# SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE UNAUDITED FINANCIAL STATEMENTS 31 AUGUST 2020

Company Registration Number: 07606234

**Charity Number: 1151057** 

# YEAR ENDED 31 AUGUST 2020

# **REPORT & FINANCIAL STATEMENTS**

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#### **YEAR ENDED 31 AUGUST 2020**

#### TRUSTEES' ANNUAL REPORT

The Trustees present their report with the financial statements of the charity for the year ended 31 August 2020. The Trustees have adopted the provision of the Statement of Recommended Practices (SORP) Accounting and Reporting by Charities (FRS 102).

#### Structure, Governance and Management

South Bristol Youth (SBY) is a membership organisation. The members are the major secondary schools in South Bristol and the local Universities namely:

- Ashton Park School
- Bedminster Down School
- Bridge Learning Campus
- Merchants' Academy
- Oasis Academy Brislington
- Oasis John Williams
- St. Bernadette Catholic Secondary School
- The University of Bristol
- The University of the West of England

Each member appoints a trustee/director.

The members then appoint a minimum of three Independent Directors. The positions of Chair, Deputy Chair and Secretary/Treasurer must be chosen from the Independent Directors. It is preferable that they have experience of youth work and of the areas such as safeguarding that are critical to the effective governance, management and operation of an organisation that deals with young people. At the end of this financial year there were four independent Directors.

The Board's role is to direct, lead and govern the charity and specifically, to ensure that appropriate activities and policies are in place to ensure that the charity complies with both the legal and recommended operating practises in relationship to financial management, company and charity law, the safeguarding, health, safety and wellbeing of young people and data protection. Other policies that have been adopted by the Board also cover complaints and media relations. All these items are discussed regularly at Board meetings which are currently held four to five times a year.

The Board recognises the need to ensure that all trustees are aware of their responsibilities, both as a trustee and as a director of a company that is limited by guarantee. The importance of this is underlined by the fact that the member organisations often need to change their appointed trustees for their own operational reasons. Each new trustee is seen by the Chair who takes them through the key responsibilities of the role and explains how the board is structured and operates. They meet also with the Chief Executive who briefs them on the operational aspects of the charity and the key operational risks. From time to time, the Directors receive updates and training on issues that impact their responsibilities as company directors and charity trustees, and in relation to best practice in the charity sector.

A Trustee chairs the Safeguarding and Data Protection Committee which develops and oversees the implementation of the safeguarding policy and the policy on Data Protection. A Risk Management committee chaired by the Chief Executive was established during the financial year. The committee reports to the Board at each Board meeting.

The Board regulates the terms and conditions of employment of the Chief Executive. The Chief Executive manages the terms and conditions of employment of all SBY employees but consults with the Chair on all key decisions.

#### **Public Benefit**

The trustees confirm that they have complied with the duty outlined in the Charities Act 2011, to have paid regard to the Public Benefit Guidance published by the Charity Commission.

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#### **Objects of the Charity**

The objects of the charity are to help young people, particularly but not solely in South Bristol by:

- developing their skills, education, capacities and capabilities to enable them to participate fully in society and within their communities as independent, mature and responsible individuals and citizens,
- the provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life,
- and by
  - providing guidance and personal development to groups and individuals, working in close association with local schools, education colleges and training providers to advance education and personal development,
  - o providing advice and assistance and organising programmes, and
  - o providing and promoting physical, intellectual and personal development activity.

#### **Our Work**

SBY works hard to ensure that disadvantaged young people in Bristol, Somerset and South Gloucestershire have the skills, knowledge and confidence to reach their potential in life and work. It draws together the city's collective capacity to support young people in the most disadvantaged areas.

All our programmes help young people to understand pathways and to successfully access:

- higher education, or
- · apprenticeships, or
- more skilled and better-paying jobs after school

and crucially boost young people's confidence to step into new and unknown experiences.

As well as delivering programmes, SBY works strategically across the city:

- as an influencer to convene partnerships to tackle ward inequalities
- to facilitate closer collaboration between schools in key wards
- to create bridges between schools, employers, funders and HE providers
- and to help decision-makers understand the real barriers that disadvantaged young people face.

Each programme has five common (overt or embedded) elements:

- 1. Advice, guidance and support to understand pathways to work, apprenticeships, FE and HE
- 2. Speaking, listening and writing skills development
- 3. Building cultural and social capital
- 4. Developing positive character traits
- 5. Parental engagement

#### **Our Programmes**

It has been a year of two parts. By the time of lockdown in late March, we had been able to deliver two thirds of our programme and activities for the 2019/20 year, reaching 1688 students through 282 activities.

After Easter we quickly adapted our work to create high quality online content and posted packs of resources to mirror the activities due to take place which continued until the end of term in July. It was vital, in our view, that the students felt valued and supported during this difficult time. We were fortunate that all existing grant funding was honoured and grant funders were supportive and flexible, enabling us to respond quickly and provide the best possible support to young people in the circumstances.

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#### TRUSTEES' ANNUAL REPORT

Our impact evaluations were due to be completed at the end of the school term in July 2020 but we were unable to get direct access to students to capture the data to show the 'distance travelled' by the students. However, we have included examples of feedback where possible.

# **Programme Activity**

#### September to March 2020 (Pre-pandemic)

#### **Future Quest**

The Future Quest programme was developed in partnership with the University of the West of England and University of Bristol and is part of a government funded National Collaborative Outreach Programme.

#### Aim:

To increase the number of young people from disadvantaged backgrounds within the Bristol City region progressing to Higher Education. South Bristol Youth is a main delivery partner for Future Quest and delivers the SBY Future Quest cohort programme to 27 schools across the city and region. 2019-20 was the third full year of operation.

Before the school shutdown in March the following activities took place:

#### Year 9:

- School-based student session introduction to the programme
- Aerospace day engineering activities to develop teamwork and problem solving.
- Bristol Old Vic evening performance and workshop students watch the show and then attend a workshop based on the performance.
- Speakers Trust Day writing and public speaking skills. 13 out of 26 of these sessions ran before the school shutdown

#### Year 10:

- School-based student session reintroduction to the programme
- Psychometric Profiling Day online personality test followed by a facilitated workshop to help young people understand themselves and the people around them better.
- Future Skills Day post-16 information, advice and guidance plus CV, interview and job selection skills. 22 out of 27 schools were able to attend this workshop before the school shut down.

We also ran a parents' meeting in each school for the families of our year nine and ten students at the start of the academic year.

#### 'Unlocking Potential' speaking and listening programme

Aim: Students to become more confident by improving their speaking, listening and general communication skills.

102 Year 8 & 9 students participated this year. Before lockdown they were able to take part in:

- A day of public speaking training.
- Bristol Old Vic attending the Christmas show 'A Christmas Carol' (for many the first time at a 'real' theatre.)
- Bristol Old Vic Theatre drama workshops using props and scripts seen in the Christmas show.
- Goblin Combe Outdoor Education Centre— a day learning to work as a team.
- M Shed Museum learning to be a tour guide.
- Ujima Radio a visit to work with Roger Griffiths, preparing and presenting a radio broadcast.

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#### **Discover Maths**

Aim: To build students confidence and engagement in their maths by showing how maths is used in the 'real' world and why it matters.

This is the 3<sup>rd</sup> year of the programme. 90 students took part in the following activities:

- Suspension Bridge 'Being the bridge master' why tolls are needed and how the money is spent. Vaults tour focused on engineering of the bridge, bridge building activity.
- **City of Bristol College** Cooking a savoury and sweet dish, weighing with accuracy, timings, ratio and cost comparisons (home-made, shop bought and take away prices).
- Aerospace Working out ticket costs for Concorde and how seating plans affect this, how engineers
  use set specifications (measures and costs) in their design work, followed by a 'Build a Mars Rover'
  exercise
- **University of Gloucestershire** Workshops included: 'Mint or Skint' a game about student finances and an animation session.
- **RBS** Finding out how banks work, how to select a mobile-phone contract, 'life-stories' from staff including apprentices.
- Bristol and Bath Science Park visiting two employers, Centre for Simulation and Modelling, exploring historic feats of maths; National Composite Centre, learning about precision measuring, activity using a 3D scanning arm to check measures.

'Discover Maths is one of the most valuable programmes that Bridge Learning Campus is involved in. At the start of the year the students identified were lacking confidence and not on track to meet age related expectations. After three visits, we have had another data drop and all bar one student is on track to meet expectations. Levels of classroom engagement and understanding are increasing. I can see a marked improvement in their resilience and effort when tackling new things." Liz Hackling, Raising Achievement Lead, Bridge Learning Campus'

'I really liked being in a professional kitchen, cooking uses more maths than I realised and I found out cooking your own food is a lot cheaper'

#### **Insight into Apprenticeships**

We were able to establish Insight into Apprenticeships in two new schools in Bristol for 30 BAME students, in two schools in Weston, and in four schools in Bridgwater. Our existing programme continued with seven South Bristol Schools. In total 205 students took part.

Aim: Young people better understand the range of apprenticeships available to them and develop the skills and attitudes employers are seeking.

Content and activities included:

- Parent engagement through meetings and other communication channels.
- **Formal training in public speaking** planning and delivering a short talk to peers, leading to a real sense of achievement at the end of the speech.
- **Mendip Outdoor**: a day of exercises, often taking students out of their 'comfort zone', where they learned to work as a team and feel success. Instructors reinforced the key skills that are required in life and work, ending with an exploration of outdoor education apprenticeship options.
- Employer visits Each cohort took part in 4 employer visits which varied depending on the region.

#### For example:

**Coutts/ RBS Bank** hearing about pathways into banking from apprentices, exercises on how to budget in different scenarios, presenting the ideas back to the group, lunch in the bank's canteen with students having a fixed budget to spend.

**St Monica Trust** day organised by the recruitment team, short workshop on the application process, a group interview exercise, how to apply for work experience (providing their contact details for more advice and help with work experience and apprenticeship opportunities). An outline of the many careers that support the care sector.

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**Bristol & Wessex Water**, visits to sites including Chew Valley Lake and head office, meeting employees in different roles to find out about their career stories, Q&A sessions.

South Bristol Skills Academy to participate in taster workshops in hairdressing, carpentry, catering and motor mechanics.

KPMG/Randstad, a strong focus on creating a good impression and the importance of this.

**Thatchers**, tour of the factory with a focus on personal responsibility for health & safety in the workplace, followed by a presentation on Thatcher's 'Young Talent Programme' and the potential benefits of the apprenticeship route as a viable post 16 option.

"It's given me opportunities to do things I never thought I would do for example at the Mendips, but also applying for an apprenticeship and talking to people in workplaces. I have more confidence now." Student

"This programme has allowed students to see how quickly they can progress in the world of work once they finish school. The programme offers them a wide range of potential career paths to discover, from corporate finance and professional services through to care and catering. It has been a real eye-opener for students who want to earn as they learn; the majority of apprenticeships will also follow a programme of study, so students do not feel as if they are dropping out of education altogether" Link Teacher

**Learning to Lead** is our first primary school project. It was developed at the request of South Bristol schools who felt that some students are already lost to the system by the time they reach their secondary school. Persistent absenteeism in the local area is 9%.

We worked with Hareclive Primary School, Hartcliffe. Teachers identified 22 children with high needs who they felt were likely to be future absentees. For example, one child had three older siblings who had been excluded from secondary school. All children had significant home issues, over and above poverty, including domestic violence, parental substance abuse and parental and sibling involvement in the criminal justice system. 68% of children at the school are eligible for the pupil premium.

The pre-lockdown programme included:

- A parent engagement session/introduction to the programme.
- Wild Place a team building day, building relationships, to provide an exciting start to project
- **Bristol Old Vic 'Boing' Christmas show** for almost all children this is their first real theatre experience, which doubled as a family engagement opportunity as parents/carers were invited.
- Bristol Old Vic a follow up drama workshop to develop speaking and listening skills, self-esteem and confidence
- Visit to Police HQ to build trust in key organisations, children met the local PCSO, learnt and practiced how to call 999, using their speaking and listening skills to describe their location and emergency

Each activity was followed with an in-school **memory book session** which included creating a page about each activity revisiting key learning, continuing to build trust and light-touch mentoring through positive messages being reinforced. The programme was showing the intended impact of engaging children with school.

It was always a struggle getting him to school, he doesn't have much self-confidence but since finding out about this he is up, dressed and ready every morning. Because it is just a few children he feels really special to be chosen."

October 2019 - Year 4 parent

She likes going out and got up really early for Wild Place. Otherwise it is a real struggle to get her in" November 2019 – Year 5 parent

#### Lockdown and Summer Term

During lockdown we created new resources for each programme, which were sent at regular intervals via parents for example:

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**Future Quest** - Although we weren't able to see our young people face to face during lockdown we continued to run our programmes using online and posted activities. Both year nine and year ten students were regularly provided with resource packs that were either online or posted directly home to the students. Resources included a set of juggling balls, the book You Are Awesome by Matthew Syed which is written for teenagers and focuses on developing a growth mindset, information and activities related to higher education, and resources exploring different careers in the local area.

**Discover Maths** - Students received a 'You are a Maths Genius' activity book, packs of playing cards and a booklet on card games to enhance maths, problem solving and strategy skills.

**Insight to Apprenticeships** – Students were sent online profiling quizzes, to understand their personality types, with resources to learn how this can be linked to appropriate future career choices. We also pulled together resources on how to create a CV and how to relay key competencies in writing, with some fun exercises to embed the learning.

**Unlocking Potential -** Students were set the task recording/filming themselves presenting 3 favourite things about their city/local community.

**Learning to Lead** children are the most disadvantaged children we support and we provided each participant with a tablet and a home learning pack with basic resources, including stationery, as many did not have what they needed at home. Regular activity packs followed through the post including a Sunflower growing pack, two comics to promote reading for pleasure and a comic design activity.

#### Safeguarding, Health, Safety and Wellbeing

The safeguarding of beneficiaries, employees and others associated with the work of the charity is at the heart of our work. The charity has a well-established Safeguarding and Data Protection Committee that operates under terms of reference defined by the Board. It is chaired by a trustee and is supported by a professional advisor. The Chief Executive and the SBY Safeguarding, Health, Safety and Wellbeing Advisor, are also members of the Committee. The Committee has developed policies and detailed operating procedures that cover all aspects of the safeguarding agenda.

The Committee meets four times a year and reports fully at every board meeting. It updates relevant policies during the year to ensure that they comply with guidance issued by the Charity Commission and other bodies. All updated policies including the Safeguarding, Health, Safety and Wellbeing Policy and Data Protection Policy are passed by the Board for scrutiny and approval.

The Committee receives reports on any incidents that occur during our operations and any concerns relating to a young person's welfare that have been reported to the Designated Safeguarding Leads in our partner schools. The Committee ensures that, where appropriate, improvements to operating procedures are implemented.

Trustees and all adults working or volunteering with SBY are subject to DBS checks and other checks consistent with safer recruitment for the children's workforce.

Our Data Protection Policy was reviewed and re-approved by the Board in June 2019. We continue to review our practice as our understanding of both good practice and sound operating procedures develops.

From 23 March 2020 the charity has responded proactively to the coronavirus outbreak, both in terms of ensuring the safety of our employees and continuing to provide our activities to our beneficiaries remotely during the school closure period.

From March those of our employees who were not furloughed worked from home. An addendum to our risk assessment for employees covering their work activities during the coronavirus outbreak was shared with employees. This included measures to support the wellbeing of furloughed employees.

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All employees were provided with additional safeguarding training so that they were aware of the additional risks posed to young people during the school closure period. As we increased our use of social media and remote programme delivery, all staff completed the NSPCC Online Safety Course. We continue to ensure that all communication with young people and their families falls within the parameters set out in our Privacy Notice and Safeguarding Policy.

#### **Future Plans**

In 2020-21 South Bristol Youth will be responsive to the ever changing challenges presented by the COVID-19 Pandemic by adapting programmes so that they can be offered in school until it is considered safe to include external activities such as visits to employers and cultural venues.

The charity was able to resume its face-to-face to work with young people in schools from September 2020. Robust risk assessment processes were put in place to ensure that our employees are able to work safely within the protective measures in place in the schools we visit. Risk assessments are regularly updated to reflect evolving government guidance for schools and the wider workplace. The November lockdown resulted in many of our schools being closed to all visitors. Therefore, having invested in virtual delivery training, our staff are working with some students via virtual meetings and in other cases, videos of our staff delivering sessions are emailed to schools.

SBY has been awarded funding by Bristol City Council / WECA to support 60 young people at risk of future unemployment in three schools in Bristol, through a Realising Talent partnership programme with Bristol Works.

3 new schools in Taunton will join the Somerset Unlocking Potential Insight into Apprenticeships programme thanks to the support of the Somerset Crimebeat Trust.

#### **Risk Management**

The Board analyses the principle risks faced by the charity; these are recorded in the Risk Register, which was developed using the framework set out by the Charity Commission. This is a standing agenda item at each Board meeting. Since March 2020, the major risk to the charity's work has been the coronavirus outbreak. This was unforeseen and has affected all aspects of the charity's work. An outcome of the outbreak is that it will inevitably create greater disadvantage amongst the charity's beneficiaries and therefore greater demand for our work. In the short term there are potential reductions in both our established funding streams and opportunities for face to face work with young people.

#### Environmental and external

External risks relating to the charity would in normal circumstances relate to the government's agenda for the funding of widening participation and our ability to work with partner higher education providers to deliver activities for young people on their behalf. This risk remains, however responding to the UK government response and regulatory framework in place to manage the coronavirus outbreak, is most pressing.

#### Governance

The work of the charity is underpinned by a robust system of governance. Trustees meet on a quarterly basis to determine the strategic direction of the charity and monitor finances and risks arising for our operations. The member schools representatives on the Board bring a wide range of skills and expertise which ensures that thorough decision making practices are adopted to ensure that SBY undertakes its activities in the best interests of all its beneficiaries. As the charity expands its work into Somerset a subsidiary advisory board has been established to oversee this work, (in accordance with SBY articles).

#### Financial

There is a financial risk that is associated with the loss of the Future Quest funding stream in full or in part. Within the last 4 months, there has been a small reduction in staffing levels and additional funding for new programmes has been secured. This has helped to mitigate the risk and should there be no further UWE

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funding for a Future Quest style programme then the board is satisfied this would not place the continuing operation of the charity in jeopardy.

The financial risk related to the other South Bristol Youth programmes arises from its ability to raise the level of funds needed to maintain the delivery of the programmes. The Board places great emphasis on the funding streams being in place at least six months ahead of the delivery of the programmes and on the importance of maintaining an effective and long-term approach to funding. The increasing awareness of the programmes delivered by South Bristol Youth within Bristol, Somerset and South Gloucestershire and the wider interest in the unique nature of our approach is helping to underpin our funding activity.

The impact of the coronavirus outbreak has led to increasing competition for funds from our usual donors. The charity has been proactive and successful in exploring emerging funding streams and has made use of the Coronavirus Job Retention Scheme to retain our experienced workforce.

#### Operational

The major risk in this category would be the loss of the Chief Executive Officer. This is mitigated by two factors.

Firstly, the experience that has developed within the charity over the past three years means that the organisation would be able to continue to operate in the event of either a sudden departure or an extended absence. Secondly, if the Chief Executive were to leave, she is required to give the charity six months' notice.

Further operational residual risks to the charity relate to safeguarding and data protection. The safeguarding of our beneficiaries underpins all aspects of the charity's work. South Bristol Youth has a comprehensive set of Safeguarding, Health, Safety Policies and Wellbeing Policies and Procedures which are covered elsewhere in the Report Procedures. Their implementation is overseen by the Chief Executive, supported by the charity's Safeguarding, Health and Safety Advisor. Delivery of all activities is supported by a robust, well documented risk assessment process. The charity follows established safer recruitment procedures. Enhanced DBS checks are undertaken for all employees, contractors, and trustees.

South Bristol Youth has reviewed its Data Protection Policies and Procedures to reflect the requirements of GDPR. This is of particular importance given the large numbers of young people it works with. Considerable investment of resource has been applied to the development and implementation of a database which is now used to store and access data relating to our beneficiaries securely.

Privacy notices are in place to support the collection and processing of data for all aspects of our work. All staff have completed data protection training and procedures are in place should we need to report a 'data breach' to the Information Commissioner's Office (ICO).

Secondary schools in England were closed to all students other than children of essential workers from March to July 2020. This had a significant impact to the charity's ability to deliver its programmes and we consequently moved to a programme of activities delivered through the post and via our website. Restarting programmes within the context of protective measures in school following government guidance limiting visits outside schools, has proved challenging. School capacity to support our work has been limited because children have not been in school for six months so need to catch up on work missed. This risk is offset by strong relationships with our partner schools and our reputation as a charity that takes safeguarding and safety seriously.

#### Law and compliance

The trustees are kept up to date with changes in charity/company law and best practice in the charity sector, including by undertaking relevant training. They ensure that key legal and regulatory requirements are in place, and statutory returns are completed within required deadlines. The charity has a procedure in place to report Serious Incidents to the Charity Commission.

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#### **Financial Review**

The total income for South Bristol Youth in 2019-20 was £476,428, of which £370,158 was funded by grants for the Future Quest programme from the Office for Students via the University of the West of England. The balance of £106,270 was income raised by South Bristol Youth from various sources to cover the operations of its programmes in Somerset and South Bristol and overheads.

A second Future Quest contract was signed to cover the period from 1 August 2019 to 31 July 2020. South Bristol Youth and the University of the West of England have agreed a further contract from the Office for Students to cover the period 1 August 2020 to 31 July 2021. As a direct result of the pandemic, South Bristol Youth underspent on the second contract by £75,150. The University of the West of England has allowed South Bristol Youth to retain this cash and the underspend will be offset against the latest contract.

The financial position of the other South Bristol Youth programmes remains good. Inevitably the pandemic resulted in lower expenditure than the previous year. The furlough scheme was utilised to ensure that the Charity could retain key staff. The charity moved to an alternative online and posted resources programme when lockdown was announced. Lower expenditure was inevitable due to the pandemic and no funder has requested any repayment. Instead, the funds are being used to continue funding for the relevant programmes in 2020/21. The reserves available to be carried forward into the delivery of 2020/21 programmes and overheads is £242,463 (£386,074 in previous year.)

The charity continues to focus on keeping its operating costs as low as possible, through the use of modern technology, all staff being home based and reviewing contracts and operational methods.

The charity has adapted well to the extraordinary and unexpected circumstances of a global pandemic. The increased use of social media and online offering to students and schools has developed new skills within the team that will continue to be used alongside the Charity's more usual activities once the pandemic is over.

The charity continues its track record of effective governance and delivery and the Trustees remain confident that existing and potential donors can been assured that their donations will be used in accordance with their stated purpose, and in a way that makes a real impact on the lives of the young people who take part in our programmes.

#### **Reserves Policy**

During the period under review the need for substantial reserves continues to be mitigated through the Members' Agreement which, in the event of a shortfall in unrestricted funds, provides for the Members to underwrite operating costs over sequential six-month periods. The charity will also maintain its policy of not implementing any programmes unless there is a secure funding stream for that programme. In addition to the cover under the Members' Agreement, the charity considers it appropriate to retain £150,000 in reserve in case of an unexpected shortage in funds. The £150,000 would cover salaries, overheads and programme commitments while an action plan is put in place to recover the situation or cut back activities ensuring all financial commitments are met. (£150,000 in previous year).

The main risks that the charity has identified that must be covered under the reserves policy are:

- in respect of the Future Quest programme stopping and having to potentially make some staff redundant.
- Lower than budgeted fundraising results.

As of 31 August 2020, the free reserves of the charity totalled £150,000 (previous year £342,610) along with £53,754 of unrestricted funds which have been designated for projects across South Bristol in 2020 21.

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#### **Going Concern**

There are no material uncertainties about the charity's ability to continue as a going concern, despite the significant uncertainty being caused by the worldwide COVID-19 crisis. Whilst the Trustees expect there to be an impact on the charity's operations and reserves in the coming months and years, the charity has sufficient reserves to be able to meet these challenges. The Charity is both embracing digital delivery at this time and the Trustees are reviewing other funding streams and activities which will all contribute to SBY continuing to be in a healthy financial position when the worst of this pandemic is over.

#### **Fundraising**

The fundraising plan for each financial year is developed from and is incorporated into the financial budget for that year. It is then approved by the Board as part of the financial budget.

South Bristol Youth is aware of the Code of Fundraising Practice and the Charity Commission's Guidance on Fundraising. The Board receives updates on Fundraising at each Board meeting and the Trustees maintain effective oversight of the approaches that are being made to grant giving organisations.

The Trustees would like to thank all organisations who have supported South Bristol Youth in the 2019-20 financial year.

#### **SUPPORTERS**

Anonymous 29th May 1961 Charity **Bristol City Council** Bridgwater and Taunton College CMS Cameron McKenna Foundation Dame Violet Wills Will Trust **Garfield Weston Foundation** Hartcliffe and Withywood Community Partnership **KPMG** Office for Students Pople Charitable Trust Police and Crime Commissioner's Community Action Fund **Quartet Community Foundation** Nisbet Trust Rathbones Society of Merchant Venturers Somerset Crimebeat Trust Spielman Charitable Trust University of the West of England.

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#### Responsibilities of the Trustees

The trustees (who are also directors of South Bristol Consortium for Young People for the purposes of company law) are responsible for preparing the Trustees' Report (incorporating the strategic report and directors' report) and the financial statements in accordance with applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- · observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

#### **Small Company Provisions**

This report has been prepared in accordance with the special provisions for small companies under part 15 of the Companies Act 2006.

Approved by the trustees and signed on their behalf by:

Registered office: Signed by order of the Trustees

Veale Wasbrough Vizards Narrow Quay House Narrow Quay Bristol BS1 4QA

John Lee

Date: 10 December 2020

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#### REFERENCE AND ADMINISTRATION INFORMATION

The South Bristol Consortium for Young People, (SBCYP), operating as South Bristol Youth (SBY) was incorporated as a Company Limited by Guarantee (number 07606234) on 15 April 2011 and registered as a Charity (number 1151057) on 04 March 2013. The Articles of Association were adopted on 24 January 2013.

#### **Registered Office**

Veale Wasbrough Vizards, Narrow Quay House, Narrow Quay, Bristol BS1 4QA

#### **Company Secretary**

Veale Wasbrough Vizards act as Company Secretary through Velocity Secretarial Services Limited

#### **Independent Examiner**

Neil Kingston FCA, Burton Sweet Chartered Accountants, The Clock Tower, 5 Farleigh Court, Old Weston Rd, Flax Bourton, Bristol BS48 1UR

#### **Trustees**

The Trustees who held office during the financial year ending 31 August 2020 were:

Denis Burn (Chair) (resigned 25 September 2019) (Independent Trustee)

Christina Hallett CBE (Chair from 25 September 2019) (appointed as a trustee 27 March 2019) (Independent Trustee). Resigned for personal reasons on 12 August 2020.

John Lee (Chair) (Independent Trustee) (appointed 12 August 2020).

James Benson (Treasurer from 20 June 2019) (appointed 27 September 2018) (Independent Trustee)

John Lee (Vice-Chair) (Independent Trustee) (resigned 15 April 2020).

Philip Bailey (resigned as a Nominated Trustee (Bedminster Down School) 31 August 2019) (re-appointed as an Independent Trustee 25 September 2019)

Suzanne Carrie (Nominated Trustee - University of the West of England)

Laura Chesham (Independent Trustee)

Jacqueline Garrett (Nominated Trustee - St Bernadette Catholic Secondary School)

Ina Goldberg (Nominated Trustee - Oasis Academy Brislington)

Caroline Jenkins (Nominated Trustee - Bridge Learning Campus)

Erik Lithander (appointed 20 June 2019) (Nominated Trustee - University of Bristol)

Andrea Rea (Nominated Trustee - Oasis Academy John Williams)

Paul Talarico (Nominated Trustee - Ashton Park School)

Sam Williamson (Nominated Trustee - Merchants' Academy)

Dan Goater (Nominated Trustee - Bedminster Down School)

Each member of SBY appoints a Nominated Trustee to the Board of Trustees of SBY.

**Independent Trustees** are appointed by majority resolution of the Nominated Trustees.

#### **Chief Executive**

Camilla Chandler-Mant

#### YEAR ENDED 31 AUGUST 2020

#### INDEPENDENT EXAMINER'S REPORT

# Independent examiner's report to the trustees of South Bristol Consortium for Young People ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 August 2020.

#### Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

#### Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
- 2. the accounts do not accord with those records; or
- 3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
- 4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Neil Kingston FCA
Burton Sweet Chartered Accountants
The Clock Tower
5 Farleigh Court
Old Weston Road
Flax Bourton
Bristol BS48 1UR

Date: 10 December 2020

# STATEMENT OF FINANCIAL ACTIVITIES (Including Income and Expenditure Account) YEAR ENDED 31 AUGUST 2020

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £	Total Funds 2019 £
Income from:					
Donations and legacies	3	872	475,026	475,898	818,226
Investments		528	-	528	688
Other income		2	_	2	260
Total income		1,402	475,026	476,428	819,174
Expenditure on: Charitable activities Total expenditure	4	81,809 81,809	538,230 538,230	620,039 620,039	813,087 813,087
Total expellature			330,230	020,033	<u> </u>
Net expenditure		(80,407)	(63,204)	(143,611)	6,087
Transfers between funds	13	(58,449)	58,449	-	-
Net income/(expenditure) for the year in funds	and net movement	(138,856)	(4,755)	(143,611)	6,087
Total funds at start of year	13	342,610	43,464	386,074	379,987
Total funds at end of year	13	203,754	38,709	242,463	386,074

The charity has no recognised gains or losses other than the results for the year as set out above.

Prior year fund comparatives are shown in note 9.

The notes on pages 17 to 28 form part of these financial statements.

#### **BALANCE SHEET**

#### YEAR ENDED 31 AUGUST 2020

	Note	2020 £	£	2019 £	£
Fixed assets Tangible fixed assets	10		4,670		758
Tarigible lixed assets	10		4,070		730
Current assets					
Debtors	11	27,936		39,934	
Cash at bank		296,417	-	372,344	440.070
Creditors: Amounts falling due within			324,353		412,278
one year	12	_	(86,560)	_	(26,962)
Net current assets			237,793		385,316
Net assets		=	242,463	=	386,074
Funds <i>Unrestricted</i>					
South Bristol Projects	14		53,754		-
General funds	14		150,000		342,610
Restricted	14		38,709		43,464
		- =	242,463	=	386,074

For the period ended 31 August 2020, the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charitable company to obtain an audit of its accounts for the period in question in accordance with section 476.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the special provisions for small companies under part 15 of the Companies Act 2006.

These financial statements were approved by the Trustees on 9 December 2020 and are signed on their behalf by:

John Lee Trustee

The notes on pages 17 to 28 form part of these financial statements.

# STATEMENT OF CASH FLOWS

# **YEAR ENDED 31 AUGUST 2020**

Operating activities	Notes	2020 £	2019 £
Cash flows for operating activities Income from Donations and Legacies Income from: Other income	A1	487,896 2	783,140 260
Cash flows from operating activities Charitable activities	A2	(558,895)	(808,465)
Net inflow of operating activities		(70,997)	(25,065)
Non-operational cash flows: Investing activities:			
Investment income		528	688
Purchase of tangible fixed assets		(5,458)	-
Net cash inflow for the year		(75,927)	(24,377)

The notes on pages 17 to 28 form part of these financial statements.

# NOTES TO THE FINANCIAL STATEMENTS

# **YEAR ENDED 31 AUGUST 2020**

#### 1 Notes to the Cash Flow Statement

# A Reconciliation of net movement in funds to net cash inflow from operating activities

<b>A</b> 1	Income from: Donations and legacies	SOFA £	Debtors £	Creditors £	Cash flow £
	Donations and legacies	475,898	11,998	-	487,896
	Net cash inflow from donations and legacies	475,898	11,998		487,896
	Prior year				
	Donations and legacies	818,226	(35,086)	-	783,140
	Net cash inflow from donations and legacies	818,226	(35,086)		783,140
A2	? Charitable expenditure	SOFA £	Debtors £	Creditors £	Cash flow £
	Charitable activities Depreciation	(620,039) 1,546	- -	59,598 -	(560,441) 1,546
	Net cash outflow on charitable activities	(618,493)		59,598	(558,895)
	Prior year				
	Charitable activities Depreciation	(813,087) 1,244	- -	3,378 -	(809,709) 1,244
	Net cash outflow on charitable activities	(811,843)		3,378	(808,465)
В	Analysis of changes in cash flow during the year		2020 £	2019 £	Change £
	Cash at bank and in hand	=	296,417	372,344	(75,927)
			2019 £	2018 £	Change £
	Comparatives for Cash at bank and in hand	=	372,344	396,721	(24,377)

#### **NOTES TO THE FINANCIAL STATEMENTS**

# YEAR ENDED 31 AUGUST 2020

### 1 Notes to the Cash Flow Statement (continued)

#### C Reconciliation of Net Debt

	At	Cash	Non cash	At
	1 Sept 2019	flows	flows	31 Aug 2020
	£	£	£	£
Cash and cash equivalents				
Cash	372,344	(75,927)	-	296,417
Total	372,344	(75,927)	-	296,417
Prior year				
	At	Cash	Non cash	At
	1 Sept 2018	flows	flows	31 Aug 2019
	£	£	£	£
Cash and cash equivalents				
Cash	396,721	(24,377)	-	372,344
Total	396,721	(24,377)	-	372,344

#### D Cashflow restrictions

Charity law prohibits the use of net cash inflows on any endowed or other restricted fund to offset net cash outflows on any fund outside its own objects, except on special authority. In practice, this restriction has not had any effect on cash flows for the year.

#### NOTES TO THE FINANCIAL STATEMENTS

#### YEAR ENDED 31 AUGUST 2020

#### 2 Accounting policies

a) The financial statements have been prepared under the historical cost convention and in accordance with applicable United Kingdom Accounting Standards, the Companies Act 2006, the Charities Act 2011, FRS 102 and the Charities Statement of Recommended Practice (FRS 102).

There are no material uncertainties about the charity's ability to continue as a going concern, despite the significant uncertainty being caused by the worldwide COVID-19 crisis. Whilst the Trustees expect there to be a significant impact on the charity's operations and reserves in the coming months and years, the charity has sufficient reserves to be able to meet these challenges.

The charity is a public benefit entity.

- b) Income from grants is included within income when these are receivable, except as follows:
  - i) When grant making trusts specify that donations given to the charity must be used in future accounting periods, the income is deferred until those periods.
  - ii) When grant making trusts impose conditions which have to be fulfilled before the charity becomes entitled to use such income, the income is deferred until the pre-condition have been met.
- c) Expenditure is recognised in the period in which it is incurred.
- d) Most expenditure is directly attributable to charitable activities and has been included in that cost category. Support costs have been included entirely under the heading charitable activities.
- e) Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include costs linked to the strategic management of the charity.
- f) Unrestricted funds can be used in accordance with the charitable object at the discretion of the trustees. Free funds represent the free reserves of the charity.
- q) Designated funds have been allocated by the trustees for particular purposes within the objects of the charity.
- h) Restricted funds can only be used for particular restricted purposes within the objects of the charity.
- Depreciation is calculated to write off the cost of equipment over the estimated useful lives on a straight line basis over 3 years.
- j) Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid after taking account of any discounts due.
- k) Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.
- Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will
  probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or
  estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any
  discounts due.

# **NOTES TO THE FINANCIAL STATEMENTS**

# YEAR ENDED 31 AUGUST 2020

3 Donations and legacies

	Unrestricted Funds		Total Funds 2020 £
	£		
University of the West of England	-	370,158	370,158
Hartcliffe and Withywood Community Partnership	-	2,025	2,025
Bridgewater and Taunton College	-	43,412	43,412

Hartcliffe and Withywood Community Partnership	-	2,025	2,025
Bridgewater and Taunton College	-	43,412	43,412
CMS Cameron McKenna	-	450	450
Crimebeat Trust	-	24,913	24,913
Job Retention Scheme (Government grant)	-	24,068	24,068
Police Community Trust	-	3,000	3,000
Society of Merchants Venturers	-	5,000	5,000
Violet Wills	-	2,000	2,000
Other donations	872	-	872

872

475,026

475,898

#### **Prior year comparatives**

	Unrestricted	Restricted	Total Funds
	Funds	Funds	2019
	£	£	£
University of the West of England	-	567,897	567,897
Denman Charitable Trust	-	5,000	5,000
Spielman Charitable Trust	5,000	-	5,000
Van Neste Foundation	-	10,000	10,000
Nisbet Family Charitable Trust	-	25,000	25,000
Arts Council England	8,000	-	8,000
Benefactor	100,000	-	100,000
29 May 1961 Charitable Trust	-	5,000	5,000
Quartet Community Foundation	-	1,000	1,000
Bristol City Council	-	10,000	10,000
Rathbones	-	2,500	2,500
Garfield Weston	-	30,000	30,000
Hartcliffe and Withywood Community Partnership	-	22,567	22,567
Gift aid	25,000	-	25,000
Other donations	396	866	1,262
	138,396	679,830	818,226

# NOTES TO THE FINANCIAL STATEMENTS

# YEAR ENDED 31 AUGUST 2020

4	Charitable activities (by activity)			
•	Chantasio activities (by activity)	Direct	Support	Total Funds
		Costs	Costs	2020
		£	£	£
	Future Quest	320,555	49,702	370,257
	Unlocking Potential	34,945	2,178	37,123
	Discover Maths	19,425	1,791	21,216
	Apprentice programme	84,404	17,813	102,217
	Learning2Lead	17,496	5,143	22,639
	Other - General Funds	46,943	19,644	66,587
		523,768	96,271	620,039
	Prior year comparatives	Direct Costs	Support Costs	Total Funds 2019
		£	£	£
	Future Quest	520,638	114,464	635,102
	Unlocking Potential	58,113	4,063	62,176
	Discover Maths	28,419	0.000	31,479
		20,713	3,060	31,419
	Ambitions	1,220	3,060	1,538
	Ambitions Apprentice programme		•	•
		1,220	318	1,538
	Apprentice programme	1,220 36,175	318 3,464	1,538 39,639
	Apprentice programme Learning2Lead	1,220 36,175 1,483	318 3,464 377	1,538 39,639 1,860
	Apprentice programme Learning2Lead Other restricted funds	1,220 36,175 1,483 390	318 3,464 377 476	1,538 39,639 1,860 866

# NOTES TO THE FINANCIAL STATEMENTS

# YEAR ENDED 31 AUGUST 2020

6,000 1,661
1,661
1,661
19,333
2,173
18,723
2,542
469
1,546
16,043
9,304
3,165
36
8,160
5,376
1,740
96,271
620,039
Funds
2019
£
558,268
8,761
8,761 1,455
8,761 1,455 29,988
8,761 1,455 29,988 2,233
8,761 1,455 29,988 2,233 333
8,761 1,455 29,988 2,233 333 19,441
8,761 1,455 29,988 2,233 333 19,441 5,922
8,761 1,455 29,988 2,233 333 19,441 5,922 407
8,761 1,455 29,988 2,233 333 19,441 5,922 407 1,244
8,761 1,455 29,988 2,233 333 19,441 5,922 407 1,244 28,138
8,761 1,455 29,988 2,233 333 19,441 5,922 407 1,244 28,138 16,409
8,761 1,455 29,988 2,233 333 19,441 5,922 407 1,244 28,138 16,409 8,334
8,761 1,455 29,988 2,233 333 19,441 5,922 407 1,244 28,138 16,409 8,334 19,121
8,761 1,455 29,988 2,233 333 19,441 5,922 407 1,244 28,138 16,409 8,334 19,121 8,017
8,761 1,455 29,988 2,233 333 19,441 5,922 407 1,244 28,138 16,409 8,334 19,121
8,761 1,455 29,988 2,233 333 19,441 5,922 407 1,244 28,138 16,409 8,334 19,121 8,017 3,336
(

#### **NOTES TO THE FINANCIAL STATEMENTS**

#### YEAR ENDED 31 AUGUST 2020

5 Governance costs  2020 £ Independent Examination  1,740	2019 £ 1,680
Independent Examination 1.740	1,680
6 Staff costs	
2020	2019
£	£
Wages and salaries 336,371	332,853
Social security costs 20,066	29,929
Pension 6,983	5,517
<u>363,420</u> <u>3</u>	368,299
The average monthly headcount of employees during the year was as follows:	
2020	2019
No.	No.
Admin staff 1	1
Project staff 12	10
13	11

The key management personnel are considered to be the Head of Education and Learning, the Office and Business Manager, Chief Executive, Chair and Vice Chair of the Charity. The total employee benefits received by key management personnel were £136,615 (2019: £185,679).

#### 7 Trustee expenses

2 (2019: Nil) Trustees have been reimbursed for their out of pocket travel expenses of £407 (2019:Nil). No trustee received any remuneration during the year.

#### 8 Taxation

The charity is exempt from corporation tax on its charitable activities.

# NOTES TO THE FINANCIAL STATEMENTS

# YEAR ENDED 31 AUGUST 2020

Income from:         Unrestricted for the found of	9 Prior year fund comparatives			
Income from:         £         £         £         £           Donations and legacies Investments         138,396         679,830         818,226           Investments         688         -         688           Other income         260         -         260           Total income         139,344         679,830         819,174           Expenditure on:         Total expenditure         40,427         772,660         813,087           Total expenditure         98,917         (92,830)         6,087           Tansfers between funds         -         -         -         -           Movement in funds         98,917         (92,830)         6,087           Total funds at start of year         243,693         136,294         379,987           Total funds at end of year         342,610         43,464         386,074           Equipment £         £         £           Cost         £         £         £           At 1 September 2019         4,032         4,032         4,032         4,032         4,032         4,032         4,032         4,032         4,636         4,636         6,548         6,548         6,548         6,548         6,548         6,54		Unrestricted	Restricted	<b>Total Funds</b>
Income from:           Donations and legacies         138,396         679,830         818,226           Investments         260         -         260           Total income         139,344         679,830         819,174           Expenditure on:         -         -         260           Charitable activities         40,427         772,660         813,087           Total expenditure         40,427         772,660         813,087           Net expenditure         98,917         (92,830)         6,087           Transfers between funds         -         -         -         -           Movement in funds         98,917         (92,830)         6,087           Total funds at start of year         243,693         136,294         379,987           Total funds at end of year         342,610         43,464         386,074           Total funds at end of year         Equipment £         £         £           Cost         Equipment £         £         £           At 1 September 2019         4,032         4,032         4,032           Additions         5,458         5,458         5,458           Depreciation         3,274         3,274				
Donations and legacies Investments         138,396         679,830         818,226 envestments         688         - 688 envestments         688         - 688 envestments         - 260         -		£	£	£
Investments         688         -         688           Other income         260         -         260           Total income         139,344         679,830         819,174           Expenditure on:				
Other income         260         -         260           Total income         139,344         679,830         819,174           Expenditure on:         Charitable activities         40,427         772,660         813,087           Total expenditure         40,427         772,660         813,087           Net expenditure         98,917         (92,830)         6,087           Transfers between funds         98,917         (92,830)         6,087           Movement in funds         98,917         (92,830)         6,087           Total funds at start of year         243,693         136,294         379,987           Total funds at end of year         342,610         43,464         386,074           Equipment £         £         £           Cost         Equipment £         £         £           At 1 September 2019         4,032         4,032         4,032         Additions         5,458			679,830	
Total income         139,344         679,830         819,174           Expenditure on:			-	
Expenditure on:           Charitable activities         40,427         772,660         813,087           Total expenditure         40,427         772,660         813,087           Net expenditure         98,917         (92,830)         6,087           Transfers between funds         -         -         -           Movement in funds         98,917         (92,830)         6,087           Total funds at start of year         243,693         136,294         379,987           Total funds at end of year         342,610         43,464         386,074           Equipment £         £         £           Cost         Equipment £         £         £           At 1 September 2019         4,032         4,032         4,032           Additions         5,458         5,458         5,458           At 31 August 2020         9,490         9,490           Depreciation           At 31 August 2020         3,274         3,274           Charge for the year         1,546         1,546           At 31 August 2020         4,820         4,820           Net Book Value         4,670         4,670         4,670			670 830	
Charitable activities         40,427         772,660         813,087           Total expenditure         40,427         772,660         813,087           Net expenditure         98,917         (92,830)         6,087           Transfers between funds         -         -         -         -           Movement in funds         98,917         (92,830)         6,087           Total funds at start of year         243,693         136,294         379,987           Total funds at end of year         342,610         43,464         386,074           Equipment £         £         £         £           Cost         Equipment £         £         £           At 1 September 2019         4,032         4,032         4,032           At 31 August 2020         9,490         9,490         9,490           Depreciation         3,274         3,274         3,274           At 31 August 2020         4,820         4,820         4,820           Net Book Value         4,670         4,670         4,670         4,670		109,044	073,030	013,174
Total expenditure         40,427         772,660         813,087           Net expenditure         98,917         (92,830)         6,087           Transfers between funds         -         -         -         -           Movement in funds         98,917         (92,830)         6,087           Total funds at start of year         243,693         136,294         379,987           Total funds at end of year         **<	•	40.407	770.000	040.007
Net expenditure         98,917         (92,830)         6,087           Transfers between funds          -				
Transfers between funds         -	·			
Movement in funds         98,917         (92,830)         6,087           Total funds at start of year         243,693         136,294         379,987           Total funds at end of year         342,610         43,464         386,074           Equipment £ £         Total £ £         £ £	Net expenditure	98,917	(92,830)	6,087
Total funds at start of year         243,693         136,294         379,987           Total funds at end of year         342,610         43,464         386,074           Equipment £ £           Equipment £ £           Cost         4,032         4,032         4,032         4,032         Ad032         Ad042	Transfers between funds	-	-	-
Total funds at end of year         342,610         43,464         386,074           10 Tangible fixed assets         Equipment £ £           Cost         At 1 September 2019         4,032         4,032         4,032         4,032         Ad,032         Ad,940         De,040         De,022         Ad,032	Movement in funds	98,917	(92,830)	6,087
Equipment £       Total £         Cost       4,032       4,032       4,032       Additions       5,458       5,458       5,458       At 31 August 2020       9,490       9,490       9,490         Depreciation         At 1 September 2019       3,274       3,274       Charge for the year       1,546       1,546       1,546       At 31 August 2020       4,820       4,820       4,820       At 820       At 820 </th <th>Total funds at start of year</th> <th>243,693</th> <th>136,294</th> <th>379,987</th>	Total funds at start of year	243,693	136,294	379,987
Equipment £       Total £         Cost       4,032       4,032       4,032       Additions       5,458       5,458       5,458       At 31 August 2020       9,490       9,490       9,490         Depreciation         At 1 September 2019       3,274       3,274       Charge for the year       1,546       1,546       1,546       At 31 August 2020       4,820       4,820       4,820       At 20       At 31 August 2020       4,670	Total funds at end of year	342,610	43,464	386,074
Cost         Equipment £         Total £           At 1 September 2019         4,032         4,032           Additions         5,458         5,458           At 31 August 2020         9,490         9,490           Depreciation           At 1 September 2019         3,274         3,274           Charge for the year         1,546         1,546           At 31 August 2020         4,820         4,820           Net Book Value           At 31 August 2020         4,670         4,670				
£       £       £         Cost       4,032       4,032       4,032       Add32       Ad	10 Tangible fixed assets			
Cost         At 1 September 2019       4,032       4,032         Additions       5,458       5,458         At 31 August 2020       9,490       9,490         Depreciation         At 1 September 2019       3,274       3,274         Charge for the year       1,546       1,546         At 31 August 2020       4,820       4,820         Net Book Value         At 31 August 2020       4,670       4,670				
At 1 September 2019       4,032       4,032         Additions       5,458       5,458         At 31 August 2020       9,490       9,490         Depreciation         At 1 September 2019       3,274       3,274         Charge for the year       1,546       1,546         At 31 August 2020       4,820       4,820         Net Book Value         At 31 August 2020       4,670       4,670	Cont		Ł	£
Additions       5,458       5,458         At 31 August 2020       9,490       9,490         Depreciation         At 1 September 2019       3,274       3,274         Charge for the year       1,546       1,546         At 31 August 2020       4,820       4,820         Net Book Value         At 31 August 2020       4,670       4,670			4 032	4 032
At 31 August 2020       9,490       9,490         Depreciation         At 1 September 2019       3,274       3,274         Charge for the year       1,546       1,546         At 31 August 2020       4,820       4,820         Net Book Value         At 31 August 2020       4,670       4,670				
Depreciation         At 1 September 2019       3,274       3,274         Charge for the year       1,546       1,546         At 31 August 2020       4,820       4,820         Net Book Value         At 31 August 2020       4,670       4,670				
At 1 September 2019       3,274       3,274         Charge for the year       1,546       1,546         At 31 August 2020       4,820       4,820         Net Book Value         At 31 August 2020       4,670       4,670	At 31 August 2020	:	9,490	9,490
At 1 September 2019       3,274       3,274         Charge for the year       1,546       1,546         At 31 August 2020       4,820       4,820         Net Book Value         At 31 August 2020       4,670       4,670	Depreciation			
Charge for the year       1,546       1,546         At 31 August 2020       4,820       4,820         Net Book Value         At 31 August 2020       4,670       4,670			3.274	3.274
At 31 August 2020       4,820       4,820         Net Book Value       4,670       4,670         At 31 August 2020       4,670       4,670	·		•	
Net Book Value         At 31 August 2020       4,670       4,670				
At 31 August 2020 4,670 4,670	71. 017 tagast 2020	:	7,020	
	Net Book Value			
At 31 August 2019 758 758	At 31 August 2020		4,670	4,670
	At 31 August 2019		758	758

# NOTES TO THE FINANCIAL STATEMENTS

# YEAR ENDED 31 AUGUST 2020

11 Debtors: Amounts falling due within o	ne year				
· ·	•			2020	2019
				£	£
Prepayments				1,457	12,225
Accrued income				26,479	27,709
				27,936	39,934
12 Creditors: Amounts falling due within	one year				
				2020	2019
				£	£
Trade creditors				195	16,582
Taxes and social security				7,425	7,440
Accruals				3,790	2,940
Deferred Income				75,150	-
				86,560	26,962
13 Movement in funds					
13 Movement in funds  As at 31 August 2020	1 Sep 2019	Income	Expenditure	Transfers	31 Aug 2020
	1 Sep 2019 £	Income £	Expenditure £	Transfers £	31 Aug 2020 £
As at 31 August 2020 Unrestricted funds	•		=	£	£
As at 31 August 2020	£	£	=		•
As at 31 August 2020 Unrestricted funds	•		-	£	£
As at 31 August 2020  Unrestricted funds South Bristol Projects	£	£	£	£ 53,754	£ 53,754
As at 31 August 2020  Unrestricted funds South Bristol Projects	342,610 342,610	£ - 1,402	£ (81,809)	53,754 (112,203)	53,754 150,000 203,754
As at 31 August 2020  Unrestricted funds South Bristol Projects General Funds	£ - 342,610	1,402 1,402	(81,809) (81,809)	53,754 (112,203) (58,449)	£ 53,754 150,000
As at 31 August 2020  Unrestricted funds South Bristol Projects General Funds  Restricted funds	342,610 342,610	1,402 1,402 - 6,623	(81,809) (81,809) (81,809)	53,754 (112,203) (58,449) - 30,500	53,754 150,000 203,754
As at 31 August 2020  Unrestricted funds South Bristol Projects General Funds  Restricted funds Ambitions	342,610 342,610	1,402 1,402 - 6,623 2,330	(81,809) (81,809) (81,809)	53,754 (112,203) (58,449)	53,754 150,000 203,754 9,559
As at 31 August 2020  Unrestricted funds South Bristol Projects General Funds  Restricted funds Ambitions Unlocking Potential	342,610 342,610	1,402 1,402 1,402 - 6,623 2,330 370,158	(81,809) (81,809) (81,809) - (37,140) (21,216) (370,240)	53,754 (112,203) (58,449) - 30,500	\$53,754 150,000 203,754 9,559 (17) - 17
As at 31 August 2020  Unrestricted funds South Bristol Projects General Funds  Restricted funds Ambitions Unlocking Potential Discover Maths Future Quest Apprentice Programme	9,559 - - 9,559 - - 99 11,240	1,402 1,402 1,402 - 6,623 2,330 370,158 91,227	(81,809) (81,809) (81,809) (37,140) (21,216) (370,240) (90,404)	53,754 (112,203) (58,449) - 30,500 18,886 - 14,812	\$53,754 150,000 203,754 9,559 (17) - 17 26,875
As at 31 August 2020  Unrestricted funds South Bristol Projects General Funds  Restricted funds Ambitions Unlocking Potential Discover Maths Future Quest Apprentice Programme Learning2Lead	9,559 - - 9,559 - - 99 11,240 20,707	1,402 1,402 1,402 - 6,623 2,330 370,158	(81,809) (81,809) (81,809) - (37,140) (21,216) (370,240)	53,754 (112,203) (58,449) - 30,500 18,886 - 14,812 (3,890)	\$53,754 150,000 203,754 9,559 (17) - 17
As at 31 August 2020  Unrestricted funds South Bristol Projects General Funds  Restricted funds Ambitions Unlocking Potential Discover Maths Future Quest Apprentice Programme	9,559 - - 9,559 - - 99 11,240	1,402 1,402 1,402 - 6,623 2,330 370,158 91,227	(81,809) (81,809) (81,809) (37,140) (21,216) (370,240) (90,404)	53,754 (112,203) (58,449) - 30,500 18,886 - 14,812	\$53,754 150,000 203,754 9,559 (17) - 17 26,875
As at 31 August 2020  Unrestricted funds South Bristol Projects General Funds  Restricted funds Ambitions Unlocking Potential Discover Maths Future Quest Apprentice Programme Learning2Lead	9,559 - - 9,559 - - 99 11,240 20,707	1,402 1,402 1,402 - 6,623 2,330 370,158 91,227 4,688	(81,809) (81,809) (81,809) (37,140) (21,216) (370,240) (90,404)	53,754 (112,203) (58,449) - 30,500 18,886 - 14,812 (3,890)	\$53,754 150,000 203,754 9,559 (17) - 17 26,875 2,275

#### NOTES TO THE FINANCIAL STATEMENTS

#### YEAR ENDED 31 AUGUST 2020

#### 13 Movement in funds (continued)

As at 31 August 2019	1 Sep 2018 £	Income £	Expenditure £	Transfers £	31 Aug 2019 £
Unrestricted funds					
General Funds	243,693	139,344	(40,427)	-	342,610
	243,693	139,344	(40,427)	-	342,610
Restricted funds					
Ambitions	11,097	-	(1,538)	-	9,559
Unlocking Potential	28,430	6,000	(62,176)	27,746	-
Discover Maths	6,084	-	(31,479)	25,395	-
Future Quest	67,304	567,897	(635,102)	-	99
Apprentice Programme	23,379	27,500	(39,639)	-	11,240
Learning2Lead		22,567	(1,860)	-	20,707
SBY programmes fund		55,000	-	(53,141)	1,859
Other restricted funds		866	(866)	-	-
	136,294	679,830	(772,660)	-	43,464
Total funds	379,987	819,174	(813,087)		386,074

#### **General Funds**

These funds represent the free reserves of the charity.

#### **South Bristol Projects**

Funds have been designated by the Trustees for projects across South Bristol in 2020/21.

#### **Ambitions**

Funded by the University of Bristol and the University of the West of England to encourage young people in South Bristol to progress into tertiary education.

#### **Unlocking Potential**

Funds received to work with students to develop their speaking, listening and general communication skills and their ability to present their points of view.

#### **Discover Maths Pilot**

This is a programme that aims to help young people, particularly young boys, to develop their understanding of how maths is used in everyday life and how becoming comfortable with maths can open up a wide range of interesting careers. The young people are given the opportunity to work with a number of partner organisations and to see, through a range of practical and onsite exercises, how maths is used to solve problems and deliver practical, accurate and interesting outcomes.

#### NOTES TO THE FINANCIAL STATEMENTS

#### YEAR ENDED 31 AUGUST 2020

#### 13 Movement in funds (continued)

#### **Future Quest**

Future Quest is a widening participation programme for students in years 9 to 13 from 32 schools and colleges across the City of Bristol and the surrounding area. It is run in partnership with the University of the West of England (UWE), the University of Bristol, City of Bristol College and South Gloucestershire & Stroud College (SGS) and it is funded by the Higher Education Funding Council for England (HEFCE).

One big part of Future Quest is the Cohort Programme run by South Bristol Youth. In this, selected students get to take part in a variety of activities, including team and confidence-building activities, communication building activities, cultural activities, university visits and subject/career tasters. For many of these sessions, students will also be working with participants from other local schools.

Involving parents as partners is also an important feature of Future Quest and activities include parent information evenings, visits to universities in the holidays and an annual family fun day.

The Future Quest programme encourages learners to think long-term about their 'futures' and how they're going to get there, exposing them to a multitude of experiences and opportunities that will open their eyes to all the possibilities available.

#### Learning2Lead

This is a new programe which will be piloted at Hareclive Primary School working with 30 children and their families as an early intervention programme aimed at preventing school absenteeism among children in challenging circumstances.

#### **Apprentice Programme**

This is a programme run in conjunction with interested, local employers and the South Bristol schools. The programme aims to help young people better understand the range of apprenticeships available to them and develop the skills and attitudes employers desire. The programme is intended for students who would otherwise leave school with few qualifications.

#### SBY programmes fund

This is funding provided for all South Bristol Youth programmes excluding Future Quest.

#### Other restricted funds

These are restricted funds received for other purposes which have been deemed to not be material and therefore are unnecessary to disclose seperately.

#### **Fund transfers**

Funds have been transferred from the SBY programmes fund, the Learning2Lead and the general fund to the Unlocking Potential, Discover Maths, Future Quest and Apprentice Programme funds to meet the shortfall in funding. This is in line with the restrictions placed on the original donations.

# **NOTES TO THE FINANCIAL STATEMENTS**

# **YEAR ENDED 31 AUGUST 2020**

14 Analysis of funds				
As at 31 August 2020	Fixed assets £	Current assets £	Current liabilities £	Total £
Unrestricted funds				
General funds	4,670	231,890	(86,560)	150,000
Designated funds	-	53,754	-	53,754
Restricted funds	-	38,709	-	38,709
	4,670	324,353	(86,560)	242,463
As at 31 August 2019	Fixed assets £	Current assets £	Current liabilities £	Total £
General funds	758	368,814	(26,962)	342,610
Restricted funds	-	43,464	-	43,464
	758	412,278	(26,962)	386,074

# 15 Company limited by guarantee

The company is limited by guarantee and as such has no issued share capital. In the event of the company being wound up the liability of the members is limited to £1 each.