

**Receipts and payments accounts**

For the period from	01/04/2019	To	Period end date 31/03/2020
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**CC16a**

**Section A Receipts and payments**

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
<b>A1 Receipts</b>					
Grants	£ -	£ 55,720	£ -	£ 55,720	£ 84,029
Donations	£ 6,449	£ -	£ -	£ 6,449	£ 8,487
Events	£ 1,127	£ -	£ -	£ 1,127	£ 1,033
Admin	£ 4,378	£ -	£ -	£ 4,378	£ 939
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total(Gross income for AR)</b>	<b>£ 11,954</b>	<b>£ 55,720</b>	<b>£ -</b>	<b>£ 67,674</b>	<b>£ 94,488</b>
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>£ -</b>	<b>£ -</b>	<b>£ -</b>	<b>£ -</b>	<b>£ -</b>
<b>Total receipts</b>	<b>£ 11,954</b>	<b>£ 55,720</b>	<b>£ -</b>	<b>£ 67,674</b>	<b>£ 94,488</b>
<b>A3 Payments</b>					
Personnel	£ 5,170	£ 36,864	£ -	£ 42,034	£ 45,911
Programme activities	£ -	£ 9,787	£ -	£ 9,787	£ 34,736
Overheads	£ 2,935	£ 7,213	£ -	£ 10,148	£ 14,876
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>£ 8,104</b>	<b>£ 53,863</b>	<b>£ -</b>	<b>£ 61,968</b>	<b>£ 95,523</b>
<b>A4 Asset and investment purchases, (see table)</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>£ -</b>	<b>£ -</b>	<b>£ -</b>	<b>£ -</b>	<b>£ -</b>
<b>Total payments</b>	<b>£ 8,104</b>	<b>£ 53,863</b>	<b>£ -</b>	<b>£ 61,968</b>	<b>£ 95,523</b>
<b>Net of receipts/(payments)</b>	<b>£ 3,850</b>	<b>£ 1,857</b>	<b>£ -</b>	<b>£ 5,706</b>	<b>-£ 1,035</b>
<b>A5 Transfers between funds</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>A6 Cash funds last year end</b>	<b>£ 17,662</b>	<b>£ 16,470</b>	<b>£ -</b>	<b>£ 34,132</b>	<b>£ 35,167</b>
<b>Cash funds this year end</b>	<b>£ 21,512</b>	<b>£ 18,327</b>	<b>£ -</b>	<b>£ 39,838</b>	<b>£ 34,132</b>

## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	Bank account	£ 21,512	£ 18,327	-
		-	-	-
		-	-	-
	<b>Total cash funds</b>	<b>£ 21,512</b>	<b>£ 18,327</b>	<b>-</b>

(agree balances with receipts and payments account(s))

OK

OK

OK

	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B2 Other monetary assets</b>		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B3 Investment assets</b>			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B4 Assets retained for the charity's own use</b>			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
<b>B5 Liabilities</b>			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on  
behalf of all the trustees

Signature

Aditya Vikram Das

Print Name

Aditya Das

Date of approval

27/01/2021



Section A

Independent Examiner's Report

Report to the trustees/  
members of

INCLUSIVE MOSQUE INITIATIVE

On accounts for the year  
ended

31 March 2020

Charity no  
(if any)

1161730

Set out on pages

3 – 4

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31/03/2020**.

Responsibilities and  
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent  
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

27/01/2021

Name:

Steven David Coombe

Relevant professional  
qualification(s) or body  
(if any):

FCA



**Address:**

61 Queen Square, Bristol

BS1 4JZ

**Section B**

**Disclosure**

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

**Give here brief details of any items that the examiner wishes to disclose.**



# Trustees' Annual Report for the period

Period start date				Period end date			
From	Day	Month	Year	To	Day	Month	Year
	01	04	2019		31	03	2020

## Section A Reference and administration details

Charity name

Other names charity is known by

Registered charity number (if any)

Charity's principal address

### Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Wasi Daniju			
2	Halima Hussain	Chair	Appointed 11/09/2020	
3	Aditya Vikram Das		Appointed 29/03/2020	
4	Latifa Akay		Appointed 14/07/2019	
5	Sabah Choudrey		Appointed 29/03/2020	
6	Tamsila Tauqir		Resigned 29/03/2020	
7	Dervla Shannahan		Resigned 29/03/2020	
8				
9				
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13				
14				
15				
16				
17				
18				
19				
20				

### Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

**Names and addresses of advisers (Optional information)**

Type of adviser	Name	Address

**Name of chief executive or names of senior staff members (Optional information)**

Naima Khan, Programmes Manager

Halima Hussain, Programmes Manager

## Section B Structure, governance and management

**Description of the charity's trusts**

Type of governing document  
(eg. trust deed, constitution)

Inclusive Mosque Initiative is governed by a constitution last updated in May 2015.

How the charity is constituted  
(eg. trust, association, company)

Charitable incorporated organisation

Trustee selection methods  
(eg. appointed by, elected by)

Appointed by existing trustees.

**Additional governance issues (Optional information)**

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

During the year Halima Hussain (Chair) was paid a Salary of £14,403 and reimbursed expenses of £600. This was when Halima Hussain acted in the capacity of Programmes Manager, and the payment was not linked to her position of Trustee.

During the year Tamsila Tauqir (Trustee) was paid reimbursed expenses of £290.

## Section C Objectives and activities

**Summary of the objects of the charity set out in its governing document**

- 1) To proactively uphold, implement and embed the aims of the Inclusive Mosque Initiative in its activities as stated in its Statement of Intent;
- 2) To maintain and conduct the religious and educational affairs of the Mosque;
- 3) To conduct ceremonies, congregations and meetings of a religious and cultural nature under the guidance of the organisation's aims, Imams and Management Committee;



**Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)**

- 4) To teach the spirit, culture, philosophy, ethics and fundamentals of Islam, with a view to improving the moral, intellectual and social condition of Muslims in their community;
- 5) To expand the knowledge of Islam through discussions and Islamic literature by means of publishing and distributing such literature electronically and physically, and provide an Islamic resource facility for communities at large;
- 6) To engage nationally and internationally with issues of social, economic and political justice, to promote the welfare of all living beings.

During the period 1 April 2019 to 31 March 2020, Inclusive Mosque Initiative (IMI) have continued to provide safe and inclusive places of worship and spiritual practice, centring and uplifting the voices and experiences of marginalised people within our communities. To this end, we have run a range of spiritual events, social justice programmes, consultations and promoted our work with various media outlets and journalists that we trust.

IMI has delivered free and regular Jummah (Friday) prayers, Ramadan programmes including Iftars and Taraweh, as well as Muharram reflections and Eid events. We have continued our 'Inclusive Halaqa' event that brings together inclusive theology and spiritual practice. IMI has continued to build capacity, including the recruiting and training of imams to deliver religious services, conduct Islamic (often same sex) marriages and deliver blessings. This recruitment and training have meant additional revenue for the organisation and supported the leadership of marginalised Muslims.

The Programmes Manager position, funded by Joseph Rowntree Charitable Trust (JRCT), has enabled us to deliver much higher quality work and allow our events to reach a much wider audience.

**Additional details of objectives and activities (Optional information)**

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

## Section D

## Achievements and performance



**Summary of the main achievements of the charity during the year**

Our standout event of the period was "Queer and Muslim: A critical reading with Amina Wadud." This 2-day critical reading course on Queer-centric readings of the Qur'an and introduced a methodology to help attendees:

- a.) understand how patriarchal interpretations of the text have been used to oppress cis women and LGBT+ communities, and
- b.) how to counter these interpretations by drawing on their own agency and critical thinking skills.

We also held a sold-out panel discussion called 'Feminist Perspectives on Islamic Sacred Text' with renowned academics Amina Wadud, Ziba Mir-Hosseini and Suhraiya Jivraj. This event was held in partnership with the British Library and Maslaha and opened up female-led discussion on works of female Muslim scholars to a new audience.

In the months prior, we held the second of our 'Our Ummah' support groups which provides a space for the families of LGBT+ Muslims to understand ways of supporting their LGBT+ family members.

We ran a total of 9 feminist halaqas, our Qur'an discussion groups which democratise knowledge about the Qur'an. These discussions centre the voices and perspectives of women, genderqueer, nonbinary Muslims as well as Muslims who are marginalised because of race and (dis)ability.

In Ramadan we ran a programme of Iftars (communal breaking of the fast) and evening prayers that culminated in a community Eid celebration. Attendees of the events reflected the breadth of the Inclusive Mosque Community which is made up of those who are usually unable to access regular mosque spaces. We also saw an increase in interfaith families and couples attending our Ramadan events.

We continued to run our fortnightly Friday prayers, paid for by public donations. Our Friday prayers are feminist spaces of worship and reflection where the leadership, perspectives and experiences of women, genderqueer and nonbinary people are centred. We've had fantastic feedback on the Friday prayers including this one from one new attendee:

"Thank you so much for creating such a beautiful space at Jumma today. It was my first time and I was so touched, I couldn't help but cry at the beauty of what you have brought together."

## Section E

## Financial review

### Brief statement of the charity's policy on reserves

The charity's reserve policy ensures, as far as possible, the sustainability of charitable activities. The trustees recognise the need to hold sufficient unrestricted reserves to provide a buffer for unforeseen operational costs and for the charity to operate for at least the equivalent of one month. The trustees will review the policy on an annual basis.

### Details of any funds materially in deficit

### Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

The charity's principal source of funds is the Joseph Rowntree Charitable Trust (JRCT). Income from JRCT accounted for over 80% of the total income received by the Inclusive Mosque Initiative (IMI) from 1 April 2019 to 31 March 2020.

On 19 March 2019, the Trustees of JRCT agreed to offer IMI a grant of £133,728 for a period of 36 months (3 years). This equates to £44,576 per year, and £11,144 per quarter. This is the quarterly amount that IMI has been receiving from JRCT for the period 1 April 2019 to 31 March 2020.

IMI's unrestricted income is driven by donations and by income received from community services, such as marriage officiations. IMI started conducting marriage ceremonies from July 2019, and therefore this is a new stream of income for the organisation.

## Section F

## Other optional information

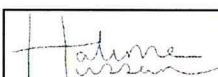
## Section G

## Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)



Full name(s)

Halima Hussain

Position (eg Secretary, Chair, etc)

Chair

Date

28 January 2021