

COMPANY REGISTRATION NUMBER: 06459251

CHARITY REGISTRATION NUMBER: 1138341

Emmanuel School (Walsall)
Company Limited by Guarantee
Unaudited Financial Statements
31 August 2020

Emmanuel School (Walsall)

Company Limited by Guarantee

Financial Statements

Year ended 31 August 2020

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Emmanuel School (Walsall)

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Directors' Report)

Year ended 31 August 2020

The directors, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 August 2020.

Reference and administrative details

Registered charity name Emmanuel School (Walsall)

Charity registration number 1138341

Company registration number 06459251

Principal office and registered office 36 Wolverhampton Road
Walsall
West Midlands
WS2 8PR

The directors

Mr J Swain	
Mr C McKane	
Mr J Chalmers	(Retired 10 February 2020)
Mrs A Kendrick	
Mrs K Webb	(Appointed 10 February 2020)

Company secretary Mr C McKane

Accountants Adams Moore Limited
Accountants and Business Advisers
38 - 39 Albert Road
Tamworth
Staffordshire
B79 7JS

Emmanuel School (Walsall)

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Directors' Report) *(continued)*

Year ended 31 August 2020

Structure, governance and management

Emmanuel School (Walsall) is constituted as limited company (registered number 6459251) which is a charity registered with the Charities Commission under the charity number 1138341.

The Board of Governors are the trustees and are responsible for the general control and management of the charity on a voluntary basis - they receive no remuneration or any other financial benefit for their services as trustees.

The trustees generally meet as a full board on a half-termly basis, unless circumstances demand additional meetings, to discuss the operational and financial affairs of the school, and to review any recommendations made by the Headmaster, School Manager and the staff Senior Management Team, who are immediately responsible for the day-to-day running of the school. Additional sub-committees meet regularly to manage and review finance and health & safety.

Emmanuel School (Walsall)

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Directors' Report) *(continued)*

Year ended 31 August 2020

Objectives and activities

Emmanuel School provides high quality Christian education from nursery to GCSE, and our vision is to see pupils who:

- Love the Lord God with all their heart, soul and strength
- Love others
- Are eager to learn and fulfil their academic potential
- Recognise their abilities, gifts and passions and are encouraged to develop them fully- Go out and make a positive difference in the communities in which they live, work, worship and play.

We have a close relationship with the Walsall Afro-Caribbean Community Association (who are our landlords) and students attend their lunch club several times a year to sing and perform for the clients. The younger pupils enjoy the use of the community garden which is on site. We also play an active part in our local community by ensuring that students are involved in activities in local care homes and churches several times a year.

Covid-19

The activities of the school were severely impacted from March to July 2020 due to the Covid-19 pandemic. Due to government regulations the school was closed to all students from March 2020. A skeleton staff remained on site for a few weeks to support vulnerable children and the children of key workers but due to insufficient demand this stopped after a few weeks.

Work was provided for students to do at home via Google Classrooms and staff were available to answer questions via email and/or telephone. All students remained at home until June 2020 when the Foundation Unit and Years 1 and 6 returned to school on a rota basis to ensure that a Covid-safe environment could be maintained. Additional year groups returned to school before the end of the academic year so that we had contact with all the students before the summer holiday.

Several members of staff were furloughed over this period and we received financial support under the government's Coronavirus Job Retention Scheme to cover 80% of their wages. Emmanuel School paid the remaining 20% of their wages to ensure that furloughed staff were not disadvantaged.

We are very grateful to all staff for their hard work during this difficult time and to the whole school community for their support.

We expect that Covid-19 will have further impacts in the 2020-21 school year as we will have to make timetable changes to ensure the safety of staff and students as the pandemic continues into the Autumn and Winter.

Emmanuel School (Walsall)

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Directors' Report) *(continued)*

Year ended 31 August 2020

Achievements and performance

Academic Results

During this period, we entered eight candidates for GCSE examinations although the exams were subsequently cancelled due to the Covid-19 pandemic and grades were awarded on the basis of teacher assessment. Of the 72 grades awarded, 100% were at grades 4/C and above and 19% of grades were awarded at grade 7/A and above. Of the eight candidates, 100% achieved 5 results at grade 4/C and above.

Building

We continue in the same building as last year and we are not experiencing any issues with space with the number of students currently on roll.

Staffing

Staff were given a small pay rise in September 2019 to ensure that they continue to be paid in line with the National Minimum Wage regulations.

Ofsted

The school was inspected by Ofsted in January 2020 as part of the normal cycle and despite improvement to Good in several categories, we received an overall rating of Requires Improvement. The Early Years provision received a Good rating.

Financial review

As Emmanuel School (Walsall) is an independent school, we receive negligible state funding, and the running costs of the school are met by parental fees and donations. There was a small decrease in the number of pupils to around 86.

The fee structure remained the same as in the previous year but the fees were increased by an average of 5% on the 2018/19 levels. Fee support remains available on application to those on lower incomes and a number of families were supported again this year.

We again received donations from a number of sources and have maintained the number of individuals supporting us on a monthly basis.

Emmanuel School (Walsall)

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Directors' Report) *(continued)*

Year ended 31 August 2020

Plans for future periods

Staff salaries will rise again in September 2020 to reflect the increase in the national living wage which comes into force in April 2021.

In line with regulations, qualifying staff will continue to contribute to their pensions at a rate of 5% of qualifying salary in the year ahead. In addition, the employer contribution will remain at 3% of qualifying salary.

We are looking into possible additional activities and revenue streams for the school and hope to develop these plans over the next few years although such investigations were curtailed by Covid-19 this year.

We are continuing our efforts to increase our overall effectiveness in the areas of Leadership, Teaching and Pupil Outcomes with a view to raising the school's overall Ofsted rating from 'Requires Improvement' to 'Good' at the next Ofsted inspection which is expected in 2021/22.

Conclusion

We thank God for His continued faithfulness to the school and for the many blessings we have experienced during the year and we continue to seek His guidance for the future development of the school.

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

Emmanuel School (Walsall)

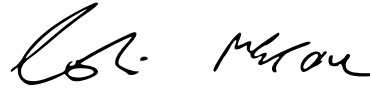
Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Directors' Report) *(continued)*

Year ended 31 August 2020

The trustees' annual report (incorporating the directors' report) was approved on 1 February 2021 and signed on behalf of the board of trustees by:

Mr J Swain
Director



Mr C McKane
Director

Mr J Chalmers
Director

Mrs A Kendrick
Director

Mrs K Webb
Director

Emmanuel School (Walsall)

Company Limited by Guarantee

Accountants and Business Advisers Report to the Board of Trustees on the Preparation of the Unaudited Statutory Financial Statements of Emmanuel School (Walsall)

Year ended 31 August 2020

As described on the statement of financial position, the directors of the charity are responsible for the preparation of the financial statements for the year ended 31 August 2020, which comprise the statement of financial activities (including income and expenditure account), statement of financial position and the related notes.

You consider that the charity is exempt from an audit under the Companies Act 2006.

In accordance with your instructions we have compiled these financial statements in order to assist you to fulfil your statutory responsibilities, from the accounting records and from information and explanations supplied to us.

ADAMS MOORE LIMITED
Accountants and Business Advisers

38 - 39 Albert Road
Tamworth
Staffordshire
B79 7JS

1 February 2021

Emmanuel School (Walsall)

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 August 2020

		2020		2019
		Unrestricted	Total funds	Total funds
	Note	funds	£	£
		£	£	£
Income and endowments				
Donations and legacies	5	72,084	72,084	102,250
Charitable activities	6	226,745	226,745	249,616
Investment income	7	6	6	5
Other income	8	3,871	3,871	4,691
Total income		302,706	302,706	356,562
Expenditure				
Expenditure on charitable activities	9,10	273,451	273,451	355,572
Other expenditure	11	168	168	153
Total expenditure		273,619	273,619	355,725
Net income and net movement in funds		29,087	29,087	837
Reconciliation of funds				
Total funds brought forward		28,197	28,197	27,360
Total funds carried forward		57,284	57,284	28,197

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 11 to 18 form part of these financial statements.

Emmanuel School (Walsall)

Company Limited by Guarantee

Statement of Financial Position

31 August 2020

	Note	2020 £	£	2019 £
Current assets				
Debtors	15	47,412		29,433
Cash at bank and in hand		<u>20,793</u>		<u>1,998</u>
		68,205		31,431
Creditors: amounts falling due within one year	16	<u>10,921</u>		<u>3,234</u>
Net current assets			<u>57,284</u>	<u>28,197</u>
Total assets less current liabilities			<u>57,284</u>	<u>28,197</u>
Net assets			<u>57,284</u>	<u>28,197</u>
Funds of the charity				
Unrestricted funds			<u>57,284</u>	<u>28,197</u>
Total charity funds	19		<u>57,284</u>	<u>28,197</u>

For the year ending 31 August 2020 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The statement of financial position
continues on the following page.

The notes on pages 11 to 18 form part of these financial statements.

Emmanuel School (Walsall)

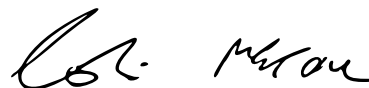
Company Limited by Guarantee

Statement of Financial Position *(continued)*

31 August 2020

These financial statements were approved by the board of trustees and authorised for issue on 1 February 2021, and are signed on behalf of the board by:

Mr J Swain
Director



Mr C McKane
Director

Mr J Chalmers
Director

Mrs A Kendrick
Director

Mrs K Webb
Director

The notes on pages 11 to 18 form part of these financial statements.

Emmanuel School (Walsall)

Company Limited by Guarantee

Notes to the Financial Statements

Year ended 31 August 2020

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in and a registered charity in England and Wales. The address of the registered office is 36 Wolverhampton Road, Walsall, West Midlands, WS2 8PR.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Judgements and key sources of estimation uncertainty

No judgements or estimates have been used in these accounts.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the directors for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Emmanuel School (Walsall)

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 August 2020

3. Accounting policies *(continued)*

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

All fixed assets are initially recorded at cost.

Emmanuel School (Walsall)

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 August 2020

3. Accounting policies *(continued)*

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Fixtures & fittings	- 25% straight line
Equipment	- 25% straight line

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

Government grants

Government grants are recognised at the fair value of the asset received or receivable. Grants are not recognised until there is reasonable assurance that the charity will comply with the conditions attaching to them and the grants will be received.

Where the grant does not impose specified future performance-related conditions on the recipient, it is recognised in income when the grant proceeds are received or receivable. Where the grant does impose specified future performance-related conditions on the recipient, it is recognised in income only when the performance-related conditions have been met. Where grants received are prior to satisfying the revenue recognition criteria, they are recognised as a liability.

Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Emmanuel School (Walsall)

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 August 2020

3. Accounting policies *(continued)*

Financial instruments *(continued)*

Debt instruments are subsequently measured at amortised cost.

Where investments in shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment.

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Limited by guarantee

The company is limited by guarantee.

Emmanuel School (Walsall)

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 August 2020

5. Donations and legacies

	Unrestricted Funds £	Total Funds 2020 £	Unrestricted Funds £	Total Funds 2019 £
Donations				
Donations	18,890	18,890	41,372	41,372
Grants				
Grants receivable	39,858	39,858	60,878	60,878
Government grant income	13,336	13,336	—	—
	<u>72,084</u>	<u>72,084</u>	<u>102,250</u>	<u>102,250</u>

6. Charitable activities

	Unrestricted Funds £	Total Funds 2020 £	Unrestricted Funds £	Total Funds 2019 £
School fees	225,439	225,439	244,430	244,430
Before/after school club	1,306	1,306	5,186	5,186
	<u>226,745</u>	<u>226,745</u>	<u>249,616</u>	<u>249,616</u>

7. Investment income

	Unrestricted Funds £	Total Funds 2020 £	Unrestricted Funds £	Total Funds 2019 £
Bank interest receivable type 1	6	6	5	5

8. Other income

	Unrestricted Funds £	Total Funds 2020 £	Unrestricted Funds £	Total Funds 2019 £
Other income	3,871	3,871	4,691	4,691

9. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Total Funds 2020 £	Unrestricted Funds £	Total Funds 2019 £
Charitable activities	273,451	273,451	355,572	355,572

Emmanuel School (Walsall)

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 August 2020

10. Expenditure on charitable activities by activity type

	Activities undertaken directly	Total funds	Total fund
	£	2020	2019
	£	£	£
Charitable activities	273,451	273,451	355,572

11. Other expenditure

	Unrestricted Funds	Total Funds	Unrestricted Funds	Total Funds
	£	2020	£	2019
	£	£	£	£
Bank Charges	168	168	153	153

12. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2020	2019
	£	£
Wages and salaries	159,491	231,996
Social security costs	4,901	9,801
Employer contributions to pension plans	4,825	5,632
Other employee benefits	470	3,574
	169,687	251,003

The average head count of employees during the year was 14 (2019: 15). The average number of full-time equivalent employees during the year is analysed as follows:

	2020	2019
	No.	No.
Number of staff	14	15

No employee received employee benefits of more than £60,000 during the year (2019: Nil).

13. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees

Emmanuel School (Walsall)

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 August 2020

14. Tangible fixed assets

	Fixtures and fittings £	Equipment £	Total £
Cost			
At 1 September 2019 and 31 August 2020	<u>11,557</u>	<u>1,946</u>	<u>13,503</u>
Depreciation			
At 1 September 2019 and 31 August 2020	<u>11,557</u>	<u>1,946</u>	<u>13,503</u>
Carrying amount			
At 31 August 2020	<u>—</u>	<u>—</u>	<u>—</u>
At 31 August 2019	<u>—</u>	<u>—</u>	<u>—</u>

15. Debtors

	2020 £	2019 £
Trade debtors	44,009	26,030
Other debtors	<u>3,403</u>	<u>3,403</u>
	<u>47,412</u>	<u>29,433</u>

16. Creditors: amounts falling due within one year

	2020 £	2019 £
Trade creditors	10,596	2,909
Accruals and deferred income	<u>325</u>	<u>325</u>
	<u>10,921</u>	<u>3,234</u>

17. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £4,825 (2019: £5,632).

18. Government grants

The amounts recognised in the financial statements for government grants are as follows:

	2020 £	2019 £
Recognised in income from donations and legacies:		
Government grants income	<u>13,336</u>	<u>—</u>

Emmanuel School (Walsall)

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 August 2020

19. Analysis of charitable funds

Unrestricted funds

	At 1 September 2019 £	Income £	Expenditure £	At 31 August 20 20 £
General funds	28,197	302,706	(273,619)	57,284

	At 1 September 2018 £	Income £	Expenditure £	At 31 August 20 19 £
General funds	27,360	356,562	(355,725)	28,197

20. Analysis of net assets between funds

	Unrestricted Funds £	Total Funds 2020 £
Current assets	68,205	68,205
Creditors less than 1 year	(10,921)	(10,921)
Net assets	57,284	57,284

	Unrestricted Funds £	Total Funds 2019 £
Current assets	31,431	31,431
Creditors less than 1 year	(3,234)	(3,234)
Net assets	28,197	28,197

21. Financial instruments

The only financial instruments are trade debtors and trade creditors, all of which are repayable within one year and hence have not been discounted to net present value.