

Charity Number: 1037072  
Company Number: 02673624 (England & Wales)

**the nia project**  
**(A company limited by guarantee)**

**Annual Report and Audited Accounts**

**For the year ended 31 March 2020**

**the nia project**

**Charity Information**

**For the year ended 31 March 2020**

Management Committee	A Terry F Slater L Campbell S Antoniazzi R Tweedale S Stocker – Resigned 10 July 2019 M E Buxton A Kishor – Appointed 26 March 2020 D Baldwin – Appointed 26 March 2020
Chief Executive Officer	K Ingala Smith - Secretary
Registered Office	Unit 2B, Leroy House 436 Essex Road London N1 3QP
Auditors	Simpson Wreford LLP Wellesley House Duke of Wellington Avenue Royal Arsenal London SE18 6SS
Bankers	Co-operative Bank 1 Islington High Street London N1 9TR
Company Number	02673624 (England & Wales)
Charity Number	1037072

**the nia project**  
**Annual Report and Accounts**  
**For the year ended 31 March 2020**

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## the nia project

### Trustees' Report

#### For the year ended 31 March 2020

The Trustees present their report and the audited financial statements for the year ended 31 March 2020 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006/Charities Act 2011.

#### The Trustees

The Trustees (who were also the directors for the purpose of company law), who served the charity as the Management Committee during the period were:

A Terry  
F Slater  
L Campbell  
S Antoniazzi  
R Tweedale  
S Stocker – Resigned 10 July 2019  
M E Buxton  
A Kishor – Appointed 26 March 2020  
D Baldwin – Appointed 26 March 2020

There have been no changes in the objectives since the last annual report. Day to day management is the responsibility of the chief executive officer, K Ingala Smith.

#### Objectives and activities

##### Charitable objectives:

- (1) To relieve the needs of those who are suffering or who have suffered gender-based violence and abuse by providing practical and emotional support and advocacy services.
- (2) To advance the education of the public and professionals in the subject of gender-based violence in particular but not exclusively through partnership work, social and traditional media and by providing training and holding conferences and seminars.

**nia's** aims are to prevent and reduce men's violence against women and girls

- Provision of high quality and cutting edge services for women, children and young people who have experienced gender based violence against women and abuse
- Empowering women and children to reach their potential
- Challenging inequality and discrimination and celebrating diversity
- Increasing and developing the effectiveness of resources through partnership, collaboration and multi-agency action

In planning activities and delivering services the Trustees have regard to the Charity Commission's guidance on public benefit.

Our mission delivering cutting edge services to end men's violence against women and children.

## the nia project

### Trustees' Report

For the year ended 31 March 2020

#### Key themes of our work are

- Protection
- Empowerment
- Prevention
- Diversity/equality
- Partnership

#### Our strategic aims are:

- The provision of high quality and cutting-edge services for women, children and young people who have experienced gender based violence against women and abuse
- Empowering women and children to reach their potential
- Challenging inequality and discrimination and celebrating diversity
- Increasing and developing the effectiveness of resources through partnership, collaboration and multi-agency action

#### Our services

The nia project, also known as **nia**, formerly Hackney Women's Aid was established in 1975. The organisation achieved charitable status in 1994 and registered as a company limited by guarantee in 1991. In 2003, the organisation was re-launched as the **nia** project, and the focus of services was widened to include all forms of domestic and sexual violence.

Today, **nia** remains committed to working within a feminist ethos to end male violence against women and girls, and provides services mainly in north and east London. A key element of our work is creating a framework to help women and children towards safety and self-determination whilst recognising structural inequality between women and men and that men remain responsible for their violence. With this foundation the organisation has ensured that its value base and services have evolved in response to emerging needs, changing population and new / revised ways of thinking about male violence against women and children.

Presently, **nia** is delivering a range of services across London, primarily in the East and North of the city, the majority of which are delivered primarily in an outreach capacity. Our services are continually evolving in order to respond to the needs of women who face multiple disadvantage and barriers to accessing services, they currently include:

- **East London Rape Crisis** for women and girls who have experienced any form of sexual violence -including rape, sexual assault and child sexual abuse - regardless of when it occurred, who it was perpetrated by and whether or not it was reported to the police.
- **The Emma Project** a pioneering service for women who are escaping domestic and sexual violence and who use substances problematically; more than a third of the women who have lived in the refuge have also been exploited through prostitution. The women who enter the project have frequently been excluded from and/or refused access to other types of refuge provision.
- **London Exiting and Advocacy Project, (LEA)**, offering outreach and one-to-one support to women involved in prostitution. The LEA Project helps women access housing, welfare benefits, legal advice, drugs and alcohol services, specialist counselling and routes to exit prostitution. Women are also supported through access to employment training, education, volunteering and sustainable employment. Following the end of the original funding for the services, we were delighted to be able to relaunch community based exiting services in 2019, funded by the Big Lottery.

## the nia project

### Trustees' Report

#### For the year ended 31 March 2020

- **Daria House** is new a refuge for women who have been sexually exploited, with a particular focus on supporting women who been exploited through involvement in prostitution. We offer non-judgemental support, information and advocacy. We help women to access housing and welfare benefits, legal advice, healthcare, drug and alcohol services and other specialist services for women in prostitution.
- **Independent Domestic Violence Advocacy (IDVA) Services** - We currently operate IDVA services in Haringey and Hackney, where outreach workers support women who have been identified by the MARAC as being at high risk of serious domestic violence and homicide. The services are double accredited holding SafeLives Leading Light status and the Advice Quality Standard for casework with women.
- **The Huggett Women's Centre** opened in 2017 and was developed in partnership with DABD and BDCVS in Dagenham. It offered a range of services including group-work and specialist support and advocacy for all women and girls aged 11 and above. Funding for these services ended in the summer of 2019. Going forward, the centre will be used mainly for delivery of services relating to East London Rape Crisis until such a time that we are able to raise funds to deliver a broader range of services.
- **IRIS** - which is a GP training programme and advocacy support to improve the health care responses to domestic violence and abuse. **nia** delivers the service in Hackney and Haringey.
- **nia** is part of **ASCENT** which is a partnership of 22 specialist organisations within the London Violence Against Women and Girls (VAWG) Consortium, delivering a range of services for survivors of domestic and sexual violence.

#### Achievements and performance

- **278** women at high risk of repeated and serious domestic violence including homicide were supported by our **Independent Domestic Violence Advocacy (IDVA)** services: **210** in Haringey and **68** in Hackney.
- **East London Rape Crisis** Independent Sexual Violence Advocates and Helpline provided practical and emotional one-to-one support for **156** women and **68** young women and girls who had experienced sexual violence, the helpline team provided short-term casework to **126** women and girls. The ELRC counselling service worked with **249** women.
- The **Ascent Advice and Outreach Service** for women who have been sexually exploited or who have problematic substance use and have been subjected to sexual or domestic violence supported **96 women**, the **Hackney Outreach** Service for women who have problematic drug and alcohol use and have been subjected to sexual or domestic violence supported **22** women and the **WiSER** and **CASA** projects supported a further **9** women.
- **213** women subjected to domestic violence and abuse accessed the **IRIS** service based in doctor's surgeries in Hackney and City, and Haringey.
- Our refuges **The Emma Project** and **Daria House** became home to **31 women** who have problematic substance use and had been subjected to sexual and domestic violence and sexual exploitation, including prostitution and **3** more women were supported by the outreach service.
- **The East London and Brent Exiting and Advocacy Project** supported **83** women abused through prostitution.
- **52** children under 16 who had been subjected to or witnessed domestic violence and abuse were supported by our **Play Therapy** service.  
and we also supported 5 men and 2 people who identified as transgender.

## the nia project

### Trustees' Report

For the year ended 31 March 2020

And also...

- The **East London Rape Crisis Information and Support Line** supported **1063** women and/or family/friends/agencies enquiring on behalf of victim-survivors of sexual violence through **6,655** contacts by phone, email and texts.
- Our **Schools Engagement Worker** delivered 2-day Healthy Relationships Projects to **40** pupils in 3 schools, assemblies to **1480** pupils, training on abuse in young people's relationships to **76 teachers** and weekly core-groups to **42 young women and boys**, on violence against women and girls, how to access support and how to support your friends.

### Delivering Services to women and girls during the COVID-19 pandemic

As the year closed, the UK went into national lock-down due to the unfolding coronavirus pandemic. Where possible **nia** had moved to homebased working, over the phone and internet since 16 March 2020. Both our refuges, The Emma Project and Daria House, each staffed hours a day, remained open and home to some of the most excluded and marginalised women in London, throughout the pandemic. We are incredibly proud to see the staff team of **nia** adapting creatively and demonstrating their laudable commitment to supporting women subjected to men's violence.

### Some feedback from women who've used our services

*"I felt heard and not judged, which allowed me to better verbalise my issues and that prompted change in my life".*

*"I just want to thank you for your support over the past months, you have been more helpful to me than perhaps you realised and for that I am grateful. It is so helpful to talk to you because you understand, especially the small things that are difficult to explain; other people don't understand. Thank you".*

*"What you all do is lifesaving. I was so beaten down by the system and having nia help me to know what happened was wrong and unacceptable. The system does not support women at all, and it is dangerous that they are saying they do. Women are being murdered at alarming rates. These men have no right to do this to us. We are valuable and worthy".*

*"I have to thank you again for all your help, you never gave up on me and that's why I am where I am now".*

*"She spoke very favourably about the support at the centre, the relaxed atmosphere and the kindness and welcome she received. It is fantastic to hear such positive feedback and it was wonderful to see how much more relaxed and at ease my client presented when I visited her. She was very much looking forward to having her nails done at the centre and she has met several friends whilst attending the coffee mornings."*

*"What to other women do in these situations without help from people like you? I would not have coped; I wouldn't be here".*

*"Thank you so much for your help, you have helped me a lot. I am upset not to talk to you anymore. My mental health feels much better. I feel more positive and more relaxed. It is good to know you are there to talk to, I don't feel alone. I know I would not have this help in my country. Thank you."*

*"The support around court and housing was very useful for me, due to my mental health I can only deal with so much. I've got my life back and free from abuse."*

*"Honestly the support line has been so helpful, if it weren't for Rape Crisis, I honestly would not have coped."*

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### Trustees' Report

#### For the year ended 31 March 2020

*"You guys helped me a hell of a lot. I wasn't aware of some of my options and rights; routes to do things. I am getting my cooker now from social services as the other one was smashed by my ex-partner. You advised me of this, that I can ask my social worker. You are very supportive."*

*"It was only when ELRC became involved that I became stable, within a month I was able to return to work."*

*"Everybody is looking after me, thank you. You have been excellent! More than excellent! What could I have done without you? I was crying all the time. I would have committed suicide and I was thinking about it. I am so grateful. You gave me hope, you took away the fear out of me as I was paralysed with fear that he was going to kill me when the order expired. I now have no anxiety. Whenever I talk to you, you lift my spirit."*

#### **Publications**

Working in partnership with The Femicide Census, though employing and managing the research and writing team, we released the Femicide Report on the killings of UK women by men in 2018 in January. Our 10-year report on femicide in the UK between 2009 – 2018 will be released later in the year.

#### **Strategic Influence**

The CEO gave oral evidence to the Women and Equalities Committee in May 2019 on enforcing the Equality Act, specifically the single sex exemptions that can be applied in the provision of sexual and domestic violence support services to women. The minutes of the meeting are on record and are publicly available. On 30 July, the Women and Equalities Committee released a report on an inquiry into enforcing the Equality Act. Available here <https://publications.parliament.uk/pa/cm201719/cmselect/cmwomeq/1470/1470.pdf>

In the report there is a section dedicated to women-only services (pages 46-54). There are two significant recommendations:

- 1) (Para 168) That the Government Equalities Office issue a clear statement of the law on single-sex services to all Departments, including the requirement under the public sector equality duty for commissioners of services to actively consider commissioning specialist and single-sex services to meet particular needs, and
- 2) (Para 190) We do not believe that non-statutory guidance will be sufficient to bring the clarity needed in what is clearly a contentious area. We recommend that, in the absence of case law the EHRC develop, and the Secretary of State lay before Parliament, a dedicated Code of Practice, with case studies drawn from organisations providing services to survivors of domestic and sexual abuse. This Code must set out clearly, with worked examples and guidance, (a) how the Act allows separate services for men and women, or provision of services to only men or only women in certain circumstances, and (b) how and under what circumstances it allows those providing such services to choose how and if to provide them to a person who has the protected characteristic of gender reassignment.

In other words, commissioners should commission single sex services when there is a need and 2) there needs to be statutory guidance to show how the equality act allows single-sex services and how service providers can choose whether or not these should also be available to people of the opposite sex who hold a gender recognition certificate. We hope and believe that **nia's** contribution helped achieve this outcome.

#### **Financial review and reserves**

The Trustees aim to have unrestricted funds not committed or invested in tangible fixed assets ('the free reserves') held by the charity between 3 and 6 months of resources expended. At this level, the Trustees feel that they would be able to continue the current activities of the charity in the event of a significant drop in funding. At the 31 March 2020 the free reserves amount to a surplus of £77,370. Whilst 3 to 6 months of resources expended is the desired level of free reserves, the Trustees recognise that this is often difficult as the majority of income the charity receives is restricted. Restricted reserves at 31 March 2020 total £692,052, these are not available for general purposes. Designated funds at 31 March



## the nia project

### Trustees' Report

#### For the year ended 31 March 2020

2020 total £43,269, of this £44,25 relates to a grant received from the Samworth foundation which is to be used towards the core costs of restructuring.

The trading results for the year and the charity's financial position at the end of the year are shown in the attached financial statements. The net surplus for the year is £175,443.

#### Risk review

The Trustees monitor the major risks to which the company is exposed through their own risk register, in particular those related to the operations and finances of the company, these are reviewed annually by members of the Board of Trustees and staff.

The main risks identified at the last review were:

<b>Risk identified</b>	<b>Controlled measures</b>
Unable to successfully forward plan in long-term due to the uncertainty of income streams.	The Trustees try to forecast financial planning for at least 2 years. There is also an annual board strategy away-day to ensure focus is on the direction and future plans.
Insufficient project funding achieved.	There will be an increased focus on core costs and full cost recovery in fundraising. CE has the authority to decline projects/tenders on grounds of unrealistic costings.
Loss of key staff and board members.	Succession planning is carried out and information of systems, plans and projects is documented. Policies for recruitment and retention of staff are in place.
Overstretched management structure could result in key tasks/services not being delivered to target levels.	The Trustees regularly review the structure and organisation chart, which details roles and duties of each member of staff. The use of volunteers to provide additional support.
Loss/turnover/long-term absence of frontline staff and direct line management leading to service delivery, case management and staff management gaps	The organisation has efficient recruitment practices, robust staff absence procedures, staff retention practices and has addressed communication issues. Agency staff are used where there are vacancies which must be filled urgently.
Inability to compete for contracts with larger organisations.	Regular monitoring of our performance and service delivery to maintain a quality service. Strong emphasis is placed on maintaining good relationships with funders and increasing public awareness of profile.
Change in government policy affects our service delivery.	Regular monitoring of legal and regulatory changes.

#### Plans future periods

Our 5-year strategic plan for 2017 -2022 sets out our key objectives which build on our strengths and seek to develop the organisations influence. They include:

- Continued provision of high quality services for and prioritising women, girls and children who have been subjected to sexual and domestic violence.
- Challenging inequality and discrimination and developing services and advocacy for marginalised women.

## the nia project

### Trustees' Report

#### For the year ended 31 March 2020

- Supporting work towards the abolition of prostitution and provision of exiting-support to prostituted women, and campaigning for the clearing of prostitution-specific criminal records.
- Promoting an understanding of the connected nature of all forms of violence against women and girls as a cause and consequence of sex inequality.
- Developing the Femicide Census.
- Holding the state to account for its duty to protect women's human rights through strategic litigation.

### THANK YOU!

We would like to say thank you to our partners, funders and to individuals and organisations who have supported **nia** including:

Abbey Lane Children's Centre, Newham	LB Greenwich
Advocacy After Fatal Domestic Abuse (AAFDA)	LB Haringey
Ashiana Network	LB Havering
Barking and Dagenham CVS	LB Hounslow
BBC Children-in- Need	LB Islington
The Beth Centre	LB Redbridge
Big Lottery Fund	LB Tower Hamlets
Brookhill Children's Centre	LB Waltham Forest
Community Safety Service – Redbridge	London Councils
Charles Hayworth Trust	London Drug and Alcohol Network
City & Hackney PCT	Luminaire Bakery
DABD	Making Herstory
Deanery Road Children's Centre, Newham	M & J Ethical Luxury
Deloitte	Onjali Rauf
Edith Eligator	Public Health Hackney and City of London
Ford	Rape Crisis England and Wales
Freshfields, Bruckhaus, Deringer	Rights of Women
Garfield Weston	RASAC
Greenwich Housing Rights	Samworth Foundation
Hackney Migrant Centre	Solace Women's Aid
Harriet Tryce	Southall Black Sisters
Henry Smith Charity	The Treebeard Trust
The HER Centre	Trust for London
Jean Hatchet – and participants in the ride for Murdered Women	Women's Aid
Lankelly Chase	Women and Girls Network
Lifeline, Hackney	Women's Resource Centre
LB Barking and Dagenham	Woodberry Down Children's Centre, Hackney
LB Camden	Woodside Children's Centre, Haringey
LB Enfield	Women for Refugee Women
LB Hackney	

18 volunteers gave 560 hours of their time to help women and girls through the East London Rape Crisis Information and Support Line and Huggett Women's Centre.

Finally, an especially big thank you women, children and young people who have contributed to shaping and inspiring **nia**.

## **the nia project**

### **Trustees' Report**

**For the year ended 31 March 2020**

#### **Structure, governance and management**

##### **Governing document**

The company is a charitable company limited by guarantee (company number 02673624) and was set up by a Memorandum of Association which is its constitution on 20 December 1991, amended on 1 May 2013. The full name of the registered charity is 'the nia project', the charity also refers to itself as just 'nia'.

The registered office is Unit 2B, Leroy house, 436 Essex Road, London N1 3QP, which is the principal office. The company is a registered charity, number 1037072.

##### **Organisational structure and decision making**

The Board of Trustees are responsible for overseeing the management of the Charity and delegates this responsibility on a day to day basis to the Chief Executive Officer.

The Chief Executive is supported by a Senior Management Team of two who are responsible for the projects.

The Chief Executive and Senior Management Team are supported by a staff team of over 50 paid (full and part time) staff.

A strategic plan is prepared every three periods. The plan is developed by the Chief Executive with input from service users, staff members, the Management Team and the Board. Final approval of the plan rests with the Board. Once approved, the plan is executed with any deviations being subsequently approved. Strategic decisions are routed through the Chief Executive, K Ingala -Smith.

##### **Appointment of trustees**

The management of the company is the responsibility of the Trustees who are elected and co-opted under the terms of the Articles of Association.

**the nia project** is committed to having a Board of Trustees that reflects both the service users and the community in which it provides a service. It is also committed to attracting Board members with a wide variety of skills and attributes.

The board is also required to have at least one ex-service user member.

The Chair of the Board, in conjunction with the Chief Executive, is responsible for developing a recruitment strategy for the board. This includes identifying skills and representational gaps on the Board and then inviting appropriate people to join the Board in order to meet those gaps.

##### **Induction and training of new trustees**

All new board members are inducted into the company during their first three months on **the nia project**. Current board members taking on new roles within the board (e.g. Chair, Secretary and Treasurer) will also be inducted into these positions

The aim of the induction is to assist the new board member in understanding both the role and tasks of their position and the company itself. This is achieved by providing essential information relevant to the position and by giving the board member an opportunity to familiarise themselves with the company before taking on full responsibilities.

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### Trustees' Report

#### For the year ended 31 March 2020

The company has developed a standardised package for induction of new board members. This package includes:

- Trustee regulations, policies and procedures
- Organisational policies and procedures
- Employment policies and procedures
- Board job descriptions
- Minutes of the last two board meetings
- A copy of the annual report and annual financial report
- The strategic plan

Induction includes the following elements:

- Introduction to other trustees
- Meeting with the Chair and Chief Executive (when inducting a new Chair the meeting will be between the outgoing Chair, the Chief Executive and the new Chair)
- Tour of the company's premises
- Introduction to the Senior Management Team
- Introduction to service users where appropriate / possible

New board members are also provided with information on relevant training courses and are encouraged to attend these within the first twelve months of their membership of the board. **the nia project** will cover the cost of board members attending training courses.

After six months, the board member will meet with the Chair and the Chief Executive in order to review the induction process. This is an opportunity for the new board member to ask questions regarding their role and to gain further information about both their role and the charity itself.

**the nia project** is committed to supporting Trustees in their development. The company recognises that an effective board is essential for the functioning and development of the Charity. To this end the company invests in on-going training for Trustees which includes governance-specific issues (e.g. charity and employment law) as well as other relevant areas e.g. domestic violence awareness, general gender violence awareness and public-speaking.

#### Employees

Employees have been consulted on issues of concern to them through team meetings and focused away sessions. The recognised union within the company is Unite. The union negotiates on behalf of staff on issues relating to terms and conditions.

The Charity carries out exit reviews for all staff resigning from the company.

In accordance with the Charity's equalities and diversity strategy, **the nia project** has long established fair employment practices in the recruitment, selection, retention and training of all staff. Full details of these policies are available from the Charity's offices.

Remuneration is ultimately set by the board; the charity uses the London living wage rate and bandings set by local councils as benchmarks.

#### Related parties

**the nia project** is a member of Rape Crisis England and Wales and Women's Aid Federation, England. The company is also a member of a range of local and wider partnerships that contribute to the furtherance of its aims and objectives.

## the nia project

### Trustees' Report

**For the year ended 31 March 2020**

#### **Trustees' responsibilities in relation to the financial statements**

The trustees (who are also the directors of the nia project for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (UK GAAP).

Company law requires the trustees to prepare financial statements for each financial year that give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to assume that the charity will continue on that basis.

The trustees are responsible for maintaining proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

#### **Statement of disclosure to our auditors**

In so far as the trustees are aware at the time of approving our trustees' annual report:

- there is no relevant information, being information needed by the auditor in connection with preparing their report, of which the group's auditor is unaware, and
- the trustees, having made enquiries of fellow directors and the group's auditor that they ought to have individually taken, have each taken all steps that he/she is obliged to take as a director in order to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

#### **Auditors**

A resolution to reappoint Simpson Wreford LLP for the ensuing year will be proposed at the annual general meeting.

This report has been prepared in accordance with the small company regime (section 419 (2)) of the Companies Act 2006 and the Financial Reporting Standard in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

The Trustees have complied with their duty in section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission.

Approved by the board of trustees/directors on 29 January 2021 and signed on its behalf by:

.....  
Karen Ingala Smith

.....  
L Campbell – Interim Treasurer

**Independent Auditors' Report**

**To the Trustees of the nia project**

**For the year ended 31 March 2020**

**Opinion**

We have audited the financial statements of the nia project ('the charity') for the year ended 31 March 2020 which comprise the Statement of Financial Activities, Statement of Cashflows, Balance Sheet and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and the United Kingdom accounting standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2020 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

**Other information**

The trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the strategic report and the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report (incorporating the strategic report and the directors' report) have been prepared in accordance with applicable legal requirements.

**Independent Auditors' Report**  
**To the Trustees of the nia project**  
**For the year ended 31 March 2020**

**Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the Charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us;
- the financial statements are not in agreement with the accounting records and returns;
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not obtained all the information and explanations necessary for the purposes of our audit.

**Responsibilities of the trustees**

As explained more fully in the trustees' responsibilities statement set out on page 9, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the Charity or to cease operations, or have no realistic alternative but to do so.

**Our responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [[www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities)]. This description forms part of our auditor's report.

**Use of our report**

This report is made solely to the Charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity's members as a body, for our audit work, for this report, or for the opinions we have formed

**Kate Taylor FCA (Senior Statutory Auditor)**  
**for and on behalf of Simpson Wreford LLP, Statutory Auditors**  
**and Chartered Accountants**

Wellesley House  
Duke of Wellington Avenue  
Royal Arsenal  
London  
SE18 6SS  
Dated: 29 January 2021

**the nia project**

**Statement of Financial Activities**

**(Including Income and Expenditure account)**

**For the year ended 31 March 2020**

	Notes	<i>Unrestricted Funds</i>	<i>Restricted Funds</i>	<i>Total Funds 2020</i>	<i>Total Funds 2019</i>
		£	£	£	£
<b>INCOME</b>					
Donations and legacies	5.1	89,147	-	89,147	116,562
Charitable activities	5.2	183,272	1,922,404	2,105,676	1,970,723
Investments		432	-	432	32
<b>TOTAL</b>		<u>272,851</u>	<u>1,922,404</u>	<u>2,195,255</u>	<u>2,087,317</u>
<b>EXPENDITURE ON:</b>					
Raising funds		12	168	180	366
Charitable activities		134,938	1,876,475	2,011,414	2,086,316
Other		552	7,666	8,218	8,323
<b>TOTAL</b>	6	<u>135,502</u>	<u>1,884,310</u>	<u>2,019,812</u>	<u>2,095,005</u>
<b>NET INCOME/(EXPENDITURE)</b>		<b>137,349</b>	<b>38,094</b>	<b>175,443</b>	<b>(7,687)</b>
Transfers between funds		(132,118)	132,118	-	-
<b>NET MOVEMENT IN FUNDS</b>		<u><b>5,231</b></u>	<u><b>170,212</b></u>	<u><b>175,443</b></u>	<u><b>(7,687)</b></u>
<b>RECONCILIATION OF FUNDS</b>	13				
Total funds brought forward		<u>115,409</u>	<u>521,839</u>	<u>637,248</u>	<u>644,935</u>
Total funds carried forward		<u>120,640</u>	<u>692,051</u>	<u>812,691</u>	<u>637,248</u>

The results for the year derive from continuing activities, and there are no other gains or losses other than those shown above.

The notes on pages 16 to 28 form part of these financial statements.



## the nia project

## Balance Sheet at 31 March 2020

		2020		2019	
	Notes	£	£	£	£
FIXED ASSETS					
Tangible assets	10		3,200		4,267
CURRENT ASSETS					
Debtors	11	530,187		351,745	
Cash at bank and in hand		<u>587,613</u>		<u>426,835</u>	
		1,117,800		778,580	
CREDITORS: amounts falling due within one year					
	12	(308,309)		(145,599)	
NET CURRENT ASSETS			<u>809,491</u>		<u>632,981</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>812,691</u>		<u>637,248</u>
THE FUNDS OF THE CHARITY		13			
Unrestricted funds			120,640		115,409
Restricted income funds			<u>692,051</u>		<u>521,839</u>
			812,691		637,248

The accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and in accordance with the Financial Reporting Standard in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Signed on behalf of the board of trustees

.....  
Karen Ingala Smith

.....  
L Campbell

Approved on behalf of the board on 29 January 2021

Company number - 02673624 (England & Wales)

## the nia project

## Statement of cashflows

For the year ended 31 March 2020

	Notes	2020 £	2019 £
<b>Cash used in operating activities</b>			
Net cash provided by/(used in) operating activities	19	<u>160,346</u>	<u>(18,837)</u>
<b>Cash flows from investing activities</b>			
Interest income		432	32
Purchase of tangible fixed assets		-	-
<b>Cash provided by/ (used) in investing activities</b>		<u>432</u>	<u>32</u>
(Decrease)/Increase in cash and cash equivalents in the year		160,778	(18,805)
Cash and cash equivalents at the beginning of the year		426,835	445,640
Total cash and cash equivalents at the end of the year		<u>587,613</u>	<u>426,835</u>

## the nia project

### Notes to the financial statements

#### For the year ended 31 March 2020

#### 1. Accounting Policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and in the preceding year.

##### Company information

The nia project is a company limited by guarantee incorporated in England and Wales and registered as a charity with the Charity Commission. The registered office is Unit 2B, Leroy House, 436 Essex Road, London N1 3QP.

##### i. Basis of accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015) – (Charities SORP (FRS102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and the Companies Act 2006.

The financial statements are prepared in sterling, which is the functional currency of the company. Monetary amounts in the financial statements are rounded to the nearest £.

The effects of events relating to the year ended 31 March 2020 which occurred before the date of approval of the financial statements by the Trustees has been included in the financial statements to the extent required to show a true and fair view of the state of affairs at 31 March 2020 and the results for the year ended on that date.

The nia project meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

##### ii. Reconciliation with previous Generally Accepted Accounting Practice

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS102 and the Charities SORP FRS102 the restatement of comparative items was required. No restatements were required.

##### iii. Preparation of the accounts on a going concern basis

The charity is considered a going concern. Adequate funding has been achieved to facilitate the charities objectives and activities for the next 12 months. There are no material uncertainties about the charity's ability to continue as a going concern.

##### iv. Income

Voluntary income is received by way of donations and gifts and is included in full in the statement of Financial Activities when receivable. In accordance with the Charities SORP (FRS 102), the general volunteer time of volunteers is not recognised please refer to the trustees' annual report for more information about their contribution.

- v. Incoming grants are recognised in full in the Statement of Financial Activities in the period in which is specified by the donor, on the accruals basis. Multi-period grants are recognised over the period to which the grant relates, normally specified by donor. If a grant remains unspent at the end of the period and is due back to the donor, this proportion is held within deferred grants within creditors. Performance related grants are only recognised to the extent that the services have been provided.

## the nia project

### Notes to the financial statements

#### For the year ended 31 March 2018

#### Accounting Policies (continued)

**vi. Resources expended**

Resources expended are recognised in the period in which they are incurred. Resources expended include attributable VAT, which cannot be recovered.

Costs of generating funds comprise the costs associated with attracting voluntary income.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Other costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include audit fees and costs linked to the strategic management of the charity.

All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly; others are apportioned as disclosed in (vii.) below.

- vii. Resources expended are allocated to the particular activity where the cost relates directly to that activity. However, the cost of overall direction and administration of each activity, comprising the salary and overhead costs of the central office function are estimated and allocated on a proportional basis to each activity, based upon the ratio of their time spent servicing each activity. In the case where support costs are predetermined by the request in application for grants, this is the amount used to allocate support costs applicable to that project.

**viii. Tangible Fixed Assets**

Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows:

Office equipment	-	25% on reducing balance
Computer equipment	-	33.3% on cost
Motor vehicles	-	25% on reducing balance

All purchased fixed assets over £500 are capitalised at cost. There are no internally generated fixed assets.

**ix. Unrestricted funds**

Unrestricted funds - are donations and other incoming resources receivable or generated for the objects of the charity without further specified purpose and are available as general funds. Designated unrestricted funds – are unrestricted funds designated by the Trustees for a particular project or asset in the future. They may be undesignated at any time.

**x. Restricted Funds**

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund.

**xi. Leases**

Rentals payable under operating leases, where substantially all the risks and rewards of ownership remain with the lessor, are charged to the Statement of Financial Activities on an actual basis.

**the nia project**

**Notes to the financial statements**

**For the year ended 31 March 2020**

**Accounting Policies (continued)**

**xii. Creditors and provisions**

Are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

**xiii. Pension contributions**

The charity provides a defined contribution pension scheme for employees, the assets of which are held separately from those of the company in an independently administered fund. Contributions to this scheme are charged to the income and expenditure account as they become payable. The cost is allocated across the charity's activities based upon the ratio of staff time spent servicing a particular activity.

**xiv. Cash at bank and in hand**

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

**xv. Trade debtors**

Trade and other debtors are recognised at the settlement amount due after any trade discount offered.

**xvi. Financial instruments**

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

**2. Net outgoing resources**

	<b>Year to 31 Mar 2020</b>	<b>Year to 31 Mar 2019</b>
This is stated after charging:		
Depreciation	1,067	1,422
Auditors' remuneration	<u>7,800</u>	<u>7,800</u>

**3. Related party transactions**

No remuneration was paid to any of the trustees. No trustee received reimbursement of expenses or benefits in kind during the year. There have been no other related party transactions in the year.

## the nia project

## Notes to the financial statements

For the year ended 31 March 2020

## 4. Staff costs

	Year to 31 Mar 2020	Year to 31 Mar 2019
Staff costs for the year were as follows:		
Wages and salaries	1,335,269	1,402,335
National Insurance costs	109,146	116,144
Employer pension contributions (Defined contribution scheme)	<u>32,356</u>	<u>23,205</u>
	<u>1,476,771</u>	<u>1,541,684</u>

The average number of employees during the year, was as follows:

	Year to 31 Mar 2020	Year to 31 Mar 2019
Projects	55	50
Administration	<u>3</u>	<u>3</u>
	<u>58</u>	<u>53</u>

The number of higher paid employees was:  
In the band £60,001 to £70,000 – 1 (2019: 1).

## 5.1 Income

	<i>Restricted Funds</i> £	<i>Unrestricted Funds</i> £	<i>Total Year to 31 Mar 20</i> £	<i>Total Year to 31 Mar 19</i> £
<b>DONATIONS AND LEGACIES</b>				
Other donations	-	39,147	39,147	26,562
	-	39,147	39,147	26,562
<b>Grants received</b>				
Garfield Weston	-	-	-	30,000
Samworth Foundation	-	50,000	50,000	50,000
Treebeard Trust	-	-	-	10,000
	-	50,000	50,000	90,000
<b>TOTAL</b>	-	<b>89,147</b>	<b>89,147</b>	<b>116,562</b>

## the nia project

## Notes to the financial statements

For the year ended 31 March 2020

## 5.2 Income (continued)

<i>Grants and contract income</i>	<i>Restricted Funds £</i>	<i>Unrestricted Funds £</i>	<i>Total Year to 31 Mar 20 £</i>	<i>Total Year to 31 Mar 19 £</i>
<b>Refuge Provision</b>				
London Councils, Ascent (via Ashiana Project) - Emma Project & Daria House	267,740	-	267,740	267,740
LB Haringey - Emma Project	-	29,724	29,724	36,127
<b>IDVA</b>				
Hackney MOPAC	48,996	-	48,996	49,000
DCLG Camden Partnership	35,916	-	35,916	33,557
LB Haringey - IDVA	147,000	-	147,000	184,760
LB Newham - IDVSA	30,000	-	30,000	180,000
<b>ELRC</b>				
London Councils, Ascent (via Tender) - Schools Engagement	20,244	-	20,244	18,642
MOPAC	544,416	-	544,416	417,283
London Councils, Ascent (via Solace Women's Aid) - Advice	36,852	-	36,852	36,849
Home Office - Young people's advocate	70,000	-	70,000	70,000
MOPAC (via Women & Girls Network) - ISVA	-	45,000	45,000	39,819
Rape Crisis England & Wales (via women & girls network) -Transformation	-	-	-	31,146
Rape Crisis England & Wales (via women & girls network) - Digital transformation	-	19,712	19,712	16,956
Matrix	1,628	-	1,628	2,993
Comic Relief - BME ISVA	40,000	-	40,000	20,001
WGN Mopac community engagement	11,703	-	11,703	-
Violence reduction unit	50,000	-	50,000	-
<b>ELRC - Prostitution services</b>				
LB Brent	47,530	-	47,530	-
WGN NHS England	107,736	-	107,736	-
<b>IRIS</b>				
Health Foundation (via Next Link)	-	-	-	-
LB Hackney - IRIS Hackney	88,440	-	88,440	88,444
LB Hackney - IRIS Advocate	24,717	-	24,717	-
<b>Huggetts Womens Centre</b>				
Big Lottery Fund	-	-	-	238,243
<b>Problematic Substance Abuse</b>				
LB Hackney	29,988	-	29,988	29,991
<b>LEA Project</b>				
Big Lottery Fund	161,114	-	161,114	28,850
<b>Funding &amp; Development</b>				
LB Hackney - Survivor Involvement	-	-	-	1,103
Trust for London	-	-	-	19,996
Sisters Trust	50,000	-	50,000	-
<b>Play Therapy</b>				
BBC Children In Need - Child Therapist	39,210	-	39,210	24,237
<b>Femicide Research Project</b>				
Freshfields	2,000	-	2,000	12,000
E D Eligator	59,674	-	59,674	30,888
Treebeard Trust	7,500	-	7,500	-
<b>Housing benefits received - Designated - Refuge Provision</b>				
Housing rents	-	86,112	86,112	85,111
Service charges	-	2,704	2,704	4,940
<b>Income from generated funds</b>				
Huggett room hire and other generated income	-	20	20	2,049
<b>TOTAL</b>	<b>1,922,404</b>	<b>183,272</b>	<b>2,105,676</b>	<b>1,970,723</b>

**the nia project**

**Notes to the financial statements**

**For the year ended 31 March 2020**

**6 Expenditure**

	<i>Cost of Activities</i>	<i>Support Costs</i>	<i>Management &amp; Admin</i>	<i>Year to 31 Mar 2020</i>	<i>Year to 31 Mar 2019</i>
	<i>£</i>	<i>£</i>	<i>£</i>	<i>£</i>	<i>£</i>
<b>Raising funds</b>					
Fundraising expenses	-	180	-	180	366
<b>Charitable activities</b>					
Rent and rates	135,599	8,673	-	144,272	150,052
Premises maintenance	27,672	-	-	27,672	23,690
Repairs and renewals	32,515	1,356	-	33,871	14,003
Salaries and national insurance	1,313,822	162,949	-	1,476,771	1,541,684
Legal and professional	1,807	-	-	1,807	-
Recruitment expenses	4,965	743	-	5,708	10,523
Computer maintenance	14,271	2,277	-	16,548	15,759
Website update	9,050	-	-	9,050	-
Equipment hire	10,219	4,096	-	14,315	11,685
Security costs	198	-	-	198	625
Light and heat	20,210	86	-	20,296	31,208
Telephone	40,396	2,197	-	42,593	44,830
Travel and subsistence	9,548	(2,280)	-	7,268	9,215
Printing, postage and stationery	7,264	1,893	-	9,157	11,844
Cleaning	-	272	-	272	837
Training	-	760	-	760	450
Subscriptions	195	4,561	-	4,756	1,492
Welfare	265	41	-	306	13
Client welfare	1,086	-	-	1,086	3,135
Consultancy fees	162,082	18,881	-	180,963	205,369
Sundry	1,020	1,709	-	2,729	2,251
Insurance	745	3,324	-	4,069	4,228
Motor expenses	5,880	-	-	5,880	2,000
Depreciation	-	1,067	-	1,067	1,422
Grants repaid	-	-	-	-	-
	<b>1,798,809</b>	<b>212,605</b>	<b>-</b>	<b>2,011,414</b>	<b>2,086,316</b>
<b>Other</b>					
Bank charges	-	-	391	391	523
Sundry	-	-	27	27	-
Audit fees	-	-	7,800	7,800	7,800
	<b>-</b>	<b>-</b>	<b>8,218</b>	<b>8,218</b>	<b>8,323</b>
<b>TOTAL</b>	<b>1,798,809</b>	<b>212,785</b>	<b>8,218</b>	<b>2,019,812</b>	<b>2,095,005</b>



**the nia project**

**Notes to the financial statements**

**For the year ended 31 March 2020**

**7. Section 37 Statement**

The following grant aid was received from London Councils in regard to the following projects.

London Councils – Ascent (via Ashiana Project), £267,740 for the Emma Project.

London Councils – Ascent (via Solace Womens Aid), £36,852 for Pan London Casework.

London Councils – Ascent (via Tender) £20,244 for ELRC.

There was an underspend in the year of £66,162 which is expected to be fully expended next year.

**8. Allocation of support costs, management & administration (refer Note 6)**

The basis of allocation is set out in accounting policy vii.

	<i>Staff Costs</i>	<i>Other Overheads</i>	<i>Management &amp; administration</i>	<i>Fundraising expenses</i>	<i>2020 Total</i>
	£	£	£	£	£
<b><i>Restricted</i></b>					
Emma Project	-	-	-	-	-
IDVA & Community	30,873	9,408	1,557	34	41,872
ELRC	92,227	28,105	4,651	102	125,084
ELRC - Prostitution Services	10,234	3,119	516	11	13,880
Funding & development	1,843	562	93	2	2,500
Problematic Substance Abuse	1,371	418	69	2	1,860
Play Therapy	4,681	1,426	236	5	6,348
LEA Project	9,075	2,765	458	10	12,308
Femicide	1,708	521	86	2	2,317
	152,013	46,323	7,666	168	206,169
<b><i>Designated</i></b>					
ELRC	2,814	857	142	3	3,816
<b><i>Unrestricted</i></b>					
Unallocated Support Costs	8,123	2,475	410	9	11,017
<b>Total</b>	<b>162,949</b>	<b>49,656</b>	<b>8,218</b>	<b>180</b>	<b>221,002</b>

**the nia project**

**Notes to the financial statements**

**For the year ended 31 March 2020**

**9. Breakdown of expenditure by activity (refer Note 6)**

	<i>Direct staff costs</i>	<i>Other direct costs</i>	<i>Allocated support costs</i>	<i>2020</i>
	<i>£</i>	<i>£</i>	<i>£</i>	<i>£</i>
<b><i>Restricted</i></b>				
Emma Project	283,472	114,973	-	398,445
IDVA & Community	229,537	47,403	41,872	318,812
ELRC	370,236	204,795	125,084	700,115
Safe Choices	-	-	-	-
ELRC - Prostitution Services	60,559	30,915	13,880	105,354
IRIS	68,408	17,537	-	85,945
Huggetts Women Centre	39,383	18,075	-	57,458
Problematic Substance Abuse	28,716	1,110	1,860	31,686
Funding & development	20,500	1,925	2,500	24,925
Play Therapy	21,541	7,354	6,348	35,243
LEA Project	41,114	13,627	12,308	67,049
Femicide	45,027	11,933	2,317	59,277
	<b>1,208,493</b>	<b>469,647</b>	<b>206,169</b>	<b>1,884,310</b>
<b><i>Designated</i></b>				
ELRC	46,216	15,675	3,816	65,707
<b><i>Unrestricted</i></b>				
	-	-	11,017	11,017
<i>Unrestricted - Samworth</i>	46,408	12,370	-	58,778
	<b>92,624</b>	<b>28,045</b>	<b>14,833</b>	<b>135,502</b>
<b>Total</b>	<b>1,301,117</b>	<b>497,692</b>	<b>221,002</b>	<b>2,019,812</b>

**10. Tangible Fixed Assets**

	<i>Computer Equipment</i>	<i>Office Equipment</i>	<i>Motor Vehicles</i>	<i>Total</i>
	<i>£</i>	<i>£</i>	<i>£</i>	<i>£</i>
<b>Cost</b>				
At 1 April 2019	24,881	74,403	10,500	109,784
Additions	-	-	-	-
At 31 March 2020	<b>24,881</b>	<b>74,403</b>	<b>10,500</b>	<b>109,784</b>
<b>Depreciation</b>				
At 1 April 2019	24,881	73,089	7,547	105,517
Charge for year	-	329	738	1,067
At 31 March 2020	<b>24,881</b>	<b>73,418</b>	<b>8,285</b>	<b>106,584</b>
<b>Net book value</b>				
31 March 2020	<b>-</b>	<b>985</b>	<b>2,215</b>	<b>3,200</b>
<b>Net book value</b>				
31 March 2019	<b>-</b>	<b>1,314</b>	<b>2,953</b>	<b>4,267</b>

**the nia project**

**Notes to the financial statements**

**For the year ended 31 March 2020**

**11. Debtors**

	<i><b>2020</b></i>	<i><b>2019</b></i>
Trade debtors	35,606	58
Other debtors	58,428	16,331
Accrued income and grants	409,625	289,264
Prepayments	26,528	46,091
	<u>530,187</u>	<u>351,745</u>

**12. Creditors: amounts falling due within one year**

	<i><b>2020</b></i>	<i><b>2019</b></i>
Trade creditors	86,110	50,129
Taxation and social security	37,525	38,274
Other creditors	35,034	3,754
Deferred income	138,770	46,963
Accruals	10,870	6,480
	<u>308,309</u>	<u>145,599</u>

## the nia project

## Notes to the financial statements

For the year ended 31 March 2020

## 13. Reconciliation of funds

	Balance B/Fwd £	Incoming Resources £	Resources Expended £	Transfers £	Balance C/Fwd £
<b>Refuge Provision</b>					
London Councils, Ascent (via Ashiana Project)	-	267,740	399,858	132,118	-
<b>IDVA</b>	-				-
Hackney MOPAC	7,235	48,996	56,231	-	-
Haringey MOPAC	660	-	-	-	660
DCLG Camden Partnership	(4,869)	35,916	36,564	-	(5,517)
LB Haringey	13,352	147,000	160,352	-	-
LB Newham - IDVSA	8,593	30,000	31,885	-	6,708
<b>ELRC</b>					
London Councils, Ascent (via Tender)	4,572	20,244	17,042	-	7,774
MOPAC - ELRC	178,501	544,416	530,723	-	192,194
Ministry of Justice	-	-	-	-	-
Home Office	32,397	70,000	75,603	-	26,794
London Councils, Ascent (via Advice)	38,399	36,852	16,863	-	58,388
OPCINN- Info and support worker	17,559	-	-	-	17,559
Matrix	922	1,628	1,480	-	1,070
Comic Relief - BME ISVA	6,668	40,000	28,114	-	18,554
WGN Mopac community engagement	-	11,703	6,093	-	5,610
Violence reduction unit	-	50,000	23,565	-	26,435
<b>ELRC - Prostitution services</b>					
LB Brent	-	47,530	29,420	-	18,110
WGN NHS England	-	107,736	75,935	-	31,801
<b>Safe Choices</b>					
Children's Society	22,877	-	-	-	22,877
<b>IRIS</b>					
Health Foundation (via Next Link)	395	-	-	-	395
LB Hackney - IRIS Hackney	6,567	88,440	95,007	-	-
LB Hackney - IRIS Advocate	-	24,717	24,717	-	-
<b>Huggetts Womens Centre</b>					
Big Lottery	97,523	-	57,458	-	40,065
<b>Problematic Substance Abuse</b>					
LB Hackney	2,465	29,988	31,686	-	767
<b>LEA Project</b>					
Big Lottery - LEA Project	(6,270)	161,114	67,049	-	87,795
LB Hounslow - LEA Project	3,950	-	-	-	3,950
Charles Hayward Foundation	11,669	-	-	-	11,669
<b>Family Support</b>					
Hackney Community Partnership	4,657	-	-	-	4,657
<b>Funding &amp; Development</b>					
The Henry Smith Charity	6,912	-	-	-	6,912
London Community Foundation - Survivor	6,464	-	-	-	6,464
London Borough of Hackney - Survivor Involvement	1,391	-	-	-	1,391
Trust for London	(4)	-	-	-	(4)
EHRC	(6,109)	-	-	-	(6,109)
Sisters Trust	-	50,000	24,925	-	25,075
<b>Play Therapy</b>					
Children in Need	43,962	39,210	34,463	-	48,709
<b>Femicide Research Project</b>					
Freshfields	-	2,000	-	-	-
E D Eligator	2,981	59,674	59,278	-	12,877
Treebeard Trust	-	7,500	-	-	-
<b>Other</b>	18,424	-	-	-	18,424
<b>Restricted</b>	<b>521,840</b>	<b>1,922,404</b>	<b>1,884,311</b>	<b>132,118</b>	<b>692,052</b>
<b>Designated</b>					
Emma Project	1,127	118,540	-	(119,667)	-
MOPAC (via Women & Girls Network)	-	45,000	42,847	-	2,153
Rape Crisis England & Wales (via women & girls network)	4	-	-	-	4
Rape Crisis England & Wales (via women & girls network)	2	19,712	22,860	-	(3,146)
Samworth Foundation	53,036	50,000	58,778	-	44,258
<b>Designated - Computer Equip</b>	-	-	-	-	-
<b>Unrestricted</b>	<b>61,239</b>	<b>39,599</b>	<b>11,017</b>	<b>(12,451)</b>	<b>77,370</b>
	<b>637,248</b>	<b>2,195,255</b>	<b>2,019,813</b>	<b>-</b>	<b>812,692</b>

**the nia project**

**Notes to the financial statements**

**For the year ended 31 March 2020**

**14. Analysis of net assets between fund**

	<i>Tangible assets</i>	<i>Current assets/(liabilities)</i>	<i>Total</i>
	<i>£</i>	<i>£</i>	<i>£</i>
Restricted funds	2,215	689,836	692,051
Unrestricted funds	985	119,655	120,640
	<u><b>3,200</b></u>	<u><b>809,491</b></u>	<u><b>812,691</b></u>

**Emma Project**

The Emma Project provides refuge and outreach services to women with problematic substance use who have experienced domestic and sexual violence, including prostitution.

**IDVA & Community**

The Independent Domestic Violence Advocacy Service supports women who have been identified as "high risk" of domestic violence through risk assessment and referral from the Police or any other agency referring into the Multi Agency Risk Assessment Conference (MARAC).

**East London Rape Crisis**

MOPAC is to provide advocacy, support and counselling after rape and sexual assault.

**Safe Choices**

Safe Choices offers a range of services which reduce and prevent young women's violent offending.

**IRIS**

The IRIS Project improves the quality of care given by GP surgeries to women experiencing domestic violence through a national implementation programme and also local delivery in Hackney.

**Play therapy**

Play therapy is a therapeutic service for children and young people affected by domestic violence to help them understand and deal with confusing and/or powerful feelings and painful events.

**London Exiting Advocacy (LEA Project)**

This is a project funded for 3 years by the Big Lottery which came over to Nia from Eaves.

The project is two-fold:

Direct support to women in that it provides specialist support and advocacy to women involved in prostitution who are wishing to exit prostitution.

Training, education and awareness to deliver enhanced responses to women involved in prostitution from other services and practitioners.

**Research, development and fundraising**

This post came over to nia from Eaves and was funded by Lankelly Chase and now will be partially funded by Trust for London.

## the nia project

### Notes to the financial statements

#### For the year ended 31 March 2020

This post adds capacity to the senior management team. It is intended that the post holder, in discussion with the CEO and SMT, will identify attend and participate in relevant strategic and policy focussed initiatives. The post holder should also work with colleagues to identify possible opportunities for fundraising with a view to contributing to the organisation's aim of diversifying funding sources. However, the post includes a legacy of existing work to complete, publish, disseminate and campaign on research areas (criminal records of women involved in prostitution, indoor prostitution in Redbridge). In addition, the new funder is keen to see a substantial component of time still directed at working specifically on women in prostitution and exiting.

#### Designated funds

The Trustees have designated a grant received from the Samworth Foundation, the grant totals £150,000 over 3 years to 31 March 2019, this was increased by an additional £50,000 for the year to 31 March 2020. As at 31 March 2020 £200,000 has been received and of this £155,742 has been expended. The remaining unspent funds of £44,258 has been designated for the costs of restructuring the charity's operations in the year 2020/2021.

#### 15. Deferred income

Deferred income relates to money received in advance for services which have yet to be delivered at the year end. Income is deferred based on the length of the contract.

	<b>Deferred Grants £</b>
Balance as at 1 April 2019	46,963
Amount released to income earned from charitable activities	(30,449)
Amount deferred in the year	<u>122,256</u>
Balance as at 31 March 2020	<u><u>138,770</u></u>

#### 16. Limited liability

The Trustees of the company guarantee to contribute an amount not exceeding £10 to the assets of the charity in the event of winding up.

#### 17. Leasing commitments

##### *Operating leases*

The charity's total commitments for rental payments under non-cancellable operating leases at 31 March 2020 were set out as below:

	<b>2020</b>	<b>2019</b>
	£	£
Within one year	50,096	51,234
Within two to five years	<u>10,725</u>	<u>20,550</u>
Total commitments	<u><u>60,821</u></u>	<u><u>71,784</u></u>

**the nia project**

**Notes to the financial statements**

**For the year ended 31 March 2020**

**18. Fund Transfers**

Transfers have been made from designated funds to restricted projects to make up for the shortfall in income for certain projects. This ensures that the restricted funds are not in deficit. These have been authorised by the management committee.

**19. Reconciliation of net movement in funds to net cash flow from operating activities.**

	<b>2020</b>	<b>2019</b>
	<b>£</b>	<b>£</b>
Net movements in funds	175,443	(7,687)
Add back: Depreciation	1,067	1,422
Deduct: Interest shown in investing activities	(432)	(32)
(Increase)/decrease in debtors	(178,442)	(4,636)
(Decrease)/ increase in creditors	162,710	(7,904)
	<u>160,346</u>	<u>(18,837)</u>

**20. Corporation Tax**

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.