

Trustees Report and Financial Statements

for the year April 1st 2019 to March 31st 2020



Voluntary and Community Action Trafford Report & Financial Statements April 2019 – March 2020

Legal and Administrative Details

Trustees and Directors

Ralph Rudden Jacki Wilkinson Joan Ball Eddie Kelson Justine Bailey Joanne Bennett Chair Vice chair

Appointed 3 December 2019

Company Secretary

Mark Nesbitt (to 12 February 2020)

Members of Staff

Mark Nesbitt Rose Thompson Tara Barker Muriel Howarth Chief Officer (to February 2020) Office Manager Project Co-ordinator (Maternity Leave)

Registered Office

Oakland House Ground Floor East Talbot Road Old Trafford M16 0PQ

Bankers

The Royal Bank of Scotland 14-16 The Mall Sale Manchester M33 1XZ

Independent Examiners & Accountants

Stephanie Stevens Hobday-Stevens Limited Shaw House, 1 Shaw Street Ashton-under-Lyne OL6 6QJ

Sub Committees

Finance Sub Group Eddie Kelson Ralph Rudden Jacki Wilkinson Mark Nesbitt (to February202) Rose Thompson

Structure, Governance and Management

Governing Document

The Charity is a company limited by guarantee and is governed by its Memorandum and Articles of Association dated March 20 2002, as amended by special resolution to change the name of the charity dated June 5 2003. It is registered as a charity with the Charity Commission. The Directors have the power to admit any constituted voluntary or community group or individual to membership and also have the power to remove members.. Trustees may permit any member to retire provided that after such retirement the number of members is not less than two.

Appointment of Directors and Trustees

The Directors, who are the Trustees, are appointed by the members at the annual general meeting and are collectively known as the VCAT Board. At each AGM, one third of the Directors retire by rotation, being the longest in office. They are eligible for re-election. Other than a retiring trustee, the only people eligible for election as trustees are those either nominated by the Board or by a member giving not less than 7 and not more than 28 clear days' notice of the intention to propose a person for election. The Charity, by ordinary resolution, or the Trustees, may appoint a person who is willing to act, to fill a vacancy, providing that a Trustee so appointed shall hold office only until the next AGM.

Trustee recruitment, induction and training

VCAT has a recruitment and induction policy which includes all new Trustees, involving skills and knowledge. VCAT has no specific policy for Trustee Training, but training opportunities and governance information is forwarded to Trustees.

Organisation

The Board, which must not be less than three members and not more than nine, administers the Charity and meets as necessary, usually 6 times a year. There are sub-committees which meet more regularly and report to the full Board. The day to day operations of the Charity are the responsibility of the Chief Executive, Mark Nesbitt, to whom the Trustees have delegated authority for operational matters including finance, employment and development, within the overall strategy agreed by the Board of Trustees.

Risk management

The Board has undertaken a review of the major risks to which the company is exposed and established systems and processes to mitigate those risks. The major financial risks facing the charity are – changes in funding streams, sustainability of projects and changes in local and government policy. Risks to funding are considered as part of the business planning process. The sustainability of projects is to be mitigated by consistent dialogue with partners and funders. Each project has its own business and strategic plan. Internal risks are mitigated by processes that are accountable and monitored. Such procedures are reviewed to ensure the company meets its legal and operational objectives.

Public benefit

The trustees annually review the membership of the organisation and the objectives within the memorandum. This review also looks at the services offered by the charity and the benefits to the public. The trustees have referred to the guidance of the charity commission and in the context of planning future activities to ensure they contribute to the aims and objectives of the organisation. The trustees will refer to the public benefit test against the aims and objectives of the charity and in relation to the specific services the charity offers the public in Trafford.

Objectives and Activities

The Charity's objectives, as described in the VCAT Memorandum and Articles of Association are:

- To promote for the benefit of the community primarily, in Trafford any charitable purpose, in particular the advancement of education, furtherance of health and the relief of poverty, sickness and distress
- To promote and organise co-operation in the achievement of the above, in particular bringing together representatives of statutory authorities and voluntary organisations
- To promote, for the public benefit, urban regeneration in areas of social and economic deprivation primarily, primarily in Trafford
- To develop the capacity and skills of members of the socially and / or economically disadvantaged communities in Trafford

VCAT aims to develop an effective and highly skilled voluntary and community sector, capable of making a strong contribution towards a fair and open society in Trafford.

To achieve this, VCAT:

- Supports VCSE members drawn from across the diversity of Trafford's Third Sector.
- Provides support to members to assist their resilience, sustainability and their organisational development. This includes fundraising, income diversification, HR advice, constitutions and governance, social enterprise and charity formation and the co-ordination of the local voluntary sector.
- Works with new and existing organisations whom seek to address social needs, challenge inequality and promote the sector.
- Identifies gaps in the provision of services and work with other agencies to develop a new service or encourages an existing agency to extend its services.
- Broker relationships, consortiums and partnerships
- Brings organisations together to discuss issues of common concern and to avoid duplication of effort.

Shared Space Initiative

Our Shared Space Initiative at Oakland House, continues to deliver fantastic opportunities for our partners to work, share expertise, knowledge and work together. Our Shared Space Initiative is estimated to have saved our partners circa £100,000 in rent and other associated costs.

What is Shared Space?

Shared Space is a shared open plan contemporary office available on the ground floor of our new home in Oakland House on Talbot Road, Old Trafford. VCAT Shared Space is run to support the flexible requirements of today's community, voluntary and third sectors and can offer a base for your organisation, partnership or project.

Shared Space offers a supportive office working environment with peer support for lone staff or volunteer workers and can also provide temporary or short term cover due to illness etc. Shared Space can also offer managed office facilities and support (PC/ printer / photocopier/ WiFi/ telephone / mailbox service / office furniture).

Shared Space also enables organisations to directly benefit from the development support of VCAT staff and our services Our website is https://www.sharedspaceinitiative.org/

Shared Space partners during 2019-2020

Trafford Parents Forum Oswald Road ChildCare Club Voice of BME Trafford Lifeline LBC Dedicated Shining Angels RCCG – House of Joy The Urban Fitness Collective (Tuf*C) CDI Counselling Support To Enhance Potential - STEP Trafford Domestic Abuse Service Ethnic Enable Parental Engagement Network The UK Academy for Training, Innovation & Skills INTEGRITY NEUROPSYCHOLOGY SERVICES (INSNEURO)





Women in Business

In 2019-2020 we continued our Trafford Women in Business programme with 2 cohorts of 15-20 women. The first of these was funded by NatWest Skills and Opportunities funding and the final of 7 groups we have run funded by NatWest. Following that we continued the project with funding from the Tampon Tax fund which provides support for women and girls.

The purpose of the programme is to support



women, who often face multiple barriers to traditional 9-5 employment, to build their knowledge, confidence and skills to set up their own business which will enable them to work more flexibly and meet their individual needs.

We had very diverse groups with many different and diverse business ideas. During the programme the women have all been guided to complete their business and financial plans and our business advisers and trainers worked with them on a one to one basis to provide individual person centred support too.

We had excellent outcomes from these programmes with a high percentage of the participants starting their business and in July 2019 we held another showcase event at Sale Rugby club where the programme participants set up stalls selling their products and promoting their businesses. We also had a separate quiet treatment room where several of those who had set up holistic therapy businesses provided taster treatments. A number of the women did presentations and a representative from our funders (NatWest) attended and said it was the best event she had been to in a long time and that the women were truly inspirational.

The feedback we received from participants was excellent and showed that the outcomes of the support not only helped the women in terms of becoming self-employed but really helped them improve their confidence, self-esteem and to build new friendships and peer support networks. Several ladies have been working on setting up social enterprises in the form of community interest companies and with this support went on to obtain project funding for their own groups from the Big Lottery and other funders.

Support to Enhance Potential - STEP

We successfully completed the STEP project which provided intensive, bespoke 1-2-1 support to people who may have been detained due to their mental ill health.

The project provided support to people to move on from and reduce their reliance on support from more expensive community psychiatric or hospital interventions. This is achieved by:



Support To Enhance Potential

1-2-1 intensive support working at the individuals' pace, sessions covering basic employability skills, self-management and confidence/ resilience building, dealing with negative thinking and specific employability skills including writing CVs/application forms, interview preparation and technique, sustaining a placement etc.

A personalised and tailored support plan for each individual's need from a range of one to one sessions and workshops, support circles and mentoring

Brokering and placing our individuals into volunteer roles matched to their choices and needs with organisations which understand their requirements to support them into work routines at their own pace.

We would like to send our thanks to Tara Baker who ran the project and wish her well in her future career

Officer's Report

Reflection:

Over the past 12 months VCAT has had a period of consolidation which has resulted in a redefinition of VCAT's mission with the invaluable opportunity to research and identify the requirements of the local authority, community, VCSE and private sector.

We are local, have a local office and base where we operate purely for the benefit of local VCSE organisations and Trafford communities.

The financial climate continues to seriously affect both VCAT and other established VCSE organisations.

VCSE Development:

Along with the majority of the VCSE sector over the past year VCAT has transformed our structure into a leaner and more cost efficient /effective organisation in response to the changes in income and requirements of our membership.

Directors Responsibilities

The trustees (who are also the directors of the company for the purposes of company law) are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Company law requires the trustees to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (Financial Reporting Standard 102 and applicable law). Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Disclosure of information to independent examiners

Each person who was a director at the time this report was approved confirms that:

- so far as he is aware, there is no relevant information of which the charity's independent examiner is unaware; and
- he has taken all the steps that he ought to have taken as a director in order to make himself aware of any relevant information and to establish that the charity's independent examiner is aware of that information.

This report was approved by the board and signed on its behalf.

Ralph Rudden Chair of Trustees Date.....

Voluntary and Community Action Trafford Independent examiners' report to the members of Voluntary and Community Action Trafford

I report on the unaudited accounts of Voluntary and Community Action Trafford for the year ended 31 March 2020 which comprise the Statement of Financial Activities, the Balance Sheet and the related notes.

Respective responsibilities of trustees' and independent examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

I am qualified to undertake the examination, being a qualified member of the Institute of Chartered Accountants in England and Wales (ICAEW).

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of the independent examiner's report

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirement of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Stephanie Stevens BSc (hons) FCA Independent examiner Hobday-Stevens Chartered Accountants Shaw House 1 Shaw Street Ashton-under-Lyne OL6 6QJ

Date

Voluntary and Community Action Trafford Statement of financial activities for the year ended 31 March 2020

	Notes	Unrestricted £	Restricted £	Total 2020 £	Total 2019 £
Income and endowments from:					
Investments	2	63	-	63	58
Charitable activities	3	39,228	32,731	71,959	155,433
Other	4	16,062	-	16,062	16,539
Total		55,353	32,731	88,084	172,030
Expenditure on:					
Charitable activities	5	44,743	32,731	77,474	178,129
Other	6	2,310	-	2,310	2,392
Total		47,053	32,731	79,784	180,521
Net income		8,300	-	8,300	(8,491)
Transfers between funds					
Net movement in funds		8,300		8,300	(8,491)
Reconciliation of funds:					
Total funds brought forward	15	4,730	-	4,730	13,221
Total funds carried forward	15	13,030		13,030	4,730

The statement of financial activities includes all gains and losses in the year. All incoming resources and resources expended derive from continuing activities.

Voluntary and Community Action Trafford Balance Sheet as at 31 March 2020

	Notes	Unrestricted £	Restricted £	Total 2020 £	Total 2019 £
Fixed assets					
Tangible assets	11	594	-	594	1,108
Current assets					
Debtors	12	2,147	-	2,147	2,401
Cash at bank and in hand		13,335	-	13,335	43,186
		15,482	-	15,482	45,587
Creditors: amounts falling due	e				
within one year	13	(3,046)	-	(3,046)	(41,965)
Net current assets		12,436		12,436	3,622
Net assets		13,030	-	13,030	4,730
Funds of the charity					
Unrestricted funds	15	13,030	-	13,030	4,730
Restricted funds	15	-	-	-	-
Total funds		13,030	-	13,030	4,730

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

The trustees are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Act.

The trustees have acknowledged on the balance sheet as at 31 March 2020 their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The accounts have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime.

Mr Ralph Rudden Trustee Approved by the board on

1 Accounting policies

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Charity meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the Charity's work or for specific projects being undertaken by the Charity.

Incoming resources

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the Trust that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is a treated as a contingent asset and disclosed if material.

Income received in advance of the provision of specified services it is deferred until the criteria for income recognition is met.

Resources expended

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Depreciation

Individual items costing over £500 are capitalised and depreciation has been provided at the following rates in order to write off the assets over their estimated useful lives.

Computer equipment33% straight lineFixtures, fittings and equipment20% straight line

Pensions

The charity operates a defined contribution pension scheme, making contributions to employer or personal pension schemes. Contributions are charged to the profit and loss account as they become payable in accordance with the rules of the scheme.

2	Investment income	Unrestricted £	Restricted £	Total 2020 £	Total 2019 £
	Bank interest receivable	63	-	63	58
		63	-	63	58
3	Incoming from charitable activities	Unrestricted	Restricted	Total 2020	Total 2019
		£	£	£	£
	Rental income and room bookings	29,151	-	29,151	26,912
	Other income	10,077	-	10,077	13,083
	Project grants				
	IS Project	-	-	-	36,726
	TMHAS	-	6,481	6,481	3,500
	Women in Business	-	12,306	12,306	28,494
	Lloyds TSB	-	10,067	10,067	29,093
	Transitions	-	3,877	3,877	17,625
		39,228	32,731	71,959	155,433
4	Other income	Unrestricted	Restricted	Total 2020	Total 2019
		£	£	£	£
	Secondment	16,062	-	16,062	16,539
		16,062	-	16,062	16,539

5 Charitable activities	Unrestricted	Restricted	Total 2020	Total 2019
	£	£	£	£
Bad debts	-	-	-	345
Bank charges	98	-	98	133
Catering & room hire	53		53	2,580
Cleaning	1,553	50	1,603	1,616
Consultancy fees	-		-	27,534
Depreciation	514	-	514	728
Employers NI	(185)		(185)	602
Entertaining	164	-	164	383
Equipment expensed	-	-	-	295
Grants made	-	-	-	380
Healthsure	-	-	-	278
Insurance	1,572	-	1,572	1,488
Light and heat	3,568	-	3,568	6,376
Management charges	(6,956)	6,956	-	-
Other legal and prof	10,703	12,978	23,681	36,200
Pensions	1,644	291	1,935	3,029
Rent	6,998	-	6,998	7,140
Redundancy	-	-	-	15,674
Repairs and maintenance	328	-	328	1,819
Room hire	-	2,526	2,526	534
Sessional workers	-	-	-	205
Software	557	-	557	934
Staff training & welfare	-	-	-	-
Stationery and printing	679	120	799	1,482
Subscriptions	160	-	160	13
Sundry	335	-	335	992
Telephone and fax	2,222	-	2,222	3,657
Travel and subsistence	712	-	712	1,623
Volunteer Expenses	296	-	296	499
Wages and salaries	19,728	9,810	29,538	61,590
	44,743	32,731	77,474	178,129

6	Other expenditure	Unrestricted £	Restricted £	Total 2020 £	Total 2019 £
	Accountancy fees	2,310	-	2,310	2,392
		2,310	-	2,310	2,392
7	Net incoming/ (outgoing) resources			2020 £	2019 £
	This is stated after charging: Depreciation of owned fixed assets			514	728
	Independent examiners fee Other accountancy fees			900 1,410	900 1,492

8	Staff costs	2020 £	2019 £
	Gross salaries and wages Social security costs Pension costs	29,538 (185) 1,935	61,590 602 3,029
		31,288	65,221

No employee received emoluments of more than £60,000 per annum.

9 Staff numbers

The number of employees during the year was as follows:

	2020	2019
Management and administration	1.0	1.0
Charitable activities	4.0	5.0
	5.0	6.0

10 Trustees' remuneration and expenses

No members of the Executive Committee received any remuneration during the year (prior year - nil). One Trustee received expenses to cover travel disbursements, totalling £295.80 during the year (2019: £498.70).

11 Tangible fixed assets

			Tangible fixed assets £
	Cost		
	At 1 April 2019		39,202
	Additions		-
	Disposals		(3,379)
	At 31 March 2020		35,823
	Depreciation		
	At 1 April 2019		38,094
	Charge for the year		514
	On disposals		(3,379)
	At 31 March 2020		35,229
	Net book value		
	At 31 March 2020		594
	At 31 March 2019		1,108
40	Debterr	2022	0040
12	Debtors	2020	2019
		£	£
	Trade debtors	1,747	2,027
	Other debtors	400	374
		2,147	2,401

13 Creditors: amounts falling due within one year	2020 £	2019 £
Accruals	1,440	13,319
Deferred income	-	25,089
Other creditors	1,606	3,557
	3,046	41,965

14 Taxation

The charity is exempt from tax on income and gains falling within S505 of the Income & Corporation Taxes Act 1988 (ICTA 1998) or S256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

15 F	und movements	At 1 April 2019	Incoming resources	Outgoing resources	Transfers £	At 31 March 2020 £
R	estricted funds					
IS	S Project	-	-	-	-	-
Т	MHAS	-	6,481	(6,481)	-	-
V	/omen in Business	-	12,306	(12,306)	-	-
L	loyds TSB	-	10,067	(10,067)	-	-
Т	ransitions	-	3,877	(3,877)	-	-
		<u> </u>	32,731	(32,731)		-
<u>U</u>	nrestricted funds					
G	eneral funds	4,730	55,353	(47,053)	-	13,030
т	otal funds	4,730	88,084	(79,784)	-	13,030