REGISTERED COMPANY NUMBER: 06349917 (England and Wales) REGISTERED CHARITY NUMBER: 1164933

REPORT OF THE TRUSTEES AND UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020 FOR NUNHEAD'S VOICE LTD

Alex & Co
Chartered Certified Accountants
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CHAIRMAN'S REPORT FOR THE YEAR ENDED 31 MARCH 2020

Strange how things turn out... 2019/20 was always going to be a year of change for Nunhead's Voice. In the autumn and winter we wished a warm farewell to our Centre Manager, Jasmin, who had led The Green for over two years; and to our Administrator Angelo, one of the original centre staff with us from the beginning. We are enormously grateful for the contribution they both made over the years.

Change brings opportunities. We were delighted to welcome Ian and Sian as a new management team to lead the next phase in our development, along with Ashanti, our new Administrator. Alongside the new staff team, we achieved our objective of bringing new skills and energy to the Board of Directors, appointing a new Trustee, Greg. We also began working behind the scenes with Community Action Southwark to review and refresh our strategic plan for the centre and Nunhead's Voice as a charity.

Throughout the year, our programming at The Green continued to grow. It has always been our central objective for the centre to increase the range of free-to-access activity to truly deliver on our mission to provide a community hub that everyone can use. This year, we have continued to expand the active membership and 'offer' of the Ivy Club, providing more hours and more activities than ever before. We have increased opportunities for children and young people to access arts and musical activities. Moreover, we have run a free film programme throughout the year for the first time, with Films for Food screenings supporting the local food bank through voluntary donations.

Nevertheless, this year, the most significant change - and the one with potentially the most profound consequences - was the most unexpected. Even as 2020 began, no-one had anticipated the transformation that would take place in the final weeks of the year. On 23 March, the national Covid 19 lockdown brought closure to The Green almost overnight, the instant loss of our principal revenue stream and uncertainty for both staff and the local people who have come to rely on our community programming.

Adversity creates challenges that can sometimes bring out the best in people. And that is certainly true of the local community in Nunhead, as well as the Nunhead's Voice team. With The Green lying empty, an opportunity presented itself to partner with an emergent Covid community support group and Nunhead Knocks. We saw our building transformed into a base for a newly formed food bank, providing vital support to local people facing acute financial hardship as a result of Covid. Furthermore, our staff team and Trustees have continued to play a vital role in supporting centre users and the wider community over the months that followed.

Although the economic challenges ahead will be tough for the voluntary sector, rising to the challenge of Covid 19 has shown the vital importance of local community organisations, services and networks. It has galvanised community action and encouraged a new generation of community volunteers. It has also brought a new hunger for coming together in the future. We need to bring that insight and energy to bear as we work and plan for our future together.

Jackie Clayton and Dayon Haynes (Outgoing and Incoming) Chairs, Nunhead's Voice

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2020

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2020. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

The Board of Trustees, who act as directors of the Company for the purposes of the Companies Act and trustees for charity law purposes, submit their annual report and Nunhead's Voice Ltd's financial statements for the year ended 31 March 2020. The Board of Trustees confirm that the Company's annual report and financial statements comply with current statutory requirements, the requirements of the Company's governing document, and the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities (Revised 2005)'.

The financial statements which follow this report comply with the following: current statutory requirements; our Memorandum and Articles of Association, and the Statement of Recommended Practice (FRS102). The Legal and Administrative information set out on pages 4 and 5 form part of this report.

OBJECTIVES AND ACTIVITIES Objectives and aims Purposes

Nunhead's Voice is set up under its Memorandum and Articles of Association.

The charity's objects are specifically restricted to the following:

- 1. To further or benefit the residents of Nunhead in Southwark and the surrounds, without distinction of sex, sexual orientation, race or of political, religious or other opinions by associating together the said residents and the local authorities, voluntary and other organisations in a common effort to advance education and to provide facilities in the interests of social welfare for recreation and leisure time occupation with the objective of improving the conditions of life for the residents.
- 2. To further such other purposes as are exclusively charitable under the laws of England and Wales, particularly for the benefit of the residents of Nunhead and the surrounds, including but not limited to the advancement of education and relief of need.

In furtherance of these objects but not otherwise, the trustees shall have power: To establish or secure the establishment of a community centre and to maintain or manage or cooperate with any statutory authority in the maintenance and management of such a centre for activities promoted by the charity in furtherance of the above objects.

Public benefit

The trustees confirm that they have referred to the Charity Commission's general guidance on Public Benefit when reviewing and shaping the charity's aims and objectives for the year and planning future activities. The charity works to ensure that its programmes are inclusive, accessible and responsive to its beneficiaries' needs.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2020

ACHIEVEMENT AND PERFORMANCE Charitable activities

Our work is organised in four areas:

The Green, Community Centre

Nunhead's Voice is responsible for managing The Green, Nunhead's community centre. We aim to offer a lively, flexible space that is available to all members of our community. Our intention is that the centre is known by all, used by most and frequented by many. We host a mixed programme of events, classes and groups. The centre seeks to be independent and responsive to the demands and needs of local people in Nunhead with an open access policy, so that local businesses, groups and individuals can make use of the space to run commercial, community and private events and meetings.

Community activities, events and projects

Using grant funding and the income derived from The Green's operation, we deliver a programme of regular activities and one-off events to benefit local people. Most, but not all, of these activities are delivered at The Green.

Increasingly, we are able to use the centre as a base for collaboration with other local individuals and organisations to broaden our reach and increase the vibrancy of life in Nunhead.

Community Advocacy

Nunhead's Voice was initially established as a community forum to give local people a voice to shape local services and regeneration investment. We continue to work to identify issues of local concern and advocate on behalf of residents.

Providing information

The internet and social media are increasingly widespread channels for finding out about what is going on locally, but not everyone accesses information in this way. In addition to our centre website and a growing social media presence, we publish and distribute a local community newsletter, The Voice. The Green also offers a physical community noticeboard and information on more comprehensive local services and activities and hosting information events by the Council and local NHS services.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2020

ACHIEVEMENT AND PERFORMANCE Internal and external factors External

- -Manage and maintain The Green to provide an attractive and welcoming hub for the local community and a source of local pride, with the 'Living Room' as a welcoming public space with refreshment facilities;
- -Grow the regular programme of activities on offer, ensuring this caters for a diverse range of ages, interests and financial circumstances, and local residents feel there is 'something for people like me';
- -Build upon and expand the existing programme of free activities for older people and increase the centre's funded offer for young people;
- -Build revenue through private hires to cross-subsidise community activity.

Internal

- Refresh our Trustee SWOT and skills audits, undertake targeted recruitment of additional Trustees to address skills gaps and increase training and development offer for new and existing Trustees;
- -Take forward work on a refresh of the business plan and develop a new fundraising strategy; and
- -Continue developing the staff team at The Green to support the further expansion of our charitable activities.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2020

ACHIEVEMENT AND PERFORMANCE

The Green Community Centre

We continue to support and provide amenity to the local community by hosting a mix of classes and activities for all ages starting with pregnancy yoga and Pilates, through to activities babies and young children, children's ballet classes, a wide range of health and wellbeing activities for adults all the way to yoga and chair-based exercises for older people. During the year, these activities' provision steadily rose, ending the year with a programme offering around 91 hours of regular activities a week.

As well as expanding our commercial programme of classes, the centre also made great strides in being **open to all members of the community**, continuing to diversifying its activities to include more free activities, and sustaining our aim of **full seven day opening throughout** the year.

We have continued to develop the Living Room as an inviting, **open-access community space**. Tea and coffee are freely available, on a donation basis. We host a community book swap, with a well-stocked and diverse supply of reading material. Children's books and toys, along with various games, are available, and we are supporting mothers by being actively 'breastfeeding welcome'. We have hosted artwork by local people to bring the space alive. A growing number of regular users drop in and spend time in the space, and access informal support from the staff team.

During the year, we continued existing work and developed new **partnerships with other organisations** to offer a range of services to Nunhead residents through The Green, including:

- -monthly drop-in sessions for advising on **mental health and wellbeing**, in partnership with Wellbeing Hub Southwark.
- -weekly **Cuppa with Copper** sessions giving local people the opportunity to talk to the neighbourhood policing team and bring their concerns in a community setting.
- -until February we also continued to act as a distributor of free BabyBoxes a scheme providing a baby box and essentials for newborn babies giving them equal footing in life in the first few months after birth supporting 409 families during 2019/20.
- -We continue to operate as a **Red Box Project** collection centre where members of the public donate feminine hygiene products to fight against period poverty facing so many girls and young women in the community, and we make free products available in our facilities.
- -We worked with ParentSkills2Go and Margaret's Music to offer **summer holiday schemes** for local parents and children.

Community activities, events and projects

The Ivy Club

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2020

ACHIEVEMENT AND PERFORMANCE

The Ivy Club was started in the summer of 2016 after Nunhead's Voice received an initial grant from Southwark Council. The grant was made in recognition of the lack of activities for older people in Nunhead. We aimed to provide activities that would support older residents' social, physical and mental wellbeing. Nunhead's Voice thanks Southwark Council for their continued support.

We meet every Thursday and start the day with **Armchair Exercises.** This is a popular activity and has resulted in two classes being held to accommodate everyone who wants to be involved. Our absolute thanks to Shakila, who treats every participant as an individual and takes account of their specific needs. Following these classes, members pursue their own activities knitting for peace, mahjong, ukulele lessons, singing, and always enjoying a laugh and a chat.

Our **Wellbeing** programme has continued and Ranjan, of Banana Blossom pop up restaurant, returned to the Ivy Club and helped us to prepare a Bengali vegetarian lunch. We also continue to support **Digital Inclusion**, learning how to take the mystery out of our mobile phones with help from the Community Outreach worker from Thames Reach.

Our singing group goes from strength to strength. We call ourselves **The Green Singers.** We practice every week and provide entertainment at all of Nunhead's Voice events. The Green Singers also provided a performance at the Peckham and Nunhead Community Council to recognise the Council grant that supports the club.

Nunhead Film Club at The Ivy Club

A number of films were shown as part of The Ivy Club's programme of events throughout the year. Films were chosen by attendees and took place in the afternoon after everyone had met, caught-up with each other and had lunch. Films screened were:

June 2019 - United Kingdom July 2019 - Education Rita August 2019 - Hidden Figures September 2019 - The King & I December 2019 - A Christmas Carol February 2020 Finding Your Feet

Ivy club Christmas Party with Elvis

Members brought homemade festive dishes from around the globe for our **Christmas Party**. Father Christmas came to deliver Secret Santa gifts, and there was a performance from Nunhead's Elvis.

Primarily targeting the over-55s, the club has attracted some younger members, including those with physical and learning disabilities, who have felt lonely and isolated have seen the club as a friendly place to come along and make friends. Weekly attendance at our Thursday sessions is consistently above fifty people and continues to grow.

Women in Film SE15 | September 2019

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2020

ACHIEVEMENT AND PERFORMANCE

As part of the festival Tracey Francis and Else Thomson, from Women in Film SE15, held an event at The Green called Regeneration | Gentrification. This event explored through films and Q&A's what these words meant to communities. We had speakers from the Feminist Library, Peckham Palms, New Cross and Deptford Action Groups and a feature film from Southwark Archives.

The Ivy Club Film Screening of the King And I

Also, as part of the film festival a daytime screening was held in Willow for our Ivy Club members, showing the classic, The King and I. The event was part of a regular series of daytime screenings as part of the Ivy Club activities.

A Focus On Film

This year we continued to build on our longstanding relationships with the Nunhead and Peckham Free Film Festival and Women in Film SE15, with a programme of Films for Food screenings at The Green. We offered free screenings in exchange for donations to our local food bank, supporting local people in need.

Peckham and Nunhead Free Film Festival September 2019

As usual, The Green played host to screenings and events during the Nunhead and Peckham Free Film Festival.

Women in Film SE15 | September 2019

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The Ivy Club Film Screening of the King And I

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Films For Food

The collaboration with Films For Food, The Green and Peckham and Nunhead Free Film Festival resulted in two other screenings during the year. At Films, for Food screenings, members of the public are invited to bring a donation for Southwark Food Bank in exchange for their seat. Thank you to Howard Francis and all the volunteers who organised the screenings and safely delivered all the donated food to Southwark food bank.

Citizen Jane Films for Food Screening December 2019

The screening on Saturday 7 December 2019 was well attended. The documentary, about the true hero of city-planners: Jane Jacobs, describes her battle to protect New York's neighbourhoods in the face of the all-powerful city-boss Robert Moses.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2020

ACHIEVEMENT AND PERFORMANCE

Jane Jacobs, author of "The Death and Life of Great American Cities," helped change the way we look at urban living. The recent documentary "Citizen Jane" focuses on Jacobs' most consequential battle in the 1960s: when she went up against New York City's ruthless power broker, Robert Moses-and won.

Before the main screening, we screened a short film from the Save Achilles Street Campaign group. After the film, a lively Q&A and discussion were led by Andy Worthington, a local activist and campaigner, about both the local campaign and the wider topic.

The big pile of festive food donations were donated to Southwark Food Bank.

Solidarity Films for Food Screening March 2020

For our first event of the new year, on 7 March, we partnered with Films for Food to screen Solidarity - A film by Lucy Parker about the secretive methods used against UK activists and trade unionists. In the film blacklisted construction workers and activists spied on by the police share their ongoing struggles.

It was a huge success with over 50 people in attendance. Tracey Francis led a Q&A session after the screening with the film's director Lucy Parker and one of the blacklisted construction workers John Bryan. All food donations were donated to Southwark Food Bank.

The Big Lunch June 2019

We held THE BIG LUNCH on Nunhead Green for the 8th consecutive year on 9 June 2019, in partnership with the Nunhead Salvation Army. Polis & Maria from the Salvation Army provided an amazing spread of Greek specialities and people from the Nunhead Community arrived with platters of homemade food and shared them with friends and with people they had only just met.

Entertainment was provided by talented individuals and organisations based in the area, and people actively participated.

The Ivy Club Green Singers and the Nunhead Choir sang and put a smile on everyone's faces. Margaret's Music Steel Band comprises talented local young people who were a delight and young and old shared some magic moments dancing and hand clapping.

The Big Lunch demonstrates the friendliness and community spirit that thrives in Nunhead and allows everyone to celebrate how lucky we are to live here.

Older People Celebration Day 10 September 2019

Our Older Peoples' Celebration Day was held for the thirteenth year, thanks to Southwark Council's Neighbourhood Fund's continued support. The day is a celebration of our lives, and some would say, 'we are celebrating that we are still here!'

This year the event was held at The Green Community Centre and the day was shared with our friends from the Alzheimer's Club that meet at the centre once a week.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2020

ACHIEVEMENT AND PERFORMANCE

This year we were entertained by Carl Campbell; The Recycled Teenagers, Paul Betts; guitarist & singer and The Green Singers. Everyone at the party was invited to take part. Volunteers prepared a delicious party spread and members from the Ivy Club brought along some food specialities. As always, our local shops in Nunhead provided raffle prizes for the free raffle.

It was evident by the smiles on peoples' faces that all had a good time'. A big thank you to all the volunteers who worked behind the scenes on the day and the local shops for their generous contributions.

Nunhead Art Trail September 2019

The Nunhead Art Trail is an exciting opportunity for local artists and craftspeople to showcase their work in their own homes, studios, or public venues in Nunhead. An incredible array of artwork is exhibited, and we were pleased to have some of it on show at The Green! A collection of local artists were invited to exhibit their work around the centre, displays were arranged in Willow and our Living Room. Exhibits included an extensive exhibition of large 3D wooden sculptures, some dating back to the '80s, from an old Caribbean artist named Berris Blake.

Black History Month October 2019

To celebrate Black History Month, we had a jam-packed day of activities! The whole building was decorated with visual and informative displays and art sharing many different aspects of black history and culture.

We exhibited the beautiful art of a young black artist Frequency of Love by Zoe Sinclair, showing modern and historical Black icons in tribal patterns and colours, which was a stimulating talking point in the centre throughout the month. The South London Samba Band raised the roof with drumming workshops throughout the day, culminating in a participatory performance!

Upstairs a Black Women in Film screening was shown in Ivy, run by Tracey Francis, and crafting and storytelling took place in Holly for children.

The Leukaemia Foundation were present in the Living Room downstairs to bring awareness of the condition to the black community and let us all know what help is needed and how to support. A selection of Caribbean foods were prepared by some local individuals getting experience for their own start-up food businesses, an opportunity created by SOS Network.

The evening was finished off with live music I played by Ann-Marie and Band, playing reggae revival classics that had people dancing and singing along. Thank you to all the volunteers, staff and participants who made it such a vibrant celebration.

Tabletop sales

In response to community demand, we have continued to run tabletop sales through the year that have built up a committed group of sellers and buyers. These sales have also become a way of bringing in new visitors who would not otherwise come into the centre. Volunteers have used the opportunity to serve refreshment to raise funds to support the Ivy club activities. The events attract older members of the community who use the space to have a get-together.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2020

ACHIEVEMENT AND PERFORMANCE

Christmas Craft Fair November 2019

The Christmas Craft Fair was a day of Festive Fun! We hosted local people selling beautiful, handmade, Christmas themed gifts and food items ranging from Christmas cakes and biscuits, pots and ceramics, candles, jewellery, art and cards. While the adults browsed, children enjoyed making their own cards and decorations in kids crafting area. We had a great turn out from the Nunhead community and a special guest appearance from the Mayor of Southwark, Sandra Rhule, who enjoyed looking at the crafts on offer and chatting to the stallholders and guests. While the fair took place inside, outside the front of the building members of the community-led by Exit map, a community dance group, made planters and carried out a planting ceremony of four Hawthorn trees to symbolise life and growth of the community. The evening was finished by warming up and celebrating with hot mulled wine.

A Christmas tree for Nunhead!

Members of Nunhead's Voice worked hard to gather support from local business owners and from the Council to have a Christmas tree installed on Nunhead Green. We were delighted to formally switch on the lights at the annual Carol Singing event organised together with the Salvation Army. Our thanks to John from AG Flowers for providing the tree.

International Women's Day March 2020

On Sunday, 8 March, The Green held our first ever International Women's Day Celebration at The Green. Arranged entirely by The Green staff team in a short space of time it was a great event.

The event was beautifully compared by Catherine Rushforth, of women's coaching group Nurture Network, who donated her time to host the event and provide a beautiful welcome and flow to the afternoon. We had singing performances, poetry, self-care presentations, free goodies, delicious food, cupcakes, a short film premier by Beatrice Grant and lots of heartfelt acknowledgements from women in the community to themselves, each other and the women that came before us.

Some people dropped in for a bit, and many stayed for the whole event. We hosted around 40 people throughout the afternoon.

Social prescribing

We continue to be actively involved with work by the Southwark Local Care Network to pilot social prescribing, attending the network meetings and applying for money from the fund to deliver on a number of potential areas for action, including ideas for a Walking Taxi, Safety Huddle, Reward Cards and a Community Wellbeing Assessment Service and the revival of The Voice Newsletter.

FINANCIAL REVIEW

Financial position

In 2019/20 the net expenditure before tax was £8K, income from room hire increased from £72K to £74K, and we received £12K of grants and donations. Expenditure on charitable activities increased from £79K to £82K, mostly due to increased salary and administrative costs as the centre operations grow.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2020

FINANCIAL REVIEW

Investment policy and objectives

The Charity has adopted an ethical investment policy to ensure that its investments do not conflict with its aims and objectives. The charity deposits funds with its bankers to ensure a reasonable return in terms of interest and long-term protection from inflation.

Reserves policy

In the event of a considerable variation of income, we need reserves to ensure continuity of service to our beneficiaries and mitigate the effects of unforeseen financial changes. During 2016/17, the Board agreed to hold reserves equivalent to 3 months running costs, and we remain committed to this currently holding £24k of strategic reserves.

Reserves held

The unrestricted funds carried forward to 2019/20 were £41K (2019: 49K) including the £24K reserves we plan to hold. During 2019/20 and 2020/21 the Voice plans to invest the funding into growing the Green Community Centre's programmes and ensuring that the centre is financially sustainable.

The reserves and cash flow position will be closely monitored by the Finance Sub Committee of the Board at its regular monthly meetings and monitored weekly by the Centre Manager. The reserves target is reviewed as part of the annual budget setting cycle.

Going concern

The charity trustees have made appropriate enquiries, review the impact of the COVID 19 situation on the charity that there are no implications which may be so severe as to cast doubt upon the charity's financial sustainability, and also review that the charity has adequate resources and sufficient sources of funds available for the foreseeable future, and thus the trustees are confident that the charity will continue in operation for the foreseeable future, hence, a going concern basis was adopted by the trustees in preparing the accounts for the year ended 31 March 2020.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2020

FUTURE PLANS

The immediate future is more than usually uncertain due to the ongoing and changing Covid restrictions. Nunhead's Voice remains in a financially secure position, thanks to strong financial management and new grant funding from the Lottery Fund through City Bridge Trust, to help us provide a program of free activities to ease the transition out of lockdown. We have been able to retain our full staffing team through a combination of ongoing funded activity and support from furlough scheme.

In light of the current situation, the Board is keeping contingency plans for the centre and the charity under continuous review, with a primary focus on the safety of staff and centre users, and compliance with updated regulations to maintain a Covid-safe venue and operations.

Our intention for the coming year is to focus on meeting the local community's immediate needs for the pandemic duration; capitalise on our newly forged local partnerships to sustain and build on our community service offer.

In the longer term, we intend to continue to set ambitious but achievable targets to rebuild and increase the centre's regular programmed offer through commercial hires. With a secure hire income base re-established, our priority remains to continue to increase our own programming of free, open access events and activities, driven by a clear understanding of local needs and maximising reach throughout the community through effective marketing. To take this forward, we will recommence our work with Community Southwark (which has been paused due to Covid 19 re-prioritisation (on an updated strategic plan and new impact monitoring framework to inform our future development.

STRUCTURE, GOVERNANCE AND MANAGEMENT Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Status

The organisation is a charitable company limited by guarantee.

Governing document

The Company was established under a memorandum of association, which established the charitable Company's objects and powers and is governed under its articles of association.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2020

STRUCTURE, GOVERNANCE AND MANAGEMENT Organisational structure Organisation

A Board of Trustees governs the charity. The Green Community Centre is run on their behalf by two Centre Co-Managers with a permanent team of six paid, part-time employees, supported by freelance staff and volunteers in the community centre and professionals giving their time and expertise probono.

Governance

Nunhead's Voice appoints trustees based on the skills and experience to bring to the custodianship and management of the charity. Prospective trustees, who are also directors of the Company, are recruited from the local community by public advertisement and are appointed through an open vote at the AGM. The charity can also co-opt trustees through a range of external sources to meet identified skills gaps within the Board. Each new trustee is provided with full induction information, and relevant training is made available.

Sub Committees

Oversight of the charity's operations is supported by three sub-committees of the Board, each with staff representation. A Finance Sub Committee meets monthly to monitor financial performance and risk, with the Treasurer acting as FSC Chair. A Community Events Committee oversees the design and delivery of events delivered directly by Nunhead's Voice and associated fundraising activity. The Policy and HR sub-committee supports work on recruitment, staffing and the development and review of organisational policies.

Related parties

Relationships with other charities

In line with our hire policy and as agreed by the Board, we continue to offer space at a discounted rate to the Alzheimer's Society to run a weekly dementia café and monthly carers' support group.

During this financial year, we have continued to develop our relationship with Community Southwark. We have also worked with Southwark CAB on support for digital access to financial and benefits services.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2020

STRUCTURE, GOVERNANCE AND MANAGEMENT Risk management

As identified by the trustees, the major risks to which the charity is exposed have been reviewed as set out below, and systems have been established to mitigate those risks. In particular, Trustees are working to ensure that Nunhead's Voice is financially sound, well-governed and a best practice employer.

- **-Health and Safety**: As part of our health and safety policy, risk assessments are undertaken for all activities. Regular hirers and those providing activities for the public are subject to relevant checks of professional qualifications and confirmation of DBS checks where appropriate. Staff, volunteers and regular centre users receive an induction that includes the health and safety policy, safety procedures and equipment. Policies are in place to cover safeguarding and lone working. Procedures are in place for regular testing of safety equipment and alarms and for legionella. A fire safety audit was undertaken and an action plan completed in the year.
- **-Financial sustainability**: Our ability to continue to deliver public benefit depends on our financial sustainability. Having established reserve funds, the charity remains resilient against fluctuations in hire income. Our reserves policy is set out above, and financial performance is monitored closely by the Finance Committee.
- **-Financial control**: The organisation has a high level of financial transactions as a result of hire income and activity, including cash payments. Financial Regulations were reviewed and updated in 2017/18, and a bookkeeper has been hired, which further improved segregation of duties control. The Finance Committee has oversight of financial controls.
- **-Organisational resilience**: During the year, we have been able to achieve full opening throughout the week, supported by paid duty staff. This has reduced our reliance on volunteer duty cover, which has improved resilience. The new staffing model introduced in 2019/20 has allowed us to bring in specialist financial skills to support financial administration and controls. We have expanded our volunteer base, including through our Timebank arrangements, focussing volunteer support on community programming and events.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2020

STRUCTURE, GOVERNANCE AND MANAGEMENT Independent Examiner

The Trustees appointed Alex Mutyaba MSc BSc(Hon) FCCA of Alex & Co Chartered Certified Accountants an independent examiner of Nunhead's Voice Ltd's annual accounts.

Acknowledgements

The Trustees wish to acknowledge and give thanks to all their funders that support the work and enable the organisation to deliver services for the local community's benefit. This year we have been grateful to the London Borough of Southwark for two further grants from the Neighbourhoods Fund to support the Ivy Club and Nunhead's Older People's Celebration Day and for additional funding to support Black History Month projects. We remain grateful to One Housing for their ongoing financial support.

The Trustees acknowledge the work of partner organisations with whom we have collaborated over the past year in delivering a wide range of activities for the public benefit. Our special thanks go to Nunhead and Peckham Free Film Festival, Nunhead Art Trail, Community Southwark, Southwark CAB, Pecan Trust, Red Box Project, Thames Reach, and the Salvation Army. We are also grateful to the local businesses in Nunhead that continue to support us regularly with contributions of raffle prizes and event refreshments.

The Trustees would also like to express our deep gratitude for the ongoing commitment and hard work of all staff and volunteers in carrying out their duties and ensuring services meet users' needs. In particular to those who have been part of our staff team during a year of change: Ian, Sian, Jasmin, Ângelo, Ashanti, Levi, Gus, Ama, Lynn and to all our many volunteers who have included: Tracey, Ian, Pangi, Carol, Joan and her crew, Laura, Tai, Margaret, Hilary, Angela, Jen, Caroline and Paola.

REFERENCE AND ADMINISTRATIVE DETAILS Registered Company number

06349917 (England and Wales)

Registered Charity number

1164933

Registered office

The Green Community Centre 5 Nunhead Green London SE15 3QQ

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2020

Trustees

Jackie Clayton (Chair until 17 January 2019)

Dayon Haynes (Vice-Chair until 8 January 2019; Chair from 8 January 2019)

Chris Claridge (Secretary) Susannah Hill (Treasurer)

Julia Willis Heather Smith Howard Francis

Greg Stump (from 17 December 2019)

Company Secretary

Jasmin Bukic

Independent Examiner

Alex Mutyaba MSc BSc (Hons) FCCA Alex & Co Chartered Certified Accountants 46A Fairlawn Park Sydenham London

SE26 5RY

Advisers

Centre Manager Jasmin Bucik (to September 2019)

Sian Sinclair & Ian Williams (Co-Managers from November 2019)

Co-operative Bank plc,151-155 Lewisham High Street,London

Bankers SE13 6AA

FUNDS HELD AS CUSTODIAN FOR OTHERS

The Charity did not hold funds as custodians on behalf of others in the year ended 31 March 2020.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 21 January 2021 and signed on its behalf by:

Dayon Raymond Haynes - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF NUNHEAD'S VOICE LTD.

Independent examiner's report to the trustees of Nunhead's Voice Ltd ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2020.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act: or

2. the accounts do not accord with those records; or

Lax & Co

3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or

4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Alex Mutyaba MSc BSc (Hons) FCCA

Alex & Co Chartered Certified Accountants

46A Fairlawn Park

Sydenham London

SE26 5RY

21 January 2021

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MARCH 2020

| | U Notes | nrestricted funds £ | Restricted funds | 31.3.20 Total funds £ | 31.3.19 Total funds £ |
|--|------------|---------------------------|------------------|--------------------------------|--------------------------------|
| INCOME AND ENDOWMENTS FROM Donations and legacies | 2 | 6,764 | 1,790 | 8,554 | 8,441 |
| Charitable activities Property Hire Programmes | 3 | 73,940 - | - 3,500 | 73,940 3,500 | 71,695 6,200 |
| Other income | - | 178 | 9,000 | 9,178 | 418 |
| Total | | 80,882 | 14,290 | 95,172 | 86,754 |
| EXPENDITURE ON Charitable activities Programmes Building Running Costs | 4 | 75,154 12,765 | 6,929 8,175 | 82,083 20,940 | 78,981 10,827 |
| Total | | 87,919 | 15,104 | 103,023 | 89,808 |
| NET INCOME/(EXPENDITURE) | - | (7,037) | (814) | (7,851) | (3,054) |
| RECONCILIATION OF FUNDS | | | | | |
| Total funds brought forward | | 48,518 | 5,434 | 53,952 | 57,006 |
| TOTAL FUNDS CARRIED FORWARD | - | 41,481 | 4,620 | 46,101 | 53,952 |

STATEMENT OF FINANCIAL POSITION 31 MARCH 2020

| | U | Inrestricted funds | Restricted funds | 31.3.20 Total funds | 31.3.19 Total funds |
|---|-------|--------------------|------------------|---------------------------|---------------------------|
| | Notes | £ | £ | £ | £ |
| FIXED ASSETS Tangible assets | 10 | 2,999 | - | 2,999 | 5,117 |
| CURRENT ASSETS Debtors Cash at bank and in hand | 11 | 15,254 44,690 | - 4,620 | 15,254 49,310 | 10,374 50,665 |
| | | 59,944 | 4,620 | 64,564 | 61,039 |
| CREDITORS Amounts falling due within one year | 12 | (21,462) | - | (21,462) | (12,204) |
| NET CURRENT ASSETS | | 38,482 | 4,620 | 43,102 | 48,835 |
| TOTAL ASSETS LESS CURRENT | | | | | |
| LIABILITIES | | 41,481 | 4,620 | 46,101 | 53,952 |
| NET ASSETS | | 41,481 | 4,620 | 46,101 | 53,952 |
| FUNDS Unrestricted funds Restricted funds | 13 | | | 41,481 <u>4,620</u> | 48,518 5,434 |
| TOTAL FUNDS | | | | 46,101 | 53,952 |

The charitable company is entitled to exemption from audit under Section 479A of the Companies Act 2006 relating to subsidiary charitable companies for the year ended 31 March 2020.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2020 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

STATEMENT OF FINANCIAL POSITION - continued 31 MARCH 2020

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 21 January 2021 and were signed on its behalf by:

Dayon Raymond Haynes - Trustee

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

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NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2020

| 2. | DONATIONS AND LEGA | ACIES | | 31.3.20 | 31.3.19 |
|----|------------------------|------------------------|-----------------|--------------------|--------------------|
| | Donations | | | £ 8,554 | £ 8,441 |
| 3. | INCOME FROM CHARIT | ABLE ACTIVITIES | | | |
| | | A attribu | | 31.3.20 | 31.3.19 £ |
| | One - off Hire Income | Activity Property Hire | | £ 24,497 | £ 24,489 |
| | Regular Hire Income | Property Hire | | 49,443 | 47,206 |
| | Programme Income | Programmes | | 3,500 | 6,200 |
| | | | | 77,440 | 77,895 |
| 4. | CHARITABLE ACTIVITII | ES COSTS | | | |
| | | | | Support | |
| | | | Direct Costs | costs (see note 5) | Totals |
| | | | £ | £ | £ |
| | Programmes | | 81,683 | 400 | 82,083 |
| | Building Running Costs | | 19,818 | 1,122 | 20,940 |
| | | | 101,501 | 1,522 | 103,023 |
| 5. | SUPPORT COSTS | | | | |
| | | | | Governance | |
| | | | Management | costs | Totals |
| | Programmes | | £ | £ 400 | £ 400 |
| | Building Running Costs | | 1,122 | - | 1,122 |

1,122

400

1,522

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2020

6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

| | 31.3.20 | 31.3.19 | |
|-----------------------------|---------|---------|--|
| | £ | £ | |
| Depreciation - owned assets | 2,273 | 2,249 | |

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2020 nor for the year ended 31 March 2019.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2020 nor for the year ended 31 March 2019.

8. STAFF COSTS

| | 31.3.20 | 31.3.19 |
|---------------------|---------|---------|
| | £ | £ |
| Wages and salaries | 66,616 | 48,277 |
| Other pension costs | _ 2,616 | 1,256 |
| | 69,232 | 49,533 |

The average monthly number of employees during the year was as follows:

| 31.3.20 | 31.3.19 |
|---------|----------|
| 6 | 5 |
| | <u>6</u> |

No employees received emoluments in excess of £60,000.

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NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2020

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

| COMPARATIVES FOR THE STATEMENT OF FINAN | Unrestricted funds | Restricted funds | Total funds £ |
|--|--------------------|------------------|---------------------|
| INCOME AND ENDOWMENTS FROM Donations and legacies | 7,892 | 549 | 8,441 |
| Charitable activities Property Hire Programmes | 71,695 - | 6,200 | 71,695 6,200 |
| Other income | 233 | <u> 185</u> | 418 |
| Total | 79,820 | 6,934 | 86,754 |
| EXPENDITURE ON Charitable activities Programmes Building Running Costs | 73,063 10,142 | 5,918 685 | 78,981 10,827 |
| Total | 83,205 | 6,603 | 89,808 |
| NET INCOME/(EXPENDITURE) | (3,385) | 331 | (3,054) |
| Transfers between funds | 6,770 | (6,770) | |
| Net movement in funds | 3,385 | (6,439) | (3,054) |
| RECONCILIATION OF FUNDS | | | |
| Total funds brought forward | 45,133 | 11,873 | 57,006 |
| TOTAL FUNDS CARRIED FORWARD | 48,518 | 5,434 | 53,952 |

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2020

10. TANGIBLE FIXED ASSETS

| | | Fixtures and fittings £ | Computer equipment | Totals £ |
|-----|---|----------------------------------|--------------------|--------------|
| | COST | | | |
| | At 1 April 2019 | 10,106 | 1,235 | 11,341 |
| | Additions | | 155 | 155 |
| | At 31 March 2020 | 10,106 | 1,390 | 11,496 |
| | DEPRECIATION | | | |
| | At 1 April 2019 | 5,800 | 424 | 6,224 |
| | Charge for year | 2,021 | 252 | 2,273 |
| | At 31 March 2020 | 7,821 | 676 | 8,497 |
| | NET BOOK VALUE | | | |
| | At 31 March 2020 | 2,285 | <u>714</u> | 2,999 |
| | At 31 March 2019 | 4,306 | <u>811</u> | 5,117 |
| 11. | DEBTORS: AMOUNTS FALLING DUE WITHIN ONE Y | EAR | | |
| | | | 31.3.20 £ | 31.3.19 £ |
| | Other debtors | | 15,244 | 10,295 |
| | Hire Deposits | | 10 | 50 |
| | Hire Payments | | - | 29 |
| | | | 15,254 | 10,374 |

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2020

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | 31.3.20 | 31.3.19 |
|---------------------------------|---------|---------|
| | £ | £ |
| Social security and other taxes | 4,512 | 1,017 |
| Other creditors | 3,757 | 1,270 |
| Hire Deposits | 5,857 | 4,479 |
| Accruals and deferred income | 5,481 | 4,413 |
| Accrued expenses | 1,626 | 796 |
| Grants Holding Account | 229 | 229 |
| | 21,462 | 12,204 |

13. MOVEMENT IN FUNDS

| | At 1.4.19 £ | Net movement in funds £ | At 31.3.20 £ |
|-------------------------------|----------------|----------------------------------|--------------------|
| Unrestricted funds | _ | ~ | ~ |
| General fund | 48,518 | (7,037) | 41,481 |
| Restricted funds | | | |
| Southwark Neighbourhood Grant | 932 | (125) | 807 |
| Digital Inclusion | 650 | | 650 |
| Big Lunch Grant | 250 | - | 250 |
| Summer Health Promotion | 230 | - | 230 |
| Ivy Club - Southwark | 3,372 | (689) | 2,683 |
| | 5,434 | (814) | 4,620 |
| TOTAL FUNDS | 53,952 | (7,851) | 46,101 |

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NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2020

13. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Movement in funds £ |
|-------------------------------|----------------------|----------------------|---------------------|
| Unrestricted funds | | | |
| General fund | 80,882 | (87,919) | (7,037) |
| Restricted funds | | | |
| Southwark Neighbourhood Grant | 500 | (625) | (125) |
| Donated Services (rent) | 8,000 | (8,000) | ` - |
| Ivy Club - Southwark | 5,790 | (6,479) | (689) |
| | _14,290 | (15,104) | <u>(814</u>) |
| TOTAL FUNDS | 95,172 | (103,023) | <u>(7,851</u>) |

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NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2020

13. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

| | At 1.4.18 £ | Net movement in funds £ | Transfers between funds £ | At 31.3.19 £ |
|-------------------------------|----------------|----------------------------------|------------------------------------|--------------------|
| Unrestricted funds | | | | |
| General fund | 45,137 | (3,489) | 6,870 | 48,518 |
| Restricted funds | | | | |
| Southwark Neighbourhood Grant | 782 | 150 | | 932 |
| Digital Inclusion | 650 | - | - | 650 |
| Equipment fund | 6,916 | - | (6,916) | - |
| Big Lunch Grant | 250 | - | - | 250 |
| BHM Grant - | (46) 46 | - | | |
| Summer Health Promotion | 230 | - | - | 230 |
| Ivy Club - Southwark | 3,041 | 331 | <u>-</u> | 3,372 |
| | 11,869 | 435 | (6,870) | 5,434 |
| TOTAL FUNDS | 57,006 | (3,054) | | 53,952 |

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NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2020

13. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Movement in funds £ |
|---|---|--------------------------------|---------------------|
| Unrestricted funds General fund | 79,820 | (83,390) | (3,490) |
| Restricted funds Southwark Neighbourhood Grant Ivy Club - Southwark Donated Services (rent) BHM Grant | 1,000 (850) 4,434 8,000 (8,000) | 150 (4,102) - (1,546) | 332 (46) |
| | 14,934 | (14,498) | 436 |
| TOTAL FUNDS | 86,754 | <u>(89,808</u>) | (3,054) |

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NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2020

14. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2020.

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2020

| Unrestricted | Restricted | 31.3.20 Total | 31.3.19 Total |
|--------------|---|---|---|
| funds £ | funds £ | funds £ | funds £ |
| | | | |
| 6,764 | 1,790 | 8,554 | 8,441 |
| 24,497 | - 3,500 | 24,497 3,500 | 24,489 6,200 |
| 49,443 | <u> </u> | 49,443 | 47,206 |
| 73,940 | 3,500 | 77,440 | 77,895 |
| 178 | 9,000 | 9,178 | 233 185 |
| <u> 178</u> | 9,000 | 9,178 | 418 |
| 80,882 | 14,290 | 95,172 | 86,754 |
| | | | |
| 66,616 | - | 66,616 | 48,277 |
| 2,616 | - 8 000 | 2,616 8,000 | 1,256 |
| 496 | | 496 | 458 |
| 3,435 | - | 3,435 | 2,826 |
| - | - | - | 899 |
| | - | | 275 679 |
| - | - | - | 3,120 |
| 2,401 | - | 2,401 | 1,074 |
| 1,194 | - | 1,194 | 1,815 |
| - | 44 | | 50 |
| | - 121 | | 93 480 |
| 77,416 | 8,175 | 85,591 | 61,302 |
| | £ 6,764 24,497 49,443 73,940 178 178 80,882 66,616 2,616 496 3,435 25 118 2,401 1,194 35 480 | funds £ £ £ 6,764 1,790 24,497 - 3,500 49,443 - 73,940 3,500 178 9,000 | Unrestricted funds £ Restricted funds £ Total funds £ 6,764 1,790 8,554 24,497 - 24,497 - 3,500 3,500 49,443 - 49,443 73,940 3,500 77,440 178 9,000 9,178 - - - 178 9,000 9,178 80,882 14,290 95,172 66,616 - 2,616 - 8,000 8,000 496 - 496 3,435 - 3,435 - - - 25 - 25 118 - - - - - 2,401 - 2,401 1,194 - 1,194 - 44 44 35 - 35 480 131 611 |

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2020

| | Unrestricted funds £ | Restricted funds £ | 31.3.20 Total funds £ | 31.3.19 Total funds £ |
|---------------------------------------|----------------------------|--------------------------|--------------------------------|--------------------------------|
| Charitable activities | ~ | ~ | ~ | ~ |
| Brought forward | 77,416 | 8,175 | 85,591 | 61,302 |
| Administrative Expenses | 386 | - | 386 | 1,242 |
| Other Professional Services | 1,137 | - | 1,137 | 620 |
| Waste Disposal Costs | 1,342 | - | 1,342 | 1,446 |
| Costs related to Hire | - | 1,170 | 1,170 | - |
| Entertainment costs | 27 | 80 | 107 | 160 |
| Equipment maintenance costs | 878 | 625 | 1,503 | 2,751 |
| Restricted Programs other cost | 727 | 601 | 1,328 | 1,558 |
| Black History Black | 460 | - | 460 | - |
| Session Staff costs | - | 3,753 | 3,753 | 11,989 |
| Travelling | 3 | 700 | 703 | 4 |
| IT Costs | 862 | - | 862 | - |
| Independent Examiner's fees | 750 | - | 750 | - |
| Bad debts | 136 | - | 136 | 7,046 |
| Depreciation of tangible fixed assets | 2,273 | | 2,273 | 2,249 |
| | 86,397 | 15,104 | 101,501 | 90,367 |
| Support costs Management | | | | |
| Rates and water | 469 | _ | 469 | (2,371) |
| Telephone | 653 | | 653 | 723 |
| | 1,122 | - | 1,122 | (1,648) |
| Governance costs | | | | |
| Accountancy fees | 400 | | 400 | 1,089 |
| Total resources expended | 87,919 | 15,104 | 103,023 | 89,808 |
| Net (expenditure)/income | (7,037) | (814) | <u>(7,851</u>) | (3,054) |