

# **THE WHARFEDALE VINEYARD CHRISTIAN FELLOWSHIP**

## **Annual Report & Financial Statements for the year ended 30th April 2020**

Registered Charity 1071353  
Company number 3541920

### **Trustees/Directors**

D Flowers (Founding Trustee)  
M Byde (Chair)  
A Holt  
J Grayson  
T Steere  
E Hawkhead  
B Maybury  
W Sims  
G Togobo

### **Secretary**

A Button

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## Reference and administrative details

Legal Status	Company limited by guarantee not having share capital
Governing Instrument	Articles of Association
Secretary	Mrs Anne Button
Registered Office	The Wharfedale Vineyard, Vineyard House 11 Bennett Road Leeds LS6 3HN
Registered Charity Number	Registered in England No. 1071353
Company Registration	Registered in England No. 3541920
Bankers	Barclays Corporate Bank P O Box 493 Sir Frank Whittle Rd Derby BX3 2BB
Independent Examiner	Lourens de Plessis ACA CA(SA) Stewardship 1 Lamb's Passage London EC1Y 8AB
Day to day management	Day to day management of the charity is delegated to a senior management team made up of the senior and assistant pastors and the Administration team.

### Directors

The Directors who served during the year were as follows:

Mr D S Flowers appointed 15 January 1998

Mr A Holt appointed 3 December 2007

Mr Stephen Nixon appointed 3 December 2012

resigned 12 October 2020

Mr Jonathan Grayson appointed 12 February 2016

Mr Timothy Steere appointed 13 March 2017

Mr Michael Bye appointed 26 October 2018

Mr David Bratley appointed 26 October 2018

resigned 12 October 2020

Mrs Elizabeth Hawkhead appointed 26 October 2018

Mr Benjamin Maybury appointed 12 October 2020

Mr William Sims appointed 12 October 2020

Mrs G Togobo appointed 12 October 2020

# Report of the Directors

## Structure, Governance and Management

### Incorporation

The Company was incorporated on 7th April 1998 and commenced its operations immediately.

### Company Directors / Board of Trustees

Trustees are recruited to the board based on the skills set that they possess and the portfolio requirements of the retiring trustees. The Chairperson aims to look at the 2-year period ahead when considering new trustees, retiring trustees and skills required in order to ensure stability of the board.

Prospective trustees are required to attend one trustees' meeting as an observer. Thereafter the existing trustees vote on the appointment and if the invitation is accepted the new trustee is appointed. There is a handover period as roles are passed from outgoing trustees to incoming trustees during which responsibility for that area of the role may be shared. Prospective trustees have a one-to-one session with the Chair who explains the role and expectations and an induction with the Company Secretary to examine the governing documents, annual accounts and recent financial management information.

Trustees are encouraged to read charity news updates and attend training opportunities and seminars such as are provided by Stewardship, Vineyard Churches UK&I and local accountants.

### Organisational Structure

Day to day management of the charity is delegated to the Senior Pastor of Leeds Vineyard, the Company Secretary and the Staff team. Much of the work of the charity is supported or carried out by a group made up of paid staff and key volunteers.

The Wharfedale Vineyard operates with four working names to reflect its geographical activities. Until such time as they wish to become independent, both in governance and finance, each of these churches will operate under the aegis of Wharfedale Vineyard.

Leeds Vineyard	This church was started in 1998 (as the Wharfedale Vineyard). It was "planted" out of SW London Vineyard.
Harrogate Vineyard	This church was "planted" out of Leeds Vineyard in January 2012.
Sheffield Vineyard	This church was "planted" out of Leeds Vineyard in July 2012.
Bradford Vineyard	This church was "planted" out of Leeds Vineyard in January 2018 and stopped at the end of May 2020.

## **Relationships with other charities**

Wharfedale Vineyard and its four trading entities are affiliated to **Vineyard Churches UK & Ireland (VCUK&I) Charity no: 1099748**. VCUK&I was formed with the purpose of joining together churches that hold common values and practices. It gives oversight to the pastors of Vineyard churches and facilitates church planting. It helps, serves and strengthens the churches by leading, training, resourcing, administering and providing pastoral support to senior pastors. The Wharfedale Vineyard uses the name 'Vineyard' under license from VCUK&I.

The Wharfedale Vineyard gives 5% of its income (i.e. 5% of the income allocated to Leeds, Harrogate, Sheffield and Bradford) to support the work of VCUK&I. This is part of the license agreement with VCUK&I and is in harmony with the charity's objectives.

## **Leeds Community Development (known as The Vine)**

The Founding Trustee and Secretary of Wharfedale Vineyard (David Flowers & Anne Button) and their spouses, are members of Leeds Community Development: a charity which was established by Wharfedale Vineyard to host and resource major community development projects in Leeds on behalf of the church and which has now come under the umbrella of the Wharfedale Vineyard charity.

## **Risk Management Policies**

**Financial Plan and Reserves Policy:** The trustees run an annual budget agreed at least 3 months before the financial year end and once a year consider a 3-year plan. The target for maintaining cash reserves is 3 months' day to day unrestricted expenditure. This equates to £117,902; at the year end, the unrestricted cash balances totalled £117,961. Cashflow is monitored on a daily basis.

There is internal segregation of duties to provide additional checks of accuracy and propriety of income and expenditure.

**Safeguarding:** The Company has established a Safeguarding Policy under the auspices of thirty-one:eight (formerly the Churches Child Protection Advisory Service). The policy covers Protection of Children and Vulnerable Adults. The policy is kept under regular review.

**Risk Assessments:** The Company prepares Risk Assessments for all major activities and events and keeps a risk register to record risk events.

## Statement of Directors' responsibilities

The Directors (trustees) are responsible for preparing the trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Charity law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charity as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing these financial statements, the trustees are required to:

1. Select suitable accounting policies and then apply them consistently;
2. Observe the methods and principles in the Charities SORP;
3. Make judgements and estimates that are reasonable and prudent;
4. State whether the applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
5. Prepare the Financial Statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Company and to enable them to ensure that the Financial Statements comply with the Companies Act 2006.

They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. In planning the activities, the Directors have had regard to the guidance on public benefit issued by the Charity Commission.

## Hallmarks

*'A well-run charity achieves high standards and attracts public confidence and support. The charity is able to show how its activities are able to support its charitable aims.'* Charity Commission CC60.

The Company demonstrated this hallmark by:

- The appointment of expert trustees who met regularly to manage risk, finances and legal matters;
- Minimising the amount of cash being handled;
- Ensuring that the control and management of financial matters is in the hands of different people and there is an annual review by an external and independent body;
- The Senior Pastors are not cheque/internet banking signatories;
- The appointment of Overseers from the national movement (Vineyard Churches UK&I), John and Debby Wright who are the National Directors of Vineyard Churches UK & Ireland and Senior Pastors of the Trent Vineyard in Nottingham;
- Keeping activities under constant review to ensure that they meet the aims and objectives of the Company.



## Objectives and activities



### Principal Objects & Activity

The principal objectives and activities of the charity are as set out in the memorandum and articles of association:

- the furtherance of the Gospel of the Lord Jesus Christ
- to build up the faith of the Christian believers
- to share in the training of Christian workers
- to promote Christian education
- to advance the Christian religion
- to relieve the poor and needy and the sick and elderly

Each of the 4 churches expresses these objectives in slightly different ways – here are their vision statements.

	
<p><b>Love God, Love People, Love in Action</b></p> <p>We believe God has called us to establish a growing, regional, biblically-based community of faith in Leeds. We will worship God, pray, communicate His love and mercy to all people and commit to living out our faith in Jesus in a creative and contemporary way, and in the power of the Holy Spirit.</p> <p>We believe that there is good news for this generation in the Kingdom of God and we long to share that news – particularly in Leeds and the North.</p> <p>We aim to make, train and equip followers of Jesus to be effective in the extending of God's Kingdom, to develop leaders, to plant new churches, to contribute to the blessing of the whole church and to minister to the poor in practical ways.</p>	<p>God has called us to establish a vibrant, creative, biblically-based and growing church in Harrogate. A church where all are invited to discover Jesus and what it means to follow Him. An outward-looking community which will, in a creative and contemporary way, in the power of the Holy Spirit, worship God and communicate the good news of Jesus with compassion and generosity. We aim to make and equip disciples, raise up leaders, plant new churches and be a blessing to the wider church.</p> <p>Our desire is to see lives changed through the power and presence of God; to see broken lives restored; to see those without hope given a reason for joy; to pray for and be actively involved in God's justice for the poor.</p> <p>We believe God has something powerfully life-changing and relevant to say to all people. Our desire is to grow a church where people are welcome at any part of their journey; whether they are seekers, followers or just hanging out.</p>

Sheffield  vineyard	bradford  vineyard
<p><b>Sheffield</b> As a family at Sheffield Vineyard our vision is to establish and grow a vibrant, biblically based, regional Vineyard Church rooted in Sheffield that will:</p> <p><b>LOVE</b> God and worship him in creative and relevant ways,  <b>LEARN</b> to live as God intended, and  <b>LIVE</b> life with compassion and generosity.</p> <p>We use the words <b>LOVE   LEARN   LIVE</b> a lot because they are central to everything we do as a church.</p>	<p>Bradford Vineyard came to a close in May 2020. The Senior Pastors have made the wise but difficult decision to focus on their own health and on their three young children.</p> <p>Any surplus funds will be re-allocated to similar ministries across Wharfedale Vineyard.</p>

## Strategy for discipleship

The Church seeks to provide an environment in which the members of the four communities of faith are discipled in the Christian faith and achieves impact mainly through the “small group” structure, Sunday meetings, outreach into our local communities and through the support of pastoral staff.

### Pastoral Care

The pastoral staff are available when needed and all have experience and training in prayer, listening and coaching as well as practical service. However, pastoral care is provided primarily through house groups. These are small groups of 5-20 people meeting weekly in members’ homes and led by accredited volunteers. There is a robust system for identifying, training, equipping and supporting house group leaders.

## Strategy for sharing the Christian faith

The Church seeks to share the Christian faith and achieves impact through the open and welcoming nature of its meetings, through the personal lives and testimonies of its regular attendees, house groups and Alpha courses. It also achieves impact through extensive service in the local community – known as Reach Out.

### Worship Services

Three of the churches hold weekly, open, meetings on Sundays: Leeds at Headingley Methodist Church; Harrogate at St Aiden’s School; Sheffield at Birkdale School. These are designed to be welcoming and friendly for all ages. Extensive provision is made for children (particularly at Leeds and Harrogate). The service consists of time and space for people to build relationship, for sung worship, teaching and prayer ministry. Bradford Vineyard



commenced activities in January 2018 and these have been mainly regular meetings and activities at the Senior Pastors' home.

### **Covid-19**

In March 2020 the charity took steps (in line with government advice) to help contain the nationwide outbreak of Covid-19. This included the temporary suspension of all physical gatherings and the charity has had to curtail, or change, how it operates; the charity has been able to continue some of its activities using on-line media. Church worship services have moved onto Youtube and Facebook and the churches have seen an increase in their 'reach' when comparing numbers attending services previously to number of devices being used to 'view' services online. Mid-week groups have moved to zoom and the charity quickly established a digital safeguarding policy.

To date there has been no significant impact on net income nonetheless the trustees are continuing to monitor income and expenditure closely and, if it becomes necessary, will take measures to mitigate any financial impact. Areas of the charity have seen cost savings due to venues no longer being required, whilst others have seen increased costs – particularly to strengthen IT systems and purchase new software licenses in order to move activities online. The charity has not had to make any redundancies or furlough any staff. If anything workload has only increased as a result of the pandemic.

### **Strategy for the alleviation of poverty**

The Church invests significantly both financially and through paid and volunteer time in running a highly successful Child Contact Centre in Leeds. It has a good reputation in the city and a waiting list for its services.

The Church regularly sends volunteers on missions abroad, to places where there are opportunities to support church planting or relief agencies working with the poor or vulnerable (in this financial year: France, Mexico, Mozambique and South-East Asia).

The Church also seeks to alleviate poverty and suffering through the day to day lives of its regular attendees. Some of the activities which emanate from their volunteer service are:

1. giving food, drink and friendship to those in need;
2. gardening, house decorating;
3. giving out bottles of water and chocolates at community events;
4. developing support for other organisations in Leeds/Harrogate/Sheffield/Bradford;
5. encouraging good neighbourly relationships and involvement by its members;
6. housing asylum seekers on an emergency basis;
7. fostering children;
8. working with Street Pastors and Teen Challenge (ministry to sex workers);
9. offering prayer for healing
10. the provision of 'grow baby' which provides good quality, new and second-hand, baby clothes and equipment (up to 5 years), completely free of charge, to anyone who needs it, regardless of their income, background, or faith.

The company also makes regular financial donations to suitable charities.

### **Reach Out**

Reach Out is about being church beyond the church. The purpose of Reach Out is to enable everyone within the Vineyard to serve and bless others, especially the forgotten, the sick, the lost and the poor, in every conceivable way, solely for the purposes of the Kingdom of God. Reach Out includes a huge range of activities initiated by house groups and others.

### **Volunteers**

The trustees are extremely grateful to the volunteers who have given their time during the year and without whose contribution the charity would not be able to function as effectively or fully as it does. We conservatively estimated an average of 240 adults who volunteer an average of 2.5 hours per week. This therefore gives a total for the year of 31,200 volunteer hours which, at the living wage of £9.30 per hour (2019-2020 figure) equates to a value of approximately £290,160. It is likely that this estimate understates the true contribution by volunteers.

## **Financial Review**

### **Comment on results for year**

The year has seen regular giving to the church and associated gift aid recovery hold steady which reflects the ongoing health of the churches. In Leeds the ongoing Vineyard House building project as has had another STEPS campaign in 2019 and this has resulted in a significant level of restricted giving being received for this project.

The charity is therefore in a healthy financial position. In addition to the restricted fund the charity also holds an unrestricted legacy gift which has not yet been fully used. The trustees remain aware of the future costs of the Vineyard House project and are working with a fundraiser, project manager and experts to ensure that the costs are understood and agreed before further commitments are made.

### **Financial position at end of year**

The financial position, as at 30 April 2020, shows unrestricted cash reserves of £117,961. During the year income decreased by £5,833, to £459,171, and expenditure increased by £31,537, to £471,287. As a result surplus for the year decreased by £37,370 to -£12,166, and the charity's net assets decreased by the same amount, to £423,807. Net current assets decreased by £18,323, to £86,519.

### **Source and application of funds**

Wharfedale Vineyard is not just a group of individuals but a family of believers who are convinced of the intrinsic value of the church and its work in the local communities and who support this through sacrificial giving.

The Charity receives funds almost entirely by way of freewill giving by the regular attendees. Most of the giving is received by monthly standing order and, where appropriate, tax is reclaimed through Gift Aid.

The funds are used to fulfil the charitable objectives and are applied mainly in the following areas (see strategies above and Notes to the accounts 2 and 3): -

1. Teaching and worship
2. Pastoral work
3. Discipleship
4. Reach Out activities
5. Church planting
6. Giving to other charities

### **Investment policy and borrowing**

The Wharfedale Vineyard holds its reserves in bank balances. It is not the policy of the trustees to hold more funds than are required to meet the Reserves Policy, except when there is a particular spending objective in mind in the near future.

## REVIEW OF THE 2019-2020 PERIOD and FUTURE OBJECTIVES, PLANS & TARGETS FOR 2020-2021.

This section is broken down into five elements: Wharfedale Vineyard, Leeds Vineyard, Harrogate Vineyard, Sheffield Vineyard and Bradford Vineyard.

WHARFEDALE VINEYARD	
2019 – 2020 review	<p>As the overarching body the Wharfedale Vineyard supports and oversees the work of the Harrogate, Sheffield and Leeds Vineyard churches and associated charitable activities.</p> <p>2019-20 has seen a maturing of our approach to understanding and managing risk, with consistent regular reporting of risk now in place, supported by investment in associated staffing roles, and related infrastructure, such as the MyConcern! platform to support safeguarding.</p> <p>The impact of the coronavirus pandemic on our activity has been substantial: rapid, unexpected change has been required in working arrangements and the ways in which we support and deliver our activity. The accelerated switch to remote delivery has required rapid policy development, for example in the area of digital safeguarding.</p>
2020 – 2021 plans & targets	<p>In 2020-21 the Wharfedale Vineyard will continue to develop and refine corporate governance, in particular establishing a Finance Subcommittee and a Risk Subcommittee.</p> <p>Whilst this is envisaged as a structure that will support our work long-term, this arrangement will be especially valuable in the immediate moment, to ensure that we have the capacity to respond effectively and in a timely manner to the rapidly evolving economic and social conditions brought about by the pandemic.</p>

## LEEDS VINEYARD

2019 – 2020 review

Our goals for 2018-2019 were attained as follows:

1. A STEPS campaign in May 2019 raised approximately £90,000 for Vineyard House;
2. Full Planning Permission was granted for the renovation of Vineyard House with few restrictions;
3. The planned submission of applications for funding for Phase 1 was deferred as a result of COVID-19;
4. The charity did not meet the objective of maintaining a surplus income or rebuilding the reserves. This was due to several factors, one being that, unusually, there were no significant one-off gifts;
5. The charity continued with weekly church services and various other events at Headingley Methodist Church and maintained an excellent relationship with our landlords there;
6. Small groups continued to flourish with new groups being formed and 34 listed in Spring 2020. Toward the end of the financial year, prompted by the impending lockdown, a new structure was launched successfully;
7. The church continued to invest in the Headingley community and in building relationships both with businesses and local residents. Although positive, it is slow progress;
8. The Child Contact Centre (now contained within The Wharfedale Vineyard Charity) continued to flourish, receiving 39 enquiries and serving 18 families and 24 children over 12 months;
9. The church increased a little in numbers and baptised six people;
10. The charity continued to support missionaries abroad;
11. Several regular prayer meetings were established;

### Life events

During the course of the year we have provided or participated in: 1 funeral; 6 baptisms; 1 dedications; 3 weddings.

2020 – 2021 plans & targets	<p>Most of the charity's plans for 2020-2021 have been re-designed or suspended as a result of the lockdown imposed during the Coronavirus pandemic.</p> <p>Leeds Vineyard is a well-established and robust church community. The mission for the next year is to:</p> <ol style="list-style-type: none"> <li>1. Pastor the people of the Vineyard through the significant disruption and trauma caused by the pandemic;</li> <li>2. Disciple people in their faith in a digital world as well as through traditional means;</li> <li>3. Learn and become increasingly effective in preaching the gospel in a redefined environment;</li> <li>4. Develop strategies for making an impact in social justice and care for the environment.</li> </ol> <p>This will be achieved through:</p> <ol style="list-style-type: none"> <li>1. Careful attention to the new Hub-based small group structure;</li> <li>2. Making connection with every person in the Vineyard once a week;</li> <li>3. A weekly, online, public and corporate act of worship;</li> <li>4. Offering a varied programme of online spiritual and social events which children, young people and adults can access safely;</li> <li>5. Ongoing online Alpha courses;</li> <li>6. Offering a varied menu of resources and inspirational encouragement through social media;</li> <li>7. Developing the website;</li> <li>8. Developing a "guest-entry-sequence" for new people and people searching faith;</li> <li>9. Encouraging church people to be proactive in reaching out to their friends, family, colleagues and neighbours;</li> <li>10. Increasing teaching and messaging around social justice (race &amp; poverty) issues and climate change.</li> </ol> <p>During 2019 the teaching theme was "The Good Book" and in 2020 the theme is "Follow Me".</p> <p>Vineyard House Was "closed" at the beginning of the financial year as social distancing was imposed. Lockdown also meant that fund-raising was put on hold. During 2020-2021 alternative uses for the building will be explored and fund-raising re-started once the financial and operational future is better understood.</p> <p>The Child Contact Centre closed it's physical operations in March 2020 but re-opened with a Zoom-based version in April. It is one of the very few across the UK and will seek to continue and extend its online service.</p> <p>The main objectives for 2020-2021 are:</p> <ol style="list-style-type: none"> <li>1. Making connection with every person in the Vineyard once a week;</li> <li>2. To place Leeds Vineyard and Vineyard House on a stable financial footing;</li> <li>3. To re-purpose Vineyard House to serve the local community;</li> <li>4. To create a surplus of income over spending and gradually rebuild our reserves;</li> <li>5. To establish a robust and reliable online worship service;</li> <li>6. To develop the small group Hubs and multiply leaders and groups;</li> <li>7. To continue to support missionaries abroad;</li> </ol>
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## HARROGATE VINEYARD

2019 – 2020 review	<p><b>Our goals for 2019/20 were attained as follows:</b></p> <ol style="list-style-type: none"> <li>1. Visa application for Steve Stapp to join as Key Volunteer completed, sponsored by GEM (Greater Europe Mission) – with Steve arriving back in UK in December 2019.</li> <li>2. Marriage preparation courses completed for two couples &amp; preparations in place for weddings once lockdown measures allow.</li> <li>3. We have introduced 3 new regular affinity groups.</li> <li>4. We have significantly increased resources for our weekly smallgroups – including individual bible studies &amp; links with preaching.</li> <li>5. Provided online connections for children &amp; young people – including support for transition from primary to secondary school.</li> <li>6. We now have a regular contact with the Women's Refuge to provide Welcome Boxes for all new families that arrive at the refuge, and have provided gifts &amp; resources at Easter, Christmas, Mother's Day, and on occasions they have contacted for further support).</li> <li>7. We have trained &amp; deployed leaders of a new Women's ministry (Kindred), and are mentoring leaders who are launching our Men's ministry.</li> <li>8. We undertook a series of prayer ministry training sessions, which saw a growth in teams to provide confident &amp; competent prayer across Sunday services &amp; within smallgroups.</li> <li>9. We have now established &amp; host regular quarterly cross-church gatherings (Kingdom Come evenings) to promote prayer &amp; unity across the town.</li> <li>10. Senior Pastor Nik has joined the board of trustees for The Harrogate Hub, which coordinates common mission across Harrogate &amp; the wider district, and Senior Pastor Maggie has joined the board of the Harrogate School of Theology &amp; Mission.</li> </ol>
2020 – 2021 plans & targets	<p><b>Our main objectives for 2020/21 are:</b></p> <ol style="list-style-type: none"> <li>1. We have plans in place to move to a larger Sunday morning venue to respond to increase in attendance (pending lockdown restrictions)</li> <li>2. Transitioning our Sunday Services to online platforms while meeting in person is not possible (including worship, teaching, prayer ministry &amp; informal chat).</li> <li>3. Training &amp; equipping our Smallgroup leaders to use online resources</li> <li>4. Adapting &amp; increasing our Reachout Ministry – continuing with Women's Refuge &amp; Foodbank. Plus linking up with HARCVS (Harrogate &amp; Ripon Centres for Voluntary Service), GEM mission (Lesvos refugees)</li> <li>5. Starting new Affinity groups – theology training/prayer training</li> <li>6. We hope to consolidate regular giving to enable us to increase Senior Pastor Nik's paid hours to 3 days per week in 2020/21.</li> <li>7. Pioneering online Alpha &amp; Marriage courses across Harrogate</li> <li>8. We plan to join with Life Vineyard church to promote &amp; run prophetic training (hopefully both national &amp; regional conferences &amp; expected to be online).</li> <li>9. Introduce weekly Pastoral Catchup meeting for Core Team, Smallgroup Leaders &amp; Pastoral Leaders – to ensure regular contact with congregation during restricted face-to-face meetings</li> <li>10. Implement new Monday Reflections initiative to encourage people from across the church to contribute bible studies, meditations &amp; thoughts.</li> </ol>

## SHEFFIELD VINEYARD

2019 – 2020 review

### A DESCRIPTION OF WHO WE ARE AND WHAT WE WANT TO DO

We want our city to be full of people who are full of life. We are a growing group of people who love worshipping God in creative and relevant ways, and we want to actively impact the people of Sheffield with bucket loads of compassion and generosity.

### OUR VISION STATEMENT

God has called us to establish a vibrant, biblically-based, regional Vineyard church rooted in Sheffield, which will, in the power of the Holy Spirit, worship God and communicate the gospel of Jesus in creative and relevant ways. We will make, train and equip disciples to be effective in extending God's kingdom and to show generosity and kindness towards the least, the lonely and the lost.

### OUR VIRTUES

- All-encompassing worshippers. Our highest priority is to worship God because we believe that above all else, God is to be glorified. In song, and in every area of our lives, we give praise and honour to God.
- Wholehearted disciples. To be a disciple of Jesus is to journey towards becoming more like Him. We want discipleship to captivate every part of us, all the time, wherever we are.
- Authentic family. Jesus invites, gathers, accepts, embraces and welcomes everyone. We are rising to the challenge of being known as a church family by the way we love, serve, help and respect one another.
- Kingdom carriers. We carry the authority of the King and move in the power the Holy Spirit with faith and expectancy (and without being weird) to bring healing and faith in Him.
- Extravagantly generous & kind. God loves the least, the lonely and the lost. We want to actively impact the people of Sheffield, and beyond, with bucket loads of generosity and kindness.

We have recorded talks on all these virtues during the past year; they can be heard by going to the [vision and virtues page of the sheffieldvineyard.org website](https://www.sheffieldvineyard.org/mission-and-vision).

### Until COVID-19

Whilst we were physically able to meet:

- The number of people on our active records has grown to 125 people
- The number of people regularly attending Sunday Services has increased from 60 - 80, to 80 - 100 each week.
- 2/3 people are regularly attending lifegroups
- Around 80% of our people actively serve either within the church or in the community
- We have started a new young parents and babies group
- Our financial income has increased.

### During COVID-19

Whilst at the beginning of last financial year we were not aware that COVID-19 would become a pandemic and affect the way we would be able to operate, we responded quickly and effectively in the way we do church such that we can continue to be church. Indeed, we have never been more open - Open to the activity of the Holy Spirit, open to the sharing of the good news with friends and family, open to sharing our on-line services with neighbours and open to seeing God move in our city.



2019 – 2020 review	<p>Our Sunday service are now live-streamed on Facebook.</p> <ul style="list-style-type: none"> <li>• Our weekly 'reach' is between 1000-2000 people (probably significantly more as Facebook measures devices, some of which are viewed by multiple people).</li> <li>• Our average 'engagement' per Sunday is between 600 to 1800 people.</li> <li>• Our 'reach' per week for all our social media, (including weekly worship, prayer and Sunday services) is around 4000 people.</li> <li>• Since March 2020, over 65,000 minutes of social media content has been watched.</li> <li>• People have been watching from 21 countries.</li> </ul> <p>Our social media engagement, reach and all other measures continues to grow.</p> <p>Since 'lockdown', we have operated our foodbank out of a home and provided a delivery service. During this time we have delivered over 2400 meals.</p>
2020 – 2021 plans & targets	<p>Generally, our plan for the year ahead will be guided by our constant vision and virtues (see above).</p> <p>Specifically, our aims for the coming year include:</p> <ul style="list-style-type: none"> <li>• We aim to become more missional in our approach.</li> <li>• We are seeking to partner with S6 Foodbank (part of the Trussell Trust) and who have provided over 1 million foodbags to people in Sheffield. We aim to acquire or rent a facility from which to operate our Foodbank.</li> <li>• We aim to plant an additional SV church site in the north of Sheffield.</li> </ul> <p><b>Responding to COVID-19</b></p> <p>With regard to responding to COVID-19, our intension to return to physically meeting at Birkdale school once it is safe to do so and move into a new normal way of doing and being church. However, we recognise that with current restrictions, our Sunday services are best expressed online rather than by physical meeting. In the meantime we are encouraging our people to:</p> <ul style="list-style-type: none"> <li>• engage in church activities by looking at the Sunday Services on Facebook and engage in the worship at home</li> <li>• listen to other regular weekly worship and prayer outputs that go onto Facebook</li> <li>• engage in Lifegroups each week on Zoom</li> <li>• remain outward focussed by seeking to communicate with people who we know are living alone, or don't have access to a home computer, or who are isolated perhaps because of their age or health, and</li> <li>• where possible, help the poor by getting involved in providing food or delivery foodboxes, to name but a few examples.</li> </ul> <p>At the same time, we're considering ways that small groups of people, such as the youth or 'peaks and pub garden', can physically meet, whilst ensuring adherence to 'careful and considered' guidelines.</p>

## BRADFORD VINEYARD

2019 – 2020 review	<p>Our goals for 2019-2020 were attained as follows:</p> <ul style="list-style-type: none"><li>• Belly Buttons continues to thrive and remains at maximum capacity</li><li>• Growbaby has grown far beyond our expectations and is now limited by our volunteer team's capacity and is rapidly outgrowing the Growbaby premises.</li><li>• Established a regular weekly Housegroup events</li><li>• Started building a monthly cycle of Sunday events</li></ul>
2020 – 2021 plans	<p>Bradford Vineyard came to a close in May 2020. The Senior Pastors have made the wise but difficult decision to focus on their own health and on their three young children.</p> <p>The GrowBaby project has been transferred to Hull Vineyard who will come to empty the building and the keys have been handed back to the letting agent.</p> <p>Any surplus funds will be re-allocated to similar ministries across Wharfedale Vineyard.</p>

## Approval

This report was approved by the Directors on 25 January 2021 and signed on their behalf by:

**Michael Bye**            25 January 2021

Mr Michael Bye  
Trustee/Director

**INDEPENDENT EXAMINER'S REPORT  
TO THE TRUSTEES OF  
The Wharfedale Vineyard Christian Fellowship  
(‘the Company’)**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 30 April 2020 on pages 20 to 26 following, which have been prepared on the basis of the accounting policies set out on page 22.

**Responsibilities and basis of report**

As the charity’s trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 (‘the 2006 Act’).

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity’s accounts as carried out under section 145 of the Charities Act 2011 (‘the 2011 Act’). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

**Independent examiner’s statement**

Since the Company’s gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a ‘true and fair’ view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Lourens du Plessis ACA CA(SA)  
Institute of Chartered Accountants in England and Wales (ICAEW)

Stewardship  
1 Lamb's Passage  
London  
EC1Y 8AB

Date: **8 February 2021**

**The Wharfedale Vineyard Christian Fellowship**  
**Statement of Financial Activities for the year ending 30 April 2020**

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £	Unrestricted Funds £	Restricted Funds £	Total Funds 2019 £
<b>Income from:</b>							
<b>Income from donations and legacies</b>	<b>1</b>	358,414	75,477	433,891	358,017	73,840	431,857
Investment Income	1	157	-	157	482	103	584
Income from charitable activities	1	10,053	15,070	25,123	28,667	3,896	32,563
<b>Total income</b>		<b>368,624</b>	<b>90,547</b>	<b>459,171</b>	<b>387,166</b>	<b>77,838</b>	<b>465,004</b>
<b>Expenditure on:</b>							
Direct costs of charitable activities	2	204,740	16,216	220,956	188,396	21,367	209,762
Support costs	4	175,384	74,947	250,331	171,400	58,588	229,988
Total charitable expenditure		<b>380,124</b>	<b>91,163</b>	<b>471,287</b>	<b>359,796</b>	<b>79,954</b>	<b>439,750</b>
<b>Total expenditure</b>		<b>380,124</b>	<b>91,163</b>	<b>471,287</b>	<b>359,796</b>	<b>79,954</b>	<b>439,750</b>
<b>Net income/(expenditure)</b>		<b>(11,500)</b>	<b>(616)</b>	<b>(12,116)</b>	<b>27,370</b>	<b>(2,116)</b>	<b>25,254</b>
<b>Transfers between funds</b>		(616)	616	-	232,210	(232,210)	-
<b>Net Movement in funds</b>		<b>(12,116)</b>	<b>-</b>	<b>(12,116)</b>	<b>259,580</b>	<b>(234,326)</b>	<b>25,254</b>
<b>Reconciliation of Funds</b>							
Total Funds brought forward		435,924	-	435,924	176,344	234,326	410,670
<b>Total Funds carried forward</b>		<b>423,808</b>	<b>-</b>	<b>423,808</b>	<b>435,924</b>	<b>-</b>	<b>435,924</b>

The Statement of Financial Activities has been prepared on the basis that all operations are continuing operations.

The statement of financial activity also complies with the requirements for an income and expenditure account under the Companies Act 2006.

The Charity has no recognised gains or losses other than those included in the Statement of Financial Activities.

The Notes on pages 22 to 26 form part of these Financial Statements.

**The Wharfedale Vineyard Christian Fellowship  
Balance Sheet as at 30 April 2020**

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £	Unrestricted Funds £	Restricted Funds £	Total Funds 2019 £
<b>Fixed assets:</b>							
Tangible Assets	5	602,865		602,865	612,500	-	612,500
<b>Total Fixed Assets</b>		<b>602,865</b>	<b>-</b>	<b>602,865</b>	<b>612,500</b>	<b>-</b>	<b>612,500</b>
<b>Current assets:</b>							
Debtors	6	8,737	-	8,737	12,911	-	12,911
Cash at bank and in hand	7	117,961	-	117,961	138,849	-	138,849
<b>Total Current Assets</b>		<b>126,698</b>	<b>-</b>	<b>126,698</b>	<b>151,760</b>	<b>-</b>	<b>151,760</b>
<b>Current Liabilities:</b>							
Creditors falling due within one year	8	40,179	-	40,179	46,918	-	46,918
<b>Net Current assets</b>		<b>86,519</b>	<b>-</b>	<b>86,519</b>	<b>104,842</b>	<b>-</b>	<b>104,842</b>
<b>Non-Current Liabilities:</b>							
Creditors falling due in more than one year	8	265,577	-	265,577	281,418	-	281,418
<b>Total assets less current liabilities</b>		<b>423,807</b>	<b>-</b>	<b>423,807</b>	<b>435,924</b>	<b>-</b>	<b>435,924</b>
<b>Funds</b>							
Accumulated Funds		435,924	-	435,924	176,344	234,326	410,670
Movement in Year		(12,116)	-	(12,116)	259,580	(234,326)	25,254
<b>Total funds</b>	13	<b>423,808</b>	<b>-</b>	<b>423,808</b>	<b>435,924</b>	<b>-</b>	<b>435,924</b>

For the year ended 30 April 2020 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Responsibilities of directors/trustees:

a. The members have not required the charitable company to obtain an audit of its accounts for the year in question in accordance with Section 476 of the Companies Act -- however, in accordance with Section 145 of the Charities Act 2011 the accounts have been examined by an independent examiner whose report forms part of this document.

b. The directors/trustees acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The Financial Statements were approved by the Board of Trustees on 25 January 2021.

And signed on its behalf:

**Michael Bye**

**25 January 2021**

Michael Bye  
Trustee

The Notes on pages 22 to 26 form part of these Financial Statements.

## The Wharfedale Vineyard Christian Fellowship

### NOTES TO THE FINANCIAL STATEMENTS

For the Year Ended 30th April 2020

#### ACCOUNTING POLICIES

##### Statutory information

The charity is a charitable company limited by guarantee and is incorporated in the United Kingdom. The company's registered number and registered office address can be found on the Company Information page.

##### a) ACCOUNTING CONVENTIONS AND STANDARDS

These financial statements are prepared on a going concern basis, under the historical cost convention.

These financial statements have been prepared in accordance with the "Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) ("the Charities SORP"), with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland ("FRS 102"), with the Companies Act 2006 and with the Charities Act 2011. The charity meets the definition of a public benefit entity as set out in FRS 102. The principles adopted in the preparation of the financial statements are set out below.

Going concern

The trustees (who are the charitable company's directors for the purposes of company law) have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The trustees have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the trustees have considered the charity's forecasts and projections and the possible implications should projected income and / or expenditure vary unexpectedly. The trustees have concluded that there is a reasonable expectation that the charity has adequate resources to continue to operate for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements. In making this assessment the trustees have considered how Covid-19 might affect projections.

##### b) INCOME

Income including investment income is recognised in the period in which the charity becomes entitled to receipt, the amount receivable can be measured with reasonable certainty, and receipt is probable. For the most part, income is generally recognised when it is received. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Income from donations includes recoverable gift aid. This is recognised when the related donation is received. Gift aid that has not been recovered by the balance sheet date is included as a debtor. Other income comprises rental income and grants received.

The charity has relied significantly upon volunteers in carrying out its activities during the year. In accordance with paragraph 6.18 of the SORP, the role of volunteers has not been recognised as income from donated services in the accounts.

##### c) EXPENDITURE

Expenditure, including irrecoverable VAT, is recognised when it is incurred or, if earlier, when a legal or constructive obligation for a payment arises provided that it is probable that settlement will be required and the amount of the obligation can be measured reliably.

The charity makes grants to other institutions and individuals to further its charitable objectives. Grants payable are recognised as constructive obligations arise, which is generally when the charity expresses a commitment to the recipient that can be measured reliably and then only to the extent that any conditions associated with the grant are outside of the control of the charity.

The cost of raising funds is not significant and has not been separately disclosed.

##### d) FUNDS

Unrestricted funds are donations and other income received or generated for the objects of the charity without specified purpose and are available for purposes as directed by the trustees. Restricted funds are amounts received where the donor has specified the purpose for which it should be used.

##### e) DEPRECIATION

Tangible fixed assets are depreciated at annual rates to write the cost of the assets over their estimated useful lives. The rates of depreciation are:

Land	- Nil Depreciation
Building	- 2.5% per annum straight line method over remaining useful life
Building Alterations	- 6.67% per annum straight line method
Motor Equipment	- 20% per annum straight line method
Computer Equipment	- 33.33% per annum straight line method
Equipment, Fixtures and Fittings	- 20% per annum straight line method
Equipment, PA System	- 25% per annum straight line method

The threshold for capitalisation is set at £10,000.

##### f) PENSION COSTS

The company operates a defined contribution scheme for certain of its employees. Pension premiums are charged as they are paid.

##### g) FINANCIAL INSTRUMENTS

The charity's financial assets and financial liabilities all qualify as basic financial instruments, as defined by FRS102. Except for loans, creditors and debtors are measured at their expected settlement value (normally the amount of cash that the charity expects to pay or receive). The charity recognises liabilities for the principal of those loans that remains outstanding at the year end (i.e. the liabilities exclude any interest chargeable on the loans in future years).

##### h) TAXATION

The company is a registered charity and is potentially exempt from taxation under the Income & Corporation Taxes Acts.

##### i) CASH FLOW STATEMENT

The charity has taken advantage of an exemption conferred by the Charities SORP and has not prepared a cash flow statement.

1. Total Income	2020 Unrestricted £	2020 Restricted £	2020 Total £	2019 Unrestricted £	2019 Restricted £	2019 Total £
<b>Income from donations and legacies</b>						
Tithes and Planned Giving	305,932	65,157	371,089	310,709	66,738	377,448
Tax Recovery via Gift Aid	52,482	10,320	62,802	47,308	7,101	54,409
	<u>358,414</u>	<u>75,477</u>	<u>433,891</u>	<u>358,017</u>	<u>73,840</u>	<u>431,857</u>
Investment Income	<u>157</u>	<u>-</u>	<u>157</u>	<u>482</u>	<u>103</u>	<u>584</u>
Income from charitable activities						
Other Income from activities	7,203	15,070	22,273	25,627	3,896	29,523
VCUK&I Northern Area Income	2,850	-	2,850	3,040	-	3,040
	<u>10,053</u>	<u>15,070</u>	<u>25,123</u>	<u>28,667</u>	<u>3,896</u>	<u>32,563</u>
<b>Total income from charitable activities</b>	<u><b>368,624</b></u>	<u><b>90,547</b></u>	<u><b>459,171</b></u>	<u><b>387,166</b></u>	<u><b>77,838</b></u>	<u><b>465,004</b></u>

2 Analysis of charitable expenditure	2020 Unrestricted £	2020 Restricted £	2020 Total £	2019 Unrestricted £	2019 Restricted £	2019 Total £
Fundraising Expenses	-	1,800	1,800	-	6,367	6,367
Teaching and Worship	40,715	58	40,773	34,931	-	34,931
Pastoral Activity	94,469	3,340	97,809	81,571	-	81,571
Conferences and Events	25,119	-	25,119	19,766	-	19,766
Youth & Children Activities	8,268	-	8,268	9,508	-	9,508
Reach Out Programme	0	11,018	11,018	-	-	-
Gifts to support mission activity - Note 3	36,169	-	36,169	42,620	15,000	57,620
Total charitable activities	<u><b>204,740</b></u>	<u><b>16,216</b></u>	<u><b>220,956</b></u>	<u><b>188,396</b></u>	<u><b>21,367</b></u>	<u><b>209,762</b></u>

3 Gifts to support mission activity	Institutions £	Individuals £	Total 2020 £	Institutions £	Individuals £	Total 2019 £
Mission Support - Overseas	-	5,525	5,525	10,000	7,100	17,100
Vineyard UK	18,719	-	18,719	17,360	-	17,360
Other giving	22,945	-	22,945	5,600	17,560	23,160
	<u>41,663</u>	<u>5,525</u>	<u>47,188</u>	<u>32,960</u>	<u>24,660</u>	<u>57,620</u>

Wharfedale Vineyard provides regular funding to Vineyard Churches UK and Ireland ("VCUK&I"), calculated as 5% of all gifted unrestricted income. This arrangement constitutes a constructive obligation such that any funds assessed as owed to VCUK&I will be accounted for as a liability on a monthly basis.

The grants to institutions, included in the Reach Out Programme and Gifts to Support Mission Activity amounting to more than £1,000 in the year were:

	2020	2019
Leeds Community Development	-	5,600
Stewardship (for Mungarro)	1,800	5,000
Home Leone	-	10,000
Leeds City Council MICE	10,000	-
The Bible Project	1,019	-
	<u>12,819</u>	<u>20,600</u>

4 Analysis of Support Costs	2020 Unrestricted £	2020 Restricted £	2020 Total £	2019 Unrestricted £	2019 Restricted £	2019 Total £
Salaries	111,914	21,715	133,629	87,142	2,077	89,219
Accommodation	17,182	33,748	50,930	23,702	-	23,702
Depreciation	0	13,125	13,125	14,593	-	14,593
Mortgage Interest Payments	4,648	-	4,648	4,648	-	4,648
General Fees and Advice	4,718	15	4,733	3,628	-	3,628
Other Expenditure	34,922	6,344	41,266	35,287	56,511	91,798
Accounts Examination	2,000	-	2,000	2,400	-	2,400
	<u><b>175,384</b></u>	<u><b>74,947</b></u>	<u><b>250,331</b></u>	<u><b>171,400</b></u>	<u><b>58,588</b></u>	<u><b>229,988</b></u>

**5 Fixed asset investments**

	Computer Equipment £	PA Equipment & Musical Instruments £	Land and Building £	Total Assets £
<b>COST OR VALUATION</b>				
At 1st May 2019	13,706	33,538	625,000	<b>672,244</b>
Acquisitions	-	-	-	-
Disposals	(12,027)	(24,005)	-	<b>(36,032)</b>
At 30th April 2020	<b>1,679</b>	<b>9,533</b>	<b>625,000</b>	<b>636,212</b>
<b>DEPRECIATION</b>				
At 1st May 2019	13,706	33,537	12,500	<b>59,743</b>
Charge for the year	-	-	9,635	<b>9,635</b>
Depreciation on disposals	(12,027)	(24,004)	-	<b>(36,031)</b>
At 30th April 2020	<b>1,679</b>	<b>9,533</b>	<b>22,135</b>	<b>33,347</b>
<b>NET BOOK VALUE</b>				
At 30th April 2020	-	-	<b>602,865</b>	<b>602,865</b>
At 30th April 2019	-	-	612,500	612,500

**6 Analysis of Current Assets**

Debtors under 1 year	Unrestricted Funds £	Restricted Funds £	Total 2020 £	Unrestricted Funds £	Restricted Funds £	Total 2019 £
Prepayments	1,050	-	1,050	350	-	350
Other Debtors	2,487	-	2,487	8,389	-	8,389
Gift Aid Reclaim	5,200	-	5,200	4,173	-	4,173
	<b>8,737</b>	<b>-</b>	<b>8,737</b>	<b>12,911</b>	<b>-</b>	<b>12,911</b>

**7 Analysis of cash and deposits**

	Unrestricted Funds	Restricted Funds	Total 2020	Unrestricted Funds	Restricted Funds	Total 2019
Current accounts	84,146	-	84,146	105,192	-	105,192
Deposit accounts	33,814	-	33,814	33,657	-	33,657
	<b>117,961</b>	<b>-</b>	<b>117,961</b>	<b>138,849</b>	<b>-</b>	<b>138,849</b>

**8 Analysis of current liabilities and long term creditors**

Creditors under 1 year	Unrestricted Funds	Restricted Funds	Total 2020	Unrestricted Funds	Restricted Funds	Total 2019
Barclays Credit Card	1,230	-	1,230	3,967	-	3,967
Creditors	6,941	-	6,941	12,036	-	12,036
Accruals	4,085	-	4,085	2,992	-	2,992
Stewardship Mortgage - see note below	27,922	-	27,922	27,922	-	27,922
	<b>40,179</b>	<b>-</b>	<b>40,179</b>	<b>46,918</b>	<b>-</b>	<b>46,918</b>
Creditors over 1 year	Unrestricted Funds	Restricted Funds	Total 2020	Unrestricted Funds	Restricted Funds	Total 2019
Stewardship Mortgage - see note below	265,577	-	265,577	281,418	-	281,418
	<b>265,577</b>	<b>-</b>	<b>265,577</b>	<b>281,418</b>	<b>-</b>	<b>281,418</b>

The Stewardship mortgage is secured on Vineyard House. Interest is payable at a variable rate, which at the balance sheet date was 4%.  
The loan is being repaid in monthly instalments over 15 years

The repayments are as follows:

	2020 £	2019 £
Within one year	27,922	27,922
Between one and five years	111,696	111,696
After five years	153,881	169,722
	<b>293,499</b>	<b>309,340</b>



9 Staff Costs	Unrestricted Funds	Restricted Funds	Total 2020	Unrestricted Funds	Restricted Funds	Total 2019
	£	£	£	£	£	£
Gross Pay	194,593	21,715	216,308	161,777	1,922	163,699
Employer's NI	8,503	-	8,503	5,248	99	5,347
Employer's Pension Contribution	6,010	-	6,010	4,702	56	4,758
<b>Total</b>	<b>209,106</b>	<b>21,715</b>	<b>230,821</b>	<b>171,727</b>	<b>2,077</b>	<b>173,804</b>

The average headcount in the year was 16 (2019 - 16).

The total staff costs in the year include payments to Mr. D Flowers in his position as founding pastor of the Church as permitted by the governing document (£29,867, 2019: £31,341) and employer pension contributions were made of £950 (2019: £940).

Payments were also made to Mrs. A Flowers (wife of a director) who was employed in a pastoral role part time of £9,388 (2019: £9,724) and employer pension contributions were made of £286 (2019: £282).

No staff received salaries at a rate of more than £60,000 per annum in either the current or prior year.

Remuneration payable to key management (excluding trustees) amounted to £68,289 in the year (2019: £56,707). Key management is considered to cover church leaders and senior management directly employed by the charity.  
The total amount of donations funded by trustees and connected parties was £69,203 (2019: £74,235) of which £nil was restricted (2019: £23,200).

David Flowers is also one of the directors at Flowers McEwan, through whom the pension scheme and keyperson insurance is arranged. The firm were appointed by the Board of Trustees as they were thought to represent good value for money.

No other transactions have taken place with related parties during the year.

Fees payable to Stewardship, other than for the independent examination and mortgage services, for payroll bureau services and access to a consultancy helpline, totalled £2,000 (2019: £1,221).

No other Trustees/Directors, nor anyone connected to them received any remuneration.

#### 10 Contingent Liabilities

There were no contingent liabilities as at 30th April 2020

#### 11 Capital Commitments

There were no capital commitments as at 30th April 2020

#### 12 Events Since Year End

There are no disclosable post balance sheet events.

#### 13 Funds

The restricted funds represent amounts received for specific purposes and the movements in the year are as follows:

Restricted Funds	Opening Balance	Income	Expenditure	Transfers in the Year	Closing Balance
	£	£	£	£	£
Vineyard House	-	90,547	91,163	616	-
	<u>-</u>	<u>90,547</u>	<u>91,163</u>	<u>616</u>	<u>-</u>
Unrestricted Funds	Opening Balance	Income	Expenditure	Transfers in the Year	Closing Balance
	£	£	£	£	£
General	132,765	368,624	370,488	-616	130,284
Designated Building fund	303,160	-	9,635	-	293,525
	<u>435,925</u>	<u>368,624</u>	<u>380,124</u>	<u>-616</u>	<u>423,809</u>

The assets and liabilities represented by the various funds are as follows:

	Fixed Assets	Bank and Cash Balances	Other Net Assets	Total
	£	£	£	£
<b>Restricted Funds</b>				
Vineyard House	-	-	-	-
	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
<b>Unrestricted Funds</b>				
General	-	117,961	12,324	130,284
Designated Building fund	602,865	-	(309,340)	293,525
	<u>602,865</u>	<u>117,961</u>	<u>(297,016)</u>	<u>423,809</u>

The restricted funds represent amounts received for specific purposes and the movements in 2019 were as follows:

<b>Restricted Funds</b>	<b>Opening Balance</b>	<b>Income</b>	<b>Expenditure</b>	<b>Transfers in the Year</b>	<b>Closing Balance</b>
	£	£	£	£	£
Vineyard House	234,326	77,838	79,954	(232,210)	-
	<u><b>234,326</b></u>	<u><b>77,838</b></u>	<u><b>79,954</b></u>	<u><b>(232,210)</b></u>	<u><b>-</b></u>

The transfer from the Vineyard House to the Capital Reserve Fund was made following the purchase of Vineyard House.

<b>Unrestricted Funds</b>	<b>Opening Balance</b>	<b>Income</b>	<b>Expenditure</b>	<b>Transfers in the Year</b>	<b>Closing Balance</b>
	£	£	£	£	£
General	176,343	387,166	347,296	(83,450)	132,765
Designated Building fund	-	-	12,500	315,660	303,160
	<u><b>176,343</b></u>	<u><b>387,166</b></u>	<u><b>359,796</b></u>	<u><b>232,210</b></u>	<u><b>435,925</b></u>

The transfers between the Designated and General Funds was to provide for the cost of centralized administration and support functions.

The assets and liabilities represented by the various funds are as follows:

	<b>Fixed Assets</b>	<b>Bank and Cash Balances</b>	<b>Other Net Current Assets</b>	<b>Total</b>
	£	£	£	£
<b>Restricted Funds</b>				
Vineyard House	-	-	-	-
	<u><b>-</b></u>	<u><b>-</b></u>	<u><b>-</b></u>	<u><b>-</b></u>
<b>Unrestricted Funds</b>				
<b>General</b>	-	138,849	(6,084)	132,765
Designated Building Fund	612,500	-	(309,340)	303,160
	<u><b>612,500</b></u>	<u><b>138,849</b></u>	<u><b>(315,424)</b></u>	<u><b>435,925</b></u>