Charity Registration No. 1067535

Company Registration No. 03195860 (England and Wales)

BRYNCYNON COMMUNITY REVIVAL STRATEGY LIMITED ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020

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TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2020

The trustees present their report and financial statements for the year ended 31 March 2020.

The financial statements have been prepared in accordance with the accounting policies set out in the notes to the financial statements and comply with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities

The purpose of Bryncynon Community Revival Strategy is set out in the Mission Statement and states:

The charity's objects are to provide facilities in the interests of the advancement of education and social welfare with the purpose of improving the condition and quality of life for residents of Bryncynon in the Rhondda Cynon Taff area.

Public benefit

During the year the trustees have paid due regard to the guidance issued by the Charity Commission with regards to public benefit in deciding which activities the Charity needs to undertake.

Our main activities and beneficiaries of those activities are described below. All of our charitable activities focus on helping the community and serves to further our charitable purposes for public benefit.

During the period 2019-2020, the organisation's objectives were as follows:

Strategic objectives

- Increase levels of income generation in all areas of works to secure unrestricted funding to ensure the sustainability of the organisation.
- · Secure grant funding to maintain and explore ways of expanding current provisions.
- · Continue to build on good practice by maintaining, and where necessary, by improving standards.
- Promote the work of the organisation locally both with the community and businesses.
- · Develop and improve partnership working to improve the provisions provided by the strategy.
- Develop Bryncynon Community with a grant from RCT Council to develop youth provision across the Lower Cynon Valley.
- Engage with professional support to assist in income generation and fundraising
- · Engage with Adult Learning Wales to develop training opportunities for residents.
- Develop a range of services that focuses on older people in the Lower Cynon Valley

Healthy Living/Feel Good Factory Objectives

- To continue to utilise the Feel Good Factory as a resource and support centre for the community.
- Through the implementation of the Fare Share scheme, provide free or low cost food and meals to those in the community.
- To continue to provide and look to support new services being delivered from the centre.
- Support ways of generating income from the Feel Good Factory in addition to the room hire facility available to local organisations.
- Increase the visibility of the centre as a resource for the community and meet the needs of those families
 who are struggling through the distribution of free food to anyone who needs it.

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2020

Finance Objectives

- · Facilitate the development of Bryncynon Community Revival Strategy Ltd.
- To implement a robust funding strategy which includes bid writing and business sponsorship.
- Contribute towards the smooth running of the organisation via streamlining of finance and administration functions.
- · Best use of all of Bryncynon Strategy's assets to generate maximum income.
- Continue to look for opportunities to reduce running costs and ensure that the charity runs as efficiently as
 possible.
- To develop a minimum of 6 months reserves.
- Protect jobs.

Youth Objectives

- · To complete the renovation of the youth centre
- · Identify funding opportunities for youth provision for delivery through the community centre hub.
- Delivery of specific youth activities delivered through external funding.
- Engage young people through a community questionnaire to establish what youth activities they would like to see in the region.
- To work with the local school to support the provision of free or low cost food (packed lunches or after school meals) for those on low income.
- To address child poverty with a range of schemes to support families in need.
- Encourage volunteering among young people and provide training to promote development

Early Years Objectives

- · Continue to successfully deliver the Flying Start Provision, offering a full provision under this agenda
- Promote and teach healthy lifestyle amongst 0-5s and their parents
- · Maintain regular playgroup and play scheme provisions in the community
- · Generate income through developing activities at the Growing Together Centre and at other centres
- Continue to improve the service provided through a programme of staff training and personal Development
- · Engage families in activities to support child care and family cohesion.
- Engage with agencies supporting families with disabled children who would benefit from the use of the sensory room in the youth centre

Café Objectives

- · Review the opening hours of the café with a view to ensuring its financial viability
- · Expand the buffet and delivery service to help generate additional income
- · Promote and market the café throughout Rhondda Cynon Taff and beyond.
- To use the Fareshare food to provide free or low cost peoples to senior citizens and those on low income.
- To encourage families to use the café to provide low cost family meals
- To develop the free food and community fridge initiative which enables us to provide the community with free groceries to help support their families
- Café to provide hot meals to Over 60s in the community using door delivery.

Administration and IT Objectives

- · Maintain efficient administration, personnel and IT provision. Look for most cost effective provision.
- Co-ordinate and monitor volunteering within the organisation
- Ensure effective staff training and development across all areas of Bryncynon Community Revival Strategy Ltd
- The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2020

Achievements and performance

We have agreed the sale of the Green Valley site to Cynon Valley Organic Adventures. This included ensuring that the covenant was fulfilled

Secured funding from a variety of sources for our befriending project which will see telephone support and volunteers who will bring older people to the Feel Good Factory. (This has now been modified to a meal home delivery site.

We have submitted an application for a capital grant for a vehicle, a sensory room for the Youth Centre and a ramp for the Feel Good Factory to improve access to the lower ground.

We have received support from the Institute of Fundraising to develop a fundraising strategy and Implementing this strategy

Continued the valuable relationship with Fforest Mason Lodge in Treharris who have provided monetary and other support including sponsoring all the new uniforms for the Flying Start staff

We are managing the renovation of the Community Centre which will provide a base for Youth Activites.

Bryncynon Community Revival Strategy has continued to deliver successfully its Flying Start provision through its Growing Together Centre. We are increasingly the provider of choice for early years and after school provision. We delivered Holiday Hunger and are successfully delivering the 30 hour child offer for Wales.

Flying Start at the Growing Together centre continues to complement our Play Scheme situated at the Feel Good Factory. The Feel Good Factory continues to prove to be an essential hub in the community, providing a range of services for the local community including a number of Community First provisions, community nurse services

The Café continues to provide an excellent meeting space for the community. The board have spent a significant amount of time exploring how we make the café sustainable and it has begun to turn a corner

Free Food table and community fridge continue to meet the needs of families in the area.

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2020

Financial review

Results for the year

Income for the year was £279,265, down from £315,617 in 2019. Expenditure for the year was £269,280, down from £320,903 in 2019. Last years income was made more buoyant by the sale of 1-4 Commercial Place.

An unrestricted deficit of £22,258 (before transfers) was reported for the year (2019: surplus of £28,846). The comparison needs to be taken within the context of the sale of property.

Reserves policy

It is the policy of the Charity to generate and maintain funds in order that it is able to maintain its operations for the foreseeable future, aiming for a minimum of 12 months full operating costs in reserves. Unrestricted funds are generated in order to cover expenditure not covered by other specific grants and any short term funding shortfalls which may occur from time to time.

As at 31 March 2020, the charity's free reserves (unrestricted reserves less fixed assets) amounted to £38,691 (2019: £52,004)

Principle funding sources

The principle funding sources of Bryncynon Community Revival Strategy Ltd for the year ended 31 March 2020 was Flying Start funding. In addition we have secured relatively small pots of funding for projects. We have however secured £70,774.20 Capital funding from the Integrated Care Fund to purchase a vehicle, fund a sensory room at the community centre and build a ramp to increase access to the Feel Good Factory

Investment policy and objectives

The Charity is taking advice on the most appropriate policy for investing surplus funds which may arise from time to time and consider that an interest bearing deposit account is suitable for holding such funds.

All projects have an exit strategy and there is a continual review and search for further funding for sustainability eventually leading to less grant dependency.

The trustees are responsible for safeguarding the charity's assets and ensuring their proper application in accordance with charity law and hence taking reasonable steps for the prevention and detection of fraud, error and other irregularities.

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2020

The pandemic has had a profound impact on the Strategy. Our main sources income, room bookings, buffets and the café ceased overnight.

With a skeleton staff we continued to distribute food and gave over the centre for COVID testing.

Throughout the period Flying Start has remained open, first to provide child care for Key workers and then to provide care for vulnerable children.

Our survival has relied on fundraising and we have had some success with that. The Community Centre is now finished and our plans when safe to do so is to offer a range of youth provision for all. Our sensory room will enable us to provide safe sessions for children with disabilities and we are engaging partner agencies to make them aware of the facility.

With the sale of the Green Valley site we hope to set aside some funding to generate out reserves. We will continue to partner with the Cynon Valley Organic Adventures to deliver services to the community.

A grant from Renew Wales will provide capital funds to replace our two faulty boilers with new more energy efficient machines. We are also replacing our lighting with LED.

The expensive energy contracts are up for renewal and we have identified significantly lower costs for our energy.

We have funding for a part time Listening Project Coordinator which will engage volunteers in befriending. Our meal delivery service has taken off and we need to expand the team to meet capacity.

We are seeking funding to deliver youth services and develop our provision for older people. Fair share has offered the opportunity to respond directly to the issues of poverty in the area and we are planning food parcels for families when funding is secured.

It will be important to develop the board of Bryncynon which is again small. We are engaging the local masons to identify local business people with commercial expertise.

With no CEO we need to develop the Senior Managers to meet the needs of a charity delivering essential work.

Key to the organisation's success is the Feel Good Factory and we plan to continue to develop this centre as both a vital community hub and as a source of generating unrestricted income. The newly refurbished Café will once the pandemic is over provide a connection for local people.

Development and implementation of a robust funding strategy will be a key priority for the charity going forward as this will enable better delivery of charitable objects and contribute to the sustainability of the charity.

The Bryncynon Community Centre will provide a space to develop services for children and families and this will be a priority going forward.

Marketing of the Feel Good Factory and it's Café are a big focus for the organisation and we are continuing to improve marketing material, both in print and online.

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2020

Structure, governance and management

Recruitment and appointment of new trustees

Trustees are elected from Bryncynon and its surrounding areas. We are also in the process of developing the capacity of the board through the increase in board members who have specific skills and expertise. Trustees serve for a 3-year appointment and can be re-elected for further terms. They are elected at the AGM of through a formal process of invitation and selection throughout the year.

Induction and training for new trustees

All trustees receive training in the following:

- Roles and responsibilities of trustees,
- Health and safety legislation
- Charity law
- Company and finance matters.

In support of the above, regular updates are given at the monthly trustees meetings or as and when required.

Organisation structure

There is a board of 3 trustees who are also directors. The board of directors, led by the chair of the board, manage the strategic objectives. Empower-Support for the Voluntary Sector Limited have been appointed to assume management and operational responsibilities for the organisation, supported by the management team in the charity.

Key management personnel

The key management personnel of the charity are as follows:

Lee Thomas - Finance co-ordinator Gill Bruford - Project manager

Key management personnel are remunerated for services at market rates.

Risks

The trustees have considered the principal risks of the charity, and have concluded a key risk going forward is the securing of future funding.

Related parties

There were no related parties in the current or previous year.

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2020

Reference and administrative details

Name

Bryncynon Community Revival Strategy Limited

Company Number 03195860

Charity Number 1067535

Registered Office:

The Feel Good Factory Abercynon Road Abercynon Mountain Ash Rhonnda Cynon Taff UK CF45 4AX

Independent examiner

Sarah Case FCA DChA Azets Audit Services Ty Derw Lime Tree Court Cardiff Gate Business Park Cardiff CF23 8AB

Principal Bankers

Lloyds Bank 12 Canon Street Aberdare CF44 7AR

The trustees, who are also the directors for the purpose of company law, and who served during the year were:

John Matthews Robert Andrew Dickens Ashleigh Jones Bev Garside

Resigned 30/11/2019 Appointed 03/01/2020

e Trustees report was approved by the Board of Trustees. Ms B Garside

Dated: 19 2 2021.

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF BRYNCYNON COMMUNITY REVIVAL STRATEGY LIMITED

I report to the trustees on my examination of the financial statements of Bryncynon Community Revival Strategy Limited (the charity) for the year ended 31 March 2020.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of , which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

, Soah Caso

Sarah Case FCA DChA Azets Audit Services Ty Derw Lime Tree Court Cardiff Gate Business Park Cardiff CF23 8AB

Dated: 23-02-2021

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2020

	Un	restricted	Restricted	Total	Unrestricted	Restricted	Total
		funds	funds		funds	funds	
		2020	2020	2020	2019	2019	2019
	Notes	£	£	£	£	£	£
Income and endowme							
Donations and legacies	3	1,267	-	1,267	301	-	301
Charitable activities	4	35,576	191,291	226,867	23,389	154,114	177,503
Other trading activities	5	51,131	-	51,131	40,983	-	40,983
Other income	6		-	-	96,830	-	96,830
Total income		87,974	191,291	279,265	161,503	154,114	315,617
Expenditure on: Raising funds	7	13,863	_	13,863	11,925	-	11,925
Charitable activities	8	92,602	159,048	251,650	120,732	188,246	308,978
Other	9	3,767		3,767	-		-
Totał resources expended		110,232	159,048	269,280	132,657	188,246	320,903
Net (outgoing)/ incoming resources before transfers		(22,258)	32,243	9,985	28,846	(34,132)	(5,286)
Gross transfers between funds		52,828	(52,828)	-		-	-
Net income/(expendit for the year/ Net movement in func		30,570	(20,585)	9,985	28,846	(34,132)	(5,286)
		00,010	(20,000)	3,303	20,040	(04,102)	(0,200)
Fund balances at 1 April 2019		82,039	804,735	886,774	53,193	838,867	892,060
Fund balances at 31 March 2020		112,609	784,150	896,759	82,039	804,735	886,774

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

BALANCE SHEET

AS AT 31 MARCH 2020

		202	0	201	9
	Notes	£	£	£	£
Fixed assets					
Tangible assets	12		849,169		834,770
Current assets					
Stocks	13	700		700	
Debtors	14	58,835		4,306	
Cash at bank and in hand		42,931		55,555	
		102,466		60,561	
Creditors: amounts falling due within one year	15	(54,876)		(8,557)	
Net current assets			47,590		52,004
Total assets less current liabilities			896,759		886,774
Income funds					
Restricted funds	17		784,150		804,735
Unrestricted funds			112,609		82,039
			896,759		886,774

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2020.

The trustees acknowledge their responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The members have not required the company to obtain an audit of its financial statements for the year in guestion in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

19/2/2021 The inancial statements were approved by the Trustees on .

Ms B Garside Trustee

Company Registration No. 03195860

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2020

1 Accounting policies

Charity information

Bryncynon Community Revival Strategy Limited is a private company limited by guarantee incorporated in England and Wales. The registered office is The Feel Good Factory, Abercynon Road, Ynysboeth, MOUNTAIN ASH, Rhondda Cynon Taff, CF45 4XZ, UK.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for smaller charities not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

These financial statements are prepared on the going concern basis. The trustees have a reasonable expectation that the charity will continue in operational existence for the foreseeable future. Having reduced the running costs of the charity ongoing fundraising activity, will we are confident, enable the organisation to continue.

The organisation was impacted significantly in this year by the Public Sector cuts resulting in a loss of room bookings from the Local Authority and Local Health Board. To replace we have forged new partnerships with Adult Learning Wales and others and the benefits of this should be seen in the next financial year.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Grants are recognised when received.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

1 Accounting policies

(Continued)

Income from fundraising is recognised when received.

Income from tuition and other income is recognised when received.

1.5 Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Charitable expenditure comprises those costs incurred by the Charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the Charity and include audit fees and costs linked to the strategic management of the Charity.

All costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly; others are apportioned on an appropriate basis.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Freehold land and buildings	2% on cost
Plant and equipment	25% reducing balance

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

Fixed asset additions costing less than £900 are not capitalised.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Stocks

Stocks are stated at the lower of cost and estimated selling price less costs to complete and sell. Cost comprises direct materials and, where applicable, direct labour costs and those overheads that have been incurred in bringing the stocks to their present location and condition. Items held for distribution at no or nominal consideration are measured the lower of replacement cost and cost.

Net realisable value is the estimated selling price less all estimated costs of completion and costs to be incurred in marketing, selling and distribution.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2020

1 Accounting policies

(Continued)

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.10 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Derecognition of financial assets

Financial assets are derecognised only when the contractual rights to the cash flows from the asset expire or are settled, or when the charity transfers the financial asset and substantially all the risks and rewards of ownership to another entity, or if some significant risks and rewards of ownership are retained but control of the asset has transferred to another party that is able to sell the asset in its entirety to an unrelated third party.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.11 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2020

1 Accounting policies

(Continued)

1.12 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

Unrestricted	Unrestricted
funds	funds
2020	2019
£	£
Donations and gifts 1,267	301

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2020

4 Charitable activities

	2020 £	2019 £
Tuition and other income - young children and youth activities Grants	35,576 191,291	23,389 154,114
	226,867	177,503
Analysis by fund		
Unrestricted funds	35,576	23,389
Restricted funds	191,291	154,114
	226,867	177,503
Grants		
Flying Start	121,668	141,575
Coalfields Social Enterprise	-	3,965
Playscheme Bryncynon (Flying Start)	12,400	4,674
Elite Supported Employment Agency	-	3,900
Welsh Church Act Fund	45,778	-
Community Enabling Fund	11,445	
	191,291	154,114

5 Other trading activities

	Unrestricted funds	Unrestricted funds
	2020	2019
	£	£
Cafe income and buffet sales	41,469	35,114
Fundraising	3,984	1,791
Other income	5,678	4,078
Other trading activities	51,131	40,983

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2020

6 Other income

		Total	Unrestricted funds
		2020 £	2019 £
	Net gain on disposal of tangible fixed assets		96,830
7	Raising funds		
		Unrestricted funds	Unrestricted funds
		2020 £	2019 £
		~	
	<u>Fundraising and publicity</u> Purchases	13,863	11,925

8 Charitable activities

	2020 £	2019 £
Staff costs	157,749	189,610
Depreciation and impairment	30,160	33,291
General activity	45,858	58,629
Independent examination fees	3,390	3,313
Legal and professional fees	14,493	24,135
	251,650	308,978
	251,650	308,978
Analysis by fund		
Unrestricted funds	92,602	120,732
Restricted funds	159,048	188,246
	251,650	308,978

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2020

9 Other

	Unrestricted funds	Total £
	2020	2019
Net loss on disposal of tamgible fixed assets	3,767	
	3,767	-

10 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

1 trustee is also a director of Empower - Support for the Voluntary Sector Limited. During the year £14,400 (2019: £31,200) was paid to this company for professional fees. This contract ceased once the director was appointed a trustee of the charity. There were no amounts outstanding at the year end (2019: £2,400).

....

11 Employees

Number of employees

The average monthly number of employees during the year was:

	2020 Number	2019 Number
	<u>^</u>	<u>_</u>
Main project activities and administration Part time staff	6 6	6 11
	12	17
Employment costs	2020	2019
	£	£
Wages and salaries	148,575	178,803
Social security costs	6,405	8,681
Other pension costs	2,769	2,126
	457.740	400.040
	157,749	189,610

Key management personnel

The key management personnel of the charity during the period are noted in the trustees report.

The total emoluments and benefits received by the key management personnel during the year was £53,683 (2019: £52,683).

There were no employees whose annual remuneration was £60,000 or more.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2020

12 Tangible fixed assets

	·····g·····	Freehold land and buildings £	Plant and equipment £	Total £
	Cost			
	At 1 April 2019	1,053,233	436,074	1,489,307
	Additions	48,324	-	48,324
	Disposals	(1,255)	(42,520)	(43,775)
	At 31 March 2020	1,100,302	393,554	1,493,856
	Depreciation and impairment			
	At 1 April 2019	256,067	398,467	654,534
	Depreciation charged in the year	20,759	9,402	30,161
	Eliminated in respect of disposals	(205)	(39,803)	(40,008)
	At 31 March 2020	276,621	368,066	644,687
	Carrying amount			
	At 31 March 2020	823,681	25,488	849,169
	At 31 March 2019	797,165	37,605	834,770
13	Stocks		2020	2019
			£	£
	Finished goods and goods for resale		700	700
14	Debtors			
	Amounts falling due within one year:		2020 £	2019 £
	Trade debtors		1,612	4,306
	Other debtors		57,223	-
			58,835	4,306
15	Creditors: amounts falling due within one year			
			2020 £	2019 £
	Trade creditors		50,624	4,686
	Other creditors		4,252	3,871
			54,876	8,557

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2020

16 Retirement benefit schemes

Defined contribution schemes

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The charge to profit or loss in respect of defined contribution schemes was £2,769 (2019 - £2,126).

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2020

17 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

s Transfers Balance at 31 March 2020	ы ц	(4,504) 775,251		1	,		r T	(38,659) 7,119	(9,665) 1,780	(52,828) 784,150	
Movement in funds ning Resources rces expended	сц	(21,049)	(121,668)	(12,400)	Î	ï	(3,931)	ï	T	(159,048)	
Movel Incoming resources	41	ſ	121,668	12,400	ì	ı	I.	45,778	11,445	191,291	
Balance at 1 April 2019	4	800,804	ï	1	ì	1	3,931	ı	1	804,735	
in funds Resources expended	બ	(28,063)	(141,575)	(4,674)	(3,900)	(10,000)	(33)	1		(188,246)	
Movement in funds Incoming Resour resources expend	બ	t	141,575	4,674	3,900	1	3,965	,	L	154,114	
Balance at 1 April 2018	બ	828,867	1	L	'	10,000	1	'	ı	838,867	
		Fixed asset reserve	Flying Start	RCT	Elite Supported Agency	RCT Barrett Fund	Coalfields Community Investment Programme	Welsh Church Act Fund	Community Enabling Fund		

NO	NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
F 0	FOR THE YEAR ENDED 31 MARCH 2020
17	Restricted funds (Continued)
	Fixed assets reserve - this represents buildings improvements, fixtures and equipment originally acquired using restricted funds. The balance will fund future deprecation of equipment, fixtures and fittings to the extent that those assets are represented by the fund.
	Flying Start – local authority funding providing salary, rental and resources for pre-school children and families.
	RCT - funding towards playgroup activities.
	Elite Supported Agency - funding was provided to support staff costs.
	RCT Barrett Fund - funding was provided to support staff costs.
	Coalfields Community Investment Programme funding was provided for the purchase of new windows. The cost has been capitalised and is being depreciated in line with the charity's accounting policy.
	Welsh Church Act Fund - funding was provided to carry out refurbishment works at the community centre.
	Community Enabling Fund - funding was provided to carry out refurbishment works at the community centre.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2020

18	Analysis of net assets	between funds					
		Unrestricted 2020 £	Restricted 2020 £	Total 2020 £	Unrestricted 2019 £	Restricted 2019 £	Total 2019 £
	Fund balances at 31 March 2020 are represented by:						
	Tangible assets Current assets/	73,918	775,251	849,169	30,035	804,735	834,770
	(liabilities)	38,691	8,899	47,590	52,004		52,004
		112,609	784,150	896,759	82,039	804,735	886,774

19 Related party transactions

There were no other related party transactions in the current or previous year.

20 Events after the reporting date

COVID-19

COVID 19 closed the Feel Good Factory but delivery of Flying Start has continued. The focus for the charity has changed given the challenges the community have faced, particularly the elderly and those isolated in their own homes. To this end we have been successful in securing a significant amount of funding and are beginning to recruit staff who will help rebuild the charity. We are beginning to replace our reserves and secure the charity's future