

TAMIL RELIEF CENTRE (CENTRE FOR SOCIAL INCLUSION)

ANNUAL REPORT 2019-2020



(Providing Quality Services to All Communities)

Centre For Social Inclusion (Tamil Relief Centre)
Community House
311 Fore Street
London N9 0PZ
Tel: 020 8373 6249
www.trcuk.org

Company Registration: 3522986

Charity Registration: 1069592

OUR VISION

To become one of the leading community organisations that helps members of disadvantaged communities to remove the range of barriers they face and to improve the quality of their lives.

OUR MISSION

To provide a range of needs-led services in welfare rights, immigration, health, housing, education, training and employment for refugees, migrants and other ethnic minorities and disadvantaged groups to enable them to access opportunities, integrate into and make positive contributions to the society.

IMPLEMENTATION OF OUR VISION

To achieve its vision of becoming the most successful community organisation in London, TRC intends to build its values:

- **by making use of every opportunity available to us to provide essential services to disadvantaged members of the community,**
- **by seeking and effectively maintaining and utilising all forms of resources – human, money, material - for providing more and better services,**
- **By operating to the highest standard of integrity,**
- **By making continuous improvement in the levels of efficiency and effectiveness of our policies, procedures and practices.**

We will also abide by the following principles when planning and providing services:

- **Seeking and responding to the views and needs of the service-users by involving them in the planning, delivery and evaluation of services,**
- **Recognising and taking into account the diverse interests and potential needs of the service-users and work on the conviction that there is unity in diversity,**
- **Working in partnership with statutory and non-statutory bodies to share good practices and to ensure that there is no unnecessary overlap and duplication of services, and**
- **Creating a positive image of refugees, asylum seekers, migrants, disabled people and other disadvantaged groups in society.**

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CHAIRMAN'S MESSAGE

I am submitting the report for the year ending March 2020 in the wake of the Coronavirus epidemic. COVID19 arrived in the UK by the beginning of March 2020, in the last leg of the financial year. It had an immediate impact on our services and by mid-March, all our operations at the Community House and at the Enfield Education and Training Centre were totally disrupted. Over the last few years, we developed an income model that was largely dependent on self generated revenue and 96% of our incoming resources during the year was raised through client's contributions. Restrictions on gatherings, rules on social distancing and lock down have created formidable challenges in the ways we generate funds and support our clients in the weeks and months ahead.

Now, I want to turn your attention to how we have performed in the last twelve months. During this period, we served a total clientele of 4,438, a drop of 8% over last year's totals. However, take up of services from project to project varied. The Advice and Information Project recorded a minor increase in its beneficiaries by 1.2% and the Positive Connections Project saw an increase of 23% in its users. The Enfield Education and Training Centre, that delivered Support Classes, ESOL, IT and IAG, increased its users by 26.8% over the last year. You may note an apparent inconsistency in that every single project we delivered last year recorded increases in the number of clients, yet overall, the total number of users dropped by 8%. This is due to the fact that the Women Matter Project we delivered during the previous year, ceased to operate during the period under review and also the effect of COVID-19 in March.

As regards our financial performance, the total incoming resources for the review period, fell by 8% over last year's income. But, this was compensated by a fall in our total expenditure by 11%, thus resulting in a modest surplus of £1,162.00 and our total funds at the end of March remaining at £9,402.00. It is remarkable that despite a fall in the total income, we were able to maintain the services delivered by all the existing projects above the previous year's levels and yet reduce our overall expenditure by 11%. This illustrates of the strenuous efforts of all concerned to control expenditure and work harder to meet the needs of our clients in the most effective ways. I wish to thank each and every member of Staff, Volunteers and Trustees who have made it possible for all that we have accomplished.

However, I want to conclude my report with a note of caution. The COVID-10 pandemic has caused us an income loss of £3,325.00 in the last two weeks of March 2020 alone. This pandemic will present insurmountable challenges we faced never before in the ways we generated funds and in meeting the needs of vulnerable clients. We, as a Board of Trustees, should work even closer to design and implement strategies to meet the unprecedented challenges ahead.

A. Gunesingam
Chairman

LEGAL AND ADMINISTRATIVE INFORMATION
FOR THE YEAR ENDED 31 MARCH 2020

STATUS

The Company is governed by its Memorandum and Articles of Association.

TRUSTEES

Mr A Gunesingam	Chair
Mr T Balendra	Co Chair
Mr A Tharmalingam	Treasurer
Mrs S Nitharshanan	Secretary
Mr R Jesuthasan until 20/07/2019	Asst. Treasurer
Mrs P Arinaminpathy until 20/07/2019	Asst. Secretary
Mrs Christine Jesuthasan from 16/11/2019	Asst. Secretary
Mrs S Ponnadurai	
Mrs Uma Paskara-Moorthy	
Ms Valerie Wells	
Mr Shaw Dhunraj	
Dr. Selladurai Shanmugadasan from 16/11/2019	

COMPANY NUMBER

3522986

CHARITY NUMBER

1069592

REGISTERED OFFICE

**COMMUNITY HOUSE
311 Fore Street
Edmonton
London N9 0PZ**

AUDITORS

**TACTS Accountant
81 Rayleigh Road
London
N13 5QW**

BANKERS

**BARCLAYS BANK
4/6 South Mall
Lower Edmonton
London N9 0NJ**

SOLICITORS

**WARAN & CO
Solicitors
538 High Road
London
N17 6SB**

DIRECTORS/TRUSTEES REPORT **FOR THE YEAR ENDED 31 MARCH 2020**

The Directors, who are trustees of the charity for the purposes of the Charities Act 2011, are pleased to present their report and the financial statements for the year ended 31 March 2020.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Governing document

Centre for Social Inclusion (Tamil Relief Centre) is a registered charity (No: 1069592) and a Company Limited by Guarantee and registered in England and Wales (No. 3522986). It is governed by Memorandum and Articles of Association dated 9 February 1998. In the event of the company being wound up members are required to contribute an amount of not exceeding £10 per member.

Appointment of trustees

Under the requirements of the Memorandum and Articles of Association at the first annual general meeting all the trustees who are elected by members present at the AGM shall retire from office and at every subsequent annual general meeting one-third of the trustees who are subject to retirement by rotation or, if their number is not three or a multiple of three, the number nearest to one-third shall retire from office. Those who resign or retire are eligible for re-appointment if properly nominated in terms of the Articles of Association.

Presently most of the members of the Board of Directors/Trustees are Tamils mainly of Sri Lankan origin. Two of the Directors/Trustees are from communities other than Tamil. The Trustees are making further efforts to persuade more members of other ethnic communities to join the Board.

Organisation

The Board of Directors/Trustees mostly meet every month. The Chairman is also the Managing Director who is appointed by the trustees to manages the day to day operations of the charity. He is delegated with authority, within terms of delegation approved by the trustees, for operational matters including finance, employment and other project management activities.

Trustees' induction and training

New trustees undergo an induction to brief them on their legal obligations under Charity and Company Laws, the content of the Memorandum and Articles of Association, the decision making processes, the business plan and the recent financial performance of the charity. Arrangements are made for them to meet key employees and other trustees. Trustees are encouraged to attend appropriate external training events to be aware of the Charity Commission's guidelines and procedures to update their skills and to provide effective services to the board.

Objectives and activities

The main objects of CSI (TRC) are:

- To relieve the poverty of Tamil and other immigrants and refugees.
- To assist the Tamil and other refugees to overcome cultural and other barriers for integration with the local community.
- To preserve and protect the mental and physical health and wellbeing of refugees and their dependants.

DIRECTORS/TRUSTEES REPORT (continued)
FOR THE YEAR ENDED 31 MARCH 2020

The key projects and main areas of activity and the public benefits are:

- Advice and information project - to provide advice, information and casework on immigration and welfare issues to asylum seekers, refugees and new migrants.
- Elders project - to provide elders of the community with day-time activities such as Luncheon clubs, keep-fit and exercise sessions and Summer Leisure Trips and Home Visits to the house-bound to enable them to overcome social isolation and lead a dignified and independent life.
- Training and employment projects - to provide information and careers advice and guidance, ESOL – A2, B1 and Life in The UK Tests preparatory classes and basic IT, job search training for unemployed adults.
- Support Class projects - to run weekend support classes in English, Maths, Science for school children from year 4 to year 13.

Principal funding sources

As shown in the financial report and statements, the bulk of CSI (TRC)'s 2019/20 incoming resources were secured by way of income generations and grants from National Lottery Community Fund, Fees and parental contributions to run the Elders' projects, Information and advice and weekend support classes for school children.

Risk management

CSI (TRC) has developed a risk management strategy which involves:

- Monthly and annual review of the performance and finances of the charity
- The development of systems and procedures to mitigate risks (i.e. finance and purchasing policies, manager's monthly reports etc.)
- Procedures to minimise any potential impact on the charity should those risks materialise (i.e. reserve funds, employment contract practices, etc.)

The Board regularly ensures that the centre has emergency and contingency plans to minimise the impact of underperformance. A key element in the management of financial risk is setting up a reserve policy and its regular review by the trustees. Measures have already been in place to keep expenditure both restricted and unrestricted within our income. These include preparing a realistic budget approved at the beginning of the year and regular monthly reviews of the income and expenditure accounts of all projects.

Statement of public benefit

In line with the requirement of the Charities Commission under the Charities Act 2011 for Charities to demonstrate that their aims are for the public benefit the Trustees of the Centre For Social Inclusion (Tamil Relief Centre) are confident that our aims and objectives as elaborated in the objectives and activities section of this report are undertaken for the benefit of the public.

Reserves Policy and Going Concern

The Board of Trustees has examined CSI (TRC)'s requirements for the reserves in the light of the main risks which have to be identified and has established a policy whereby at least £10,000 of unrestricted funds has to be committed.

The reserves are needed to meet and overcome some of the risks associated with finance and keep the organisation running smoothly for at least three months until resources are available. The Board of Trustees is confident that at this level they would be able to continue most of the current activities of the centre at least for two months in the event of a drop in funding. In a worst

DIRECTORS/TRUSTEES REPORT (continued)
FOR THE YEAR ENDED 31 MARCH 2020

scenario, the reserves may need to meet expenses related to staff redundancies and other legal and contractual commitments and statutory requirements.

At the year end the charity nearly met this £10,000 requirement.

We have no funds held as a Custodian trustee.

Achievements and performance

The projects delivered by the charity during the year have enabled people of all ages and gender from various backgrounds to access services that enable them to realise their full potential, improve their standard and quality of their lives and achieve social inclusion in varying degrees.

The Advice and Information project contributed a great deal by providing Immigration, welfare rights, housing, health and social care, debt management and domestic violence advice for people with no or on low income to secure immigration status, to maximise their household incomes, maintain tenancies and preventing homelessness.

The Elders / Positive Connections Project, by providing daytime activities for minority ethnic older people contributed to reduce loneliness and social isolation and thereby improving their health, well-being and their independence in their later lives.

The Employment and Skills Training Programmes has enabled the economically inactive working age adults to move towards further education, employability or into employment. The Support Classes for school going children from year 4 to year 13 in the Core Subjects of their curriculum strengthen their confidence and ability to achieve better performance.

The services provided are available and were accessed by people of all ages and communities.

Financial review

Income for the period was £77,620 (2019 - £84,693) and after expenditure a surplus resulted of £1,162 (2019 - £1,305 deficit).

Related parties and co-operation with other organisations

None of our trustees receive remuneration or other benefit from their work with the charity. Any connection between a trustee or senior manager of the charity with its members must be disclosed to the full board of trustees in the same way as any other contractual relationship with a related party.

Responsibilities of the directors/trustees

The charity trustees [who are also the directors of Centre For Social Inclusion (Tamil Relief Centre) for the purposes of company law] are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom

DIRECTORS/TRUSTEES REPORT (continued)
FOR THE YEAR ENDED 31 MARCH 2020

Generally Accepted Accounting Practice). Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure, of the charitable group for that period. In preparing the financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgments and estimates that are reasonable and prudent;
- State whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and the group and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Future Plan

It is our intention to continue to maintain and develop needs-led projects for the Welfare Division and the Training Centre and seek funding from various agencies. The present activities with their project orientated departments will continue into the future.

The organisation will continue to fundraise to support its increasing demand for its educational, Advice & information activities, Elders' services and seek collaborative work with other organisations.

We would like to thank all our Board Members, Staff, volunteers and our service users who have given their energy and commitment to achieve CSI (TRC)'s objectives. We would also like to thank all our funders and partners for their support.

This report was approved by the trustees on 17 October 2020 and signed on its behalf by

A Gunesingam
Chairman

INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 31 MARCH 2020

Independent Examiner's Report to the Trustees of Centre For Social Inclusion (Tamil Relief Centre).

I report on the accounts of the charity for the **year ended 31st March 2020**, which are set out on pages 7 to 13.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed. I am qualified to undertake the examination by being a qualified member of the Association of Chartered Certified Accountants. It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention (other than that disclosed below •) to indicate that:

- accounting records have not been kept in accordance with section 386 of the Companies Act 2006;
- the accounts do not accord with such records:
- where accounts are prepared on an accruals basis, whether they fail to comply with relevant accounting requirements under section 396 of the Companies Act 2006, or are not consistent with the Charities SORP (FRS102)
- any matter which the examiner believes should be drawn to the attention of the reader to gain a proper understanding of the accounts.

Date: 17/10/2020

S Toraub, FCCA
Chartered Certified Accountant
TACTS ACCOUNTANT
81 Rayleigh Road, Palmers Green, London N13 5QW

STATEMENT OF FINANCIAL ACTIVITIES
(IN. INCOME AND EXPENDITURE)
FOR THE YEAR ENDED 31 MARCH 2020

	Notes	<u>Unrestricted</u> <u>Funds</u>	<u>Restricted</u> <u>Funds</u>	<u>Total</u> <u>Funds</u> 2020	<u>Total</u> <u>Funds</u> 2019
<u>INCOMING RESOURCES</u>		£	£	£	£
Incoming resources from generating funds:					
Donations and Legacies		1,285	-	1,285	2,895
Incoming resources from charitable activities					
Grants to provide charitable activities	(9)	-	9,883	9,993	20,000
Activities to generate funds:					
Fees and Voluntary Contributions		53,191	-	53,191	50,789
Letting Income		11,750	-	11,750	8,425
Other		<u>1,401</u>	<u>-</u>	<u>1,401</u>	<u>2,584</u>
TOTAL INCOMING RESOURCES		<u>67,627</u>	<u>9,993</u>	<u>77,620</u>	<u>84,693</u>
<u>RESOURCES EXPENDED</u>					
Expenditure on raising funds		-	-	-	-
Expenditure on charitable activities	(12)	<u>71,963</u>	<u>4,495</u>	<u>76,458</u>	<u>85,998</u>
TOTAL RESOURCES EXPENDED		<u>71,963</u>	<u>4,495</u>	<u>76,458</u>	<u>85,998</u>
Net Incomings/ (Outgoings) and Net movement in Funds for the year		(4,336)	5,498	1,162	(1,305)
TOTAL FUNDS BROUGHT FORWARD		<u>8,240</u>	<u>-</u>	<u>8,240</u>	<u>9,545</u>
TOTAL FUNDS AT 31ST MARCH 2020		<u>3,904</u>	<u>5,498</u>	<u>9,402</u>	<u>8,240</u>

There were no recognised gains or losses for the above period other than those shown in the statement of financial activities for the above financial year. All incoming resources and resources expended are derived from continuing activities.

(The notes on pages 09-13 form an integral part of these financial statements)

BALANCE SHEET
(Company number: 3522986)

YEAR ENDED 31 MARCH 2020

	Notes	<u>2020</u> £	<u>2019</u> £
Fixed Assets		-	-
Current Assets:			
Debtors	(7)	1,422	-
Cash at Bank and In Hand		8,752	8,882
Prepayments	(7)	2,469	3,160
Current Liabilities:			
Creditors:-			
Falling due within one year			
Creditors and Accruals	(8)	(3,241)	(3,802)
Net Current Assets		<u>9,402</u>	<u>8,240</u>
Total Net Assets		<u>9,402</u>	<u>8,240</u>
As Represented By:			
Restricted Fund	(11)	5,498	-
Unrestricted Fund		<u>3,904</u>	<u>8,240</u>
Total Funds		<u>9,402</u>	<u>8,240</u>

The directors are satisfied that the company is entitled to exemption from the provisions of the Companies Act 2006 (the Act) relating to the audit of the financial statements for the year by virtue of section 477, and that no member or members have requested an audit pursuant to section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements

This report has been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The financial statements were approved by the trustees on 17 October 2020 and signed on its behalf by:

A Gunesingam
Chairman

A Tharmalingam
Treasurer/Trustee

(The notes on pages 09-13 form an integral part of these financial statements)

REPORT OF THE ADVICE & INFORMATION OFFICER
FOR THE YEAR ENDED 31 MARCH 2020

Relief of poverty and preserving and protecting the physical and mental health and well-being of asylum seekers, refugees and migrants are the objectives of the Tamil Relief Centre. The Advice and Information Project plays a central role in achieving these main objectives. The users of the project span all London Boroughs and 20% come from beyond. London's Poverty Profile 2020 indicates that 28% of Londoners are in poverty, 74% of adults and 76% of children in poverty are in working families, one in five adults do not have access to enough food or run out of money to buy food, housing costs 56% of their income for households in poverty, 40% of Londoners owe money on unsecured debts and 24.4% of the working age are unemployed. These figures indicate the extent and depth of poverty and deprivation amongst more than a quarter of London's population.

All our beneficiaries are asylum seekers, refugees or migrants who arrived here for work, study, join families but the majority came to seek refuge and safety. All are from BAME communities of all ages and gender. As immigrants, they often face language, cultural and other barriers. . BAME communities are often poorer, live in deprived neighbourhoods, on low incomes, in poor quality accommodations, in poorer health and are likely to face racism and discrimination. Whilst the need for advice cuts across all sections of the society the most vulnerable BAME communities are disproportionately impacted by any change in the socio-economic scenarios or crisis and these groups have the greatest need for advice and support.

All our beneficiaries being asylum seekers, refugees or migrants who arrived here to seek asylum or for work, study or join families, they often face language, cultural and other barriers. The immigration and social security systems are complex and require lengthy form filling to access their services.. The support asylum seekers receive is only 51% of the mainstream benefit and the plight of failed asylum seekers who are not removed from this country are even worse as they cannot have recourse to public funds. The group has no income or are on low income and even those who secure immigration status often find low paid jobs to become the working poor and have to supplement their income with benefits. Increasingly, immigration and benefit claims are completed and accounts managed online and the target group lack computers or digital skills. A good percentage of them do not possess skills or qualifications to enter into meaningful jobs. This group of people will remain disadvantaged and destitute unless they are supported to access immigration, welfare, housing, health, social care, education and training services.

Asylum seekers are not permitted to work and are paid only 51% of mainstream benefit. This increases their risk to poverty. Refused asylum seekers have no right to work or access to public funds. This drives them to extreme poverty, ill-health, exploitation and social isolation. Migrants of other categories too are at greater risk of poverty.

The only way to reduce poverty and improve health of this category is to support them to get legal status to remain in this country and to access all welfare related benefit entitlements to improve their economic circumstances. The Advice and Information Project delivers Advice Quality marked advice and OISC regulated Immigration Service at Level 2, for them to achieve just that.

The services provided by the programme during the reporting period are tabulated below:

(Continued Overleaf)

REPORT OF THE ADVICE & INFORMATION OFFICER
FOR THE YEAR ENDED 31 MARCH 2020(Continued)

Category of Activity	Total Drop-Ins
Immigration	342
Welfare Benefits	319
Housing	55
Adult Education and Employment	52
Debt	14
Domestic Violence	12
Children Education	49
Health and Community Care	32
Total	875

It would appear from the table that of the total drop-in for advice, 39% was for immigration and 36% for welfare rights and the rest was for a wide variety of social welfare needs such as housing, Debt, Domestic Violence, Health and Community Care, Children education and Adult Education and employment. The mainstream population, whose issues are specific, approach organisations with particular remits for resolutions. But, our clientele are all immigrants for whom language and culture are the main barriers, to access information and services. This unique situation requires a holistic integration service to meet their cumulative and transitional demands of integration.

This may also probably explain the distinct nature of comparable services available in the borough. For example, Citizen Advice Bureau and Enfield Disability Action is that project services are not geographically restricted to Enfield but not that of the other two organisations. The top two categories of service provision by the project are Welfare Rights and Immigration advice and that of Enfield Citizen Advice Bureau are consumer and utility issues and debt. Enfield Disability Action provides services to disabled people with long term health conditions and the project dealt with only 18 disability related applications during year. It may also be noted that almost all of our clients are people of colour whereas a vast majority of clients of the other organisations are Whites. Thus our work fits well with other local activities without a significant overlap.

Though the project do not provide specialist services to people with mental ill-health, the project activities are designed to tackle the causes of mental health problems. and thereby contributing to the achieving one of its other aim of preserving and protecting the physical and mental health and well-being of its service users. In a report "Mental Health Inequalities" (2020), the Mental Health Foundation, acknowledged that socio-economic inequalities have profound negative impacts on people's mental health and suggested, tackling these inequalities as the strategy to reduce mental health problems. Good quality advice and support play a critical role in addressing disadvantage and inequalities. The project, by providing people with advice, information and support when faced with problems or critical life situations and meeting all their social needs, have a critical role in reducing stress and improve mental health.

Kothai Srirengaraj
Advice and Information Officer

REPORT OF THE POSITIVE CONNECTIONS PROJECT **FOR THE YEAR ENDED 31 MARCH 2020**

Positive Connections is a programme of activities for the older people. It aims to meet the needs of Black, Asian and Minority Ethnic older people for affordable and accessible day time opportunities to address their fundamental problem of loneliness and social isolation. In the 12 months period, a total of 157 older people accessed our services with a total drop-in of 3723. It is noteworthy that the number of drop-ins increased by 23% over the last year despite all activities were shut down in the last three weeks of March in view of the Coronavirus pandemic.

The fundamental challenge of aging is the lack of contact with others. Social disconnect eventually lead to complex physical and mental health conditions. To prevent or delay just that happening to elders, the project delivers Luncheon Club Meetings, Exercise Sessions, Leisure Trips , among other activities. to provide opportunities for social connections. The services provided by the project are tabulated below:

Category of Services	Number of Sessions	Number of Drop-Ins
Exercise Sessions	44	1,465
Luncheon Club Meetings	45	1,283
Talks	12	377
Leisure Trips	1	59
Home visits & 1 to 1 Support	89	89

As regards our client profile, the largest single group are Tamils, but all the other ethnic groups combined, constitute 56% of the total users. All users are members of the Elders' Forum which with its elected officers meets, discuss and involve in the design, development and delivery of all activities. The day-time activities offers enormous opportunities to meet and interact with people across gender, diverse racial, religious and cultural backgrounds and to learn and appreciate each others' uniqueness in a way they never have before. This lays the foundations to form strong and meaningful relationships, a connected society and a strategy to tackle loneliness.

For healthy living social connectedness is important just as diet and exercise. The project activities are delivered in groups and the frequent opportunities give elders the essential human need to belong and feel part of a group. The relationships established give elders a place for comfort, confide in others and to reach for support when faced with problems or critical life situations. Studies show that older people who have close connections and relationships live longer, cope better with health conditions and experience less depression. The absence of diseases and infirmity may indicate wellness but the fun and joy, close social connections bring helps elders to achieve a state of complete physical, mental and social wellbeing.

Social disconnect results in inactivity that nurtures unhealthy lifestyles, habits and behaviours such as unhealthy diet, smoking, drinking and anti-social behaviour. Lack of physical activity and exercise can in part cause loss of strength and stamina in old age. Luncheon Club and Exercise Sessions encourage active lives and physical activity that result in strengthened muscles, reduced falls and fractures. Talks by Health professionals are routinely arranged at Luncheon Club that will trigger behavioural changes to healthy eating and healthier lifestyles; all leading to healthier, longer, independent and joyous later lives for our older residents.

Mohammad Hossain
Elders' Project Facilitator

REPORT OF THE ENFIELD EDUCATION AND TRAINING CENTRE **FOR THE YEAR ENDED 31 MARCH 2020**

The vast majority of service users of the Enfield Education and Training Centre (EETC) are from migrant communities. They come from a wide range of BAME communities. Minority communities, whether they are young or old, face language, cultural and other barriers and even racism and discrimination. They are generally poorer and often dependent on welfare benefits. The Tamil Relief Centre aims to remove poverty amongst them and preserve their well-being. The underlying reason for poverty is their employment status. In order for the migrant communities to benefit and enjoy the advantages of society they need to be employed and participate in wealth building. To get there, requires additional targeted help to be trained in the skills need for employment.

Poverty, debt and financial insecurity leads to stress, anxiety and a series of social issues and mental health problems. ESOL, IT and IAG provision are designed to overcome the language and skills barriers to employability or employment and remove the root causes of poverty and mental illness. Also, children from socioeconomically disadvantaged households are more likely to developmental problems. Provision of Support Classes to school going children provides them with higher educational ability in early life that is essential to protect against the childhood economic disadvantage.

The project activities carried out by the EETC during 2019/20 and the numbers of beneficiaries were as follows:

Name of Project	Activity	Number of Beneficiaries
Week-end Support Classes to School Children	Classes in Core Subjects	98
Skills training for Adults	ESOL and IT Training for economically inactive adults	60
IAG	Advice, information, and careers guidance	135
Total		293

Support Classes conduct week-end support classes during term times to school going children from year 5 to 11 in the core subjects of English, Mathematics and Science and Mathematics classes to A Level students. Most of the children are from immigrant families and from the most deprived wards of Enfield. Most of them are often from families who face multiple barriers and afflicted by high levels of unemployment, low income, high levels of child poverty and low levels of qualifications and life skills. The socioeconomic disadvantage in itself is a cause for stress for young children because they tend to compare themselves with others and may feel inadequate. This is further exasperated by the distinct disadvantage, the immigrant children face of catching up with the mainstream pupils by learning a second language whilst simultaneously learning National Curriculum content. For most of the parents themselves, being low in qualification and skills, supporting their children in their education is difficult and often impossible. The Support Class project meets this need and gives children from such background a good positive experience and set them in the right course to achieve their full academic potential.

Mohammad Hossain
Finance and Training Officer

OUR GRATEFUL THANKS

We would like to thank the following funders, donors, supporters and partners:

- **Enfield Council** for their support.
- **National Lottery Community Fund** for funding the Positive Connections Project.
- **African French Speaking Organisation** for Project Running Support.
- **Parents of Support Class children** towards Week-end Supplementary Classes
- **Clients of Advice and Information Project** for their contributions
- **Members of the Elders' Project** for their donations towards the project.
- **All voluntary and community organisations in Enfield and Tamil groups in London** – for their continued support throughout the years
- **All our Staff and Volunteers** for their dedicated services to our service users
- **Tamil Community Housing Association, Enfield Racial Equality Council and African French Speaking Organisation and Enfield Health and Wellbeing Centre** for the Partnership working during the year.

The Directors/Trustees of the Tamil Relief Centre wish to express their sincere thanks to all funders, supporters, volunteers, and well-wishers, without whose support we could not have achieved the results and the outcomes shown in this report.

TAMIL RELIEF CENTRE TRUSTEES, STAFF AND VOLUNTEERS

Board of Directors/Trustees	Staff	Volunteers
Mr. A. Gunesingam <i>Chairman of the Board</i> Mr. T. Balendra <i>Co - Chair</i> Mr. A. Tharmalingam <i>Treasurer</i> Mrs S. Nitharshanan <i>Secretary</i> Mr. Reno Jesuthasan <i>Asst, Treasurer</i> <i>(Until 20/07/2019)</i> Mrs. P. Arinaminpathy <i>Asst. Secretary</i> <i>(Until 20/07/2019)</i> Mrs Christine Jesuthasan <i>Asst. Secretary</i> <i>(from 16/11/2019)</i> Mrs. Shantha Ponnuduray <i>Trustee</i> Mrs Uma Paskara-Moorthy <i>Trustee</i> Ms Valerie Wells <i>Trustee</i> Mr Shaw Dhunraj <i>Trustee</i> Dr. Selladurai Shanmugadasan <i>Trustee</i> <i>(from 16/11/2019)</i>	Mr. A. Gunesingam <i>Managing Director</i> Mrs. Kothai Srengaraj <i>Services Manager/</i> <i>Advice & Information</i> <i>Officer</i> Mr. M. F. Hossain <i>Finance & Training Officer</i> Mr. Nagi Saad <i>English Tutor</i> Mr. S. H. Khandoker <i>Maths Tutor</i> Miss Nazifa Muhamood <i>Science Tutor</i> Dr. V. Bavaharan <i>Mathematics Tutor (A Level)</i> Ms. Margaret Fossett <i>ESOL Tutor (Sessional)</i> Mrs. Maysuri Patani <i>Yoga Tutor (Sessional)</i>	Mrs. J Sivabalasingam <i>Elders/Women Project</i> Mrs S Kandamalar <i>Elders Project</i> Ms. Margaret Fossett <i>ESOL Project</i> Mrs. Maysuri Patani <i>Elders Project</i> Mrs. Radha Pavalakanthan <i>Advice Project</i>

Enfield Education & Training Centre

65/66 North Square
Edmonton Green
London N9 0HY
Tel : 020 8345 6301
www.eetonline.co.uk

ESOL, IT & Employment
Support for Adults.

Week-end Support Classes for Students of :

- Year 5 to 11
- Year 12 and 13 (A Level)

A2, B1 and Life in the UK Preparatory Classes for :

- Further Leave to Remain
- Indefinite Leave to Remain
- British Citizenship &
- Application for Renewal of Private Vehicle Hire Licenses.

(Enfield Education & Training Centre is a Division of the Tamil Relief Centre)

**CENTRE FOR SOCIAL INCLUSION
(TAMIL RELIEF CENTRE)**

(LIMITED BY GUARANTEE)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2020

**CENTRE FOR SOCIAL INCLUSION
(TAMIL RELIEF CENTRE)**

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YEAR ENDED 31 MARCH 2020

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**CENTRE FOR SOCIAL INCLUSION
(TAMIL RELIEF CENTRE)**

LEGAL AND ADMINISTRATIVE INFORMATION

YEAR ENDED 31 MARCH 2020

STATUS

The company is governed by its Memorandum and Articles of Association.

TRUSTEES

Mr A Gunesingam	Chair
Mr T Balendra	Co Chair
Mr A Tharmalingam	Treasurer
Mrs S Nitharshanan	Secretary
Mr R Jesuthasan until 20/07/2019	Asst. Treasurer
Mrs P Arinaminpathy until 20/07/2019	Asst. Secretary
Mrs Christine Jesuthasan from 16/11/2019	Asst. Secretary
Mrs S Ponnadurai	
Mrs Uma Paskara-Moorthy	
Ms Valerie Wells	
Mr Shaw Dhunraj	
Dr. Selladurai Shanmugadasan from 16/11/2019	

None of our trustees are body corporate, but are individuals in their own right.

COMPANY NUMBER

3522986

CHARITY NUMBER

1069592

REGISTERED OFFICE

Community House
311 Fore Street
Edmonton
London
N9 0PZ

INDEPENDENT EXAMINERS

TACTS Accountant
81 Rayleigh Road
London
N13 5QW

CHARITY ADDRESS

Community House
311 Fore Street
Edmonton
London
N9 0PZ

BANKERS

Barclays Bank plc
4/6 South Mall
Lower Edmonton
London
N9 0NJ

SOLICITORS

Waran & Co Solicitors
538 High Road
London
N17 6SB

**CENTRE FOR SOCIAL INCLUSION
(TAMIL RELIEF CENTRE)**

TRUSTEES' REPORT

YEAR ENDED 31 MARCH 2020

The Directors, who are trustees of the charity for the purposes of the Charities Act 2011, are pleased to present their report and the financial statements for the year ended 31 March 2020.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Governing document

Centre for Social Inclusion (Tamil Relief Centre) is a registered charity (No: 1069592) and a Company Limited by Guarantee and registered in England and Wales (No. 3522986). It is governed by Memorandum and Articles of Association dated 9 February 1998. In the event of the company being wound up members are required to contribute an amount of not exceeding £10 per member.

Appointment of trustees

Under the requirements of the Memorandum and Articles of Association at the first annual general meeting all the trustees who are elected by members present at the AGM shall retire from office and at every subsequent annual general meeting one-third of the trustees who are subject to retirement by rotation or, if their number is not three or a multiple of three, the number nearest to one-third shall retire from office. Those who resign or retire are eligible for re-appointment if properly nominated in terms of the Articles of Association.

Presently most of the members of the Board of Directors/Trustees are Tamils mainly of Sri Lankan origin. Two of the Directors/Trustees are from communities other than Tamil. The Trustees are making further efforts to persuade more members of other ethnic communities to join the Board.

Organisation

The Board of Directors/Trustees mostly meet every month. The Chairman is also the Managing Director who is appointed by the trustees to manage the day to day operations of the charity. He is delegated with authority, within terms of delegation approved by the trustees, for operational matters including finance, employment and other project management activities.

Trustees' induction and training

New trustees undergo an induction to brief them on their legal obligations under Charity and Company Laws, the content of the Memorandum and Articles of Association, the decision making processes, the business plan and the recent financial performance of the charity. Arrangements are made for them to meet key employees and other trustees. Trustees are encouraged to attend appropriate external training events to be aware of the Charity Commission's guidelines and procedures to update their skills and to provide effective services to the board.

**CENTRE FOR SOCIAL INCLUSION
(TAMIL RELIEF CENTRE)**

TRUSTEES' REPORT (continued)

YEAR ENDED 31 MARCH 2020

Objectives and activities

The main objects of CSI (TRC) are:

- To relieve the poverty of Tamil and other immigrants and refugees.
- To assist the Tamil and other refugees to overcome cultural and other barriers for integration with the local community.
- To preserve and protect the mental and physical health and wellbeing of refugees, immigrants and their dependants.

The key projects and main areas of activity and the public benefits are:

- Advice and information project - to provide advice, information and casework on immigration and welfare issues to asylum seekers, refugees and new migrants.
- Elders project - to provide elders of the community with day-time activities such as Luncheon clubs, keep-fit and exercise sessions and Summer Leisure Trips and Home Visits to the house-bound to enable them to overcome social isolation and lead a dignified and independent life.
- Training and employment projects - to provide information and careers advice and guidance, ESOL – A2, B1 and Life in The UK Tests preparatory classes and basic IT, job search training for unemployed adults.
- Support Class projects - to run weekend support classes in English, Maths, Science for school children from year 4 to year 13.

Principal funding sources

As shown in the financial report and statements, the bulk of CSI (TRC)'s 2019/20 incoming resources were secured by way of income generations and grants from National Lottery Community Fund, Fees and parental contributions to run the Elders' projects, Information and advice and weekend support classes for school children.

Risk management

CSI (TRC) has developed a risk management strategy which involves:

- Monthly and annual review of the performance and finances of the charity
- The development of systems and procedures to mitigate risks (i.e. finance and purchasing policies, manager's monthly reports etc.)
- Procedures to minimise any potential impact on the charity should those risks materialise (i.e. reserve funds, employment contract practices, etc.)

The Board regularly ensures that the centre has emergency and contingency plans to minimise the impact of underperformance. A key element in the management of financial risk is setting up a reserve policy and its regular review by the trustees. Measures have already been in place to keep expenditure both restricted and unrestricted within our income. These include preparing a realistic budget approved at the beginning of the year and regular monthly reviews of the income and expenditure accounts of all projects.

Statement of public benefit

In line with the requirement of the Charities Commission under the Charities Act 2011 for Charities to demonstrate that their aims are for the public benefit the Trustees of the Centre for Social Inclusion (Tamil Relief Centre) are confident that our aims and objectives as elaborated in the objectives and activities section of this report are undertaken for the benefit of the public.

**CENTRE FOR SOCIAL INCLUSION
(TAMIL RELIEF CENTRE)**

TRUSTEES' REPORT (continued)

YEAR ENDED 31 MARCH 2020

Reserves Policy and Going Concern

The Board of Trustees has examined CSI (TRC)'s requirements for the reserves in the light of the main risks which have to be identified and has established a policy whereby at least £10,000 of unrestricted funds has to be committed.

The reserves are needed to meet and overcome some of the risks associated with finance and keep the organisation running smoothly for at least three months until resources are available. The Board of Trustees is confident that at this level they would be able to continue most of the current activities of the centre at least for two months in the event of a drop in funding. In a worst scenario, the reserves may need to meet expenses related to staff redundancies and other legal and contractual commitments and statutory requirements.

At the year end the charity nearly met this £10,000 requirement.

We have no funds held as a Custodian trustee.

Achievements and performance

The projects delivered by the charity during the year have enabled people of all ages and gender from various backgrounds to access services that enable them to realise their full potential, improve their standard and quality of their lives and achieve social inclusion in varying degrees.

The Advice and Information project contributed a great deal by providing Immigration, welfare rights, housing, health and social care, debt management and domestic violence advice for people with no or on low income to secure immigration status, to maximise their household incomes, maintain tenancies and preventing homelessness.

The Elders / Positive Connections Project, by providing daytime activities for minority ethnic older people contributed to reduce loneliness and social isolation and thereby improving their health, well-being and their independence in their later lives.

The Employment and Skills Training Programmes has enabled the economically inactive working age adults to move towards further education, employability or into employment. The Support Classes for school going children from year 4 to year 13 in the Core Subjects of their curriculum strengthen their confidence and ability to achieve better performance.

The services provided are available and were accessed by people of all ages and communities.

Financial review

Income for the period was £77,620 (2019 - £84,693) and after expenditure a surplus resulted of £1,162 (2019 - £1,305 deficit).

Related parties and co-operation with other organisations

None of our trustees receive remuneration or other benefit from their work with the charity. Any connection between a trustee or senior manager of the charity with its members must be disclosed to the full board of trustees in the same way as any other contractual relationship with a related party.

**CENTRE FOR SOCIAL INCLUSION
(TAMIL RELIEF CENTRE)**

TRUSTEES' REPORT (continued)

YEAR ENDED 31 MARCH 2020

Responsibilities of the directors/trustees

The charity trustees (who are also the directors of Centre for Social Inclusion (Tamil Relief Centre) for the purposes of company law) are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure, of the charitable group for that period. In preparing the financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgments and estimates that are reasonable and prudent;
- State whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and the group and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Future Plan

It is our intention to continue to maintain and develop needs-led projects for the Welfare Division and the Training Centre and seek funding from various agencies. The present activities with their project orientated departments will continue into the future.

The organisation will continue to fundraise to support its increasing demand for its educational, Advice & information activities, Elders' services and seek collaborative work with other organisations.

We would like to thank all our Board Members, Staff, volunteers and our service users who have given their energy and commitment to achieve CSI (TRC)'s objectives. We would also like to thank all our funders and partners for their support.

This report was approved by the trustees on 17 October 2020 and signed on its behalf by


A Gunasingam
Chairman

**CENTRE FOR SOCIAL INCLUSION
(TAMIL RELIEF CENTRE)**

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES
YEAR ENDED 31 MARCH 2020**

Independent Examiner's Report to the Trustees of Centre for Social Inclusion (Tamil Relief Centre).

I report on the accounts of the charity for the **year ended 31st March 2020**, which are set out on pages 7 to 13.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed. I am qualified to undertake the examination by being a qualified member of the Association of Chartered Certified Accountants.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

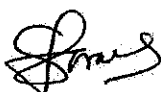
Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention (other than that disclosed below *) to indicate that:

- accounting records have not been kept in accordance with section 386 of the Companies Act 2006;
- the accounts do not accord with such records:
- where accounts are prepared on an accruals basis, whether they fail to comply with relevant accounting requirements under section 396 of the Companies Act 2006, or are not consistent with the Charities SORP (FRS102)
- any matter which the examiner believes should be drawn to the attention of the reader to gain a proper understanding of the accounts.



S Toraub, FCCA
Chartered Certified Accountant (TACTS ACCOUNTANT)
81 Rayleigh Road, Palmers Green, London N13 5QW

Date: 17/10/2020

**CENTRE FOR SOCIAL INCLUSION
(TAMIL RELIEF CENTRE)**

STATEMENT OF FINANCIAL ACTIVITIES (INC. INCOME AND EXPENDITURE)

YEAR ENDED 31 MARCH 2020

Notes	<u>Unrestricted</u> <u>Funds</u>	<u>Restricted</u> <u>Funds</u>	<u>Total</u> <u>Funds</u> 2020	<u>Total</u> <u>Funds</u> 2019
	£	£	£	£
<u>INCOMING RESOURCES</u>				
Incoming resources from generating funds:				
Donations and Legacies	1,285	-	1,285	2,895
Incoming resources from charitable activities				
Grants to provide charitable activities (9)	-	9,993	9,993	20,000
Activities to generate funds:				
Fees and Voluntary Contributions	53,191	-	53,191	50,789
Educational Partnership Services	11,750	-	11,750	8,425
Other	<u>1,401</u>	<u>-</u>	<u>1,401</u>	<u>2,584</u>
TOTAL INCOMING RESOURCES	<u>67,627</u>	<u>9,993</u>	<u>77,620</u>	<u>84,693</u>
<u>RESOURCES EXPENDED</u>				
Expenditure on raising funds	-	-	-	-
Expenditure on charitable activities (12)	<u>71,963</u>	<u>4,495</u>	<u>76,458</u>	<u>85,998</u>
TOTAL RESOURCES EXPENDED	<u>71,963</u>	<u>4,495</u>	<u>76,458</u>	<u>85,998</u>
Net Incomings/ (Outgoings) and Net movement in Funds for the year	(4,336)	5,498	1,162	(1,305)
TOTAL FUNDS BROUGHT FORWARD	<u>8,240</u>	<u>-</u>	<u>8,240</u>	<u>9,545</u>
TOTAL FUNDS AT 31ST MARCH 2020	<u>3,904</u>	<u>5,498</u>	<u>9,402</u>	<u>8,240</u>

There were no recognised gains or losses for the above period other than those shown in the statement of financial activities for the above financial year. All incoming resources and resources expended are derived from continuing activities.

The notes on pages 09-13 form an integral part of these financial statements

**CENTRE FOR SOCIAL INCLUSION
(TAMIL RELIEF CENTRE)**

**BALANCE SHEET
(Company number: 3522986)
YEAR ENDED 31 MARCH 2020**

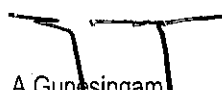
	Notes	<u>2020</u>	<u>2019</u>
		£	£
Fixed Assets		-	-
Current Assets:			
Debtors	(7)	1,422	-
Cash at Bank and In Hand		8,752	8,882
Prepayments	(7)	2,469	3,160
Current Liabilities:			
Creditors:-			
Falling due within one year			
Creditors and Accruals	(8)	(3,241)	(3,802)
Net Current Assets		<u>9,402</u>	<u>8,240</u>
Total Net Assets		<u>9,402</u>	<u>8,240</u>
As Represented By:			
Restricted Fund	(11)	5,498	-
Unrestricted Fund		<u>3,904</u>	<u>8,240</u>
Total Funds		<u>9,402</u>	<u>8,240</u>


The directors are satisfied that the company is entitled to exemption from the provisions of the Companies Act 2006 (the Act) relating to the audit of the financial statements for the year by virtue of section 477, and that no member or members have requested an audit pursuant to section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements

This report has been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The financial statements were approved by the trustees on 17 October 2020 and signed on its behalf by:


A Gunesingam
Chairman


A Tharmalingam
Treasurer/Trustee

The notes on pages 09-13 form an integral part of these financial statements

**CENTRE FOR SOCIAL INCLUSION
(TAMIL RELIEF CENTRE)**

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2020

1. ACCOUNTING POLICIES

1.1 Accounting convention

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006. Centre for Social Inclusion (Tamil Relief Centre) meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

b) Reconciliation with previous Generally Accepted Accounting Practice

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 the restatement of comparative items was required. At the date of transition in applying the requirement to recognise liabilities arising, no restatements were required. In accordance with the requirements of FRS 102 a reconciliation of opening balances is provided.

c) Preparation of the accounts on a going concern basis

The Charity trustees are of the view that measures taken subsequent to the year-end to reduce operating costs and successful in applying for continuation funding have secured the immediate future of the Charity for the next 12 to 18 months and that on this basis the charity is a going concern.

1.2 Fund structure

Fund accounting unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work. The charity did not have any designated funds in this financial year.

1.3 Incoming resources

All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

i) All grants receivable are credited to the income and expenditure account to which they relate provided receipt is certain, measurable & the charity has entitlement.

ii) Donations are credited to the income and expenditure account in the year of receipt of the donation.

iii) Parents fees are credited to the income and expenditure account in the year of receipt.

iv) Investment income relates to money held in the Barclays Community and Saver bank account.

v) Other income relates to income which is unable to be classified above and is credited to the income and expenditure account in the year of receipt.

**CENTRE FOR SOCIAL INCLUSION
(TAMIL RELIEF CENTRE)**

**NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2020**

1.4 Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes VAT as the Charity is exempt from registration for VAT and therefore is reported as part of the expenditure to which it relates.

- Charitable expenditure comprises those costs incurred by the Charity in the pursuance of the Charity's objectives. The Charity considers all these costs to be in respect of the relief of poverty of Tamil and other immigrants and refugees, to advance the education of the public in Tamil culture, for the provision of English language classes and to preserve the mental and physical health and wellbeing of refugees. Charitable costs include both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly; others are apportioned on an appropriate basis, e.g. floor space, time based and usage.

1.5 Tangible fixed assets and depreciation

The organisation has no fixed assets in this financial year.

1.6 Cash Flow Statement

The trustees have taken advantage of the exemption in Financial Reporting Standard No 1 (revised) from including a cash flow statement in the financial statements on the grounds that the charity is small.

2. Taxation

Centre for Social Inclusion (Tamil Relief Centre) is a registered charity and is not liable for corporation tax on its income under section 505 of the Income and Corporation Taxes Act 1988 to the extent that it is applied to its charitable activities.

3. Support Cost

Allocation of support costs Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, and governance costs which support the Charity activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The bases on which support costs have been allocated are set out in note 13.

4. Pension Costs

The cost of providing retirement pensions and related benefits is included in staff costs and is charged to the income and expenditure account over the periods benefiting from the employees' services. The organisation have set-up a NEST pension scheme to meet its auto enrolment compliance requirement.

5. Status

Centre for Social Inclusion (Tamil Relief Centre) is a registered charity and registered company limited by guarantee and does not issue shares.

6. Staff Costs and numbers

	2020	2019
	£	£
Wages and Salaries	32,531	35,103
Social security costs	2,340	2,717
Pensions	<u>1,068</u>	<u>672</u>
	<u>35,939</u>	<u>38,492</u>

The total numbers of employee were 3 (Part-time) in this year. None of the employees received emoluments in excess of £60,000 in the year or the previous year. Trustees are not remunerated.

**CENTRE FOR SOCIAL INCLUSION
(TAMIL RELIEF CENTRE)**

**NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2020**

7. Debtors and Prepayments

	2020	2019
	£	£
Grants and other income receivable	1,422	-
Prepayments	<u>2,469</u>	<u>3,160</u>
	<u>3,891</u>	<u>3,160</u>

8. Creditors and Accruals

	2020	2019
	£	£
Independent Examination	725	725
Other taxes and social security costs	195	222
Sessional Worker	1,658	240
Other Creditors	<u>663</u>	<u>2,615</u>
	<u>3,241</u>	<u>3,802</u>

9. Grants to provide charitable activities

	2020	2019
	£	£
National Lottery Community Fund	9,993	-
Gwyneth Forrester Trust	<u>-</u>	<u>20,000</u>
	<u>9,993</u>	<u>20,000</u>

10. Resources expended by activities

	2020	2019
	£	£
Central Functions and EETC	15,620	16,517
Educational Support	22,279	18,629
Information and Advice	21,838	22,687
Positive Connections / Elderly project	16,721	20,000
Women Matter Project	<u>-</u>	<u>8,165</u>
	<u>76,458</u>	<u>85,998</u>

11. Analysis of Restricted funds

	Balance at 1st April 2019	Incoming resources	Outgoing resources	Balance at 31st March 2020
	£	£	£	£
National Lottery Community Fund	<u>-</u>	<u>9,993</u>	<u>4,495</u>	<u>5,498</u>
	<u>-</u>	<u>9,993</u>	<u>4,495</u>	<u>5,498</u>

The purposes of the funds were to provide Health & Wellbeing, Educational and information and advice.

**CENTRE FOR SOCIAL INCLUSION
(TAMIL RELIEF CENTRE)**

**NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2020**

12. Charitable Activities

	<u>Unrestricted</u> <u>Funds</u>	<u>Restricted</u> <u>Funds</u>	<u>Total</u> <u>Funds</u> <u>2020</u>	<u>Total</u> <u>Funds</u> <u>2019</u>
	£	£	£	£
Salary Costs	33,761	2,178	35,939	38,491
Sessional Workers & teachers	11,146	-	11,146	15,014
Travel and Transport	1,186	-	1,186	1,691
Volunteers	1,043	-	1,043	876
Refreshments	3,269	1,923	5,192	3,695
Rent and service charges	10,886	-	10,886	12,874
AQS Audit	1,035	-	1,035	-
Utilities	2,737	-	2,737	2,196
Insurance	899	-	899	798
Repairs and maintenance	504	-	504	780
Office running costs	1,112	-	1,112	2,154
Subscription and registration	305	-	305	86
Photocopying and Printing	1,773	-	1,773	1,175
Professional fees	725	-	725	725
Room Hire	1,408	394	1,802	4,670
Furniture and Equipment	-	-	-	656
Board Expenses	<u>174</u>	<u>-</u>	<u>174</u>	<u>117</u>
Total Resources Expended	<u>71,963</u>	<u>4,495</u>	<u>76,458</u>	<u>85,998</u>

13. Support and Governance Cost

	General Support £	Governance £	Total £
Rent and service charges	10,886	-	10,886
Utilities	2,737	-	2,737
Insurance	-	899	899
Repairs and maintenance	504	-	504
Office running costs	1,112	-	1,112
Photocopying and Printing	1,773	-	1,773
Independent Examination	-	725	725
Board Expenses	<u>-</u>	<u>174</u>	<u>174</u>
Total Support & Governance Cost	<u>17,012</u>	<u>1,798</u>	<u>18,810</u>

**CENTRE FOR SOCIAL INCLUSION
(TAMIL RELIEF CENTRE)**

**NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2020**

14. Movements in funds

	Total funds brought forward	Total incoming resources	Total resources expended	Transfers between funds	Total funds carried forward
	£	£	£	£	£
Restricted funds	-	<u>9,993</u>	<u>4,495</u>	-	<u>5,498</u>
Total restricted funds	-	<u>9,993</u>	<u>4,495</u>	-	<u>5,498</u>
Designated Funds	-	-	-	-	-
Unrestricted funds					
General funds	<u>8,240</u>	<u>67,627</u>	<u>71,963</u>	-	<u>3,904</u>
Total unrestricted funds	<u>8,240</u>	<u>67,627</u>	<u>71,963</u>	-	<u>3,904</u>
Total funds	<u>8,240</u>	<u>77,620</u>	<u>76,458</u>	-	<u>9,402</u>

15. Analysis of net assets between funds

	Unrestricted Funds	Designated Funds	Restricted Funds	Total Funds
	£	£	£	£
Fixed assets	-	-	-	-
Current Assets	12,643	-	-	12,643
Current Liabilities	<u>(3,241)</u>	-	-	<u>(3,241)</u>
Net Assets at 31 March 2020	<u>9,402</u>	-	-	<u>9,402</u>

**CENTRE FOR SOCIAL INCLUSION
(TAMIL RELIEF CENTRE)**

(LIMITED BY GUARANTEE)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2020

**CENTRE FOR SOCIAL INCLUSION
(TAMIL RELIEF CENTRE)**

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YEAR ENDED 31 MARCH 2020

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Statement of financial activities	7
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**CENTRE FOR SOCIAL INCLUSION
(TAMIL RELIEF CENTRE)**

LEGAL AND ADMINISTRATIVE INFORMATION

YEAR ENDED 31 MARCH 2020

STATUS

The company is governed by its Memorandum and Articles of Association.

TRUSTEES

Mr A Gunesingam	Chair
Mr T Balendra	Co Chair
Mr A Tharmalingam	Treasurer
Mrs S Nitharshanan	Secretary
Mr R Jesuthasan until 20/07/2019	Asst. Treasurer
Mrs P Arinaminpathy until 20/07/2019	Asst. Secretary
Mrs Christine Jesuthasan from 16/11/2019	Asst. Secretary
Mrs S Ponnadurai	
Mrs Uma Paskara-Moorthy	
Ms Valerie Wells	
Mr Shaw Dhunraj	
Dr. Selladurai Shanmugadasan from 16/11/2019	

None of our trustees are body corporate, but are individuals in their own right.

COMPANY NUMBER

3522986

CHARITY NUMBER

1069592

REGISTERED OFFICE

Community House
311 Fore Street
Edmonton
London
N9 0PZ

INDEPENDENT EXAMINERS

TACTS Accountant
81 Rayleigh Road
London
N13 5QW

CHARITY ADDRESS

Community House
311 Fore Street
Edmonton
London
N9 0PZ

BANKERS

Barclays Bank plc
4/6 South Mall
Lower Edmonton
London
N9 0NJ

SOLICITORS

Waran & Co Solicitors
538 High Road
London
N17 6SB

**CENTRE FOR SOCIAL INCLUSION
(TAMIL RELIEF CENTRE)**

TRUSTEES' REPORT

YEAR ENDED 31 MARCH 2020

The Directors, who are trustees of the charity for the purposes of the Charities Act 2011, are pleased to present their report and the financial statements for the year ended 31 March 2020.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Governing document

Centre for Social Inclusion (Tamil Relief Centre) is a registered charity (No: 1069592) and a Company Limited by Guarantee and registered in England and Wales (No. 3522986). It is governed by Memorandum and Articles of Association dated 9 February 1998. In the event of the company being wound up members are required to contribute an amount of not exceeding £10 per member.

Appointment of trustees

Under the requirements of the Memorandum and Articles of Association at the first annual general meeting all the trustees who are elected by members present at the AGM shall retire from office and at every subsequent annual general meeting one-third of the trustees who are subject to retirement by rotation or, if their number is not three or a multiple of three, the number nearest to one-third shall retire from office. Those who resign or retire are eligible for re-appointment if properly nominated in terms of the Articles of Association.

Presently most of the members of the Board of Directors/Trustees are Tamils mainly of Sri Lankan origin. Two of the Directors/Trustees are from communities other than Tamil. The Trustees are making further efforts to persuade more members of other ethnic communities to join the Board.

Organisation

The Board of Directors/Trustees mostly meet every month. The Chairman is also the Managing Director who is appointed by the trustees to manage the day to day operations of the charity. He is delegated with authority, within terms of delegation approved by the trustees, for operational matters including finance, employment and other project management activities.

Trustees' induction and training

New trustees undergo an induction to brief them on their legal obligations under Charity and Company Laws, the content of the Memorandum and Articles of Association, the decision making processes, the business plan and the recent financial performance of the charity. Arrangements are made for them to meet key employees and other trustees. Trustees are encouraged to attend appropriate external training events to be aware of the Charity Commission's guidelines and procedures to update their skills and to provide effective services to the board.

**CENTRE FOR SOCIAL INCLUSION
(TAMIL RELIEF CENTRE)**

TRUSTEES' REPORT (continued)

YEAR ENDED 31 MARCH 2020

Objectives and activities

The main objects of CSI (TRC) are:

- To relieve the poverty of Tamil and other immigrants and refugees.
- To assist the Tamil and other refugees to overcome cultural and other barriers for integration with the local community.
- To preserve and protect the mental and physical health and wellbeing of refugees, immigrants and their dependants.

The key projects and main areas of activity and the public benefits are:

- Advice and information project - to provide advice, information and casework on immigration and welfare issues to asylum seekers, refugees and new migrants.
- Elders project - to provide elders of the community with day-time activities such as Luncheon clubs, keep-fit and exercise sessions and Summer Leisure Trips and Home Visits to the house-bound to enable them to overcome social isolation and lead a dignified and independent life.
- Training and employment projects - to provide information and careers advice and guidance, ESOL – A2, B1 and Life in The UK Tests preparatory classes and basic IT, job search training for unemployed adults.
- Support Class projects - to run weekend support classes in English, Maths, Science for school children from year 4 to year 13.

Principal funding sources

As shown in the financial report and statements, the bulk of CSI (TRC)'s 2019/20 incoming resources were secured by way of income generations and grants from National Lottery Community Fund, Fees and parental contributions to run the Elders' projects, Information and advice and weekend support classes for school children.

Risk management

CSI (TRC) has developed a risk management strategy which involves:

- Monthly and annual review of the performance and finances of the charity
- The development of systems and procedures to mitigate risks (i.e. finance and purchasing policies, manager's monthly reports etc.)
- Procedures to minimise any potential impact on the charity should those risks materialise (i.e. reserve funds, employment contract practices, etc.)

The Board regularly ensures that the centre has emergency and contingency plans to minimise the impact of underperformance. A key element in the management of financial risk is setting up a reserve policy and its regular review by the trustees. Measures have already been in place to keep expenditure both restricted and unrestricted within our income. These include preparing a realistic budget approved at the beginning of the year and regular monthly reviews of the income and expenditure accounts of all projects.

Statement of public benefit

In line with the requirement of the Charities Commission under the Charities Act 2011 for Charities to demonstrate that their aims are for the public benefit the Trustees of the Centre for Social Inclusion (Tamil Relief Centre) are confident that our aims and objectives as elaborated in the objectives and activities section of this report are undertaken for the benefit of the public.

**CENTRE FOR SOCIAL INCLUSION
(TAMIL RELIEF CENTRE)**

TRUSTEES' REPORT (continued)

YEAR ENDED 31 MARCH 2020

Reserves Policy and Going Concern

The Board of Trustees has examined CSI (TRC)'s requirements for the reserves in the light of the main risks which have to be identified and has established a policy whereby at least £10,000 of unrestricted funds has to be committed.

The reserves are needed to meet and overcome some of the risks associated with finance and keep the organisation running smoothly for at least three months until resources are available. The Board of Trustees is confident that at this level they would be able to continue most of the current activities of the centre at least for two months in the event of a drop in funding. In a worst scenario, the reserves may need to meet expenses related to staff redundancies and other legal and contractual commitments and statutory requirements.

At the year end the charity nearly met this £10,000 requirement.

We have no funds held as a Custodian trustee.

Achievements and performance

The projects delivered by the charity during the year have enabled people of all ages and gender from various backgrounds to access services that enable them to realise their full potential, improve their standard and quality of their lives and achieve social inclusion in varying degrees.

The Advice and Information project contributed a great deal by providing Immigration, welfare rights, housing, health and social care, debt management and domestic violence advice for people with no or on low income to secure immigration status, to maximise their household incomes, maintain tenancies and preventing homelessness.

The Elders / Positive Connections Project, by providing daytime activities for minority ethnic older people contributed to reduce loneliness and social isolation and thereby improving their health, well-being and their independence in their later lives.

The Employment and Skills Training Programmes has enabled the economically inactive working age adults to move towards further education, employability or into employment. The Support Classes for school going children from year 4 to year 13 in the Core Subjects of their curriculum strengthen their confidence and ability to achieve better performance.

The services provided are available and were accessed by people of all ages and communities.

Financial review

Income for the period was £77,620 (2019 - £84,693) and after expenditure a surplus resulted of £1,162 (2019 - £1,305 deficit).

Related parties and co-operation with other organisations

None of our trustees receive remuneration or other benefit from their work with the charity. Any connection between a trustee or senior manager of the charity with its members must be disclosed to the full board of trustees in the same way as any other contractual relationship with a related party.

**CENTRE FOR SOCIAL INCLUSION
(TAMIL RELIEF CENTRE)**

TRUSTEES' REPORT (continued)

YEAR ENDED 31 MARCH 2020

Responsibilities of the directors/trustees

The charity trustees (who are also the directors of Centre for Social Inclusion (Tamil Relief Centre) for the purposes of company law) are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure, of the charitable group for that period. In preparing the financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgments and estimates that are reasonable and prudent;
- State whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and the group and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Future Plan

It is our intention to continue to maintain and develop needs-led projects for the Welfare Division and the Training Centre and seek funding from various agencies. The present activities with their project orientated departments will continue into the future.

The organisation will continue to fundraise to support its increasing demand for its educational, Advice & information activities, Elders' services and seek collaborative work with other organisations.

We would like to thank all our Board Members, Staff, volunteers and our service users who have given their energy and commitment to achieve CSI (TRC)'s objectives. We would also like to thank all our funders and partners for their support.

This report was approved by the trustees on 17 October 2020 and signed on its behalf by


A Gunasingam
Chairman

**CENTRE FOR SOCIAL INCLUSION
(TAMIL RELIEF CENTRE)**

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES
YEAR ENDED 31 MARCH 2020**

Independent Examiner's Report to the Trustees of Centre for Social Inclusion (Tamil Relief Centre).

I report on the accounts of the charity for the **year ended 31st March 2020**, which are set out on pages 7 to 13.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed. I am qualified to undertake the examination by being a qualified member of the Association of Chartered Certified Accountants.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

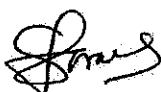
Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention (other than that disclosed below *) to indicate that:

- accounting records have not been kept in accordance with section 386 of the Companies Act 2006;
- the accounts do not accord with such records:
- where accounts are prepared on an accruals basis, whether they fail to comply with relevant accounting requirements under section 396 of the Companies Act 2006, or are not consistent with the Charities SORP (FRS102)
- any matter which the examiner believes should be drawn to the attention of the reader to gain a proper understanding of the accounts.



S Toraub, FCCA
Chartered Certified Accountant (TACTS ACCOUNTANT)
81 Rayleigh Road, Palmers Green, London N13 5QW

Date: 17/10/2020

**CENTRE FOR SOCIAL INCLUSION
(TAMIL RELIEF CENTRE)**

STATEMENT OF FINANCIAL ACTIVITIES (INC. INCOME AND EXPENDITURE)

YEAR ENDED 31 MARCH 2020

Notes	<u>Unrestricted</u> <u>Funds</u>	<u>Restricted</u> <u>Funds</u>	<u>Total</u> <u>Funds</u> 2020	<u>Total</u> <u>Funds</u> 2019
	£	£	£	£
<u>INCOMING RESOURCES</u>				
Incoming resources from generating funds:				
Donations and Legacies	1,285	-	1,285	2,895
Incoming resources from charitable activities				
Grants to provide charitable activities (9)	-	9,993	9,993	20,000
Activities to generate funds:				
Fees and Voluntary Contributions	53,191	-	53,191	50,789
Educational Partnership Services	11,750	-	11,750	8,425
Other	<u>1,401</u>	<u>-</u>	<u>1,401</u>	<u>2,584</u>
TOTAL INCOMING RESOURCES	<u>67,627</u>	<u>9,993</u>	<u>77,620</u>	<u>84,693</u>
<u>RESOURCES EXPENDED</u>				
Expenditure on raising funds	-	-	-	-
Expenditure on charitable activities (12)	<u>71,963</u>	<u>4,495</u>	<u>76,458</u>	<u>85,998</u>
TOTAL RESOURCES EXPENDED	<u>71,963</u>	<u>4,495</u>	<u>76,458</u>	<u>85,998</u>
Net Incomings/ (Outgoings) and Net movement in Funds for the year	(4,336)	5,498	1,162	(1,305)
TOTAL FUNDS BROUGHT FORWARD	<u>8,240</u>	<u>-</u>	<u>8,240</u>	<u>9,545</u>
TOTAL FUNDS AT 31ST MARCH 2020	<u>3,904</u>	<u>5,498</u>	<u>9,402</u>	<u>8,240</u>

There were no recognised gains or losses for the above period other than those shown in the statement of financial activities for the above financial year. All incoming resources and resources expended are derived from continuing activities.

The notes on pages 09-13 form an integral part of these financial statements

**CENTRE FOR SOCIAL INCLUSION
(TAMIL RELIEF CENTRE)**

**BALANCE SHEET
(Company number: 3522986)
YEAR ENDED 31 MARCH 2020**

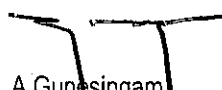
	Notes	<u>2020</u>	<u>2019</u>
		£	£
Fixed Assets		-	-
Current Assets:			
Debtors	(7)	1,422	-
Cash at Bank and In Hand		8,752	8,882
Prepayments	(7)	2,469	3,160
Current Liabilities:			
Creditors:-			
Falling due within one year			
Creditors and Accruals	(8)	(3,241)	(3,802)
Net Current Assets		<u>9,402</u>	<u>8,240</u>
Total Net Assets		<u>9,402</u>	<u>8,240</u>
As Represented By:			
Restricted Fund	(11)	5,498	-
Unrestricted Fund		<u>3,904</u>	<u>8,240</u>
Total Funds		<u>9,402</u>	<u>8,240</u>


The directors are satisfied that the company is entitled to exemption from the provisions of the Companies Act 2006 (the Act) relating to the audit of the financial statements for the year by virtue of section 477, and that no member or members have requested an audit pursuant to section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements

This report has been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The financial statements were approved by the trustees on 17 October 2020 and signed on its behalf by:


A Gunesingam
Chairman


A Tharmalingam
Treasurer/Trustee

The notes on pages 09-13 form an integral part of these financial statements

**CENTRE FOR SOCIAL INCLUSION
(TAMIL RELIEF CENTRE)**

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2020

1. ACCOUNTING POLICIES

1.1 Accounting convention

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006. Centre for Social Inclusion (Tamil Relief Centre) meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

b) Reconciliation with previous Generally Accepted Accounting Practice

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 the restatement of comparative items was required. At the date of transition in applying the requirement to recognise liabilities arising, no restatements were required. In accordance with the requirements of FRS 102 a reconciliation of opening balances is provided.

c) Preparation of the accounts on a going concern basis

The Charity trustees are of the view that measures taken subsequent to the year-end to reduce operating costs and successful in applying for continuation funding have secured the immediate future of the Charity for the next 12 to 18 months and that on this basis the charity is a going concern.

1.2 Fund structure

Fund accounting unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work. The charity did not have any designated funds in this financial year.

1.3 Incoming resources

All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

i) All grants receivable are credited to the income and expenditure account to which they relate provided receipt is certain, measurable & the charity has entitlement.

ii) Donations are credited to the income and expenditure account in the year of receipt of the donation.

iii) Parents fees are credited to the income and expenditure account in the year of receipt.

iv) Investment income relates to money held in the Barclays Community and Saver bank account.

v) Other income relates to income which is unable to be classified above and is credited to the income and expenditure account in the year of receipt.

**CENTRE FOR SOCIAL INCLUSION
(TAMIL RELIEF CENTRE)**

**NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2020**

1.4 Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes VAT as the Charity is exempt from registration for VAT and therefore is reported as part of the expenditure to which it relates.

- Charitable expenditure comprises those costs incurred by the Charity in the pursuance of the Charity's objectives. The Charity considers all these costs to be in respect of the relief of poverty of Tamil and other immigrants and refugees, to advance the education of the public in Tamil culture, for the provision of English language classes and to preserve the mental and physical health and wellbeing of refugees. Charitable costs include both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly; others are apportioned on an appropriate basis, e.g. floor space, time based and usage.

1.5 Tangible fixed assets and depreciation

The organisation has no fixed assets in this financial year.

1.6 Cash Flow Statement

The trustees have taken advantage of the exemption in Financial Reporting Standard No 1 (revised) from including a cash flow statement in the financial statements on the grounds that the charity is small.

2. Taxation

Centre for Social Inclusion (Tamil Relief Centre) is a registered charity and is not liable for corporation tax on its income under section 505 of the Income and Corporation Taxes Act 1988 to the extent that it is applied to its charitable activities.

3. Support Cost

Allocation of support costs Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, and governance costs which support the Charity activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The bases on which support costs have been allocated are set out in note 13.

4. Pension Costs

The cost of providing retirement pensions and related benefits is included in staff costs and is charged to the income and expenditure account over the periods benefiting from the employees' services. The organisation have set-up a NEST pension scheme to meet its auto enrolment compliance requirement.

5. Status

Centre for Social Inclusion (Tamil Relief Centre) is a registered charity and registered company limited by guarantee and does not issue shares.

6. Staff Costs and numbers

	2020	2019
	£	£
Wages and Salaries	32,531	35,103
Social security costs	2,340	2,717
Pensions	<u>1,068</u>	<u>672</u>
	<u>35,939</u>	<u>38,492</u>

The total numbers of employee were 3 (Part-time) in this year. None of the employees received emoluments in excess of £60,000 in the year or the previous year. Trustees are not remunerated.

**CENTRE FOR SOCIAL INCLUSION
(TAMIL RELIEF CENTRE)**

**NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2020**

7. Debtors and Prepayments

	2020	2019
	£	£
Grants and other income receivable	1,422	-
Prepayments	<u>2,469</u>	<u>3,160</u>
	<u>3,891</u>	<u>3,160</u>

8. Creditors and Accruals

	2020	2019
	£	£
Independent Examination	725	725
Other taxes and social security costs	195	222
Sessional Worker	1,658	240
Other Creditors	<u>663</u>	<u>2,615</u>
	<u>3,241</u>	<u>3,802</u>

9. Grants to provide charitable activities

	2020	2019
	£	£
National Lottery Community Fund	9,993	-
Gwyneth Forrester Trust	<u>-</u>	<u>20,000</u>
	<u>9,993</u>	<u>20,000</u>

10. Resources expended by activities

	2020	2019
	£	£
Central Functions and EETC	15,620	16,517
Educational Support	22,279	18,629
Information and Advice	21,838	22,687
Positive Connections / Elderly project	16,721	20,000
Women Matter Project	<u>-</u>	<u>8,165</u>
	<u>76,458</u>	<u>85,998</u>

11. Analysis of Restricted funds

	Balance at 1st April 2019	Incoming resources	Outgoing resources	Balance at 31st March 2020
	£	£	£	£
National Lottery Community Fund	<u>-</u>	<u>9,993</u>	<u>4,495</u>	<u>5,498</u>
	<u>-</u>	<u>9,993</u>	<u>4,495</u>	<u>5,498</u>

The purposes of the funds were to provide Health & Wellbeing, Educational and information and advice.

**CENTRE FOR SOCIAL INCLUSION
(TAMIL RELIEF CENTRE)**

**NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2020**

12. Charitable Activities

	<u>Unrestricted</u> <u>Funds</u>	<u>Restricted</u> <u>Funds</u>	<u>Total</u> <u>Funds</u> <u>2020</u>	<u>Total</u> <u>Funds</u> <u>2019</u>
	£	£	£	£
Salary Costs	33,761	2,178	35,939	38,491
Sessional Workers & teachers	11,146	-	11,146	15,014
Travel and Transport	1,186	-	1,186	1,691
Volunteers	1,043	-	1,043	876
Refreshments	3,269	1,923	5,192	3,695
Rent and service charges	10,886	-	10,886	12,874
AQS Audit	1,035	-	1,035	-
Utilities	2,737	-	2,737	2,196
Insurance	899	-	899	798
Repairs and maintenance	504	-	504	780
Office running costs	1,112	-	1,112	2,154
Subscription and registration	305	-	305	86
Photocopying and Printing	1,773	-	1,773	1,175
Professional fees	725	-	725	725
Room Hire	1,408	394	1,802	4,670
Furniture and Equipment	-	-	-	656
Board Expenses	<u>174</u>	<u>-</u>	<u>174</u>	<u>117</u>
Total Resources Expended	<u>71,963</u>	<u>4,495</u>	<u>76,458</u>	<u>85,998</u>

13. Support and Governance Cost

	General Support £	Governance £	Total £
Rent and service charges	10,886	-	10,886
Utilities	2,737	-	2,737
Insurance	-	899	899
Repairs and maintenance	504	-	504
Office running costs	1,112	-	1,112
Photocopying and Printing	1,773	-	1,773
Independent Examination	-	725	725
Board Expenses	<u>-</u>	<u>174</u>	<u>174</u>
Total Support & Governance Cost	<u>17,012</u>	<u>1,798</u>	<u>18,810</u>

**CENTRE FOR SOCIAL INCLUSION
(TAMIL RELIEF CENTRE)**

**NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2020**

14. Movements in funds

	Total funds brought forward	Total incoming resources	Total resources expended	Transfers between funds	Total funds carried forward
	£	£	£	£	£
Restricted funds	-	9,993	4,495	-	5,498
Total restricted funds	-	9,993	4,495	-	5,498
Designated Funds	-	-	-	-	-
Unrestricted funds					
General funds	8,240	67,627	71,963	-	3,904
Total unrestricted funds	8,240	67,627	71,963	-	3,904
Total funds	8,240	77,620	76,458	-	9,402

15. Analysis of net assets between funds

	Unrestricted Funds	Designated Funds	Restricted Funds	Total Funds
	£	£	£	£
Fixed assets	-	-	-	-
Current Assets	12,643	-	-	12,643
Current Liabilities	(3,241)	-	-	(3,241)
Net Assets at 31 March 2020	9,402	-	-	9,402