



Amos Trust
Registered charity

Annual report and financial Statements

Year ended 31 March 2020

Charity number: 1164234

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Reference and Administrative Information

Charity name:	Amos Trust
Governing document:	Constitution of a Charitable Incorporated Organisation who's only voting members are its Charity Trustees dated 28 October 2014 and amended 02 November 2015
Charity number:	1164234
Date of registration:	03 November 2015
Trustees serving during reporting period:	Jude Levermore Chair Jenny Baker Dan Beesley Richard Elliott Jonathan Smith Madeleine McGivern Gemma Bell Robert Cohen Jane Walker Robin Message Ahmed Masoud (until 07/05/2019) Jess Foster (from 07/05/2019)
Director:	Chris Rose
Operational address:	St Clement's Church 1 St Clement's Court Clement's Lane London EC4N 7HB
Independent Auditor:	Hazlewoods LLP Windsor House Bayshill Road Cheltenham GL50 3AT

Report of the Trustees

The trustees present their annual report together with the financial statements of the charity for the year ended 31st March 2020.

This report and the financial statements cover the year 01 April 2019 to 31 March 2020, the fourth year of the Charitable Incorporated Organisation (CIO) since taking over all the assets and liabilities of Amos Trust, registered charity 292592 (The Trust) on 01 April 2016. The Trust continues to operate alongside the CIO for the sole purpose of collecting a number of pre-existing regular donations whose mandates prevented their transfer to the CIO. All funds received by The Trust are transferred to the CIO. This report and financial statements are therefore prepared and presented on a consolidated basis.

The Trust's Annual Report and financial statements for the year ending 31 March 2020 should be read in conjunction with this report.

The reference and administrative information set out on page 1 forms part of this report.

The financial statements comply with the charity's constitution, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 01 January 2015). The financial statements have been prepared on an accrual's basis.

Objectives and activities

Amos Trust is a small, creative human rights organisation that:

- challenges injustice,
- builds involvement,
- creates change,

with vibrant grassroots partners around the world

Amos Trust's objects are:

- The promotion of human rights.
- The prevention and relief of poverty.
- The promotion of sustainable development.
- The promotion of the Christian religion.

At Amos Trust we aim to achieve these objects by:

- Working alongside global partners, nurturing innovative local responses to poverty, oppression and conflict.
- Using vibrant and creative ways to raise awareness.
- Building supporters involvement through visits to partner projects, speaking tours and events.
- Campaigning for change, human rights and justice.

Amos Trust has three main areas of work:

- **Street Justice** – transforming the lives of girls and young women on the streets, so they can live free from abuse, with a specific focus on South Africa, Tanzania, Burundi and Southern India.
- **Palestine Justice** – campaigning for a just peace and full equal rights for all who call Israel and Palestine home.
- **Climate Justice** – equipping local communities in Nicaragua to develop sustainable responses to the impact of climate change.

Public benefit

We refer to the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, we consider how planned activities will contribute to the aims and objectives that we have set.

As such, the trustees are confident that Amos Trust has complied with the duty in section 17 of the Charities Act 2011 to have due regard to public benefit guidance published by the Charity Commission.

Achievement and Performance

Strategic Development Overview

In 2018 Amos Trust identified the following goals for strategic development for the following 3 to 4 years.

- Develop, and simultaneously run, effective creative campaigns with clear goals in:
 - Street Justice
 - Palestine Justice
 - Climate Justice
- Widen our reach and demographic to increase the participation, ownership and voice of young adults in the development of Amos' campaigns.
- Develop and clarify the spirituality, values and beliefs that underpin our work and why a spirituality of activism is a pre-requisite for effective campaigns.
- Ensure that Amos Trust has the staffing, governance, policies and procedures required to flourish so that our international partners, supporters, staff, the organisations we work with and the public as a whole trust us and share a universally high impression of Amos Trust.
- Ensure that we have the communications and fundraising capacity required to achieve these goals.
- Secure St Clements as our long-term base.

Key goals for 2019-20

- Establish a Climate Justice campaign built on our commitments to bring a voice from the global south, to establish local to local links and to enable a spirituality that equips and sustains activists. We will launch the campaign through a summit in Cambridge in September 2019 and a visit from the director and the co-founder of our Nicaraguan partner.
- Ensure that we place young people's leadership at the centre of the Climate Justice campaign
- Develop Ahlan Gaza as the main campaign activity within the Palestine justice stream.
- Ensure that we respond effectively to the shrinking space available for advocacy for Palestine Justice and the rise in antisemitism, Islamophobia, and other forms of racism.
- Shift our Street Justice funding model away from contractual grants, i.e. large institutional funders, to smaller grant making trusts and individual supporters. This will allow the time and freedom for us to develop On Her Terms advocacy work, to use learning to develop future activities and is likely to provide a more sustainable structure for our partner projects going forward.
- Develop a resource material on the spirituality of activism for climate justice to be published after the climate summit in September 2019, as there is a shortage of resources in this area.
- The Director and Trustees to identify how to increase the strategic fundraising capacity of Amos Trust.
- Complete the licensing arrangements for Amos Trust's use of St Clements and establish a small group to map its future development.

Governance

Ahmed Masoud stepped down as a Trustee in May 2019. We are extremely thankful to Ahmed for his fantastic contribution to Amos Trust during his time on the Trustee board. We were pleased to welcome Jess Foster as a new Trustee.

Climate Justice – There is no Planet B

Amos Trust's Climate Justice work seeks to

- Listen to local communities affected by Climate change.
- Equip local communities to develop sustainable responses to the impact of climate change.
- Demand action is taken to alleviate Climate Change and call for Climate Justice.

Programmes

Our Nicaraguan partner CEPAD's 5-year programme in seven communities surrounding Teustepe in the Boaco region which we had been supporting, ended in December 2019. This region is in Nicaragua's arid belt and, due to the El Nino weather patterns throughout this period, has experienced lower than average levels of rainfall and exceptional weather patterns characterised by extended periods of drought (12 months), followed by a year's rainfall falling in 2- 3 days, resulting in extensive flooding.

Initial evaluations of the targets for the 5-year programme have shown considerable success. CEPAD's work has impacted 2,100 people across the 7 communities. The targets were set with each of the local communities and the assessments were carried out within the 12-month period between programmes to evaluate impact and to identify new communities,

The exceptional weather patterns meant that the agricultural adaptations envisioned for this 5-year programme had to be further adapted. Twenty-eight Agricultural Producers were trained in techniques to improve yield, reduce costs, conserve water, and look after the environment. They then passed this training on to 112 other 'disciples'. In 2019 alone these farmers built 1,120m of dead barriers, 3,920m of live barriers, 280m of dykes and 5,600 m of infiltration ditches. They also established 56 water harvesting systems (200litres each) and created 5,600 litres of organic fertiliser and 448,000 lbs of organic compost.

Forty-two community members were trained to organise and lead community groups so that they could demand their rights and secure equal provision from the Local Authorities. Twenty-one pastors were also provided with community development training. This training has led to local authorities building road access to 2 of the most remote of the 7 communities and constructing latrines in each of the communities.

Twenty-one women were trained in how to create family gardens (including water conservation techniques and planting of new fruits and vegetables) so as to improve their family's health and food security. Alongside this they were taught microbusiness and handicraft skills to further increase their incomes. They then passed their learning onto a further 35 women.

Carmen is a preschool teacher in her community and participated in CEPAD's Family Garden programme. She received training in how to create a small garden next to her home to improve the nutrition of her family and to increase their income through the sale of her produce.

They were able to sell surplus squash and cucumber, the income from which they used to buy food groups that they could not grow and to purchase medicines that they could not otherwise afford.

Carmen decided that with her new knowledge she would help her 24 students establish a garden at the school to supplement the rice and beans provided by the Nicaraguan government.

"In the school we are growing squash, onion, beets, green pepper and watermelon to improve the nutrition of the children.... I want to continue to guarantee fresh fruits and vegetables in the school garden to provide healthy food for the children because the government only provides rice and beans."

In March 2020 we took a group of 19 UK based supporters to visit Nicaragua and to join CEPAD's evaluation process so that they could understand the impact of the 5-year programme and join us in identifying fundraising strategies to support the next 7 communities from this region that CEPAD intends to work with. Amos' Communication's lead and an in-house photographer/filmmaker accompanied this visit.

This visit was just before the Coronavirus Pandemic, which initiated a major rethink of CEPAD's goals for 2020. They have decided to extend the 5-year programme to include a sixth year, 2020, and put on pause plans beyond that until the situation is clearer.

Education and Awareness Raising

In September 2019, in association with Arocha UK, we held our first Climate Justice Summit at St Paul's in Cambridge. This event launched our UK advocacy and education work on Climate Justice and helped us to identify the key strands that will be the foundation for Amos Trust's engagement in this area and that we should be focussing on as we develop this work.

Over the two-day conference, we had over 100 participants from 20 organisations from across the climate justice debate leading sessions on: The importance of local responses; the need for women's leadership at a local and global level; how we can support young people to lead on this issue; why we need a just transition; the roles that social movements and direct action need to play and on spirituality and sustaining activism. We also held a Climate Cabaret, featuring several young musicians and poets and from which we populated a downloadable resource entitled Spaces of Hope.

Through this we identified

- Amos' ability to draw together highly diverse and disparate groups.
- The importance of voices from the Global South to inform the Climate Justice call in the UK.
- That we need to focus on promoting young people's leadership and the role of women in the development of Amos' Climate Justice work.
- Our focus on spirituality and sustaining activism adds real value to the Climate campaign.
- The importance of creating platforms for young activist artists.

We need to thank Damaris Albuquerque and Gilberto Aguirre from CEPAD, Nicaragua who led representatives from the global south. This was part of a brief UK tour, which also included Amos Day on September 28th 2019.

We also wish to thank representatives from Arocha UK and Uganda, Eco Church Movement, Climate Stewards, SEED Project, Women's Environmental Network, Extinction Rebellion & Extinction Rebellion Youth, Just Love Cambridge, UK Youth Climate Coalition, Greenpeace, Christian Aid, Operation Noah, Hope for the Future, St Ethelburga's, The Rabbani's Projects Green Deen Team, All We Can and Tearfund. Plus, Michael Northcott, Elaine Storkey, Susan Buckingham, Jonathan Chaplain, Brian Draper, the young people who took part in the youth panel and performers Garth Hewitt, April de Angelis, Zena Kazeme, Sam Illingworth, Flo Brady and Azariah France-Williams

Climate Justice Goals for 2020-21

- Assist CEPAD as they seek to respond to the impact of Coronavirus in Nicaragua.
- Secure commitments for 75% of the financial support needed for the next 5-year programme of CEPAD's climate adaptation work in Teustepe.
- Create an appropriate structure and opportunities for young people to develop and lead advocacy work on Climate Justice.
- Finalise key campaign goals for UK advocacy on climate Justice.
- Edit and release a series of films showing CEPAD's interventions and the need for Climate Justice.
- Create opportunities for young performers inspired by these issues to showcase their responses.

Street Justice – On Her Terms

Amos Trust's On Her Terms Campaign seeks to

Transform the lives of girls and young women on the streets, so they can live free from abuse.

Street Justice Partner Projects

Karunalaya, India

In April 2019 we sponsored a team of four young people from Karunalaya to participate in the first Street Child Cricket World Cup. Representing South India after joining with 4 young people from Magic Bus India and they went on to win the final of the event at Lords Cricket Ground on 7th May. A target for 2019-20 had been that we secure sustainable funding for Karunalaya's work with girls from pavement-dwelling communities. We took the opportunity presented by their visit to invite Paul Sunder Singh and the four young people from the team to be our guests of honour at our third annual Fundraising dinner hosted by Ottolenghi and to meet several new and potential supporters, including with the Tamil community in East London who welcomed and celebrated them.

Later that summer, On Her Terms lead, Karin Joseph led a supporter visit to Karunalaya to build on this visit and to ensure that we were successful in meeting our fundraising targets. This visit also provided a more in depth look at the challenges Karunalaya face. While winning the Street Child Cricket World Cup had garnered considerable local attention, it was also viewed as spotlighting the Pavement Dwelling communities of Chennai in a way that the Chennai Corporation would prefer not to (as they are seeking to move them out of the city) and difficulties arose regarding securing further funding for aspects of their work.

Umthombo Street Child, South Africa

Comic Relief support for Umthombo Street Children ended in January 2019 and the large fall in income that resulted from this coupled with an economic down-turn within South Africa left Umthombo facing a very difficult 2019-2020 financial year. Amos had invested heavily in capacity building throughout the 3-year Comic Relief grant programme and the investment in governance, programmes, training and monitoring & evaluation was demonstrated to have been highly successful.

Umthombo's new trustee body gave a clear steer and provided the Director with the support needed to move the organisation through this period. The programmes, despite financial cuts, continued to innovate and deliver at a very high level and the monitoring & evaluation system developed to manage the grant programmes was tailored by staff and became invaluable in recording programme delivery and ascertaining its effectiveness. Unfortunately, the investment in fundraising had not delivered the desired outcomes. Amos topped up designated income received by allocating some reserves to enable a smoother post Comic Relief transition, but considerable further work is required by Umthombo to build a financially viable position. A proposed Amos supporter visit scheduled for summer 2020 has had to be cancelled due to the Coronavirus outbreak.

This year Umthombo has worked with 267 young people, 143 of whom were girls & young women. 74 of these young women were new cases to Umthombo. Umthombo's main successes this year have been in the young mothers' group sessions, many of whom have taken decisions to move away from the streets, and in their aftercare programme, supporting girls and their families to remain together and for girls to pursue education. 3 young women in their aftercare programme this year have even reached University.

Cheka Sana, Tanzania

In 2019-2020 we looked to disseminate the learning Cheka Sana Tanzania had developed in their Girls and Young women programmes, in particular their self-defence training and group work with young women on the streets.

In October 2019 we planned and delivered a residential workshop for frontline staff hosted in partnership with Cheka Sana, in Mwanza. 15 staff participated in the 5-day workshop, including staff from Cheka Sana, other local NGOs in Mwanza, an NGO in Kenya and our partner from Burundi, New Generation Burundi (NGB). The workshop focussed on work with girls and young women, and combined discussion and training sessions with experiential learning of Cheka Sana's programmes, including association groups and self-defence sessions. One highlight was the connection made between NGB and a local NGO in Mwanza and the learning exchange that took place regarding female child domestic workers - an area of work which NGB wish to expand. The emerging methodology for these On Her Terms training workshops demonstrates the value of investing time in these exchanges, to enable deeper sharing and time away for the workers from their own frontline work to reflect.

Also, in October, two experts in adolescent sexual health from the UK (including an Amos Trustee) visited Cheka Sana to learn about their approaches and gaps in sexual and reproductive health and rights (SRHR), and to make plans for raising support in the UK to develop this work further. This plan, dependent on funding raised, includes equipping Cheka Sana's health worker with more resources to educate girls and young women, address misconceptions around contraception, and tackle period poverty.

Following the success of 2019's regional training workshop in Mwanza, we planned to deliver similar training in India in Autumn 2020 or Spring 2021. We secured funds for Karunalaya to train other Indian NGOs on their work with girls from pavement dwelling communities, including how they used sport and encouraged ongoing involvement in education to change expectations and to end child marriage. However, following the outbreak of the Coronavirus pandemic, these have been put on hold and we are exploring what can be delivered virtually.

Our intention was to bring a group of young women from Tanzania to the UK in early summer 2020 to train women's groups in the UK in self-defence, and to garner support for their work for the next three-year period. These plans also had to be shelved following the outbreak of Coronavirus (although the support secured for this tour has been rolled over to the 2020-2021 financial year) and we are currently exploring running online self-defence sessions and other virtual means to raise awareness of and secure support for this work.

New Generation, Burundi

In July 2019 Dieudonne Nahimana came to the UK to meet supporters and seek to secure further ongoing support and specific funding for the third phase of NGB's site development programme (the purchase of the second half of the land). Dieudonne presented our summer lecture to Amos supporters on what forgiveness and reconciliation meant for him and why it is so important for Burundi today. During the visit he informed us of his intention to step down from the role of Director of New Generation and run for President in the 2020 Burundian Presidential campaign.

As part of his election campaign, which was generally seen as being highly effective in how it influenced the debate, Dieudonne travelled extensively throughout Burundi garnering support. Evariste Ndayishimiye, who stood for the ruling CNDD-FDD party, was eventually declared the winner with 69% of the vote. There have been widespread allegations of vote rigging and there is little doubt that the final result bore little resemblance to the election monitors' reports.

We visited New Generation in March 2020, just before lockdown began, in order to:

- express our support for the new management structure at New Generation and for Dieudonne as he ran for president.
- get a first-hand experience of how NGB's programmes were running.
- understand more of the planned development of the New Generation site.
- create a series of new films about their work.

The focus of Amos' support has been on the development of New Generation's work with girls and young women together with their outreach work, specifically in prisons. During our visit we met the young mothers who had been trained by their entrepreneurship programme and had received microloans to set up their own businesses four months earlier. The transformation in these young women over the training period was remarkable. They demonstrated a far higher level of self-confidence, understanding of their own agency and belief in their ability to influence their own futures, highly enhanced communication and parenting skills and an understanding of how to run and develop their own businesses than before participating in the programme.

The outreach to prisons had faced several challenges with New Generation staff being denied access to Burundi's main prisons system through fear that they would expose the conditions there. However, building relationships with local police stations where children and young people who have been living on the streets are most commonly detained has started to develop well and has provided a valuable way in to start to mediate on their behalf.

We are waiting to see how the emerging Coronavirus response will affect this work as it is still too early to get an accurate picture. Along with the Tanzanian Government, the Burundian Government originally denied that Coronavirus was present in the country. However, following the sudden death of the former president, this position has loosened.

Since 2016 New Generation has made very strong progress on purchasing and developing a site to be their long-term base. The first 3 stages are now complete; that is the purchase of both halves of the site and the moving and reconstruction of the buildings from their previous site. Our visit was, in part, to develop materials to push the final stage, the development of a multipurpose main building to house all of NGB's activities and programmes. However, the impact of Coronavirus may mean that these plans are on hold for 12-18 months.

Street Justice Goals for 2020-21

- Secure emergency support for the responses to the Coronavirus pandemic of Umthombo in South Africa and Karunalaya in India and use the interest developed to secure longer term support.
- Create opportunities for local partners to share learning and receive additional training in how they challenge endemic corruption and change public perceptions so that they can develop local fundraising support.
- Support the new NGB Director as he takes over the running of New Generation Burundi as they seek to respond to the pandemic within Burundi and further develop their work with girls and young women.
- Support Dieudonne Nahimana in making a clean break from day-to-day engagement at New Generation and as he seeks to build on the outcome of the election and further the movement for reconciliation, social justice and a new way forward in Burundi.
- Run online self-defence classes with Cheka Sana Tanzania and set about the process of widening the support base for their work with young women prior to a UK visit in 2021.
- Ensure that the gap between partners and supporters is lessened during lockdown and beyond by creating a wide variety of online events and discussions, especially given that supporter trips (e.g., to South Africa) have been postponed.
- Develop online opportunities for peer-to-peer learning for those working with girls and young women and widen this beyond our partners.

Palestine Justice

Amos Trust's Palestine Justice Campaign seeks to work with local and international peace activists, and grass-root partner projects, to call for a just peace, reconciliation and full equal rights for all Palestinians and Israelis.

The backdrop to much of 2019-20 was waiting for Donald Trump's delayed Peace and Prosperity Plan to be released. Condemned before its release by the Palestinian Authorities, the plan when it was finally released at the end of January, was heavily one sided. It made no mention of the Israeli occupation or of the existing breaches to international law, but rather gave a green light for Israeli Annexation of large parts of the West Bank and for an ever more flagrant refusal to acknowledge international law.

There was little progress made on any effective reconciliation between Fatah (leaders of the Palestinian Authority based in Ramallah) and Hamas in Gaza, as Gaza completed its 13th year under 'blockade' by Israel. The situation in Gaza continued to deteriorate with unemployment rates (particularly for under 25's) and the numbers dependent on food aid continuing to increase.

On March 06th 2020, Bethlehem was placed under an initial 2-week lockdown (which was subsequently extended by a further 6 weeks) due to it becoming a Coronavirus hot-spot. The international tourist industry, which makes up the vast proportion of Bethlehem's economy, was closed down and, as of writing, there is no sign of any return to a more normal situation. This plunged the local economy into extreme financial crisis as so many people lost all income, especially casual workers.

We launched our Coronavirus Emergency appeal a few days after this, to initially to support our partners' response to the pandemic in Bethlehem and then, as it spread, to include our partners around the world.

We have had to cancel all of our 8 planned supporter visits (for over 200 people) scheduled for 2020 and it is currently unclear when these will be able to resume.

The year had begun in April 2019 with our 5th bi-annual home rebuilding trip organised with Holy Land Trust and other local Palestinian partners. The increasing popularity of our home rebuilding programme meant that we were able to travel with a large group of 42 volunteers for the 12-day trip. The size of the group also enabled us to tackle not only a full rebuild of a demolished home in a small village outside Bethlehem, but also to undertake other small-scale projects working alongside local Palestinians in locations particularly threatened by expansion activity by Israeli settlers.

This programme is a key element of our advocacy and campaigning for equal rights for all who call Israel/Palestine home and an opportunity for those supporters who have travelled with us previously to participate in practical non-violent activities that directly challenge injustice on the ground. It also provides the chance to develop deep relationships with the local communities we work alongside who do not often get the chance to meet international visitors to Palestine.

Our home rebuilding visits focus on meeting and working with Palestinians living in areas fully controlled by Israel:

- East Jerusalem and the surrounding areas unilaterally annexed by Israel in 1967.
- The 60% of the West Bank designated as Area C under the Oslo accords.
- Other areas in the West Bank designated as military firing zones or national parks.

Local Palestinian landowners in these areas face a very difficult situation when it comes to being able to maintain or develop their land and property or expand their family. They are supposed to seek permits for any development or building on their land from the Israeli military authorities which are, in reality, almost impossible to obtain (only around 2% of applications are successful) due to a discriminatory planning regime including the Israeli authorities refusal to put zoning plans in place for Palestinian areas. They also face pressure and often intimidation and violence from Israeli settlers living nearby who are not subject to the same planning restrictions despite the settlements they live in being illegal under international humanitarian law.

The family whose home we helped to rebuild in April had a heart-breaking but all too typical story to tell. They had built their home within their family compound in the village they had all lived in since they became refugees from their original village just across the valley in 1948. The home was subsequently demolished by the Israeli authorities in the middle of the night by three bulldozers supported by more than 400 soldiers. It took 7 days for the relationship to develop between the Amos group and the family before the mother felt able to share with us the horrific story of the night her home and, she said, her dreams, were demolished in just three hours.

Unfortunately, the story has not had the fully happy ending we all hoped for. Later in the year we heard that the family had been presented with a draconian fine of 200,000 NIS (approx. £45,000) from the Israeli authorities under a new interpretation of the Administrative Fines Regulations that form part of Israeli Planning and Building Law Amendment 116. The family have been supported by Amos and other International NGO's to take a challenge against the fines to the Israeli court as part of a group action from similarly affected Palestinian families. The situation is ongoing and very distressing for the family.

Palestinians living in these areas are also now subject to another threat of having their property demolished. Under Military order 1797, an Israeli Civil Administration Enforcement Officer may order the removal of a new structure (defined for residential structures as being unoccupied or within 30 days of occupancy) unless the property owner has an Israeli issued building permit and can lodge an application to have the demolition cancelled within 96 hours. As obtaining a building permit is almost impossible and finding the funds, legal representation and documentation required by the Israeli legal system within 96 hours is equally so, this order represents a further body-blow to the hopes of Palestinians wishing to remain and flourish on their land.

In the summer we held our first Women only visit to the West Bank organised with Lucy Taljeh who heads up the Women's programmes at our partner Wi'am in Bethlehem. This trip, entirely run by women and only meeting women, provided an opportunity for their voices to be heard and, for the 19 women involved, the opportunity to gain an insight into a cross section of Palestinian women's opinions of the situation on the West Bank and the challenges facing Palestine today. The group were able to meet with women's cooperative groups in Hebron, Jericho and Ramallah, and the Women's Study Group in Nablus. They were able to spend a morning with writer and international speaker Jean Zaru and have been able to support a young woman, from the Al Hara theatre project in Aida camp to take up theatre producer studies in Cardiff. We also ran a successful shorter visit for an interfaith group of 12 Muslim and Christian women from Yorkshire in the following February.

In the Autumn we ran a highly successful joint Palestine Experience trip for 26 people with Greenbelt Festival and Oasis Church. This rekindled the long-standing relationship with the festival and built on developing links with Oasis church. In the autumn, our Taste of Palestine Trip in October with Zaytoun was sold out 6 months in advance and our first Walk the West Bank trip was massively oversubscribed. Thirty-seven, people joined us as we walked the Northern half of the Masar Ibrahim trail from Jenin to Jericho on a route that normally only attracts less than half this number in any group. Each of these trips sought to provide an insight into the north of the West Bank and to meet communities and hear stories which often go under the radar.

The Walking tour ended with a concert by Amos Founder Garth Hewitt at the Walled Off Hotel in Bethlehem. Garth was invited to hold a weekend residency following the overwhelming response to the release of his song "My name is Palestine" in June 2019. The song clocked up over 50,000 plays on YouTube and a related news piece was viewed by over 700,000 people.

We invited Sami Awad from Holy Land Trust in Bethlehem to join us for two days of the Greenbelt arts festival in August prior to a longer visit in December. He gave two talks during the festival and Phoebe Rison and Chris Rose reprised their very popular Taste of Palestine cooking shows. Our participation in the festival resulted in over 200 people signing up to receive regular updates or asking for further information about our work.

Sami's visit in December was to participate in our Bethlehem Carol Tour. We held 8 Bethlehem Carol evenings around the country attended by over 1,200 people. Sami also spoke to over 100 students in 4 further events in Universities. The proceeds from the Carol evenings went toward our Christmas appeal which raised over £22,000 for our home rebuilding programme and our work in Gaza.

September saw the premier of Walking to Jerusalem, Justin Butcher's dramatized reading of his highly successful book about the 2017 Just Walk to Jerusalem. This was followed by a short national tour in preparation for a larger tour which was scheduled for April to August 2020.

We were delighted to welcome the producers of the film 'Gaza' to join us for a special screening and Q&A at our annual Amos day on September 28th 2019. This powerful film, which premiered at the Sundance International Film Festival, gives an insight into life in Gaza which is invisible to most people as there are such tight restrictions on who can visit. We also held a special, private screening of the film with guests from Palestine Music Expo.

Amos continues to support Palestine Music Expo (PMX) by offering administration for their fundraising activities and by providing information advice and guidance. The third edition of Palestine Music Expo (PMX) was held in Ramallah in April 2019 with the continued aim of building and creating economic and educational opportunities for Palestinian musicians by building a sustainable music industry in Palestine.

Nick Welsh, Amos Communication Director introduced the 50 delegates, predominantly from the UK and Europe, to Bethlehem and Hebron and joined them in the evening to enjoy the cream of the West Bank music scene including two bands who had, at the last minute, been given permission to leave Gaza for the first time.

PMX continues to provide an excellent networking opportunity for Amos, bringing us into contact with the UK music industry and many creative people/organisations, several of whom attended our Ottolenghi fundraising dinner in the Spring.

We also took two of the Founders of PMX to visit musicians and film makers in Gaza to develop their links there. As a result of these visits a recording studio was set up in Gaza for musicians who previously had nowhere to play and record their music. We were joined by Amos Chair Jude Levermore on this visit which has led to new partnerships with NECC being explored by the Methodist church in the UK and the US and to establishing partnerships with the journalists and film makers who will be key to the development of our Ahlan Gaza campaign.

In spring 2020 we launched 'Ahlan Gaza', our new campaign to tell everyday stories of life in Gaza. As with the film 'Gaza', our campaign seeks to break down many of the myths about Gaza and to present ordinary life under the most difficult of situations. However, the impact of Coronavirus in March resulted in us delaying our activities around the campaign to avoid it getting lost in the immediate responses to the pandemic.

We have continued to support our two partners in Gaza, Al Ahli hospital and NECC. These two projects have not been spared from the worsening situation in Gaza and continue their work even as the world's gaze moves to other areas of the Middle East. We are continuing to focus on Al Ahli's community breast cancer screening, awareness raising and support programmes and NECC's youth training and mental health work both of which have been in heavy demand.

Palestine Justice goals for 2020-2021

- Provide emergency support to assist Palestinian partners responses to Coronavirus.
- Rearrange and rethink future visits to Palestine in light of the pandemic.
- Set up a series of Webinars with Palestine partners and friends.
- Develop a campaign and work with UK and Palestinian Partners on the Campaign to Stop the Annexation of the West Bank.
- Develop a series of events to demonstrate the solidarity of Amos supporters with Palestinians.
- Develop a large one-off Fundraising challenge to replace lost revenue due to cancellation of fundraising events for our Palestine Justice work.
- Relaunch Ahlan Gaza in Autumn 2020.
- Focus on NECC Gaza's work on the mental wellbeing of young people in Gaza for our 2020 Christmas appeal.

Coronavirus

The Coronavirus pandemic is having far reaching effects on all aspects of our work and partnerships and will continue to do so for the foreseeable future.

Our immediate responses have been:

- On 09th March we launched an Emergency Coronavirus Appeal
- At the same time, we cancelled all trips to Palestine in the run up to Easter. One of these trips, the Bethlehem Marathon trip, is not only for awareness raising but is also an important fundraising event for our Palestine justice work.
- On 17th March Amos Trust closed its office at St Clements and asked all staff who were able to do so to work from home.
- On 19th March we started to post daily Seeds of Hope reflections on our Facebook and Instagram pages.
- On 31st March we took our weekly Words of Hope reflective time online.
- As of April 1st 2020, 6 of 8 Amos staff were placed on Furlough.

Key Goals for 2020-2021

- Secure immediate additional support for our partners as they seek to respond to the Coronavirus crisis.
- Ensure the safety and wellbeing of all staff and supporters by taking all necessary steps and communicating these clearly at the earliest possible moment.
- Rearrange all supporter trips scheduled for 2020-2021 to suitable future dates. Minimise the financial impact of this step while supporting those who were scheduled to participate and keeping them abreast of changes.
- Reimagine our advocacy and education work which typically revolves around supporter travel.
- From April run a series of weekly Webinars for an initial 10-week period and then further weekly events until August, before developing plans for the remainder of the year.
- Minimise staff expenditure and all non-essential costs.
- Mothball St Clements for an initial 6-month period and ensure that necessary steps are taken for a safe return to work and review future use.
- Review all staff roles in line with changes to working patterns and the cancellation of supporter travel and events.
- Review Amos communications in line with changes occurring in the wider community and ensure more frequent supporter engagement.
- Decide how to replace revenue lost through cancellation of fundraising challenges and the annual Fundraising dinner.

Gratitude

We wish to publicly thank The Diocese of London, Ottolenghi, Gemma Bell and company, DUMC, De Winton Trust, Souter Charitable Trust, Camellia Foundation, Pickwell Foundation, Let Yourself Trust, JW Laing Trust and John Armitage Charitable Trust.

We also thank each of our partners, for their inspiration, dedication, and friendship.

We also wish to thank all those who have journeyed with us literally and figuratively over the last 35 years. Your support is what Amos is built on. Your incredible generosity of spirit and financial support continues to amaze us.

On 18th June 2020 we received the desperately sad news that our good friend, partner and inspiration Gilberto Aguirre (El Profe), one of the founders of CEPAD Nicaragua, had passed away.

Gilberto and Damaris Albuquerque, his wife and Director of CEPAD, had joined us in September 2019 at the Climate Justice Summit and we had seen no indications of his deteriorating health. He will always remain in our memories as a man who brought hope, who was motivated by a gospel of justice and liberation in action and who brought fun and laughter into our lives. Our thoughts and prayers are with Dámaris, their family and CEPAD.

Financial Review

Financial procedures

All income and expenditure transactions are entered into a computerised SAGE accounts system. Bank reconciliations are completed monthly. Invoices received are checked by budget holders and any discrepancies investigated. Supplier invoices are stamped with the date received and signed as proof that the goods or services have been received. Invoices are paid as they fall due. Two signatories are required for all cheques and dual authorisation is required for electronic bank payments. The payroll is processed monthly.

Allocation of donations to funds

Designated funds are made up of funds received where the donor has indicated a preference for which area of Amos Trust's work the donation should support. The Trustees and their delegated employees are committed to abiding by these preferences as far as possible but ultimately retain discretion on the usage for these funds. Amos allocates up to 20% of designated income as support costs to meet the monitoring & evaluation and management costs required to operate our international partner projects.

The exception to this classification is where funds are received for partner projects or specific campaigns from grant giving bodies, trusts or companies where a contractual arrangement is in place for the funds received. In this instance, these funds will always be allocated to the partner project or campaign specified by the donor and are shown as restricted in the Amos Trust financial statements.

Income for the period:

2019-2020	2018-2019
£1,092,989	£1,018,753

Notes: Total income increased by £74,236 in the year.

Unrestricted and restricted income:

2019-2020		2018-2019	
Unrestricted	Restricted	Unrestricted	Restricted
£1,035,989	£57,000	£919,313	£99,440

Notes: Restricted income fell by £42,440 in the year.

Expenditure for the period

2019-2020	2018-2019
£1,132,352	£1,002,134

Notes: Total expenditure increased by £130,218 in the year.

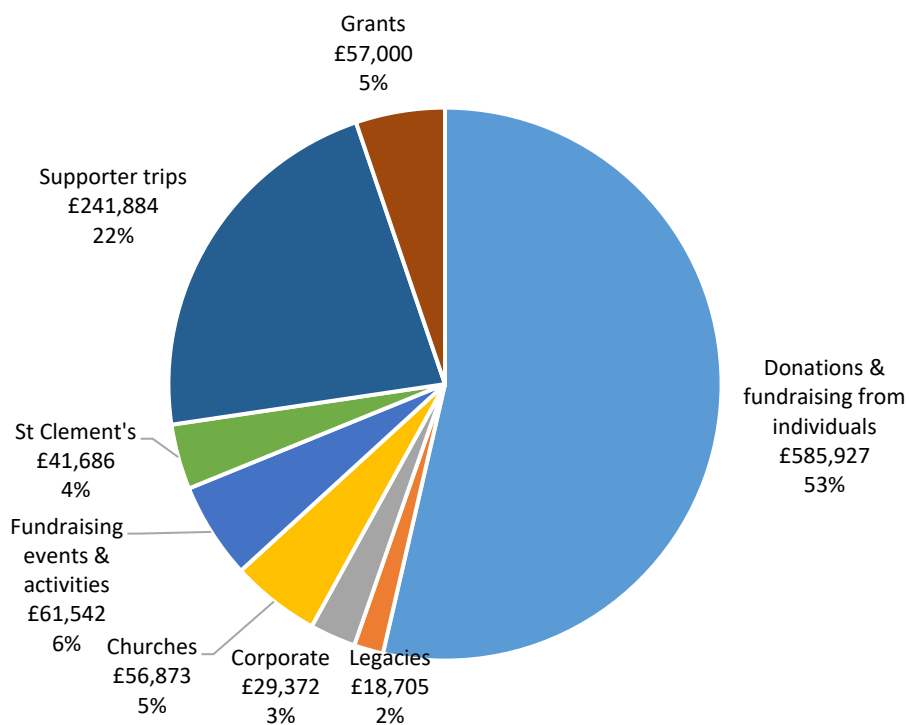
Unrestricted and restricted expenditure:

2019-2020		2018-2019	
Unrestricted	Restricted	Unrestricted	Restricted
£1,077,249	£55,103	£845,958	£156,176

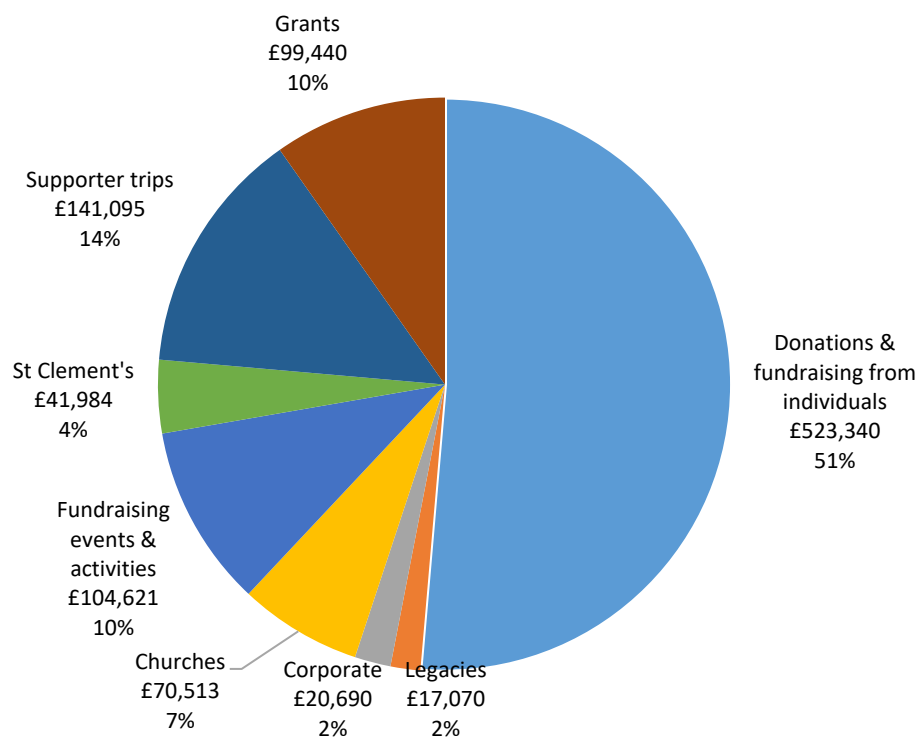
Notes: Restricted expenditure fell by £101,073 in the year.

Sources of Income comparison

Sources of funds 2019-20

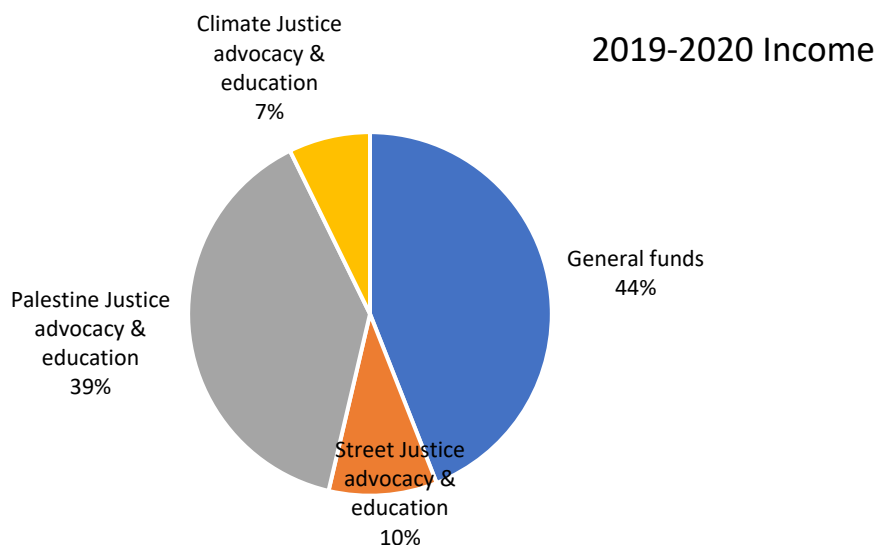


Sources of funds 2018-19

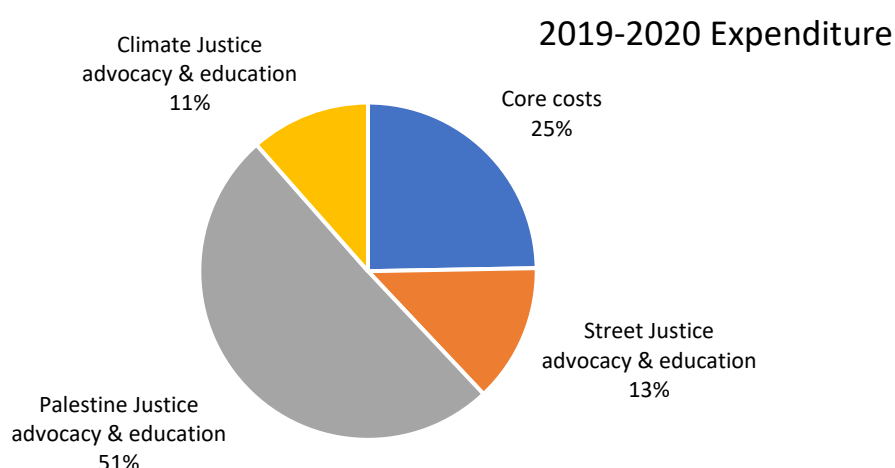


Income and expenditure breakdowns

Advocacy & Education plus core operations



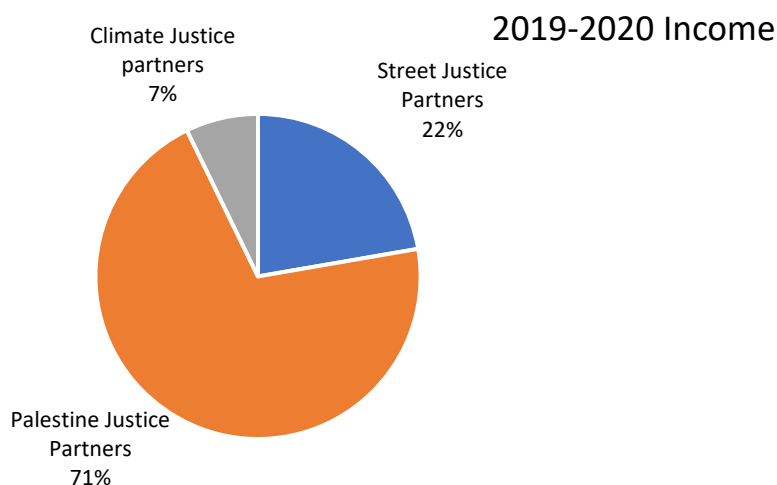
Income for Advocacy & Education plus General funds	
General funds	£268,009
Street Justice	£58,669
Palestine Justice	£237,890
Climate Justice	£44,189
Total income	£608,757



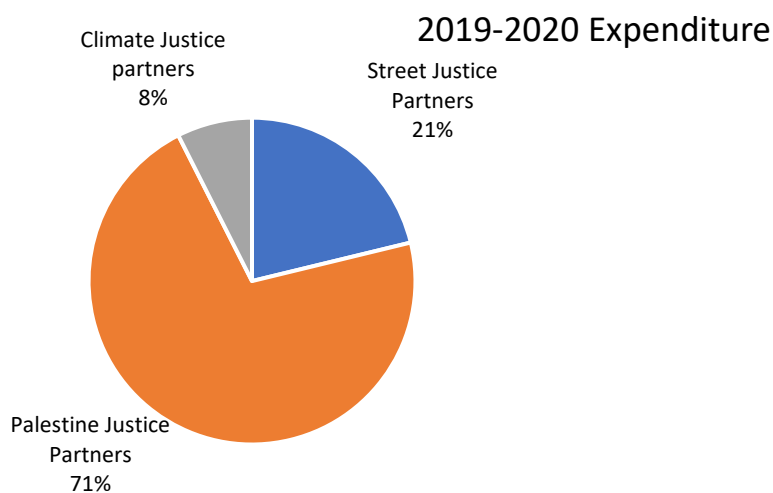
Expenditure on Advocacy & Education plus Core costs	
Core Costs	£161,691
Street Justice	£86,872
Palestine Justice	£330,547
Climate Justice	£75,203
Total Expenditure	£654,313

Income & Expenditure Breakdowns (cont.)

Partner Projects



Income for Partner Projects	
Street Justice partners	£107,891
Palestine Justice partners	£341,450
Climate Justice partners	£34,891
Total Income	£484,232



Funding to Partner Projects	
Street Justice partners	£101,379
Palestine Justice partners	£341,040
Climate Justice partners	£35,620
Total Expenditure	£478,039

Financial outcome and funds

Surplus/(Deficit) of funds

2019-2020	2018-2019
(£39,363)	£16,619

Summary of movement of funds

Fund	01/04/2019	Income	Expenditure	Transfers	31/03/2020	Movement
Unrestricted	£117,212	£608,757	(£654,313)	-	£71,656	(£45,556)
Unrestricted reserves	£205,164	-	-	(£14,345)	£190,819	(£14,345)
Street Justice Partners (designated)	£24,789	£57,891	(£62,757)	£14,345	£34,268	£9,479
Street Justice Partners (restricted)	£9,655	£50,000	(£38,622)	-	£21,033	£11,378
Palestine Justice Partners (designated)	£75,280	£336,450	(£326,559)	-	£85,171	£9,891
Palestine Justice Partners (restricted)	£9,481	£5,000	(£14,481)	-	-	(£9,481)
Climate Justice Partners (designated)	£19,504	£32,891	(£33,620)	-	£18,775	(£729)
Climate Justice Partners (restricted)	£0	£2,000	(£2,000)	-	-	-
Total Funds	£461,085	£1,092,989	(£1,132,352)	£0	£421,722	(£39,363)

A more detailed breakdown of the movement of funds, which includes a breakdown of designated and restricted funds for each partner, can be seen in note 16 to the financial statements.

Restricted funds carried forward at year end.

Partner	Amount c/f	Funder/s	Notes
Street Justice New Generation Burundi	£5,536	John Armitage Charitable Trust	Quarterly payment plan in place
Street Justice Cheka Sana Tanzania	£6,497	Let Yourself Trust	Funding for workshops & UK tour not yet delivered
Street Justice Karunalya, India	£9,000	Camellia Foundation Souter Charitable Trust	Quarterly payment plan in place
Total funds carried forward	£21,033		

Summary and reserves

Summary

There was an overall deficit for the year of £39,363. The funds received designated and restricted for our partner projects were almost entirely allocated during the year with a small surplus on these funds of £5,193 at year end. Payment plans are in place for nearly all our partner projects with clear fundraising targets in place.

This leaves a deficit on unrestricted funds for the year of £45,556. The bulk of this deficit can be explained by our supporter trips to visit our partners showing a deficit of £38,300 over the year against a projected surplus of £14,000 in the 2019-2020 budget. This was due to steep and unforeseen rises in the costs of running trips, particularly in Palestine. We also allocated a greater portion of Amos staff costs to this area of our advocacy & education work to better reflect the actual amount of time spent planning, administering, and delivering these visits.

The Trustees agreed to transfer £14,345 from unrestricted reserves to fund Umthombo Street Child. This was to enable a smoother transition following the end of a three-year grant from Comic Relief.

The close of the financial year coincided with the start in the UK of the Coronavirus pandemic which profoundly affected our planning and preparation for 2020-2021.

The trustees are committed to ensuring the on-going viability of Amos Trust, carefully managing its finances during a difficult economic climate, and putting into place whatever steps are necessary to ensure the Trust is a going concern moving forward.

Reserves Policy

The Trustees' aim is to have a reserves policy of sufficient net current assets to meet three months UK operating costs (approx. £75,000) and designated funds to meet three months' commitment to each of our main partner projects (approx. £60,000). We aim to maintain this by continuing to broaden the funding sources we approach, increasing applications to grant making trusts and donations from churches, individuals and the corporate sector, together with closing monitoring and controlling our core running costs. Trustees also decided that interest obtained on all funds will be used for general purposes.

Reserves held

Unrestricted reserves held were £190,819 as at 31 March 2020.

Structure, Governance and Management

Organisational structure

The Trustees are responsible for administering the charity and meet at least four times a year to agree strategic and policy matters and to review the operational performance of the charity.

The day-to-day management of the charity, strategically and operationally, is the responsibility of the Director, Chris Rose. The Director manages all members of staff.

The staff team as at 31 March 2020 consisted of:

Name	Role	Working time
Chris Rose	Director	Full-time
Garth Hewitt	Founder	Half-time
Nive Hall	Operations	Full-time
Azey Siddiqui	Fundraising	Full-time
Nick Welsh	Communications	Full-time
Jill Howard-Gunasekera	Administration	29 hours per week
Karin Joseph	Street Child Lead	Full time
Katie Hagley	Community engagement	Half-time
Isobel Webster	PA to Founder	One day per week

Trustee remuneration

All Trustees give of their time freely and no Trustee received remuneration in the year. Details of Trustee expenses are disclosed in note 9 to the financial statements.

Pay policy

Staff pay differentials are related to skill levels required, workload, responsibilities, qualifications and external labour market forces. Pay reviews are undertaken regularly and take account of the following factors:

- The financial position and outlook of the charity
- The National minimum wage and the Living wage
- The general economic outlook, cost of living indices and the position of the not-for-profit sector labour markets.

Pay differentials

As at 31 March 2020 the pay differentials for the charity are

Highest paid employee: Average full time equivalent salary	1.56 : 1
Highest paid employee: Lowest full time equivalent salary	2.48 : 1

Related parties

All related party connections and transactions between the Trustees or senior management and the charity must be disclosed to the Trustee board in the same way as any other contractual relationship with a related party. Related party transactions are disclosed in note 17 to the financial statements.

Risk management

The trustees have a risk management strategy which comprises:

- An annual review of the principal risks and uncertainties that Amos Trust faces via a risk register.
- The establishment of policies, systems, and procedures to mitigate those risks identified in the annual review.
- The implementation of procedures designed to minimise or manage any potential impact on the charity should those risks materialise.

This work has identified that financial sustainability is the major financial risk for Amos Trust. A key element in the management of financial risk is a regular review of available liquid funds to settle debts and planned expenditure items as they fall due, regular liaison with the bank, and active management of trade debtors and creditors balances as well as regularly reclaiming Gift Aid due to ensure sufficient working capital for the charity. Regular oversight of financial information and procedures is also necessary to identify potential problems before they become critical and to guard against fraud or error.

Attention has also been focussed on non-financial risks arising from fire, health and safety, security of premises and detailed specific risk management for events and supporter trips. These risks are managed by ensuring accreditation is up to date, having robust policies and procedures in place, and regular awareness training for staff working in these operational areas.

The Trustee's responsibilities in relation to the financial statement

The Trustees are responsible for preparing the annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Law applicable to charities requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity at the balance sheet date and of its income and expenditure for that financial year. In preparing those financial statements, the Trustees should follow best practice and are required to:

- Select suitable accounting policies and apply them consistently
- Observe the methods and principles of the Charity SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue on that basis

The Trustees are responsible for maintaining proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of Trustees and signed on its behalf by


Jonathan Smith (Jan 27, 2021 15:43 GMT)

Trustee

Date 27 January 2021


Daniel Schuster-Beesley (Jan 27, 2021 17:30 GMT+1)

Trustee

Date 27 January 2021

INDEPENDENT AUDITORS' REPORT TO THE TRUSTEES OF AMOS TRUST CHARITABLE INCORPORATED ORGANISATION

Opinion

We have audited the financial statements of Amos Trust Charitable Incorporated Organisation (the 'charity') for the period ended 31 March 2020 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2020 and of its incoming resources and application of resources for the period then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the Annual report, other than the financial statements and our Auditors' report thereon. We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

INDEPENDENT AUDITORS' REPORT TO THE TRUSTEES OF AMOS TRUST CHARITABLE INCORPORATED ORGANISATION (CONT.)

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Trustees' report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees are responsible for the preparation of financial statements which give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and its trustees, as a body, for our audit work, for this report, or for the opinions we have formed.



Hazlewoods LLP
Windsor House
Bayshill Road
Cheltenham
GL50 3AT

Date: 27 January 2021

Hazlewoods LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

AMOS TRUST
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDING 31 MARCH 2020

	Notes	2019-20 Unrestricted funds £	2019-20 Restricted funds £	2019-20 Total funds £	2018-19 Total funds £
INCOME & ENDOWMENTS FROM					
Donations and legacies	2	732,563	57,000	789,563	815,966
Charitable activities	3	303,320	-	303,320	202,692
Investments	4	106	-	106	95
Total Income		1,035,989	57,000	1,092,989	1,018,753
EXPENDITURE ON					
Raising funds	5	91,060	-	91,060	93,424
Charitable activities	6, 7, 8 & 9				
Advocacy & education		597,564	-	597,564	436,620
Partner projects		388,625	55,103	443,728	472,090
Total expenditure		1,077,249	55,103	1,132,352	1,002,134
NET INCOME/EXPENDITURE		(41,260)	1,897	(39,363)	16,619
Transfers between funds		-	-	-	-
Net movement in funds		(41,260)	1,897	(39,363)	16,619
RECONCILIATION OF FUNDS					
Total fund brought forward		441,949	19,136	461,085	444,466
TOTAL FUNDS CARRIED FORWARD		400,689	21,033	421,722	461,085

AMOS TRUST
BALANCE SHEET
FOR THE YEAR ENDING 31 MARCH 2020

	Notes	2019-20 Unrestricted funds £	2019-20 Restricted funds £	2019-20 Total funds £	2018-19 Total funds £
FIXED ASSETS					
Tangible assets	12	22,818	-	22,818	25,437
CURRENT ASSETS					
Stocks	13	6,242	-	6,242	5,844
Debtors	14	195,716	-	195,716	190,111
Cash at bank and in hand		340,022	21,033	361,055	312,435
		<u>541,980</u>	<u>21,033</u>	<u>563,013</u>	<u>508,390</u>
CREDITORS					
Amounts falling due within 1 year	15	(164,109)	-	(164,109)	(72,742)
NET CURRENT ASSETS					
		<u>377,871</u>	<u>21,033</u>	<u>398,904</u>	<u>435,648</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>400,689</u>	<u>21,033</u>	<u>421,722</u>	<u>461,085</u>
NET ASSETS					
		<u>400,689</u>	<u>21,033</u>	<u>421,722</u>	<u>461,085</u>
FUNDS					
Unrestricted funds					
General funds		71,656	-	71,656	47,879
Unrestricted reserves		190,819	-	190,819	205,164
Street Justice partner designated funds		34,268	-	34,268	53,290
Palestine Justice partner designated funds		85,171	-	85,171	116,112
Climate Justice partner designated funds		18,775	-	18,775	19,504
		<u>400,689</u>	<u>-</u>	<u>400,689</u>	<u>441,949</u>
Restricted funds					
Street Justice - New Generation, Burundi		-	5,536	5,536	9,158
Street Justice - Cheka Sana, Tanzania		-	6,497	6,497	497
Street Justice - Karunalaya, India		-	9,000	9,000	-
Palestine Justice - NECCRW, Gaza		-	-	-	9,481
		<u>-</u>	<u>21,033</u>	<u>21,033</u>	<u>19,136</u>
		<u>400,689</u>	<u>21,033</u>	<u>421,722</u>	<u>461,085</u>

AMOS TRUST
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDING 31 MARCH 2020

CASH FLOWS FROM OPERATING ACTIVITIES	Notes	2019-20	2018-19
Net cash provided by/used in operating activities	18	48,620	(85,346)
Increase decrease in cash & cash equivalents in year		<u>48,620</u>	<u>(85,346)</u>
Cash and cash equivalents at start of year	19	312,435	397,781
Cash and cash equivalents at end of year		<u><u>361,055</u></u>	<u><u>312,435</u></u>

The financial statements were approved by the board of Trustees and were signed on their behalf by

Jonathan Smith
 Jonathan Smith (Jan 27, 2021 15:43 GMT)

Trustee

Date: 27 January 2021

DS
 Daniel Schuster-Beesley (Jan 27, 2021 17:30 GMT+1)

Trustee

Date: 27 January 2021

AMOS TRUST
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDING 31 MARCH 2020

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 01 January 2015) - (Charities SORP 102).

Public benefit entity

The charity meets the definition of a public benefit entity under FRS 102

Critical accounting judgements and estimates

In preparing these financial statements, management has made judgements, estimates and assumptions that affect the application of the Charity's accounting policies and the reported assets, liabilities, income and expenditure and the disclosures made in the financial statements. Estimates and judgements are based on experience and are believed to be reasonable.

Income

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Income is credited to the Statement of Financial Activities at the time of receipt and includes the recovery of tax deducted at source. Income received from events is recognised as earned. Investment income is recognised when received.

Expenditure

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Raising funds

These expenses relate to fundraising costs, publicity costs and a percentage of salaries of those involved in fundraising and publicity.

Charitable activities

These are the costs associated with the running of activities and costs of advocacy and education. Administration support and governance costs are allocated to the two main activities of the charity; namely 'advocacy and education' and 'partner projects' on a fair and equitable basis. For salary costs this is based on the estimated percentage of time devoted to each project area by each staff member and for other costs it is based on actual costs or a fair estimate of the total. Governance costs include fees from professional advisors, audit fees, trustees expenses plus an allocation of staff time.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment	Reducing balance -33%
Office furniture suite	Straight line -10%
Other office equipment	Straight line -25%

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Stock consists of merchandise created for sale such as CD's, DVD's, Books, Cards & Clothing. A record is maintained of all merchandise purchased from suppliers and sold at events or online. This record is reconciled at year end and at various other times by a physical count of all merchandise held.

AMOS TRUST
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDING 31 MARCH 2020
The notes form part of these financial statements

1. ACCOUNTING POLICIES (CONT.)

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements

Funds labelled Street Justice, Palestine Justice and Climate Justice consist of money designated for these areas of work plus general funds allocated to that particular area.

Donations or grants received from grant giving bodies, Trusts and companies where a contractual arrangement is in place are treated as restricted and are always allocated to specified partner projects or campaigns (see note 13). Other designated donations may, in certain circumstances, be allocated to other areas at the discretion of the trustees or their delegated staff. Funds are identified by project or campaign as this represents the most meaningful way of presenting the information.

The Trustees have prepared these accounts on an ongoing basis. The Trustees are satisfied that the financial planning and controls in place moving forward mean the charity is able to continue operating for the foreseeable future.

Hire purchase and leasing commitments

Any rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charity operates a NEST workplace pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Partner projects

Payments to partner projects are recognised when a decision by management is made to make a specific transfer.

In the circumstances where a specific discrete project is arranged which is delivered at a specific time, the income and outgoing resources with respect to that project are recognised at the time of their delivery.

Amos Trust Charitable Trust (registered charity 292592)

All funds received into Amos Trust (292592) are transferred to Amos trust CIO (1164234) at time of receipt together with any designations for the funds requested by the donor.

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2. DONATIONS AND LEGACIES

	Unrestricted funds	Restricted funds	2019-20	2018-19
	£	£	£	£
Donations	713,858	57,000	770,858	798,896
Legacies	18,705	-	18,705	17,070
	732,563	57,000	789,563	815,966

3. CHARITABLE ACTIVITIES

	Unrestricted funds	Restricted funds	2019-20	2018-19
	£	£	£	£
Advocacy & education	51,668	-	51,668	51,661
Merchandise sales	9,768	-	9,768	9,936
Supporter trips to visit partner projects	241,884	-	241,884	141,095
	303,320	-	303,320	202,692

4. INCOME FROM INVESTMENTS

	Unrestricted funds	Restricted funds	2019-20	2018-19
	£	£	£	£
Bank interest	106	-	106	95

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5. COSTS OF RAISING FUNDS

	2019-20	2018-19
	£	£
Staff costs (Advocacy & education - a&e)	42,044	60,341
Fundraising (a&e)	10,181	14,871
Publicity & promotion (a&e)	4,524	18,212
Fundraising (partner projects)	23,755	-
Publicity & promotion (partner projects)	10,556	-
	<u>91,060</u>	<u>93,424</u>

6. COSTS OF CHARITABLE ACTIVITIES

	Direct costs	Staff costs	Support costs	2019-20	2018-19
	£	£	£	£	£
Advocacy & education (a&e)	394,558	182,223	-	576,781	417,561
Partner projects (partner)	428,199	-	15,529	443,728	472,090
	<u>822,757</u>	<u>182,223</u>	<u>15,529</u>	<u>1,020,509</u>	<u>889,651</u>

7. SUPPORT COSTS

	Street Justice	Palestine Justice	Climate Justice	2019-20
	£	£	£	£
Advocacy & education				
Staff costs allocation to campaign areas	61,929	90,548	29,746	182,223

Partner projects

	2019-20
	£
Support costs allocated to partner projects for - Management, operations, finance & administration	15,529
Support costs allocated to partner projects for - Fundraising	23,755
Support costs allocated to partner projects for - Communications	10,556
	<u>49,840</u>

When restricted funds are received, there is normally an agreed amount or percentage of the funding received allocated to core costs to cover a portion of the staff time and direct costs required for managing, monitoring and evaluating the grant.

The above support costs equate to approximately 10% of the income received in the year designated for partner projects.

8. TRUSTEES REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2020.

There were no trustees' expenses paid for the year ended 31 March 2020.

9. GOVERNANCE COSTS

	2019-20	2018-19
	£	£
Trustee meeting costs	342	98
Staff costs	9,275	8,225
Auditors remuneration	11,166	10,736
Legal & professional fees	-	-
	<u>20,783</u>	<u>19,059</u>

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10. STAFF COSTS

	2019-20	2018-19
	£	£
Wages and salaries	241,658	250,276
Social security costs	21,179	21,927
Pensions costs	11,908	7,390
Training & development	-	448
Recruitment	-	485
	<u>274,745</u>	<u>280,526</u>

	2019-20	2018-19
The average monthly number of employees during the year was:	7.0	7.0

No employees received employee benefits in excess of £60,000

Amos offers a NEST workplace pension scheme to all eligible employees as per current legislation.

Allocation of staff costs

Staff costs are allocated across budget expenditure areas according to the estimated percentage of time spent by staff or those areas

Expenditure area	2019-20	2018-19
	£	£
Governance	9,275	8,225
Management, personnel & compliance	11,699	10,592
Operations, finance & administration	18,050	28,522
Fundraising & supporter development	33,883	31,258
Communications	8,161	29,083
Volunteers	7,199	5,967
St Clements office	4,254	4,856
Advocacy - campaigning & events	156,287	144,428
Advocacy - supporter trips	25,937	17,595
	<u>274,745</u>	<u>280,526</u>

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11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds 2018-19 £	Restricted funds 2018-19 £	Total funds 2018-19 £
INCOME & ENDOWMENTS FROM			
Donations and legacies	716,526	99,440	815,966
Charitable activities	202,692	-	202,692
Investments	95	-	95
Total Income	919,313	99,440	1,018,753
EXPENDITURE ON			
Raising funds	93,424	-	93,424
Charitable activities			
Advocacy & education	436,620	-	436,620
Partner projects	315,914	156,176	472,090
Total expenditure	845,958	156,176	1,002,134
NET INCOME/EXPENDITURE	73,355	(56,736)	16,619
Transfers between funds	-	-	-
NET MOVEMENT IN FUNDS	73,355	(56,736)	16,619
RECONCILIATION OF FUNDS			
Total funds brought forward	368,594	75,872	444,466
TOTAL FUNDS CARRIED FORWARD	441,949	19,136	461,085

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12. TANGIBLE FIXED ASSETS

	Fixtures & fittings £	Computer Equipment £	Totals £
COST			
As at 01 April 2019	52,417	31,919	84,336
Additions	479	5,066	5,545
Disposals	-	-	-
As at 31 March 2020	52,896	36,985	89,881
DEPRECIATION			
As at 01 April 2019	30,565	26,271	56,836
Charge for year	6,385	3,156	9,541
Eliminated on disposal	-	684	684
As at 31 March 2020	36,950	30,111	67,061
NET BOOK VALUE			
As at 31 March 2020	15,946	6,874	22,820
As at 31 March 2019	21,852	5,648	27,500

13. STOCKS

	2019-20 £	2018-19 £
Stock held	6,242	5,844

Stock consists of merchandise created for sale such as CD's, DVD's, Books, Cards & Clothing. A record is maintained of all merchandise purchased from suppliers and sold at events or online. This record is reconciled at year end and at various other times by a physical count of all merchandise held.

14. DEBTORS

	2019-20 £	2018-19 £
Amounts falling due within one year		
Trade debtors	29,806	10,760
Tax refunds due	82,113	67,526
Prepayments	83,797	95,888
Accrued income	-	15,937
	195,716	190,111

15. CREDITORS

	2019-20 £	2018-19 £
Amounts falling due within one year		
Trade creditors	396	2,430
Taxation & social security	5,191	6,687
Accruals	15,937	9,881
Deferred income	138,811	52,261
Pension fund	3,774	1,483
	164,109	72,742

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16. MOVEMENT IN FUNDS

Net movement in funds for the year	Opening balance 01 April 2019	Net movement in funds	Transfer between funds	Closing balance 31 March 2020
	£	£		£
<u>Unrestricted funds</u>				
Unrestricted funds	117,212	(45,556)	-	71,656
Unrestricted reserves	205,164	-	(14,345)	190,819
	322,376	(45,556)	(14,345)	262,475
<u>Street Justice partner projects</u>				
Umthombo, South Africa	partner (925)	(13,420)	14,345	-
New Generation, Burundi	partner 18,797	8,943	-	27,740
Cheka Sana, Tanzania	partner 2,530	(190)	-	2,340
Karunalaya, India	partner 4,387	(199)	-	4,188
	24,789	(4,866)	14,345	34,268
<u>Palestine Justice partner projects</u>				
Al Ahli hospital, Gaza	partner 34,618	(6,492)	-	28,126
NECC, Gaza	partner 13,891	6,655	-	20,546
Wi'am, Bethlehem	partner 7,920	(7,166)	-	754
Holy Land Trust, Bethlehem	partner 8,072	5,765	-	13,837
Alrowwad, Bethlehem	partner 1,561	2,789	-	4,350
Palestine network partners	partner 9,218	8,340	-	17,558
	75,280	9,891	-	85,171
<u>Climate Justice partner projects</u>				
CEPAD Teustepe, Nicaragua	partner 19,504	(729)	-	18,775
	19,504	(729)	-	18,775
UNRESTRICTED TOTAL	441,949	(41,260)	-	400,689
<u>Restricted funds</u>				
Street Justice - New Generation, Burundi	partner 9,158	(3,622)	-	5,536
Street Justice - Cheka Sana, Tanzania	partner 497	6,000	-	6,497
Street Justice - Karunalaya, India	partner -	9,000	-	9,000
Palestine justice - NECC, Gaza	partner 9,481	(9,481)	-	-
Climate Justice - Teustepe, Nicaragua	partner -	-	-	-
RESTRICTED TOTAL	19,136	1,897	-	21,033
TOTAL FUNDS	461,085	(39,363)	-	421,722

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16. MOVEMENT IN FUNDS (CONT.)

Income and Expenditure		Incoming Resources	Resources Expended	Net Movement in funds
		£	£	£
<u>Unrestricted funds</u>				
General fund		268,009	(161,691)	106,318
Street Justice	a&e	58,669	(86,872)	(28,203)
Palestine Justice	a&e	237,890	(330,547)	(92,657)
Climate Justice	a&e	44,189	(75,203)	(31,014)
		<u>608,757</u>	<u>(654,313)</u>	<u>(45,556)</u>
<u>Street Justice partner projects</u>				
Umthombo, South Africa	partner	24,172	(37,592)	(13,420)
New Generation, Burundi	partner	9,680	(737)	8,943
Cheka Sana, Tanzania	partner	150	(340)	(190)
Karunalaya, India	partner	23,889	(24,088)	(199)
		<u>57,891</u>	<u>(62,757)</u>	<u>(4,866)</u>
<u>Palestine Justice partner projects</u>				
Al Ahli hospital, Gaza	partner	18,514	(25,006)	(6,492)
NECC, Gaza	partner	14,850	(8,195)	6,655
Wi'am, Bethlehem	partner	6,281	(13,447)	(7,166)
Holy Land Trust, Bethlehem	partner	121,469	(115,704)	5,765
Alrowwad, Bethlehem	partner	10,592	(7,803)	2,789
Palestine network partners	partner	164,744	(156,404)	8,340
		<u>336,450</u>	<u>(326,559)</u>	<u>9,891</u>
<u>Climate Justice partner projects</u>				
CEPAD Teustepe, Nicaragua	partner	32,891	(33,620)	(729)
		<u>32,891</u>	<u>(33,620)</u>	<u>(729)</u>
UNRESTRICTED TOTAL		1,035,989	(1,077,249)	(41,260)
<u>Restricted funds</u>				
Street Justice - New Generation, Burundi	partner	30,000	(33,622)	(3,622)
Street Justice - Cheka Sana, Tanzania	partner	10,000	(4,000)	6,000
Street Justice - Karunalaya, India	partner	10,000	(1,000)	9,000
Palestine Justice - NECCRW, Gaza	partner	5,000	(14,481)	(9,481)
Climate Justice - Teustepe, Nicaragua	partner	2,000	(2,000)	-
		<u>57,000</u>	<u>(55,103)</u>	<u>1,897</u>
RESTRICTED TOTAL		57,000	(55,103)	1,897
TOTAL FUNDS		<u>1,092,989</u>	<u>(1,132,352)</u>	<u>(39,363)</u>

**AMOS TRUST - DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDING 31 MARCH 2020**

This page does not form part of the statutory financial statements

16. MOVEMENT IN FUNDS (CONT.)

Restricted funds

Included in the restricted income for partner projects are the following donations from Trusts, grant making organisations and similar

Street Justice partners	£	
Cheka Sana, Tanzania	10,000	- Grant from Let Yourself Trust
Karunalaya, India	5,000	- Grant from Camellia Foundation
Karunalaya, India	5,000	- Grant from Souter Charitable Trust
New Generation, Burundi	25,000	- Grant from John Armitage Charitable Trust
New Generation, Burundi	5,000	- Grant from JW Laing Trust
Palestine Justice partners		
NECC, Gaza	5,000	- Grant from Edukid
Climate Justice partners		
CEPAD, Teustepe	2,000	- Grant from Pickwell Foundation
	<u>57,000</u>	

17. RELATED PARTY DISCLOSURES

St Clement's Church

Amos Trust's office is in St Clement's Church, Eastcheap. Amos do not pay rent for the office space.

The vestry at the rear of the church is licensed to an antique book company. The licence fee they pay comes to Amos Trust and is used to cover the running costs of the building.

The licence fees received in 2019-2020 amounted to £22,700

18. RECONCILIATION OF NET INCOME / (EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES.

	2019-20 £	2018-19 £
(expenditure) / income for the reporting period (as per the statement of financial activities)	(39,363)	16,619
Depreciation charges	2,619	5,634
Decrease / (Increase) in stock	(398)	(2,077)
Decrease / (Increase) in debtors	(5,605)	(64,095)
(Decrease) / increase in creditors	91,367	(41,427)
	<u>48,620</u>	<u>(85,346)</u>

19. ANALYSIS OF CASH AND CASH EQUIVALENTS

	31 March 2019	cash flows	31 March 2020
	£	£	£
Cash at bank and in hand	312,435	48,620	361,055

AMOS TRUST - DETAILED STATEMENT OF FINANCIAL ACTIVITIES
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INCOME	2019-20
Donations & Legacies	£
Donations	770,858
Legacies	18,705
	<hr/> 789,563
Charitable activities	
Advocacy and education events	9,982
Merchandise	9,768
Income from St Clements	41,686
Supporter trips	241,884
	<hr/> 303,320
Investment income	
Deposit account interest	106
	<hr/> 106
Total Income	<hr/> 1,092,989 <hr/>
EXPENDITURE	
Raising funds	
Salaries & charges	42,044
Fundraising costs	9,316
Fundraising events	6,718
Database	2,757
Donor development events	10,298
Publicity and comms	15,080
Merchandise	4,848
	<hr/> 91,061
Charitable activities	
Supporter tours	254,238
Travel & subsistence	4,302
St Clements costs	25,462
St Clements salaries allocation	4,254
Street justice advocacy, campaigning and events	11,698
Street justice salaries allocation	61,929
Umthombo, South Africa	34,402
New Generation, Burundi	29,122
Cheka Sana, Tanzania	3,000
Karunalaya, India	20,615
Palestine justice advocacy, campaigning and events	29,437
Palestine justice salaries allocation	90,549
Al Ahli hospital, Gaza	22,021
NECC, Gaza	19,477
Wi'am, Bethlehem	12,435
Holy Land Trust, Bethlehem	96,128
Alrowwad, Bethlehem	6,096
Palestine network partners	156,405
Climate justice advocacy, campaigning and events	15,025
Climate justice salaries allocation	29,746
CEPAD Teustepe, Nicaragua	28,499
	<hr/> 954,840
Management, Admin & Finance	
Salaries & charges	36,948
Printing, postage & stationery	3,132
Management, Admin & Finance (carried forward)	40,080

AMOS TRUST - DETAILED STATEMENT OF FINANCIAL ACTIVITIES
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Management, Admin & Finance (cont.)

expenditure brought forward	40,080
Telephone	1,963
Insurance	1,567
Computer & IT costs	7,743
Depreciation of assets	9,541
Bank charges	2,007
Safeguarding	89
Other office costs	2,678
	65,668

Governance

Salaries & charges	9,275
Trustee meeting costs	342
Auditors remuneration	11,166
	20,783

Total expenditure	1,132,352
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Net Income/Expenditure	(39,363)
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