2019 explaining that the issue of the recruitment of additional Trustees was needs-led and had been put off due to a number of new nominees from the existing appointing bodies. Reassurances were provided regarding the role of the Local Authorities (and the National Trust) in assisting with the operational running of the Park pending a replacement Director, and assurances were furthermore provided that no funding opportunities had been compromised due to either the deferral of the recruitment process for additional Trustees, or the departure of the former Director. The CC wrote to the Honorary Secretary by letter dated 20 November 2019 closing the case and offering some very welcome advice about ensuring the integrity of the running of the Trust going forward.

# **Risk Management**

Trustees keep under review the major risks to which the Charity is exposed. A robust programme of internal audit is in place, a Health & Safety Committee meets regularly with Trustee representation. Risk assessments are carried out for all activities and staff engaged in potentially hazardous activities such as chainsaw use are given appropriate training and issued with the necessary Personal Protective Equipment.

The top risks identified and the measures taken to mitigate them are summarised in the extract from the Charity's Risk Register:

Risk Category	Risk	Owner	Mitigation
Operational	Closure of the Park through any outbreak / pandemic or similar cause beyond our control	Board/Director	Six months net expenditure held in reserve. Most frontline staff engaged on flexible contracts
Operational	Physical risks to the health and safety of staff and visitors	Board/Director	Risk assessments for all activities; staff training. External health and safety audits being organised to identify any shortcomings.
Compliance	Failure to comply with particular legal requirements – employment, VAT, Food Hygiene, etc	Director/Staff	Staff training; use of external advisors

# **REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2020 (CONTINUED)**

# Risk Management (continued)

Risk Category	Risk	Owner	Mitigation
Compliance	Cyber crime	Director/Satff	Consider audit of IT systems through serveline to achieve cyber essentials. Review of insurance levels. Internal housekeeping of systems; control of spam and subscription emails

# Covid-19

The Trust has monitored the impact of COVID-19 and as for most organisations, the impact of the virus on economic conditions, people's activities, and on the community at large have been significant and changeable.

Whilst uncertainty remains, Bradgate Park has been able to remain open to the public for the majority of the year, having adapted operationally and enhanced safety for all who continue to enjoy the facilities within the government guidelines.

Whilst some income streams have been affected adversely, the Trust has benefited from the public's increased use of large outside space and made use of the government schemes available to it to manage the financial impact of the pandemic to date.

### Public Benefit

The Trustees have considered the Charity Commission's requirement for all charities to demonstrate public benefit.

Given the wording of the Charity's objects it is the view of Trustees that all activities carried out in pursuit of these objects are, by definition, for the benefit of the public.

In 2019/20 the Trust has continued to operate the Visitor Centre as a free attraction, and developed a number of free activities for the public such as guided tours and the Wildlife Weekend and Living History Weekend events. The volunteering programme offers opportunities for people to make new friends and learn new skills in addition to the benefits it brings to the Charity.

#### **Financial Review**

Income generated by on-site activities in 2019/20 totalled £1,228,268 which was 2.8% lower than in 2018/19. The income from shop and refreshment sales was £604,502 a decrease of 4.5%. Income from car parking decreased by 1.1% to £623,766. Visitor numbers were at similar levels to previous years which contributed to other visitor income.

Bradgate venison continued to be popular with sales reflecting a similar level of income to the previous year, however due to a reduction in arboriculture work during the year the amount of logs produced, reduced, affecting the income levels by 11.4% giving an decrease to £48,284.

Events income decreased by 13.2%, this was due to a change in emphasis in the type of events promoted which produced less income for the Trust.

The Trustees continue to explore new opportunities to further diversify the Charity's sources of income.

# **REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2020 (CONTINUED)**

# Financial review (continued)

The Trustees have now committed to commissioning an annual actuarial valuation of the Charity's portion of the Leicestershire County Council Defined Benefit Pension Scheme. As at 31 March 2020 this showed a liability of £622,000 (2019: £743,000). Further details can be found in Note 18 to the Financial Statements. The Charity's portion of the scheme was closed to new entrants some years ago and there are currently 2 employees contributing. Employers' contribution rates and the level of additional "top up" contributions are set by the scheme actuaries every three years.

# **Reserves Policy**

It is the policy of the Trustees to maintain a range of Reserve Funds as set out in Note 19, the Funds Analysis section of the Notes to the Financial Statements. As at the 31 March 2020, the Charity has funds amounting to £735,215 (2019: £623,687), of which £241,202 (2019: £257,635) are restricted funds.

Of these remaining Funds, the Vehicle Renewals Fund and Equipment Renewals Fund are designed to build up sufficient balances by way of annual contributions to enable to Charity to fund the replacement of vehicles and equipment. The Development Fund is designed to fund significant new developments and improvements to the Park's Infrastructure. Trustees designate additional Funds from time to time for specific purposes.

In addition to these Designated Funds, the Charity maintains a General Reserve in order to meet the cost of any unexpected events or future contingencies and to cover any deficit on the Income and Expenditure Account, the balance on the revenue fund at 31 March 2020 is £96,058 (2019: £152,838).

The fixed assets revaluation fund of the charity amounts to £496,736 (2019: £460,736) included as part of the unrestricted funds will only be realised on the sale of the investment properties.

The Charity keeps all salaries, including of key management personnel, under review by considering against salaries for comparable roles in similar organisations as part of an annual review process.

# **Investment Policy**

The Trustees have considered the way in which the charity invests its funds and considers the most appropriate approach for the funds to be held is in bank accounts on short term deposit where the money is readily available. The Trustees are in the process of examining the funding requirements of the Charity and it is possible that this policy may change in future years.

The Charity owns two residential properties that are remote from the core estate, one in Newtown Linford and one in Anstey. These are shown in the Financial Statements as Investment Properties. Both are let under Assured Shorthold Tenancies, one to a member of staff at 60% of market rent and the other to a private tenant at full market rent. The rental value of all the residential properties is reassessed every three years by a qualified external Valuer. The latest revaluation was in August 2020. The Trustees have adopted a Staff Housing Policy that sets outs the categories of staff eligible to live in a Charity property at a discounted rent.

# Plans for Future Periods

The Trust plans to continue to review, improve and sustain its operations through:

- Looking at its visitors' facilities including options for car parking and catering.
- Developing its educational and lifelong learning opportunities through offering a diverse range of events and access.
- Ensuring the efficient running of operations and sustainable finances.

# **REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2020 (CONTINUED)**

#### **Disclosure of Information to the Auditors**

So far as the Trustees are aware, there is no relevant audit information of which the Charity's auditors are unaware. Additionally the Trustees have taken all the steps that they ought to have taken as trustees in order to make themselves aware of any relevant audit information and to establish that the Charity's auditors are aware of that information.

# Auditors

RSM UK Audit LLP has indicated their willingness to be reappointed as auditors and a resolution will be put to the members.

# Statement of Trustees' responsibilities

The Trustees are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting practice).

The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the clients for the period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the Provisions of the Trust Deeds. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report was approved on behalf of the Board of Trustees on 26 January 2021 and signed on their behalf.

Mr Nicholas Rushton **Chairman** 

# INDEPENDENT AUDITORS' REPORT TO THE TRUSTEES OF THE BRADGATE PARK AND SWITHLAND WOOD CHARITY

# Opinion

We have audited the financial statements of The Bradgate Park and Swithland Wood Charity (the 'charity') for the year ended 31 March 2020 which comprise Statement of Financial Activities (including income and expenditure account), the Balance Sheet, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2020 and its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

#### **Basis for opinion**

We have been appointed as auditors under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

# Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

#### Other information

The trustees are responsible for the other information. The other information comprises the information included in the Report of the Trustees other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

#### INDEPENDENT AUDITORS' REPORT TO THE TRUSTEES OF THE BRADGATE PARK AND SWITHLAND WOOD CHARITY (CONTINUED)

#### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the Report of the Trustees; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

#### **Responsibilities of trustees**

As explained more fully in the Statement of Trustees' Responsibilities set out on page 12, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

#### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is provided on the Financial Reporting Council's website at <u>http://www.frc.org.uk/auditorsresponsibilities</u>. This description forms part of our auditor's report.

#### Use of our report

This report is made solely to the charity's trustees as a body, in accordance with the Charities Act 2011. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

RSMUK Audit LLP

# **RSM UK Audit LLP**

Statutory Auditor Chartered Accountants Rivermead House 7 Lewis Court, Grove Park Leicester Leicestershire LE19 1SD

Date: 27 January 2021

RSM UK Audit LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

# STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2020

	Notes	Unrestricted funds £	Restricted funds £	Total 2020 £	Total 2019 £
Income from:	notes	-	-	-	-
Donations and legacies	4	99,234	-	99,234	137,711
Charitable activities	5	1,485,630	-	1,485,630	1,520,555
Investment income	6	76,245	-	76,245	82,059
Other income	7	4,800	-	4,800	23,748
Total		1,665,909	_	1,665,909	1,764,073
Expenditure on:					
Charitable activities: Visitor Services Estate Maintenance and Manager	nent	1,110,999 591,949	8,217 8,216	1,119,216 600,165	1,177,963 639,975
Total	8	1,702,948	16,433	1,719,381	1,817,938
Net gains on investment properties	14	36,000	-	36,000	-
Net expenditure		(1,039)	(16,433)	(17,472)	(53,865)
Transfer between funds	19	-	-	-	-
Other recognised gains/(losses)	1				
Actuarial gains/(losses) on defined b pension scheme	enefit 18	129,000	-	129,000	(49,000)
Net movement in funds		127,961	(16,433)	111,528	(102,865)
Reconciliation of funds					
Total funds brought forward		366,052	257,635	623,687	726,552
Total funds carried forward		494,013	241,202	735,215	623,687

The Statement of the Financial Activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

Details of the comparative Statement of Financial Activities are included in note 24.

# **BALANCE SHEET AS AT 31 MARCH 2020**

	Notes	31 March 2020 £	31 March 2019 £
<b>Fixed assets</b> Tangible assets Heritage assets	13 13	174,384 427,234	213,850 434,128
Investments properties	14	510,000	474,000
Total fixed assets		1,111,618	1,121,978
<b>Current assets</b> Stocks Debtors Cash at bank and in hand	15 16	56,640 50,322 234,416	64,551 122,837 216,809
Total current assets		341,378	404,197
<b>Current liabilities</b> Creditors: Amounts falling			
due within one year	17	(95,781)	(159,488)
Net current assets		245,597	244,709
Total assets less current liabilities excludio pension liability	ng	1,357,215	1,366,687
Defined benefit pension scheme liability	18	(622,000)	(743,000)
Total net assets		735,215	623,687
The funds of the charity Restricted funds	19	241,202	257,635
Unrestricted funds		241,202	257,635
<ul> <li>Designated funds</li> <li>General funds</li> <li>Pension reserve</li> </ul>		475,687 640,326 (622,000)	447,946 661,106 (743,000)
Total unrestricted funds	19	494,013	366,052
Total charity funds		735,215	623,687

The financial statements on pages 15 to 37 were approved by the Board of Trustees and authorised for issue on 26 January 2021 and are signed on their behalf by:

Alspere

Mr Nicholas Rushton - Chairman

Judith Spence - Treasurer

# STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2020

	Note	£	2020 £	£	2019 £
	Note	£	Ľ	£	£
Cash flows from operating activities <i>Net cash used in</i>	:				
operating activities	22		(48,938)		(79,108)
Cash flows from investing activities:					
Investment income		76,245		82,059	
Proceeds from the sale of tangible assets		4,800		-	
Purchase of tangible and heritage assets		(14,500)		(19,902)	
Net cash provided by	-				
investing activities			66,545		62,157
Change in Cash and cash equivalent in the reporting period	S		17,607		(16,951)
Cash and cash equivalents at the beginning of the reporting period			216,809		233,760
Cash and cash equivalents at the end of the reporting period			234,416		216,809

# NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020

### 1. Legal Status of the Charity

The Bradgate Park and Swithland Wood Charity (the 'Charity') is an unincorporated charity which is constituted under Charity Commission Scheme of 4 September 1980 as amended by resolution dated 8 December 2008, 8 September 2014 and 29 January 2018. The charity is registered with the Charity Commission under charity number 521476. The registered office is Estate Office, Deer Barn Buildings, Bradgate Park, Newtown Linford, Leicester, LE6 0HE.

The Charity's principal objectives are disclosed in the Report of the Trustees.

#### 2. Accounting policies

#### Accounts conversion

The financial statements have been under the historical cost convention in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland, including the adoption of the amendments issued in December 2017 (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - Charities SORP (FRS 102) and the requirements of the Charities Act 2011 and UK Generally Accepted Accounting Practice as it applies from 1 January 2019.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair' view. This departure has involved following Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest  $\pounds$ , except where otherwise indicated.

The Bradgate Park and Swithland Wood Charity meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

#### Going concern

The accounts have been prepared on the going concern basis. Whilst uncertainty remains over some income streams, the Trust has been able to maintain the running of Bradgate Park for the use of the general public. Visitor numbers have increased as the Park offers a large outside space and restrictions on many other activities have been in place.

The Trust has carried out revised forecasting taking account of the current and likely future impact of Covid-19 and these will continue to be monitored and modified on an ongoing basis. Based on this and the available cash reserves, the Trustees consider that the Trust has adequate funds and sufficient cash flows to meet its liabilities as they fall due for at least twelve months from the date of approval of the financial statements. The trustees also consider that its anticipated future objectives can continue to be met.

# NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020 (CONTINUED)

### 2. Accounting policies (continued)

#### Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Committee of Management in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds set aside at the discretion of the Committee of Management for particular purposes. The aim and the use of each fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes.

#### Income

All income is are recognised once the charity has entitlement to the resources, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

- Voluntary income, including donations, and contributions from holding trustees are recognised where there is entitlement, receipt is probable and the amount can be measured reliably.
- Rental income on assets leased under operating leases is recognised on a straight-line basis over the lease term.
- Investment income is recognised on a receivable basis.
- Income from charitable activities is recognised when the trust is legally entitled to income and the amount can be measured reliably. The income from annual car park passes are recognised as income when received.

#### Voluntary help

In accordance with the Charities SORP (FRS 102), no value has been put on the help received by the Charity during the year from friends or volunteers of the Charity. More information about the contribution made by volunteers, is included within the Report of the Trustees.

# Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or construction obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

To provide more useful information to users of the financial statements, expenditure is classified by activity under the headings of Staff Costs, Other Direct Costs and Support Costs.

Charitable activities expenditure comprises of those costs incurred by the Charity in the delivery of its activities including both costs that can be allocated directly to such activities and also those costs of an indirect nature necessary to support them. Costs also include irrecoverable VAT.

All costs have been allocated to reflect use. Costs relating to a particular activity are allocated directly, support costs are apportioned according to estimated usage.

# NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020 (CONTINUED)

### 2. Accounting policies (continued)

#### Tangible fixed assets and depreciation

Tangible fixed assets are initially recorded at cost and subsequently measured at cost net of depreciation and any impairment losses. Tangible fixed assets with a life of one year or less, or those that are below £5,000 are charged to the Statement of Financial Activities in the year incurred.

Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost or valuation of the asset less any residual value, except for land over its estimated useful economic life. It is calculated at the following annual rates:

Heritage assets	Nil
Improvements to heritage assets	50 years
Motor vehicles	5 years
Plant and equipment	5 - 10 years

#### Heritage assets

With the exception of the two areas of woodland known as White's Wood and Stocking Wood, which adjoin Swithland Wood, purchased during 2013/14 and also improvements to the heritage assets held, all land and buildings contained within the boundaries of the Estate are excluded from the Balance Sheet due to the heritage nature of the Estate, in accordance with Charities SORP (FRS 102). No market value has been assigned to this land or property, but information regarding the acreage of land and the number of premises held are given in the notes of the financial statements. The land purchased during 2013/14 and improvements to the heritage assets have been included at its purchase cost.

Heritage assets are valued and capitalised on the balance sheet where reliable cost information is available or conventional valuation approaches are appropriate.

It is the Charity's policy to maintain its heritage assets in order to preserve their historic and cultural value and these maintenance costs are charged through the Statement of Financial Activities when incurred.

There is no express power granted by the Governing Document to dispose of heritage assets and so application would need to be made to the Charity Commission for the consent of any disposal.

#### Impairments of fixed assets

An assessment is made at each reporting date of whether there are indications that a fixed asset may be impaired or that an impairment loss previously recognised has fully or partially reversed. If such indications exist, the charity estimates the recoverable amount of the asset.

Shortfalls between the carrying value of fixed assets and their recoverable amounts, being the higher of fair value less costs to sell and value-in-use, are recognised as impairment losses. Impairments of revalued assets are treated as a revaluation loss. All other impairment losses are recognised in the Statement of Financial Activities.

Recognised impairment losses are reversed if, and only if, the reasons for the impairment loss have ceased to apply. Reversals of impairment losses are recognised in the Statement of Financial Activities or, for revalued assets, as a revaluation gain. On reversal of an impairment loss, the depreciation is adjusted to allocate the asset's revised carrying amount (less any residual value) over its remaining useful life.

#### Investment properties

Investment properties are initially measured at cost and subsequently measured at fair value whilst a reliable measure of fair value is available without undue cost or effort. Changes in fair value are recognised in the Statement of Financial Activities.

# NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020 (CONTINUED)

### 2. Accounting policies (continued)

#### Stocks

The Charity owns a herd of red and fallow deer. For stock valuation purposes they are valued at the lower of cost and net realisable value on a dead weight basis, determined annually by the Land Agent and Surveyor. All other stock is purchased for resale through three trading outlets and is valued at the lower of cost and net realisable value, subject to due provision for obsolescence.

At each reporting date, the charity assesses whether stocks are impaired or if any impairment loss recognised in prior periods has reversed. Any excess of the carrying amount of stock over its estimated selling price less costs to complete and sell is recognised as an impairment loss in Statement of Financial Activities.

#### Operating leases

#### Lessee

Rentals applicable to operating leases, where substantially all of the benefits and risks of ownership remain with the lessor, are charged against profits on a straight line basis over the period of the lease.

#### Lessor

Rental income from assets leased under operating leases is recognised on a straight-line basis over the term of the lease. Rent free periods or other incentives given to the lessee are accounted for as a reduction to the rental income and recognised on a straight line basis over the lease term.

#### Financial instruments

The Charity only has financial assets and liabilities of a kind that qualify as basic financial instruments and are not considered to be of complex nature. Such financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with exception of investments in properties. The investments are initially recognised at transaction value and subsequently measured at fair value through the Statement of Financial Activities.

#### Debtors

Trade and other debtors which are receivable within one year and which do not constitute a financing transaction are initially measured at the transaction price. Trade and other debtors are subsequently measured at amortised cost, being the transaction price less any amounts settled and any impairment losses.

#### Cash and cash equivalents

Cash and cash equivalents include cash and monies on short-term deposits at the bank, other short-term liquid investments with original maturities of three months or less.

# Creditors

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

#### Taxation

No provision for corporation tax has been made as the Charity is exempt from corporation tax on its income and gains to the extent that these are applied to its charitable activities.

# NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020 (CONTINUED)

### 2. Accounting policies (continued)

#### Employee benefits

The costs of short-term employee benefits are recognised as a liability and an expense.

Charity's holiday period covers the period 1 January to 31 December each year. The Charity does not recognise any accrual at the year end for any cost of unused or any advancement of holiday entitlement, as it considers the year on year effect is immaterial.

Termination benefits are recognised immediately as an expense when the Charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

#### Retirement benefits

#### Defined contribution schemes

For defined contribution schemes the amount charged to the Statement of Financial Activities is the contributions payable in the year. Differences between contributions payable in the year and contributions actually paid are shown as either accruals or prepayments.

#### Defined benefit schemes

The LCC pension scheme is a funded scheme multi-employer scheme and the assets are held separately. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high-quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each reporting date. The amounts charged to net income are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised as other recognised gains and losses.

Actuarial gains and losses are recognised immediately as other recognised gains and losses.

# 3. Judgements and key sources of estimation uncertainty

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

# Critical accounting estimates and assumptions

The Charity makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

# NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020 (CONTINUED)

# 3. Judgements and key sources of estimation uncertainty (continued)

#### Pension scheme

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 18 will impact the carrying amount of the pension liability. Furthermore, a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 March 2020. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability. The carrying value of the pension liability at the year end was  $\pounds$ 622,000 (2019:  $\pounds$ 743,000).

#### Critical areas of judgement

The trustees do not consider the Charity has any critical judgements that will have a significant effect on amounts recognised in the financial statements.

4.	Donation and legacies	Unrestricted funds £	Restricted funds £	Total 2020 £	Total 2019 £
	Contributions from Holding Trustees Donations and similar income	24,000 75,234	-	24,000 75,234	24,000 113,711
		99,234		99,234	137,711

### 5. Income from charitable activities

	Unrestricted funds £	Restricted funds £	Total 2020 £	Total 2019 £
Visitor services:				
Car parking	623,766	-	623,766	631,358
Shop and refreshments sales	604,502	-	604,502	632,935
Deer and timber sales	48,284	-	48,284	54,513
Other	47,074	-	47,074	51,147
Grants receivable	162,004	-	162,004	150,602
	1,485,630	-	1,485,630	1,520,555

		Unrestricted funds		
6.	Investment income	2020	2019	
		£	£	
	Interest receivable	395	210	
	Rents income from properties	75,850	81,849	
		76,245	82,059	

# NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020 (CONTINUED)

7.	Other income	Unrestrie 2020 £	cted funds 2019 £
	Sale of fixed assets Sale of access to land Compensation payment from Severn Trent Water	4,800 - -	- 15,000 8,748
		4,800	23,748

# 8. Expenditure Analysis

# **Charitable Activities**

	Visitor Services £	Estate Maintenance and Management £	Total 2020 £	Total 2019 £
Staff costs (see note 10)	615,954	331,667	947,621	964,277
Other direct costs	322,063	173,466	495,529	561,344
Support costs (see note 9)	181,199	95,032	276,231	292,317
	1,119,216	600,165	1,719,381	1,817,938

# 9. Analysis of support costs

Visitor Services £	Estate Maintenance and Management £	Total 2020 £	Total 2019 £
37,127	9,282	46,409	49,073
99,564	48,613	148,177	161,759
30,430	30,430	60,860	60,044
11,050	5,950	17,000	18,000
3,028	757	3,785	3,441
181,199	95,032	276,231	292,317
	Services £ 37,127 99,564 30,430 11,050 3,028	Visitor Services £         Maintenance and Management £           37,127         9,282           99,564         48,613           30,430         30,430           11,050         5,950           3,028         757	Visitor Services         Maintenance and Management         Total 2020           £         £         £           37,127         9,282         46,409           99,564         48,613         148,177           30,430         30,430         60,860           11,050         5,950         17,000           3,028         757         3,785

The governance costs amounting to  $\pounds$ 3,785 (2019:  $\pounds$ 3,441) relates to the cost of trustees' indemnity insurance.

### NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020 (CONTINUED)

### 10. Analysis of staff costs and numbers

Total staff costs are analysed as follows:

	2020 £	2019 £
Salaries costs	815,637	831,063
Social security costs	50,557	54,764
Pensions defined contributions schemes	32,226	25,824
Pensions defined benefit schemes	45,000	39,000
Training costs	4,201	13,626
	947,621	964,277

The average number of persons employed, including part time and seasonal/casual staff, was as follows:

	2020	2019
	Νο	No
Management and admin	9	9
Rangers	11	12
Car parks	12	14
Tea rooms	27	29
Visitors' centre	5	3
	64	67

The full time equivalent numbers of employees are as follows:

	2020	2019
	No	No
Management and admin	7	8
Rangers	11	11
Car parks	7	7
Tea rooms	11	12
Visitors' centre	2	2
	38	40

No employee received remuneration amounting to more than £60,000 in either year.

# 11. Trustees' remuneration and expenses and cost of key management personnel

Trustees received no remuneration in their capacity as trustees and were not reimbursed for any of their expenses in the year or in the previous year.

Trustee indemnity insurance was purchased to indemnify the trustees against default on their part, for a premium of  $\pounds$ 3,785 (2019:  $\pounds$ 3,441).

The trustees through their attendance and support of The Bradgate Park and Swithland Wood Charity give voluntary donations to the Charity throughout the year. Unless the aggregate amount received over the year exceeds £5,000, these are not considered to be material individual donations from the trustees or in total to report in the accounts.

The key management personnel of the Charity comprise of the trustees and the Charity director who is responsible for the day to day running of the Charity. The total employee benefits (including employer pension contributions, and employer national insurance) received by key management personnel of the Charity, was £27,184 (2019: £69,470). The Charity was also charged £9,786 (2019: £nil) for seconded staff acting in a key management role.

# NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020 (CONTINUED)

# 12. Net income/(expenditure)

This is arrived after charging/(crediting):-	2020 £	2019 £
Depreciation of owned fixed tangible and heritage assets	60,860	60,044
Profit on disposal of fixed tangible assets	4,800	-
Operating rentals receivables	(27,608)	(34,840)
Net interest on defined benefit pension liability	17,000	18,000

Fees payable to RSM UK Audit LLP in respect of audit services are paid by Leicester City Council and financial advice is provided by Leicestershire County Council in accordance with responsibilities stated between Holding Trustees as stated in the Trust Deed. Additional fees payable to RSM UK Audit LLP in respect of audit services which were not reimbursed to the Charity of £5,692 (2019: £nil) were paid during the year.

The Charity has paid other fees to associates of RSM UK Audit LLP amounting to  $\pm 10,150$  (2019:  $\pm 24,850$ ) during the year.

# NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020 (CONTINUED)

# 13. Tangible and heritage fixed assets

rangible and heritage fixed assets		Improvements			
	Heritage assets £	to heritage assets £	Plant and equipment £	Motor vehicles £	Total £
Cost					
At 1 April 2019	110,000	344,728	236,408	205,844	896,980
Additions	-	-	-	14,500	14,500
Disposals	-	-	-	(14,697)	(14,697)
At 31 March 2020	110,000	344,728	236,408	205,647	896,783
Depreciation					
At 1 April 2019	-	20,600	80,684	147,718	249,002
Charge during the year	-	6,894	29,935	24,031	60,860
On disposals	-	-	-	(14,697)	(14,697)
At 31 March 2020	-	27,494	110,619	157,052	295,165
Net book value					
At 31 March 2020	110,000	317,234	125,789	48,595	601,618
At 31 March 2019	110,000	324,128	155,724	58,126	647,978

# NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020 (CONTINUED)

# 13. Tangible and heritage fixed assets *(continued)*

Details of assets owned by the Charity are given below:

2019		2020
1,289	<b>Heritage assets:</b> Land (acres) comprising Bradgate Park and Swithland Wood Country Park and associated protective cordon of agricultural land and woodland.	1,289
1 1 1 1 3 4	Buildings: Deer Barn Buildings Ruins of Bradgate House Old John Tower Yeomanry War Memorial Country Park Tea Room & Shop Toilet Blocks Residential Properties	1 1 1 1 3 4
9 2	<b>Assets capitalised</b> Vehicles Residential properties	9 2

Further information on the Heritage Assets can be found in the Report of the Trustees. Heritage assets (other than White's and Stocking Wood purchased and capitalised at cost in 2013/14) were acquired in past accounting periods and are not capitalised, as reliable cost information is not available and conventional valuation approaches are inappropriate. Any improvements made to these heritage properties since 1 April 2015 have been capitalised at cost.

# **Capital commitments**

At the year end, the Charity had capital commitments amounting to £Nil (2019: £Nil).

# 14. **Investment properties**

The investment properties comprise of two properties held by the charity which are leased to a third parties.

£

	-
At 31 March 2019	474,000
Revaluation	36,000
At 31 March 2020	510,000
	510,000

Investment properties were revalued, by R C H Harrison, DIP.Surv, DIP.CPA, FRICS FAAV on behalf of Andrew Grangers and Co. Limited after the year end at £510,000. The Trustees are of the opinion that the fair value of the investment properties had not materially changed from the balance sheet date. The historical cost of the investment properties is £13,264 (2019: £13,264).

# NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020 (CONTINUED)

15.	Stocks	2020	2019
	Deer herd	<b>£</b> 28,958	<b>£</b> 28,958
	Stock for resale	27,682	35,593
		56,640	64,551
16.	Debtors	2020	2010
		2020 £	2019 £
	Trade debtors Other debtors	6,529 43,793	63,360 59,477
		50,322	122,837
17.	<b>Creditors:</b> Amounts falling due within one year		
17.	Creators. Amounts failing due within one year	2020 £	2019 £
	Trade creditors	30,651	54,689
	Taxes and social security Accruals and deferred income	35,514 29,616	59,523 45,276
		95,781	159,488
		2020 £	2019 £
	<b>Deferred income</b> Deferred income at 1 April 2019 Resources deferred in the year Amounts released from previous years	11,308 4,476 (11,202)	- 11,308 -
	Deferred income at 31 March 2020	4,582	11,308

At the reporting date, the Charity was holding funds in relation to events that are due to take place in 2020/21.

# 18. Retirement benefit schemes

#### (a) Defined contribution scheme

The Charity operates a defined contribution pension scheme for all qualifying employees in the United Kingdom. The assets of the scheme are held separately from those of the Charity in an independently administered fund. The contributions payable by the charity charged to the Statement of Financial Activities amounted to  $\pounds$ 32,226 (2019:  $\pounds$ 25,824).

Contributions totalling £2,197 (2019: £2,016) were payable to the fund at the year end but were not included in creditors within the financial statements.

### NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020 (CONTINUED)

# 18. Retirement benefit schemes (continued)

### (b) Defined benefit schemes

The Charity participates in a defined benefit scheme for qualifying employees which is administrated by Leicestershire County Council and the assets of the scheme are separately administrated from those of the Charity. The scheme is run in such a way that the client can separately identify its share of the assets and liabilities from that of the Leicestershire County Council pension scheme.

Contributions to the scheme are determined with the advice of independent qualified actuaries on the basis of triennial valuation. The most recent actuarial valuation of the plan assets and the parent value of the defined benefit obligation was carried out at 31 March 2020.

The contributions payable by the charity to the scheme for the year are £54,000 (2019: £53,000). Future contributions will be made on the advice of the actuary.

The principal assumptions used in the calculations of the valuation of the plan assets and the present value of the defined benefit obligation.

	2020	2019
	%	%
Discount rate	2.3	2.4
Future expected rate of increase of pensions	1.9	2.5
Future expected rate of increase in salaries	2.4	3.5
Post-retirement mortality	1.3	1.3

#### Mortality assumptions

The average life expectancy for a pensioner retiring at 65 on the reporting date is:

Detiving today	2020 Years	2019 Years
Retiring today - Males - Females	21.5 23.8	22.1 24.3
Retiring in 20 years - Males - Females	22.2 25.2	23.8 26.2

Amounts recognised in the Statement of Financial Activities in respect of the defined benefit scheme are as follows:

	2020 £	2019 £
Net interest on defined benefit liabilities Current service cost	17,000 45,000	18,000 39,000
	62,000	57,000

# NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020 (CONTINUED)

# 18. Retirement benefit schemes (continued)

# (b) Defined benefit schemes (continued)

The amounts included in the Balance Sheet arising from the charity's obligations in respect of defined benefit plans are as follows:

	2020 £	2019 £
Present value of defined benefit obligations Fair value of plan assets	(1,651,000) 1,029,000	(1,857,000) 1,114,000
Deficit in scheme	(622,000)	(743,000)
Movements in the present value of defined benefit obligations	5:	£
Liabilities at 1 April 2019 Current service cost Interest cost Contributions by scheme participants Benefits paid Actuarial gains Liabilities at 31 March 2020		1,857,000 45,000 44,000 (65,000) (236,000) 1,651,000
Movements in the fair value of plan assets:		£
Fair value of assets at 1 April 2019 Interest income Return on plan assets (excluding amounts included in net inte Contributions by scheme participants Benefits paid Contributions by the employer	erest)	1,114,000 27,000 (107,000) 6,000 (65,000) 54,000
Fair value of assets at 31 March 2020		1,029,000
The actual return on plan assets was £80,000 (2019: £81,000	))	
The charity's share of the scheme assets at the reporting date	e were as follows:	

The charity's share of the scheme assets at the reporting date were as follows:

	2020 £	2019 £
Equity instruments	555,660	634,980
Bonds	339,570	345,340
Property	92,610	100,260
Cash	41,160	33,420
Total fair value of assets	1,029,000	1,114,000

# NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020 (CONTINUED)

# 19. Funds analysis

Reconciliation and analysis of movement of funds for the year ended 31 March 2020:

1 A	alance at pril 2019 £	Income £	Expenditure £	Pension gains and transfers £	Balance at 31 March 2020 £
Restricted funds					
Heritage fund	110,000	-	-	-	110,000
Leicester Rotary	76,125	-	(10,500)	-	65,625
TS Shipman	6,763	-	(933)	-	5,830
Biffa Grant	36,250	-	(5,000)	-	31,250
Big Lottery fund	197	-	-	-	197
Life Long Learning fund	28,300	-	-	-	28,300
Total restricted funds	257,635	-	(16,433)		241,202
Unrestricted funds Designated funds:					
Development fund	114,899	6,458	-	-	121,357
Vehicles renewals fund	127,807	4,866	-	-	132,673
Equipment renewals fund	54,414	27	-	-	54,441
Property maintenance					
fund	51,313	21	(8,907)	-	42,427
Memorial Wood					
Development fund	99,513	48,999	(23,723)	-	124,789
Total designated fund	447,946	60,371	(32,630)		475,687
General funds:					
Revenue reserve	152,838	1,605,538	(1,662,318)	-	96,058
Fixed asset revaluation	460,736	-	-	36,000	496,736
Capital financing	47,532	-	-	-	47,532
Total general funds	661,106	1,605,538	(1,662,318)	36,000	640,326
Pension reserve	(743,000)		(8,000)	129,000	(622,000)
Total unrestricted funds	366,052	1,665,909	(1,702,948)	165,000	494,013
Total charity funds	623,687	1,665,909	(1,719,381)	165,000	735,215

# NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020 (CONTINUED)

### 19. Funds analysis (continued)

In addition to the general funds, there are six restricted funds and five designated funds: -

### **Restricted funds**

#### (a) **Heritage fund** Donations were received to acquire additional land at Swithland Wood.

# (b) Leicester Rotary, TS Shipman and Biffa grant

These are donations received from the donors towards the redesign, extension and refurbishment of the existing visitor centre.

#### (c) **Big Lottery fund**

This was a grant received for purchase of celebration items for the park.

# (d) Life Long Learning fund

Income from grants and donations with a specified educational/life-long learning purpose in furtherance of the Charity's second Object. Expenditure on delivering projects to further these purposes.

#### Designated funds

#### (a) **Development fund**

Trustee's policy is to transfer any surplus funds that are not required for specific purposes or to maintain the level of the Revenue Reserve sufficiently high to cover contingencies (current policy is  $\pounds 200k = 6$  months net expenditure if no visitors) to the Development Fund.

# (b) Vehicles renewals fund

To provide for the renewal of motor vehicles at the end of their useful life. The annual contribution to the fund is based on the estimated life of the vehicles. The fund is invested and earns interest.

# (c) Equipment renewals fund

To provide for the periodical renewal and upgrading of major items of equipment including IT equipment and Pay and Display ticket machines. The fund is invested and earns interest.

# (d) **Property maintenance fund**

To provide a financial resource to smooth the significant periodic costs of maintaining the estate's six residential properties. £100,000 was transferred into this fund in 2014/15, following a commissioned survey, which gave a comprehensive picture of the Charity's current and future maintenance liabilities. The fund is invested and earns interest.

# NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020 (CONTINUED)

# 19. Funds analysis *(continued)* Designated funds (continued)

### (e) Memorial Wood Development Fund

Income received from purchasers of memorial bronze oak leaves and expenditure on paying the foundry for the leaves together with costs of routine maintenance and further development of Memorial Wood. The surplus on this fund will be periodically transferred to the Development Fund.

# **Capital financing**

The Capital Financing Reserve represents expenditure on fixed assets in accordance with the Charities SORP and the capitalisation policy of charity stated in note 2 of the accounts.

	Balance at April 2018 £	Income £	Expenditure £	Pension gains and transfers £	Balance at 31 March 2019 £
Restricted funds	_	_	_	_	_
Heritage fund	110,000	-	-	-	110,000
Leicester Rotary	86,625	-	(10,500)	-	76,125
TS Shipman	7,696	-	(933)	-	6,763
Biffa Grant	41,250	-	(5,000)	-	36,250
Big Lottery Fund	197	-	-	-	197
Life Long Learning Fund	-	1,050	-	27,250	28,300
National Forest Fund	-	15,180	(15,180)	, –	, –
HLF Fund	-	19,500	(19,500)	-	-
Total restricted funds	245,768	35,730	(51,113)	27,250	257,635
Unrestricted funds					
Designated funds:					
Development fund	107,474	23,805	(16,380)	-	114,899
Vehicles renewals fund	127,743	64	-	-	127,807
Equipment renewals fund	54,387	27	-	-	54,414
Visitor centre					
development fund	2,994	3,125	-	(6,119)	-
Property maintenance			(0.450)		=
fund	60,440	26	(9,153)	-	51,313
Memorial Wood	F2 10F	01 425			00 512
Development fund	53,105	81,425	(35,017)	-	99,513
Life Long learning	27 250				
Fund	27,250			(27,250)	
Total designated fund	433,393	108,472	(60,550)	(33,369)	447,946
General funds:					
Revenue reserve	229,123	1,619,871	(1,702,275)	6,119	152,838
Fixed asset revaluation	460,736	- 1,019,071	(1,702,275)		460,736
Capital financing	47,532	-	-	-	47,532
Total general funds	737,391	1,619,871	(1,702,275)	6,119	661,106
Total unrestricted funds	1,170,784	1,728,343	(1,762,825)	(27,250)	1,109,052
Pension reserve	(690,000)	-	(4,000)	(49,000)	(743,000)
Total charity funds	726,552	1,764,073	(1,817,938)	(49,000)	623,687

# NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020 (CONTINUED)

# 20. Analysis of net assets between funds

Fund balances at 31 March 2020 are represented by:	Restricted funds £	Designated funds £	General fund £	Total £
Fixed assets Net current assets Defined benefit pension scheme liability	212,705 28,497 -	- 475,687 -	898,913 (258,587) (622,000)	1,111,618 245,597 (622,000)
,	241,202	475,687	18,326	735,215
Fund balances at 31 March 2019 are represented by:	Restricted funds £	Designated funds £	General fund £	Total £
	funds	funds	fund	

# 21. Commitments under operating leases

# **Charity as lessor**

At the year end, the charity had contracted with tenants, under non-cancellable operating leases, for the following future minimum lease payments:

Amounts receivable:	2020 £	2019 £
Less than one year	-	1,460

The operating leases represent leases of which one property is rented on an annual renewable lease at 1 August each year. This property was vacant at the balance sheet date. All other properties owned either included with investment properties or in heritage assets, are leased with an initial six months term for new tenants and then ongoing on a monthly basis with a two month notice period.

# NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020 (CONTINUED)

# 22. Reconciliation of net income/(expenditure) to net cash flow from operating activities

	2020 £	2019 £
Net expenditure for the reporting year	(17,472)	(53,865)
Adjustments for:		
Depreciation charges	60,860	60,044
Net gains on investment properties	(36,000)	-
Defined benefit pension scheme	8,000	4,000
Investment income	(76,245)	(82,059)
Profit on sale of tangible fixed assets	(4,800)	-
Decrease in stocks	7,911	9,871
Decrease/(increase) in debtors	72,515	(39,279)
(Decrease)/increase in creditors	(63,707)	22,180
Net cash used in operating activities	(48,938)	(79,108)

# 23. Related party transactions

The Charity's Trustees include appointees from Leicestershire County Council and Leicester City Council. The charity receives grant income from both these parties as disclosed in note 4.

Leicestershire County Council provides financial advice and payroll services to the Charity free of charge. Leicester City Council provides legal services and pays the audit fee on behalf of the Charity.

Mr S Alcock, an employee of the National Trust and appointed trustee of the Charity, provides advice on health and safety and heritage matters to the charity free of charge.

# NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020 (CONTINUED)

# 24. Statement of Financial Activities for the year ended 31 March 2019

	Unrestricted funds £	Restricted funds £	Total £
Income from:	2	L	2
Donations and legacies	136,661	1,050	137,711
Charitable activities	1,485,875	34,680	1,520,555
Investment income	82,059	-	82,059
Other income	23,748	-	23,748
Total	1,728,343	35,730	1,764,073
Expenditure on:			
Charitable activities: Visitor services Estate maintenance and management	1,169,746 597,079	8,217 42,896	1,177,963 639,975
Total	1,766,825	51,113	1,817,938
Net expenditure	(38,482)	(15,383)	(53,865)
Transfer between funds	(27,250)	27,250	-
Other recognised losses			
Actuarial losses on defined benefit pension scheme	(49,000)	-	(49,000)
Net movement in funds	(114,732)	11,867	(102,865)