(A Company Limited by Guarantee)

Company No. 05018587 Charity No. 1102433

Report and financial statements

For the year ended

31 March 2020

Contents

| Reference and administrative information | 1 |
|---|---------|
| Trustees' report | 2 - 15 |
| Independent auditors' report | 16-18 |
| Statement of financial activities (Incorporating an income and expenditure account) | 19 |
| Balance sheet | 20 |
| Statement of cash flows | 21 |
| Notes to the financial statements | 22 - 31 |

Trustees report and financial statements

For the year ended 31 March 2020

Reference and administrative information

Trustees: Chair Allan Blake

Treasurer Ranil DeSilva (appointed 20 February 20)

Trustee Olivier Ribert
Trustee Simon Tinkler
Trustee Sarah Towler
Trustee John Linwood
Trustee Marion Edge
Trustee Clara Clint

Trustee Sarmad Qureshi (appointed 20 February 2020)

Company Secretary: Secretary Clara Clint (appointed 3 December 2018)

Chief Executive: Chief Executive Patrick Marples

Company number: 05018587

Charity number: 1102433

Registered office: 5th Floor Davis House Robert Street Croydon CR0 1QQ

Auditors: Haysmacintyre LLP, 10 Queen Street Place, London EC4R 1AG

Bankers CAF Bank Ltd, 25 Kings Hill Avenue, Kings Hill, West Malling, Kent

ME19 4JQ

Trustees report and financial statements

For the year ended 31 March 2020

The trustees, who are also directors under company law, present their report and financial statements for the year ended 31 March 2020.

The trustees confirm that the financial statements comply with current statutory requirements, the memorandum and articles of association, Charities Act 2011 and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

Objectives and activities

Purposes and aims

The objects of the Charity are: the relief of poverty, suffering and distress by the provision of legal advice, assistance and representation, and the advancement of education for those resident, working or in full time education in South West London, including the London boroughs of Croydon, Kingston upon Thames, Merton, Richmond upon Thames, Sutton and Wandsworth and, in exceptional circumstances, residents from other areas; and the promotion of other such purposes which are exclusively charitable according to the law of England and Wales as the Trustees may from time to time determine.

The main activities undertaken in relation to those purposes are:

- Activity 1 Delivery of professional services in casework and representation in various areas
 of social welfare law
- Activity 2 Delivery of the housing court duty solicitor scheme in housing cases in Croydon,
 Wandsworth and Kingston County Courts.
- Activity 3 Pro Bono Legal Advice Clinic service.

Public benefit

The Trustees referred to guidance contained in the Charity Commission's general guidance on public benefit when reviewing the law centres aims and objectives and in planning and reviewing all our activities. South West London Law Centres (SWLLC) is a community based, legal practice working to relieve poverty, suffering and distress for the most disadvantaged and vulnerable members of our communities, in need of help at difficult times in their lives to resolve legal problems. Public benefit is delivered by the provision of free legal advice, affordable charges for services and representation at court in social welfare law. The professional services and the housing court duty scheme are funded by legal aid and by other grants, donors, which operates from four branches in, Battersea, Croydon, Merton, and Kingston, as well as providing services via outreach and in client's homes across South West London. We charge for some services in employment and immigration where funding through legal aid is no longer available. Our Pro Bono legal advice clinics are free and staffed by volunteer advisors.

By these means, the Charity aims to improve access to justice to vulnerable members of the community in South West London.

Trustees report and financial statements

For the year ended 31 March 2020

Volunteers

The use of volunteer has been, for a long time, at the heart of what this law centre does, with SWLLC now running one of the largest Pro Bono Legal Advice Clinic services in the country through a team of around 400 volunteer lawyers. This service aims to empower clients by encouraging them to take better steps to resolve problems themselves, with some limited follow-up by advisers' e.g. drafting documents or writing letters on clients' behalf. Volunteers also help us in every aspect of our work from supporting reception during the daytime and in the evening with administrative tasks, to working as casework assistants to support our casework teams. Work includes undertaking legal research, assisting with creating bundles of documents, note taking and drafting letters. Such a volunteer is typically a person on benefits seeking voluntary experience to help them get a job or one is semi-retired and wanting to give something back. We also have students just out of college or university seeking experience to enhance their CV. The experience gained at SWLLC enhances the employability of our volunteers, as a large number of them go on to receive offers of permanent employment, when they leave SWLLC. On average our day time volunteers, stay with the law centre between 3 to 6 months. During the year we recruited 78 new office volunteers and 23 volunteer solicitors joined our clinics in Kingston, Merton, Croydon and Guilford.

We estimate the value of our daytime volunteering to be £210,945. An estimate the value of pro bono work provided by our evening volunteers is more than £2.million pounds – on the basis that each client (including follow up work and supervision time can take a combined total of volunteer 3 hours at a cost of £164 per hour. This is a high street rate which is higher than the legal rates that the law centre staff recover at for our professional services in casework and representation in various areas of social welfare law.

"It needs to be the case that wealth doesn't mean you have more access to justice. We must all have access to justice. Pro bono is necessary for the legal process to work. As lawyers, we have a responsibility to do this kind of work." Alastair, trainee solicitor and pro bono volunteer

Achievements and performance

In 2019/20, we assisted 7,452 clients (8,203 2018/19), with direct face to face services and received over 60,000 calls for assistance. During this year we started work on a new website, that went live in June 20. Our website had increased 1.4 million website hits – with nearly half of hits visiting pages relating to our pro bono legal advice clinics.

| Inputs | Activities | Outputs |
|---|---------------------------------------|-----------------------------|
| Housing Team: | Activity I - Provision | 1,758 cases |
| Six solicitors, including one who | of cases and | (reduced the |
| undertakes community care and welfare rights cases plus one trainee and three | representation in social welfare law | number of case - workers |
| paralegals attached to the team | covering the areas of community care, | reflecting the reduced |
| Debt Team; | debt, employment, | numbers (1,457 |

Trustees report and financial statements

For the year ended 31 March 2020

| 6 case workers; Immigration Team: Six (two solicitors and four OISC registered caseworkers) including one who undertakes public law Employment Team: 1 caseworker | housing, immigration, asylum, public law and welfare rights | 2018/19) We carried forward 547 cases at the start of the year. We reduced the number of old cases carried forward through billing |
|---|---|--|
| Achievements and performance (conti | Activity 2 – Housing Court Duty Scheme | 1172 (1,469 2018/19) We are investigating a reduction of people attending at Croydon County Court |
| Client Services Manager, daytime and evening reception staff, and pro bono lawyers | Activity 3 - Pro Bono Legal Advice Clinic service averaging 15 per week across 5 locations in South West London | 3,975 clients seen (4,125 2018/19). We started to see the immediate effects of the pandemic on this |

Activity 1

Outcomes - full specialist casework service in a broad range of social welfare law in the areas of community care, debt, employment, housing, immigration and asylum, public law and in a limited field of welfare rights — collectively referred to as 'Social welfare law'. Our legal work has a broad range of outcomes:

- Community Care Law We help people get the appropriate community care assessment and services that they are entitled to.
- Debt We help people with a strategy for dealing with debts as early as possible in the
 process as well as challenging unenforceable debts.
- Employment Law We help people on a wide range of issues including; dismissal, suspension, discrimination, unpaid wages and failure to pay the minimum wage; notice or redundancy pay, holiday pay, breach of contract, grievances, appeals; and settlement agreements.
- Housing We work with people on a wide-range of different housing issues covering possession, unlawful eviction, homelessness, disrepair and anti-social behaviour.
- Immigration and asylum We cover a broad range of services including those that that are
 no longer covered by legal aid on immigration and asylum issue focusing on applications
 for leave to remain on human rights grounds and procedures to stop deportation.
- Public law -We have the ability to litigate against public authorities, this includes dealing with Home Office delays and refusals to make decisions on immigration and asylum cases.

Trustees report and financial statements

For the year ended 31 March 2020

Welfare Rights - We can assist people with cases including appeals to the second tier
 Tribunal. We can further litigate suitable cases beyond this.

Impact - There are a range of impacts from our casework including:

- Our community care casework enables people with mental illness, learning disabilities or other care needs to get the support they are entitled to. This also helps to reduce isolation for these often very lonely individuals struggling to cope alone in the community.
 - Our debt work is focussed on reducing debt and finding affordable and manageable debt solutions. We work with individuals and families to calculate an affordable budget, so that they can get back on track. We also help people to apply for grants from a variety of sources to support their everyday needs.

Sadly our Thames Water project came to an end in March 2020 as Thames Water Trust Fund ran into financial difficulties and we have been looking for funding for crisis navigator roles that were successful after year end. In just over four years our Thames Water project assisted 372 families to maximise their income, and made 311 grant applications. Our debt team, which is mainly funded through Debt Free London, supported 1,478 people last year.

Allen came to South West London Law Centres through a debt clinic at a local Citizens Advice. Although Allen was of pension age and struggling with his health, he was still trying to work to pay back unaffordable debt. Our team supported him to successfully apply for housing benefit and pension credit to increase his income, plus a £680 Thames Water grant to cover fees so he could complete a bankruptcy application, and enabled him to begin the process of clearing his total debt of £41,000, which he would never have been able to repay.

"Before I came to the Law Centre, I was feeling destitute with a lot of debts. I wasn't very well, and I had a big money problem. I was very stressed. My mental health is much better now – from the time I knew I could get this help, I've been feeling good. I've even been able to finally retire."

 Our employment work helps people to remain in their jobs and where appropriate to get redress for bad employment practice.

This role is funded through grant funding and through various methods of affordable charging. This year we took on 48 new cases and increased our reach through using volunteers to support our weekly employment advice clinics where we advised 973 people along with our general pro bono clinics.

"I just wanted to pass on my sincerest thanks to all your team. From the first phone call you were all beyond helpful, every single member of your team I spoke to. You went above and beyond for me in the actual case and I have now been paid by my employer. But I cannot thank you all enough, what an amazing group of people; you should be so proud of what good you're doing in the world!

Trustees report and financial statements

For the year ended 31 March 2020

PS I can go and buy some food now!!!'

We helped a care worker Jayne, who had taken 8 days sick leave in the last 13 months of her employment. Due to the mechanism the employer used to record sickness, Jayne was dismissed for excessive absence. We brought proceedings for unfair dismissal and the case settled for £9,500.

Our housing work helps keep people in their homes by defending eviction proceedings, live
in decent homes by getting repairs carried out. We also act for the homeless who are eligible
by ensuring local authorities accept their statutory duties to provide housing.

"Before I came to the Law Centre, I was seriously suicidal. I couldn't bear the thought of me and my son being on the street, but I didn't think there was anything I could do to stop it. As soon as the Law Centre took my case, I felt so relieved. When the court eventually decided that the Council had discriminated against me, I felt like the weight of the world had been lifted off my shoulders."

 Our work with migrants and asylum seekers, is focussed on enabling them to get Leave to Remain. With this 'gateway' status, they can work and earn an income legally, re-unite with family left behind and maximise their life chances. Many of the people who eventually come to us have failed to have their cases fully dealt with and were exploited by other lawyers.
 Our small team specialises in dealing with unaccompanied minors, victims of trafficking and modern slavery, domestic violence and minority groups such as LGBTQ+.

Maryam was a victim of human trafficking in Pakistan where she was trapped in an abusive marriage for 17 years. She managed to flee to the UK with her four children, only to be refused asylum. Our immigration team took on her case and we are delighted to report that she won the appeal and has been granted leave to remain in the UK.

"I was literally drowning and you saved me and gave me support. I cannot thank you enough. When I first heard the outcome of my appeal, I felt as if a huge weight had been lifted off my shoulders. I finally have an opportunity to rebuild my life in the UK and also to provide my children with the stability they have not had for many years. They can now focus fully on their education and I myself intend to go to college and learn English so I can start making a positive contribution to the society that has given me this opportunity."

Our welfare rights work helps people to win welfare rights challenges and get them properly heard by a tribunal. We also run innovative projects – such as Stepping Stones run with project partners Zacchaeus 2000 Trust – to help people address the underlying causes of benefits problems, such as a language barrier or mental health difficulties, while a caseworker helps bring benefit appeals to ensure people have enough money to meet their basic needs. In the last reported year we worked with 221 clients on 266 cases; 160 of these were brought forward from previous years, 220 cases were dealt with by the project team and 46 through form-filling clinics. Across the project we recovered £1,135,515 in financial benefit for our clients. Of this,

Trustees report and financial statements

For the year ended 31 March 2020

£726,380 was recovered for cases carried over from previous years and £409,135 were for cases opened this year

Jayne received help to appeal a failed Personal Independence Payment application at our benefits clinic. As a result, she was awarded standard care and enhanced mobility elements of PIP, worth £6,324.80 over 52 weeks.

"I was really happy. I was so grateful that these people were there to help people like me. I was so surprised and very happy and thankful to God that the Law Centre was there to help people like me."

Activity 2

Outcome - Emergency housing representation across 3 county courts: Croydon, Wandsworth and Kingston for hearings listed that day. This helps clients to defend themselves against possession / home evictions in both rented and mortgage cases.

Our duty solicitors have provided emergency legal advice/representation to our clients last year in three courts and saved many from eviction often providing pro bono benefit assistance to address underlying issues relating to the benefit cap/bedroom tax.

Impact - We continue to achieve a high success rate. In 2019/20 we represented 1,172 people with a high success rate in 79% of cases.

"I was taken to court by my housing association for rent arrears on three occasions. I suffer from anxiety, depression and seizures and so I was at a complete low and at my wit's end. I didn't know where to turn. On my second time at court, the tenancy support team from my housing association said there would be solicitors at court, if I didn't find someone to help me before that. That's when I met the solicitor from South West London Law Centres. His help made such a big difference. Going through the court process, it was like I was completely blind. I didn't know the process or understand what I could do. If I didn't have his support, I would have been evicted. I know 100% I'm in my home because of the Law Centre."

Activity 3

Outcome – Our Volunteering Programme uses 16 clinics per week across 5 locations in South West London addresses legal problems in their early stages. Our clinics cover a wide range of legal subjects: Crime, Criminal Injury, Consumer, Employment, Family, General Litigation, Housing, Immigration, Inquests, Motoring Offences, Personal Injury, Small Claims, Wills and Probate.

Impact - The impact of a timely, accurate legal advice through a personalised intervention can prevent a problem from escalating and becoming far more damaging for an individual (as well as costly to taxpayers). Our pro bono advice clinics not only provide an avenue for clients to seek legal redress; they also empower them with new knowledge of the law and their rights, thereby increasing their confidence and capacity to approach legal problems. Our advice also helps improve the efficacy

Trustees report and financial statements

For the year ended 31 March 2020

of other public services such as education, health or social services by helping eligible people exercise their rights to access these services in a timely fashion.

During the year we have continued to increase the support for our clinics and recruited 25 new volunteers solicitors to join our rotas in Kingston, Merton and Croydon.

We continued to develop our reach by opening a new weekly clinic in Guildford Citizens Advice. Our pro bono work was highlighted by the BBC One Show broadcast on 18th February. :

"When we volunteer our gifts and legal skills to help the community, it means everyone has access to good legal representation and it starts to even out the huge power imbalance out there. If there was fairness across board, there would be justice for the downtrodden. We can't solve everything, but it means one less problem someone else has to face in the world. At the very least I'd encourage solicitors to try and help everyone where you can. If you have this talent, share it." Chike, pro bono lawyer

"It is with great delight that I wish to inform you that the Small Court claim has resulted in a favourable outcome for me. The landlady has returned the full amount plus interests acknowledging my statement as being true. After all the hard work justice has been brought about."

"The solicitor assigned was very helpful, intelligent and funny; he really went out his way, to listen to me and advise. He has now put me in a much better position, than I currently was. He showed so much empathy and compassion towards my case... He was also able to explain things in a very clear and logical way, which in turn makes me feel confident of the prospects of the case, with a better understanding."

"I would like to express my gratitude for the excellent advice the solicitor gave me. She was very knowledgeable and dealt with specific issues I raised in a concise manner. I will most definitely put her advice to good use immediately."

Our other major achievements have included:

Operational successes

Throughout this period, the Law Centre has taken various steps to secure its future, which have borne fruit:

- Continued operating surplus Much of the Senior Management Team's work has been
 involved in maintaining our cashflow in a difficult operating environment. We have a mixed
 portfolio of legal aid and grant funding where it is not easy to make surpluses. We have further
 decreased our historic billing. In 2019/20 we billed £544,069/£566,636 96% of target.
- Maintaining quality We continued to pass our Lexcel quality audit with a positive audit
 assessment. Our last audit took place at the beginning of the pandemic: "Despite the current
 difficulties and challenges, SWLLC should be highly commended for achieving a high level

Trustees report and financial statements

For the year ended 31 March 2020

of compliance against the Lexcel Standard. There will still be short term challenges around continuing to sustain those high levels of compliance in the face of continuing change and development both internally and externally. It remains very clear that compliance remains a well embedded part of the culture and, in Lexcel terms, SWLLC is an extremely efficient and extremely well run organisation!! The significant ongoing work, and influence, of the Head of Legal Practice/Lexcel SRO does continue to provide a stable platform from which to address those challenges.

"There is a clear priority to continue to proactively monitor performance, and ensure prompt and effective billing – SWLLC will need to continue to proactively address the critical need to secure additional funding streams and/or protect its current ones in order to further improve its financial stability. It will need to carefully consider "expansion" into Surrey, and also proactively continue to build on the recent improvements in its communication processes. It will also need to proactively address the ongoing challenges surrounding the coronavirus pandemic. All of these have the potential to adversely affect compliance levels."

- Excellence recognised: We have continued to promote the work of the Law Centre through our Communications Manager. This has resulted in Law Centre and our clinics being filmed by the One Show and holding a successful 45th Anniversary AGM and event where Ken Loach talked on his film "Sorry we missed you" We presented our annual review "We Unlock Justice " - https://swllc.org/wp-content/uploads/2020/06/WeUnlockJustice.pdf
- The Law Centre was shortlisted and subsequently awarded in July 2020 the coveted Legal Aid Firm of the Year Award 2020 in The Legal Aid Lawyers of the Year Awards (LALYs), 'the Oscars of the legal aid world'. The awards recognise excellence among social justice lawyers and firms, including not-for-profit law centres like ours.
- Increasing the size of the management team. The trustees took the decision to increase
 the size of the management team to help expand the capacity and scope of the Law Centre.
 After the year end Stacey Edgar was recruited into this post.

Operations post March 2020

The Law Centre adapted quickly to the pandemic. Our offices have been closed with limited public access. We have done much of our work over the phone, email and via Zoom. The provision of services remotely has been more complicated and challenging than face to face. In general they have been more time consuming and administratively burdensome which has affected our productivity along with many external factors such as the closure of the courts and delays in external decision making that affect the flow of work. The majority of our probono clinics have run remotely through the telephone. It has been challenging not being able to use a resource of volunteers to help with our operations.

Our admin team is seeing increased activity of people contacting us. It has worsened extreme
hardship where it already existed through lack of access to services and support which are

Trustees report and financial statements

For the year ended 31 March 2020

not able to function fully. And a whole new group of people who had never experienced poverty, been unemployed or had to claim benefits are suddenly plunged into hardship and don't know which services to turn to for help. Employers are using Covid-19 as a convenient cover to flout the law and sack employees with no notice, unpaid wages owed and/or to tell them they should claim benefits – whereupon the DWP refuses them Universal Credit and says they should be furloughed by their employer. Landlords are ignoring the stay on evictions and are resorting to means other than courts to evict tenants who are unable to pay their rent whilst they wait for benefits or pursue unpaid wages. House-sharers are being forced to pay the share of rent after a housemate has left – or face eviction. People in poverty do not have credit on their phones so find it extremely difficult to make contact with services. Domestic abuse is rising at an alarming rate during lockdown.

- . We have had issues of people not falling into our current funding streams or legal aid.
- We have obtained emergency funding from a number of sources including the Community
 Justice Fund. We have obtained new equipment to facilitate remote working and have been
 developing new ways of contacting potential clients by running online webinars such as in
 debt and money management.

Financial review

Financially we continued the recovery from 2018-19. At the end of 2019-20 our unrestricted reserves increased to £440,884 which include the value of our work in progress at £392,350 and continuing the trend from last year we are carrying cash reserves.

Government restrictions of the Legal Aid Sentencing and Punishment of Offenders Act (LASPO) continue to make it extremely difficult for the Law Centre to operate as fairly and effectively as it should and we continue to find ways to address these difficulties. These include thinking of ways we can further harness the legal profession's support as well increasing the number of grant funded projects we can undertake. The charity's income for the year was £1,568,744 compared to £1,598,376 in 2018/19. The total expenditure in the year were £1,527,052 compared to £1,538,253 in 2018/19. The net result produced a surplus of £41,692 (2018/19 £60,123). Restricted funds increased by £12,037 and unrestricted general funds increased by £29,655.

SWLLC held funds of £500,027, at the year-end, of which £59,143 was restricted and £440,885 was unrestricted. The free cash balance at the end of the year was £24,212 (2019: £39,869).

In 2019/20, South West London Law Centres' main source of funding continued to be government funding through Legal Aid. We also received funding and grants from Debt Free London (Money and Pensions Service), Croydon and Merton Councils, AB Charitable Trust, Big Lottery Help through Crisis, City Bridge Trust, Legal Education Fund, London Legal Support Trust, Thames Water Trust, and Trust for London. SWLLC retained a number of donors and corporate sponsors as well as raising funds through various fundraising activities.

Trustees report and financial statements

For the year ended 31 March 2020

Reserve policy

The Trustees have considered the following factors when considering a reserves policy:

- The organisation's contractual obligations to its staff in terms of parental rights, sickness pay and redundancy provisions;
- The organisation's obligations to maintain a safe and clean working environment;
- That certain equipment is essential for our work; and
- · That the timing of legal aid income is uncertain.

The nature of the Centre's business means that at any one moment in time the Centre has very considerable work in progress. This is reflected in its material reserve position. The Trustees have adopted a target for unrestricted reserves of three months expenditure which is approximately. £250,000. At March 2020, our unrestricted reserves stood at £440,885 (2019/20 £411,230). Because reserves are effectively held as work in progress rather than cash the Trustees continue to prioritise effective management of work in progress turning it into cash as well as looking for other means whereby cash reserves can be built up. This will continue to be a major focus of the law centres work in the coming year

Going concern

The impact of Covid19 on the operational activities of South West London Law Centres has increased the focus on going concern. The lockdown had a considerable impact on the ability of the Law Centre to earn Legal Aid income, particularly on our housing team. The Trustees put in place early measures to deal with this crisis, by undertaking a scenario-based budgeting exercise to quantify the potential deficit and put in place early savings measures.

SWLLC received £274,000 from the Community Justice Fund during 2020/21, along with a number of other COVID-19-related grants and reliefs totalling up to £39,033. Part of this will be used to invest in new IT equipment to facilitate homeworking and new ways of providing our services. We also hope to invest in new posts to expand our services in immigration and employment. The balance will be used to cover for the loss in income resulting from the lower volume of new legal aid matters opened during this year, which is likely to have an impact on our Work in Progress going forward. We are also aiming to bill out our existing Work in Progress at a faster rate.

A budget for 2020–21 has been set with a small surplus backed up by a cashflow. These are regularly reviewed by the Trustees at Board level and through a Finance Sub Committee.

Trustees report and financial statements

For the year ended 31 March 2020

Fundraising note

We are mindful of the code issued by the Fundraising regulator. We did not use any third parties in our fundraising activities and no complaints were received in the year.

Principal risks and uncertainties

South West London Law Centres undertook a strategic review late last year to develop a new 3 year strategic plan. The law centre undertakes a formal risk management review throughout the year. This forms part of the business plan cycle. This involves identifying the types of risk the charity faces, prioritising them in terms of potential impact and likelihood of occurrence, and identifying ways of mitigating the risks. The major risks are stated below and the full risk review is contained in business plan.

| Risk Description | Potential Implications | Mitigating Actions |
|---|--|---|
| Loss of staff in the Senior Management Team | Loss of knowledge within the team - inability to carry out various management/facilities functions | Share knowledge within the team - 3 month notice period |
| Loss of casework staff together with the challenge of replacing/recruiting suitable staff | Loss of knowledge within the relevant team- inability to perform contracts | Continue to develop the team with trainees and newly qualified solicitors and in small teams - need to train up other caseworkers who are able to meet the supervisor requirements - 3 month notice period - Review of remuneration to remain competitive |
| Negligent advice - Failure to pass Legal Aid Agency audit | Poor service - Loss of contracts - recovery of costs - extrapolation of recovery | File reviews – supervision systems - Lexcel accreditation |
| Failure to meet income targets for casework | Cause severe financial difficulties for the law centre and may affect our viability | Performance review – regular billing and work in progress reports distributed to all casework staff Dedicated billing co-ordinator in post |
| Failure to meet targets under various grant funded projects | Loss or reduction of grant | Regular monitoring and review Project based meeting |
| Failure of equipment – unable to use an office | Unable to work in office | Use another SWLLC office – Business continuity plan |

Plans for the future: The Year Ahead - Our Strategic Objectives 2020-23

Impact of COV-19

The year 2020, and probably some considerable time after this, has been torn apart by COV-19 and its aftermath. Our plans will have to adjust to an as yet unknown future environment that COV-19 leaves in its wake. It is highly likely there will be a significant economic recession over a sustained

Trustees report and financial statements

For the year ended 31 March 2020

period. All of our aspirations and priorities will be impacted in an unknown way. Our potential client base is likely to expand significantly as they feel the impact of the economic consequences of COV-19 whilst SWLLC itself has to ensure it is robust enough to survive the initial economic (cash flow) shock which may or may not be mitigated by central government support. Our detailed strategy over the 3 year period is sound and flexible enough to adapt to the changing circumstances but the timing of each component will inevitably need significant flexibility as we enter a very uncertain period. The Management Team will have that flexibility to defer and pull forward strategic actions in this Plan and others that need to be embraced in a changing environment, briefing the Trustees as they progress through the uncertainty of the next 3 years. Whilst the Plan provides a background of our aspirations, SURVIVAL and BASIC PROTECTION of our Clients' interests are paramount in this uncertain period and our key drivers.

Summary of the Next 3 years: Success is Unlocking Justice through...

- Growth with enhanced funding to match our clients' needs, both geographically and in areas of legal need.
- · A good employer developing staff.
- Working smarter with technology in a smarter working environment.
- Convincing more sponsors that funding SWLLC is the right thing to do in order to meet the legal needs of the most vulnerable in our society: we have to succeed in this.

Where do we see the Law Centre in 3 years' time 2023? SWLLC is...

- An established voice in London and nationally; a cutting-edge legal advocate for those in most need with professional external communications developing and promoting policy and campaigns developed from casework and strategic cases
- Financially stable, attractive to more and varied funders
- A One Stop Shop for our clients delivering holistic and integrated advice and casework: we
 deal with the whole of the problem, not just the symptoms
- Pro Bono clinics generating more than 50% of our caseload.
- Attracting and retaining staff including qualified staff through innovation in our staff offer and development opportunities.
- An efficient case and documentation management system.
- Smart premises.
- All brought together through great internal communications.

Structure, governance and management

Constitution and Organisational Structure

South West London Law Centres (SWLLC) is a Charitable Company limited by guarantee. It was incorporated under a Memorandum and Articles of Association which were amended 15 December 2017, and was granted charitable status on 2 March 2004. The overall responsibility of SWLLC belongs to the Trustees (board of directors) which meets bi-monthly. During the year the Board recruited and appointed a new chair of trustees Allan Blake. The Board is supported by a Finance Subcommittee. Day to day responsibility for managing the law centres is delegated to the charity's Chief Executive Officer (CEO), Patrick Marples and the Senior Management Team, comprised of the Deputy CEO, Stacey Edgar, Head of Legal Service and Housing Solicitor, Katy Forkah, and Finance Manager, Gayathiri Nadarajah. The remuneration for key management staff is determined

Trustees report and financial statements

For the year ended 31 March 2020

by following a criteria of consistency with the responsibilities assigned, and alignment and success in achieving the organisation's overall strategic aims and prevailing market trends.

Appointment of trustees

SWLLC is a charitable company managed by a board of voluntary trustees comprised of local groups and individuals. Voluntary organisations from SWLLC's catchment area, representing vulnerable individuals and groups in need of our services, are encouraged to become members of the organisation and stand for election to the board as are concerned individuals from across the six boroughs. The amended articles changed the way that trustees are appointed. The size of the board is now restricted to 12 and trustees are eligible to stand for up to 2 terms of 4 years before a break. Trustees due for re-election retire from office at the AGM and those eligible can stand for re-election. During the transition from the old board structure the board is going through a process of recruiting new trustees.

Trustee induction and training

Skill gaps on the Board are regularly identified and as a result efforts are made to identify new Trustees capable of filling any gaps. Induction and training of trustees is currently carried out on an ad-hoc basis as and when the needs arise. The Trustees are in the process of developing an induction pack and reviewing training policies as part of its current review.

Related parties and relationships with other organisations

There are no related parties' transactions.

Statement of responsibilities of the trustees

The trustees (who are also directors of charitable company for the purposes of company law) are responsible for preparing the trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP
- · Make judgements and estimates that are reasonable and prudent
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

Trustees report and financial statements

For the year ended 31 March 2020

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website.

Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The total number of such guarantees at 31 March 2019 was 85 (2018: 85). The trustees are members of the charity but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

Statement as to disclosure to our auditors

In so far as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditors are unaware; and
- The trustees have taken all steps that they ought to have taken to make themselves aware
 of any relevant audit information and to establish that the auditors are aware of that
 information.

The trustees' report has been approved by the trustees on $\frac{5}{222021}$

And signed on their behalf by;

Name Trustee

Independent auditors' report to the members of South West London Law Centres

For the year ended 31 March 2020

Opinion

We have audited the financial statements of the South West London Law Centres for the year ended 31 March 2020 which comprise the Statement of Financial Activities, the Balance Sheet, Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2020 and
 of the charitable company's net movement in funds, including the income and expenditure, for
 the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of trustees for the financial statements

As explained more fully in the trustees' responsibilities statement set out on page 14, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but this is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Independent auditors' report to the members of South West London Law Centres

For the year ended 31 March 2020

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties
 that may cast significant doubt about the charitable company's ability to continue to adopt the
 going concern basis of accounting for a period of at least twelve months from the date when
 the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Trustees' Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report (which incorporates the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report (which incorporates the directors' report).

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- · adequate accounting records have not been kept by the charitable company; or
- the charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- · we have not received all the information and explanations we require for our audit; or

Independent auditors' report to the members of South West London Law Centres

For the year ended 31 March 2020

 the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

Use of this report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Murtoza locca

Murtaza Jessa (Senior Statutory Auditor)

For and on behalf of Haysmacintyre LLP, Statutory Auditors

10 Queen Street Place

London EC4R 1AG

Date: 10 February 2021

Statement of financial activities (Incorporating income and expenditure account)

For the year ended 31 March 2020

| | | Restricted | Unrestricted | Total funds | Total funds |
|---|-------|------------|--------------|-------------|-------------|
| | | Funds | Funds | 2020 | 2019 |
| INCOME FROM: | Notes | £ | £ | £ | £ |
| Grants and Donations | 2 | 561,061 | 468,819 | 1,029,880 | 972,631 |
| Legal and advice services | 3 | - | 538,765 | 538,765 | 625,637 |
| Investments | | - | 99 | 99 | 108 |
| TOTAL INCOME | | 561,061 | 1,007,683 | 1,568,744 | 1,598,376 |
| EXPENDITURE ON: | | | | | |
| Raising Funds | 4 | | 40,165 | 40,165 | 60,642 |
| Charitable Activities - Legal and advice services | 5 | 549,024 | 937,863 | 1,486,887 | 1,477,611 |
| TOTAL EXPENDITURE | | 549,024 | 978,028 | 1,527,052 | 1,538,253 |
| NET INCOME/(EXPENDITURE) FOR THE YEAR | | 12,037 | 29,655 | 41.692 | 60,123 |
| RECONCILIATION OF FUNDS: Total funds at 1 April 2019 | | 47,106 | 411,230 | 458,336 | 398,213 |
| TOTAL FUNDS AT 31 MARCH 2020 | | 59,143 | 440,885 | 500,028 | 458,336 |
| | | | | (A) | 11 |

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 22 to 31 form part of these financial statements

All amounts derive from continuing activities.

Balance sheet

As at 31 March 2020

| | | 20 | 20 | 2 | 019 |
|--|----------|-------------------------------|---------|-------------------------------|---------|
| | Notes | £ | £ | £ | £ |
| FIXED ASSETS | | | | | |
| Tangible fixed assets | 9 | | | - | |
| CURRENT ASSETS Work in progress Debtors Cash at bank | 10 11 | 392,350 527,712 244,133 | | 392,350 459,401 256,824 | |
| CREDITORS: amounts falling within one year | due 12 | 1,164,195 | | 1,108,575 (650,240) | |
| NET CURRENT ASSETS | | | 500,028 | | 458,335 |
| TOTAL ASSETS LESS CURR LIABILITIES | ENT | | 500,028 | | 458,335 |
| NET ASSETS | | | 500,028 | | 458,335 |
| CHARITY FUNDS | | | | | |
| Restricted Funds | 13 | | 59,143 | | 47,106 |
| Unrestricted funds General funds | 13 | | 440,885 | | 411,230 |
| | | | 500,028 | | 458,335 |

The financial statements were approved and authorised for issue by the board and were signed on its behalf on 5 February 2021

Allan Blake

Director and Trustee (Chair)

Ranil DeSilva

Ranil DeSilva

Director and Trustee (Treasurer)

The notes on pages 22 to 31 form part of these financial statements.

Statement of cash flows

For the year ended 31 March 2020

| | Note | 2020 £ | 2019 £ |
|---|------|------------|--------------|
| Net cash provided (used in)/by operating activities | Α | (12,696) | (64,777) |
| Cash flows from investing activities | | | |
| Interest income Interest paid Purchase of tangible fixed assets | | 99 (94) | 108 (213) |
| Cash provided by/used in) investing activities | | 5 | (105) |
| (Decrease)/increase in cash and cash equivalents in the year | | (12,691) | (64,882) |
| Cash and cash equivalents at the beginning of the year | | 256,824 | 321,706 |
| Total cash and cash equivalents at the end of the year | | 244,133 | 256,824 |
| | | × | |

A: RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

| | 2020 F | 2019 |
|---|-----------|----------|
| Net income/(expenditure) for the reporting period | 41,692 | 60,123 |
| Adjustments for: | | |
| Investment income | (99) | (108) |
| Interest paid | 94 | 213 |
| Depreciation charge | - | 1,838 |
| (Increase)/decrease in debtors | (68,311) | (81,886) |
| (Increase)/decrease in work in progress | - | (22,380) |
| (Decrease)/increase in creditors | 13,928 | (22,577) |
| Net cash provided (used in)/by operating activities | (12,696) | (64,777) |
| | 2020 | 2019 |
| | £ | £ |
| Cash held at bank | 244,133 | 256,824 |
| | | |

Notes to the financial statements

For the year ended 31 March 2020

1. ACCOUNTING POLICIES

1.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019 – (Charities SORP (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s). The charity meets the definition of a public benefit entity under FRS 102.

1.2 Company status

The company is a company limited by guarantee and is incorporated in England and Wales (Company no. 05018587). The members of the company are the Directors named on page 1. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

1.3 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Directors in furtherance of the general objectives of the company and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors which have been raised by the company for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

1.4 Income

All income is included in the Statement of Financial Activities when the company is legally entitled to the income and the amount can be quantified with reasonable accuracy and receipt is probable.

Legal Aid Agency income is accounted for on a receivable basis when the income is measurable and certain. In the case of Legal Aid, the Legal Aid Agency income is usually recognised once they have confirmed the payment. Legal Help income is recognised under the Unified Contract when SWLLC has closed the cases and is entitled to claim the fee.

Voluntary income is received by way of donations and covenants and is included in full in the statement of financial activities when receivable.

Grant income is recognised in full in the statement of financial activities in the year in which it is receivable or received whichever is the earlier.

1.5 Expenditure

All expenditure is accounted for on an accruals basis and has been included under expense categories that aggregate all costs for allocation to activities. Where costs cannot be directly attributed to particular activities they have been allocated on a basis consistent with the use of the resources.

Overheads have been allocated on the basis of staff time.

Notes to the financial statements

For the year ended 31 March 2020

1. ACCOUNTING POLICIES (continued)

Fundraising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities.

Support costs are those incurred directly in support of expenditure on the objects of the company. Any irrecoverable VAT is written back to general expenditure.

Governance costs are those incurred in connection with enabling the company to comply with external regulation, constitutional and statutory requirements, and in providing support to the Trustees in the discharge of their statutory duties.

1.6 Tangible fixed assets and depreciation

Assets costing more than £100 are capitalised, where it the benefits of capitalisation are material

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Furniture fittings and equipment - Over 3 years

1.7 Work in progress

Work in Progress represents the value of all open legally aid funded cases. These cases had been opened but were not yet completed, as at 31 March 2020. Work in progress has been valued at the lower of cost and net realisable value taking into account payments that have already been received.

1.8 Operating leases

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged to the SOFA as incurred.

1.9 Pensions

The company contributes to defined contribution pension schemes for employees which are held separately from those of the company in an independently administered fund. The pension cost charge represents contributions payable under the scheme by the company to the schemes. The society has no liability under the scheme other than for payment of those contributions.

1.10 Investment policy

The charity does not hold sufficient funds to invest for the medium or long term. Investment income derives from bank interest paid on current and deposit accounts. All reserves are needed for working capital requirements. Should the charity find itself in a position to invest for the longer term, the Trustees would select low risk investment opportunities, such as fixed deposits and short term bonds.

1.11 Preparation of accounts on a going concern basis

The trustees consider there are no material uncertainties about the Charity's ability to continue

Notes to the financial statements

For the year ended 31 March 2020

as a going concern the review of our financial position, reserves levels and future plans gives Trustees confidence the charity remains a going concern for the foreseeable future.

1.12 Financial Instruments

The charitable company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

1.13 Debtors

Trade and other debtors are recognised at the settlement amount due. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.14 Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account. Cash includes monies held in client account relating to client monies and monies owed to third parties such as the Legal Aid Agency. The client account stood at £160,777.

1.15 Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

1.16 Estimates and Judgements

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. Although these estimates are based on the trustees' best knowledge of the amount, events or actions actual results ultimately differ from these estimates. Estimates have been used in the calculation of the pension liability and valuation of the contribution by volunteers. The valuation of our work in progress is normally looked at on a quarterly basis, to assess the value of time earned but not billed. A provision is held against legal casework where it has been determined that the likelihood of recovery of costs is low.

| 2. | GRANTS AND DONATIONS | Total Funds 2020 | Total Funds 2019 |
|----|----------------------------|------------------------|------------------------|
| | | £ | £ |
| | General donations | 32,156 | 36,989 |
| | City solicitors' donations | 146,717 | 125,539 |
| | Pro Bono Legal Volunteers | 206,955 | 210,945 |
| | London Borough of Merton | 56,000 | 56,034 |
| | London Borough of Croydon | 73,000 | 73,000 |
| | Other Grants | <u>515,052</u> | 470,124 |
| | | 1,029,880 | 972,631 |
| | | | |

Notes to the financial statements

For the year ended 31 March 2020

The charity received no donations in kind in 2020 (2019 - nil).

The charity has benefited during the year from pro bono legal volunteers, whose professional services had we paid for would have been valued at £206,955 (2019: £210,945).

We have calculated the financial benefit provided to SWLLC, by the volunteers by estimating the cost of day time volunteers only. At a conservative estimate, daytime volunteers provide the equivalent of £206,955 in added value (£7.50ph administration/reception and £15ph casework support) based on 4 reception volunteers per day and 3 casework support per day across all sites of the Law Centre

We estimate the value of pro bono work provided by our evening volunteers at around £2 million pounds — on the basis that each client (including follow up work and supervision time can take a combined total of volunteer 3 hours at a cost of £168p). We have used an estimated high street rate, which is higher than the legal rates that the law centre staff recover, and also assumed that rates have stayed fixed since last year.

| 3. | LEGAL INCOME | Total Funds 2020 £ | Total Funds 2019 £ |
|----|---|-----------------------------|-----------------------------|
| | Legal and Advice Services | 538,765 | 625,637 |
| | | 538,765 | 625,637 |
| 4. | RAISING FUNDS | 2020 £ | 2019 £ |
| | Support costs – staff Other support costs (see note 6) | 28,742 11,243 | 49,572 11,070 |
| | | 40,165 | 60,642 |
| 5. | EXPENDITURE ON ACTIVITIES | 2020 | 2019 |
| | LEGAL AND ADVICE SERVICES | £ | £ |
| | Direct staff costs | 684,793 | 723,894 |
| | Direct activity costs Support costs (see note 6) | 274,685 527,409 | 300,934 452,783 |
| | | 1,486,887 | 1,477,611 |

Notes to the financial statements

For the year ended 31 March 2020

6. SUPPORT COSTS ALLOCATED TO ACTIVITIES

| | Fundraising £ | Charitable £ | 2020 £ | 2019 £ |
|---|---------------|--------------|-----------|-----------|
| Staff costs | 28,742 | 277,838 | 306,580 | 267,206 |
| Premises costs Office, administration and | 4,717 | 103,045 | 107,762 | 99,430 |
| insurance costs | 5,709 | 124,731 | 130,440 | 126,501 |
| Governance costs | 997 | 21,795 | 22,792 | 20,288 |
| Total | 40,165 | 527,409 | 567,574 | 513,425 |
| | | | | |

Overhead costs have been allocated to activities on the basis of staff time.

SUPPORT COSTS ALLOCATED TO ACTIVITIES -PRIOR YEAR

| | Fundraising | Charitable | 2019 | 2018 |
|--|-------------|------------|---------|---------|
| | £ | £ | £ | £ |
| Staff costs | 49,572 | 217,634 | 267,206 | 287,780 |
| Premises costs | 4,470 | 94,959 | 99,430 | 107,121 |
| Office, administration and insurance costs | 5,688 | 120,814 | 126,501 | 158,547 |
| Governance costs | 912 | 19,376 | 20,288 | 8,677 |
| Total | 60,642 | 452,783 | 513,425 | 562,125 |
| | % | | | |

| 7. | NET INCOME/(EXPENDITURE) FOR THE YEAR | 2020 | 2019 |
|----|---|--------|--------|
| | This is stated after charging: | £ | £ |
| | Depreciation of tangible fixed assets: | | |
| | - owned by the charity | | 1,838 |
| | Auditors' remuneration - audit services | 11,097 | 10,000 |
| | Pension costs | 35,654 | 36,642 |
| | | | |

During the year, no Trustees received any remuneration or benefits in kind (2019- £Nil). During the year, no Trustees received reimbursement of expenses (2019 - £Nil).

Notes to the financial statements

For the year ended 31 March 2020

| 8. | STAFF COSTS AND NUMBERS | 2020 | 2019 |
|----|------------------------------|---------|---------|
| | Staff costs were as follows: | £ | £ |
| | Wages and salaries | 874,408 | 878,532 |
| | Social security costs | 81,310 | 80,606 |
| | Pension costs | 35,654 | 31,962 |
| | | 991,372 | 991,100 |
| | Legal service and advice | No. | No. |
| | Support and fundraising | 25 | 22 |
| | Support and fandraising | 13 | 10 |
| | | 38 | 32 |
| | | | |

No employee received remuneration amounting to more than £60,000 in either year. The remuneration of the Charity's key management personnel in the year was £56,716, (2019: £47,599).

Redundancy payments were nil (2019: £0) in the year.

| 9. | TANGIBLE FIXED ASSETS | | Furniture, fittings and equipment £ |
|-----|-----------------------------|---------|-------------------------------------|
| | Cost | | |
| | At 1 April 2019 | | 107,088 |
| | At 31 March 2020 | | 107,088 |
| | Depreciation | | |
| | At 1 April 2019 | | 107,088 |
| | Charge for the year | | |
| | At 31 March 2020 | | 107,088 |
| | Net book value | | - |
| | At 31 March 2020 | | - |
| | | | |
| | At 31 March 2019 | | 7. 4 . |
| | | | |
| 10. | STOCKS AND WORK IN PROGRESS | 2020 | 2019 |
| | | £ | £ |
| | Work in progress | 392,350 | 392,350 |
| | | | 8 |

Notes to the financial statements

For the year ended 31 March 2020

| 11. | DEBTORS | 2020 £ | 2019 £ |
|-----|--|-----------|-----------|
| | Due within one year | | |
| | Trade debtors | 81,295 | 54,878 |
| | Other debtors | 311,091 | 295,417 |
| | Prepayments | 31,767 | 28,333 |
| | Accrued income | 103,559 | 80,773 |
| | | 527,712 | 459,401 |
| 12. | CREDITORS: amounts falling due within one year | 2020 | 2019 |
| | | £ | £ |
| | Clients' funds held | 160,797 | 169,868 |
| | Trade creditors | 370,299 | 342,132 |
| | Social security and other taxes | 31,864 | 36,654 |
| | Other creditors | 9,329 | 4,786 |
| | Accruals | 91,879 | 96,800 |
| | | 664,168 | 650,240 |
| | | === | ==== |

13. STATEMENT OF FUNDS

| UNRESTRICTED FUNDS | Brought Forward | Income | Expenditure | Carried Forward |
|--------------------------------|--------------------|-----------|-------------|--------------------|
| | £ | £ | £ | £ |
| General funds Fixed Asset Fund | 411,230 | 1,007,683 | (978,028) | 440,885 |
| Total | 411,330 | 1,007,683 | (978,028) | 440,885 |
| | | | - | |

Fixed Asset fund

This represents the net book value of fixed assets held within unrestricted funds.

Notes to the financial statements

For the year ended 31 March 2020

RESTRICTED FUNDS

| | Brought | | | Carried |
|----------------------------------|--|---------|-------------|---------|
| | Forward | Income | Expenditure | forward |
| | £ | £ | £ | £ |
| Debt Free London | - | 203,960 | (203,960) | - |
| London Borough of Croydon | - | 73,000 | (73,000) | 100 |
| Merton Voluntary Service Council | 4,000 | | | 4,000 |
| The Legal Education Foundation | | 11,771 | (11,771) | |
| City Bridge Trust | - | 55,800 | (55,800) | |
| Thames Water Trust | - 11- | 35,000 | (35,000) | |
| Help Through Crises | 24,019 | 81,956 | (95,849) | 10,126 |
| London Legal Support Trust | 5,000 | 15,015 | (15,015) | 5,000 |
| Access to Justice | 1,587 | - | (1,587) | |
| Trust for London | | 16,500 | (16,500) | |
| EUSS | | 21,041 | (21,041) | |
| AB Charitable Trust | 12,500 | | (12,500) | - |
| The National Lottery | | 10,000 | (2,500) | 7,500 |
| LLST Kingston & Surrey | | 37,018 | (4,500) | 32,518 |
| Total | 47,106 | 561,061 | 549,024 | 59,143 |
| | The state of the s | | | |

Purpose of restricted funds:

Debt Free London income was received under a service contract in partnership with Toynbee Hall and a consortium of other London advice agencies, funded by the Money and Pensions Service for face to face debt advice across South West London

The London Borough of Croydon was a grant received towards rent of the office at Davis House and under Croydon Council Community Fund for the provision of a pro bono clinic service.

Merton Voluntary Service Council - monies carried forward for the provision of training in Merton

The Legal Education Foundation grant was to fund a trainee solicitor

City Bridge Trust is a grant to fund a volunteer support worker and related volunteer costs.

Thames Water Trust was a grant received towards a Thames Water project worker.

Help Through Crisis Fund is a four year collaboration project funded by the Big Lottery to provide casework and wraparound support under the project of Stepping Stones

London Legal Support Trust a donation towards core cost plus a grant to support the funding of a costs coordinator under their Centres of Excellence Scheme. Monies carried forward for the refurbishment of our offices in Merton

Access to Justice - monies carried forward for the provision of services in Kingston and Surrey by way of a weekly clinic.

Trust for London was a grant received towards the cost of an employment caseworker.

Notes to the financial statements

For the year ended 31 March 2020

AB Charitable Trust is funding to pay for the post of a Communications manager.

The National Lottery was a grant received towards funding the cost of a new website.

LLST Kingston & Surrey Grants and funding raised to support the development of work in Kingston and Surrey

EU Settlement Scheme is grant funding to assist EU citizens in their bid to settlement rights in the UK.

| | ٠. | | | | |
|---|----|---|---|----|--|
| 7 | ı, | ı | | | |
| | | • | Ŧ | ٠. | |

| ANALYSIS OF NET ASSETS BETWEEN FUNDS | Restricted Funds 2020 £ | Unrestricted Funds 2020 £ | Total Funds 2020 £ | Total Funds 2019 £ |
|---|----------------------------------|------------------------------------|-----------------------------|-----------------------------|
| Tangible fixed assets Current assets | 59,143 | 1,105,052 | 1,164,195 | 1,108,575 |
| Current Liabilities | - | (664,167) | (664,167) | (650,240) |
| | | | | |
| | 59,143 | 440,885 | 500,028 | 458,335 |
| | - | = | | _ |
| ANALYSIS OF NET ASSETS BETWEEN FUNDS – PRIOR YEAR | Restricted Funds 2019 | Unrestricted Funds 2019 | Total Funds 2019 | Total Funds 2018 |
| | | | | |
| Tangible fixed assets | 01 | | 11 | 1,838 |
| Tangible fixed assets Current assets | 47,106 | 1,061,469 | 1,108,575 | 1,838 1,069,191 |
| | 47,106 | 1,061,469 (650,240) | 1,108,575 (650,240) | |
| Current assets | 47,106 | | | 1,069,191 |
| Current assets | 47,106 | | | 1,069,191 |

15. OPERATING LEASE COMMITMENTS

At 31 March 2020, the charity had annual commitments under non-cancellable operating leases as follows:

| | Land and buildings | | Other | |
|-----------------------|--------------------|---------|--------|-------|
| | 2020 | 2019 | 2020 | 2019 |
| Expiry date: | £ | L | L | £ |
| Within 1 year | 64,200 | 64,200 | 6,275 | 1,907 |
| Between 2 and 5 years | 133,175 | 104,925 | 25,099 | |
| Over 5 years | 27,758 | 51,458 | - | - |
| | | | | |

Notes to the financial statements

For the year ended 31 March 2020

The Company is a Charity and therefore exempt from Corporation Tax on its charitable activities.

17. RELATED PARTY TRANSACTIONS

The aggregate of donations received from the Trustees in the year was £nil (2019: £nil). There were no other transactions with related parties as at 31 March 2020 (2019: £nil).

18. COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES (2019):

| | Restricted Funds | Unrestricted Funds | Total funds 2019 |
|--|------------------|-----------------------|---------------------|
| INCOME FROM | Tunuo | Tunus | 2010 |
| Donations | 531,526 | 441,095 | 972,621 |
| Charitable Activities - Legal and advice services | | 625,637 | 625,637 |
| Investments | 2 | 108 | 108 |
| TOTAL INCOME | 531,526 | 1,066,840 | 1,598,366 |
| EXPENDITURE ON | | | |
| Raising Funds | - 2 | 60,642 | 60,642 |
| Charitable Activities - Legal and advice services | 516,172 | 961,439 | 1,477,611 |
| TOTAL EXPENDITURE | 516,172 | 1,022,081 | 1,538,253 |
| NET INCOME/(EXPENDITURE) FOR THE YEAR | 15,354 | 44,769 | 60,123 |
| NET MOVEMENT OF FUNDS | 15,354 | 44,769 | 60,123 |
| RECONCILIATION OF FUNDS: | | | |
| Total funds at 1 April 2018 | 31,752 | 366,461 | 398,213 |
| TOTAL FUNDS AT 31 MARCH 2019 | 47,106 | 411,230 | 458,336 |
| | | | |