BEXLEY SNAP

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2020

The Trustees present their report with the financial statements of the charity for the year ended 31 March 2020. The Trustees have adopted the provisions of the Statement of Recommended Practice: Accounting and Reporting by Charities, preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014. The Trustees have also complied with the requirements of the Charities Act 2011.

Reference & Administrative Details

Patron: Steve Backley OBE Trustees: Eleanor Brazil Chair Joan Ratcliff Ruth Hambrook Jeanne Tolliday Warren Jenchner Martin White-Peart Alan Milner

Charity Number: 1167151

Main Office: Normandy SEND Hub, Fairford Avenue, Barnehurst, Kent DA7 6QP

Principal Staff and Secretary to the Management Committee: Rose Robb, Director

Independent Examiner: Alexandra Durrant Ltd, 10a/12a High Street, East Grinstead, West Sussex RH19 3AW

Bankers:

National Westminster Bank plc, Bexleyheath Shopping Centre, 1 Townley Road, Bexleyheath, Kent DA6 7JG

CAF Bank Ltd, 25 Kings Hill Avenue, West Malling, Kent ME19 4JQ

CCLA Investment Management Limited, 85 Queen Victoria Street, London EC4V 4ET

Objectives and Activities

Objectives and aims:

Bexley Snap has the vision that disabled children have choices and a right to a fulfilling life.

To achieve this, we offer a variety of different clubs for disabled children and young people, while reducing the isolation and frustration experienced by their families.

We do this by:

- o Having the child or parent/carer at the heart of our thinking and planning
- Focusing on what children can do and encouraging them to push their boundaries to experience and try new things
- o Responding to new needs as they emerge

We are committed to the following values:

- o Understanding and showing respect and commitment to the families we work with
- Passion because disabled children and young people always need a 'champion'
- o Actively listening so that we can help reduce the struggle and battle that parents face
- Seeing the disabled child as part of a whole family with different support needs
- o Believing that disabled children belong and are welcome in our community.

Operational Review

We have delivered an extensive range of short break activities this year; Little Explorers, Marvellous Mates, Creator Club, 6 Holiday Schemes, My Time, Empire, Vibe and YAC Youth Clubs plus one to one support taking children and young people out in the community by a support Team Member. Totalling 8,587 hours.

Introduced sports sessions aimed at encouraging disabled young people to become more active through a variety of sports and exercise.

Launched a termly Sibling Group to run alongside one of our disabled children's clubs on Saturdays offering siblings to attend an activity just for them in a separate space, meeting other children who knows how it feels to have a disabled brother or sister.

Our Early Years programme concentrated on support for parents and carers of pre-school children. Small groups providing those first steps in dealing with the challenges and celebrating milestones of their children's achievements. Term time sessions plus additional sessions/day trips out during school holidays for siblings to join too.

Scope of our day trips and sessional visits out in the community has increased dramatically thanks to the Lord's Taverners accessible minibus.

In partnership with the Bexley Autism Advisory Service, we provided 6 Living with Autism courses for parents/carers of school age children plus structured play sessions for preschool children whilst their parent/carer attends a tailored course.

27 volunteers gave their time over the course of the year to support us with governance, running activities with children, update and maintenance of the centre and our facilities and supporting parents/carers.

Financial Review

Financial position

The results for the year are shown in the statement of Financial Activities. They show a surplus of £10,459.

Reserves policy

At 31st March 2020 the charity's reserves were £192,302

The trustees have adopted a policy that the charity should hold three months' expenditure in uncommitted reserves to provide adequate working capital and the resources to fund an orderly close should it become necessary. At 31st March 2020 uncommitted reserves, excluding fixed assets of £56,586, represented approximately 3.2 months' expenditure.

Structure, Governance and Management

Governing document

The charity is governed by its Constitution, which was adopted when the charity was registered as a Charitable Incorporated Orgnaisation (CIO) on 17th May 2016.

Management

The management of the charity is the responsibility of the Trustees, who are elected under the terms of the Constitution. The Trustees delegate the day to day management of the charity and its operations to the Director.

Related parties

We have achieved success through our partnerships with Woodside Academy, Endeavour Academy, Normandy, Primary School, Normandy SEND Hub, London Youth, London Sport, Apex Lifts, the London Borough of Bexley, Bexley Voluntary Service Council and The Lord Hill (formerly The Albert Pub).

Risk management

As part of their duties the Trustees have considered the risks to Bexley Snap's stability and ability to continue its work. The Trustees have done this by identifying and analysing risks by severity of risk and the likelihood of it happening and agreed action to manage these risks. COVID 19 has had a direct impact on the delivery of our services post March 2020 and the level of parent contributions and fundraising income as a result. However, some expenditure levels for projects have decreased proportionately and the charity have successfully applied for COVID 19 related funding. The Director has worked closely with the London Borough of Bexley to ensure the continued safe delivery of essential support to those identified as most vulnerable and the charity has adapted to the pandemic with alternative and creative support methods where possible – online support and toy library for example. There is a robust risk assessment in place for minimising risks related to staff availability and the spread of COVID 19 amongst the team and beneficiaries. PPE supplies are enough for demand.

Public Benefit

The Trustees have complied with the duty in section 17 of the Charities Act 2011 to have due regard to public benefit guidance published by the Charity Commission. The Trustees

believe the objectives and aims set out above fulfil the public benefit requirements set out in the guidance published by the Commission.

Approved by order of the Board of Trustees on 27th January 2021 and signed on its behalf by:

Warren Jenchner

Truste

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BEXLEY SNAP REPORT OF THE INDEPENDENT EXAMINER TO THE TRUSTEES OF BEXLEY SNAP FOR THE YEAR ENDED 31 MARCH 2020

I report on the financial statements of Bexley Special Needs Access to Provision for the year ended 31 March 2020, which are set out on pages 6 to 16.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the financial statements. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. I am a qualified member of the Institute of Chartered Accountants in England & Wales.

It is my responsibility:

- to examine the financial statements under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the financial statements present a true and fair view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 130 of the Charities Act 2011; and
 - to prepare financial statements which accord with the accounting records and which comply with the accounting requirements of the Charities Act 2011 have not been met

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the financial statements to be reached.

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Alexandra Durrant FCA Alexandra Durrant Ltd 10a/12a High Street East Grinstead West Sussex RH19 3AW

28 January 2021

BEXLEY SNAP STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2020

	Notes	Restricted funds £	Unrestricted funds £	Total 2020 £	Total 2019 £
Income from:					
Donations and grant funding	2	51,674	131,366	183,040	222,272
Charitable activities	3	-	40,033	40,033	39,715
Investment income		-	659	659	440
Other		-	-	-	48
Total income		51,674	172,058	223,732	262,475
Expenditure on:					
Raising funds	4		6,046	6,046	8,285
Charitable activities	5	66,132	141,095	207,227	225,552
Total expenditure	2	66,132	147,141	213,273	233,837
Net income/(expenditure)	7	(14,458)	24,917	10,459	28,638
Transfer between funds		-	7 <u>2</u> 00	<u> </u>	-
Net movements in funds		(14,458)	24,917	10,459	28,638
Funds brought forward at 1 April 2019		78,913	102,930	181,843	153,205
Funds carried forward at 31 March 2020		64,455	127,847	192,302	181,843
2	=		,		

All of the above results are derived from continuing activities. The Statement of Financial Activities includes all gains and losses recognised in the period. Movements in funds are disclosed in Note 14 to the Financial Statements.

The notes on pages 8 to 16 form part of these financial statements.

BEXLEY SNAP BALANCE SHEET AS AT 31 MARCH 2020

	Notes	2020 £	2019 £
<i>Fixed assets</i> Tangible assets	9	55,897	66,665
<i>Current assets</i> Debtors and prepayments COIF Charities Deposit Fund Cash at bank and in hand	10	6,337 110,719 47,147	3,569 105,559 18,509
		164,203	127,637
Creditors: amounts falling due within one year	11	(27,798)	(12,459)
Net Current assets		136,405	115,178
Net assets	13	192,302	181,843
Funds	Ē		
Restricted funds	14	64,455	78,913
Unrestricted funds Capital reserve Designated funds General fund	14 14 14	1,500 63,426 62,921 127,847	1,500 63,426 <u>38,004</u> 102,930
Total funds		192,302	181,843

The financial statements were approved by the Management Committee on 22 January 2021 and signed on its behalf by

Warren Jenchner Trustee

The notes on pages 8 to 16 form part of these financial statements.

1 Accounting policies

1.1 Basis of preparation of financial statements

The financial statements of the Charity are prepared on a going concern basis under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these financial statements. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), and the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102), and the Charities Act 2011.

In making their assessment that the charity remains a going concern, the trustees have taken into account the ongoing effects of the coronavirus pandemic, and the actions that have been taken to ensure that SNAP can continue to its carry out its charitable activities under new circumstances.

The trust constitutes a public benefit entity as defined by FRS 102.

1.2 Status of the charity

The charity is a charitable incorporated organisation registered on 17 May 2016. The trustees, who are also members of the Management Committee, are named in the Annual Report.

1.3 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds which have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific instructions imposed by donors and which have been raised by the charity for particular purposes. The cost of raising and administering such funds is charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

1.4 Income

All income is included in the Statement of Financial Activities when the charity is legally entitled to receive it and the amount can be quantified with reasonable accuracy.

Income received by way of donations and gifts to the charity is included in full in the Statement of Financial Activities when receivable. Intangible income which represents donated goods and services is included at the value to the charity only where this can be quantified and a third party is bearing the cost. No amounts are included in the financial statements for services donated by volunteers.

Revenue grants are recognised in full in the Statement of Financial Activities on the earlier of when they are received or when they are receivable, unless they relate to a specific future period, in which case they are deferred to that period.

Grants for capital purchases are credited to restricted income when received. Depreciation of fixed assets purchased with such grants is charged against the restricted fund or against a designated equipment fund, where acquisition of the asset has satisfied the donor's intentions. Where a fixed asset is donated to the charity for its own use, it is treated in a similar way to a restricted grant.

Investment income, including interest, is credited to income in the year in which it is receivable.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation. Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

1.5 Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis and has been included under expense categories that aggregate all costs for allocation to activities. Where costs cannot be directly attributed to particular activities they have been allocated on a basis consistent with the use of the resources.

Expenditure on raising funds comprises those costs incurred in seeking voluntary contributions and do not include the cost of disseminating information in support of the charitable activities.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management.

Governance costs are those costs incurred in connection with enabling the charity to comply with external regulation, constitutional and statutory requirements and in providing support to the trustees in the discharge of their statutory duties.

1.6 Allocation of Support costs

Support costs are allocated to Fundraising, Governance and Charitable Activities on the basis of effort expended by management and administrative staff on these activities.

1.7 Operating leases

Rentals applicable to operating leases, where substantially all of the benefits and risks of ownership remain with the lessor, are charged to the Statement of Financial Activities as incurred.

1.8 Pensions

The pension charge reflected in the Statement of Financial Activities represents the amount payable by the charity to the pension scheme for the year.

1.9 Cash flow

The financial statements do not include a cash flow statement because the charity, as a small reporting entity, is exempt from the requirement to prepare such a statement under the Charities SORP.

1.10 Tangible fixed assets and depreciation

All assets costing more than £500 are capitalised. Tangible fixed assets are stated at cost less depreciation. Depreciation is provided on all tangible assets at rates calculated to write off each asset down to its estimated residual value on a straight line basis over its expected useful life. The depreciation rates in use are as follows:

Furniture, fixtures and fittings	5 Years
Playscheme equipment	5 Years
Office and electronic equipment	3 Years
Website	3 Years
Motor vehicles	8 Years

1.11 VAT

The charity is not registered for VAT. Expenditure includes attributable VAT which cannot be recovered.

1.12 Taxation

The charity is exempt from corporation and income tax as its income is applied for charitable purposes.

1.13 Financial instruments

A financial instrument is a contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another entity.

The following financial instruments are recognised in the charity's balance sheet, using the policies as described below:

Bank current & deposit accounts and cash are initially recognised and subsequently measured at face value.

Trade creditors represent amounts due to UK businesses, institutions and individuals, and are all payable within one year. They are initially recognised at the transaction value, and thereafter measured at transaction value less subsequent payments.

1.14 Significant judgements and estimates

The trustees consider that there are no material judgements having a significant effect on the financial statements.

The allocation and apportionment of support costs is based on estimates of management and administrative time, and of office space and resources, utilised for each activity.

In the trustees' judgement, no other material estimates have been used in the preparation of the financial statements.

2 Donations and grant funding

2	Donations and grant funding				
		Restricted Funds £	Unrestricted Funds £	2020 £	2019 £
а	Donations	-		-	
100	Adam Foy - London Marathon		784	784	-
	Albert Pub (now The Lord Hill) - Bike Ride		4,356	4,356	2,754
	Apex Lifts	2,000		2,000	-,
	Archway & Empire Youth Clubs	_,		_,	27,360
	Bag Packing Fundraiser		415	415	-
	Barclays			-	1,000
	Bexley Community Lottery		597	597	838
	Bikers		480	480	650
	Charities Trust		1,000	1,000	
	Co-op Local Community Fund		9,508	9,508	-
	Crook Log Patient Participation				250
	Exponent Private Equity	12,052		12,052	-
	G J Wakefield		1,145	1,145	1,467
	Give As You Earn donations		2,484	2,484	1,195
	Green Point Green Learning		1,537	1,537	
	Heathfield Care Home			-	971
	Jessica Lilley		873	873	-
	Kilimanjaro Climb		1,105	1,105	-
	Lord's Taverners (see below)				44,000
	Online fundraising on behalf of SNAP		429	429	1,214
	Paypal Giving Fund		316	316	8 .
	Prince of Wales Pub		653	653	-
	Quiz Night			-	263
	Race Night		1,700	1,700	-
	Richard of Bordeaux Masonic Lodge			1 	300
	St Paul's Primary			-	333
	Stephen Waggers - TDA 2019		563	563	-
	TJX UK Foundation			20	3,000
	Trinitas Academy			-	1,000
	Unite the Union		600	600	250
	Wily Gig		394	394	interior and a second
	Other donations (under £250)		79	79	2,646
		14,052	29,017	43,069	89,491

b	Grants <i>Family support</i> London Borough of Bexley - Autism Sibling Club		100	100	-
	Short Breaks South of England Foundation - holiday schemes London Borough of Bexley - holiday schemes South of England Foundation - Saturday Fun Club William Kendall - Saturday Fun Club South of England Foundation - Youth Club London Borough of Bexley - Youth Club Jack Petchey Achievement Awards Bexley Crossroads	1,681 1,890	23,500 32,702 25,000 18,167 2,400 750	23,500 32,702 25,000 1,681 18,167 2,400 1,890 750	33,500 5,636 26,500 - 20,000 - 3,975 325
	Daytrippers London Borough of Bexley - M2M London Youth Active Londoners London Sport	4,871 1,630	240 (510)	240 (510) - 4,871 1,630	540 510 1,600 - -
	Early Years BBC Children in Need - Early Years London Borough of Bexley London Borough of Bexley - Budding BEAS	22,388 979 4,183		22,388 979 4,183	38,015 2,180
	-	37,622	102,349	139,971	132,781
	Voluntary income and grant funding total =	51,674	131,366	183,040	222,272
	There were no donations from trustees				

Income from charitable activities

3

		Restricted Funds £	Unrestricted Funds £	2020 £	2019 £
	Parental and client contributions:				
	Short Breaks	-	40,033	40,033	39,715
		-	40,033	40,033	39,715
4	Expenditure on raising funds				
		Restricted Funds £	Unrestricted Funds £	2020 £	2019 £
	Costs of income from donations and	-			
	grant funding		6,046	6,046	8,285
5	Analysis of expenditure	Direct costs £	Support costs £	2020 £	2019 £
	Expenditure on raising funds	6,046	-	6,046	8,285
	Expenditure on charitable activities				
	Family support	1,475	395	1,870	1,709
	Short Breaks	127,830	34,265	162,095	162,218
	Sports	4,320	1,158	5,478	-

Total expenditure

Early Years

11

29,797

163,422

169,468

7,987

43,805

43,805

37,784

207,227

213,273

61,625

225,552

233,837

6 Analysis of support costs for apportionment

	Premises costs £	Office costs £	General costs £	Governance costs £	Staff costs £	2020 Total £
Family support	60	48	183	36	68	395
Short Breaks	5,248	4,199	15,852	3,164	5,802	34,265
Sports	177	142	536	107	196	1,158
Early Years	1,223	978	3,695	737	1,354	7,987
	6,708	5,367	20,266	4,044	7,420	43,805
2019	6,700	6,085	11,631	4,007	12,554	40,977
Net income/(expend Net income/(expendit Depreciation - owned	ure) is stated aft	er charging/((crediting):		2020 £ 11,166 6,700	2019 £ 6,282 6,700
Operating leases					4,148	3,227
Pension costs Independent Examine - for independent exa - for other services		ו (net of VAT)		1,472 2,442	1,435 2,595
Staff costs					2020	2019
					£	£
Wages and salaries					154,925	177,445
Social security costs					5,282	6,329
Employer's pension c	ontributions				4,148	3,227
				-	164,355	187,001

The average monthly number of employees during the period was 29 (2019: 37), of whom 27 were part time (2019: 36)

No employees earned more than £60,000.

The trustees considet key managmement personnel comprise the trustees and the Chief Executive Officer. None of the trustees have been paid any remuneration, nor have they received other benefits from the charity. No trustee expenses have been incurred.

The total employment benefits (including employer pension contributions) of the key management personnel were £41,816 (2019 - £45,937).

9 Tangible fixed assets

7

8

l'angible fixed assets	Website £	Equipment £	Vehicles £	& Fittings £	Total £
Cost					
At 1 April 2019	8,400	8,747	61,000	478	78,625
Acquisitions		399	() — ,		399
Disposals	-		-	(48)	(48)
At 31 March 2020	8,400	9,146	61,000	430	78,976
Depreciation					
At 1 April 2019	1,400	6,269	3,813	478	11,960
Eliminated on disposal		-	-	(48)	(48)
Charge for year	2,800	741	7,625	-	11,166
At 31 March 2020	4,200	7,011	11,438	430	23,079
Net book value					
At 31 March 2020	4,200	2,135	49,562	<u> </u>	55,897
At 31 March 2019	7,000	2,478	57,187	-	66,665

Motor

Fixtures

10 Debtors

10		2020 £	2019 £
	Debtors	3,115	651
	Prepayments	3,222	2,918
		6,337	3,569
11	Creditors: amounts falling due within one year		
		2020	2019
		£	£
	Trade creditors	800	240
	Social security and other taxes	2,641	-
	Accrued staff costs	-	4,022
	Pension contributions	808	294
	Other accruals	4,032	4,166
	Deferred income (note 12)	19,517	3,737
		27,798	12,459

12 Deferred income

13

	31 March			31 March
	2019	Release	Received	2020
	£	£	£	£
Easter playschemes	612	(612)		-
Early Years grant	3,125	(3,125)		-
L B Bexley - Short Breaks	-	10 - 200 1 4	16,692	16,692
PGL trip	-		2,825	2,825
	3,737	(3,737)	19,517	19,517
Analysis of net assets between funds				
Restricted	Designated	General	2020	2019

	funds	funds £	funds £	Total £	Total £
Tangible fixed assets	49,562	-	6,335	55,897	66,665
Current assets	14,893	64,926	84,384	164,203	127,637
Creditors due within 1 year	=		(27,798)	(27,798)	(12,459)
	64,455	64,926	62,921	192,302	181,843

14	Movement in funds	1 April 2019 £	Income £	Expenditure £	Transfers £	31 March 2020 £
	Restricted funds		1900	2255	40.000	
3	Jack Petchey Awards	800	1,890	(2,352)		338
	Early Years Project	7,467	41,602	(35,429)		13,640
	Active Londoners	0	4,871	(4,871)		0
	London Sport	0	1,630	(715)		915
	Archway & Empire	13,459		(13,459)		0
	William Kendall	0	1,681	(1,681)		0
	Lord's Taverners minibus	57,187	10	(7,625)		49,562
		0				0
	Total restricted funds	78,913	51,674	(66,132)	0	64,455
	Unrestricted funds					
	Designated funds					
	Capital reserve	1,500	-			1,500
	Investment fund	43,426	-			43,426
	Exit strategy	20,000	-	÷		20,000
	Total designated funds	64,926	-	-	0	64,926
	General fund	38,004	172,058	(147,141)	0	62,921
	Total unrestricted funds	102,930	172,058	(147,141)	0	127,847
	Total funds	181,843	223,732	(213,273)	-	192,302

Lord's Taverners minibus

During 2018, the charity was grateful to receive a minibus from the Lord's Taverners. The donor requires that the vehicle must only be used for transporting disabled children and young people, nor can it be sold by Bexley SNAP. SNAP's own contribution to the cost of the minibus has been transferred into the fund. The initial value of the fund is based on average costs for such vehicles.

Jack Petchey Awards

This fund holds awards received from the Jack Petchey Foundation, which are expended on projects and activities selected by the charity's beneficiaries.

Early Years Project

A grant from BBC Children in Need funded the costs of the Early Years Co-ordinator and sessional staff over 3 years to October 2019. Donations, a restricted grant from the London Borough of Bexley, and a donation from Exponent Private Equity has enabled the project to continue running into 2020.

Archway and Empire

Donations have been received as a contribution towards the running costs of the Archway and Empire youth clubs for the 2018/19 and 2019/20 financial years.

Active Londoners / London Sport

Two funding streams focusing on encouraging disabled young people to be more active through supported activites

William Kendall

A one year grant for a new siblings project

Designated funds

Capital Reserve

This fund holds the funds designated by SNAP's Management Committee for future expenditure on capital equipment necessary to provide continuity of services

14 Movement in funds (continued)

Investment Fund

During the year ending 31 March 2005, a legacy was received from the estate of Mrs Nellie Adelaide Johnson and that of her son, Mr Maurice Allan Johnson. The Management Committee decided that £100,000 should be held in an investment fund, in order to provide some annual income for charitable activities and to protect the value of the capital. The fund is held in reserve for unforeseen emergencies and is used to assure financial stability of the charity's operations, particularly where funding shortfalls occur. It is also used to fund the start-up costs of new projects and initiatives.

Exit Strategy

This fund has been designated by the Management Committee for use only in the event of SNAP's funding drying up to such an extent that it has to downsize substantially or can no longer continue to provide services and to support families. It comprises statutory redundancy payments only.

15 Pension contributions

The charity contributes on a defined contribution basis towards personal pensions for staff who have elected to join the scheme, or are automatically eligible through autoenrolment. The assets of the scheme are held separately from those of the charity, in independently administered funds. The pension charge reflected in the Statement of Financial Activities represents the amount payable by the charity to the pension scheme for the year and is disclosed in Note 8.

16 Capital commitments

At 31 March 2020, there were no capital commitments. No amounts were authorised but not yet contracted for.

17 Operating leases

At 31 March 2020 the charity had lease commitments of £3,350.

18 Related parties

During the year, close family members of key management personnel employed by the charity and trustees were paid £5,077. These individuals were employed on terms and rates of pay comparable to other employees carrying out similar duties. Prior to taking on these employees, approval of the CEO and the trustees was obtained.

19 Post balance sheet events

As a direct consequence of the Coronavirus (COVID 19) pandemic, and in accordance with UK government guidelines, SNAP ceased all face-to-face activity on 21 March 2020, switching over to online support instead. Additional grants were applied for and received in order to facilitate the change in working practices and the additional costs of this new way of working.

At the date of approval of the accounts it has not been to quantify or ascertain with any certainty the financial impact of COVID-19. No adjustments have been made to any figures in the accounts as a result of the pandemic

20 2019 Comparatives for the Statement of Financial Activities

	Restricted funds £	Unrestricted funds £	Total 2019 £
Income from:			
Donations and grant funding	118,770	103,502	222,272
Charitable activities	-	39,715	39,715
Investment income		440	440
Other		48	48
Total income	118,770	143,705	262,475
Expenditure on:			
Raising funds	-	8,285	8,285
Charitable activities	56,934	168,618	225,552
Total expenditure	56,934	176,903	233,837
Net income/(expenditure)	61,836	(33,198)	28,638
Transfer between funds	14,825	(14,825)	-
Net movements in funds	76,661	(48,023)	28,638
Funds brought forward at 1 April 2018	2,252	150,953	153,205
Funds carried forward at 31 March 2019	78,913	102,930	181,843

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