

**REGISTERED COMPANY NUMBER: 04335784 (England and Wales)**  
**REGISTERED CHARITY NUMBER: 1090077**

**Report of the Trustees and  
Unaudited Financial Statements for the Year Ended 31 March 2020  
for  
AIK SAATH**

## **AIK SAATH**

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## AIK SAATH

### Report of the Trustees for the Year Ended 31 March 2020

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2020. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

#### REFERENCE AND ADMINISTRATIVE DETAILS

**Registered Company number**

04335784 (England and Wales)

**Registered Charity number**

1090077

**Registered office**

29 Church Street  
Slough  
Berkshire  
SL1 1PL

**Trustees**

S Akram  
S Khan  
J Morgan  
J Hassan  
C Conlon  
H Ali  
A Hunt

**Company Secretary**

R Deeks

**Independent examiner**

R A McLeod and Co  
Chartered Accountants  
10 Portland Business Centre  
Manor House Lane  
Datchet  
Berkshire  
SL3 9EG

#### STRUCTURE, GOVERNANCE AND MANAGEMENT

**Governing document**

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

**Organisational structure**

The Board of Trustees must, as per the governing document, have at least 6 Trustees, and not more than 12, serving at anyone time.(unless otherwise determined by ordinary resolution).

**Risk management**

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

#### OBJECTIVES AND ACTIVITIES

**Objectives and aims**

The charity's object and principal activity is to promote for the public benefit of the local community of Slough and it's surrounding areas, with a view to the preservation of public order the provision of services directed towards conflict resolutions for young people from different racial groups, who may become or have been involved in acts of nuisance, violence, vandalism, racial abuse and breach of the peace. In doing so help with personal development of young people and promote good relations between persons of different racial groups.

## AIK SAATH

### Report of the Trustees for the Year Ended 31 March 2020

#### OBJECTIVES AND ACTIVITIES SIGNIFICANT ACTIVITIES

Writing this report about the year prior to this most challenging year, seems almost surreal. But the dreaded "C" can wait until next year, as I reflect on the year before.

I missed out on writing a foreword last year, due to end of year and term germs and burnout. This year, however, I was determined not to fall prey to the same! The lament would be unforgivable.

As clichéd as it may seem, I am astounded every year at not only the number of young people we continue to engage, but too the innovative ways in which we do so. Our projects are ever growing, ever involving and responsive to the needs of our young people, in a timely and suitable manner.

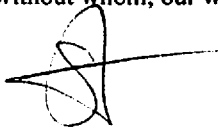
There were so many wonderful achievements this year worthy of a mention. In particular, I am so proud of our staff team for creating our young people some very special opportunities abroad.

Slough and its surrounding areas are well abreast of our work, our amazing staff and our extensive volunteer team, but to take this abroad is truly exceptional. It really does speak volumes about our work and the impact it is having. It is so very warming to know that our Saathies have had these opportunities extended to them. They say, "A mind that is stretched by a new experience can never go back to its old dimensions." And I hope these experiences will allow our young people to excel further in their quest for cohesion, diversity, equality and all things we hold dear at Aik Saath. Let this just be the beginning.

I am especially proud of Rosa, for delivering exceptional facilitation training for Encompass Trust in Turkey, on a very challenging programme, bringing together young Israelis and Palestinians. I look forward to seeing more such collaborations and knowledge sharing in the future.

The roots and work of Aik Saath are reaching far beyond our locality and helping transform the lives of those we engage, in a bid to develop a more cohesive and understanding world.

My thanks first and foremost to our young people who continue to engage and offer their time selflessly, our staff team who work exceptionally hard for our young people and to deliver a service par excellence, our Management Committee who give of their time and experience with generosity and a lot of good cheer and lastly, but by no means least, to our funders, without whom, our work would be a dream, far from reality. Thank you.



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Sahdia Khan, Chair of Trustees

#### INTRODUCTION

Much of this report covers the eleven months before the world was turned on its head by the Coronavirus pandemic. These eleven months were incredibly busy and full of our usual activities and more. Until the tumultuous final month of the financial year, 2019-2020 would perhaps have been defined by the announcement of Aik Saath on the global stage with activities taking place in Turkey, Northern Ireland, Belgium and Spain. These activities were hugely significant to a charity thoroughly embedded in our local community - however, they were somewhat eclipsed at the end of the year with the onset of the pandemic. In March, we moved our activities online. Not a single session of our usual volunteer activities was cancelled and in the months which followed, Aik Saath rolled out a comprehensive online programme and instigated a broad range of social action activities - a huge tribute to the passion, determination and flexibility of our young volunteers, the staff team and trustees.

#### AWARDS AND HONOURS

Aik Saath's work in 2019-2020 was recognised both locally and nationally. At the Children and Young People Now Awards, our spoken word project, Empoword, was shortlisted in the category of best arts project. At the Slough Youth Awards, young people from our youth café in Chalvey won best arts projects for Chalvey Stories, an oral history project focussed on their local area. Garden Rescue, our effort to transform people's gardens, was awarded Runners Up in the environmental category.

In May, young volunteers Peter Gregory and Feorina Rahman attended a reception, receiving a commendation on behalf of Aik Saath from the Worshipful Mayor of Slough, Cllr Paul Sohal.

In June, one of our young poets, Hassan Fazeel, performed poetry for Princess Anne at the UK Youth annual gala, at the Four Seasons Hotel in Park Lane, London.

In October, Aik Saath volunteer, Saleha Latif, was invited to speak on a panel at the launch of Belong - The Cohesion and Integration Network.

In December, we held our annual presentation evening at The Curve. 87 young volunteers collected certificates recognising the hours they have given to their community.

## COMMUNITY EVENTS, INITIATIVES AND YOUTH VOICE

We engaged in a range of new activities with national youth work body, UK Youth. These included Generation Code Accelerator, a concerted effort to transform our approaches to digital learning; Dream It Real, an opportunity to raise the aspirations of young people accessing our services and; the UK Youth Leadership Award - this involved taking a group of young people to Avon Tyrrell to take part in teambuilding activities.

Aik Saath's young volunteers supported the smooth running of a range of community events, such as Slough Horticultural Show and Wave of Light, an event for parents who have lost a child prematurely. We also organised our own community events, including our now annual Christmas dinner for the homeless. Our young volunteers prepared food, decorated the venue, served and sang for homeless and vulnerable people at our central Slough headquarters.

Aik Saath volunteers continued to share their views with local decision-makers and influencers - including Semana Nota from British Land. She talked to our young volunteers about their ideas for the redevelopment of the Queensmere Observatory Shopping Centre.

We continued our work to improve relations between Roma young people and the wider community. A notable event included hosting a visit from Brigitta Barlogh, a young woman on course to be the UK's first female European Roma barrister. Brigitta met Roma students at Slough and Eton Church of England Business and Enterprise College, delivered two assemblies and joined us at one of our youth cafes in Cippenham. Aik Saath also trained teachers at The Grove Academy so that they can better understand and support their students from Roma backgrounds.

## TRAINING

During 2019-2020, Aik Saath were ever-present in Littledown Special School and Slough and Eton C of E Business and Enterprise College, delivering five programmes of training at the former and four programmes of training at the latter, including workshops as part of their summer school. Aik Saath returned to other schools we have a strong footprint in, training year 4 at St Mary's Primary School; year 10 at Herschel Grammar School; and mentors at Ditton Park Academy. We also delivered a range of workshops at Baylis Court as part of the school's PSHE dropdown day.

Aik Saath commenced programmes of training in schools we had hitherto not worked with, delivering two programmes in Eden Girls' School; two programmes in St Mary's Primary School, Farnham Royal; and two programmes at Willow Primary School. Finally, we trained mentors for the first time at Herschel Grammar School.

In addition to workshops delivered in schools, Aik Saath also led training for partners in the community. Both the 13th Slough Sikh Scouts and the Volunteer Police Cadets participated in training to make our communities more cohesive places.

## TRAINING IN SURROUNDING AREAS

In keeping with previous years, Aik Saath's expertise were in demand in surrounding areas. As part of the London Borough of Hillingdon's MOPAC (Mayor's Office for Policing and Crime) work, Aik Saath delivered workshops in Warrander Primary School, St Catherine Primary School, Bourne Primary School, Ruislip Gardens Primary School, Pinkwell Primary School, Charville Academy, Botwell House Catholic Primary School and Heathrow Primary School.

Aik Saath also returned to Lord Williams's School in Thame, training two cohorts in the Lower School and sixth formers. The students' views on race and identity were collated and shared with the school's leadership team, informing their equalities action plan.

## AIK SAATH

Report of the Trustees  
for the Year Ended 31 March 2020

### OBJECTIVES AND ACTIVITIES

#### SIGNIFICANT ACTIVITIES

##### FURTHER AFIELD

Aik Saath has benefitted hugely from being involved in an international project focused on tackling hate crime, called REACT (Respect and Equality: Acting and Communicating Together). As part of the project, Aik Saath delivered workshops and created three short films on hate speech. Six young people from Slough visited San Sebastian in Spain to launch these films and to meet peers from four other European states. The learning from the project was shared via a report launched at a conference in Brussels in October.

Three groups from Northern Ireland visited Slough during the year. All three were treated to a fantastic insight into living in a diverse, multicultural town with groups partaking in tours of our local area, five-a-side football against local young people, tours of faith buildings, visits to arts sessions and skills shares. A podcast, recorded when the last group visited, is downloadable from the Youth Engagement Slough (YES) website. In August, eight young volunteers from Aik Saath were given the opportunity to visit Northern Ireland to learn more about their counterparts lives and The Troubles.

Finally, in September, Rosa Hopkins travelled to Izmir in Turkey to facilitate conflict resolution workshops on behalf of the Encompass Trust, bringing together young Israelis and Palestinians. Her facilitation skills were widely praised by the participants and we hope to deliver further work in this area in the future.

##### YOUNG HEALTH CHAMPIONS

In 2018, Aik Saath began to deliver the Young Health Champions scheme on behalf of the East Berkshire NHS Clinical Commissioning Group (CCG). During 2019-2020, our first cohort of champions graduated having concluded their qualification by delivering a health improvement message. This involved students from Baylis Court delivering workshops at St Mary's C of E Primary School, students from Herschel Grammar School delivering workshops at Priory School and students from Slough and Eton C of E Business and Enterprise College delivering workshops at Montem Primary Academy.

Young Health Champions from the pilot project also addressed a range of different audiences before their term ended. They met with representatives from Slough Borough Council and the CCG to discuss issues impacting on young people's mental health and barriers to accessing support; they met other young people involved in youth voice initiatives to discuss mental health at an away-day at Longridge Outdoor Activity Centre; they met SBC officers to discuss how the council could overcome a reduction in the number of young people visiting their flagship cultural building, The Curve; and finally, they presented to headteachers at Dorney Lake about their experiences as Young Health Champions. The first cohort received their certificates from the Worshipful the Mayor of Slough, Cllr Avtar Kaur Cheema, at a special event on World Mental Health Day.

During 2019-2020, the Young Health Champions scheme was expanded to incorporate seven more schools: Beechwood School; St Bernard's Catholic Grammar School, St Joseph's Catholic Secondary School, The Langley Academy, Langley Grammar School, Upton Court Grammar School, and Ditton Park Academy. Aik Saath staff delivered recruitment assemblies at all seven schools, resulting in the successful recruitment of four Young Health Champions from each of them. In October training began and in February, two days of 'secret shopping' took place, as the new cohort reviewed local health services for the CCG. At the time of writing, our second cohort are in the process of completing their portfolios.

##### CULTURE, HERITAGE AND THE ARTS

One of our most innovative projects of 2019-2020 saw Aik Saath shortlisted for a national award. Words on Windrush, an Arts Council England funded project, saw the team combine our expertise in oral history with our young poet's writing skills. The project gave young poets the opportunity to interview people from the Windrush generation about their lives. The poets then reflected on these interviews to create poetry. Their poems were brought together in an anthology with a foreword by Aik Saath patron, Dr Benjamin Zephaniah. The collection was launched on Windrush Day in June and was widely praised with positive assessments coming from the most important reviewers of all, the interviewees themselves.

## **OBJECTIVES AND ACTIVITIES**

### **SIGNIFICANT ACTIVITIES**

Empoword, our monthly spoken word event, continued to take place throughout 2019-2020 with some of our regular poets performing at additional events, including the Riverside Festival and for Sir Nicholas Serota, Chair of Arts Council England, when he visited Slough to learn about our town's Creative People and Places project. As in previous years, Empoword marked National Poetry Day at The Curve and hosted an uplifting evening of poetry in Salt Hill Park. The latter event was used to film We Walk, a piece by our Poet in Residence, Desree, on the virtues of walking for Slough Borough Council's 'Better By' project. Desree also delivered a writing workshop on behalf of Slough Children's Services Trust for the brothers and sisters of children who have been adopted into families to support them to express how they felt about their family.

The centre of Slough is a hive of redevelopment at the moment and hoardings are a common sight. In order to make the town more attractive, local arts agency HOME Slough initiated a project to start using graffiti art to decorate some of the hoardings. Aik Saath volunteers were involved in the commissioning process and selected Sinna One as the successful artist. They worked with him to paint a huge dragon on the outside of the Moxy Hotel in the centre of town.

### **NATIONAL CITIZENS SERVICE (NCS)**

In 2019, opportunities to deliver the NCS scheme were tendered out and UK Youth won a contract on the basis they would commission smaller providers to help deliver it. Aik Saath was enlisted and delivered two programmes during the year. Our inaugural cohort went to PGL Osmington Bay as part of their first challenge, Longridge Outdoor Activity Centre for their second challenge and made short films raising awareness about the challenges homeless people face for their social action project. They also worked with our regular volunteer group to deliver an event bringing older and younger generations together, in partnership with Slough 50plus forum. The second NCS cohort visited Avon Tyrrell for their first challenge and delivered projects focussed on mental health for their social action project.

### **YOUNG CARERS**

Aik Saath continued to deliver the Slough Young Carers project. Notable developments during 2019-2020 included the launch of a new website ([sloughyoungcarers.org](http://sloughyoungcarers.org)) and the delivery of a summer programme, which involved a barbecue and water fight, a trip to Thorpe Park, bowling and a beach trip. 2019 concluded with a Christmas party, delivered in partnership with local community group Men's Matters and Windsor Forest College.

### **SPORTS**

Aik Saath continued to use sport to bring the community together throughout 2019-2020. Our weekly football session successfully engages young people living in some of the most challenging circumstances and those at risk of involvement in youth violence. Other activities included hosting our first ever sports festival as part of the Breaking Boundaries initiative. Around one hundred young people from diverse backgrounds competed in seven different sports at The Langley Academy and were recognised for bringing their new teammates together as well as their sporting prowess. The event's keynote speech was delivered by former England cricket player, Monty Panesar. Aik Saath took part in four further events as part of Breaking Boundaries and in November, led training for young leaders at the Slough School Sports Network's event at Westgate School.

### **ANTI-KNIFE CRIME ACTIVITIES**

Sadly, many of the young people who access our services were heavily impacted by the loss of Elton Gashaj in September. He was murdered in a park, busy with young people enjoying a late summer's evening. We opened our premises in the immediate aftermath of his murder so that young people could talk to someone if they felt traumatised by what had happened.

We continue to develop our anti-knife crime work. Staff visited the Ben Kinsella exhibition in London to better understand other organisation's approaches to reducing knife crime. Aik Saath staff member Abdi Jama drew on his personal experiences to deliver incredibly moving anti-knife crime assemblies to entire year groups at Ditton Park Academy and The Langley Academy.

## AIK SAATH

Report of the Trustees  
for the Year Ended 31 March 2020

### OBJECTIVES AND ACTIVITIES

#### CORONAVIRUS

As Coronavirus began to take hold in the UK, the residents of Foundry Court were cut off from the water supply. Just as the Government emphasised the importance of washing hands, these residents were without water due to a technical failure. Aik Saath volunteers carried over 200 litres of water up to the residents' flats. Their commitment to helping others was deeply appreciated by the residents there - many of whom were even more cut off due to broken lifts.

With the onset of the lockdown, Aik Saath moved our sessions online. We also introduced 'Corona Kitchen' - online cooking sessions to guide the young people through shortages of staples like rice and pasta. We worked with Aik Saath volunteers and Young Health Champions to develop a podcast about how to safeguard our mental health in the context of the lockdown. From here our work developed into new forms of socially distanced support and social action. All will be revealed, in next year's annual report.



Robert Deeks, Chief Executive Officer, Aik Saath - Together As One

Approved by order of the board of trustees on .....28/12/2020..... and signed on its behalf by:



Sahdia Khan, Chair of Trustees



Independent Examiner's Report to the Trustees of  
AIK SAATH

I report on the accounts of the company for the year ended 31 March 2020, which are set out on pages seven to fourteen.

**Responsibilities and basis of report**

As the charity's trustees (and also the directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, I have examined your charity's accounts as required under section 145 of the Charities Act 2011 ('the Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

My role is to state whether any material matters have come to my attention giving me cause to believe:

1. that accounting records were not kept as required by section 386 of the Companies Act 2006; or
2. that the accounts do not accord with those records; or
3. that the accounts do not comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland; or
4. that there is further information needed for a proper understanding of the accounts.

**Independent examiner's statement**

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of FCA which is one of the listed bodies.

I have completed my examination and have no concerns in respect of the matters (1) to (4) listed above and, in connection with following the Directions of the Charity Commission I have found no matters that require drawing to your attention.



Robert McLeod  
FCA  
R A McLeod and Co  
Chartered Accountants  
10 Portland Business Centre  
Manor House Lane  
Datchet  
Berkshire  
SL3 9EG

Date: ..... 28/2/20 .....

# AIK SAATH

## Statement of Financial Activities for the Year Ended 31 March 2020

		Unrestricted fund	Restricted funds	31.3.20 Total funds	31.3.19 Total funds
	Not es	£	£	£	£
<b>INCOMING RESOURCES</b>					
<b>Incoming resources from generated funds</b>					
Voluntary income		208,731	80,787	289,518	242,047
Activities for generating funds	2	16,565	-	16,565	21,995
Investment income	3	<u>7</u>	<u>-</u>	<u>7</u>	<u>8</u>
<b>Total incoming resources</b>		<b>225,303</b>	<b>80,787</b>	<b>306,090</b>	<b>264,050</b>
<b>RESOURCES EXPENDED</b>					
<b>Costs of generating funds</b>					
Costs of generating voluntary income	4	232,855	80,787	313,642	281,883
Governance costs		1,800	-	1,800	1,750
Other resources expended		<u>795</u>	<u>-</u>	<u>795</u>	<u>-</u>
<b>Total resources expended</b>		<b>235,450</b>	<b>80,787</b>	<b>316,237</b>	<b>283,633</b>
<b>NET INCOMING/(OUTGOING) RESOURCES</b>					
		(10,147)	-	(10,147)	(19,583)
<b>RECONCILIATION OF FUNDS</b>					
<b>Total funds brought forward</b>		<b>180,397</b>	<b>-</b>	<b>180,397</b>	<b>199,980</b>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b><u>170,250</u></b>	<b><u>-</u></b>	<b><u>170,250</u></b>	<b><u>180,397</u></b>

# AIK SAATH

## Balance Sheet At 31 March 2020

		Unrestricted fund	Restricted funds	31.3.20 Total funds	31.3.19 Total funds
	Not es	£	£	£	£
<b>FIXED ASSETS</b>					
Tangible assets	8	2,388	-	2,388	2,434
<b>CURRENT ASSETS</b>					
Debtors	9	59,090	-	59,090	38,038
Cash at bank		<u>143,895</u>	<u>10,000</u>	<u>153,895</u>	<u>164,033</u>
		202,985	10,000	212,985	202,071
<b>CREDITORS</b>					
Amounts falling due within one year	10	(45,123)	-	(45,123)	(24,108)
<b>NET CURRENT ASSETS</b>		<u>157,862</u>	<u>10,000</u>	<u>167,862</u>	<u>177,963</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u>160,250</u>	<u>10,000</u>	<u>170,250</u>	<u>180,397</u>
<b>NET ASSETS</b>		<u>160,250</u>	<u>10,000</u>	<u>170,250</u>	<u>180,397</u>
<b>FUNDS</b>	11				
Unrestricted funds				160,250	136,397
Restricted funds				<u>10,000</u>	<u>44,000</u>
<b>TOTAL FUNDS</b>				<u>170,250</u>	<u>180,397</u>

## AIK SAATH

### Balance Sheet - continued

At 31 March 2020

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2020.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2020 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to charitable small companies and with the Financial Reporting Standard for Smaller Entities (effective January 2015).

The financial statements were approved by the Board of Trustees on .....28/12/2020..... and were signed on its behalf by:



Sahdia Khan, Chair of Trustees

**1. ACCOUNTING POLICIES****Accounting convention**

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) effective 01 January 2019, FRS 102 the financial reporting standard applicable in the UK and Republic of Ireland, and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

**Incoming resources**

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

**Resources expended**

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

**Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery etc - 25% on reducing balance

**Taxation**

The charity is exempt from corporation tax on its charitable activities.

**Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**2. ACTIVITIES FOR GENERATING FUNDS**

	31.3.20	31.3.19
	£	£
Workshop & training fees	<u>16,565</u>	<u>21,995</u>

**3. INVESTMENT INCOME**

	31.3.20	31.3.19
	£	£
Deposit account interest	<u>7</u>	<u>8</u>

# AIK SAATH

Notes to the Financial Statements - continued  
for the Year Ended 31 March 2020

## 4. COSTS OF GENERATING VOLUNTARY INCOME

	31.3.20	31.3.19
	£	£
Staff costs	148,678	115,495
Rent, rates, water & utilities	16,102	24,222
Insurance	-	1,463
Legal & professional	13	2,058
Telephone & internet	3,252	3,381
Office administration costs	7,714	7,532
Youth Cafe	286	425
Computer costs	2,358	442
Travelling	2,600	3,115
Entertainment	266	41
Canteen	5,464	4,489
Staff training	496	794
Sundry expenses	1,122	555
Activities & events	57,864	41,827
Trainers fees	68,978	71,857
Marketing	64	240
Repairs and renewals	528	827
Subscriptions	460	228
Bad debts	(2,715)	2,000
Interest payable and similar charges	112	80
Support costs	-	812
	<u>313,642</u>	<u>281,883</u>

## 5. NET INCOMING/(OUTGOING) RESOURCES

Net resources are stated after charging/(crediting):

	31.3.20	31.3.19
	£	£
Depreciation - owned assets	<u>795</u>	<u>812</u>

## 6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2020 nor for the year ended 31 March 2019.

### Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2020 nor for the year ended 31 March 2019.

# AIK SAATH

## Notes to the Financial Statements - continued for the Year Ended 31 March 2020

### 7. STAFF COSTS

	31.3.20	31.3.19
	£	£
Wages and salaries	<u>148,678</u>	<u>115,495</u>

The average monthly number of employees during the year was as follows:

	31.3.20	31.3.19
Full time	4	4
Sessional	<u>5</u>	<u>5</u>
	<u>9</u>	<u>9</u>

No employees received emoluments in excess of £60,000.

### 8. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Computer equipment £	Totals £
<b>COST</b>			
At 1 April 2019	3,310	6,357	9,667
Additions	<u>-</u>	<u>749</u>	<u>749</u>
At 31 March 2020	<u>3,310</u>	<u>7,106</u>	<u>10,416</u>
<b>DEPRECIATION</b>			
At 1 April 2019	2,114	5,119	7,233
Charge for year	<u>299</u>	<u>496</u>	<u>795</u>
At 31 March 2020	<u>2,413</u>	<u>5,615</u>	<u>8,028</u>
<b>NET BOOK VALUE</b>			
At 31 March 2020	<u>897</u>	<u>1,491</u>	<u>2,388</u>
At 31 March 2019	<u>1,196</u>	<u>1,238</u>	<u>2,434</u>

### 9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.20	31.3.19
	£	£
Trade debtors	52,337	25,242
Rent deposit	2,296	2,296
Prepayments and accrued income	<u>4,457</u>	<u>10,500</u>
	<u>59,090</u>	<u>38,038</u>

# AIK SAATH

Notes to the Financial Statements - continued  
for the Year Ended 31 March 2020

## 10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.20	31.3.19
	£	£
Trade creditors	9,113	5,607
Nest pension	631	239
VAT	15,831	15,230
Accruals and deferred income	<u>19,548</u>	<u>3,032</u>
	<u>45,123</u>	<u>24,108</u>

## 11. MOVEMENT IN FUNDS

	At 1.4.19 £	Net movement in funds £	At 31.3.20 £
Total funds	180,397	(10,147)	170,250
<b>TOTAL FUNDS</b>	<u>180,397</u>	<u>(10,147)</u>	<u>170,250</u>

Net movement in funds, included in the above are as follows:

Funds	Incoming resources £	Resources expended £	Movement in funds £
Total funds	306,090	(316,237)	(10,147)
<b>TOTAL FUNDS</b>	<u>306,090</u>	<u>(316,237)</u>	<u>(10,147)</u>

Restricted Funds income & expenditure during the year:

Berks Community Foundation	£35,787	£35,787	-
Thames Valley Police-Property Act Fund	£5,000	£5,000	-
Blagrove Trust	£40,000	£40,000	-
Total	<u>£80,787</u>	<u>£80,787</u>	<u>-</u>

## 12. OTHER FINANCIAL COMMITMENTS

The charity is committed to a lease period on their premises of 3 years, with an annual rent commitment of £10,000 including service charge.



# AIK SAATH

## Detailed Statement of Financial Activities for the Year Ended 31 March 2020

	31.3.20 £	31.3.19 £
<b>INCOMING RESOURCES</b>		
<b>Voluntary income</b>		
Other income		
Donations	186,606	36,485
Grants	4,728	4,372
	<u>98,184</u>	<u>201,190</u>
	289,518	242,047
<b>Activities for generating funds</b>		
Workshop & training fees	16,565	21,995
<b>Investment income</b>		
Deposit account interest	<u>7</u>	<u>8</u>
<b>Total incoming resources</b>	306,090	264,050
<b>RESOURCES EXPENDED</b>		
<b>Costs of generating voluntary income</b>		
Wages, employer's N.I & pension	148,678	115,495
Rent, rates, water & utilities	16,102	24,222
Insurance	-	1,463
Legal & professional	13	2,058
Telephone & internet	3,252	3,381
Office administration costs	7,714	7,532
Youth Cafe	286	425
Computer costs	2,358	442
Travelling	2,600	3,115
Entertainment	266	41
Canteen	5,464	4,489
Staff training	496	794
Sundry expenses	1,122	555
Activities & events	57,864	41,827
Trainers fees	68,978	71,857
Marketing	64	240
Repairs and renewals	528	827
Subscriptions	460	228
Bad debts	(2,715)	2,000
Bank charges and interest	<u>112</u>	<u>80</u>
	313,642	281,071
<b>Governance costs</b>		
Accountancy	1,800	1,750
<b>Support costs</b>		
<b>Other</b>		
Fixtures and fittings	299	399
Computer equipment	<u>496</u>	<u>413</u>
	795	812

# AIK SAATH

## Detailed Statement of Financial Activities for the Year Ended 31 March 2020



	31.3.20	31.3.19
	<u>£</u>	<u>£</u>
<b>Total resources expended</b>	316,237	283,633
	<hr/>	<hr/>
<b>Net expenditure</b>	<u>(10,147)</u>	<u>(19,583)</u>