

Charity registration number: 1170331

# Imara CIO

Annual Report and Financial Statements  
for the Year Ended 30 April 2020

Community Accounting Plus  
Units 1 & 2  
North West  
41 Talbot Street  
Nottingham  
NG1 5GL

# **Imara CIO**

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## **Imara CIO**

### **Reference and Administrative Details**

<b>Trustees</b>	Helena Czapska
	Jennifer Everitt
	Charlotte Caulton-Scott
	Biswanath Parida
	Maryam Khorassani
	Mark Ball
	Bea Giaquinto
<b>Senior Management Team</b>	Cath Wakeman, Chief Executive Officer
<b>Principal Office</b>	202 Mansfield Road Nottingham NG1 3HX
<b>Charity Registration Number</b>	1170331
<b>Independent Examiner</b>	John O'Brien, employee of Community Accounting Plus Units 1 & 2 North West 41 Talbot Street Nottingham NG1 5GL

## **Imara CIO**

### **Trustees' Report**

The trustees present the annual report together with the financial statements of the charity for the year ended 30 April 2020.

#### **Trustees**

Helena Czapska, Chair (appointed 4 January 2021)

Jennifer Everitt, Treasurer (appointed 4 January 2021)

Charlotte Caulton-Scott

Biswanath Parida (appointed 3 December 2019)

Maryam Khorassani (appointed 13 January 2021)

Mark Ball (appointed 13 January 2021)

Chennour Wright (appointed 19 June 2020 and resigned 12 February 2021)

Lauren-Jayne Bowyer (appointed 13 November 2019 and resigned 3 September 2020)

Bea Giaquinto (appointed 22 January 2020)

Tim Dwyer (resigned 9 December 2020)

Christine Milburn (resigned 9 December 2020)

Donna Corah (resigned 4 December 2019)

Dr Loyin Olotu-umoren (resigned 4 December 2019)

Barry Davidson (resigned 15 May 2020)

#### **Structure, governance and management**

##### ***Nature of governing document***

The charity is operated under the rules of its CIO Foundation constitution, registered on 23rd November 2016.

##### ***Recruitment and appointment of trustees***

At recruitment applicants are required to complete a Skills Audit, in order to provide an overview of relevant skills and any gaps on the Board.

When a gap is identified on the board, or a trustee informs us of their intention to step down then we seek to recruit.

Advertisements placed on Reach volunteering; Do It.Org and Nottingham Community Voluntary Service, linked to Imara website and social media e.g. LinkedIn.

Applicants complete a Skills Audit, CV and a letter stating their reason for applying.

Applicants are short-listed and invited to attend a Board meeting to meet the Director and Trustees to explain their interest in the role.

Successful applicants complete necessary checks i.e. DBS, references, sign up to the Imara code of conduct and the Charity Commission Trustee Eligibility Declaration and are then appointed to the Board.

## **Imara CIO**

### **Trustees' Report**

The board of trustees has continued to develop, benefiting from an external review, provided by Cranfield Trust and an effective recruitment campaign in 2020. Imara has a diverse board of trustees, bringing a wealth of professional and personal experience to the charity.

Helena Czapska - our new Chair is an experienced Social Worker, with extensive experience in child protection and quality assurance. Helena is an Independent Reviewing Officer, who chairs a range of strategy meetings including Child Sexual Exploitation; Child Protection and complex case management.

Jenny Everitt - our new treasurer is a qualified accountant who has a wealth of experience of finance, working in education settings, both in further education and schools.

Bea Giaquinto - our secretary is a qualified Art Therapist with extensive experience on charity boards as Chair and Treasurer, fundraiser, consultant. She is an experienced CEO in voluntary sector organisations.

Mark Ball - our new safeguarding trustee has experience working as a manager in a variety of settings in the statutory and voluntary sector, most recently within the local authority Children's Social Care. Mark now works at Derby University in the safeguarding team.

Charlotte Caulton- Scott - our Legal specialist trustee is a District Crown Prosecutor lead on CPS East Midlands RASSO (Rape and Sexual Offences team). She brings very direct experience of partnership working with Imara locally and has a good link to the CHISVA team.

Bis Parida - our Digital Trustee, has experience in the corporate business world and is a skilled Digital Transformation Architect with a Business Admin MBA.

Maryam Khorassani - our new legal trustee works as a Legal Consultant providing mediation and legal consultancy services. She is also certified in NLP coaching and leadership, a great asset to the service.

### **Objectives and activities**

#### ***Objects and aims***

To advance the education of the public and relevant professions with regard to child abuse (including the emotional and psychological consequences resulting from any form of abuse or neglect in childhood) and to provide relief and support to survivors of abuse in particular to children, teenagers and their families.

To promote and protect the physical and mental health of young people, who exhibit sexually harmful behaviour.

#### ***Objectives, strategies and activities***

Imara forms part of the referral pathway for children and young people who have disclosed child sexual abuse and have accessed East Midlands Children and Young People's Sexual Assault Service. A referral to Imara from EMCYPSAS leads to:

Therapeutic assessment of children and young people who are victims and survivors of child sexual abuse and of their safe family members. Timely access to pre-trial therapy based on CPS guidelines.

Therapeutic interventions, including psycho-education; teaching early intervention strategies; trauma processing and creative arts therapy sessions.

Support from Children and Young People's Independent Sexual Violence Advisors (CHISVA) to provide legal and advocacy support throughout the Criminal Justice Process. Provision of support with housing, education, employment, finances and benefits, health, to support family members to recover and to engage with other voluntary and statutory organisations. Ongoing contact through the judicial process.

Education and training to the safeguarding network around the child and young person; promoting health and wellbeing of children, young people and families, to empower them through their recovery.

Referral on to appropriate support agencies if required.

## **Imara CIO**

### **Trustees' Report**

#### ***Public benefit***

Promoting recovery, supporting families to rebuild relationships with their family members, local community and support networks.

Educating and empowering children, young people and families to rebuild family life and to support their engagement with education and employment.

Increase understanding of child sexual abuse and its impact to the wider public, to enable them to better support children and young people, responding appropriately to disclosures and enabling safeguarding.

Imara CIO works in partnership with all agencies involved in safeguarding children, young people and vulnerable adults to ensure everyone has comprehensive, relevant and up to date information.

Support with education, housing, employment, health and financial concerns for some of the most disadvantaged families in Nottingham, at a point of crisis in their lives.

Partnership working with Police to support them to focus on their investigation and to enable children and young people to engage with the Criminal Justice Process and provide the best evidence if the case goes to trial.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

#### **Achievements and performance**

Imara continued to provide a specialist service to children and young people following a disclosure or discovery of child sexual abuse. Over the year we have received 102 referrals into our therapy service through the sub-contract to the tender for the East Midlands Children and Young Persons Sexual Assault Service. They are entitled to then receive 10 therapy sessions and wider support to safe family members. A percentage of these accepted further therapeutic support, some for the NSPCC evidence based model, Letting the Future In, that Imara has been accredited to provide as one of the national early adopters.

229 children and young people have been referred into the CHISVA service over the year and our three CHISVA's continue to develop their skills and experience, completing additional specialist training and in December 2019 Imara was independently accredited by Lime Culture as meeting the Quality Standards for Independent Sexual Violence Adviser Services.

Over this period we have worked directly with 616 individuals, 469 of these individuals were children & young people.

More than 375 different families engaged with support from Imara.

The board of trustees has recruited new trustees and other trustees have moved on; our staff team has grown; we have worked with volunteers, interns and pro-bono volunteers, to offer value added services to our clients.

Open Mic music group has continued to engage children and young people to sing, perform, write songs and play instruments, this has included moving online in response to Covid-19.

A sleep and anxiety practitioner was appointed in March to set up a separate project supporting children, young people and family members to help them to deal with these particularly challenging issues arising from their traumatic experiences.

We work closely with professionals and have supported families with safeguarding concerns; through the Criminal Justice Process and with a host of issues relating to housing, employment, compensation, education, benefits and debt.

We are most proud, however, of the achievements of children and young people who, in spite of everything they are dealing with, walk through the doors of Imara, engage with us, share their thoughts and feelings through words, pictures, behaviours, play, dance and music, stay involved with the police investigation, and in some cases attend court and give evidence.

We are an energetic, vibrant team of committed, creative and experienced practitioners who innovate in order to stay relevant, purposeful and sustainable in difficult times. This has been evidenced in our response to Covid-19. Since March 2020 the team have shown incredible resilience in adapting to Covid-19 restrictions, moving all direct work, training and meetings online and continuing to offer a service to all children and young people referred. We have applied for Covid-19 funding in order to ensure our sustainability in these challenging times.

## **Imara CIO**

### **Trustees' Report**

Clients and individuals with lived experience get involved in various transformative ways: employees; trustees; volunteers; recruitment and selection process; research participants; fundraising; planning and delivering training.

We sourced funding to progress the mentoring scheme for young people and have appointed a project co-ordinator who has started to recruit a team of mentors, who will support young people aged 16-24 years.

The team are challenged to remain relevant and focused on our client group. We have excellent, established links with our partners in the statutory and voluntary sector and are well respected as specialists in our field.

Training: Employees and practitioners have accessed a wide range of training, both in-service training, external training and CPD training e.g. creative arts supervision diploma; Scale Up leadership programme; dyadic art therapy course; online safeguarding.

#### **Financial review**

Imara CIO financial position at the end of the reporting period: Surplus made over the reporting period £31,142.

#### ***Policy on reserves***

We aim to hold reserves to cover three months operating costs. Reviewing of the policy is part of the Trustees' governance strategy on an annual basis.

#### ***Major risks and management of those risks***

##### ***Funding***

Short term funding grants of one year that require us to constantly re-apply and to seek new sources of funding. Reserves are not sufficiently robust to cover three months operating costs.

We have continued to apply for various grant funding and this has enabled us to provide additional services for our clients, to have unrestricted funding to support additional training for staff and to purchase art materials and other resources for our clients.

Once again we have been successful in securing continuation funding from HFC and from BBC CIN.

We have developed our fundraising strategy for the year and we have increased our fundraising through small regular events e.g. pub quiz; supporter events e.g. sponsored walks.

We continue to be active on social media and have grown our followers and supporter base. Imara has active Facebook, Instagram, Twitter and LinkedIn pages. This supports our fundraising and is used to promote self care and campaigning events.

## **Imara CIO**

### **Statement of Trustees' Responsibilities**

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

The law applicable to charities requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations, and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the trustees of the charity on ..... and signed on its behalf by:

.....  
Helena Czapska  
Trustee



## **Imara CIO**

### **Independent Examiner's Report to the trustees of Imara CIO**

#### **Independent examiner's report to the trustees of Imara CIO**

I report to the trustees on my examination of the accounts of Imara CIO (the Charity) for the year ended 30 April 2020.

#### **Responsibilities and basis of report**

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the Act.

#### **Independent examiner's statement**

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member and Fellow of the Association of Charity Independent Examiners, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

.....  
John O'Brien MSc, FCCA, FCIE, employee of Community Accounting Plus  
Fellow of the Association of Charity Independent Examiners

Units 1 & 2  
North West  
41 Talbot Street  
Nottingham  
NG1 5GL

Date:.....

## Imara CIO

### Statement of Financial Activities for the Year Ended 30 April 2020

	Note	Unrestricted funds £	Restricted funds £	Total 2020 £	Total 2019 £
<b>Income and Endowments from:</b>					
Donations and legacies	2	40,113	-	40,113	10,153
Charitable activities	3	14,494	362,320	376,814	388,782
Other trading activities	4	6,700	-	6,700	5,512
Total Income		<u>61,307</u>	<u>362,320</u>	<u>423,627</u>	<u>404,447</u>
<b>Expenditure on:</b>					
Charitable activities	6	<u>(27,710)</u>	<u>(364,775)</u>	<u>(392,485)</u>	<u>(361,784)</u>
Total Expenditure		<u>(27,710)</u>	<u>(364,775)</u>	<u>(392,485)</u>	<u>(361,784)</u>
Net income/(expenditure)		33,597	(2,455)	31,142	42,663
Gross transfers between funds		<u>(5,856)</u>	<u>5,856</u>	-	-
Net movement in funds		27,741	3,401	31,142	42,663
<b>Reconciliation of funds</b>					
Total funds brought forward		<u>43,661</u>	<u>109,835</u>	<u>153,496</u>	<u>110,833</u>
Total funds carried forward	17	<u><u>71,402</u></u>	<u><u>113,236</u></u>	<u><u>184,638</u></u>	<u><u>153,496</u></u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for the period is shown in note 17.

	Note	Unrestricted funds £	Restricted funds £	Total 2019 £
<b>Income and Endowments from:</b>				
Donations and legacies	2	10,153	-	10,153
Charitable activities	3	5,451	383,331	388,782
Other trading activities	4	5,512	-	5,512
Total Income		<u>21,116</u>	<u>383,331</u>	<u>404,447</u>
<b>Expenditure on:</b>				
Charitable activities	6	<u>(15,567)</u>	<u>(346,217)</u>	<u>(361,784)</u>
Total Expenditure		<u>(15,567)</u>	<u>(346,217)</u>	<u>(361,784)</u>
Net movement in funds		5,549	37,114	42,663
<b>Reconciliation of funds</b>				
Total funds brought forward		<u>38,112</u>	<u>72,721</u>	<u>110,833</u>
Total funds carried forward	17	<u><u>43,661</u></u>	<u><u>109,835</u></u>	<u><u>153,496</u></u>

# Imara CIO

## (Registration number: 1170331) Balance Sheet as at 30 April 2020

	Note	2020 £	2019 £
<b>Fixed assets</b>			
Tangible assets	13	3,000	-
<b>Current assets</b>			
Debtors	14	62,462	80,317
Cash at bank and in hand		<u>127,192</u>	<u>79,511</u>
		189,654	159,828
<b>Creditors: Amounts falling due within one year</b>	15	<u>(8,016)</u>	<u>(6,332)</u>
<b>Net current assets</b>		<u>181,638</u>	<u>153,496</u>
<b>Net assets</b>		<u><u>184,638</u></u>	<u><u>153,496</u></u>
<b>Funds of the charity:</b>			
<b>Restricted funds</b>		113,236	109,835
<b>Unrestricted income funds</b>			
Unrestricted funds		<u>71,402</u>	<u>43,661</u>
<b>Total funds</b>	17	<u><u>184,638</u></u>	<u><u>153,496</u></u>

The financial statements on pages 8 to 19 were approved by the trustees, and authorised for issue on ..... and signed on their behalf by:

.....  
Jennifer Everitt  
Trustee

## **Imara CIO**

### **Notes to the Financial Statements for the Year Ended 30 April 2020**

#### **1 Accounting policies**

##### **Statement of compliance**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

##### **Basis of preparation**

Imara CIO meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

##### **Exemption from preparing a cash flow statement**

The charity opted to adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

##### **Going concern**

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

##### **Income and endowments**

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

##### ***Donations and legacies***

Donations and legacies are recognised on a receivable basis when receipt is probable and the amount can be reliably measured.

##### ***Gift aid***

Incoming resources from tax reclaims are included in the Statement of Financial Activities at the same time as the gift to which they relate.

##### **Expenditure**

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregates similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

## Imara CIO

### Notes to the Financial Statements for the Year Ended 30 April 2020

#### ***Charitable activities***

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

#### **Taxation**

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

#### **Tangible fixed assets**

Individual fixed assets costing £500.00 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

#### **Depreciation and amortisation**

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

<b>Asset class</b>	<b>Depreciation method and rate</b>
Vehicles	20% straight line

#### **Trade debtors**

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

#### **Cash and cash equivalents**

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

#### **Trade creditors**

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

## Imara CIO

### Notes to the Financial Statements for the Year Ended 30 April 2020

#### Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

#### Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the charity. Pension costs charges in the Statement of Financial Activities represent the contributions payable by the charity during the year.

#### 2 Income from donations and legacies

	Unrestricted funds		
	General £	Total 2020 £	Total 2019 £
Donations and legacies;			
Donations from companies, trusts and similar proceeds	15,113	15,113	2,600
Donations from individuals	25,000	25,000	-
Other income from donations and legacies	-	-	7,553
	40,113	40,113	10,153

#### 3 Income from charitable activities

	Unrestricted funds			
	General £	Restricted funds £	Total 2020 £	Total 2019 £
Sales & fees	14,494	-	14,494	5,451
Grants	-	362,320	362,320	383,331
	14,494	362,320	376,814	388,782

#### 4 Income from other trading activities

	Unrestricted funds		
	General £	Total 2020 £	Total 2019 £
Fundraising & events	6,700	6,700	5,512
	6,700	6,700	5,512

## Imara CIO

### Notes to the Financial Statements for the Year Ended 30 April 2020

#### 5 Grants and donations

	Unrestricted funds £	Restricted funds £	Total funds £
Nottingham City Council	-	8,354	8,354
BBC Children in Need	-	43,270	43,270
National Lottery Community Fund	-	96,709	96,709
Chris Pugh	25,000	-	25,000
The Wheatcroft Fund - Notts Community Foundation	-	5,374	5,374
Kelly Foundation	-	5,000	5,000
Help for Children	-	36,000	36,000
Nottinghamshire Police and Crime Commissioner	-	108,525	108,525
Nottingham University Hospital	-	35,400	35,400
The Jones 1986 Charitable Trust	5,000	-	5,000
People's Health Trust	-	11,029	11,029
Sundry donations	7,613	-	7,613
UK Youth Fund	-	12,659	12,659
University of Nottingham	2,500	-	2,500
	<u>40,113</u>	<u>362,320</u>	<u>402,433</u>

## Imara CIO

### Notes to the Financial Statements for the Year Ended 30 April 2020

#### 6 Expenditure on charitable activities

	Unrestricted funds			
	General	Restricted	Total	Total
	£	funds £	2020 £	2019 £
Communication	1,160	3,706	4,866	4,363
Consultancy & advice	3,461	319	3,780	15,259
External training	121	348	469	5,441
Freelance	150	15,703	15,853	12,394
Fundraising expenses	1,863	-	1,863	489
Hospitality	102	1,329	1,431	891
Insurance	787	535	1,322	827
Legal & professional	2,260	1,729	3,989	4,516
Recruitment & DBS	-	123	123	1,808
Rent & utilities	4,301	30,481	34,782	30,512
Repair & maintenance	929	4,275	5,204	2,481
Supplies & stationery	1,330	5,506	6,836	10,399
Wages, NI & pension	8,787	280,448	289,235	240,029
Travel & subsistence	126	7,661	7,787	8,946
Commission expenses	60	-	60	290
External supervisor	-	6,477	6,477	3,745
Grant repaid	-	-	-	160
IT & equipment	-	1,619	1,619	1,585
Payroll fees	-	1,067	1,067	1,284
Publications & subscriptions	1,565	483	2,048	2,550
Room hire	-	-	-	109
Staff training	695	2,127	2,822	13,706
Volunteer expenses	13	89	102	-
Depreciation	-	750	750	-
	<u>27,710</u>	<u>364,775</u>	<u>392,485</u>	<u>361,784</u>

#### 7 Net incoming/outgoing resources

Net incoming resources for the year include:

	2020 £
Depreciation of fixed assets	<u>750</u>

#### 8 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.



## Imara CIO

### Notes to the Financial Statements for the Year Ended 30 April 2020

#### 9 Staff costs

The aggregate payroll costs were as follows:

	2020 £	2019 £
<b>Staff costs during the year were:</b>		
Wages and salaries	260,865	220,799
Social security costs	20,712	15,384
Pension costs	7,658	3,846
	<u>289,235</u>	<u>240,029</u>

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

	2020 No	2019 No
Average number of employees	<u>15</u>	<u>10</u>

11 (2019 - 10) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £7,659 (2019 - £3,846).

No employee received emoluments of more than £60,000 during the year

The total employee benefits of the key management personnel of the charity were £47,912 (2019 - £45,972).

#### 10 Taxation

The charity is a registered charity and is therefore exempt from taxation.

#### 11 Independent examiner's fees

During the period, the fees payable (excluding VAT) to the charity's independent examiner Community Accounting Plus are analysed as follows:

	2020 £	2019 £
Independent examination	825	800
Other financial services	1,887	1,021
	<u>2,712</u>	<u>1,821</u>

#### 12 Related party transactions

There were no related party transactions in the year.

## Imara CIO

### Notes to the Financial Statements for the Year Ended 30 April 2020

#### 13 Tangible fixed assets

	Vehicles £	Total £
<b>Cost</b>		
Additions	3,750	3,750
At 30 April 2020	3,750	3,750
<b>Depreciation</b>		
Charge for the year	750	750
At 30 April 2020	750	750
<b>Net book value</b>		
At 30 April 2020	3,000	3,000

#### 14 Debtors

	2020 £	2019 £
Prepayments	9,979	14,994
Other debtors	52,483	65,323
	62,462	80,317

#### 15 Creditors: amounts falling due within one year

	2020 £	2019 £
Trade creditors	385	312
Other taxation and social security	5,267	3,727
Other creditors	2,364	2,293
	8,016	6,332

#### 16 Obligations under leases and hire purchase contracts

##### Operating lease commitments

Total future minimum lease payments under non-cancellable operating leases are as follows:

	2020 £	2019 £
<b>Land and buildings</b>		
Within one year	27,500	27,500
Between one and five years	64,167	91,667
	91,667	119,167

## Imara CIO

### Notes to the Financial Statements for the Year Ended 30 April 2020

#### 17 Funds

	Balance at 1 May 2019 £	Incoming resources £	Resources expended £	Transfers £	Balance at 30 April 2020 £
<b>Unrestricted funds</b>					
<i>General</i>					
General	43,661	61,307	(27,710)	(5,856)	71,402
<b>Restricted funds</b>					
Open Mic' Project (People's Health)	5,777	11,029	(12,105)	-	4,701
Imara Early Intervention (National Lottery)	56,700	96,709	(89,626)	-	63,783
CHISVA (Notts Police)	16,137	108,525	(133,200)	8,538	-
Building Capabilities (Big Lottery)	2,890	-	(2,890)	-	-
Letting the Future In (HFC)	6,118	36,000	(31,615)	-	10,503
SARC NHS	-	35,400	(29,910)	-	5,490
Empowerment through Education (Awards for All)	10,000	-	(10,000)	-	-
Step Up (Boots)	9,724	-	(7,817)	-	1,907
Gardening project (Browne Jacobson)	1,989	-	(508)	-	1,481
Refurbishment (Pebble Trust)	500	-	(500)	-	-
Kelly Foundation	-	5,000	(5,000)	-	-
MOJ Covid grant	-	-	(45)	-	(45)
Scale Up	-	-	(329)	-	(329)
Wheatcroft	-	5,374	(1,700)	-	3,674
Workplace travel	-	8,354	(5,672)	(2,682)	-
Mentoring project (Youth Fund)	-	12,659	-	-	12,659
Letting the Future In (CIN)	-	33,470	(33,024)	-	446
Sleep and Anxiety Practitioner (CIN)	-	9,800	(834)	-	8,966
<b>Total restricted funds</b>	<u>109,835</u>	<u>362,320</u>	<u>(364,775)</u>	<u>5,856</u>	<u>113,236</u>
<b>Total funds</b>	<u><u>153,496</u></u>	<u><u>423,627</u></u>	<u><u>(392,485)</u></u>	<u><u>-</u></u>	<u><u>184,638</u></u>

The transfer from the Workplace Travel fund to the General fund represents the net book value of fixed assets, the use of which is not subject to any restriction.

The transfer from the General fund to the CHISVA and Workplace Travel fund is to cover the deficit on these activities.

## Imara CIO

### Notes to the Financial Statements for the Year Ended 30 April 2020

The specific purposes for which the funds are to be applied are as follows:

- The 'Open Mic' project is funded by the People's Health Trust and offers a group space for young people to meet to play musical instruments, sing and write songs alongside musicians and therapists. They will also produce and record their material as a group.
- The National Lottery funds Imara's Early intervention service, offering therapeutic assessment and intervention and ongoing support for children, young people and vulnerable adults.
- The CHISVA funding provides emotional, practical and advocacy support for children, young people and families through the Criminal Justice Process. Referrals to the service are for victims/survivors under the age of 18 who have disclosed sexual abuse or assault in the Nottingham City and County Area.
- The Building Capabilities funding is for the development of the Charity, to build sustainability through enhancing the Board of Trustees, strategies and business plans, measurement of impact framework and tools, fundraising and income generation strategies, looking at our current evaluation, monitoring and systems.
- Help For Children funding is for the development of an evidence based therapeutic model 'Letting the Future In' in partnership with NSPCC.
- The NHS SARC funding provides ten therapy sessions for each child referred to our service. These therapy sessions provide early intervention strategies to reduce acute stress symptoms, psycho-education to help children and young people to make sense of what has happened and therapy interventions to promote emotional and physical wellbeing.
- Empowerment through Education (Awards for All) - provision of a training co-ordinator to help Imara to develop an annual training programme and gain CPD accreditation.
- Gardening project (Browne Jacobson) - to support families and children to grow together through small family group workshops.
- Step up (Boots) - funding for a volunteer co-ordinator to support the promotion of volunteering at Imara and to recruit and build our volunteer base.
- Refurbishment (Pebble Trust) - refurbishment of additional premises to allow expansion of creative therapy spaces for early intervention service to children and young people who have been affected by child sexual abuse.
- Letting the Future In (CIN) - funding for therapeutic team to provide an evidence based model of therapy for children and young people.
- Sleep and Anxiety Practitioner (CIN) - funding to deliver support to children with sleep and anxiety difficulties.
- Wheatcroft & Kelly Foundation - support and advocacy to families affected by child sexual abuse.
- Mentoring project (Youth Fund) - start-up and delivery of Mentoring project.
- Workplace travel - provision of e-bikes and equipment to support sustainable transport within Imara.
- MOJ Covid grant & Scale Up - funding was received after year end for these funds showing negative balances at 30th April 2020.

These are the figures for the previous accounting period and are included for comparative purposes

	<b>Balance at 1 May 2018 £</b>	<b>Incoming resources £</b>	<b>Resources expended £</b>	<b>Balance at 30 April 2019 £</b>
<b>Unrestricted funds</b>				
<i>Unrestricted general funds</i>				
General	38,112	21,116	(15,567)	43,661
<b>Restricted funds</b>				
Advocacy & family (CIN)	5,676	32,176	(37,852)	-
Open Mic' Project (People's Health)	9,230	9,453	(12,906)	5,777

## Imara CIO

### Notes to the Financial Statements for the Year Ended 30 April 2020

	Balance at 1 May 2018 £	Incoming resources £	Resources expended £	Balance at 30 April 2019 £
Imara Early Intervention (National Lottery)	31,899	94,313	(69,512)	56,700
CHISVA (Notts Police)	(2,729)	114,665	(95,799)	16,137
Building Capabilities (Big Lottery)	6,378	-	(3,488)	2,890
Early Intervention (Comic Relief)	(857)	19,698	(18,841)	-
Community Safety Fund	(822)	4,085	(3,263)	-
CrowdMatch (Comic Relief)	1,547	-	(1,547)	-
Letting the Future In (HFC)	22,549	39,898	(56,329)	6,118
SARC NHS	(150)	46,800	(46,650)	-
Empowerment through Education (Awards for All)	-	10,000	-	10,000
Step Up (Boots)	-	9,754	(30)	9,724
Gardening project (Browne Jacobson)	-	1,989	-	1,989
Refurbishment (Pebble Trust)	-	500	-	500
<b>Total restricted funds</b>	<u>72,721</u>	<u>383,331</u>	<u>(346,217)</u>	<u>109,835</u>
<b>Total funds</b>	<u><u>110,833</u></u>	<u><u>404,447</u></u>	<u><u>(361,784)</u></u>	<u><u>153,496</u></u>

#### 18 Analysis of net assets between funds

	Unrestricted funds General £	Restricted funds £	2020 Total funds £
Tangible fixed assets	3,000	-	3,000
Current assets	71,511	118,143	189,654
Current liabilities	(3,109)	(4,907)	(8,016)
Total net assets	<u>71,402</u>	<u>113,236</u>	<u>184,638</u>
	Unrestricted funds General £	Restricted funds £	2019 Total funds £
Current assets	44,621	115,207	159,828
Current liabilities	(960)	(5,372)	(6,332)
Total net assets	<u>43,661</u>	<u>109,835</u>	<u>153,496</u>