

Charity number: 1129447



The future belongs to those who believe in their dreams.

**TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MAY 2020**

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REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 MAY 2020

Principal office	93 Alkham Road London N16 6XD
Trustees	Mrs G Wind BA (Hons), Chair Mrs L Monheit, Treasurer Mrs B Hochberg, Trustee Mrs Y Zwiebel, Trustee Mrs P Miller, Trustee (Appointed 5 September 2019)
Charity Number	1129447
Independent Examiner	Berish Hoffman ACA Landau Morley LLP 325-327 Oldfield Lane North Greenford Middlesex UB6 0FX

CHAIR'S STATEMENT:

I take great pleasure in presenting the annual report of the trustees for the year ended 31 May 2020.

This year we all treasure the most precious gift of all – life itself.

Often though the most wonderful gifts we receive in life may not be packaged as we expect. Deprivation, rejection, underachievement and now the ongoing isolation are wrappings that too often dishearten gifted young people from ever making it to their core.

At Activiteens, we bestow them with the ultimate endowment – we believe in them unconditionally enabling them to dream and to achieve. We tell them that every challenge is a present without which we can't reveal our fullest potential. Our incredible staff, volunteers and trustees peel away the veneers, transforming them into the greatest gifts to mankind.

This is a credit to our trusting funders and supporters. Your largesse is your gift to them. What they become through your support is their gift to you.

The future is our present for the next generation. Join us in gifting it in good health.

Gita Wind BA (Hons)
Chair



TRUSTEES' REPORT FOR THE YEAR ENDED 31 MAY 2020

The trustees present their report and financial statements for the year ended 31 May 2020.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's (governing document), the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

REFERENCE AND ADMINISTRATIVE DETAILS:

Reference and administrative details are shown in the schedule of legal and administrative information on page 3 of the financial statements.

OUR VISION:

To improve the lives of underprivileged and vulnerable young people from minority ethnic communities who are suffering from the effects of poverty, overcrowding, social-isolation or are at risk of becoming NEETs.

OUR MISSION:

To provide activities through which these young people can develop skills so that they can reach their maximum potential and grow into productive members of society.

OBJECTIVES & ACTIVITIES:

- To promote and advance the education of young people by providing educational and vocational courses and programmes that boost

success, increase their life-chances and improve their employability prospects.

- To revolutionise the sedentary lifestyle of young people in the local community and stem the rising tide of obesity by providing sports and fitness projects that support young people in achieving healthy eating habits and a healthy lifestyle.
- To provide pleasurable, user-led, out-of-school clubs and activities that promote the personal, social and emotional development of young people. These empower them to acquire a range of skills while providing them with a fun, safe and supportive place to spend their free time constructively.
- To support troubled teens through the provision of mentoring services.
- To enable young people with special needs to fully access our services, advance their education and develop to their maximum potential.
- To empower parents with the skills and confidence they need to support their adolescents during these critical years.

The trustees confirm that they have referred to the guidance outlined in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities.

TRUSTEES' REPORT FOR THE YEAR ENDED 31 MAY 2020

STRUCTURE, GOVERNANCE AND MANAGEMENT

The trustees who served during the year and up to the date of signature of the financial statements were:

Mrs G Wind BA (Hons)

Mrs L Monheit

Mrs B Hochberg

Mrs Y Zwiebel

Mrs P Miller (Appointed 5 September 2019)

RECRUITMENT, INDUCTION AND TRAINING

A new trustee – Mrs Perl Miller – joined the charity on 5 September 2019. New trustees are recruited on the basis of their competence, specialist skills, and those who are able to promote the objectives of the Charity. The existing trustees will apply suitable induction and training procedures to any new trustee.

RISK MANAGEMENT

The trustees have identified and reviewed the major risks to which the charity is exposed. Both manual and automated checks are regularly invoked, particularly those relating to the operations and finance of the charity. The trustees are satisfied that these systems and procedures mitigate the potential effects of any perceived risks.

SAFEGUARDING AND CHILD PROTECTION

Rigorous Child Protection and Safeguarding policies and procedures are at the heart of everything we do. This ensures that the welfare of the young people in our care is never compromised.

 **277**
TEENS SUPPORTED

 **208**
SPORTS CLUB
SESSIONS

 **8**
OUTDOOR TRIPS/
RETREATS


 **181**
PSYCHOTHERAPY
SESSIONS

Achievements and Performance:

262
PERFORMING ARTS
SESSIONS



 **327**
COOKERY &
HEALTHY EATING
CLASSES

 **565**
GROUP AND 1:1
HOMEWORK AND
GCSE CLUB SESSIONS

4
PARENTING
SEMINARS



DREAM ★



"The future belongs to those who believe in their dreams."

By virtue of our funders' generosity, we gave 277 young people permission to dream of a better future. We did this through the following projects:

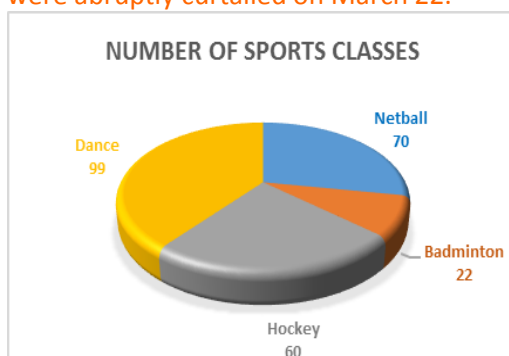
PERFORMING ARTS CLUBS

Our weekly arts clubs empowered 182 young people to develop their artistic skills. Young people made excellent progress and this has had a powerful impact on their social and emotional welfare. *Even as the world of performing arts shut down, we focused on improving their drama and oratory skills. We provided them with create-my-own puppetry packs and delivered puppetry sessions remotely.*



SPORTS CLASSES

We provide pulsating weekly sporting activities to 96 underprivileged young people with little or no access to sports. They acquired confidence and an improved body image as we endeavoured to increase their participation in sports. *Sadly, these sessions were abruptly curtailed on March 22.*

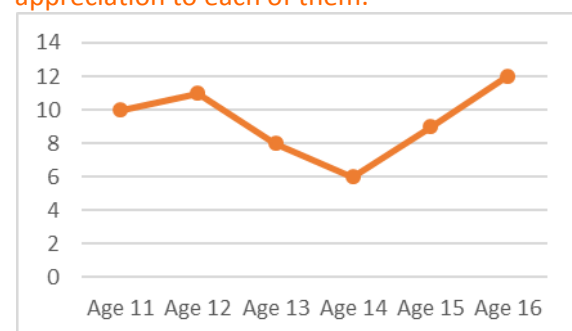


WORD WEAVERS

Following the favourable outcomes of last year's "word weavers" these sessions have gained popularity. With the help and guidance of a qualified English teacher 74 young people explored and expanded their writing skills. With their love for the written word they wrote captivating stories and articles. At the end of each session, young people shared their writings providing each other with constructive feedback and support. *These sessions were then conducted remotely with young people publishing a club newsletter that kept their peers entertained and inspired during lockdown.*

MENTORING & SELF-AWARENESS

By January 2020, 56 young people had benefited from personal mentoring sessions where they had the opportunity to share their feelings and insecurities with a caring mentor who provided appropriate support and guidance. *These mentors selflessly maintained contact with their mentees even in those early, most difficult lockdown days when the mentors themselves grappled with a range of challenges. Nothing we will ever write will adequately express our pride of and appreciation to each of them.*



"My life had seemed so hopeless and my future bleak, until Activiteens stepped in and showed me an empowering way out"
Mellisa age 17

BELIEVE ★ ★ ★

"In order to succeed, we must first believe we can"

PSYCHOTHERAPY SESSIONS

Once again, our psychotherapists delivered weekly therapy sessions to young people suffering from poor emotional health. These 17 young people were suffering from anxiety, depression, selective mutism and social difficulties. With the support of our dedicated therapists who used a range of therapy modalities including CBT, IFS, EMDR, Sand tray and somatic therapy, they have made great strides in redirecting their lives. With the onset of Coronavirus, demand for this service continued to increase and as we prepared to expand services into the next financial year, we are committed to being there for those who need us regardless of circumstance.

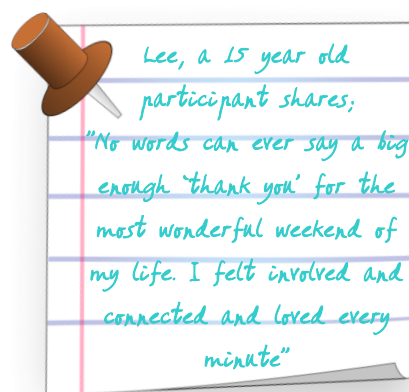
EXERCISE CLASSES

Weekly exhilarating exercise classes led by a qualified fitness trainer engaged 68 young people. We wanted those less likely to participate to join so we ensured that the trainer customised sessions to meet the preferences of all individuals. Classes therefore included a range of aerobics, weight-lifting, fitness sessions, circuit training and dancing. We are pleased to report that these sessions greatly improved their agility and flexibility compelling beneficiaries to commit to long-term exercising. As soon as the Covid-19 pandemic was upon us and face to face classes were disrupted we sent home exercise CD's to our young people and continued delivering these vital classes through our secure tele-conference line.

OUTDOOR TRIPS/RETREATS

The benefits of the outdoors are unparalleled and we therefore ensure to give these deprived inner-city young people the opportunity to explore the natural world several times throughout the year. To that end, we engaged over 100 in six different day trips and two overnight retreats. The three-day weekend retreat in January 2020, was a particular hit, giving the young people the space to express themselves and their dormant creativity in an empowering environment.

It is a shame we couldn't carry off our day trip in April as planned, though we hope to make up for it sometime.



COOKERY CLASSES

Until March '20 "I love to live. Healthy." Once again engaged 105 young people in learning how to execute appetising, healthy meals independently empowering them to transform their unhealthy food choices. When Coronavirus restrictions were enforced, 135 young people received tempting recipe packs consisting of healthy ingredients and clearly illustrated step-by-step instructions enabling them to create healthy, mouth-watering delicacies enjoyed by all the family.

"Dear Activiteens, thank you for being my GPS. I'd be lost without you." Helen, age 15

ACHIEVE ★



"Arriving at one goal is the starting point to another"

ANNUAL TALENT SHOW

In early March 2020, 182 young people starred in our annual magnificent production at the Millfields Arts Centre, Enfield. Fortunately, our young people had the opportunity to showcase their talents before the Covid-19 pandemic hit. The overwhelming feedback from young people told of the appreciation they had for the opportunity to acquire a range of artistic and life skills including time-management, budgeting and planning. They were eternally gratified for this chance of lifetime to achieve.



VOCATIONAL TRAINING

We opened new vistas and opportunities for 155 young people, especially those underachieving, giving them a fairer chance. Some young people eagerly developed their creativity, confidence and IT skills through our range of digital imaging courses which included CorelDraw, InDesign and Adobe.

Later, young people utilized these skills to design the newsletters published by and for members during the lockdown period. Others attended LIBF training and achieved a Level 2 Certificate in Financial Capability and careers development (CEFCCD) through our Financial Capabilities sessions. Young people did superbly well on their remote assignments distributed in April 2020. Others yet furthered their skills through fashion design and dressmaking classes. Subsequently they also learnt the art of giving through donating

some of their beautifully sewn garments to children in need. In May 2020, we challenged these young people to create a garment following the instructions provided. We were gratified to see what they've managed to produce.

HOMEWORK CLUB & TUTORING

These sessions gave 68 young people a personalised learning experience, encouraging independence and responsibility. Beneficiaries were assisted in completing homework assignments with a special emphasis on GCSE preparation through individual and group sessions. These improved their academic achievement and gave them the impetus to continue striving. On 28th March 2020, we switched to remote support so that young people were assisted with their remote school learning. This also enabled those for whom GCSE examinations had been cancelled to achieve their maximum in their final assessments by which their grades were determined.

FLOWER ARRANGING WORKSHOPS

These successful workshops allowed young people to express their inherent creativity. Facilitated by a popular, qualified florist, 18 beneficiaries learnt the concepts and fine art of floral design through studying a range of different flowers, plants, greenery as well as event decoration. During the lockdown, the young people received kits complete with instructions so that they could create their own masterpieces - much to everyone's delight.

"Thank you. You accepted me for who I am; not who my parents wanted me to be. Someday I hope to give back what you have given me". Rosa, age 12

FINANCIAL REVIEW AND TREASURER'S STATEMENT

Our activities were supported by a range of funding streams including grants from grant making trusts and foundations, corporate donations as well as private donations. During the year, the charity continued to raise funds, and has applied the funds towards activities in furtherance of its objectives.

The Charity received donations and grants totalling £65,691 during the year and carried out projects with total running expenditures of £67,212. The results for the year are shown in the attached financial statements and the trustees are satisfied with its results.

We would like to thank all our funders for enabling us to make a difference to the lives of young people in need.

A special thank you goes to BBC Children in Need, London Borough of Hackney, Tottenham Grammar School Foundation, The Children's Aid Committee Charitable Fund, All Aboard, Souter Charitable Trust, The Woodward Charitable Trust, The Worshipful Company of Innholders, The Worshipful Company of Chartered Secretaries and Administrators, The Lady Neville Charity, The Rank Foundation.

The impact of your support lives on.

RESERVES POLICY

The trustees aim towards maintaining reserves of at least three months' activity running costs so that we are ensuring continued delivery of services. We are pleased that at the year's end we have achieved this goal in spite of having decreased income. At the year's end the charity held free reserves of £15,546.

PLANS FOR FUTURE PERIODS

Targets for 2020/21: Covid-19 has brought a lot of confusion and uncertainty for young people. School closures, cancelled GCSE examinations and curtailed social life has brought to question everything they were so invested. At Activiteens, we tell them that better days will yet come with healing and new opportunities in its wake. We are committed to playing a key role in this by providing more mentoring, counselling, tutoring and more fun social and learning opportunities empowering them to come through Covid-19 more resilient, more ambitious and more able.

As a result, we project that our expenses to meet the evolving needs of young people will significantly increase next year challenging us to increase the income. Incredibly, this virulent virus has brought out the best in volunteering and giving and while some funders will understandably not be able to support our services as they have in the past, others have stepped in with exceptional dedication and ambition. We are therefore confident that we will secure the necessary funding to support our crisis response but will resort to spending part of reserves if necessary. The trustees are therefore of the opinion that the charity will be able to continue operating into the future.

The trustees' report was approved by the Board of Trustees.

Mrs G Wind BA (Hons)
Chair
18 March 2021



INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF ACTIVITEENS

I report to the trustees on my examination of the financial statements of Activiteens (the charity) for the year ended 31 May 2020.

RESPONSIBILITIES AND BASIS OF REPORT

As the trustees of the Charity, you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

INDEPENDENT EXAMINER'S STATEMENT

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

I understand that this has been done in order for financial statements to provide true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statement to be reached.

Signed:

Berish Hoffman ACA

Landau Morley LLP
325-327 Oldfield Lane North
Greenford
Middlesex
UB6 0FX

Dated: 18 March 2021

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MAY 2020

	Note	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £	Unrestricted funds 2019 £	Restricted funds 2019 £	Total funds 2019 £
INCOME FROM:							
Donations and legacies	2	<u>28,024</u>	<u>37,667</u>	<u>65,691</u>	<u>32,052</u>	<u>39,484</u>	<u>71,536</u>
EXPENDITURE ON:							
Charitable activities	3	<u>29,858</u>	<u>37,354</u>	<u>67,212</u>	<u>31,793</u>	<u>34,682</u>	<u>66,475</u>
Gross transfers between funds		-	-	-	(151)	151	-
Net (expenditure)/income for the year							
Net movement in funds		<u>(1,834)</u>	<u>313</u>	<u>(1,521)</u>	<u>108</u>	<u>4,953</u>	<u>5,061</u>
Fund balances at 1 June 2019		<u>19,007</u>	<u>15,903</u>	<u>34,910</u>	<u>18,899</u>	<u>10,950</u>	<u>29,849</u>
Fund balances at 31 May 2020		<u>17,173</u>	<u>16,216</u>	<u>33,389</u>	<u>19,007</u>	<u>15,903</u>	<u>34,910</u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

BALANCE SHEET

AS AT 31 MAY 2020

		2020		2019	
	Note	£	£	£	£
FIXED ASSETS					
Tangible assets	7		1,627		2,170
CURRENT ASSETS					
Debtors	8	26,963		4,594	
Cash at bank and in hand		<u>15,660</u>		<u>29,826</u>	
		42,623		34,420	
CREDITORS: amounts falling due within one year	9	<u>(10,861)</u>		<u>(1,680)</u>	
Net Current assets			<u>31,762</u>		<u>32,740</u>
Total assets less current liabilities			<u>33,389</u>		<u>34,910</u>
Income Funds					
Restricted funds	10		16,216		15,903
Unrestricted funds	11				
General funds		<u>17,173</u>		<u>19,007</u>	
			<u>17,173</u>		<u>19,007</u>
			<u>33,389</u>		<u>34,910</u>

The financial statements were approved by the Trustees on 18 March 2021

Mrs G Wind BA (Hons)
Chair

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MAY 2020

1. ACCOUNTING POLICIES

Charity information

Activiteens is a charity registered in England and Wales and is unincorporated. The address of the principal office is 93 Alkham Road, London N16 6XD.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MAY 2020

1. ACCOUNTING POLICIES (continued)

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Office equipment	25% reducing balance
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The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

Intangible assets with indefinite useful lives and intangible assets not yet available for use are tested for impairment annually, and whenever there is an indication that the asset may be impaired.

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MAY 2020

1. ACCOUNTING POLICIES (continued)

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee Benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the trust is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

2. Donations and legacies

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2020 £	2020 £	2020 £	2019 £	2019 £	2019 £
Donations and Gifts	28,024	-	28,024	32,052	-	32,052
Grants receivable	-	37,667	37,667	-	39,484	39,484
	<u>28,024</u>	<u>37,667</u>	<u>65,691</u>	<u>32,052</u>	<u>39,484</u>	<u>71,536</u>

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MAY 2020

3. Charitable activities

	Total 2020 £	Total 2019 £
Staff costs	32,263	12,757
Depreciation and impairment	543	724
Other project costs	<u>31,624</u>	<u>49,862</u>
	64,430	63,343
Support costs (see note 4)	1,102	1,232
Governance costs (see note 4)	<u>1,680</u>	<u>1,900</u>
	<u>67,212</u>	<u>66,475</u>
Analysis by fund		
Unrestricted funds	29,858	32,793
Restricted funds	<u>37,354</u>	<u>34,682</u>
	<u>67,212</u>	<u>66,475</u>

4. Support Costs

	Support Costs £	Governance costs £	2020 £	Support Costs £	Governance Costs £	2019 £
Office Expenses	541	-	541	472	-	472
Consultancy fees	561	-	561	760	-	760
Accountancy fees	<u>-</u>	<u>1,680</u>	<u>1,680</u>	<u>-</u>	<u>1,900</u>	<u>1,900</u>
	<u>1,102</u>	<u>1,680</u>	<u>2,782</u>	<u>1,232</u>	<u>1,900</u>	<u>3,132</u>
Charitable activities	<u>1,102</u>	<u>1,680</u>	<u>2,782</u>	<u>1,232</u>	<u>1,900</u>	<u>3,132</u>

Governance costs include amounts payable to the Independent Examiner

5. Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MAY 2020

6. Employees

Number of employees

The average monthly number of employees during the year was:

	2020 Number	2019 Number
Part time staff	<u>17</u>	<u>12</u>

	2020 £	2019 £
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Employment costs

Wages and salaries	<u>32,263</u>	<u>12,757</u>
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The increase in salary expenditure is due mostly to an increase in personal mentoring and partly to the additional costs of adapting services to meet Coronavirus regulations.

There were no employees whose annual remuneration was £60,000 or more.

7. Tangible fixed assets

	Office equipment £
Cost	
<i>At 1 June 2019</i>	<u>31,424</u>
At 31 May 2020	<u>31,424</u>
Depreciation and impairment	
<i>At 1 June 2019</i>	<u>29,254</u>
Depreciation charged in the year	<u>543</u>
At 31 May 2020	<u>29,797</u>
Carrying amount	
At 31 May 2020	<u>1,627</u>
<i>At 31 May 2019</i>	<u>2,170</u>

8. Debtors

	2020 £	2019 £
Amounts falling due within one year:		
<u>Other debtors</u>	<u>26,963</u>	<u>4,594</u>

Due to Covid-19, monies from pledged grant funding had not yet been transferred to the charity by the year end; hence significant total of outstanding funds.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MAY 2020

9. Creditors: Amounts falling due within one year

	2020 £	2019 £
Other creditors	9,181	–
Accruals and deferred income	<u>1,680</u>	<u>1,680</u>
	<u>10,861</u>	<u>1,680</u>

10. Restricted funds

The income of the charity includes restricted funds comprising the following amounts held on trust for specific purposes relating to various projects operated by the charity.

	<i>Movement in funds</i>				Movement in funds			
	<i>Balance at 1 June 2018 £</i>	<i>Incoming resources £</i>	<i>Resources expended £</i>	<i>Transfers £</i>	<i>Balance at 1 June 2019 £</i>	<i>Incoming resources £</i>	<i>Resources expended £</i>	<i>Balance at 31 May 2020 £</i>
Healthy Eating & Living	-	1,684	(1,800)	116	1,910	9,763	(5,755)	5,918
Vocational and Educational support	-	3,910	(2,000)	-	9,993	3,500	(13,493)	-
Recreation and Arts clubs	-	13,693	(3,718)	18	4,000	8,345	(4,047)	8,298
Annual Talent Performance	10,950	6,308	(13,258)	-	-	14,059	(14,059)	-
Therapy and Mentoring	-	13,889	(13,906)	17	-	2,000	-	2,000
	<u>10,950</u>	<u>39,484</u>	<u>34,682</u>	<u>151</u>	<u>15,903</u>	<u>37,667</u>	<u>(37,354)</u>	<u>16,216</u>

11. Unrestricted funds

	<i>Movement in funds</i>				Movement in funds			
	<i>Balance at 1 June 2018 £</i>	<i>Incoming resources £</i>	<i>Resources expended £</i>	<i>Transfer s £</i>	<i>Balance at 1 June 2019 £</i>	<i>Incoming resources £</i>	<i>Resources expended £</i>	<i>Balance at 31 May 2020 £</i>
General Funds	18,899	32,052	(31,793)	(151)	19,007	28,024	(29,858)	17,173
	<u>18,899</u>	<u>32,052</u>	<u>(31,793)</u>	<u>(151)</u>	<u>19,007</u>	<u>28,024</u>	<u>(29,858)</u>	<u>17,173</u>

12. Analysis of net assets between funds

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £	<i>Unrestricted funds 2019 £</i>	<i>Restricted funds 2019 £</i>	<i>Total 2019 £</i>
Fund balances at 31 May 2020 are represented by:						
Tangible assets	1,627	-	1,627	2,170	-	2,170
Current assets/(liabilities)	<u>15,546</u>	<u>16,216</u>	<u>31,762</u>	<u>16,837</u>	<u>15,903</u>	<u>32,740</u>
	<u>17,173</u>	<u>16,216</u>	<u>33,389</u>	<u>19,007</u>	<u>15,903</u>	<u>34,910</u>

13. Related party transaction

There were no disclosable related party transactions during the year (2019 – none).