

REGISTERED COMPANY NUMBER: 06084795 (England and Wales)
REGISTERED CHARITY NUMBER: 1118366

Report of the Trustees and
Financial Statements
for the Year Ended 31st March 2020
for
WOMENCENTRE LIMITED

Riley & Co Limited
Statutory Auditor Chartered Accountants
52 St Johns Lane
Halifax
West Yorkshire
HX1 2BW

WOMENCENTRE LIMITED

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for the Year Ended 31st March 2020

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Report of the Trustees
for the Year Ended 31st March 2020

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2020. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Chair's Report

Welcome to our Annual Trustees Report for the financial year 2019-2020. I hope you will find the range of activities and areas covered interesting.

The work of the organisation has continued to grow over the year with several new projects starting alongside our established service areas. We have welcomed our new partnerships with WY Liaison and Diversion Services at Wakefield Council and Changing Lives (Stage Project).

For the board, staff, and volunteer teams it has been another very busy and positive year for WomenCentre. As a Board, we have continued to be pleased with our increased social media presence and the steady growth in both our individual and corporate membership and wider external fundraising. As we move into our 35th year we continue to be grateful to everyone that has continued to raise unrestricted funds in support of our work.

A highlight of the year has been the steady development of our Housing project WomenCentre Homes and its Board. Working with the Community Foundation for Calderdale and Stonewater Housing will see our first houses coming on stream in 2020/2021.

As the year comes to an end as a board we are acutely aware of the challenges that will be faced within the organisation as a result of the Covid 19 pandemic and we would like to acknowledge how quickly our staff responded to this new challenge.

In addition to a very dedicated and strong workforce there are 14 trustees fully contributing their skills and knowledge to WomenCentre and participating in the Board and sub-group meetings.

I would like to thank all staff and volunteers for the commitment and investment into the lives of the women /clients we support through the many services at WomenCentre. Together we will support and develop the organisation's work.

Maura Wilson
Chair of Board of Trustees

Report of the Trustees
for the Year Ended 31st March 2020

OBJECTIVES AND ACTIVITIES

Objectives and aims

The charity's purpose as set out in objectives listed in the company's memorandum are to benefit the public by:

- The promotion, preservation and protection of the good physical and mental well being of women;
- To advance the education of women about all matters concerning their welfare.

At the annual general meeting held on 14 October 2019 a change to the objects was approved, the revised objects are:

- The promotion, preservation and protection of the good physical emotional and mental well-being of primarily women and children and all victims of domestic abuse ;
- To advance the education of women about all matters concerning their welfare.

The aims of the charity are:

- To provide a comprehensive and accessible service for women, run by women, which encompass the whole range of women's health and well-being issues.
- To reach and attract women who may normally stay away from doctors and other medical and social services for reasons of age, culture, sexuality, class, marital status and racial origin.
- To encourage the diffident who may be in high risk groups, to seek help that they might not otherwise receive, by providing a relaxed, non-clinical atmosphere.
- To seek more effective ways of preventing and meeting women's health problems by means of research, exchange of experience, information and data collection.
- To further a general understanding about women's health care provision both within the medical profession and the community.
- To develop constructive and positive relationships with medical, social, voluntary and other services in order to facilitate the establishment of an effective system of referral, information and mutual support.
- To recognise and welcome the contribution that alternative therapies can make to a service of this kind.
- To encourage actively the formation of self-help and support groups, both therapeutic and educational in nature.

The charity's aims, objectives and activities are reviewed each year. This review looks at the activities undertaken in the previous year to ensure that benefits have been brought to those groups the charity was set up to help, the review also helps to ensure that our activities remain focused on our stated aims and objectives. We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning the charity's future activities. In particular the trustees consider how planned activities will contribute to the aims and objectives they have set.

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The charity's objects and funding limit the service we provide to women, however equal access by women to the charity's services is an important issue, so ensuring the charity doesn't discriminate against age, race, disability or sexual orientation. Beneficiaries to the charity's services are any women seeking our assistance, with many beneficiaries referred to our services by government agencies. The charity provides its services free of charge so ensuring that women in poverty are not excluded. Many of our projects are specifically charged with the objective of encouraging and enabling excluded women and their children to engage with the services of the Women's centre.

Public benefit

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aim and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

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for the Year Ended 31st March 2020

ACHIEVEMENT AND PERFORMANCE

Chief Executive Overview Report

WomenCentre has continued to maintain and to develop new service areas with other organisations across all sectors enabling us to continue providing a wide range of support, advice and information to girls, women and their families across Calderdale and Kirklees, with some additional work undertaken in Bradford.

Our work has been overseen by four subgroups of WomenCentre's Board that meet quarterly including the newly developed WomenCentre Homes, housing subgroup which will also be overseen by the WomenCentre Board. The work of the subgroups is aligned to our 4 key strategic priorities which are:

- Delivering Quality Services
- A Learning Organisation that shapes best practice at a national level
- An effective resilient and well-managed organisation
- Providing Quality Housing

Over the year the challenges the women we support have increased and for many Covid 19 will compound these issues even more. Many will see an increase of power and control being asserted in their relationships as a result of lockdown. Financial pressures will increase as jobs are lost and there will be a need to offer additional mental and physical health support. Many women's organisations including WomenCentre have raised the need for support with these issues, at a national level.

The WomenCentre Board has continued to very supportive of the staff team and has met up with staff members on both sites. Their expertise has been utilised to support and guide all aspects of our work.

Partnership and Consortium Working

We have continued to work with local regional and national partners and have welcomed new partnerships in Bradford with Family Action and Staying Put and with Wakefield Council -West Yorkshire Liaison and Diversion Service.

WomenCentre also continues to be involved in a range of strategic partnerships including Domestic Abuse Strategic Boards in Calderdale and Bradford, Safeguarding Children and Adults Boards in Calderdale and Health Watch (Calderdale and Kirklees).

Additionally, WomenCentre continues to attend the Third Sector Leaders group in Kirklees, the Chief Officers group in Calderdale where the CEO is acting Chair, Calderdale Liaison and Diversion Board (Chair), the WY L and D Strategic Board and the West Yorkshire Police and Crime Commissioner's Third Sector Advisory Group.

At a national level we continue to maintain close working relationships with Clinks, Respect, SafeLives, White Ribbon and Agenda. Our CEO also works closely with other leaders in Women's Sector Organisations.

Nationally we continue to be involved in a project led by both Huddersfield and Sheffield Universities where we have been sharing our expertise in supporting developments in child protection responses to concerns about domestic abuse.

WomenCentred Working

We have continued to explore our womencentred working approach across the organisation and produced a report on applying women-centred working principles with women migrants as part of this work in June 2019 as part of the National Lottery and the European Social Fund as part of the Building Better Opportunities programme.

Angela Everson
Chief Executive Officer

Report of the Trustees
for the Year Ended 31st March 2020

ACHIEVEMENT AND PERFORMANCE

Current Funding Sources and Service Delivery

Coutts Foundation

The Coutts Foundation has continued to provide an invaluable source of unrestricted funding towards 3 core posts and also offered an additional grant of 10k at the start of Covid 19 to increase our remote IT capacity to support home working.

WomenCentre Services Overview

All our services across Calderdale, Kirklees and Bradford report to a wide range of funders monthly, quarterly, six monthly or annually as part of their contract/grant agreements.

Note Re: Service Provision March 2020 due to Covid-19

From mid-March WomenCentre stopped all face to face service provision and moved to staff working from home remotely, with support to clients being provided by telephone and where appropriate online platforms in line with Government and Public Health advice. This will continue for the foreseeable future until Government and Public Health advice changes. Our commissioners and funders have fully supported this change in provision.

Kirklees Services

Mental Health and Wellbeing Service

The service was successful in a tendering process and was re-commissioned by Kirklees Council and both Kirklees NHS Clinical Commissioning Groups for 3 years from April 2019. The team spent the year working hard together with volunteers, women and commissioners to re-shape the service to meet the new service specification, make it more responsive to feedback and to further develop our co-productive working with the Working Together Better Kirklees VCS Mental Health Partnership.

The service offers a range of services in Huddersfield and Dewsbury, which include:

- facilitated and peer-led support groups and activity groups
- co-produced skills and personal development courses
- drop-ins
- counselling
- creative 1:1 and group therapies

This year the service supported 817 individual women averaging around 368 per quarter.

Highlights of the year include:

- The launch of our second CD of songs "Rough Tracks of Life - Volume 2". The songs were created, written and performed and the CD cover was designed by women accessing support.
- WomenCentre and Touchstone proudly presented a performance of "Exploring Learning Disability and Parenthood" by Mind the Gap Theatre Company. It was attended by 7 parents with a learning disability and 16 workers from organisations across Kirklees. The audience fully engaged with the performers which really highlighted the difficulties in negotiating pregnancy for people with Learning Disabilities.
- Peers supporting our Women in Exile and Women Together groups deliver activities and provide translation for other women; enabling us to support a diverse number of women with different language needs. Peer led activities included massage, threading and an art project that involved embroidery using human hair to express women's feelings through a word or a proverb, written in their own language and sharing their stories of oppression. The artwork was led by Kani Kamil and was sponsored by feministspaces.net. Kani was successful in a bid to the Kirklees Cohesion fund, "It's up to You", to continue and develop this work further and we were also successful with a bid to provide Ethiopian coffee ceremonies across Kirklees over the year.
- Our Sister Shout Group created digital stories of their lived experience of being LGBT and presented their digital stories at our AGM in October 2019.

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ACHIEVEMENT AND PERFORMANCE

- Taking a lead role in organising a Working Together Better Staff Training Day in June, attended by around 90 workers from across the partnership and the commissioners. The feedback from the day will contribute to shaping the development of the Partnership's work programme and priorities.

The team collects and collates information about women's journeys and progress with 344 women meeting or mostly met their goals and a 7.4% average improvement across all of the 10 outcome areas reported on. e.g. Managing Mental Health, Self-Care, Social Networks, Work, Relationships, Addictive Behaviour, and Identity and Self Esteem. In addition, all 127 women who completed a satisfaction survey agreed fully or to some extent that accessing the service had helped them improve or maintain their mental health and wellbeing.

From Social Value work over the last few years we know that for every £1 spent on our Women's Mental Health and Well-being Service, £2 - £8 is saved depending on women's strengths and needs.

Syrian Resettlement Programme

We received a further 6 months funding from Kirklees Council to support the re-settlement of Syrian women until September 2019. 37 women were referred through the Programme for support and new women were inducted into the Women's Mental Health Service as well as our Women in Exile drop-in group, Talk English and other activities, e.g. confidence building and sewing groups.

Safer Women

Safer Women was funded by a 12-month grant from both Agenda and Mind's distribution of their larger Tampon Tax grant from February 2019 to March 2020. Our project took a women-centred approach to the mental health and wellbeing of women seeking asylum, refugees and new migrants in Kirklees. Eight peers were supported by three staff members to work alongside women accessing our Women in Exile and Women Together groups. The peers received training to support them in their volunteer role within the groups and to help them achieve their own self-directed goals and take on leadership positions both within and outside WomenCentre.

Key outcomes for the peers were increased confidence, self-esteem and wellbeing, reduced isolation and access to education and learning, including attending college and completing GCSEs.

The peers were key in developing the Clothes Exchange at Kirklees WomenCentre, which is available to all women using the Centre.

The project has helped migrant women taken on leadership roles, strengthened social networks, and facilitated safer communities where women meet to address commonly shared concerns and problems and sought to find individual and collective solutions.

STAGE (Support to Overcome Experiences of Sexual Exploitation)

The STAGE Project was a new project to WomenCentre and commenced in April 2019. It is funded by Department of Digital, Culture, Media and Sport's "Tampon Tax Fund". It brings together 6 women's sector charities (A Way Out, Basis, Changing Lives, GROW and Together Women) from across the North East and Yorkshire where there are emerging, live and recent sexual exploitation investigations. The project offers support to women, aged 16 and over, to address and overcome experiences associated with sexual exploitation and grooming.

Our case worker provides personalised trauma-informed 1:1 and group-based support to help women achieve their personal goals and over the last year we supported 16 women. Referrals can be self-referrals or from professionals and we are working in partnership with Kirklees Council and West Yorkshire Police. The project, which is funded until March 2021, also has a research element which will look at survivor experiences and the impact of support and will be producing a toolkit to enable this approach to be replicated nationally.

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Calderdale Services

Calderdale Domestic Abuse (DA) Services

Commissioned by Calderdale MBC under the guidance of the DA strategic partnership board WomenCentre has continued to successfully provide a comprehensive SafeLives accredited Domestic Abuse Support Service working with adults (male and female aged 16 years+) across all risk levels. Over the year there have been some changes within the contract including the end of funding for the Children's and Young People's strand in June 2019 and additional funding (until December 2020) for an Advanced Practitioner role to work with more complex cases and to specifically link with health services.

Support is provided individually both face to face and by telephone, with referrals being received from professionals, self-referrals and those internal to WomenCentre. Group work is provided through the delivery of the Freedom Programme. The team work alongside a range of partner agencies and attend the DA Hub each weekday. They also attend courts across West Yorkshire with victims of DA to support successful prosecutions and continue to work with Community Transport volunteers in Calderdale who have provided transport to the courts across WY. This year saw a very significant increase in the number of Clare's Law Disclosures discussed at the DA Hub, impacting on capacity.

This year the service received 2,098 referrals for DA support relating to 1,905 individuals (some are repeat referrals). Of these 156 referrals (7%) were already receiving a service or required no further action, 485 (23%) were uncontactable and 268 (13%) declined support.

Over the year 940 people were supported by the service, made up of 110 who were still receiving a service at the end of last year and 753 new service users (39% of new eligible referrals); of whom 548 accessed safety and support planning (including 46 men) and a further 282 were provided with initial information and advice. Of these 598 referrals were high risk, 41% of whom accessed either safety and support planning or received initial information and advice.

8 volunteers (adding 488 hours additional capacity) and 3 Social Work students (adding 100 days of capacity each) supported the service over the year.

Adults supported who completed exit questionnaires over the year reported improvements in their overall situation, their safety at home and work, their emotional and physical wellbeing, their ability to cope, improved social networks/support and an improvement in their children's safety and wellbeing.

95% of people who participated in telephone reviews said they were very satisfied with the service, they were listened to, treated with respect, given clear information they could understand and would recommend the service to others.

The team also provided a range of briefings and training around domestic abuse for a wide range of multi-agency frontline workers.

Domestic Abuse Bradford

For the first 6 months of the year WomenCentre continued as contract lead for the Domestic Abuse and Sexual Violence community support contract in Bradford, with our sub-contractors Staying Put and Domestic Violence Services.

As part of this contract WomenCentre delivered Bradford Maze the Domestic Abuse Perpetrator Programme which aimed to increase the safety of victims (female and male) and children by working with perpetrators of domestic abuse.

Over the first 6 months, Bradford Maze received 95 referrals (90 men and 5 women) and undertook 72 assessments. 28 people (25 men and 3 women) were accepted on to either the DA group work programme or 1:1 work. Due to the nature of this work we only work with perpetrators who take responsibility for what they have done and who are motivated to change. Facing up to what they have done and the need to address their behaviour is very challenging, leading to a high attrition rate.

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27 men accessed and 8 completed our 26-week DA Perpetrator Programme and 26 men completed 1:1 work. In addition, the Partner Support Worker supported 41 families over the first 6 months. Partner support work was taken on by Staying Put workers in the new contract from 1st October 2019. (see more below).

Whilst these numbers are small the positive difference made to these families' lives in terms of increased safety, reduced risk, improved health and wellbeing and better relationships is significant with risk scores for those completing the programme being reduced.

Social Return on Investment studies evidence that services like Maze offer value for money, e.g. there are significant savings made when children are returned home rather than going into foster care or local authority care and where Child Protection Plans are reduced to Child in Need plans or closed completely.

The City of Bradford MBC and the Bradford City, Bradford District and Airedale, Wharfedale and Craven CCG's re-structured the service specification for the provision of Domestic Abuse and Sexual Violence Services, to incorporate one front door for all services including refuge provision, community support, recovery services, behaviour change and children's services. WomenCentre working alongside Staying Put (incorporating Domestic Violence Services) and Family Action formed the Survive and Thrive Consortium and succeeded in winning the tender. The new service commenced on 1st October 2019.

WomenCentre's role is to continue to deliver Bradford Maze perpetrator work as part of the Behaviour Change strand and counselling as part of the Recovery strand. The counselling service began in March 2020 and Bradford Maze continued to work with perpetrators of DA from October 2019 via its successful group work model as well as offering some 1-1- sessions too. Our aim is to continue to develop the service further with the Survive and Thrive delivery partners in 2020/2021.

During the year we achieved Level 1 RESPECT accreditation to quality assure our work with perpetrators of Domestic Abuse. We will be aiming to achieve Level 2 accreditation in 2020-21.

Counselling (Calderdale)

Funded by Calderdale CCG over the year we received 177 referrals from 1st April 2019 to 31st March 2020. We engaged with 102 and 80 women accessed counselling. We temporarily stopped taking referrals between October 2019 to February 2020 to reduce the numbers on the waiting list. The list re-opened in February 2020 but was closed again in March due to Covid-19 and a sharp increase in referrals in just 25 working days.

81% of the referrals are received directly from within WomenCentre's internal services or directly into the counselling service as self-referrals.

The remainder of the referrals come from health and social care professionals. Around 50% of the presentations involve trauma including rape, childhood sexual abuse and sexual and domestic abuse. The complexity of presentation is managed within an 8-week model of counselling which sometimes only allows us to contain, not address issues or work with the main presenting issues. Women accessing counselling reported significant improvements in their emotional wellbeing.

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ACHIEVEMENT AND PERFORMANCE
National Lottery Funded Projects

Project 1325 (Girls & Young Women aged 13-25 years)

Project 1325 is funded (until May 2020) by The National Lottery's Women and Girls Initiative Fund to offer girls and young women aged 13-25 years living in Calderdale and Kirklees, a range of early intervention approaches focussing on times of distress and significant transitions in their lives.

Over its 3 year 7-month lifetime Project 1325 received 324 referrals (relating to 297 individual girls and young women) from schools, CAMHS in Kirklees and Early Intervention Panels in Calderdale, a range of other organisations and families or girls themselves. 195 individual girls and young women were supported: 169 received 1:1 trauma-informed casework support, 61 participated in group work (35 also had casework support), 44 participated in peer activities and 7 participated in a residential weekend.

Girls & Young Women co-produced the service they received and participated in developing our use of social media, helped design short group work programmes, co-produced social evenings, developed a video to support continuation funding and participated in the Project's external evaluation.

We measured progress towards empowerment and being able to cope better with the challenges faced through initial assessment and progress reviews. Over the Project lifespan 106 girls and young women completed an initial assessment and at least one progress review. Progress has been made across all 10 indicators (with a scoring system of 1-10), with an average improvement of 2.23 indicating that girls and young women are feeling better about their current situation and more able to cope better with the challenges they face.

We also used a more creative visual "My Tree" tool. At the base of the tree girls write what is bugging them in bug shaped bubbles and their strengths in leaves on the tree. Girls regularly review their My Tree tool to highlight the progress they are making. They really like this visual tool.

96 girls and young women, who completed their work with Project 1325 completed Exit questions about their experience of the Project. 100% agreed or strongly agreed that their worker understood them and their situation, made them feel believed and not judged, and that they could trust Project 1325. 87 (91%) said that the gender specific nature of Project 1325 was important and had made a positive difference to them.

Working with our independent evaluator who works for the University of Huddersfield we reported on the needs, support provided, and outcomes achieved from a review of 117 closed case summaries. The main outcomes achieved include improved mental health, healthier relationships, ability to cope better and increased resilience, improved confidence, better engagement with education and employment, improved multi-agency engagement, reduced isolation and increased safety.

Women Making Changes

The Women Making Changes (WMC) Project, funded by the National Lottery's Help Through Crisis grant, is delivered by a partnership of WomenCentre Limited (Lead Partner), Age UK Calderdale and Kirklees, Christians Together Calderdale, Citizen's Advice Calderdale and the St. Augustine's Centre.

The overall aim of WMC is to help vulnerable and marginalised women in Calderdale to have the financial security, suitable accommodation and social support to live better lives and avoid future hardship crisis. Target groups include women with poor mental health, women experiencing domestic abuse, women with physical disabilities/sensory impairments, older women, economic migrants, asylum seekers and refugees and women living in rural areas.

Over the fourth year of the Project (July 2019-June 2020), the project supported 98 individual women over the year: 76 women worked with us through 1:1 casework and 22 women accessed drop-in support.

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The Project workers provide a flexible support package working to a jointly agreed action plan with each woman depending on her strengths and needs, rather than defining the work over a number of sessions.

Many women accessing the Project face complex and intertwined issues. This makes engagement challenging, with workers needing to be persistent and provide support for as long as needed.

We have measured progress towards being able to cope better with the challenges faced through initial assessment and progress reviews. The biggest overall areas of improvement are, being able to cope when things go wrong, managing money, managing substance and alcohol misuse better and taking better care of 'myself'.

Sarah E. Frost Associates are independently evaluating this Project. They have produced a third interim evaluation report with feedback from 9 women and a review of a further 25 closed case summaries. Women clearly report that the women-only space, safe and supportive environment, holistic service provision and skills and empathy of the staff are vital and that the service is a real-life saver that achieves the anticipated outcomes.

Learning Opportunities Calderdale

For the first part of the year a range of learning was offered via an Awards for All grant from the Lottery which resulted in women being offered a Women-Centred Wellbeing Project. The Project made a huge positive difference to the 200 women who participated, around 140 of whom were new to WomenCentre's services, evidencing our successful partnership working and outreach. Many women were signposted by their GP and by other statutory and voluntary sector organisations.

The 12 month programme which was co-produced by beneficiaries provided supportive and safe thinking spaces for women. The Programme included:

- Confidence Building courses building all aspects of self-belief and skills
- Wellbeing and Natural Therapy courses focusing on the 5 Ways to Wellbeing model
- Craft courses provided a space for women to express themselves creatively, connecting with others and having fun playing with words and art materials.

During the second part of the year a small grant from the Halifax Rotary Club maintained a monthly course for women in Calderdale to promote their self-confidence and wellbeing.

South Yorkshire Community Foundation

The Tampon Tax grant was completed and reported on in the financial year. The grant enabled a team of volunteers at WomenCentre to support women accessing our services. The volunteers listened to and supported women when they first arrived at WomenCentre alongside a project worker. Women were helped with a range of issues including those impacting on their health and wellbeing.

CFFC Tampon Tax - the Community Foundation for Calderdale provided a grant in January 2020 for a 12 month period. The grant for our Women First Project enables WomenCentre to respond to the presenting needs of women who do not naturally fit the criteria of our funded services.

A team of volunteers supported by a case worker will act as the first point of contact for women who need immediate help and support at a critical moment. enable women to discuss and explore the support available at WomenCentre or with a wider organisation at the earliest opportunity.

WomenCentre Homes

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In the year we continued to develop our housing project. The Housing Development Managers post was funded by grants from the Nationwide Foundation via the Community Foundation for Leeds, The Longleigh Foundation and Homes England. A capital grant was also secured from Land Aid for property refurbishment costs.

We took possession of our first two properties in March 2020 with a loan from the Community Foundation for Calderdale and we anticipate our first three properties will be ready in 2020-2021 for women and their children to move into.

We completed our application to be a registered charitable company in February/March 2020. The charity will manage the housing venture on behalf of WomenCentre Ltd. and has already elected its board of directors. They are made up of the Chair and Vice-Chair of the WomenCentre board and 4 additional women, three of whom have considerable experience in housing.

A grant from Homes England supported feasibility work and will give WomenCentre the opportunity to submit a further bid in 2020-2021 for grant funding to purchase additional properties.

WomenCentre has also further developed our relationship with Stonewater Housing and aim to have an agreement with them in 2020-2021 to lease their properties to the women with whom we are working/supporting in Calderdale.

This housing initiative addresses a pressing (and growing) need in Calderdale, where women's efforts to turn their lives around are all too often made more difficult by inadequate, insecure and unsafe housing conditions. We know this work will strengthen our long-term resilience: it will enable us to access new funding streams and also to deliver some services and support directly linked to this housing provision.

We will continue to work with a range of partners/funders both locally and nationally to continue to develop this work

Services Working Across Calderdale and Kirklees and more widely

West Yorkshire All Age Liaison and Diversion Service

WomenCentre has been working as part of the service since Wakefield Council successfully led on a West Yorkshire bid to NHS England to deliver this work. Since April 2019 two WomenCentre seconded staff have been working as part of the multi-agency teams in Calderdale and Kirklees offering gender specific support to women accessing the L and D service.

The overall service aims to identify people who have mental health difficulties, learning disabilities, substance misuse or other vulnerabilities when they first come into contact with the criminal justice system as suspects, defendants or offenders.

Over the year 215 women were supported across Calderdale (70) and Kirklees (145)

Migration Yorkshire

Since July 1st, 2017 WomenCentre has been involved in the Connecting Opportunities project with 9 partner organisations led by Migration Yorkshire, funded by the National Lottery and the European Social Fund as part of the Building Better Opportunities programme. The two-year funding was extended by a further two years and the Project will now end on June 30th, 2021. This project aims to increase integration in Leeds City Region by supporting the most socially excluded new migrants to tackle the complex barriers they face in integrating in their local areas, increasing their employability, or finding work.

WomenCentre's specific role has been to provide women centred training, advice and evaluation to the other delivery partners on the project with the aim of embedding women centred ways of working with women migrants across the project.

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Our activities have contributed to ensuring that gender equality and equal opportunities are championed. Some examples of the work undertaken include inducting new Project staff to women-centred ways of working, co-facilitating focus groups, identifying 6 key principles of women-centred working and developing a report on applying the principles working with women migrants, which was published and launched in June 2019, producing and publicising case studies, launching an artistic call-out for women to creatively showcase how the Project has helped them (the exhibition will be held next year), and webinars for women migrants and workers on key themes with guest speakers. This work has been well received by partners and the Project's external evaluator.

PCC Capital and Revenue Projects

WomenCentre has continued to work with the Police and Crime Commissioner's Office and wider Criminal Justice partners to push forward the Live Video Link Project. It is enabling the most vulnerable victims of domestic and sexual violence to give evidence safely and more confidently and is having a positive impact on reducing attrition and increasing convictions. During its first year the Live Video Link facility was booked 26 times. 75% of the known outcomes (12 of 16 cases) led to a guilty plea on the day or the day before the trial.

Volunteers

83 volunteers supported all areas of our organisational service delivery contributing hours of their time over the year. In monetary value this would equate to over £63,502.

We continue to provide volunteer induction courses to embed the core values of WomenCentre and the key communication skills required to undertake the role. Recruitment is very positive.

Volunteers are fully inducted into their service area and are continually supported in terms of Continuous Professional Development (CPD) which includes early mandatory safeguarding training.

Crisis Funds

The Bearder Charity provides WomenCentre with £8k funding/year to help women and their families at times of great need. We could not be more grateful for this fund that we use for transport, food, furniture and other essential basic items etc.

The Community Foundation for Calderdale has provided WomenCentre with an individual fund since January 2018 that has been used to support women who access our services with additional support e.g. for food, utility costs.

FINANCIAL REVIEW

Principal funding sources

The principal source of funding during the year was grants, in particular grants received from the local governments; Bradford Metropolitan Council, Calderdale Metropolitan Borough Council and Kirklees Metropolitan Borough Council, as well as the Big Lottery Fund, the Longleigh Foundation and an unrestricted fund grant from Coutts.

Investment policy and objectives

The charity aims to maximise interest earned by placing cash in high interest accounts whenever the amount of funds held by the charity allow.

Report of the Trustees
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FINANCIAL REVIEW

Reserves policy

The Board of Trustees has developed a reserves policy in line with guidance from The Charity Commission. The principle funding sources are government grants and grants from charitable trusts which are used to fund the activities detailed above.

The Board aims to increase free reserves in the charitable company over a period of time. During 2019/20 unrestricted funds have increased from £156,877 to £190,452 as part of a planned investment in the development of the new housing project and to continue efforts towards improved internal and external communications and fundraising. As at March 2020 there is a specific contingency fund of £95,000 within the unrestricted funds balance.

The Board recognises the need to cover staffing costs which may not be eligible or affordable within restricted funds expenditure (e.g. maternity pay, long term sick pay, redundancy pay), cash flow management (particularly if grants are received in arrears) and unforeseen building maintenance as well as the need to set aside funds for continuing core costs for a short period in case of the loss of significant funding stream. During the 2019/20 year the Board have reviewed this contingency and how much of the unrestricted funds are to be designated as a specific contingency fund and have agreed that WomenCentre will work towards and increased contingency fund of £125,000 over the next 5 years.

FUTURE DEVELOPMENTS IN 2020 -2021

At the start of the financial 20-21 year there was a great deal of uncertainty for the whole of the charitable sector across the UK because of COVID-19.

For WomenCentre this will mean that the staff and volunteer teams will have to work in very different ways e.g. moving from 1-1 and group work at our three centres to offering support and counselling over the phone as well as using a wide range of platforms e.g. zoom, to engage with the women/clients we support and the partner agencies we work with.

Whilst this will bring challenges it will also provide opportunities to review how WomenCentre delivers its services. It is early days, but we have already identified that for some women this will provide more access to our services e.g. no travel costs and support at home for women with disabilities.

The organisation's work will continue to be influenced by the priorities within our strategic plan. Which are covered below.

We will continue to take our current work forwards and to increase capacity in areas that require gender specific approaches. For example, we will be working alongside Kirklees MBC to further develop and add capacity to the Stage Project in a hope that this work will be main streamed in the future in Kirklees. We also hope to continue working with local partners e.g. Calderdale Citizen's Advice Bureau to support vulnerable women in Calderdale when the Women Making Changes project concludes in June 2021.

There may also be opportunities to continue to offer support to women in the criminal justice system again across Calderdale and Kirklees that will develop our work with the WY Liaison and Diversion Service.

In addition, bids will be submitted to a range of funders for core funding in recognition of the reduction in overheads payments being allowed in many bids and the need to maintain the core roles that underpin the organisation's governance and development roles.

Report of the Trustees
for the Year Ended 31st March 2020

Strategic Priorities

Delivering Quality Services

Over the next 12 months the majority of our main funding sources are stable and secure with the exception of the Big Lottery Women Making Changes funding that will finish in June 2021.

There are regular discussions with the WomenCentre's Board about the challenges facing many of the women we are supporting and it will be important to continue to look for wider funding in response to the increasing issues many women will face in light of Covid 19.

We will continue to work with national organisations to ensure that the vital services we offer are maintained and increased with national as well as local funding.

A learning organisation that shapes best practice, at a local and national level.

The organisational local regional and national learning from Covid 19 will ensure that for the first time the organisation has a more influential voice on matters that impact on our organisation. For example, ensuring that funding for domestic abuse, sexual violence and physical and mental health wellbeing services is available at a national level as well as from local statutory partners and trusts and foundations.

There will be opportunities to reengage with the Women's Criminal Justice agenda alongside national organisations such as Clinks as the changes to Probation and the Criminal Rehabilitation Companies are agreed and potential new opportunities offered for service delivery.

WomenCentre will also continue to engage in national consultations around the violence against women and girls and victims of crime agendas.

The learning from the external evaluations on both National Lottery funded projects and the Connecting Opportunities project led by Migration Yorkshire, will provide an opportunity for WomenCentre to share our expertise locally and nationally.

An effective resilient and well-managed organisation

Core roles will be fully funded in 2020-2021.

The main challenges will be: -

- The maintenance requirements and costs for the Calderdale building throughout the year as both essential boiler and roof repairs are needed.
- The Health and Safety of staff and service users will have an even sharper focus as a result of Covid 19.
- Overseeing the Housing Charitable Company - The WC Board will ensure that their role in overseeing the new housing development project is clearly understood and reports will be received on progress and any risks to the wider organisation.

We also plan to review the organisational costs to ensure that we are getting best value for our money and making savings as and where we can.

Over the year we will commit to an organisational database 'Oasis' that will enable a collective approach for data monitoring across WomenCentre and provide a more stable remote platform.

Report of the Trustees
for the Year Ended 31st March 2020

Organisationally, WomenCentre will continue ensure that the governance structures remain fit for purpose and the board will also commit to a review of the organisational staffing structure in early 2021.

Opportunities to apply for wider contracts for service delivery will continue to be taken in line with the strategic plan as well as identifying new opportunities to further develop our work.

Providing Quality Housing

Our "for-women-by-women approach" is the innovative idea behind our housing model which allows a woman-centred housing service, sufficiently sensitive and responsive to the urgency required in domestic abuse situations and properties, made available, for immediate home-ready occupation.

Our first priorities will therefore be to ensure the first properties are renovated, to secure the funding for the Housing Development Managers post and to establish the WomenCentre Homes Charitable Company.

Our second priorities will be bids to Homes England, Nationwide Foundation, The Lottery and to register as a Registered Social Landlord.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its Memorandum and Articles of Association, dated 29 January 2007, and constitutes a limited company, limited by guarantee.

The charity's Memorandum and Articles of Association were amended on the 5 August 2008, to change the charity name from Calderdale Well Woman Association to Womencentre.

Recruitment and appointment of new trustees

The charity is managed and overseen by the trustees appointed by the members. All trustees give their time voluntarily and receive no benefits from the charity. Any expenses reclaimed are set out in the accounts.

Organisational structure

Trustees make decisions regarding strategic matters and any expenditure over £2,000. However decisions regarding the day-to-day management of the charity are delegated to Angela Everson, the Chief Executive.

Induction and training of new trustees

The policy for inducting and training new trustees is to offer them the opportunity to attend volunteer training which runs through the year. The Chief Executive and Chair meet with them when they are first appointed and they are provided with an induction pack.

Key management remuneration

The key management personnel of the charity have been identified as the Chief Executive, Finance Manager, Contracts and Quality Manager, Manager - Womencentre Kirklees and Operations Manager - Calderdale. The aggregate employment benefits, including employers national insurance and pension contributions, for these key management personnel for the year was £189,328 (2019 - £185,274).

The salaries of these key management are set by annual review and confirmed by the trustees.

Report of the Trustees
for the Year Ended 31st March 2020

STRUCTURE, GOVERNANCE AND MANAGEMENT

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The trustees have conducted a review of the major risks to which the charity is exposed and systems have been established to mitigate those risks. Internal risks are minimised by the implementation of procedures for authorisation of all transactions and projects and to ensure consistent quality of delivery for all operational aspects of the charitable company. These procedures are periodically reviewed to ensure that they still meet the needs of the charity.

Liability of members

The liability of members is limited.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

06084795 (England and Wales)

Registered Charity number

1118366

Registered office

23 Silver Street
Halifax
West Yorkshire
HX1 1JN

Trustees

J L Alford
M S Bryan
A Dower (Treasurer)
K L Grice
R Kamche (Deputy Treasurer)
S S Khanna
A Latif
K A Marczewski (appointed 9/12/19)
N McClelland (appointed 9/12/19)
L McGorrigan (resigned 9/3/20)
A L Molloy
H M Shah
H C Turley (Membership Secretary)
A Wardell (Secretary)
M Wilson (Chair)

Company Secretary

J A Yates

Senior Statutory Auditor

Victoria Atkinson BA FCA

Report of the Trustees
for the Year Ended 31st March 2020

REFERENCE AND ADMINISTRATIVE DETAILS

Auditors

Riley & Co Limited
Statutory Auditor Chartered Accountants
52 St Johns Lane
Halifax
West Yorkshire
HX1 2BW

Solicitors

Wilkinson Woodward (Incorporating Boococks Solicitors)
Fountain Street
Halifax
HX1 1LU

Bankers

Lloyds
Commercial Street
Halifax
HX1 1BB

Key Management Personnel

Angela Everson	-	Chief Executive
Julie Yates	-	Finance Manager
Karen Arnold	-	Contracts and Quality Manager
Kathy Engler	-	Manager : Womenscentre Kirklees
Lynn Walsh	-	Operations Manager - Calderdale

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Womenscentre Limited for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Report of the Trustees
for the Year Ended 31st March 2020

STATEMENT OF TRUSTEES' RESPONSIBILITIES - continued

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Riley & Co Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on 4th November 2020 and signed on its behalf by:

M Wilson - Trustee

Opinion

We have audited the financial statements of Womencentre Limited (the 'charitable company') for the year ended 31st March 2020 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31st March 2020 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and the provisions available for small entities, in the circumstances set out in note 26 to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Report of the Independent Auditors to the Members of
Womencentre Limited (Registered number: 06084795)

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Victoria Atkinson BA FCA (Senior Statutory Auditor)
for and on behalf of Riley & Co Limited
Statutory Auditor Chartered Accountants
52 St Johns Lane
Halifax
West Yorkshire
HX1 2BW

19th November 2020

WOMENCENTRE LIMITED

Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
for the Year Ended 31st March 2020

		Unrestricted funds £	Restricted funds £	31/3/20 Total funds £	31/3/19 Total funds £
	Notes				
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	76,843	1,205,271	1,282,114	1,181,135
Charitable activities	5				
Provision of services to women		5,320	7,290	12,610	32,376
Other trading activities	3	4,176	-	4,176	2,934
Investment income	4	762	-	762	593
Total		87,101	1,212,561	1,299,662	1,217,038
EXPENDITURE ON					
Raising funds	6	16,224	-	16,224	17,499
Charitable activities	7				
Provision of services to women		36,890	1,212,167	1,249,057	1,212,795
Total		53,114	1,212,167	1,265,281	1,230,294
NET INCOME/(EXPENDITURE)		33,987	394	34,381	(13,256)
Transfers between funds	23	(412)	412	-	-
Net movement in funds		33,575	806	34,381	(13,256)
RECONCILIATION OF FUNDS					
Total funds brought forward		156,877	370,480	527,357	540,613
TOTAL FUNDS CARRIED FORWARD		190,452	371,286	561,738	527,357

The notes form part of these financial statements

WOMENCENTRE LIMITED (REGISTERED NUMBER: 06084795)

Balance Sheet
31st March 2020

	Notes	31/3/20 £	31/3/19 £
FIXED ASSETS			
Tangible assets	15	239,758	173,878
CURRENT ASSETS			
Debtors	17	75,878	58,155
Cash at bank and in hand		379,193	407,181
		<u>455,071</u>	<u>465,336</u>
CREDITORS			
Amounts falling due within one year	18	(52,731)	(111,857)
		<u>402,340</u>	<u>353,479</u>
NET CURRENT ASSETS			
		642,098	527,357
TOTAL ASSETS LESS CURRENT LIABILITIES			
CREDITORS			
Amounts falling due after more than one year	19	(80,360)	-
		<u>561,738</u>	<u>527,357</u>
NET ASSETS			
FUNDS	23		
Unrestricted funds		190,453	156,877
Restricted funds		371,285	370,480
		<u>561,738</u>	<u>527,357</u>
TOTAL FUNDS			
		<u>561,738</u>	<u>527,357</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 4th November 2020 and were signed on its behalf by:

A Dower - Trustee

M Wilson - Trustee

The notes form part of these financial statements

WOMENCENTRE LIMITED

Cash Flow Statement
for the Year Ended 31st March 2020

	Notes	31/3/20 £	31/3/19 £
Cash flows from operating activities			
Cash generated from operations	1	(26,824)	24,789
Net cash (used in)/provided by operating activities		(26,824)	24,789
Cash flows from investing activities			
Purchase of tangible fixed assets		(83,926)	(40,909)
Interest received		762	593
Net cash used in investing activities		(83,164)	(40,316)
Cash flows from financing activities			
New loans in year		82,000	-
Net cash provided by financing activities		82,000	-
Change in cash and cash equivalents in the reporting period		(27,988)	(15,527)
Cash and cash equivalents at the beginning of the reporting period		407,181	422,708
Cash and cash equivalents at the end of the reporting period		379,193	407,181

The notes form part of these financial statements

WOMENCENTRE LIMITED

Notes to the Cash Flow Statement
for the Year Ended 31st March 2020

1.	RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES			
		31/3/20	31/3/19	
		£	£	
	Net income/(expenditure) for the reporting period (as per the Statement of Financial Activities)	34,381	(13,256)	
	Adjustments for:			
	Depreciation charges	18,046	17,561	
	Interest received	(762)	(593)	
	(Increase)/decrease in debtors	(17,723)	17,546	
	(Decrease)/increase in creditors	(60,766)	3,531	
		<u></u>	<u></u>	
	Net cash (used in)/provided by operations	(26,824)	24,789	
		<u></u>	<u></u>	
2.	ANALYSIS OF CHANGES IN NET FUNDS			
		At 1/4/19	Cash flow	At 31/3/20
		£	£	£
	Net cash			
	Cash at bank and in hand	407,181	(27,988)	379,193
		<u></u>	<u></u>	<u></u>
		407,181	(27,988)	379,193
		<u></u>	<u></u>	<u></u>
	Debt			
	Debts falling due within 1 year	-	(1,640)	(1,640)
	Debts falling due after 1 year	-	(80,360)	(80,360)
		<u></u>	<u></u>	<u></u>
		-	(82,000)	(82,000)
		<u></u>	<u></u>	<u></u>
	Total	407,181	(109,988)	297,193
		<u></u>	<u></u>	<u></u>

The notes form part of these financial statements

WOMENCENTRE LIMITED

Notes to the Financial Statements for the Year Ended 31st March 2020

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Allocation and apportionment of costs

The majority of costs are directly attributable to specific activities, Shared costs are allocated in the same proportion as directly attributed staff hours which are:

Costs of generating funds	1.2%
Charitable activities	96.2%
Governance costs	2.6%

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- Straight line over 50 years
Improvements to property	- Straight line over 4 years
Plant and machinery	- Straight line over 4 years
Fixtures and fittings	- Straight line over 4 years
Computer equipment	- Straight line over 3 years

Assets costing £500 or more are included as fixed assets.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

WOMENCENTRE LIMITED

Notes to the Financial Statements - continued
for the Year Ended 31st March 2020

1. ACCOUNTING POLICIES - continued

Fund accounting

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of any restricted fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Redundancy payments

2. DONATIONS AND LEGACIES

	31/3/20	31/3/19
	£	£
Donations	20,168	19,095
Gift aid	2,071	1,747
Grants	1,256,188	1,158,096
Memberships	3,687	2,197
	<u>1,282,114</u>	<u>1,181,135</u>

WOMENCENTRE LIMITED

Notes to the Financial Statements - continued
for the Year Ended 31st March 2020

2. DONATIONS AND LEGACIES - continued

Grants received, included in the above, are as follows:

	31/3/20	31/3/19
	£	£
Bearder Charity	6,000	7,999
Big Lottery Fund - Awards for All (Project ID: 0010338795)	-	10,000
Big Lottery Fund - Women and Girls Initiative (Project ID: 10275394)	105,965	104,692
Big Lottery Fund - Help Through Crisis : Resilient Women (Project ID: 10275407)	146,134	149,150
Bradford Metropolitan District Council	47,079	93,900
Calderdale Metropolitan Borough Council - Children and Young People's Service	322,467	316,110
Calderdale Metropolitan Borough Council - Learning	-	1,907
Community Foundation for Calderdale	11,000	2,400
Changing Lives	36,003	-
Coutts Foundation	50,000	50,000
Evan Cornish Foundation	-	8,485
Homes England	49,558	-
Kirklees Council	10,000	9,054
Kirklees Council - Women's Mental Health	222,106	217,901
Leeds City Council	37,861	29,845
Longleigh Housing Project	-	53,000
MIND	1,991	8,924
National Children's Centre	-	45,078
Nationwide	42,771	-
NHS Calderdale Clinical Commissioning Group	30,000	30,000
South Yorkshire's Community Foundation	-	9,000
South West Yorkshire NHS Trust	(390)	4,000
Staying Put	55,260	-
University of Huddersfield	624	-
Wakefield Council	80,678	-
West Yorkshire Police	1,081	-
Your Consortium	-	6,651
	<u>1,256,188</u>	<u>1,158,096</u>

WOMENCENTRE LIMITED

Notes to the Financial Statements - continued
for the Year Ended 31st March 2020

3.	OTHER TRADING ACTIVITIES		31/3/20	31/3/19
			£	£
	Fundraising		<u>4,176</u>	<u>2,934</u>
4.	INVESTMENT INCOME		31/3/20	31/3/19
			£	£
	Deposit account interest		<u>762</u>	<u>593</u>
5.	INCOME FROM CHARITABLE ACTIVITIES		31/3/20	31/3/19
			£	£
	Consultancy	Activity	3,484	7,734
	Provision of services	Provision of services to women	2,294	8,435
	Training fees	Provision of services to women	726	557
	Rent and room hire	Provision of services to women	410	5,355
	Placement fees	Provision of services to women	5,320	8,320
	Miscellaneous income	Provision of services to women	<u>376</u>	<u>1,975</u>
			<u>12,610</u>	<u>32,376</u>
6.	RAISING FUNDS			
	Raising donations and legacies		31/3/20	31/3/19
			£	£
	Staff costs		<u>16,224</u>	<u>17,499</u>

WOMENCENTRE LIMITED

Notes to the Financial Statements - continued
for the Year Ended 31st March 2020

7. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 8) £	Grant funding of activities (see note 9) £	Support costs (see note 10) £	Totals £
Provision of services to women	<u>1,036,155</u>	<u>7,372</u>	<u>205,530</u>	<u>1,249,057</u>

8. DIRECT COSTS OF CHARITABLE ACTIVITIES

	31/3/20 £	31/3/19 £
Staff costs	937,547	903,532
Sundries	2	5
DBS checks	965	1,176
Clinical supervision	2,680	3,670
Activity costs, equipment and resources	4,770	8,603
Creche costs	4,023	4,016
Publicity and promotion	999	623
Refreshments and room hire	656	771
Subscriptions and books	5,492	5,303
Volunteer expenses	4,194	5,200
Sub-contractors and consultants	13,727	11,055
Evaluation and research costs	23,902	16,704
Interpreters and signers	192	1,303
Staff training	2,166	1,416
Staff travel	16,249	15,982
Redundancy and recruitment	545	465
Depreciation	18,046	17,561
	<u>1,036,155</u>	<u>997,385</u>

9. GRANTS PAYABLE

	31/3/20 £	31/3/19 £
Provision of services to women	<u>7,372</u>	<u>4,544</u>

The total grants paid to individuals during the year was as follows:

	31/3/20 £	31/3/19 £
Bearder Funding Project	4,214	2,571
Community Foundation for Calderdale - Individual grants	2,318	1,926
Women Making Changes	840	47
	<u>7,372</u>	<u>4,544</u>

WOMENCENTRE LIMITED

Notes to the Financial Statements - continued
for the Year Ended 31st March 2020

10. SUPPORT COSTS

	Management £	Finance £	Information technology £
Provision of services to women	<u>26,071</u>	<u>32,063</u>	<u>10,576</u>
	Other £	Governance costs £	Totals £
Provision of services to women	<u>112,563</u>	<u>24,257</u>	<u>205,530</u>

Support costs, included in the above, are as follows:

Management

	31/3/20 Provision of services to women £	31/3/19 Total activities £
Wages	<u>26,071</u>	<u>30,559</u>

Finance

	31/3/20 Provision of services to women £	31/3/19 Total activities £
Wages	30,871	33,368
Bank charges	1,192	815
	<u>32,063</u>	<u>34,183</u>

Information technology

	31/3/20 Provision of services to women £	31/3/19 Total activities £
Computer expenses	<u>10,576</u>	<u>15,239</u>

WOMENCENTRE LIMITED

Notes to the Financial Statements - continued
for the Year Ended 31st March 2020

10. SUPPORT COSTS - continued
Other

	31/3/20 Provision of services to women £	31/3/19 Total activities £
Rates and insurance	31,860	30,815
Repairs and renewals	19,226	13,299
Light and heat	14,931	14,380
Telephone	22,513	24,266
Postage and stationery	8,071	4,511
Sundries	399	385
No description	15,563	14,172
	<u>112,563</u>	<u>101,828</u>

Governance costs

	31/3/20 Provision of services to women £	31/3/19 Total activities £
Wages	18,356	23,328
Auditors' remuneration	5,901	5,729
	<u>24,257</u>	<u>29,057</u>

11. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31/3/20 £	31/3/19 £
Auditors' remuneration	5,901	5,729
Depreciation - owned assets	18,046	17,564
	<u>23,947</u>	<u>23,293</u>

WOMENCENTRE LIMITED

Notes to the Financial Statements - continued
for the Year Ended 31st March 2020

12. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2020 nor for the year ended 31st March 2019.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st March 2020 nor for the year ended 31st March 2019.

13. STAFF COSTS

	31/3/20	31/3/19
	£	£
Wages and salaries	914,379	899,589
Social security costs	70,682	65,777
Other pension costs	44,008	42,920
	<u>1,029,069</u>	<u>1,008,286</u>

The average monthly number of employees during the year was as follows:

	31/3/20	31/3/19
Management	1	1
Administrative and office staff	1	1
Finance staff	1	1
Charitable activities staff	30	30
	<u>33</u>	<u>33</u>

No employees received emoluments in excess of £60,000.

14. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	83,725	1,097,410	1,181,135
Charitable activities			
Provision of services to women	15,413	16,963	32,376
Other trading activities	2,425	509	2,934
Investment income	593	-	593
	<u>102,156</u>	<u>1,114,882</u>	<u>1,217,038</u>
Total	102,156	1,114,882	1,217,038
EXPENDITURE ON			
Raising funds	17,499	-	17,499

WOMENCENTRE LIMITED

Notes to the Financial Statements - continued
for the Year Ended 31st March 2020

14. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted funds £	Restricted funds £	Total funds £
Charitable activities			
Provision of services to women	98,820	1,113,975	1,212,795
Total	116,319	1,113,975	1,230,294
NET INCOME/(EXPENDITURE)	(14,163)	907	(13,256)
Transfers between funds	(2,656)	2,656	-
Net movement in funds	(16,819)	3,563	(13,256)
RECONCILIATION OF FUNDS			
Total funds brought forward	173,695	366,918	540,613
TOTAL FUNDS CARRIED FORWARD	156,876	370,481	527,357

15. TANGIBLE FIXED ASSETS

	Freehold property £	Improvements to property £	Plant and machinery £
COST			
At 1st April 2019	200,000	96,500	47,255
Additions	82,000	-	1,926
Disposals	-	-	(522)
At 31st March 2020	282,000	96,500	48,659
DEPRECIATION			
At 1st April 2019	60,144	79,590	31,081
Charge for year	4,000	5,637	7,471
Eliminated on disposal	-	-	(522)
At 31st March 2020	64,144	85,227	38,030
NET BOOK VALUE			
At 31st March 2020	217,856	11,273	10,629
At 31st March 2019	139,856	16,910	16,174

WOMENCENTRE LIMITED

Notes to the Financial Statements - continued
for the Year Ended 31st March 2020

15. TANGIBLE FIXED ASSETS - continued

	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1st April 2019	83,153	59,842	486,750
Additions	-	-	83,926
Disposals	-	-	(522)
At 31st March 2020	83,153	59,842	570,154
DEPRECIATION			
At 1st April 2019	83,153	58,904	312,872
Charge for year	-	938	18,046
Eliminated on disposal	-	-	(522)
At 31st March 2020	83,153	59,842	330,396
NET BOOK VALUE			
At 31st March 2020	-	-	239,758
At 31st March 2019	-	938	173,878

The charity has this year purchased 2 properties, costing in total £82,000, for the purposes of providing a woman-centred housing service. The purchase of these properties was financed via loans received from Community Foundation for Calderdale, at 31 March 2020 the outstanding balance on the loans was £82,000.

16. FIXED ASSET INVESTMENTS

There were no investment assets outside the UK.

The company's investments at the balance sheet date in the share capital of companies include the following:

The charity holds an investment in Womenscentre Homes Limited, a company limited by guarantee, number 12445679, registered 6 February 2020 and registered charity number 1189204, registered 24 April 2020.

No financial transactions have been undertaken by Womenscentre Homes Limited as at 31 March 2020.

The company is registered in the United Kingdom.

The charity is the controlling party and sole member of the limited company.

WOMENCENTRE LIMITED

Notes to the Financial Statements - continued
for the Year Ended 31st March 2020

17. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31/3/20	31/3/19
	£	£
Trade debtors	58,340	49,564
Other debtors	1,009	1,127
Prepayments	5,683	5,920
Accrued income	10,846	1,544
	<u>75,878</u>	<u>58,155</u>

18. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31/3/20	31/3/19
	£	£
Other loans (see note 20)	1,640	-
Trade creditors	2,656	3,746
Social security and other taxes	-	16,868
Pension control account	6,360	4,506
Other creditors	2,208	1,728
Accruals	39,867	26,127
Deferred income	-	18,524
Grants received for partners	-	40,358
	<u>52,731</u>	<u>111,857</u>

19. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	31/3/20	31/3/19
	£	£
Other loans (see note 20)	<u>80,360</u>	<u>-</u>

20. LOANS

An analysis of the maturity of loans is given below:

	31/3/20	31/3/19
	£	£
Amounts falling due within one year on demand:		
Other loans	<u>1,640</u>	<u>-</u>
Amounts falling between one and two years:		
Other loans - 1-2 years	<u>3,280</u>	<u>-</u>
Amounts falling due between two and five years:		
Other loans - 2-5 years	<u>9,840</u>	<u>-</u>

WOMENCENTRE LIMITED

Notes to the Financial Statements - continued
for the Year Ended 31st March 2020

20. LOANS - continued

	31/3/20	31/3/19
	£	£
Amounts falling due in more than five years:		
Repayable by instalments:		
Other loans more 5yrs instal	67,240	-

21. SECURED DEBTS

The following secured debts are included within creditors:

	31/3/20	31/3/19
	£	£
Other loans	82,000	-

A legal charge is registered against the newly acquired properties of the charity. The charges were registered 20 March 2020 by the lender Community Foundation for Calderdale.

22. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds	Restricted funds	31/3/20 Total funds	31/3/19 Total funds
	£	£	£	£
Fixed assets	103,902	135,856	239,758	173,878
Current assets	218,082	236,989	455,071	465,336
Current liabilities	(51,171)	(1,560)	(52,731)	(111,857)
Long term liabilities	(80,360)	-	(80,360)	-
	<u>190,453</u>	<u>371,285</u>	<u>561,738</u>	<u>527,357</u>

WOMENCENTRE LIMITED

Notes to the Financial Statements - continued
for the Year Ended 31st March 2020

23. MOVEMENT IN FUNDS

	At 1/4/19 £	Net movement in funds £	Transfers between funds £	At 31/3/20 £
Unrestricted funds				
General Fund	3,466	22,384	464	26,314
General Fund - Coutts	41,202	11,360	-	52,562
General Fund - Kirklees	8,729	3,892	-	12,621
Calderdale Consultancy and Training	1,286	(496)	(790)	-
Community Foundation for Calderdale - Grants	1,990	(1,546)	-	444
Contingency Fund	95,000	-	-	95,000
Kirklees Counselling Private Practice	-	278	-	278
Kirklees Evan Cornish WIE	1,188	(1,102)	(86)	-
Kirklees - Huddersfield University Teaching	4,016	(782)	-	3,234
	<u>156,877</u>	<u>33,988</u>	<u>(412)</u>	<u>190,453</u>
Restricted funds				
Awards for All - Learning	4,343	(4,515)	172	-
Bearder Fund	10,635	945	-	11,580
Community Foundation for Calderdale - Tampon Tax Women First Project	-	7,499	-	7,499
Counselling Project	4,847	632	-	5,479
Crisis Fund	3,094	-	-	3,094
Domestic Violence - Advanced Practitioner	-	(600)	-	(600)
Domestic Violence - Big Lottery - Girls Programme/Marketing	28,150	(6,308)	-	21,842
Domestic Violence - Bradford Counselling	-	9,266	-	9,266
Domestic Violence - Bradford Maze	17,611	(11,957)	-	5,654
Domestic Violence - Maze 2	-	790	-	790
Domestic Violence - Staying Safe	5,843	3,879	790	10,512
Domestic Violence - Yorkshire Children's Society	3,336	(2,880)	(456)	-
Evolve Conditional Cautions Project - Calderdale	1,302	(1,297)	(5)	-
Help Through Crisis - Big Lottery	25,225	1,807	-	27,032
Homes England	-	10,834	-	10,834
Kirklees Freedom	-	(1,200)	1,200	-
Kirklees Moonlight	-	9,312	-	9,312
Kirklees Safer Women - Peer Project	7,933	(7,231)	-	702
Kirklees - Songs for Life	390	(390)	-	-
Kirklees Stag Changing Lives Partnership	-	(425)	-	(425)
Kirklees - Syrian Refugees	(329)	186	143	-
Kirklees - Women's Mental Health	4,289	6,568	-	10,857
Land Aid	-	(15)	-	(15)
Liaison and Diversion	-	10,169	(1,200)	8,969
Longleigh Foundation	33,817	(21,103)	-	12,714
Migration Yorkshire	-	(520)	-	(520)
Nationwide Housing	-	27,456	-	27,456
New Opportunities Fund	139,856	(4,000)	-	135,856

WOMENCENTRE LIMITED

Notes to the Financial Statements - continued
for the Year Ended 31st March 2020

23.	MOVEMENT IN FUNDS - continued				
	PCC Videolink - Revenue	36,558	(9,563)	-	26,995
	PCC Videolink - Capital	36,629	(10,227)	-	26,402
	SYCF Volunteer Project	6,951	(6,719)	(232)	-
		<u>370,480</u>	<u>393</u>	<u>412</u>	<u>371,285</u>
	TOTAL FUNDS	<u>527,357</u>	<u>34,381</u>	<u>-</u>	<u>561,738</u>

WOMENCENTRE LIMITED

Notes to the Financial Statements - continued
for the Year Ended 31st March 2020

23. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General Fund	25,923	(3,539)	22,384
General Fund - Coutts	50,001	(38,641)	11,360
General Fund - Kirklees	6,367	(2,475)	3,892
Calderdale Consultancy and Training	726	(1,222)	(496)
Community Foundation for Calderdale - Grants	1,000	(2,546)	(1,546)
Kirklees Counselling Private Practice	300	(22)	278
Kirklees Evan Cornish WIE	200	(1,302)	(1,102)
Kirklees - Huddersfield University Teaching	2,584	(3,366)	(782)
	87,101	(53,113)	33,988
Restricted funds			
Awards for All - Learning	-	(4,515)	(4,515)
Bearder Fund	6,000	(5,055)	945
Community Foundation for Calderdale - Tampon Tax Women First Project	10,000	(2,501)	7,499
Counselling Project	30,000	(29,368)	632
Domestic Violence - Advanced Practitioner	28,701	(29,301)	(600)
Domestic Violence - Big Lottery - Girls Programme/Marketing	146,135	(152,443)	(6,308)
Domestic Violence - Bradford Counselling	18,420	(9,154)	9,266
Domestic Violence - Bradford Maze	47,078	(59,035)	(11,957)
Domestic Violence - Maze 2	36,840	(36,050)	790
Domestic Violence - Staying Safe	299,027	(295,148)	3,879
Domestic Violence - Yorkshire Children's Society	-	(2,880)	(2,880)
Evolve Conditional Cautions Project - Calderdale	-	(1,297)	(1,297)
Help Through Crisis - Big Lottery	106,526	(104,719)	1,807
Homes England	49,558	(38,724)	10,834
Kirklees Freedom	-	(1,200)	(1,200)
Kirklees Moonlight	10,000	(688)	9,312
Kirklees Safer Women - Peer Project	1,991	(9,222)	(7,231)
Kirklees - Songs for Life	(390)	-	(390)
Kirklees Stag Changing Lives Partnership	36,003	(36,428)	(425)
Kirklees - Syrian Refugees	2,999	(2,813)	186
Kirklees - Women's Mental Health	221,255	(214,687)	6,568
Land Aid	-	(15)	(15)
Liaison and Diversion	80,679	(70,510)	10,169
Longleigh Foundation	26	(21,129)	(21,103)
Migration Yorkshire	37,861	(38,381)	(520)
Nationwide Housing	42,771	(15,315)	27,456
New Opportunities Fund	-	(4,000)	(4,000)

WOMENCENTRE LIMITED

Notes to the Financial Statements - continued
for the Year Ended 31st March 2020

23.	MOVEMENT IN FUNDS - continued			
	PCC Videolink - Revenue	1,081	(10,644)	(9,563)
	PCC Videolink - Capital	-	(10,227)	(10,227)
	SYCF Volunteer Project	-	(6,719)	(6,719)
		<hr/>	<hr/>	<hr/>
		1,212,561	(1,212,168)	393
		<hr/>	<hr/>	<hr/>
	TOTAL FUNDS	1,299,662	(1,265,281)	34,381
		<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

WOMENCENTRE LIMITED

Notes to the Financial Statements - continued
for the Year Ended 31st March 2020

23. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/18 £	Net movement in funds £	Transfers between funds £	At 31/3/19 £
Unrestricted funds				
General Fund	39,758	(29,068)	(7,224)	3,466
General Fund - Coutts	31,694	(30,092)	(1,602)	-
General Fund - Coutts 2	-	39,600	1,602	41,202
General Fund - Kirklees	7,123	1,606	-	8,729
Calderdale Consultancy and Training	2,000	(714)	-	1,286
Community Foundation for Calderdale - Grants	1,608	382	-	1,990
Contingency Fund	90,223	-	4,777	95,000
Kirklees Evan Cornish WIE	-	1,188	-	1,188
Kirklees - Huddersfield University Teaching	1,289	2,727	-	4,016
Kirklees WIE Misc	-	209	(209)	-
	173,695	(14,162)	(2,656)	156,877
Restricted funds				
Awards for All - Learning	-	4,343	-	4,343
Bearder Fund	5,233	5,402	-	10,635
Counselling Project	2,265	3,582	(1,000)	4,847
Creative Minds	1,814	(1,812)	(2)	-
Crisis Fund	3,094	-	-	3,094
Domestic Violence - Big Lottery - Girls Programme/Marketing	30,397	(2,269)	22	28,150
Domestic Violence - Bradford Maze	30,474	(12,863)	-	17,611
Domestic Violence - Staying Safe	7,506	(1,663)	-	5,843
Domestic Violence - YCC Kirklees	10,535	(6,911)	(288)	3,336
Domestic Violence - Yorkshire Children's Society	2,583	(2,871)	288	-
Eating Distress	1,461	(1,814)	353	-
Evolve Conditional Cautions Project - Calderdale	3,006	(1,704)	-	1,302
Financial Resilience	1,152	(1,135)	(17)	-
Help Through Crisis - Big Lottery	22,166	3,059	-	25,225
Kirklees - Rough Tracks	506	(441)	(65)	-
Kirklees Safer Women - Peer Project	-	7,933	-	7,933
Kirklees - Songs for Life	-	390	-	390
Kirklees - Syrian Refugees	1,051	(1,380)	-	(329)
Kirklees - Women's Mental Health	773	3,516	-	4,289
Learning - Calfund	859	(802)	(57)	-
Learning Co-ordinator - Community Foundation for Calderdale - Gartland Family Trust	629	(644)	15	-
Lingleigh Foundation	-	33,817	-	33,817
Migration Yorkshire	4,667	(4,838)	171	-

WOMENCENTRE LIMITED

Notes to the Financial Statements - continued
for the Year Ended 31st March 2020

23.	MOVEMENT IN FUNDS - continued				
	New Opportunities Fund	143,856	(4,000)	-	139,856
	PCC Videolink - Revenue	45,000	(8,442)	-	36,558
	PCC Videolink - Capital	47,891	(11,262)	-	36,629
	SYCF Volunteer Project	-	6,951	-	6,951
	Talent Match Placement	-	(3,236)	3,236	-
		<u>366,918</u>	<u>906</u>	<u>2,656</u>	<u>370,480</u>
	TOTAL FUNDS	<u>540,613</u>	<u>(13,256)</u>	<u>-</u>	<u>527,357</u>

WOMENCENTRE LIMITED

Notes to the Financial Statements - continued
for the Year Ended 31st March 2020

23. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General Fund	26,346	(55,414)	(29,068)
General Fund - Coutts	-	(30,092)	(30,092)
General Fund - Coutts 2	50,000	(10,400)	39,600
General Fund - Kirklees	5,985	(4,379)	1,606
Calderdale Consultancy and Training	-	(714)	(714)
Community Foundation for Calderdale - Grants	2,400	(2,018)	382
Kirklees Evan Cornish WIE	8,485	(7,297)	1,188
Kirklees - Huddersfield University Teaching	8,290	(5,563)	2,727
Kirklees WIE Misc	650	(441)	209
	102,156	(116,318)	(14,162)
Restricted funds			
Awards for All - Learning	10,000	(5,657)	4,343
Bearder Fund	8,000	(2,598)	5,402
Counselling Project	38,213	(34,631)	3,582
Creative Minds	-	(1,812)	(1,812)
Domestic Violence - Big Lottery - Girls			
Programme/Marketing	149,150	(151,419)	(2,269)
Domestic Violence - Bradford Maze	94,700	(107,563)	(12,863)
Domestic Violence - Staying Safe	321,300	(322,963)	(1,663)
Domestic Violence - YCC Kirklees	28,750	(35,661)	(6,911)
Domestic Violence - Yorkshire Children's			
Society	16,328	(19,199)	(2,871)
Eating Distress	-	(1,814)	(1,814)
Evolve Conditional Cautions Project -			
Calderdale	2,593	(4,297)	(1,704)
Financial Resilience	1	(1,136)	(1,135)
Help Through Crisis - Big Lottery	104,692	(101,633)	3,059
Kirklees - Rough Tracks	(1)	(440)	(441)
Kirklees Safer Women - Peer Project	8,924	(991)	7,933
Kirklees - Songs for Life	4,000	(3,610)	390
Kirklees - Syrian Refugees	6,000	(7,380)	(1,380)
Kirklees - Women's Mental Health	221,657	(218,141)	3,516
Learning - Calfund	1,907	(2,709)	(802)
Learning Co-ordinator - Community			
Foundation for Calderdale - Gartland Family			
Trust	-	(644)	(644)
Lingleigh Foundation	53,000	(19,183)	33,817
Migration Yorkshire	30,017	(34,855)	(4,838)
New Opportunities Fund	-	(4,000)	(4,000)
PCC Videolink - Revenue	-	(8,442)	(8,442)
PCC Videolink - Capital	-	(11,262)	(11,262)

WOMENCENTRE LIMITED

Notes to the Financial Statements - continued
for the Year Ended 31st March 2020

23.	MOVEMENT IN FUNDS - continued			
	SYCF Volunteer Project	9,000	(2,049)	6,951
	Talent Match Placement	6,651	(9,887)	(3,236)
		<u>1,114,882</u>	<u>(1,113,976)</u>	<u>906</u>
	TOTAL FUNDS	<u><u>1,217,038</u></u>	<u><u>(1,230,294)</u></u>	<u><u>(13,256)</u></u>

WOMENCENTRE LIMITED

Notes to the Financial Statements - continued
for the Year Ended 31st March 2020

23. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1/4/18 £	Net movement in funds £	Transfers between funds £	At 31/3/20 £
Unrestricted funds				
General Fund	39,758	(6,684)	(6,760)	26,314
General Fund - Coutts	31,694	(18,732)	(1,602)	11,360
General Fund - Coutts 2	-	39,600	1,602	41,202
General Fund - Kirklees	7,123	5,498	-	12,621
Calderdale Consultancy and Training	2,000	(1,210)	(790)	-
Community Foundation for Calderdale - Grants	1,608	(1,164)	-	444
Contingency Fund	90,223	-	4,777	95,000
Kirklees Counselling Private Practice	-	278	-	278
Kirklees Evan Cornish WIE	-	86	(86)	-
Kirklees - Huddersfield University Teaching	1,289	1,945	-	3,234
Kirklees WIE Misc	-	209	(209)	-
	<u>173,695</u>	<u>19,826</u>	<u>(3,068)</u>	<u>190,453</u>
Restricted funds				
Awards for All - Learning	-	(172)	172	-
Bearder Fund	5,233	6,347	-	11,580
Community Foundation for Calderdale - Tampon Tax Women First Project	-	7,499	-	7,499
Counselling Project	2,265	4,214	(1,000)	5,479
Creative Minds	1,814	(1,812)	(2)	-
Crisis Fund	3,094	-	-	3,094
Domestic Violence - Advanced Practitioner	-	(600)	-	(600)
Domestic Violence - Big Lottery - Girls Programme/Marketing	30,397	(8,577)	22	21,842
Domestic Violence - Bradford Counselling	-	9,266	-	9,266
Domestic Violence - Bradford Maze	30,474	(24,820)	-	5,654
Domestic Violence - Maze 2	-	790	-	790
Domestic Violence - Staying Safe	7,506	2,216	790	10,512
Domestic Violence - YCC Kirklees	10,535	(6,911)	(288)	3,336
Domestic Violence - Yorkshire Children's Society	2,583	(5,751)	(168)	(3,336)
Eating Distress	1,461	(1,814)	353	-
Evolve Conditional Cautions Project - Calderdale	3,006	(3,001)	(5)	-
Financial Resilience	1,152	(1,135)	(17)	-
Help Through Crisis - Big Lottery	22,166	4,866	-	27,032
Homes England	-	10,834	-	10,834
Kirklees Freedom	-	(1,200)	1,200	-
Kirklees Moonlight	-	9,312	-	9,312
Kirklees - Rough Tracks	506	(441)	(65)	-
Kirklees Safer Women - Peer Project	-	702	-	702

WOMENCENTRE LIMITED

Notes to the Financial Statements - continued
for the Year Ended 31st March 2020

23.	MOVEMENT IN FUNDS - continued				
	Kirklees Stag Changing Lives Partnership	-	(425)	-	(425)
	Kirklees - Syrian Refugees	1,051	(1,194)	143	-
	Kirklees - Women's Mental Health	773	10,084	-	10,857
	Land Aid	-	(15)	-	(15)
	Learning - Calfund	859	(802)	(57)	-
	Learning Co-ordinator - Community				
	Foundation for Calderdale - Gartland Family				
	Trust	629	(644)	15	-
	Liaison and Diversion	-	10,169	(1,200)	8,969
	Longleigh Foundation	-	12,714	-	12,714
	Migration Yorkshire	4,667	(5,358)	171	(520)
	Nationwide Housing	-	27,456	-	27,456
	New Opportunities Fund	143,856	(8,000)	-	135,856
	PCC Videolink - Revenue	45,000	(18,005)	-	26,995
	PCC Videolink - Capital	47,891	(21,489)	-	26,402
	SYCF Volunteer Project	-	232	(232)	-
	Talent Match Placement	-	(3,236)	3,236	-
		<u>366,918</u>	<u>1,299</u>	<u>3,068</u>	<u>371,285</u>
	TOTAL FUNDS	<u>540,613</u>	<u>21,125</u>	<u>-</u>	<u>561,738</u>

WOMENCENTRE LIMITED

Notes to the Financial Statements - continued
for the Year Ended 31st March 2020

23. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General Fund	52,269	(58,953)	(6,684)
General Fund - Coutts	50,001	(68,733)	(18,732)
General Fund - Coutts 2	50,000	(10,400)	39,600
General Fund - Kirklees	12,352	(6,854)	5,498
Calderdale Consultancy and Training	726	(1,936)	(1,210)
Community Foundation for Calderdale - Grants	3,400	(4,564)	(1,164)
Kirklees Counselling Private Practice	300	(22)	278
Kirklees Evan Cornish WIE	8,685	(8,599)	86
Kirklees - Huddersfield University Teaching	10,874	(8,929)	1,945
Kirklees WIE Misc	650	(441)	209
	<u>189,257</u>	<u>(169,431)</u>	<u>19,826</u>
Restricted funds			
Awards for All - Learning	10,000	(10,172)	(172)
Bearder Fund	14,000	(7,653)	6,347
Community Foundation for Calderdale - Tampon Tax Women First Project	10,000	(2,501)	7,499
Counselling Project	68,213	(63,999)	4,214
Creative Minds	-	(1,812)	(1,812)
Domestic Violence - Advanced Practitioner	28,701	(29,301)	(600)
Domestic Violence - Big Lottery - Girls Programme/Marketing	295,285	(303,862)	(8,577)
Domestic Violence - Bradford Counselling	18,420	(9,154)	9,266
Domestic Violence - Bradford Maze	141,778	(166,598)	(24,820)
Domestic Violence - Maze 2	36,840	(36,050)	790
Domestic Violence - Staying Safe	620,327	(618,111)	2,216
Domestic Violence - YCC Kirklees	28,750	(35,661)	(6,911)
Domestic Violence - Yorkshire Children's Society	16,328	(22,079)	(5,751)
Eating Distress	-	(1,814)	(1,814)
Evolve Conditional Cautions Project - Calderdale	2,593	(5,594)	(3,001)
Financial Resilience	1	(1,136)	(1,135)
Help Through Crisis - Big Lottery	211,218	(206,352)	4,866
Homes England	49,558	(38,724)	10,834
Kirklees Freedom	-	(1,200)	(1,200)
Kirklees Moonlight	10,000	(688)	9,312
Kirklees - Rough Tracks	(1)	(440)	(441)
Kirklees Safer Women - Peer Project	10,915	(10,213)	702
Kirklees - Songs for Life	3,610	(3,610)	-
Kirklees Stag Changing Lives Partnership	36,003	(36,428)	(425)

WOMENCENTRE LIMITED

Notes to the Financial Statements - continued
for the Year Ended 31st March 2020

23.	MOVEMENT IN FUNDS - continued			
	Kirklees - Syrian Refugees	8,999	(10,193)	(1,194)
	Kirklees - Women's Mental Health	442,912	(432,828)	10,084
	Land Aid	-	(15)	(15)
	Learning - Calfund	1,907	(2,709)	(802)
	Learning Co-ordinator - Community			
	Foundation for Calderdale - Gartland Family			
	Trust	-	(644)	(644)
	Liaison and Diversion	80,679	(70,510)	10,169
	Longleigh Foundation	53,026	(40,312)	12,714
	Migration Yorkshire	67,878	(73,236)	(5,358)
	Nationwide Housing	42,771	(15,315)	27,456
	New Opportunities Fund	-	(8,000)	(8,000)
	PCC Videolink - Revenue	1,081	(19,086)	(18,005)
	PCC Videolink - Capital	-	(21,489)	(21,489)
	SYCF Volunteer Project	9,000	(8,768)	232
	Talent Match Placement	6,651	(9,887)	(3,236)
		<u>2,327,443</u>	<u>(2,326,144)</u>	<u>1,299</u>
	TOTAL FUNDS	<u>2,516,700</u>	<u>(2,495,575)</u>	<u>21,125</u>

The unrestricted funds are to be used to assist the charity with its aims and objectives as detailed in the trustees report.

The contingency fund represents an amount that has been designated by the Trustees for possible future liabilities relating to sick pay and redundancy pay, the fund also represents an amount that has been designated by the Trustees to ensure that the charity can continue to operate in the event of the unexpected loss of a source of funding or unexpected building or repairs costs.

Restricted funds are represented as detailed in the notes and are to be used as specified by the donors, however these are in accordance with the aims and objectives of the charity as detailed in the trustees report.

Transfers between funds

During the year a number of restricted and unrestricted funds have received funds from the general fund to cover costs in addition to the funding received.

WOMENCENTRE LIMITED

Notes to the Financial Statements - continued
for the Year Ended 31st March 2020

24. CONTINGENT LIABILITIES

A contingent liability existed at the year end in relation to the contract with Calderdale Metropolitan Borough Council (CMBC) for the Domestic Abuse Support Service.

The contract requires Womenscentre, as the provider, to procure the execution and delivery of a guarantee bond in favour of CMBC, this guarantee bond is to secure the due performance by Womenscentre of its obligations under the contract.

A guarantee bond was made on 1 July 2016 for £25,000 with Lloyds Bank plc. The value of this bond is disclosed within cash at bank and in hand on the balance sheet. The current guarantee bond expires on 30 June 2021.

Womenscentre is not aware of any breaches having occurred in relation to the terms of the guarantee bond as at 31 March 2020.

25. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st March 2020.

26. FRC ETHICAL STANDARD - PROVISIONS AVAILABLE FOR SMALL ENTITIES

In common with many other businesses of our size and nature we use our auditors to prepare and submit returns to the tax authorities and assist with the preparation of the financial statements.

27. ULTIMATE CONTROLLING PARTY

The charity is under the control of the board of trustees.

WOMENCENTRE LIMITED

Detailed Statement of Financial Activities
for the Year Ended 31st March 2020

	31/3/20 £	31/3/19 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	20,168	19,095
Gift aid	2,071	1,747
Grants	1,256,188	1,158,096
Memberships	3,687	2,197
	<hr/>	<hr/>
	1,282,114	1,181,135
Other trading activities		
Fundraising	4,176	2,934
Investment income		
Deposit account interest	762	593
Charitable activities		
Consultancy	3,484	7,734
Provision of services	2,294	8,435
Training fees	726	557
Rent and room hire	410	5,355
Placement fees	5,320	8,320
Miscellaneous income	376	1,975
	<hr/>	<hr/>
	12,610	32,376
Total incoming resources	<hr/>	<hr/>
	1,299,662	1,217,038
EXPENDITURE		
Raising donations and legacies		
Wages	16,224	17,499
Charitable activities		
Wages	822,857	794,835
Social security	70,682	65,777
Pensions	44,008	42,920
Sundries	2	5
DBS checks	965	1,176
Clinical supervision	2,680	3,670
Carried forward	941,194	908,383

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WOMENCENTRE LIMITED

Detailed Statement of Financial Activities
for the Year Ended 31st March 2020

	31/3/20 £	31/3/19 £
Charitable activities		
Brought forward	941,194	908,383
Activity costs, equipment and resources	4,770	8,603
Creche costs	4,023	4,016
Publicity and promotion	999	623
Refreshments and room hire	656	771
Subscriptions and books	5,492	5,303
Volunteer expenses	4,194	5,200
Sub-contractors and consultants	13,727	11,055
Evaluation and research costs	23,902	16,704
Interpreters and signers	192	1,303
Staff training	2,166	1,416
Staff travel	16,249	15,982
Redundancy and recruitment	545	465
Depreciation of tangible fixed assets	18,046	17,561
Grants to individuals	7,372	4,544
	<hr/>	<hr/>
	1,043,527	1,001,929
Support costs		
Management		
Wages	26,071	30,559
Finance		
Wages	30,871	33,368
Bank charges	1,192	815
	<hr/>	<hr/>
	32,063	34,183
Information technology		
Computer expenses	10,576	15,239
Other		
Rates and insurance	31,860	30,815
Repairs and renewals	19,226	13,299
Light and heat	14,931	14,380
Telephone	22,513	24,266
Postage and stationery	8,071	4,511
Sundries	399	385
Cleaning costs	2,189	3,536
Office equipment	7,916	6,291
Refreshment and meeting costs	5,458	4,345
	<hr/>	<hr/>
	112,563	101,828

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WOMENCENTRE LIMITED

Detailed Statement of Financial Activities
for the Year Ended 31st March 2020

	31/3/20 £	31/3/19 £
Other		
Governance costs		
Wages	18,356	23,328
Auditors' remuneration	5,901	5,729
	<u>24,257</u>	<u>29,057</u>
Total resources expended	<u>1,265,281</u>	<u>1,230,294</u>
Net income/(expenditure)	<u><u>34,381</u></u>	<u><u>(13,256)</u></u>

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