THE INTEGRATION TRUST LIMITED (A COMPANY LIMITED BY GUARANTEE)

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 APRIL 2020

Company Registration Number 02605789

Charity Number 1003124

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THE INTEGRATION TRUST LIMITED (A COMPANY LIMITED BY GUARANTEE) LEGAL AND ADMINISTRATIVE INFORMATION

Charity name The Integration Trust Limited

Charity registration number 1003124

Company registration number 02605789

Operational address Suite 8

Whitfield House St Johns Road

Meadowfield Industrial Estate

Durham DH7 8XL

Registered office Azets

Wynyard Park House Wynyard Avenue

Wynyard TS22 5TB

The Council of Management Mrs M M Ryder

Dr M Griffin Mr J R Burnip

Company secretary Dr M Griffin (appointed 13 November 2018)

Bankers HSBC Bank plc

1 Saddler Street

Durham DH1 3NR

Solicitors Freeman Johnson

31 Old Elvet Durham DH1 3JA

Independent examiners Azets Audit Services

Wynyard Park House Wynyard Avenue

Wynyard TS22 5TB

THE INTEGRATION TRUST LTD (A COMPANY LIMITED BY GUARANTEE) THE REPORT OF THE COUNCIL OF MANAGEMENT

The Council of Management (who are also directors of the Trust for the purpose of the Companies Act) present their annual report together with the financial statements of The Integration Trust Limited for the year ended 30 April 2020.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the Trust's governing document, the Companies Act 2006 and 'Accounting and reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)'.

Structure, governance and management

Governing document

The charity is constituted as a company limited by guarantee, incorporated on 29 April 1991 and registered as a charity on 7 June 1991, and is governed by a memorandum and articles of association. The company does not have a share capital and the liability of the members is limited to £1 in the event of a winding up.

Recruitment and appointment of the Council of Management

The directors of the company are also charity trustees for the purpose of charity law and under the company's Articles are known as members of the Council of Management. Members are appointed to the Council of Management for a period of three years after which they may offer themselves for re-election.

The Council of Management look to recruit new members on an ongoing basis from members of the local community who have an interest in the charity's objectives and can bring new or refreshed skills to the table.

Council of Management induction and training

There is no formal induction and training process, however new members will have been shown the facilities provided and been introduced to the staff and residents. New Council of Management members are recommended to read the various Charity Commission publications directed to new trustees and to ask any questions that they might have regarding the operations of the charity, its funding and their responsibilities as directors and charity trustees.

Organisational structure

The charitable company is organised so that the Council of Management meet regularly and are responsible for the strategic direction and policy of the charity. The Operations Manager also attends the meetings. The Operations Manager is responsible for the day to day running of the Charity's activities. Other staff members are employed as appropriate so that the Charity may satisfy its objectives.

THE INTEGRATION TRUST LIMITED (A COMPANY LIMITED BY GUARANTEE) THE REPORT OF THE COUNCIL OF MANAGEMENT (continued)

The Council of Management

The Council of Management, who are also the directors for the purpose of company law and who served during the period were as follows:

Mrs M M Ryder Dr M Griffin Mr J R Burnip

Risk management

The Council of Management have assessed the major risks to which the charity is exposed and are satisfied that systems are in place to mitigate exposure to those risks.

Objectives and activities

The objective and principal activity of The Integration Trust is to provide a highly professional, top class care service for adults with learning and physical disabilities and some degree of sensory impairment. Some of the people we work with do not speak, read or write, therefore we work with every individual so that we can communicate with them in ways which they understand, for example a DISTAT tool. The charity's ethos is that every individual, whether with disabilities/complex needs or not, are equal in society and should have the same rights and opportunities as each other. In setting the charity's objective, the Council of Management have given careful consideration to the Charity Commission's general guidance on public benefit and in particular to its supplementary public benefit guidance on integration into the community.

Since 1992 The Integration Trust has provided care services to individuals with disabilities promoting social inclusion, independence and real choice for its service users. The charity ensures that the support we provide is individually tailored to meet specific needs with person centred planning at the heart of all the services we provide. As well as a high standard of personal care, the Trust also provides assistance with everyday household tasks so that our service users can continue to live independently in their own home amongst their neighbours who have become friends over the years. The Trust supports friendships between service users and their neighbours, and encourages the development of new ones by inviting them to charity events and hand delivering Christmas cards.

The service provided is user-led which works with, and for our service users empowering them to maximise the control they have in their own lives. The charity ensures that our service users are able to participate in their local community in a meaningful and appropriate way, including socialising with friends or at events of their own choosing and with people without disabilities. Service users often use local amenities such as shops, libraries, post offices, community centres, sports complexes, pubs and restaurants. Service users continue to access local boccia and table tennis clubs.

We are committed to working in partnership with families, local authorities, commissioning bodies, and housing associations to provide individuals with the best possible package to support their needs and achieve their aspirations. Families and friends are encouraged to visit regularly and are invited to birthday celebrations, meals, social trips out and to Christmas parties.

The Integration Trust is registered and monitored by Regulatory Bodies such as the Care Quality Commission. The charity is involved in regular announced and unannounced inspections. Our last Inspection took place on 11/05/2020 we were assessed good on all areas.

THE INTEGRATION TRUST LIMITED (A COMPANY LIMITED BY GUARANTEE) THE REPORT OF THE COUNCIL OF MANAGEMENT (continued)

Objectives and activities (continued)

The Integration Trust has also provided support and knowledge, and work experience to students who intend working in the Health and Social Care professions. The Trust also offers its staff the opportunity to undertake extra training which would benefit the service provided if staff identified an interest in such a course.

Achievements and performance

The Charity continues to deliver care and support to people with learning and physical disabilities in their home at Rushey Gill, Brandon and strives to achieve integration into the local community at all opportunities.

The charity has a robust system for Quality Assurance based on the outcomes for householders, in which the standards to be achieved are clearly defined and monitored on a continuous basis by support staff and the management team. This ensures that improvements can be acted upon quickly. After listening to our service users, their communal room has undergone an overhaul of their choosing. After input from a service user and their parents a new vehicle has been acquired to better suit their needs as a family. The service users family members are encouraged to give their input to the quality of the service provided whenever they visit. Any improvements, suggestions or criticisms are encouraged because the Trust will always strive to improve in all areas.

Within the last year the Charity has maintained its high standard of staff training and development. All support staff are qualified to NVQ Level 3 and some have achieved Level 4. All mandatory training is up to date and the charity is committed to delivering additional training to meet the specific health needs of the individuals we support, for example to purchase and continued training of an AED. We work closely with Durham County Council who audit our performance. Our last monitoring review of which we scored 70% which is extremely good. We have also signed up to The Health Charter and have introduced individual Hospital Passports, with the aim of ensuring our service users have access to all health care provisions and that all individual needs, likes, dislikes etc are documented to ensure a good experience when accessing these provisions.

Continuity of care is of upmost importance to the charity, our last staff recruitment was July 2010. The Integration Trust continues to have a very stable staff team, whom our service users have built up a strong rapport with over the years.

Within the last year the charity has achieved good results within Durham County Councils Quality Band Assessment and passed Four Housings Annual Health Check.

The Council of Management consider that the performance of the charitable company in the period has been satisfactory.

THE INTEGRATION TRUST LIMITED (A COMPANY LIMITED BY GUARANTEE) THE REPORT OF THE COUNCIL OF MANAGEMENT (continued)

Financial review

The Statement of Financial Activities shows a net excess of expenditure over income for the year of £28,313 and reserves at 30 April 2020 of £201,148. The present level of funding is adequate to support the continuation of the operation of the Charity for the medium term and the Council of Management consider the financial position of the Company to be satisfactory.

Principal funding sources

The funding of the charity's activity is totally dependent upon the continuation of a contract with Durham County Council who is the Charity's primary funding body.

Reserves policy

The charity reviews its reserves policy on a regular basis. It is the policy of the Charity to maintain unrestricted income funds at a level which provides sufficient funds to cover any unexpected reduction in income or additional, non-recurring expenditure. The Council of Management currently consider that the necessary level of reserves equates to approximately six months recurring unrestricted expenditure, and current reserves are in excess of this.

Investment policy

Investments are made in minimum risk cash, term bonds with the Charity's bankers.

Plans for the future

Subject to continuation of sufficient funding from Durham County Council, the company will continue to provide services including provision of residential accommodation in pursuit of its objectives.

Signed on behalf of the Council of Management

MUZ

Dr M Griffin

Approved by the directors on 3 January 202 (

THE INTEGRATION TRUST LIMITED (A COMPANY LIMITED BY GUARANTEE) INDEPENDENT EXAMINER'S REPORT TO THE COUNCIL OF MANAGEMENT OF THE INTEGRATION TRUST LIMITED

I report on the accounts of the company for the year ended 30 April 2020 which are set out on pages 9 to

Respective responsibilities of the trustees and examiner

The Council of Management (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The Council of Management consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The Charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants in England and Wales.

Having satisfied myself that the charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act; as amended); and
- state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- which gives me reasonable cause to believe that, in any material respect, the requirements:
 - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

10 January 2021

have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the

accounts to be reached.

Le Whitfeld Ian Whitfield BA FCA Azets Audit Services

Wynyard Park House

Wynyard Avenue

Wynyard

TS22 5TB

THE INTEGRATION TRUST LIMITED (A COMPANY LIMITED BY GUARANTEE) STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

YEAR ENDED 30 APRIL 2020

	Note	Unrestricted Funds 2020 £	Unrestricted Funds 2019 £
Incoming resources Incoming resources from charitable activities: Residential home income	2.	268,182	287,632
Incoming resources from generated funds: Investment income	3.	19	433
Total incoming resources		<u>268,201</u>	288,065
Resources expended Charitable activities Project running costs	4.	292,212	257,617
Governance costs	4.	<u>4,302</u>	3,960
Total resources expended		<u>296,514</u>	261,577
Net income/(expenditure)for the year		(28,313)	26,488
Balances brought forward at 1 May 2019		<u>229,461</u>	202,973
Balances carried forward at 30 April 2020		201,148	229,461

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

THE INTEGRATION TRUST LIMITED (A COMPANY LIMITED BY GUARANTEE) BALANCE SHEET

AS AT 30 APRIL 2020

1

		202	20		2019
	Note	£	£	£	£
FIXED ASSETS					
Tangible assets	8.		566		1,208
Investments	3.		100,000		92,532
	٠.		100,566		
			100,300		93,740
CURRENT ASSETS					
	0	14.000		20.200	
Debtors	9.	14,988		20,380	
Cash at bank and in hand		94,344		123,469	
		109,322		143,849	
CREDITORS: Amounts falling					
due within one year	10.	<u>(8,750)</u>		(9 129)	
due within one year	10.	(8.750)		(8,128)	
NET CURRENT ASSETS			100,582		135,721
			100,000		155,721
TOTAL ASSETS LESS CURRED	NT LIARI	LITIES	201,148		220 461
TOTAL ROSE IS LESS CORRE	VI DIMDI	LITTES	201,140		<u>229,461</u>
FUNDS					
Unrestricted funds	12		201 149		220 461
Officsurcted funds	12.		<u>201.148</u>		<u>229,461</u>

The company is entitled to exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 30 April 2020. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these accounts.

The Council of Management acknowledges its responsibilities for:

- ensuring that the company keeps accounting records which comply with section 386; and
- preparing accounts that give a true and fair view of the state of the company as at the end of the
 financial year and of its incoming resources and application of resources, including its income and
 expenditure, for the financial year in accordance with requirements of sections 394 and 395, and
 which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so
 far as is applicable to the company.

These accounts have been prepared in accordance with the special provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the Council of Management on 3/1/21 and are signed on their behalf by:

Dr M Griffin

Company Registration Number 02605789

FOR THE YEAR ENDED 30 APRIL 2020

1 Accounting policies

Charity information

The Integration Trust Limited is a private company limited by guarantee, incorporated in England and Wales. The registered office is C/o Azets, Wynyard Park House, Wynyard Avenue, Wynyard, TS22 5TB. The company is a registered charity (No. 1003124).

1.1 Accounting convention

These accounts have been prepared in accordance with FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' ('FRS 102'), 'Accounting and Reporting by Charities' the Statement of Recommended Practice for charities applying FRS 102, the Companies Act 2006 and UK Generally Accepted Accounting Practice as it applies from 1 January 2015. The Trust is a Public Benefit Entity as defined by FRS 102.

The accounts are prepared in sterling, which is the functional currency of the Charity. Monetary amounts in these financial statements are rounded to the nearest £.

The accounts have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the accounts, the Council of Management has a reasonable expectation that the Trust has adequate resources to continue in operational existence for the foreseeable future. Thus, the Council of Management continues to adopt the going concern basis of accounting in preparing the accounts.

1.3 Charitable funds

Unrestricted funds are available for the use at the discretion of the Council of Management in furtherance of the general objectives of the Charity unless the funds have been designated for other purposes.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

1.4 Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income

Residential Home income represents amounts receivable.

Investment income represents amounts receivable.

1.5 Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be recovered and is reported as part of the expenditure to which it relates.

FOR THE YEAR ENDED 30 APRIL 2020

1 Accounting policies (continued)

Resources expended (continued)

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those of an indirect nature necessary to support them.

Governance costs include those costs associated with meeting the constitutional and strategic requirements of the charity. No salary costs are included as the directors are of the opinion that staff spend all their working day on matters which are directly related to the charitable activities.

All costs are allocated between the expenditure categories of the statement of financial activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis, as set out in Note 4.

1.6 Deferred income

Incoming resources are deferred when the conditions on which they may be received are not yet satisfied.

1.7 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of an asset, less its estimated residual value, over the useful economic life of that asset as follows:

Computer equipment
Furniture and fittings

33.3% per annum on cost

- 15% per annum on cost

1.8 Voluntary services

The Charity benefits from many voluntary hours and unclaimed out of pocket expenses contributed by the directors. It would be impossible to place a value on all these services and expenses, without which much of the work undertaken could not be achieved, and for which the Charity is extremely grateful.

1.9 Pension costs

The Charity contributes to a staff pension scheme. The scheme is a defined contribution scheme to provide a fund to be used to provide pensions for the participating employees at their selected retirement age. The contributions payable are charged to profit and loss account. The cost to the Charity for the year was £10,813 (2019 - £8,880).

FOR THE YEAR ENDED 30 APRIL 2020

1 Accounting policies (continued)

1.10 Impairment of fixed assets

At each reporting end date, the Trust reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.11 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less.

1.12 Financial instruments

The Charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Charity's balance sheet when the Trust becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability immediately.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are measured at transaction price including transaction costs and are subsequently carried at amortised cost. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors are recognised at transition price including transaction costs and are subsequently carried at amortised cost. Financial liabilities classified as payable within one year are not amortised.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment due is within one year or less. Creditors are recognised at transaction price.

1.13 Employee benefits

Termination benefits are recognised immediately as an expense when the Trust is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

FOR THE YEAR ENDED 30 APRIL 2020

2 Incoming resources from charitable activities

				2020 £	2019 £
	Durham County Council – Project Fun Three Rivers Housing Association Residents' fees	ding		246,099 9,170 12,913	263,572 8,798 _15,262
				<u>268,182</u>	287,632
3	Investments				
		Value 2020 £	Value 2019 £	Income 2020 £	Income 2019 £
	Cash	100,000	92,532	<u>19</u>	<u>433</u>
	Movement in market value			2020 £	2019 £
	Market value at 1 May 2019 Investments paid/Interest reinvested			92,532 7,468	42,367 50,165
	Market value at 30 April 2020			100,000	92,532

All investments are held to provide an investment return for the Charity.

FOR THE YEAR ENDED 30 APRIL 2020

4	Total resources expended				
	-	Charitable			
		Expenditure	Governance	2020	2019
		£	£	£	£
	Costs directly allocated to activities				
	Wages and salaries	231,135	-	231,135	199,529
	Training and recruitment	797	-	797	2,980
	Insurance	1,739	_	1,739	1,609
	Telephone	1,662	_	1,662	1,108
	Motor expenses (motability)	9,009	-	9,009	9,848
	Repairs and maintenance	3,602	_	3,602	3,690
	Sundries and cleaning	1,986	_	1,986	1,981
	Housekeeping	7,564	-	7,564	5,467
	Support costs allocated to activities Rents Wages and salaries Office costs Depreciation Secretarial support costs Accountancy Professional and registration fees	3,248 24,021 1,831 642 984 - 3,992 292,212	4,302 4,302	3,248 24,021 1,831 642 984 4,302 3,992 296,514	2,400 21,569 909 642 984 3,960 4,901 261,577
5	Net outgoing resources are stated after cl	narging:		2020 £	2019 £
	Depreciation			<u>642</u>	<u>642</u>

FOR THE YEAR ENDED 30 APRIL 2020

6 Particulars of employees

The average number of staff employed by the company during the financial year was:

	2020 No.	2019 No.
Administration Charitable work	1 <u>9</u> <u>10</u>	1 9 10
The aggregate payroll costs of the above were:		
	£	£
Wages and salaries Social security costs Other pension costs	227,967 16,376 10,813	199,171 13,047 <u>8,880</u>
	255,156	221,098

No employee received remuneration of more than £60,000.

No directors' remuneration nor expenses relating to their duties have been reimbursed by the company.

7 Taxation

The company is exempt from tax under Sections 466 to 493 Corporation Taxes Act 2010 as long as income is applied for charitable purposes only.

FOR THE YEAR ENDED 30 APRIL 2020

8 Tangible fixed assets

		Computer equipment £	Equipment £	Total £
	Cost or valuation As at 1 May 2019 Additions	11,489	38,266	49,755
	Disposals At 30 April 2020	11,489	38,266	49,755
	Depreciation As at 1 May 2019 Charge for the period	11,466 -	37,081 642	48,547 642
	On disposals At 30 April 2020	11,466	37,723	49,189
	Net book value At 30 April 2020	23	<u>543</u>	<u>566</u>
	At 30 April 2019	23	<u>1,185</u>	<u>1,208</u>
9	Debtors		2020 £	2019 £
	Trade debtors Prepayments		12,606 2,382 14,988	17,617 2,763 20,380
10	Creditors: Amounts falling due within one year		2020 £	2019 £
	Trade creditors PAYE and social security Accruals and deferred income		216 2,789 <u>5,745</u> <u>8,750</u>	377 2,310 <u>5,441</u> <u>8,128</u>

FOR THE YEAR ENDED 30 APRIL 2020

11 Company limited by guarantee

The company is limited by guarantee with the liability of the members, all of whom are directors being limited to £1 in the event of the company being wound up.

12 Analysis of net assets in unrestricted funds

Unrestricted funds	2020 £	2019 £
Fixed assets Current assets Creditors: amounts falling due within one year	100,566 109,322 (8,750)	93,740 143,849 (8,128)
Net assets	201,148	229,461

THE INTEGRATION TRUST LIMITED (A COMPANY LIMITED BY GUARANTEE)

The following page does not form part of the statutory financial statements which are the subject of the independent examiner's report on page 8.

THE INTEGRATION TRUST LIMITED (A COMPANY LIMITED BY GUARANTEE) DETAILED INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 30 APRIL 2020

	2020			019
Income	£	£	£	£
Project funding		246,099		263,572
Management contribution		9,170		8,798
Investment income		(139)		165
Bank interest receivable		158		268
Residents' fees		12,913		15,262
M-A-1 to access		0.00.001		25
Total income		<u>268,201</u>		<u>288,065</u>
Direct charitable expenditure				
Wages and salaries	231,135		199,529	
Training	797		2,980	
Insurance	1,739		1,609	
Telephone	1,662		1,108	
Motor expenses incl. motability cost	9,009		9,848	
Repairs and maintenance	3,602		3,690	
Sundries and cleaning	1,986		1,981	
Housekeeping	<u>7,564</u>		<u>5,467</u>	
		257,494		226,212
Management and administration	2			
Wages and salaries	24,021		21,569	
Rents	3,248		2,400	
Telephone	416		277	
Printing, stationery and advertising	1,043		429	
Bank charges	372		203	
Accountancy fees	4,302		3,960	
Secretarial support costs	984		984	
Professional and registration fees Depreciation	3,992		4,901	
Depreciation	<u>642</u>	39,020	<u>642</u>	25 265
		39,020		<u>35,365</u>
Total expenditure		<u>296,514</u>		261,577
Net income/(expenditure) for the year		(28,313)		26,488