

COMMUNITY OF TIGRAYAN IN THE UNITED KINGDOM
(CHARITABLE INCORPORATED ORGANISATION)

REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2020

CHARITY NUMBER: 1158762

FINANCIAL STATEMENTS YEAR ENDED 31 MARCH 2020

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COMMUNITY OF TIGRAYAN IN THE UNITED KINGDOM

(CHARITABLE INCORPORATED ORGANISATION)

CHARITY REGISTRATION NUMBER: 1158762

CTG-UK TRUSTEES

Abraham Mebrahtu
Mulat Haregot
Berhane Gebru
Netsanet Gebru
Henoke Daniel
Hiwot Robins
Simon Hayelom
Hassan Roble
Yalemzewed Abraha
Habtom Zeru

REGISTERED OFFICE

13 -15 Stockwell Road
London
SW9 9AU

CHARITY REGISTRATION NUMBER

1158762

BANKERS

NATWEST BANK
PO BOX 83
TAVISTOCK HOUSE
TAVISTOCK SQUARE
LONDON
WC1H 9JA

INDEPENDENT EXAMINER

Md. Iqbal Hossain BSc, MBA, ACCA
BK COMMUNITY ACCOUNTANT LTD
ARCH 420 - 421 BURDETT ROAD
LONDON, E3 4AA
www.bkcommunityaccountant.com

Report of the trustees for the year ended 31 March 2020

The trustees present their annual report and the financial statements for the CIO for the year ended 31 March 2020.

Structure, governance and management

Structure

The Community of Tigrayan in the United Kingdom (CTG-UK) is a Charitable Incorporated Organisation (CIO) registration number 1158762 and was set up on 3rd October 2014.

Recruitment and Appointment of the Management Committee

The trustees, all CTG-UK members, are known as members of the Management Committee and are appointed in accordance with the constitution of the charity, being elected at the Annual General Meeting. Because the charity focuses its work on the most disadvantaged and marginalised community, the Management Committee seeks to ensure that it reflects the specific needs of these groups through the diversity of the knowledge and skills brought in by the trustee body, such as management skills and finance expertise.

Organisational Structure

The charity has a trustee of up to 4 members who meet monthly and are responsible for the strategic direction and policy of the charity. The trustees have the power to co-opt up to 3 further members.

There are no staff other than volunteers and the trustees who have therefore carried out all the operations of the charity during the year.

Risk Management

The trustees continue to consider potential organisational, operational, financial and administrative/systems risks to which the charity is exposed and to ensure that systems and strategies are in place to minimise those risks.

Safeguarding Policy

CTG-UK has a safeguarding policy in place. Disclosure and barring service checks are carried out on volunteers and trustees. These checks are repeated every 3 years in accordance with statutory requirements.

Objectives and activities

The Charity's objects ('Objects') are:

- (1) The relief of poverty, sickness and distress and the advancement of education, particularly among persons of the community of Tigrayan now living in the UK.
- (2) To provide or assist in the provision of facilities in the interests of social welfare for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age infirmity or disability, financial hardship or social circumstances with the object of improving their conditions of life.
- (3) To promote social inclusion of persons of the community of Tigrayan now living in the UK by preventing them from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate in society.
- (4) To act as a resource for young people, particular from the community of Tigrayan, by providing advice, assistance and organising programmes of physical, educational and other activities as a means of advancing in life and helping such young people by developing their skills, capacities and capabilities to enable them to fully participate in society as independent, mature and responsible individuals.

Ensuring our work delivers our aims

The CTG-UK trustees continually review the work of the charity to determine whether it continues to meet its aims, objectives and activities and provides good quality services for the benefit of the public. The trustees monitor, and respond to, the views and opinions of its service users, and other interested parties, to ensure that the services the charity delivers meet their needs.

How our activities deliver public benefit

CTG-UK's main activities and services include: -

- Supplementary classes and homework clubs.
- Advice, support and advocacy in various areas including welfare benefits, settlement issues, education, training, employment, and other settlement issues.
- Female and young people training, and development programmed.
- Health development programmed.
- Job search activities and CV writing.
- Provide courses such as English, IT, web-design.
- Organize social and cultural events, trips seminars and workshops.
- Providing volunteering and work placement opportunities.
- Advice, information and support on small business start-ups.

Achievements and performance

The services provided by CTG-UK are divided into different projects. Each project is assigned to a volunteer project leader. This allows service users to feel comfortable by giving them a constant point of contact. The services provided at the Centre are varied and driven by our clients' needs. The range of client's problems handled include emotional support, education, training, housing, employment, job search, and small business start-ups. Also included are escorting clients to GPs, hospitals, housing offices, Job Centres, Social Services

and other agencies. A total of 350 clients received information, support, advice, and guidance this year; this includes workshops, seminars, telephone, outreach and face-to-face advice and support.

The children and young people mother, tongue, supplementary classes and homework club has been successful this year in bringing young people together and empowering them to build their confidence, maximise their potential and contribute to the wider society by actively participating in community activities.

Financial Review

The results of the year's operation are set out in the attached financial statements. The net movement in funds for the year £6,981 and year ended 31st of March 2019 12,796. The retained reserves at 31st of March 2020 amounted to £30,576 and year ended 31st of March 2019 £23,595.

Investment Policy

Any funds not required for immediate use are moved into bank deposit accounts.

Reserves Policy

The trustees of the CTG-UK have developed a reserve policy and will be reviewed annually.

Plans for the future

CTG-UK trustees are currently reviewing the business plan and fundraising strategy for the next three years (2019 – 2021). They are also considering both collaboration work with similar organisations to sustain the work of the charity and meet the unmet needs of the Tigrayan community.

COMMUNITY OF TIGRAYAN IN THE UNITED KINGDOM

(CHARITABLE INCORPORATED ORGANISATION)

CHARITY REGISTRATION NUMBER: 1158762

Trustees

The trustees who served throughout the year were as follows:

Abraham Mebrahtu
Mulat Haregot
Berhane Gebru
Netsanet Gebru
Henoke Daniel
Hiwot Robins
Simon Hayelom
Hassan Roble
Yalemzewed Abraha
Habtom Zeru

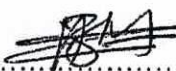
Trustees' responsibilities

Charity law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that are sufficient to show and explain the charity's transactions, to disclose with reasonable accuracy, at any time, the financial position of the charity at that time and to enable them to ensure that the financial statements comply with the Charity Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The above report, which has been prepared in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015), and the requirements of accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015), (SORP 2015), was approved by the Trustees on 4th January 2021.



Simon Hayelom
Treasurer

COMMUNITY OF TIGRAYAN IN THE UNITED KINGDOM

(CHARITABLE INCORPORATED ORGANISATION)

CHARITY REGISTRATION NUMBER: 1158762

Independent Examiner's Report to the Trustees of the Community of Tigrayan in the United Kingdom

I report on the accounts of the charity for the year ended 31 March 2020 which are set out on pages 8 to 13.

Respective Responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act
- to follow the procedures laid down in the general Directions given by the commission under section 145(5)(b) of the 2011 Act
- to state whether matters have come to my attention

BASIS OF INDEPENDENT EXAMINER'S STATEMENT

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently I do not express an audit opinion on whether the accounts present a 'true and fair view'.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the trustees have not met the requirement to ensure that:
 - to keep accounting records in accordance with section 130 of the 2011 Act and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met or
- (2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached

Md. Iqbal Hossain BSc, MBA, ACCA
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Date: 28/01/2021

COMMUNITY OF TIGRAYAN IN THE UNITED KINGDOM
(CHARITABLE INCORPORATED ORGANISATION)
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STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT) YEAR ENDED 31 MARCH 2020

Incoming Resources	Not e	Unrestrict ed Funds	Restrict ed	TOTAL Funds 2020	Unrestrict ed Funds	Restrict ed Funds	TOTAL Funds 2019
Donation and Legacies	2	3,979	-	3,979	77	-	77
Charitable activities	3	10,946	16,950	27,896	17,548	-	17,548
Other activities		-	-	-	-	-	-
Investments – bank Interest		-	-	-	10	-	10
Total Income		<u>14,925</u>	<u>16,950</u>	<u>31,875</u>	<u>17,635</u>	<u>-</u>	<u>17,635</u>
Expenditure:	4						
Fundraising		-	-	-	-	-	-
Charitable activities		9,627	15,267	24,894	4,839	-	4,839
Total expenditure		9,627	15,267	24,894	4,839	-	4,839
Net movement in funds		5,298	1,683	6,981	12,796	-	12,796
Reconciliation of fund:							
Total funds brought forward		23,595	-	23,595	10,799	-	10,799
Total funds carried forward		<u>28,893</u>	<u>1,683</u>	<u>30,576</u>	<u>23,595</u>	<u>-</u>	<u>23,595</u>

COMMUNITY OF TIGRAYAN IN THE UNITED KINGDOM
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BALANCE SHEET
31 MARCH 2020

	Note	2020 £	2019
FIXED ASSETS			
Tangible Assets	4	854	-
CURRENT ASSETS			
Other debtors and prepayments		-	-
Cash at bank and in hand		22,741	10,799
		<u>23,595</u>	<u>10,799</u>
CREDITORS: Amounts falling due within one year		-	-
NET CURRENT ASSETS		<u>22,741</u>	<u>10,799</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>23,595</u>	<u>10,799</u>
FUNDS OF CHARITY			
Restricted income funds		-	-
Unrestricted income funds		<u>23,595</u>	<u>10,799</u>

The financial statements have been prepared in accordance with the Financial Reporting Standard for smaller entities (effective January 2015).

Signed as approved by the Trustees on date

.....  4/1/2021

Simon Hayelom
Treasurer

NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 MARCH 2020

1. BASIS OF PREPARATION AND ACCOUNTING POLICIES

- (a) The financial statements have been prepared under the historical cost convention, and in accordance with the Companies Act 2006, the Statement of Recommended Practice (SORP), *Accounting and Reporting by Charities*, published in March 2015 and applicable accounting standards.
- (b) Voluntary income is received by way of donations and gifts and is included in full in the Statement of Financial Activities when receivable. The value of services provided by volunteers has not been included.
- (c) Grants, including grants for the purchase of fixed assets where applicable, are recognised in full in the Statement of Financial Activities in the year in which they are receivable which means that funding received in advance of expenditure that will be incurred in a future period is deferred to that future period.
- (d) Incoming resources from investments is included when receivable.
- (e) Resources expended are recognised in the period in which they are incurred. Resources expended include attributable VAT that cannot be recovered.
- (f) All expenditure is allocated to support costs on the basis that there was minimal activity in the year and no direct charitable expenditure. This represents a change from prior periods, when costs not incurred directly on charitable activities were allocated between charitable activities and support costs on the basis of the amount of staff time spent on non-specific or administrative work.
- (g) Governance costs include costs of the preparation and examination of statutory accounts, the costs of trustee meetings and cost of any legal advice to trustees on governance or constitutional matters.
- (h) Restricted income funds are to be used for specific purposes as laid down by the donor.
- (i) Unrestricted funds are donations and other incoming resources receivable or generated for the objects of the charity without further specified purpose and are available as general funds.
- (j) Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less residual value over each asset's expected useful life, as follows: -

Computer and office equipment

25% reducing balance

2. Income from donations and legacies

Grants, donations and legacies:	Unrestricted Funds	Restricted Funds	2020	2019
	£	£	£	£
Donations	3,979	-	3,979	77
TOTALS	3,979	-	3,979	77

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3. Income from charitable activities

	Un-restricted	Restricted	2020	2019
	£	£	£	£
Community Fund (A4A)	-	-	-	9,718
Peoples Health Trust	6,250	-	6,250	7,500
Memberships fees	325	-	325	330
Trust for London	-	15,000	15,000	-
Advice UK	-	1,950	1,950	-
Local Giving	500	-	500	-
Locust Foundation	3,609	-	3,609	-
Other Income (with bank Interest)	262	-	262	10
Total Income from charitable activities	10,946	16,950	27,896	17,558

4. Analysis of Expenditure

	Direct Charitable expenditure	Governance costs	Support costs	Total 2020	Total 2019
	£	£	£	£	£
Salary, NI and pension (5)	14,497	-	-	14,497	351
Sessional staff	2,392	-	870	3,262	1,500
Premises & Utilities	890	-	379	1,269	1,325
Project Costs	756	-	-	756	1,033
Administration Costs	565	-	243	808	200
Professional & IE Cost	-	250	-	250	72
Locust Prevention	3,609	-	-	3,609	-
Depreciation	443	-	-	443	285
Insurance & interest	-	-	-	-	73
Sub - Total	23,152	250	1,492	24,894	4,839
Governance Costs	250	(250)	-	-	-
Support Costs	1,492	-	(1,492)	-	-
Total Expenses	24,894	-	-	24,894	4,839

The total expenditure (2019/2020), £9,627 was unrestricted and £15,267 was restricted.

The average head count of employees during the year was 2 (2019:0). The average number of fulltime equivalent employees during the year is analysed as follows:

	2020	2019
	£	£
Number of management and administrative staff	1	0
Number of core service staff	1	0
Total	2	0

No employee earned more than £60,000 during the year (2019: nil).

No trustee received any remuneration or other payment including reimbursement of expenses during the year (2019: no trustee remuneration or other payment including reimbursement of expenses).

5. Fixed Assets

	Computer Equipment	Total
	£	£
Cost		
At 1 April 2019	1,139	1,139
Additions	917	917
Disposals	-	-
At 31 March 2020	2,056	2,056
Depreciation		
At 1 April 2019	285	285
Disposals	-	-
Charge this period	443	443
At 31 March 2020	728	728
Net book value		
At 31 March 2020	1,328	1,328
At 31 March 2019	854	854

5. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2020
	£
Other creditors and accruals	1,250

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6. Movements in Funds

Funds:	Balance at 1st April 2020	Incoming Unrestricte d	Incoming Restricted	Outgoing 2020	Balance at 31st March 2020
Restricted Funds:	£	£		£	
Balance brought Forward	-	-	-	-	-
Trust for London	-	-	15,000	(13,925)	1,075
Advice UK	-	-	1,950	(1,342)	608
Total Restricted Funds	-	-	16,950	(15,267)	1,683
Unrestricted Fund:					
Brought Forward	23,595	-	-	-	23,595
Peoples Health Trust	-	6,250	-	(5,518)	732
Membership fees	-	325	-	-	325
Local Giving	-	500	-	(500)	-
Locust Foundation	-	3,609	-	(3,609)	-
Donation	-	3,979	-	-	3,979
Other Income	-	262	-	-	262
Total Unrestricted Fund	23,595	14,925	-	(9,627)	28,893
Total Fund Carried Forward	23,595	14,925	16,950	(24,894)	30,576

7. CONTROL

The charity is controlled by the Board of Trustees.