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REPORT OF THE TRUSTEES

The trustees present their report and financial statements for the year ended 5 April 2020.

Charitable Status

The Greek Orthodox Community of the Holy Trinity, Oxford is a charity, registered in England, number 1011772.

Trustees

The Trustees who have held office at any point during the year ended 5 April 2020 and to the date of this report are as follows:

Theodoros Bargiotas (Chairman)
Graham Speake (resigned 29 November 2020; Secretary to that date)
Christos P Kotandis (appointed 29 November 2020; Secretary from that date)
George Atzemoglou (Treasurer)
Yiannis Apostolou
Ioanna Christodoulou
Dr Charles Foster (appointed 29 November 2020)
Bede Gerrard (resigned 29 November 2020)
Andrew Goeldner-Thompson
Dr Emmanouil Karteris (appointed 29 November 2020)
Petros Kitromilides
Maria Kouroumali (resigned 10 May 2020)
Ann Lingas
Joanna Pavelin (appointed 29 November 2020)
Patricia Scott (deceased 7 April 2019)

Structure, Governance and Management

Dimitrios Zilaskos (appointed 29 November 2020)

The charity is governed via a Constitution adopted 14 October 1991 and subsequent variations.

All new Trustees are elected at the Annual General Meeting, to serve for a 2 year term; they are recruited from church members and people with whom the charity works, or by existing Trustees. All new trustees are given appropriate induction and offered training in order to fulfil their role.

Objectives and activities

The charity's objects are:

- 1) To promote the Christian Orthodox faith according to the rites and traditions of the Greek Orthodox Church as preserved and taught by the Ecumenical Patriarchate of Constantinopole.
- 2) to benefit the public in England and Wales and abroad and particularly the Greek Orthodox community by the relief of poverty, sickness and distress.

The principal activities undertaken in pursuit of these objects were the promotion of the Christian Orthodox faith, the operation of the Greek School and benefitting the public in England and Wales and abroad, particularly the Greek Orthodox community, by the relief of poverty, sickness and distress.

REPORT OF THE TRUSTEES (continued)

Achievements and performance

The achievements of the charity during the past year can be summarised as follows:

- Mounting a successful pilgrimage to the Holy Land, organised by the Auxiliary Association, visiting the Greek School of Jerusalem, where the participants met with the teachers and students, and one of the trustees gave them invaluable advice on how to structure their English curriculum.
- Further developing the work of the Auxiliary Association to secure increased participation, including facilitating bring-and-share lunches; visits to sick parishioners; fundraising events; disbursal of funds to local charities, and the spiritual direction of the community with regard to the Sunday School.
- Offering assistance to victims of natural disasters both in the UK and overseas.
- Collecting to assist those affected by war and terrorism in the Middle East.
- Collecting for the homeless in this country with money and clothing.
- Working successfully with, and supporting, the Greek School to increase its number of students, and expand its curriculum.

Public Benefit

The Trustees of the charity have had due regard both to the objectives of the charity, as set out above, and also to the guidance on public benefit published by the Charity Commission, in exercising their powers and duties.

Financial Review

The charity incurred a deficit of £5,378 for the year (2018/19 deficit of £395), primarily as a result of the depreciation charge on the church buildings (£6,886 per annum); on a cash basis there was a surplus in both years.

Donations and membership met most of the clergy costs, the remainder came from fundraising activity. Gift aid had not been claimed for several years, but a total amount of £6,832 was recovered just after the year-end.

None of the trustees is paid by the charity, and there were no related party transactions; there were no expenses paid to trustees in either year. The average number of employees was 1 (2019: 1), being the parish's priest; all the Greek School's staff were paid as self-employed contractors. The charity is supported through the voluntary assistance of a number of individuals.

Reserves and Investment Policy

The trustees believe that the charity's assets are available and adequate to fulfil the obligations of the charity as a whole. Surplus funds are held in a tracker account, but no longer-term investment of cash funds is considered appropriate. The accounts have been prepared on an accruals basis this year, and comparative figures have been restated for this purpose.

REPORT OF THE TRUSTEES (continued)

Risk management

The trustees believe the principal risk to which the charity is exposed is any reduction in income from church member donations. The trustees have assessed the effect of the Covid crisis on the charity's activities, and are satisfied that on all scenarios the charity remains a going concern for at least 12 months from the date of signing this report. The level of any new commitments is carefully monitored in order to manage these risks.

Statement of Trustees' Responsibilities

Charity law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the receipts and payments of the charity for that period. In preparing those financial statements, the trustees are required to select suitable accounting policies and then apply them consistently; make judgements and estimates that are reasonable and prudent; and prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Independent examination

The independent examination of the charity's accounts has been undertaken by Peter Stevenson, Chartered Accountant.

Approved by the Trustees on 24 January 2021

And signed by order of the board by

Theodoros Bargiotas

Chairman

Independent Examiner's Report to the Trustees of The Greek Orthodox Community of the Holy Trinity, Oxford

I report on the accounts of the charity for the year ended 5th April 2020, which are set out on pages 5 to 9.

Respective Responsibilities of Trustees and Examiner

As the charity's trustees you are responsible for the preparation of the accounts. You consider that the audit requirement of section 144 of the Charities Act 2011 (the Act) does not apply, and that an independent examination is needed. It is my responsibility to examine the accounts under section 145 of the Charities Act, to follow the Procedures laid down in the General Directions given by the Charity Commissioners under section 145(5)(b) of the Act, and to state whether particular matters have come to my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanation from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view, and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements
- to keep accounting records in accordance with section 130 of the Act; and
- to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Act

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Peter J. Stevenson.

Peter J. Stevenson Chartered Accountant

8 Harbord Road Oxford OX2 8LJ

Date: 3rd February 2021

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 5TH APRIL 2020

| | Notes | Restricted Funds £ | Unrestricted Funds £ | 2020 Totals £ | 2019 Totals £ |
|--|-------|--------------------------|---|---|--|
| INCOME | | | | | |
| Donations and legacies | | 500 | 28,514 | 29,014 | 24,260 |
| Activities for generating funds: Fundraising | 2 | | 5,311 | 5,311 | 8,285 |
| Other charitable activities: Greek School fees Pilgrimage Other | | | 29,848 17,814 40 | 29,848 17,814 40 | 24,687 0 510 |
| Interest receivable | | | 55 | 55 | 60 |
| TOTAL INCOME | | 500 | 81,582 | 82,082 | 57,802 |
| EXPENDITURE | | | | | |
| Fundraising and publicity | | | | 0 | 0 |
| Charitable activities Donations Greek School costs Pilgrimage costs Clergy costs Depreciation Other activity costs | | | 0 29,725 17,814 32,445 6,886 290 | 0 29,725 17,814 32,445 6,886 290 | 867 23,561 0 25,159 6,886 1,524 |
| Governance costs | | | 300 | 300 | 200 |
| TOTAL EXPENDITURE | | 0 | 87,460 | 87,460 | 58,197 |
| NET MOVEMENT IN FUNDS Transfer between funds | | 500 | -5,878 | -5,378 0 | - 395 0 |
| Reconciliation of Funds Funds b/f at 6th April 2019 | | 600 | 203,931 | 204,531 | 204,926 |
| Total funds c/f at 5th April 2020 | | £1,100 | £198,053 | £199,153 | £204,531 |

The notes on pages 7 to 9 form part of these accounts.

All activities are continuing. There are no gains and losses other than those recognised through the Statement of Financial Activities.

BALANCE SHEET AS AT 5TH APRIL 2020

| | Note | 2020 £ | 2019 £ |
|---|------|-----------|-----------|
| FIXED ASSETS | | | |
| Tangible assets: Land and Buildings | 3 | 136,974 | 143,860 |
| CURRENT ASSETS | | | |
| Debtors | 4 | 6,832 | 5,295 |
| Cash at bank: deposit account | | 29,649 | 29,594 |
| : current accounts | 5 | 29,398 | 26,183 |
| | | 65,879 | 61,072 |
| CURRENT LIABILITIES | | | |
| Creditors falling due within one year | 6 | 3,700 | 400 |
| NET CURRENT ASSETS | | 62,179 | 60,672 |
| TOTAL ASSETS LESS CURRENT LIABILITIES | | 199,153 | 204,532 |
| Creditors: Amounts falling due after more than one year | | 0 | 0 |
| NET ASSETS | | £199,153 | £204,532 |
| FUNDS OF THE CHARITY | | | |
| Restricted funds | 7 | 1,100 | 600 |
| Unrestricted funds | - | 198,053 | 203,932 |
| | | £199,153 | £204,532 |

The notes on pages 7 to 9 form part of these accounts.

These accounts were approved by the trustees on 24 January 2021

Theodoros Bargiotas

Treasurer

Chair

Philip Atzemoglou

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NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 5 APRIL 2020

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements have been prepared in accordance with the Statement of Recommended Practice 'Accounting and Reporting by Charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)', and with the Charities Act 2011. The financial statements have been prepared under the historical cost convention. The accounts for year ended 5 April 2019 were originally prepared on a receipts and payments basis, but have been restated in SORP format for comparative purposes.

The charity meets the definition of a public entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant note.

- (a) **Income** is generally recognised when the charity has entitlement to the funds, any performance conditions attached to the funds have been met, it is probable that the income will be received, and the amount can be measured reliably. Donations are accounted for when received, and gift aid tax recoverable thereon is accrued.
- (b) **Expenditure** is recognised as soon as there is a legal or constructive obligation to make payment to a third party, it is probable that settlement will be required, and the amount of the obligation can be measured reliably. It is included on an accruals basis, including any VAT. Governance expenditure comprises the Independent Examiner's fee £300 (2019 £200).

 No trustee received any remuneration or expenses from the charity (2019 £NIL).

Assets costing £500 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment. Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost on a straight-line basis over the life of the asset (freehold buildings 4% per annum; fixtures, fittings and equipment 20% per annum).

2. Activities for generating funds: fundraising

These comprised £5,091 from the Parish (2019: £8,285) and £220 by the Greek School (2019: £NIL).

3. Tangible fixed assets

| | Land and buildings | Fixtures and fittings | Total |
|--------------------|--------------------|-----------------------|---------|
| | £ | £ | £ |
| Cost | | | |
| As at 6 April 2019 | 247,150 | 3,845 | 250,995 |
| As at 5 April 2020 | 247,150 | 3,845 | 250,995 |
| | | | |
| Depreciation | | | |
| As at 6 April 2019 | 103,290 | 3,845 | 107,135 |
| Charge for year | 6,886 | 0 | 6,886 |
| As at 5 April 2020 | 110,176 | 3,845 | 114,021 |
| | | | |
| Net book value | | | |
| As at 5 April 2020 | 136,974 | 0 | 136,974 |
| | <u> </u> | | |
| As at 6 April 2019 | 143,860 | 0 | 143,860 |

The Greek School operates from separate rented premises.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 5 APRIL 2020 (continued)

| 4. Debtors | 2020 £ | 2019 £ |
|---|------------------------|----------------------|
| Gift Aid Tax reclaim | 6,832 | 5,295 |
| | £6,832 | £5,295 |
| 5. Bank current accounts | | |
| Parish current account Parish Paypal account Greek School account | 10,942 11 18,445 | 8,580 0 17,603 |
| | £29,398 | £26,183 |
| 6. Creditors | | |
| Clergy pension payment | 3,000 | 0 |
| Independent Examiner's fee (2020: 3 years; 2019: 2 years) | 700 | 400 |
| | £3,700 | £400 |
| 7. Restricted Funds | | |
| Sunday School | 1,000 | 600 |
| Memorial bench | 100 £ 1,100 | £ 600 |

7. Contingent liabilities and related party transactions

There were no contingent liabilities or related party transactions in either year.

8. Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the Charity has adequate resources to continue operating for the foreseeable future. The Trustees continue to monitor the impact that Covid-19 is having on operations, and are taking actions to minimise their effect on the long-term reserves of the charity. Under all scenarios reviewed the charity has sufficient reserves to continue as a going concern for at least 12 months from the adoption of these accounts, so has adopted the going concern basis in preparing these accounts.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 5 APRIL 2020

6. COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 5TH APRIL 2019

| | Notes | Restricted Funds £ | Unrestricted Funds | 2019 Totals £ |
|--|-------|--------------------------|---|--|
| INCOME | | | | |
| Donations and legacies | | 600 | 23,660 | 24,260 |
| Activities for generating funds: Fundraising | 2 | | 8,285 | 8,285 |
| Other charitable activities: Greek School fees Pilgrimage | | | 24,687 | 24,687 0 |
| Other | | | 510 | 510 |
| Interest receivable | | | 60 | 60 |
| TOTAL INCOME | | 600 | 57,202 | 57,802 |
| EXPENDITURE | | | | |
| Fundraising and publicity | | | | 0 |
| Charitable activities Donations Greek School costs Pilgrimage costs Clergy costs Depreciation Other activity costs | | | 867 23,561 25,159 6,886 1,524 | 867 23,561 0 25,159 6,886 1,524 |
| Governance costs | | | 200 | 200 |
| TOTAL EXPENDITURE | | 0 | 58,197 | 58,197 |
| NET MOVEMENT IN FUNDS Transfer between funds | | 600 | -995 | -395 0 |
| Reconciliation of Funds Funds b/f at 6th April 2019 | | 0 | 204,926 | 204,926 |
| Total funds c/f at 5th April 2020 | | £600 | £203,931 | £204,531 |