

**100 Black Men OF London**

**Charity No. 1105904**

**Company No. 04200429**

**Trustees' Report and Unaudited Accounts**

**31 March 2020**

**100 Black Men OF London**  
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The Trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the unaudited financial statements of the charity for the year ended 31 March 2020.

## **REFERENCE AND ADMINISTRATIVE DETAILS**

**Company No. 04200429**

**Charity No. 1105904**

### **Registered Office**

Can Mezzanine  
49 - 51 East Road  
London  
N1 6AH

### **Directors and Trustees**

The Directors of the charitable company are its Trustees for the purposes of charity law.

The following Directors and Trustees served during the year:

#### **Directors of Corporate Trustees**

O. Oyalegan  
O. Sode  
A. Coward

### **Accountants**

Ma'Leon Accountancy Services Limited  
85 Great Portland Street  
London  
W1W 7LT

### **Bankers**

HSBC

## **OBJECTIVES AND ACTIVITIES**

The charity's objectives are to advance the education of the public, in particular by the provision of facilities for mentoring of young people in the teaching of appropriate life skills in preparation for adulthood and to promote the preservation and protection of the good health of the community, in general, by the provision of information, advice and other charitable forms of support. The key life skills our programmes help to develop include: • Entrepreneurship; High self-esteem; Awareness of the importance of good health and nutrition; Peer mentoring; Money management skills; Conflict resolution; Effective communication; Leadership

The charity aims to empower the young people and parents on our programmes to become economic and moral shareholders in their communities.

To achieve these objectives, the Charity operates a number of programmes and community events focused on their four key areas of concern, namely Mentoring, Education, Economic Empowerment, Health & Wellness. These are underpinned by Leadership Development. We also seek to provide leadership within our community by advocating and educating the public on matters of particular concern to the community, including health & wellness, economic empowerment and leadership. Our programmes and activities that we deliver enable us to achieve our objectives: Life skills fortnightly Community Mentoring Programme for children and parents. Workshops on black history, economic empowerment, health & wellness, public speaking and leadership. Plus educational films and trips to museums.

We also seek to provide leadership within our community by advocating and educating the public on matters of particular concern to the community, including health & wellness, economic empowerment and leadership

### **ACHIEVEMENTS AND PERFORMANCE**

We have now relaunched our popular Education Through Film (ETF) event due to popular demand, both events were sold out and positive feedback from both the young people and adults were encouraging in values and lessons learnt by attending the ETF events. We endeavour to progress these events via Zoom in light of the current situation. Our Education pillar was activated and the team has been delivering impactful life changing events to the community some of these are Career and Skills insight days where the Mentees were exposed to the requirements needed for various careers, guest presenters were from diverse from industries, those being the Army, Solicitor, Architect, Medical (doctor), Train Driver, Engineer, Customer Services, Social Workers, the Mentees had the opportunity to grasp the qualifications, training, knowledge and experience required to be in those chosen fields. We also launched the creating opportunities series under the Education pillar, young people were exposed to opportunities and experience that will give them options in life and turn them away from knife crime, gangs and postcode wars and the like. Under this education project the Mentees visited the Old Bailey criminal court, where they saw how the legal system works with a few of them now seriously looking at careers in law and law enforcement.

The importance of emotional health and well-being which centred on Mental Health and fitness was the main theme for the Health and Wellness pillar. This encompasses the continued expansion of Time to Talk series with more people especially men being invited to address and explore more intrusive conversations in terms of mental health issues. These areas uncovered some of the real and present day challenges impacting black men's mental health needs. We relied on mental health specialists that were able to assist by providing practical and emotional advice and motivation to access Universal Services as required. Health and Wellness day 2019 was a big success, this was as a result of all the practitioners who held sessions and the venue for helping us host the community. We believe in a holistic approach to health so activities ranged from physical (football and sprints) to mental (yoga and mindfulness) and diet (smoothie making and protein balls). We also had the Olympic Fun Day in September 2019 where everyone came to challenge themselves while having fun.

The members of fundraising team have been active in running and walking to support the \*ACLT at their annual fundraising event in May 2019. It was a morning of fun as we ran together for a good cause. All levels were welcomed from those wanting to show how fast they were, to those challenging themselves on their first competitive run, walking was definitely allowed. The team also worked with running groups to encourage more park runs and one of the Members with a support team took part in the London marathon helping to create awareness for the work we do.

Graduation was one of the highlights of the year! This was held at the University of East London (Stratford campus). At the end of our Community Mentoring Programme we celebrated the Diamonds for their growth, passion and dedication to the programme. This demonstrated a further opportunity where the Mentees showcased their talents, highlighting that they are equipped as young leaders in their level of eloquent speaking and presentation skills, team working and problem solving, key skills that Diamonds require in order to sustain their educational attainment. Additionally, as Diamonds they continue to shine bright on any platform provided to them. This year for Father's Day we co-facilitated with other organisations within the community (Father figure, Manhood Academy, Westside, Barnados, Black Child Agenda amongst others) for an action packed fun filled day. Positive feedback from the survey reflected that this was a good event where father's were celebrated and we showed that father's matter too. The School project was also active, we partnered with other organisations to deliver to schools so our young people can have the confidence for their voices to be heard. This feature focused on their opinions of youth culture as opposed to the views of adults or their parents on some occasions. We covered areas such as self- identity, self- image, self- confidence as a way of changing the negative perceptions of youth culture.

Our Community Mentoring Programme (CMP) have now launched the use of project -based learning (PBL) as the methodology to deliver the program along with coaching and mentoring. With PBL we were able to engage and give ownership over to the Mentees regarding elements of their journey. The sessions were therefore used to build bridges between the topics and their real life experiences. It motivates Mentees to connect with and understand the subject area while increasing their knowledge of the topic. The Mentees imagination, concept, subject knowledge, creativity, ability to plan, implement and complete tasks were themes used as part of the sessions/workshops. Our Mentees represented the London chapter at the international conference of 100 Black Men in Las Vegas in June 2019, the Mentee ambassadors were articulate whilst giving their presentation to a large audience. They shared their stories with poise and character, lit up the room, and gave a good testament. Our members were invited to Windsor Castle for a reception held by the Queen to mark the centenary of the National Council of Voluntary Organisations. On behalf of the 100, they were acknowledged for our outstanding commitment and efforts within our community. Princess Anne was present and by her response when they spoke with her, she was certainly impressed with the work that we do. They networked with other volunteers who have the same strengths to be great potential partners in the future. The 100 are definitely making significant movements in the global community and this level of recognition should definitely not be taken lightly! It was an honour and a privilege to represent and share stories of the good work that we do.

The various volunteer teams are working hard, the hard work was reflected as we were awarded the Building Science, Technology, Engineering, Art, Math (STEAM) Talent award at the Your Future Your Ambition (YFYA) annual STEM event at Emirate stadium in October 2019. We continue to build relationships and partnerships with individuals. As part of this drive, we have now established new and working relationships with University College London, Prostate Cancer UK, National Theatre, The Young Vic theatre and Niburu London amongst others. We also have potential relationships being explored with Barclays, Accenture, Amazon, Blackrock UK and a few more in the pipeline. These relationships are vital to allow us to provide future benefits to our Members, Volunteers, Parents, Mentees and the community which we serve. As the risk of COVID-19 continues, lockdown has started and this has had a significant impact upon the community and community events. In London there is always the worry in relation to contextual safeguarding concerns including knife crime, postcode wars, gang involvement, grooming, selling and dealing drugs, county lines, child sexual and child criminal exploitation, truancy and other issues. We are looking to collaborate with any organization that wants to see positive and sustainable changes in the community and protect our young people from risk of harm. We are committed to working together with other community groups to actively sustain change and make London a safe place for our young people to live, grow and develop.

**FINANCIAL REVIEW**

Financial Update: Income for the year was £37,878 with an expenditure of £31,106 giving a net income of £6,772. A fall of £3,236 compared to previous year. As at 31st March the reserves have increased to £42,260 from £35,488.

Reserves Policy: Reserves are held to meet future activities and we are always seeking to maximise them so that we can deliver more services. We plan to enhance our fundraising activities so that we can in turn increase our services to the community we serve.

Going Concern: The 100 Black Men is a going concern and is adequately resourced to continue its operational existence.

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

Constitution: 100 Black Men of London is registered as a charity with the Charity Commission. No director has any beneficial interest in the charitable company.

Method of appointment or election of Trustees: Under the governing Articles, the Trustees are elected at the Annual General Meeting to serve a period of two years, subject to re-election every two years at the January Annual General Meeting. Trustees are recruited from the local community and are divided into those who bring expertise to the organisation and those with wider organisational skills such as business and finance. All Trustees retire at the Annual General Meeting and are eligible for re-election.

Organisational structure and decision making: All Trustees are volunteers. There are no paid Directors. The Board of Executives is responsible for decisions relating to the governance and future development of the organisation. The Board of Executives is responsible for all day-to-day organisational work, including ongoing financial management, operational direction, fundraising and management of volunteers and members.

Policies adopted for the induction and training of Trustees: All new Trustees were provided with information about the Charity and attended an induction meeting with relevant staff.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The above report has been prepared in accordance with the provisions applicable to companies subject to the small companies regime as set out in Part 15 of the Companies Act 2006 and in accordance with the Charities SORP (FRS 102).

Signed on behalf of the board



Q. Oyalegan

Trustee

31 March 2020

**Independent Examiner's Report to the trustees of 100 Black Men OF London**

**Responsibilities and basis of report**

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act).

Having satisfied myself that the accounts of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

**Independent examiner's statement**

I have completed my examination. I can confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that:

- accounting records were not kept in accordance with section 386 of the 2006 Act ; or
- the accounts do not accord with those records; or
- the accounts do not comply with the accounting requirements under section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

*Titus Ayodele*

Independent Examiner

Julius and Julius and Associates LLP

70 Clapton Square

London

E5 8HW

31 March 2020

**100 Black Men OF London**  
**Statement of Financial Activities**  
**for the year ended 31 March 2020**

		Unrestricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
	Notes			
<b>Income and endowments from:</b>				
Donations and legacies	4	34,318	34,318	32,026
Charitable activities	5	2,806	2,806	583
Other	6	754	754	34
<b>Total</b>		<b>37,878</b>	<b>37,878</b>	<b>32,643</b>
<b>Expenditure on:</b>				
Raising funds	7	1,923	1,923	260
Charitable activities	8	818	818	1,709
Other	9	28,365	28,365	20,666
<b>Total</b>		<b>31,106</b>	<b>31,106</b>	<b>22,635</b>
Net gains on investments		-	-	-
<b>Net income</b>		<b>6,772</b>	<b>6,772</b>	<b>10,008</b>
Transfers between funds		-	-	-
<b>Net income before other gains/(losses)</b>		<b>6,772</b>	<b>6,772</b>	<b>10,008</b>
<b>Other gains and losses</b>				
<b>Net movement in funds</b>		<b>6,772</b>	<b>6,772</b>	<b>10,008</b>
<b>Reconciliation of funds:</b>				
Total funds brought forward		35,488	35,488	25,480
<b>Total funds carried forward</b>		<b>42,260</b>	<b>42,260</b>	<b>35,488</b>



**100 Black Men OF London**  
**Summary Income and Expenditure Account**  
**for the year ended 31 March 2020**

	<b>2020</b>	<b>2019</b>
	<b>£</b>	<b>£</b>
Income	37,878	32,643
<b>Gross income for the year</b>	<u>37,878</u>	<u>32,643</u>
Expenditure	31,106	22,635
<b>Total expenditure for the year</b>	<u>31,106</u>	<u>22,635</u>
Net income before tax for the year	6,772	10,008
<b>Net income for the year</b>	<u><u>6,772</u></u>	<u><u>10,008</u></u>

**100 Black Men OF London****Balance Sheet****at 31 March 2020**

<b>Company No. 04200429</b>	<b>Notes</b>	<b>2020 £</b>	<b>2019 £</b>
<b>Current assets</b>			
Debtors	11	579	-
Cash at bank and in hand		43,673	37,250
		<u>44,252</u>	<u>37,250</u>
<b>Creditors: Amount falling due within one year</b>	12	(1,992)	(1,762)
<b>Net current assets</b>		42,260	35,488
<b>Total assets less current liabilities</b>		<u>42,260</u>	<u>35,488</u>
<b>Net assets excluding pension asset or liability</b>		42,260	35,488
<b>Total net assets</b>		<u>42,260</u>	<u>35,488</u>
<b>The funds of the charity</b>			
<b>Restricted funds</b>	13		
<b>Unrestricted funds</b>	13		
General funds		42,260	35,488
		<u>42,260</u>	<u>35,488</u>
<b>Reserves</b>	13		
<b>Total funds</b>		<u>42,260</u>	<u>35,488</u>

These accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

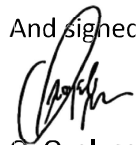
For the year ended 31 March 2020 the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

Approved by the board on 31 March 2020

And signed on its behalf by:



O. Oyalegan

Trustee

31 March 2020

**100 Black Men OF London**  
**Notes to the Accounts**  
**for the year ended 31 March 2020**

**1 Accounting policies**

**Basis of preparation**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

**Change in basis of accounting or to previous accounts**

There has been no change to the accounting policies (valuation rules and method of accounting) since last year and no changes have been made to accounts for previous years.

**Fund accounting**

Unrestricted funds	These are available for use at the discretion of the trustees in furtherance of the general objects of the charity.
Designated funds	These are unrestricted funds earmarked by the trustees for particular purposes.
Revaluation funds	These are unrestricted funds which include a revaluation reserve representing the restatement of investment assets at their market values.
Restricted funds	These are available for use subject to restrictions imposed by the donor or through terms of an appeal.

**Income**

Recognition of income	Income is included in the Statement of Financial Activities (SoFA) when the charity becomes entitled to, and virtually certain to receive, the income and the amount of the income can be measured with sufficient reliability.
Income with related expenditure	Where income has related expenditure the income and related expenditure is reported gross in the SoFA.
Donations and legacies	Voluntary income received by way of grants, donations and gifts is included in the the SoFA when receivable and only when the Charity has unconditional entitlement to the income.
Tax reclaims on donations and gifts	Income from tax reclaims is included in the SoFA at the same time as the gift/donation to which it relates.
Donated services and facilities	These are only included in income (with an equivalent amount in expenditure) where the benefit to the Charity is reasonably quantifiable, measurable and material.
Volunteer help	The value of any volunteer help received is not included in the accounts.
Investment income	This is included in the accounts when receivable.
Gains/(losses) on revaluation of fixed assets	This includes any gain or loss resulting from revaluing investments to market value at the end of the year.
Gains/(losses) on investment assets	This includes any gain or loss on the sale of investments.

**Notes to the Accounts**

**Expenditure**

Recognition of expenditure	Expenditure is recognised on an accruals basis. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.
Expenditure on raising funds	These comprise the costs associated with attracting voluntary income, fundraising trading costs and investment management costs.
Expenditure on charitable activities	These comprise the costs incurred by the Charity in the delivery of its activities and services in the furtherance of its objects, including the making of grants and governance costs.
Grants payable	All grant expenditure is accounted for on an actual paid basis plus an accrual for grants that have been approved by the trustees at the end of the year but not yet paid.
Governance costs	These include those costs associated with meeting the constitutional and statutory requirements of the Charity, including any audit/independent examination fees, costs linked to the strategic management of the Charity, together with a share of other administration costs.
Other expenditure	These are support costs not allocated to a particular activity.

**Taxation**

The charity is exempt from corporation tax on its charitable activities.

**Trade and other debtors**

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

**Cash and cash equivalents**

Cash and cash equivalents comprise cash at bank and on hand, demand deposits with banks and other short-term highly liquid investments with original maturities of three months or less and bank overdrafts. In the statement of financial position, bank overdrafts are shown within borrowings or current liabilities. In the Statement of Cash Flows, cash and cash equivalents are shown net of bank overdrafts that are repayable on demand and form an integral part of the company's cash management.

**Trade and other creditors**

Short term creditors are measured at the transaction price. Other creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

In the event that lease incentives are received to enter into operating leases, such incentives are recognised as a liability. The aggregate benefit of incentives is recognised as a reduction of rental expense on a straight-line basis.

**2 Company status**

The company is a private company limited by guarantee and consequently does not have share capital.

## 3 Statement of Financial Activities - prior year

	Unrestricted funds 2019 £	Total funds 2019 £
<b>Income and endowments from:</b>		
Donations and legacies	32,026	32,026
Charitable activities	583	583
Other	34	34
<b>Total</b>	<b>32,643</b>	<b>32,643</b>
<b>Expenditure on:</b>		
Raising funds	260	260
Charitable activities	1,709	1,709
Other	20,666	20,666
<b>Total</b>	<b>22,635</b>	<b>22,635</b>
<b>Net income</b>	<b>10,008</b>	<b>10,008</b>
<b>Net income before other gains/(losses)</b>	<b>10,008</b>	<b>10,008</b>
<b>Other gains and losses:</b>		
<b>Net movement in funds</b>	<b>10,008</b>	<b>10,008</b>
<b>Reconciliation of funds:</b>		
Total funds brought forward	25,480	25,480
<b>Total funds carried forward</b>	<b>35,488</b>	<b>35,488</b>

## 4 Income from donations and legacies

	Unrestricted £	Total 2020 £	Total 2019 £
Donations and legacies	9,824	9,824	31,765
Fundraising	654	654	261
Grants	15,708	15,708	-
Membership Fees	8,132	8,132	-
	<b>34,318</b>	<b>34,318</b>	<b>32,026</b>

**5 Income from charitable activities**

	<b>Unrestricted</b>	<b>Total 2020</b>	<b>Total 2019</b>
	<b>£</b>	<b>£</b>	<b>£</b>
Other Professional Donations	1,930	1,930	580
Miscellaneous	131	131	3
Workshop income	745	745	-
	<u>2,806</u>	<u>2,806</u>	<u>583</u>

**6 Other income**

	<b>Unrestricted</b>	<b>Total 2020</b>	<b>Total 2019</b>
	<b>£</b>	<b>£</b>	<b>£</b>
Bank interest received	66	66	34
Other donations	688	688	-
	<u>754</u>	<u>754</u>	<u>34</u>

**7 Expenditure on raising funds**

	<b>Unrestricted</b>	<b>Total 2020</b>	<b>Total 2019</b>
	<b>£</b>	<b>£</b>	<b>£</b>
<i>Costs of generating voluntary income</i>			
Donation costs	-	-	18
<i>Fundraising trading costs</i>			
Fundraising Fees	1,923	1,923	242
	<u>1,923</u>	<u>1,923</u>	<u>260</u>

**8 Expenditure on charitable activities**

	<b>Unrestricted</b>	<b>Total 2020</b>	<b>Total 2019</b>
	<b>£</b>	<b>£</b>	<b>£</b>
<i>Expenditure on charitable activities</i>			
Charitable excursions	23	23	(1)
Charitable projects	750	750	1,710
Workshop costs	45	45	-
<i>Governance costs</i>			
	<u>818</u>	<u>818</u>	<u>1,709</u>

## 9 Other expenditure

	Unrestricted	Total 2020	Total 2019
	£	£	£
Branding	5,773	5,773	-
Employee costs	5,615	5,615	1,961
Motor and travel costs	702	702	42
Premises costs	180	180	120
General administrative costs	13,175	13,175	17,823
Legal and professional costs	2,920	2,920	720
	<u>28,365</u>	<u>28,365</u>	<u>20,666</u>

## 10 Staff costs

No employee received emoluments in excess of £60,000.

## 11 Debtors

	2020	2019
	£	£
Other debtors	184	-
Prepayments and accrued income	395	-
	<u>579</u>	<u>-</u>

## 12 Creditors:

amounts falling due within one year

	2020	2019
	£	£
Other creditors	1,273	1,192
Accruals and deferred income	719	570
	<u>1,992</u>	<u>1,762</u>

## 13 Movement in funds

	At 1 April 2019	Incoming resources (including other gains/losses ) £	Resources expended £	At 31 March 2020 £
<b>Restricted funds:</b>				
<b>Unrestricted funds:</b>				
<b>General funds</b>	35,488	37,878	(31,106)	42,260
<b>Revaluation Reserves:</b>				
<b>Total funds</b>	<u>35,488</u>	<u>37,878</u>	<u>(31,106)</u>	<u>42,260</u>

## 14 Analysis of net assets between funds

	Unrestricted funds	Total
	£	£
Net current assets	42,260	42,260
	<u>42,260</u>	<u>42,260</u>

## 15 Reconciliation of net debt

	At 1 April 2019	Cash flows	New HP/Finance leases	At 31 March 2020
	£	£	£	£
Cash and cash equivalents	37,250	6,423		43,673
	<u>37,250</u>	<u>6,423</u>	-	<u>43,673</u>
Net debt	<u>37,250</u>	<u>6,423</u>	-	<u>43,673</u>

## 16 Related party disclosures

*Controlling party*



**100 Black Men OF London**  
**Detailed Statement of Financial Activities**  
**for the year ended 31 March 2020**

	Unrestricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
<b>Income and endowments from:</b>			
Donations and legacies	9,824	9,824	31,765
Fundraising	654	654	261
Grants	15,708	15,708	-
Membership Fees	8,132	8,132	-
	<u>34,318</u>	<u>34,318</u>	<u>32,026</u>
Charitable activities			
Other Professional Donations	1,930	1,930	580
Miscellaneous	131	131	3
Workshop income	745	745	-
	<u>2,806</u>	<u>2,806</u>	<u>583</u>
Other			
Bank interest received	66	66	34
Other donations	688	688	-
	<u>754</u>	<u>754</u>	<u>34</u>
<b>Total income and endowments</b>	<b>37,878</b>	<b>37,878</b>	<b>32,643</b>
<b>Expenditure on:</b>			
Costs of generating donations and legacies			
Donation costs	-	-	18
	<u>-</u>	<u>-</u>	<u>18</u>
Costs of other trading activities			
Fundraising Fees	1,923	1,923	242
	<u>1,923</u>	<u>1,923</u>	<u>242</u>
	1,923	1,923	260
<b>Total of expenditure on raising funds</b>			
Charitable activities			
Charitable excursions	23	23	(1)
Charitable projects	750	750	1,710
Workshop costs	45	45	-
	<u>818</u>	<u>818</u>	<u>1,709</u>
<b>Total of expenditure on charitable activities</b>	<b>818</b>	<b>818</b>	<b>1,709</b>
Other expenditure			
Branding	5,773	5,773	-
	<u>5,773</u>	<u>5,773</u>	<u>-</u>
Employee costs			
Refreshments	4,091	4,091	1,453

**100 Black Men OF London**
**Detailed Statement of Financial Activities**

Staff training	397	397	40
Staff/Volunteer costs	1,127	1,127	468
	<u>5,615</u>	<u>5,615</u>	<u>1,961</u>
Motor and travel costs			
Travel and subsistence	702	702	42
	<u>702</u>	<u>702</u>	<u>42</u>
Premises costs			
Rent	180	180	120
	<u>180</u>	<u>180</u>	<u>120</u>
General administrative costs, including depreciation and amortisation			
Hall/Venue hire	1,431	1,431	382
Bank charges	172	172	162
Equipment expensed	197	197	273
Other expenses	65	65	41
Annual Conference	6,172	6,172	4,162
Event and trip expenses	1,074	1,074	1,663
General insurances	132	132	370
Advertising and public relations	1,437	1,437	4,238
Office/General Amin expenses	16	16	28
Software, IT support and related costs	894	894	845
Stationery, printing&couriers	4	4	3,245
Subscriptions- 100BMOA	165	165	(196)
Sundry expenses	304	304	498
Telephone, fax and broadband	1,112	1,112	2,112
	<u>13,175</u>	<u>13,175</u>	<u>17,823</u>
Legal and professional costs			
Independent examination fees	1,070	1,070	1,070
Accountancy and bookkeeping	1,500	1,500	150
Other legal and professional costs	350	350	(500)
	<u>2,920</u>	<u>2,920</u>	<u>720</u>
<b>Total of expenditure of other costs</b>	<u>28,365</u>	<u>28,365</u>	<u>20,666</u>
<b>Total expenditure</b>	<u>31,106</u>	<u>31,106</u>	<u>22,635</u>
Net gains on investments	-	-	-
	<u>6,772</u>	<u>6,772</u>	<u>10,008</u>
<b>Net income</b>			
	<u>6,772</u>	<u>6,772</u>	<u>10,008</u>
<b>Net income before other gains/(losses)</b>			
Other Gains	-	-	-
	<u>6,772</u>	<u>6,772</u>	<u>10,008</u>
<b>Net movement in funds</b>	<u>6,772</u>	<u>6,772</u>	<u>10,008</u>
<b>Reconciliation of funds:</b>			
Total funds brought forward	35,488	-	35,488
			25,480

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Total funds carried forward	<u>42,260</u>	<u>-</u>	<u>42,260</u>	<u>35,488</u>
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