



Impact Report and Annual Accounts 2019

Roman Catholic Archdiocese
of Southwark CIO



ARCHDIOCESE
of SOUTHWARK


Registered Charity Number: 1173050.



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"This year's annual accounts and impact report has a Bee-Hive theme. The ancient image of the Church is of the bees within a hive, working together to produce the sweet honey of faith, hope and love. Here in the Archdiocese of Southwark, we are all collaborating, both individually and together, to create a dynamic community centred around Christ, seeking to help people grow in faith, live in hope and change our world through love."

– Archbishop John Wilson

About the Archdiocese of Southwark CIO

The Archdiocese of Southwark is a Roman Catholic Archdiocese in England. The Cathedral is St George's Cathedral, Southwark. The Archdiocese covers the London boroughs south of the river Thames, the county of Kent and the Medway Unitary Authority.

Registered Charity no. 1173050

Archdiocese of Southwark Curia Offices

Archbishop's House
150, St. George's Road
London
SE1 6HX

Bowen House
59, Westminster Bridge Road
London
SE1 7JE

Trustees in office during the year and to the date the accounts were signed are as follows:

The Most Reverend Archbishop John Wilson appointed 25 July 2019

The Most Reverend Archbishop Peter David Smith retired 25 July 2019

The Right Reverend Patrick Lynch resigned 28 November 2020

Canon Richard Hearn appointed 3 December 2020

The Right Reverend Paul Hendricks

The Reverend Monsignor Matthew Dickens VG

Mr Ben Andradi

Ms Mary Ney

Ms Caroline Stockmann resigned 6 October 2020

Ms Sheila Wheeler

The Archbishop is ex officio a Trustee of the Archdiocese and has the power to appoint the other Trustees.

Key management personnel

Chief Operating Officer

Mr Paul McCallum

Finance Director

Mr John Charles Wilson

Director of Education

Dr Simon Hughes

Archdiocesan Property Manager

Mr Christopher Millington

Head of Safeguarding

Ms Mary-Jane Crowley

Professional Advisors

Auditors

Haysmacintyre LLP, 10 Queen Street Place, London EC4R 1AG

Bankers

NatWest, 40 Whitgift Centre, Croydon CR0 2EX

Investment Managers

Barclays Wealth, 1 Churchill Place, London E14 5HP

Solicitors

Wedlake Bell, 71 Queen Victoria Street London EC4V 4AY

Insurance Managers

Catholic Insurance Services Limited, Suite 5, Oxford House, Oxford Road, Thame OX9 2AH



Archbishop John Wilson's Introduction



Dear Brothers and Sisters in Christ

I want to begin by thanking you all for your warm welcome, support, and prayers since I became your Archbishop in July 2019. It has been an enormous pleasure and joy to begin to travel around the Archdiocese, visiting parishes and schools, and getting to know so many different people. I have learnt so much already about the Archdiocese; but I know there is also more to learn as we deepen our faith in Christ, sharing our mission to proclaim the Gospel in word and service.

I want to thank all our priests, deacons, women and men religious, and lay faithful as, together, we walk the path of discipleship, nurturing the life of faith, seeking to come closer to Christ so that we can serve Him in others as witnesses to His love.

I want to pay tribute to my predecessor, Archbishop Peter Smith, for his many years of leadership and service in the Archdiocese. His death, shortly after retirement, was a shock to all of us. Yet, he leaves a legacy of faith and strong foundations upon which we must build. I also want to thank our Auxiliary Bishops, Paul Hendricks and Patrick Lynch, members of the Archbishop's Council, those who work in central services in the Archdiocese, and everyone who has played a part in enabling our Archdiocese to move through this time of transition in to a new era.

I am pleased to present the Annual Accounts of the Archdiocese of Southwark for the 2019 fiscal year. I am deeply appreciative of, and grateful for the generosity of our parishioners who support our parishes and the Archdiocese, week in week out, with their financial offerings and donations. Your commitment to supporting the mission and ministry of the Church is a powerful testament to your love of the Lord Jesus. An ancient image of the Church is of the bees within a hive, working together to produce the sweet honey of faith, hope and love. This image inspires the bee hive motive in this document. Here in the Archdiocese of Southwark, we are all collaborating, both individually and together, to create a dynamic community centred around Christ, seeking to help people grow in faith, live in hope and change our world through love.

You will find information about the many ministries, activities and programmes that take place within our Archdiocese, including an

overview of the prudent use of monies entrusted to our care. As the Church, it is important that we discern how to live within our means, tackle our deficit, and manage effectively the resources given to us in service of our mission. Accountability and transparency are essential and important elements of stewardship. We are attentive to financial and budgetary decision-making to ensure we use wisely and responsibly the financial gifts we receive.

The facts and figures published in our accounts are not simply an accounting of funds. They tell the story of our Catholic Church here in Southwark. Whilst my report, and these accounts, cover the period ended 31st December 2019, I am very conscious of the impact that the Corona Virus has had on the Archdiocese in this current year. We have detailed in the Trustees' Report, and in the notes to the accounts, the ways we have responded to the crisis. I wish to put on record my sincere thanks to those at Bowen House who led on the guidance to Parishes to ensure Covid safe places which had protective equipment very quickly. I also thank the Clergy of the Diocese who have continued to minister to the faithful, especially in providing online support and services and to our parishioners who have continued to support their Parishes financially through this very difficult time. Our mission to live the joy of the Gospel is shown in our Catholic community through the good works that your generosity makes possible. This includes supporting the mission and ministries of our parishes, Catholic education, justice and peace, youth faith formation, evangelisation and catechesis, marriage and family, and social outreach to those in need. We will continue to pray, work, and serve together as we move forward.

Over the next year I will continue to visit our parishes and schools to pray, listen and learn. I will continue to prioritise the grassroots mission and ministry of our parishes and schools, as well as uphold our commitment to transparency and accountability.

Thank you again for your support and prayers and be assured of mine for each of you.

With every blessing

✠ **John Wilson**

Metropolitan Archbishop of Southwark



Our Mission

The Archdiocese of Southwark exists to establish, maintain and advance the Roman Catholic faith in the geographical area of the Archdiocese, covering the London boroughs south of the river Thames, the county of Kent and the Medway Unitary Authority. Our aim is to serve the grassroots mission of the Church, based on our personal and communal conviction of faith. Our passion is to share with the world the joy of the Gospel and the Good News of God's love for all people.

“The Joy of the Gospel fills the hearts and lives of all who encounter Jesus. Those who accept his offer of salvation are set free from sin, sorrow, inner emptiness, and loneliness. With Christ, joy is constantly born anew.”

– Pope Francis, *Evangelii Gaudium*, 1

The Archdiocese of Southwark is a vibrant and richly diverse community of faithful Catholics; a people of prayer, love and joy, striving for fullness of life in God. We believe that the death-defying love of Christ is so enormous that it has redeemed our world and is the source of everything because God is love. We therefore strive to live out the commandment of Jesus: “Just as I have loved you, you also should love one another”. (Jn 13:34)

In the Archdiocese of Southwark we proclaim and live the good news of Jesus Christ by:

- Encouraging the faith development of our young people through the Southwark Catholic Youth Service.
- Supporting Catholic formation, spiritual renewal and catechesis through the work of the Agency for Catechesis and Evangelisation.
- Safeguarding and promoting the human dignity of all people.
- Serving and caring for all God's people through the social outreach and good works carried out by the Faithful. Caritas (charity) is the very nature of what it is to be a Church and to fulfil Jesus's command to feed, clothe and visit 'the least of these brothers and sisters of mine'. We show these Gospel values to the world through the many charitable acts that take place across our Archdiocese: supporting food banks, helping the homeless, assisting refugees and immigrants, supporting and caring for vulnerable and isolated people, promoting community cohesion and harmonious relationships, and many more activities which express God's love.
- Awakening and affirming a vibrant Catholic faith through the celebration of the Eucharist, which, when lived every day and celebrated in the liturgy, is both the living symbol of Christ's life, death and resurrection, and God's redemptive love for us.
- Strengthening the worship and sacramental life of our 175 Catholic parishes, the core of Catholic life in our local communities.
- Promoting excellent Catholic education in our 169 Catholic schools and colleges through the work of Southwark Catholic Education Commission.



A Southwark Schools Music Teacher leads 10,000 young people in Gospel singing at CYMFed Flame 2019



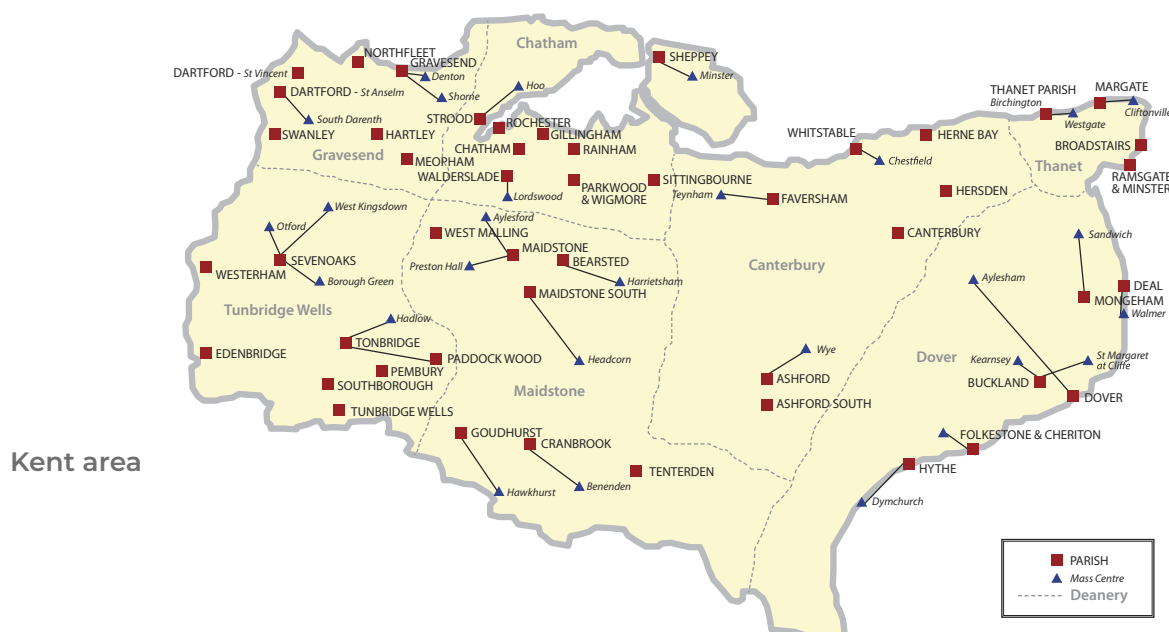
The Chrism Mass: an important highlight of the diocesan calendar. Oils used for anointing during the sacraments are blessed and distributed to parishes each year.

The Archdiocese of Southwark CIO

We have three Episcopal Areas of South-West London, South-East London and Kent. Bishop Paul Hendricks has episcopal responsibility for South-West London and Bishop Patrick Lynch, has episcopal responsibility for South-East London. Whilst awaiting the appointment of a third Auxiliary Bishop, Mgr. Canon John O'Toole

is the Episcopal Vicar for Kent. Our clergy and laity work together in 20 deaneries, in vibrant and richly diverse communities that range from urban parishes located in areas of deprivation with the highest poverty rates in the UK, to coastal town parishes, to remote rural parishes located in areas of outstanding natural beauty.

THE ARCHDIOCESE OF SOUTHWARK



The Archdiocese of Southwark in Numbers 2019



175 parishes and Mass centres -
81,197 Catholics attending Mass



416 couples began life together through the Sacrament of Marriage

169 Catholic Schools and Colleges.

70,023 students in Catholic schools



4,683 people entered the Roman Catholic Church through Baptism.



285 priests serving in the Archdiocese, including **88** priests in retirement.

12 seminarians in formation to the Priesthood in 2019

88 permanent deacons

Hundreds of social outreach projects took place in our parishes, including food banks, helping the homeless, refugee support, caring for the vulnerable, isolated and elderly and youth ministry.



5,669 people received the Sacrament of Holy Communion for the first time in 2019

"Gracious words are a honeycomb, sweet to the taste, wholesome to the body"

Proverbs 16:24



Thousands of volunteers generously give of their time in our parishes, schools, and to do social good.

Sick and Retired Clergy

Saint John Vianney, Patron Saint of Parish Priests, once said: 'The priesthood is the love of the Heart of Jesus'. Every day the faith of countless Catholics is nurtured and encouraged by the loving ministry and personal example of those men called to serve as priests in the Archdiocese of Southwark. Our priests baptise us, counsel us in times of sorrow and worry, and celebrate with us in times of joy. In the Archdiocese of Southwark we are blessed to have 175 priests in active ministry, serving in our parishes, schools, hospitals and prisons, and 88 priests who are now retired. We are sincerely thank them for their service and dedication.

Caring for our Sick & Retired Clergy

The needs of our sick and retired priests are human and real, and are like those of any elderly person without family or next of kin close-by. Good health permitting, our diocesan priests reach retirement aged 75; this is significantly later than most citizens. Indeed, many of our priests choose to continue in active parish ministry beyond 75 years where their health permits.

Many others in their retirement exercise their ministry to parishes and communities of the faithful by providing much needed cover and support. Retired clergy who can live independently often do so in flats owned by the Archdiocese, which may have been specially adapted for the purpose. Other retired priests will require more intensive nursing care, especially as they become older or fall into poor health.



Retired Clergy concelebrating Mass at St Peter's Care Home, Oval

In 2019 there were 88 priests in retirement, and this number is set to rise as a further 80 priests become eligible to step back from active ministry. In recent years the number of priests entering retirement has jumped from an average of two or three each year to nine or ten.

Our duty of care to our priests is to assure them that they will not be alone or struggling after giving their lives to Christ and the people of Southwark. The Southwark Priest's Welfare Committee consists of the Vicar General, two Episcopal Vicars for Retired Clergy, two liaison officers (both previously nurses), and representatives from the diocesan Finance and Property team. This joined up approach ensures retired clergy have their needs met responsively and with dignity, whilst guaranteeing that funds and property are used wisely and accountably.

However, the costs associated with caring for this many retired clergy is significant and continuing to grow. In 2019 the Archdiocese spent over £2 million on care for our retired and sick clergy. £1.2 million was spent on nursing care fees for twenty-two retired priests, compared to just £280,000 in 2008. The Archdiocese relies on the charitable donations of parishioners, income generated by parishes, and the selling of assets, to ensure there are the funds necessary to care for our priests in their retirement. We thank all those who support the Clergy Support Fund, enabling us to care for our priests after a lifetime of service to the Church.

"We are always priests, with all our soul and with all our heart. Being an ambassador of Christ – is a mission that penetrates our entire being."

Pope Francis March 11, 2011



Bishop Howard Tripp

Age: 92 Ordained: 1953, Retired: 13 years

"I was a parish priest many years ago from 1953 to 1971. In 1971, I became Chief Officer of the Catholic Children's Society and had the pleasure of working there for ten years. I thought I would return to parish ministry, but instead I was made an Auxiliary Bishop in 1980 for South West London."

"I reached my retirement age in 1997 but continued as a Bishop until 2004, as I was still capable and we were in need of an Auxiliary Bishop here in Southwark during that time. I retired in 2004, aged 77, but continued to support parishes and local convents in Wimbledon until 2018."

"When I broke my leg in 2016, I was amazed at the concern shown to me. After an operation I went for a rigorous course of physiotherapy and a short period of convalescence with the Little Sisters of the Poor, supported for and funded by the Diocese."

"I thank, most sincerely, all those people who have so generously supported the Clergy Support Fund over the years, and who continue to do so. I have been retired for 13 years and I am truly blessed that so many people are generous in their support of us, their clergy."



Canon Frank O'Sullivan

Age: 98, Ordained: 1956, Retired 21 years

"I was ordained a priest sixty-three years ago. I have served in five parishes and have worked in Marriage and Family Life Ministry for forty years. I have learned so much from working with married couples. I retired aged 77, but for the last twenty-one years I have continued working in parishes and giving talks."

"In the last year I have had a few falls, and now have some medical problems. I now live in a wonderful care home while continuing to serve the local parish."

"The Care Home are pleased to have a priest living here. I provide Catholics with a weekly Eucharist and I offer spiritual support to the residents and staff, many of whom are Christians. Death is an ever-present reality here, where there are so many sick and aged persons, so, I look forward to providing the wonderful spiritual help the Church offers to those who are dying, and to their families."



If you would like to support the sick and retired clergy of Southwark, please email the fundraising team at **fundraising@rcaos.org.uk** or make a cheque payable to 'RC Archdiocese of Southwark Fundraising CSF' and send to Fundraising, Bowen House, 59 Westminster Bridge, SE1 7JE.

You can also donate online via PayPal – please scan the QR with your smart phone camera.

Formation and Vocations

“The Son of Man did not come to be served but to serve”

Matthew 20:28

The Priesthood has been essential to the life of the Church from the time of Jesus until today. In 2019, we had 12 men in formation to the Priesthood for the Archdiocese of Southwark, and we celebrated two ordinations to the Priesthood. We are blessed to have men choosing to dedicate their lives to Christ and His people throughout South London and Kent.

“No vocation is born of itself or lives for itself. A vocation flows from the heart of God and blossoms in the good soil of faithful people. Did not Jesus say: “By this all men will know that you are my disciples, if you have love for one another.” (John 13:35)”

- Pope Francis, 11 May 2014



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Priestly Vocation Journey

God has a definite plan and purpose for all our lives. Some men receive a unique call to be a Catholic priest or deacon. Their purpose is to bring people to God and God to his people and to share the peace, forgiveness and love of Jesus with all.

Catholic priests forgo a relationship with one person in order to be a spiritual father to many and through Mass, the sacraments, preaching and prayer they become living witnesses to Jesus and bring His light into the world for all people.

Deacons are called to have particular care for the poor and for social justice, often leading on parish initiatives to serve those in need. They may preach at Mass, baptise and officiate at weddings. In addition, they may also distribute Holy Communion, visit the sick and lead in the catechetical and pastoral life of the parish, for example by supporting prayer or gospel study groups.

The journey to priesthood involves a time of formation at a seminary: a place for study, prayer and development.

The Priest Training Fund, known as the Ecclesiastical Education Fund, pays for men studying for the Priesthood and Diaconate here in Southwark. It costs £30,000 a year, for six years, to sponsor each seminarian, a total cost of £180,000. The Fund also supports the work of the Vocations Team and the on-going training of our clergy in active ministry.



Deacon Giovanni Prandini

- 6th (Final) Year Seminarian

I was born and grew up in Italy. After Confirmation I did what many young Catholics do, I lapsed. I came back to the faith when I was 21 during a volunteer trip to Nicaragua with a Catholic group. They 'peer-pressured' me into going to Confession, but the most wonderful thing happened. It was during Confession that for the first time I encountered the mercy of God. It was a life changing experience. I realised I could not live my life without God.

I came to England 10 years ago and found a job I liked. At the same time, I started to pray to see what God wanted me to do in my life. No answer came until one Sunday I was sitting on a bus—the 122 to Plumstead. I was wrestling with a nagging problem. Suddenly, I heard an inner voice saying: 'Why are you worried? I want you to become a priest.' I instantly knew I had to follow that intuition. So I did, and have never regretted it since.

"It is in silence that we find God, and in silence we discover our true self. And in discovering our true self, we discover the particular vocation which God has given us for the building up of His Church and the redemption of our world."

- Pope Benedict XVI

Want to find out more about Vocations?

Vocations Director:
Father John Diver

Email:
vocations@rcaos.org.uk

Tel: **020 8300 2480**

Website:
<http://www.rcsouthwark.co.uk/vocations.htm>



If you would like to support Southwark Seminarians, please email the fundraising team at

fundraising@rcaos.org.uk or make

a cheque payable to 'RCAS – Priests Training Fund' and send to Fundraising, Bowen House, 59 Westminster Bridge, SE1 7JE.

You can also donate online via PayPal – please scan the QR with your smart phone camera.

The Education Commission



The Education Commission is responsible for carrying out the work of the Archbishop in relation to the 70,023 pupils attending 169 schools and colleges within the Archdiocese, stretched across 14 local authority education areas. Of this number, 52 are Academies, 8 are Independent Schools and 11 are in the Trusteeship of Religious Orders. The remainder are Voluntary Aided Schools. Our vision is that all our Catholic schools should provide an authentically Catholic education, in a setting in which all children flourish, governors, leaders and staff are effectively supported, and where the quality of education is exemplary.

Catholic schools in Southwark are celebrated for their:

- high academic standards;
- compassionate pastoral care;
- effective behaviour management;
- commitment to the 'common good';
- efficient support for pupils who have special educational needs and/or disabilities.

We support our schools and colleges in a number of areas, including:

- Religious Education
- Denominational Inspections
- Leadership
- Governance
- Admissions, appeals and place planning
- Buildings
- Innovations
- Legal Frameworks and Advice
- Youth Voice



Our promise is to enable and support Catholic schools in the following six broad areas:

- 1. Remarkable Catholic Schools** - fully inclusive, diverse communities within one Catholic community, with a strong Catholic ethos underpinned by Christ-like relationships. Ambitious schools seeking strong outcomes, meaningful learning, effective safeguarding arrangements, confident relationships and sex education, and a school-led approach to school-led improvement.
- 2. Authentic Religious Education, Spirituality, Chaplaincy and Formation** – High quality religious education, opportunities for Catholic formation of teachers, opportunities for pupils to develop spiritually and understand their responsibility towards the common good. Exceptional chaplaincy arrangements and schools fully living out their 'Catholic Life' and 'Collective Worship'.
- 3. Firm Foundation Governance** - Clear understanding of the Archbishop's canonical and foundational role in schools and his authority to appoint or remove Foundation Governors. Investment in the recruitment and development of high calibre Foundation Governors will support and challenge school leaders in equal measure.



4. A Resilient and Flexible Education Estate

– A good or better Catholic School place for any parent wishing to exercise their child's baptismal right, secure and safe buildings, groups of Catholic schools working together to ensure value for money and sustainability, and a buildings' maintenance and development programme driven by both the need for places and prioritised condition-needs analysis.

5. Agile Professional Learning for all Staff –

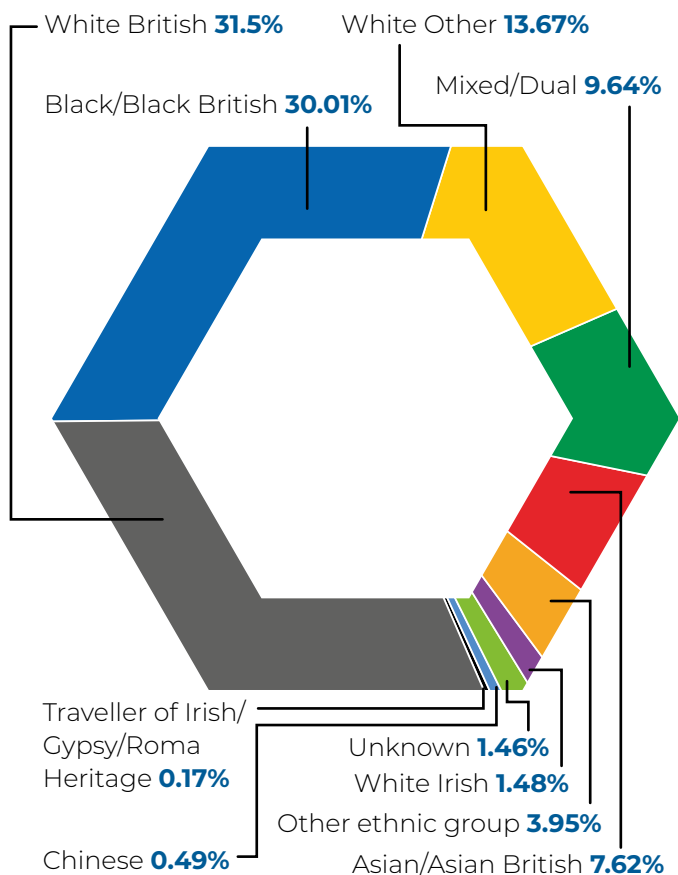
A programme of staff training and development, with speciality in leading, managing and working in Catholic Schools, opportunities for faith formation for school leaders and RE professionals, and opportunities for pupils, parents and staff who wish to explore a journey of faith into Catholicism. Groups of schools working together to deliver school-led improvement and staff development’.

6. An Adaptive Education Commission

Structure – strong governance, the right people in the right job at the right time, making the most effective use of a range of employment modes across the Education Commission, providing rigorous quality assurance.



Southwark Catholic Schools – Key Facts and Figures



70,023 pupils attending 169 Southwark Catholic schools and colleges

40+ languages spoken in our Catholic schools.

11.87% of pupils eligible for free school meals

175 teachers attended events/training hosted by the Education Commission.

4.87% of teachers in our schools are specialist teachers of religious education

£6,213,000 administered to fund school capital projects.

73 capital projects successfully run with the support of the Education Commission

Centre for Catholic Formation



The Rite of Election and Continuing Call to Conversion

The Centre for Catholic Formation (CCF) exists to serve the parishes and people of the Archdiocese in Southwark in the areas of catechesis, evangelisation and adult formation. In this, the CCF assists the Archbishop in his role as 'chief catechist' of the diocese. This duty is undertaken through:

- advising parishes and catechists on diocesan norms and guidelines.
- encouraging suitable catechetical instruction in parishes and delivery of training.
- promoting a culture of evangelization.
- advising parishes on catechesis for those with learning and physical disabilities.
- delivering talks and producing resources to aid in the growth and transmission of the Faith.

The CCF continued to supply training for catechists and children's liturgists in each of the episcopal areas, both in terms of large gatherings and bespoke training delivered

locally in parishes during 2019. The advisory team also offered many further hours of training and formation to readers and extraordinary ministers of Holy Communion, mainly through days of recollection.

The CCF staff have provided parishes with consultation on catechetical programmes and evangelization initiatives, helping catechists and priests to determine useful parish resources; this includes approximately a dozen parishes who were moved onto fresh programmes for First Holy Communion when the existing one became obsolete and unavailable. The CCF organises two major rites in the Diocese in collaboration with the Cathedral and the Music Committee of the Liturgy Commission: The Rite of Election and the Mass for New Catholics. The CCF together with The Friars in Aylesford, hosted a day of celebration for those with varied needs; this supplements the advisory work around those with differing needs and sacramental preparation.

Centre for Catholic Formation – Facts and Figures

100 new Catholics were received into the Catholic Church during Easter 2019.

The CCF's online presence grew steadily in 2019. In the summer of 2019, a short series of talks ahead of the canonisation of St John Henry Newman attracted around 90 people to Tooting Bec, and received 708 views on YouTube and 2,370 on Facebook.

The annual Diocesan Day for Catechists saw a 44% increase in catechist attendees: 239 people from 65 parishes came to St George's Cathedral for formation, shared prayer and networking.

The Catholic Certificate in Religious Studies continued to be run by CCF in 2 centres (Erith and Tooting Bec) and had 58 students on roll at various stages of their studies in 2019.

Catechesis of the Good Shepherd, a Montessori inspired method of catechesis, has found a new home in the CCF in 2019. An atrium (a bespoke space for prayer and work) has been used by local families, and training in this method (Level 1/Part 1), which started in October 2019, has been very well received with 18 participants from within the Archdiocese of Southwark.

239

Catechists from 65 parishes took part in the Diocesan Day of Catechists

100

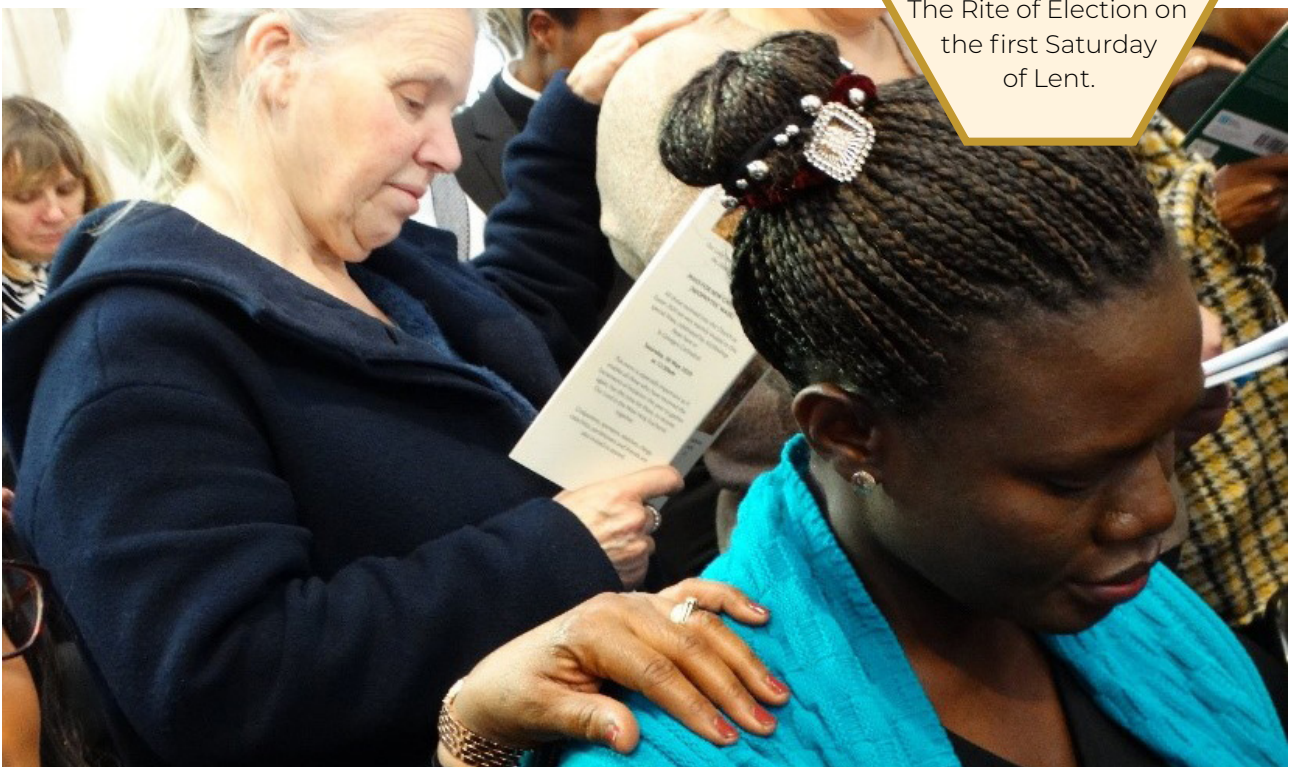
new Catholics were received into the Catholic Church during Easter 2019.

265

Catechumens (those seeking baptism) and 160 candidates (already baptised) preparing to receive the Sacraments of Initiation, Confirmation and Eucharist.

1,000

people from 82 parishes attended The Rite of Election on the first Saturday of Lent.



Sponsor with a Candidate at the Rite of Election

Catholic Youth Service



Singer / songwriter Matt Maher with young people

“Dear young people, do not bury your talents, the gifts that God has given you! Do not be afraid to dream of great things!”

– Pope Francis

The Southwark Catholic Youth Service (SCYS) encourages the faith life and formation of young people in Southwark, so that they may encounter Christ and grow in their relationship with God. The SCYS also support the work of the chaplains, catechists, teachers and youth workers in our Catholic schools and parishes, in their mission to deepen the faith life of our young people. The Agency provides consultation, resources, training and formation as well as offering residential retreats and events. The foundation of its work, influenced by Pope Francis’ April 2019 Synod document *Christus Vivit* ‘Christ is Alive’, is to:

- continue our mission to support young people
- enable them to encounter Christ
- to actively engage young people in our communities and in the life of our Church.

Engagement with young people is the essence behind our St. Vincent’s Gap Year Programme. Each year young adults join our Programme and dedicate a year of service to the Church. They support SCYS staff to engage with and deliver peer ministry to young people throughout Southwark, helping them to develop their faith. Throughout the year they get to experience community life, explore their own faith, develop their prayer life, and gain many new skills and experiences.

In January 2019, the SCYS received a generous grant from the Sisters of the Holy Cross, which enabled SCYS to employ Mary Harvey as a Young Leadership Coordinator. Mary’s focus is to support Southwark Catholic Schools and parish groups in exploring the Faith in Action programme, providing them with resources and training. The purpose of this programme is to encourage young people to grow in their faith by discovering its role in the modern world, and understand how acts of service can flow from a vibrant faith.

“Young people, do not be afraid of Christ! He takes nothing away, and he gives you everything. When we give ourselves to him we receive a hundredfold in return. Yes, open, open wide the doors to Christ – and you will find true life”

Pope Benedict XVI



Young people take part in the CYMFed FLAME Congress



On Saturday 2nd March 2019, over 1,000 young people from Southwark took part in CYMFed's FLAME Congress in Wembley SSE Arena: the biggest bi-annual Catholic youth event in England and Wales. The day included inspirational musicians, speakers, drama, prayer, and liturgy. Throughout the day, young people were encouraged to acknowledge their own significance by focussing on God's plan for their lives and by keeping their eyes firmly on Jesus.

On Friday 31st May, SCYS was delighted to welcome Matt Maher, international award-winning singer and song writer, to St. George's Cathedral for an evening of music and prayer, culminating in a time of silence and adoration before the Blessed Sacrament. Around 700 people joined Matt in praise and worship and enjoyed hearing the stories of his faith and music journey.

At the end of year the youth service hosted a training day for youth ministry volunteers at Amigo Hall: 'Unpacking the Synod'. Following the welcome from Archbishop John Wilson, there was keynote input from Fr. Martin Poulson SDB, music from Joe Wells of One Hope Project and workshops including The Faith in Action Award, Synod Fruits, Complex Catholicism, Synod in Parish Practice and Accompaniment of Young People.

"I enjoyed the retreat because it helped me reflect on my life and made me see how I can make a positive difference."

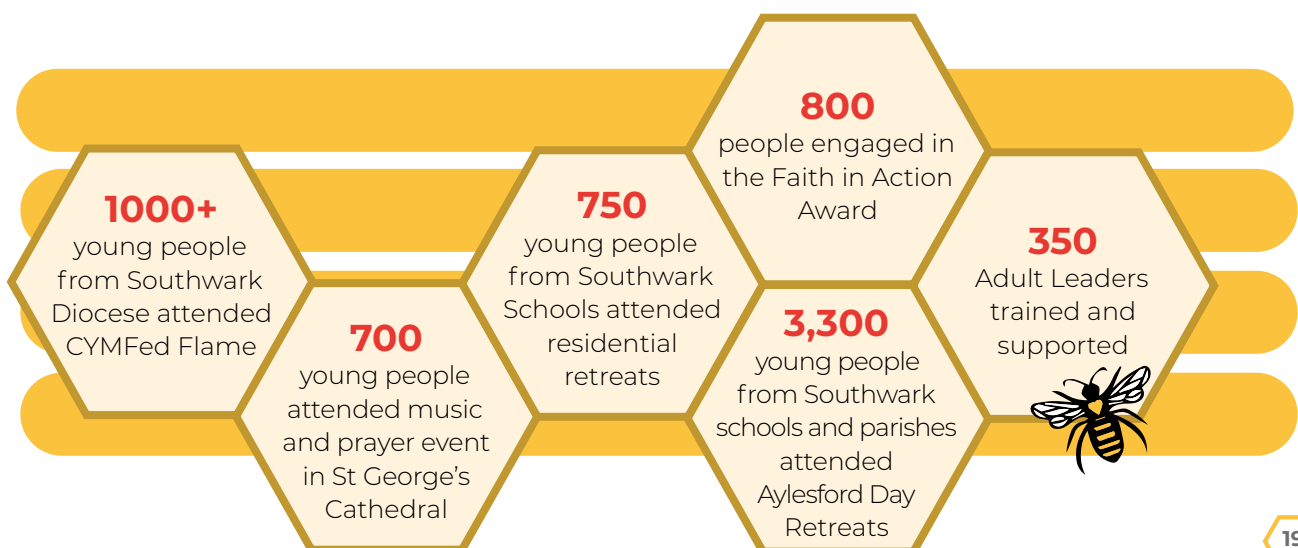
Young Person, La Retraite Roman Catholic Girls' School, Lambeth.

"I haven't laughed so much in ages and I feel closer to God."

Young Person, St. Thomas More, Eltham.

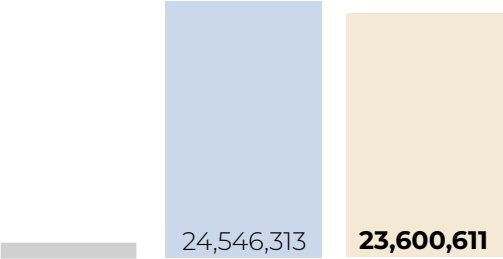


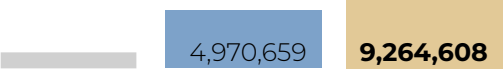


Southwark Catholic Youth Service – Facts & Figures

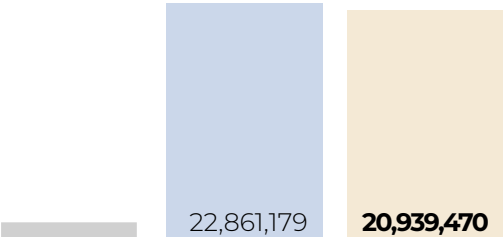

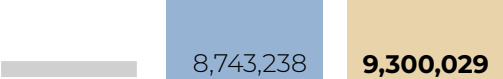



Consolidated Income and Expenditure 2019

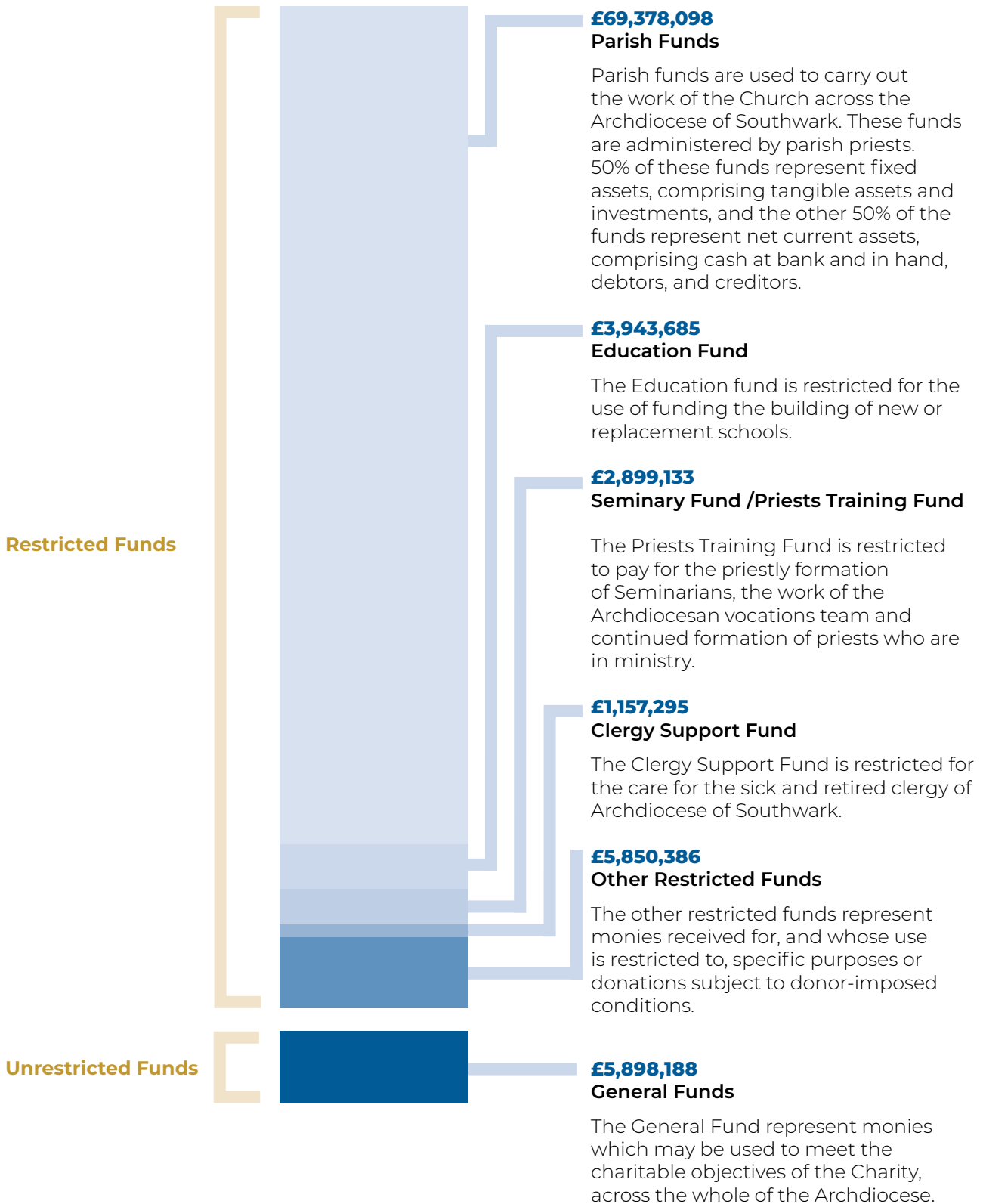
Consolidated Income

		2018 £	2019 £	Difference %
Total Parish		24,546,313	23,600,611	-3.85
Total Curia (Restricted)		2,762,946	6,336,823	129.35
Total Curia (Unrestricted)		2,207,713	2,927,785	32.62
Curia Total		4,970,659	9,264,608	86.39
Grand Total		29,516,972	32,865,219	11.34

Consolidated Expenditure

		2018 £	2019 £	Difference %
Total Parish		22,861,179	20,939,470	-8.41
Total Curia (Restricted)		3,397,952	2,509,544	-26.15
Total Curia (Unrestricted)		8,743,238	9,300,029	6.37
Curia Total		12,141,190	10,734,573	-11.59
Grand Total		35,002,369	32,749,043	-9.51

Reserves



Parish income and expenditure (£000)

Parish Income

	2018 £	2019 £	Difference %
Collections, donations and legacies	20,935	20,012	-4.41
Grants receivable	0	34	–
Interest receivable	244	289	18.44
Rents receivable	1,020	926	-9.22
Rents receivable (occasional lettings)	1,342	1,146	-14.61
Other income from charitable activities	643	647	0.62
Profit on disposal of fixed assets	362	547	51.10
Total	24,546	23,601	-38.50

Parish Expenditure

	2018 £	2019 £	Difference %
Church repairs	6,709	4,776	-28.81
Salaries and wages	2,736	2,816	2.92
Property costs	2,706	2,794	3.25
Offerings paid to priests	1,931	2,053	6.32
Church Supplies	1,231	1,419	15.27
Education & training	558	344	-38.35
Special collections for 3rd parties	1,721	1,335	-22.43
Telephone, stationery & cars	1,018	1,119	9.92
Hall expenses	619	502	-18.90
Other parish expenses	800	738	-7.75
Depreciation	809	280	-65.39
Household expenses	1,004	1,164	15.94
House repairs & equipment	975	1,544	58.36
Fundraising and Social	20	24	20.00
Investment Management Fees	24	31	29.17
Total	22,861	20,939	-8.41

Curia income and expenditure (£000)

Curia Income

	2018 £	2019 £	Difference %
Collections, donations and legacies	1,418	2,301	62.27
Grants receivable	0	123	–
Interest receivable	643	675	4.98
Rents receivable	196	318	62.24
Other income	1,193	503	-57.80
Disposal of former school sites	1,871	5,286	182.52
Profit on disposal of fixed assets	537	59	-89.01
Total	4,970	9,265	86.41

Curia Expenditure

	2018 £	2019 £	Difference %
Schools building & maintenance	2,905	1,884	35.15
Clergy support	1,899	1,901	0.11
Education Service/Ctr Catholic Formation	1,990	1,305	-34.42
Youth service	196	343	75.00
Church repairs	318	2,153	577.04
Support costs	2,165	2,276	5.13
Priests training	744	350	-52.96
House repairs & Equipment	481	48	-90.02
Chaplaincies	192	196	2.08
Marriage tribunal	131	186	41.98
Catholic Trust England & Wales	182	219	20.33
Other grants	213	160	-24.88
Other expenses	411	439	6.81
Child protection	184	181	-1.63
Investment Management Fees	130	168	29.23
Total	12,141	11,809	-2.78



Annual Accounts 2019



Report of the Trustees

The Trustees present their Report & Accounts for the year ended 31 December 2019. The Statements appear in the format required by the Statement of Recommended Practice for Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) - Charities SORP FRS 102.

Structure, Governance and Management

The Roman Catholic Archdiocese of Southwark Charitable Incorporated Organisation (CIO) was established by a constitution dated 16 May 2017. On 6 October 2017, the assets and liabilities of Roman Catholic Diocese of Southwark Diocesan Trust registered Charity number 235468 were transferred into the CIO.

Details of the Trustees, Key Management Personnel and Professional Advisers are shown on Page 4

The Trustees agreed the view that the Charity and the local Church, the latter being called 'the Diocese', are two distinct entities. They are bound together by the will of the Archbishop of Southwark, who must intend throughout his period of office to govern the Charity, in conjunction with the other Trustees, in support of the Archdiocese, as this is understood in Catholic theology and Canon Law and in accordance with Charity law.

The Archdiocese owns those lands, buildings, and other forms of property, which it is necessary for the Church to have and to use, to fulfil the mission of the Church within the area covered by the Archdiocese of Southwark. This area comprises the unitary authority of Medway and the county of Kent, and those London boroughs and those parts of the London boroughs that lie to the south or to the south east sides of the river Thames. The Archdiocese consists of 175 parishes, which together cover the whole area.

Each Area Bishop is charged with establishing and maintaining and developing or furthering the educational and worshipping functions of the Church, but usually within a certain geographic area. This geographic area is the Bishop's Diocese.

The Archdiocese is governed by the Board of Trustees that has eight members. The Archbishop is empowered to appoint and remove all Trustees. The clergy Trustees are appointed for their expertise in parochial, spiritual and pastoral matters. The lay Trustees are appointed for their expertise in a number of different areas.

The Board of Trustees is responsible for formulating strategies and policies of the CIO. New Trustees are provided with terms of reference and an induction pack of information relating to the constitution, governance and operation of the trust. Trustees are expected to visit all central departments as well as being familiar with the work of parishes. The Trustees are updated regularly through training sessions and courses both internally and externally updating their expertise in their own particular field and their responsibilities as Trustees. The Board of Trustees meets at least six times per year; in 2019 there were 10 meetings.

The Archbishop also appoints the clerical trustees (one auxiliary bishop, the Vicar General and the Moderator)) and his Private Secretary as members of the Archbishop's Council. The Archbishop's Council deals with local administrative, pastoral and disciplinary matters. Issues are referred to the full Trustee board if necessary. The Archbishop's Council meets approximately every two weeks. In 2019 there were 15 meetings of the Archbishop's Council.

The Archdiocesan Finance Committee meets once per month. This Committee is chaired by the Moderator of the Curia. In addition, there are two Trustees, being an Area Bishop and the Vicar General and Chancellor of the Archdiocese, two officers of the CIO, namely the Chief Operating Officer and Financial Controller, plus two

lay members and two clergy members. This committee reports to the Board of Trustees and to the Archbishop direct via its officers.

The Archdiocese does not control, nor own, property owned by the many religious orders of the Church which have convents, abbeys, friaries, shrines, care homes, chapels, schools, retreat houses, and other property in our geographic area. There is, therefore, a considerable commitment of resources, financial, material and human, from members of the Church within our Archdiocese, which is not reported here.

Achievements and Performance

The Archdiocesan achievements are set out in the review at the beginning of this annual report.

In terms of parishes their overall income marginally fell and work is going on to increase their collection income through planned giving drives. Planned giving drives have been very successful in the parishes where it has taken place and if there had been no pandemic would have shown significant growth in some parishes.

The new Finance System is now used by more than half the parishes and we expect them all to be using it by early 2021. This will improve the financial management.

Key management personnel

The Trustees consider that the Trustees and the Senior Management Team consisting of the Chief Operating Officer, Director of Education, Archdiocesan Property Manager and Finance Director comprise the key management personnel of the Charity in charge of directing, controlling, running and operating the Charity on a day-to-day basis. The pay of the senior staff is reviewed annually and normally increased in accordance with earnings in similar organisations in the sector to reflect a cost of living adjustment. All Trustees give of their time freely and no Trustee received remuneration in the year. Details of Trustees expenses are disclosed in Note 15 of the accounts.

Use of volunteers

Those who are termed volunteers in other charities are in our Archdiocese the “lay faithful”, members of the worshipping community, which is the parish. Many parishioners help in all aspects of parish life and they are vital in our parishes which would not be able to operate without their assistance. Many parishioners are members of organisations in the parish that provide support to those need. The Trustees would like to express their sincere thanks to all parishioners for all the work they do in helping to build and maintain the parish community.

Fundraising

The Fundraising Department is a team working within the central services of the Archdiocese of Southwark. It exists to support the mission and ministry of the Archdiocese, its parishes, and entities, through an active, comprehensive, and professional programme of fundraising. Fundraising will always involve the highest ethical standards and will comply with all aspects of UK law and the standards set out by the Charities Commission, Fundraising Regulator and in accordance with data protection rules (GDPR).

The Archdiocese of Southwark recognises the great responsibility it has to carry out fundraising in ways that are consistent with the principles of Christian stewardship and in the spirit of generosity. Catholic priest, theologian and writer, Henri Nouwen aptly described fundraising as:

“Fundraising is a rich and beautiful activity. It is a confident, joyful and hope-filled expression of ministry. Fundraising is proclaiming what we believe in such a way that we offer other people an opportunity to participate with us in our vision and mission. Whether we are asking for money or giving money, we are drawn together by God, who is about to do a new thing through our collaboration.”

Fundraising in the Archdiocese of Southwark will therefore take a dignified approach, rooted in respect for donors and parishes, all within a framework that is transparent and efficient. Fundraising will seek to invite supporters to share the gifts God has given them: prayer, time and talents, and their financial blessings. Fundraising activities will be built on personal relationships and approaches, which seek a proportionate response from parishioners to fund the projects and programmes that are the official priorities of the local parish or Archdiocese.

The Archdiocese of Southwark and its parishes are blessed and grateful to have thousands of committed, and generous Catholics, many of whom give their time and financial support, week in and week out, to further the mission and ministry of their parish and the wider work of the Archdiocese. The running costs of the parishes are mostly met through the regular giving of the faithful in the offertory collections and supplemented, on occasion, by legacy gifts. Parishes also undertake various fundraising activities, events, and apply to trusts for grants to support parish projects or capital building projects. The diversity of cultures and traditions within the parishes of the Archdiocese also drive a variety of approaches and responses to fundraising.

The fundraising team support parishes with their fundraising in several ways. They help parishes to conduct planned giving drives, which seek to encourage parishioners to share their time, talents and financial blessings with the parish. Parish legacy leaflets encourage and make it easy for parishioners to remember the Church in their Will. Trust fundraising support is provided to help parishes apply for grants. Since COVID-19, the team have proactively helped parishes invest in contactless donation devices and digital fundraising, to enable churches to respond to the new and changing ways in which parishioners give.

At Diocesan level, there are ministries and services, including statutory responsibilities, which are supported through the contributions made by the parishes through their levies. Other ministries, such as the training of priests and the care of retired and sick clergy, are supported through fundraising efforts, including appeals to parishioners via direct mail or announcements at Mass using Gift Aid where possible.

Great care is taken to administer legacy gifts received by the charity, to ensure executors and family are treated compassionately, professionally and with dignity and care. A few years ago, the Archdiocese undertook fundraising for the Clergy Support Campaign, with thousands of individuals committed to regular donations over 4 years. The fundraising team continue to steward these supporters, providing them with regular updates and information on how they might continue their support, if they so wish.

The Trustees have systems in place to monitor and respond to due diligence issues surrounding gifts received by the charity. The Trustees also have systems in place to monitor and respond to any complaints received. In 2019, the Archdiocese of Southwark received two complaints about fundraising and these were satisfactorily resolved. No complaints were received by the Fundraising Regulator about the Charity.

Fundraising is an integral part of supporting the mission of the Church, but it is a means to an end, and that is in building up God's Kingdom through service to God's people. The Archdiocese of Southwark is committed to exhibiting the best fundraising practices in all its activities, showing respect for people first and foremost, and ensuring donated funds are used accountably and responsibly.

Safeguarding

Protecting children and adults at risk from harm is an absolute priority for the Archdiocese of Southwark. The Diocese is committed to continual improvement of our safeguarding practices to ensure that victims and survivors of abuse receive a compassionate, responsive and caring service. We will continuously listen to survivors and work with statutory services to ensure robust safeguarding practices are embedded across the Archdiocese.

The Southwark Safeguarding Commission has the responsibility of ensuring that the Archdiocese of Southwark is compliant with the national policies and procedures. The Southwark Safeguarding Service provides the

practical functions to enable the parishes of the Diocese to create a safer environment, including case management of allegations and complaints, management of safeguarding plans, supporting safe recruitment practice, supporting volunteer Parish Safeguarding Representatives, training and development and listening to survivors.

National Standards in Safeguarding are set by the National Catholic Safeguarding Commission (NSCS) and through the Catholic Safeguarding Advisory Service (CSAS) who also have a role in auditing compliance to the national standards on behalf of the NCSC. The NCSC and CSAS are mandated by the Bishop's Conference and the Conference of Religious and they are within the Department of Citizenship and Christian Responsibility of the Catholic Trust for England and Wales. CSAS are the Registered Body for the Disclosure and Barring Service (DBS) and ensure that all DBS Disclosure applications comply with the national policies and the conditions set by the DBS.

In addition, during 2019, the Charity Commission have introduced a number of requirements to improve safeguarding arrangements within charities which the Archdiocese has complied with including the appointment of a named Safeguarding Trustee and the reporting of critical incidents to the commission.

In 2019 the Trustees of the Archdiocese of Southwark commissioned an independent Review of the Safeguarding Functions of the Diocese. The resulting report made a number of recommendations to strengthen and improve Safeguarding across the Diocese and an Action plan to progress recommendations was agreed. The recommendations include:

- Improvements in governance of the Safeguarding Commission
- Restructuring the Safeguarding Office of the Diocese, to strengthen leadership, skills and capacity
- Increased use of electronic solutions to improve communications, applications to DBS, dissemination of information and updates to Clergy, Parish Safeguarding Reps (PSRs), diocesan agencies and others across the diocese
- An electronic case management system for recording all enquiries digitally and contemporaneously.
- Development of the Safeguarding Training Programme for Clergy, PSRs, employees and others across the Diocese

Progress has been made on the implementation of the Action Plan including:

- A New Structure and appointment to the new post of Head of Safeguarding as well as case management and review officers.
- The Implementation of an electronic case management system
- A Review and updating of all Safeguarding Plans and ongoing monitoring arrangements
- An Audit of all current and historic cases
- An improved DBS system and all checks brought up to date
- Development of Improved training strategy and commencement of implementation, including a mandatory requirement for clergy to complete Educare Training modules
- The development of a data set to allow oversight of performance

After the Bishops Ad Limina Conference in Rome in 2018, it was announced that the NSCS was to commission an Independent Review of the Structure of Safeguarding in the Catholic Church in England and Wales. This is the first national review since the Cumberledge Review in 2008. That review was presented to the Bishop's Conference in November 2020. In addition, the Report of IICSA on Safeguarding in the Catholic Church in England and Wales was published in November 2020. The Archdiocese will update its Improvement Plan during 2020/21 to include the recommendations arising from these reviews.

Key Plans for the future

We will:

- Continue to build on and strengthen financial management and knowledge of governance across the organisation.
- Agree and begin to implement our fundraising strategy, including increased cashless giving, while building upon successes of 2019. With the pandemic impacting our parishes significantly in 2020 we have been assisting them with the introduction of cashless giving and many parishioners have switched from cash to online donations or standing orders
- Extend Parish use of the finance system so that all will be using by early 2021.
- With the pandemic Parishes have had to deal with different restrictions when the churches were reopened after the lockdowns but enabled many parishioners to attend services safely and provided extensive streaming of services where possible. This means that many parishes now have the facilities to offer these to those who are housebound and unable to attend Mass normally.
- Continue to develop new delivery models plans for our Agencies and central services, to continue to ensure that they assist the Mission in the most appropriate way, serving the grassroots of the Church
- Implement changes identified in the Safeguarding Action Plan, covering restructuring and recruiting to the team, including a new Head of Safeguarding post, improved governance, development of a comprehensive Safeguarding Training Plan and invest in a new case management system.
- Implement the Curial Archdiocesan property strategy including the disposal of surplus properties.
- Build upon the establishment of a priest welfare team to better support our sick and retired priests
- Phased implementation of the Education Strategy

RISK MANAGEMENT

Covid 19

The major risk to the Archdiocese and its parishes has been the onset of the pandemic in March 2020 has caused significant social disruption, which included a temporary cessation of worship in our Churches and an estimated 50% loss of income for our Parishes. The Trustees response has been thorough and includes the following:

- *Major drive to support Parishes switching from cash to other forms of giving; standing orders, cashless options*
- *Fundraising activity to improve longer term resilience and generate short term income*
- *Greater focus on cashflow reporting through the Diocesan Finance Committee and Board of Trustees*
- *Application to the Coronavirus Business Interruption Loan Scheme (CBILS) financial support scheme as a contingency measure*
- *New delivery models for a number of central areas and agencies, resulting in headcount reduction and Curial payroll savings of some £500,000, while freeing up operational buildings for future disposal*
- *Focus on cost reduction, including the termination of a major contract and re-provision at a lower cost*
- *Focus on income generation through property rentals*
- *Support for Parishes to amend their staffing levels to reflect the new situation.*
- *Support for Clergy during lockdown to reduce the risk of isolation*
- *Purchase and provision of PPE for all Parishes*
- *Co-ordination of risk registers to facilitate the return to worship and utilisation of rental space*

Please see note 1.2 to these accounts which sets out the accounting policy as regards the preparation of these accounts on a going concern basis.

The Trustees have assessed the other major risks to which the Archdiocese is exposed, in particular those related to the operation and finances of the trust and are satisfied that systems are in place to mitigate the exposure.

The major risks can be categorised as financial (insufficient resources to meet our objectives), pastoral (insufficient priests to minister to the Catholic population and promote evangelisation) together with the risk of safeguarding failures in relation to children and vulnerable adults. Uncertainties include the impact of government policy on school provision and risks relating to recruitment of teachers in a competitive environment and these remain on the Trustees agenda. All have a potential impact on the delivery of our objectives and a variety of mitigating activities are in place. COVID 19 presented new risks, on many levels. The approach the Archdiocese has taken is set out above.

Over the recent years, the Trustees have taken several initiatives to protect the value in the large number of buildings owned by the Charity. These include a point scoring system of assessing the condition of the fabric of the churches. Our initial impression is that most buildings are in a reasonable state of repair and the parishes are playing their full part in looking after them. Parishes tend to accumulate funds over a number of years before commencing building works, and often have large balances of money at the bank as a result.

FINANCIAL REVIEW OF THE YEAR ENDED 31 DECEMBER 2019

Financial Performance

We refer to the statement of financial activities in the financial statements that follow and cover the year ended 31 December 2019. The comparatives are for the period from the 1 January 2018 to 31 December 2018.

Collections and donations were marginally down on last year falling to £20.9m from £21.5m. Legacies, which were mainly credited to parishes, were £1.4m (2018 £0.5m). Investment income remained static with the Archdiocese continuing to be adversely affected by the generally low level of interest rates in the economy.

Expenditure was £32.7m for the year (2018 £35.0m) and the main areas of expenditure are in the areas of church repairs and supporting sick and retired priests. Overall, the Archdiocese had a surplus, including unrealised gains on investments, of £3.4m (2018 £3.3m).

Total funds carried forward are £89.1m (2018 £85.8m).

Reserves and Asset cover for Funds

The economic climate remains difficult for the Archdiocese. The very low rates of interest available on bank deposits have had a very significant adverse impact on income levels in recent years. At the same time financial markets remain volatile. The Trustees therefore need to balance readily accessible funds to meet cash flow requirements whilst endeavouring to ensure that the capital base of the Archdiocese is protected.

At 31 December 2019, the total net assets of the Archdiocese stood at £89.1m (2018 £85.8m). Of this £39.0m (2018 £39.2m) consists of fixed assets in the form of Churches and other property required for the purposes of the Church, without which the work of the Church could not continue. Investments, at £47.0m (2018 £42.2m), amount to approximately 18 months' expenditure, a level consistent with the Trustees' policy of holding one to two years' expenditure in reserve. Investments generate parish income and much of the income which is essential to most central Archdiocesan activities; they could not be realised for cash without depriving the Archdiocese of income needed to support the salaries of Archdiocesan employees.

Net current assets (including cash reserves) amounted to £3.1m (2018 £4.4m). It has been necessary in the present situation to hold large sums in the form of immediately available cash, because of the risk factors in building works. It is difficult for our Charity to get major financing of building projects, and so sufficient sums have to be accumulated from parish collections and other sources before there is any commitment to building. Parish net current assets amounted to £5.4m (2018 £11.4m). Central Archdiocesan funds had net current liabilities of £2.3m (2018 £7.1m). The net current assets of parishes excluding loans to the Diocese represent an average of around £31,000 (2018 £65,000) per parish. The reduction in net assets has been due to parishes depositing funds with the Diocese.

The overall Curial and parish free reserves amount to £69.2m at 31 December 2019 and represent approximately 27 months expenditure.

For further detail see notes 12 to 14 of the Accounts.

Note 12 shows the unrestricted funds total of £5.9m (2018 £7.7m).

The Archdiocese has a number of restricted funds totalling £13.8m (2018 £9.1m) of which the main funds are:

Ecclesiastical Education

This fund meets the costs of students at Seminaries training to be priests for the Archdiocese and ongoing training for Clergy. Its income derives from investments.

Clergy Support Fund

A legacy specifically restricted to helping clergy in need has been invested and the income is applied to the Clergy Support Fund. Income is also derived from the Clergy Support Campaign, which raised over £500,000 in 2019. These funds are utilised in helping towards the costs of our retired and sick clergy.

Mass Funds

Income received on investments provided by donors is paid to priests who offer Masses for the intentions of the donors.

Education Fund

The Education fund represents the funds received on the disposal of school sites. These funds can only be used in the costs of building or the costs towards building a replacement school.

To sum up, Trustees regard the present level of reserves cover is appropriate, and take the view that it should, when circumstances permit, be further increased.

Investment Policy

The Trustees have issued an Investment Policy Statement in accordance with the requirements of the *Trustee Act 2000*. The Trustees' investment goal is to place emphasis on maximising total return through both income and capital growth.

A new Sustainable Total Return Strategy was adopted in 2019, which built upon our ethical stance by addressing a number of issues including fossil fuels and positive investing. The changes enhanced our approach to environmental, social and governance practices and required each element of our portfolio to be able to demonstrate a positive contribution to the United Nation's Sustainable Development Goals. We no

longer have any fossil fuel investments. The portfolio has performed well, with an increase in value of 9.6% in the 6 months to July 31 despite the pandemic.

The Trustees look after this issue by a structure of quarterly meetings between the Investment Sub Committee and the investment managers. At these meetings, the officers and the managers consider each holding in the portfolio and the officers instruct Barclays Wealth as appropriate if disinvestment is required on ethical grounds.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The purpose of this statement is to distinguish the Trustees' responsibilities for the accounts from those of the auditors as stated in their report. The Charities Act 2011 requires the Trustees to prepare for each financial year financial statements, which give a true and fair view of the Charity's financial activities during the year and of its financial position at the year end. In preparing the financial statements, the Trustees are required to:

- Select suitable accounting policies and apply them consistently;
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that this basis applies.

The Trustees are responsible for ensuring that proper accounting records are kept which disclose, with reasonable accuracy at any time, the financial position of the Archdiocese and enable them to ensure that the financial statements comply with the Trust Deed and the disclosure regulations. They are also responsible for safeguarding the assets of the Archdiocese and hence for taking reasonable steps for the prevention and detection of error, fraud and other irregularities.

The Archdiocesan Trustees and Finance Committee meeting on 29 October 2020 approved this statement of responsibilities, together with the Report and the Review and the Accounts.

.....
Most Reverend John Wilson
Trustee

3 March 2021

Independent Auditors' Report to the Trustees of the Roman Catholic Archdiocese of Southwark

Opinion

We have audited the financial statements of the Roman Catholic Archdiocese of Southwark for the year ended 31 December 2019 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the Charity's affairs as at 31 December 2019 and of the Charity's net movement in funds for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder. We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Trustees for the financial statements

As explained more fully in the Trustees' responsibilities statement the Trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the Report of the Trustees. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- adequate accounting records have not been kept by the Charity, or returns adequate for our audit have not been received from branches not visited by us; or
- sufficient accounting records have not been kept; or
- the Charity financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Use of our report

This report is made solely to the Charity's Trustees, as a body, in accordance with section 144 of the Charities Act 2011 and regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the Charity's Trustees those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity's Trustees as a body for our audit work, for this report, or for the opinions we have formed.

Haysmacintyre LLP
Statutory Auditor

10 Queen Street Place
London
EC4R 1AG

17 March 2021

Haysmacintyre LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

Statement of Financial Activities for the year ended 31 December 2019

		Archdiocesan Funds				2019	2018
		Unrestricted	Restricted	Parish	Charitable	Total	Total
		Funds	Funds	Funds	Trading	£	£
		£	£	£	£		
Notes							
INCOME FROM							
<i>Donations and legacies</i>							
		1,391,144	773,784	18,740,181	-	20,905,109	21,491,584
		-	122,939	33,925	-	156,864	328,847
		136,532	-	1,272,221	-	1,408,753	533,774
<i>Investment income</i>							
		520,802	154,122	289,039	-	963,963	886,998
		317,737	-	925,658	-	1,243,395	1,216,754
<i>Other Trading Activities</i>							
		-	-	1,145,556		1,145,556	1,342,565
<i>Charitable activities</i>							
		-	-	647,250	-	647,250	638,315
		-	-	-	48,880	48,880	48,880
<i>Other</i>							
		453,784		-	-	453,784	259,235
		58,906	-	546,781	-	605,687	899,065
		-	5,285,978	-	-	5,285,978	1,870,955
		<u>2,878,905</u>	<u>6,336,823</u>	<u>23,600,611</u>	<u>48,880</u>	<u>32,865,219</u>	<u>29,516,972</u>
EXPENDITURE ON							
		176,150	44,277	54,688	-	275,115	476,915
		8,999,142	2,465,267	20,884,782	124,737	32,473,928	34,525,454
		<u>9,175,292</u>	<u>2,509,544</u>	<u>20,939,470</u>	<u>124,737</u>	<u>32,749,043</u>	<u>35,002,369</u>
		<u>(6,296,387)</u>	<u>3,827,279</u>	<u>2,661,141</u>	<u>(75,857)</u>	<u>116,176</u>	<u>(5,485,397)</u>
		1,788,464	879,672	252,889	-	2,921,025	(1,915,374)
		321,913	-	-	-	321,913	10,749,506
		<u>(4,186,010)</u>	<u>4,706,951</u>	<u>2,914,030</u>	<u>(75,857)</u>	<u>3,359,114</u>	<u>3,348,735</u>

Statement of Financial Activities for the year ended 31 December 2019 (continued)

		Archdiocesan Funds Unrestricted Funds £	Restricted Funds £	Parish Funds £	Charitable Trading £	12 months 2019 Total £	12 months 2018 Total £
	Notes						
NET (EXPENDITURE)/INCOME		(4,186,010)	4,706,951	2,914,030	(75,857)	3,359,114	3,348,735
Transfers	7	2,335,930	-	(2,417,930)	82,000	-	-
NET MOVEMENT IN FUNDS		(1,850,080)	4,706,951	496,100	6,143	3,359,114	3,348,735
RECONCILIATION OF FUNDS							
Funds brought forward		7,708,211	9,143,548	68,881,998	33,914	85,767,671	82,418,936
FUNDS CARRIED FORWARD		<u>£5,858,131</u>	<u>£13,850,499</u>	<u>£69,378,098</u>	<u>£40,057</u>	<u>£89,126,785</u>	<u>£85,767,671</u>

The notes form part of these accounts.

The Statement of Financial Activities includes all gains and losses recognised in the year.

Balance Sheet as at 31 December 2019

	Notes	£	2019	£	£	2018	£
FIXED ASSETS							
Tangible fixed assets	8		39,018,767			39,235,548	
Investments	9		46,967,029			42,155,439	
			<u>85,985,796</u>			<u>81,390,987</u>	
CURRENT ASSETS							
Debtors	10	2,856,682			3,310,177		
Cash at bank and in hand		6,323,170			5,540,645		
		<u>9,179,852</u>			<u>8,850,822</u>		
CREDITORS: Amounts falling due within one year	11	(6,038,863)			(4,474,138)		
NET CURRENT ASSETS			3,140,989			4,376,684	
NET ASSETS			<u>£89,126,785</u>			<u>£85,767,671</u>	
FUNDS							
Unrestricted	12		5,858,131			7,708,211	
Restricted	13		13,850,499			9,143,548	
Parish Funds			69,378,098			68,881,998	
Charitable trading			40,057			33,914	
			<u>£89,126,785</u>			<u>£85,767,671</u>	

Approved by the Trustees on 3 March 2021 and signed on their behalf by:

.....
Most Reverend John Wilson
Trustee
The notes form part of these accounts.

Cash Flow Statement for the year ended 31 December 2019

	2019 £	2018 £	
Cash flows from operating activities			
Net cash provided by (used in) operating activities: (see below)	(6,545,538)	(5,310,975)	
Cash flows from investing activities			
Dividends, interest and rents from investments	963,963	886,998	
Purchase of property	(538,874)	(1,629,540)	
Proceeds from sale of property	5,487,514	588,431	
Purchase of investments	(22,490,561)	(7,773,116)	
Proceeds from sale of investments	23,906,021	11,586,634	
Net cash provided by (used in) investing activities	7,328,063	3,659,407	
Change in cash and cash equivalents in reporting period	782,525	(1,651,568)	
Cash and cash equivalents at beginning of reporting period	5,540,645	7,192,213	
Cash and cash equivalents at end of reporting period	6,323,170	5,540,645	
Reconciliation of net incoming resources to cash flow from operating activities			
Net (expenditure)/ income for reporting period (as in SOFA)	3,359,114	3,348,735	
Adjustments for:			
Depreciation	548,655	1,103,103	
Returns on investments	(15,871,948)	(8,834,132)	
Dividends	(963,963)	(886,998)	
Net Gain on Disposal of school sites and Fixed Assets	5,343,834	-	
(Increase)/Decrease in Debtors	453,495	1,255,408	
Increase/(Decrease) in Creditors	585,275	(1,297,091)	
Net Cash provided by/ (used in) operating activities	(6,545,538)	(5,310,975)	
ANALYSIS OF CHANGES IN CASH AT BANK AND IN HAND			
	2019 £	Cash flow £	2019 £
Cash at bank and in hand	6,323,170	782,525	5,540,645

Notes to the Accounts for the year ended 31 December 2019

1. ACCOUNTING POLICIES

1.1 Basis of Accounting

The financial statements have been prepared in accordance with all statutory requirements and with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable to the UK and Republic of Ireland (FRS102) (Effective 1 January 2015) – (Charities SORP (FRS102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

The Roman Catholic Archdiocese of Southwark meets the definition of a public benefit entity under FRS102.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Basis of consolidation

The Roman Catholic Archdiocese of Southwark has a subsidiary – St George’s Cathedral Car Park Limited registered company number 2705778. Consolidated accounts have not been prepared on the grounds of materiality

1.2 Preparation of the accounts on a going concern basis

The coronavirus (COVID-19) pandemic has developed rapidly in 2020 with a significant number of cases globally. Measures taken to contain the virus have significantly affected economic activity, which in turn has implications for financial management and reporting..

As a Diocese we were impacted by the lockdown announced on 23 March 2020 and the closure of places of worship. On the 4 July churches could reopen for the celebration of Mass albeit with strict conditions around social distancing and regular cleaning. The latter has resulted in restricted numbers being able to attend Mass. This is the current position and is unlikely to change until a vaccine is widely available. There was another lockdown at the beginning of November and the churches were closed again and the lockdown was lifted on 2 December.

There has been a significant impact on our parishes being closed and the resultant loss in income. We estimate that the loss in income was between £4million and £5 million as a result of lower church collections, cancellation of events and loss of hall rental.

Parishes were encouraged and assisted in replacing the lost income either through encouraging parishioners to change their weekly cash collection to standing order or giving online. This has been successful with some parishes being able to recover a significant proportion of their lost income. The Diocese has assisted parishes through close monitoring of their cash flows and providing financial help where necessary.

The loss in income to the parishes also has had an effect on the Diocese centrally and its own cash flow and accordingly, we took advantage of the Furlough Scheme. There has been a fall in central office costs together with a need to prioritise central office expenditure including supporting some the poorer parishes.

The response also saw new delivery models for a number of central service areas, resulting in headcount reduction and Curial payroll savings of some £500,000, while freeing up operational buildings for future disposal. Support has been provided to Parishes to amend their staffing levels to reflect the new situation. Allied to this was a renewed focus on cost reduction, including the termination of a major contract and reprocurement at a lower cost. Momentum has been maintained on income generation through property rentals.

Notes to the Accounts for the year ended 31 December 2019 (continued)

1.2 Preparation of the accounts on a going concern basis(continued)

Whilst the Diocese has a strong asset base having both property and investments it is not cash rich centrally and therefore, a review of its property holdings has taken place. It is seeking to dispose of some of its surplus properties and to look at rental options on others to improve cash flow. In addition, the Diocese is developing fundraising plans to be implemented in 2021 including an Archbishop's Appeal.

In terms of borrowing ability, the Diocese has a longstanding option to secure funding on its investment portfolio.

Having considered future budgets and cash flows, the Trustees confirm no material uncertainties about the entity's ability to continue as a going concern for the foreseeable future.

1.3 Income

Donations

Donations are recognised when receivable or when the Archdiocese becomes legally entitled to them and they can reasonably be measured in financial terms. Receipts of property, investments or other gifts in kind are included at market value.

Legacies

For legacies, entitlement is considered to be earlier of when either:

- a) Notification has been received from the executor that probate has been granted and the Charity is expected to receive a distribution: or
- b) A distribution has been received from the estate

Receipt of a legacy is only considered probable when the executors have indicated that there are sufficient assets in the estate to make a distribution. Where legacies have been notified to the Charity, but the criteria or income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material. Life interests are not recognised until the cessation of the life interest: they are then valued as residuary legacies.

Grants

Grants are recognised when receivable.

Investment income

Investment income is accounted for as it accrues.

Rental income

Rents and service charges from lettings are recognised net of losses from voids. Income is recognised from the date the property is first let.

Charitable Trading

The charitable trading activities have been shown in a separate column of the Statement of Financial Activities. Sales of goods are accounted for in the period in which the relevant services or goods are provided or supplied and are stated net of discounts or other allowances.

1.4 Expenditure

Costs of raising funds comprise those costs associated with attracting voluntary income and the management of the Charity's investments.

Costs of charitable activities consist of all expenditure directly relating to the objects of the Charity. Support costs that cannot be directly allocated are apportioned between the different areas on the basis of the Trustees' estimate of the time spent on the relevant functions.

Notes to the Accounts for the year ended 31 December 2019 (continued)

1.4 Expenditure- continued

Governance costs include expenditure on management and compliance with constitutional and statutory requirements and are now part of support costs.

Irrecoverable VAT is included with the category of expenses to which it relates.

1.5 Schools Building Programme

The Archdiocese assists schools undertaking major projects by meeting the costs and claiming grants on behalf of the schools. These grants are netted off against the cost and only the net costs to the Archdiocese are included in the financial statements.

1.6 Tangible Fixed Assets

Prior to 31 December 1996, the cost of fixed assets was written off in the year of acquisition and no comprehensive cost records were maintained. In order to arrive at a reasonable valuation of parish property, taking into account age, type, condition and life expectancy, the Trustees considered that the then insured values should be discounted by 90% and in subsequent years be depreciated at 2% per annum. Properties acquired after 31 December 1996 are capitalised at their actual cost of acquisition. The value of buildings includes all fixtures and fittings and organs, which form part of the fabric of the building. It was agreed that the residual values of buildings held at 31 December 1996 are considered to be significantly higher than their carrying value in the accounts resulting in a nil value for depreciation charge for this and subsequent years.

The Archdiocese owns a number of properties which are occupied and run by independent charities in the form of Voluntary Aided Schools. The School properties (land and buildings) are vested in the name of the Charity. The Archdiocesan Trustees cannot take a unilateral decision to dispose of these properties. Disposal can only occur if the school governors and the Secretary of State for Education decide that all or part of a school site is no longer required for education. In most circumstances, where a disposal occurs, the Secretary of State or the local authority may be entitled to recoup grant. Although no rights of ownership vest in the school governing body, most other rights and obligations, such as for the maintenance and repair of the school and its facilities, are passed to the governors. The Trustees therefore consider that there is no capital value to the Archdiocese in the stock of school buildings. Thus, these properties have not been capitalised. There is a potential value, or contingent asset, in the event of a closure of a school (either connected to a re-organisation or not). Such an asset is recognised only upon the occurrence of a closure/re-organisation and the site's development value becoming certain, such as upon the granting of planning permission. The recognition of this value is accounted for as an incoming resource in the year in which this value becomes measurable and certain.

Equipment is not capitalised but written off as incurred. There may be some parish equipment included in the historic cost figures.

Depreciation is calculated by the straight-line method to write off the cost/value less anticipated residual value, over the expected useful lives of assets as follows: -

Freehold buildings	50 years
Long leasehold	50 years

Notes to the Accounts for the year ended 31 December 2019 (continued)

1.7 Financial instruments

The Charity only enters into basic financial instruments transactions that result in the recognition of financial assets and liabilities like trade and other accounts receivable and payable and investments in stocks and shares. The measurement basis used for these financial instruments is detailed below.

1.8 Investments

Quoted investments are valued at their middle market price on the balance sheet date. Investment properties are stated at a Trustees' valuation. Unrealised gains/losses on investments are calculated as the difference between opening market value and closing market value after adjusting for additions and disposals during the year, less investment management and administration costs. No distinction is made between realised and unrealised gains in the Statement of Financial Activities.

1.9 Debtors

Short term debtors are measured at transaction price, less any impairment. Loans receivable are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method, less any impairment.

1.10 Cash and cash equivalents

Cash is represented by cash in hand and deposits with financial institutions repayable without notice of not more than 24 hours. Cash equivalents are highly liquid investments that mature in no more than three months from the date of acquisition and that are readily convertible to known amounts of cash with insignificant risk of change in value.

1.11 Creditors

Short term creditors are measured at the transaction price. Other financial liabilities, including bank loans, are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method.

1.12 Fund accounting

Designated Funds

These are funds set aside by the Trustees out of unrestricted general funds for specific future purposes or prospects.

Restricted Funds

These are funds where the income is restricted by the conditions imposed by the donors. Further details of the restricted funds are shown in note 14 to the accounts.

Parochial Funds

Each parish is considered by canon law to be a juridical person with corresponding rights and obligations, including the holding and use of funds. The use of these parochial funds is the responsibility of the parish priest, Archdiocesan Finance Committee, College of Consultors and the Archbishop in varying ways depending on the amount and significance of the funds. They therefore constitute a form of restricted fund.

Notes to the Accounts for the year ended 31 December 2019 (continued)

1.13 Pensions

Certain staff are members of personal pension schemes to which they make contributions. The Archdiocese contributes an additional amount to the employee's contribution but has no commitment to make good any shortfall in funding.

Some staff employed in the educational work of the Archdiocese are members of the Department for Education and Skills Teachers' Superannuation Scheme (TPA), which is a defined benefits scheme. The Department instructs the Archdiocese as to the level of employer's contribution, which the Archdiocese is obliged to make, but the Archdiocese does not have any commitment to make good an actuarial deficit, nor is it entitled to benefit from surplus funding. For the purposes of complying with relevant accounting standards, the TPA is accounted for as a defined contribution scheme as the employer is not responsible for or entitled to receive benefit for any deficit or surplus of the scheme.

1.14 Significant judgements

In preparing these financial statements the Trustees have had to make estimates and assumptions that affect the amounts recognised in these financial statements. Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. Key areas subject to judgement and estimation are as follows:

Fixed asset depreciation. Judgement is applied when assigning anticipated average lives to the fixed assets of the Charity.

2. INCOME**Investment Income and Interest Receivable**

	2019	2018
	£	£
Arising on quoted investments	832,507	841,164
Bank interest	17,688	10,685
Other interest and investment income	113,768	35,149
	<hr/>	<hr/>
	963,963	886,998
	<hr/>	<hr/>

Notes to the Accounts for the year ended 31 December 2019 (continued)

3. EXPENDITURE

	Unrestricted Funds £	Restricted Funds £	Parochial Funds £	Charitable Trading £	2019 Total £
Raising Funds					
Investment Management Fees	124,142	44,277	30,792	-	199,211
Fundraising & Social	52,008	-	23,896	-	75,904
	<u>176,150</u>	<u>44,277</u>	<u>54,688</u>	<u>-</u>	<u>275,115</u>

	Staff Costs £	Other £	Depreciation £	2019 Total £
Raising funds	-	275,115	-	275,115
Direct Charitable Expenditure Costs in furtherance of objects (see also Note 5)	5,302,644	26,870,772	300,512	32,473,928
	<u>5,302,644</u>	<u>27,145,887</u>	<u>300,512</u>	<u>32,749,043</u>



Notes to the Accounts for the year ended 31 December 2019 (continued)

3. EXPENDITURE(Continued)

	Unrestricted Funds £	Restricted Funds £	Parochial Funds £	Charitable Trading £	2018 Total £
Raising Funds					
Investment Management Fees	97,238	34,682	24,119	-	156,039
Fundraising & Social	-	-	320,876	-	320,876
	<u>97,238</u>	<u>34,682</u>	<u>344,995</u>	<u>-</u>	<u>476,915</u>

	Staff Costs £	Other £	Depreciation £	2018 Total £
Raising funds	-	476,915	-	476,915
Direct Charitable Expenditure Costs in furtherance of objects (see also Note 4)	4,354,640	29,896,955	273,859	34,525,454
	<u>4,354,640</u>	<u>30,373,870</u>	<u>273,859</u>	<u>35,002,369</u>

	2019 £	2018 £
Direct charitable expenditure includes:		
Fees to the auditors (including VAT):		
- Audit	58,038	50,688
- Other	-	-
	<u>58,038</u>	<u>50,688</u>

4. EXPENDITURE ON CHARITABLE ACTIVITIES

	2019 £	2018 £
Commissions consist of :		
Justice and Peace	21,309	29,583
Liturgy	2,500	2,500
Music	6,000	6,000
Ecumenical	11,484	11,484
Schools	909,009	1,673,357
Christian Education Centre	396,369	317,417
Other	8,049	5,123
	<u>1,354,720</u>	<u>2,045,464</u>

Notes to the Accounts for the year ended 31 December 2019 (continued)

4. EXPENDITURE ON CHARITABLE ACTIVITIES (CONTINUED)

	Unrestricted Funds £	Restricted Funds £	Parochial Funds £	Charitable Trading £	2019 Total £	2018 Total £
Provision of Worship						
Upkeep of Buildings:						
- Church Supplies	-	-	1,419,084	-	1,419,084	1,231,001
- Church Repairs	2,152,783	-	4,774,750	-	6,927,533	6,709,121
- Hall Expenses	-	-	501,876	-	501,876	619,084
- Other	256,722	-	-	-	256,722	318,006
Other Parish Expenses	-	-	738,466	-	738,466	620,252
Depreciation	13,918	6,052	280,542	-	300,512	829,244
Support Costs allocated	598,821	-	-	-	598,821	569,582
	3,022,244	6,052	7,714,718	-	10,743,014	10,896,290
Clergy & Parish Support						
Priests' Training	-	349,852	-	-	349,852	734,041
Clergy Support	1,218,293	683,170	-	-	1,901,463	1,899,679
Clergy & Church Support:						
- Household	-	-	1,164,264	-	1,164,264	1,003,361
- House Repairs & Equipment	48,122	-	1,543,861	-	1,591,983	1,455,604
- Salaries & Wages	-	-	2,816,481	-	2,816,481	2,736,616
-Property costs	-	-	2,793,977	-	2,793,977	2,705,683
- Offerings paid to Priests	-	-	2,053,157	-	2,053,157	1,930,743
- Other	183,021	11,370	-	-	194,391	145,360
Support Costs allocated	838,347	-	-	-	838,347	797,415
	2,287,783	1,044,392	10,371,740	-	13,703,915	13,408,502
Pastoral Care & Community Support						
Commissions (see above)	1,354,720	-	-	-	1,354,720	2,045,464
Child Protection	181,262	-	-	-	181,262	183,872
Chaplaincies	195,608	-	-	-	195,608	191,773
Marriage Tribunal	185,986	-	-	-	185,986	130,735
Education & Training	-	9,412	343,799	-	353,211	567,040
Special collections for 3rd parties	212,067	-	1,335,467	-	1,547,534	1,720,578
Telephone, stationery & cars	-	-	1,119,058	-	1,119,058	1,018,542
Catholic Trust England & Wales	218,389	-	-	-	218,389	182,038
Other Grants	160,000	-	-	-	160,000	157,878
Youth Service	342,736	-	-	-	342,736	195,650
Support Costs allocated	359,291	-	-	-	359,291	341,750
	3,210,059	9,412	2,798,324	-	6,017,795	6,735,320
Schools Programme						
Schools building & maintenance	-	1,405,411	-	-	1,405,411	2,904,939
Support Costs allocated	479,056	-	-	-	479,056	455,666
	479,056	1,405,411	-	-	1,884,467	3,360,605
Charitable Trading Costs						
Catholic Formation	-	-	-	124,737	124,737	124,737
	8,999,142	2,465,267	20,884,782	124,737	32,473,928	34,525,454

Notes to the Accounts for the year ended 31 December 2019 (continued)

4. EXPENDITURE ON CHARITABLE ACTIVITIES (CONTINUED)

	Unrestricted Funds £	Restricted Funds £	Parochial Funds £	Charitable Trading £	2018 Total £
Provision of Worship					
Upkeep of Buildings:					
- Church Supplies	-	-	1,231,001	-	1,231,001
- Church Repairs	-	-	6,709,121	-	6,709,121
- Hall Expenses	-	-	619,084	-	619,084
- Other	318,006	-	-	-	318,006
Other Parish Expenses	120,627	-	499,625	-	620,252
Depreciation	13,918	6,052	809,274	-	829,244
Support Costs allocated	569,582	-	-	-	569,582
	1,022,133	6,052	9,868,105	-	10,896,290
Clergy & Parish Support					
Priests' Training	-	734,041	-	-	734,041
Clergy Support	1,168,239	731,440	-	-	1,899,679
Clergy & Church Support:					
- Household	-	-	1,003,361	-	1,003,361
- House Repairs & Equipment	480,576	-	975,028	-	1,455,604
- Salaries & Wages	-	-	2,736,616	-	2,736,616
-Property costs	-	-	2,705,683	-	2,705,683
- Offerings paid to Priests	-	-	1,930,743	-	1,930,743
- Other	133,990	11,370	-	-	145,360
Support Costs allocated	797,415	-	-	-	797,415
	2,580,220	1,476,851	9,351,431	-	13,408,502
Pastoral Care & Community Support					
Commissions (see above)	2,045,464	-	-	-	2,045,464
Child Protection	183,872	-	-	-	183,872
Chaplaincies	191,773	-	-	-	191,773
Marriage Tribunal	130,735	-	-	-	130,735
Education & Training	-	9,412	557,628	-	567,040
Special collections for 3rd parties	-	-	1,720,578	-	1,720,578
Telephone, stationery & cars	-	-	1,018,542	-	1,018,542
Catholic Trust England & Wales	182,038	-	-	-	182,038
Other Grants	157,878	-	-	-	157,878
Youth Service	195,650	-	-	-	195,650
Support Costs allocated	341,750	-	-	-	341,750
	3,429,160	9,412	3,296,748	-	6,735,320
Schools Programme					
Schools building & maintenance	1,033,984	1,870,955	-	-	2,904,939
Support Costs allocated	455,666	-	-	-	455,666
	1,489,650	1,870,955	-	-	3,360,605
Charitable Trading Costs					
Catholic Formation	-	-	-	124,737	124,737
	8,521,163	3,363,270	22,516,284	124,737	34,525,454

Notes to the Accounts for the year ended 31 December 2019 (continued)

5. SUPPORT COSTS

	2019 £	2018 £
Diocesan Administration		
- General	888,676	771,151
- Staff Costs	826,687	769,763
Archbishop and Area Bishops costs	304,931	298,952
Depreciation	197,183	273,859
Governance costs	58,038	50,688
	<u>2,275,515</u>	<u>2,164,413</u>

Allocated as follows:

	£	£
Expenditure on Charitable Activities		
Provision of Worship	598,821	569,582
Clergy and Parish Support	838,347	797,415
Pastoral Care and Community Support	359,291	341,750
Schools Programme	479,056	455,666
Charitable Trading Costs	-	-
	<u>2,275,515</u>	<u>2,164,413</u>

6. STAFF

The average number of employees of the Archdiocese during the year and their aggregate emoluments are shown below:

Staff Costs:	Archdiocese £	Parish £	Charitable Trading £	2019 Total £
Wages and salaries	2,292,725	2,582,337	-	4,875,062
Social security	195,623	106,748	-	302,371
Pension costs	102,605	22,606	-	125,211
	<u>2,590,953</u>	<u>2,711,691</u>	<u>-</u>	<u>5,302,644</u>

Staff Costs:	Archdiocese £	Parish £	Charitable Trading £	2018 Total £
Wages and salaries	2,152,485	2,464,589	-	4,617,074
Social security	203,062	100,236	-	303,298
Pension costs	132,449	16,458	-	148,907
	<u>2,487,996</u>	<u>2,581,283</u>	<u>-</u>	<u>5,069,279</u>

Notes to the Accounts for the year ended 31 December 2019 (continued)

6. STAFF (continued)

Average number of employees

	2019	2018
	Number	Number
Administration	20	13
Diocesan agencies	81	80
Parish employees (mainly domestic and secretarial)	307	293
Charitable trading	8	8
	<hr/>	<hr/>
	416	394
	<hr/>	<hr/>

The numbers of employees earning £60,000 or more during the year were as follows:

£120,001 - £130,000	1	-
£110,000 - £120,000	-	1
£80,000 - £90,000	1	-
£70,000 - £80,000	1	1
£60,001 - £70,000	-	2
	=====	=====

Key management personnel salary, employer's national insurance and pension contribution costs amounted to £330,343.

7. TRANSFERS FROM/ (TO) PARISH FUNDS

	2019	2018
	Total	Total
Clergy Support	131,853	420,533
Diocesan Development Fund	2,296,575	2,071,161
Episcopal Support	168,817	173,983
Net loan interest to parishes	(261,315)	(292,195)
Other	-	(12,000)
	<hr/>	<hr/>
	£2,335,930	£2,361,482
	<hr/>	<hr/>

The transfers from parish funds represent charges made to the parishes for defraying central diocesan costs and supporting sick and retired clergy. The net loan interest represents interest paid by the Diocese to the parish on deposited funds.

Notes to the Accounts for the year ended 31 December 2019 (continued)

8. TANGIBLE FIXED ASSETS

	Archdiocesan Property £	Parish Property And Equipment £	Total £
Cost/valuation			
At 1 January 2019	14,691,392	40,173,036	54,864,428
Additions	285,000	253,874	538,874
Disposals	(159,968)	-	(159,968)
Transfer to investment property	(103,595)	-	(103,595)
	<hr/>	<hr/>	<hr/>
At 31 December 2019	14,712,829	40,426,910	55,139,739
	<hr/>	<hr/>	<hr/>
Depreciation			
At 1 January 2019	2,797,765	12,831,115	15,628,880
Charge in year	263,042	285,613	548,655
Disposals	(16,055)	-	(16,055)
Transfer to investment property	(40,508)	-	(40,508)
	<hr/>	<hr/>	<hr/>
At 31 December 2019	3,004,244	13,116,728	16,120,972
	<hr/>	<hr/>	<hr/>
Net Book Value			
As at 31 December 2019	<u>£11,708,585</u>	<u>£27,310,182</u>	<u>£39,018,767</u>
	<hr/>	<hr/>	<hr/>
Net Book Value			
As at 31 December 2018	<u>£11,893,627</u>	<u>£27,341,921</u>	<u>£39,235,548</u>
	<hr/>	<hr/>	<hr/>

The Archdiocese also owns a number of properties, which are occupied and run by independent charities in the form of Voluntary Aided Schools. The Trustees consider that these properties have no capital value to the Archdiocesan Charity – see Accounting Policy 1.6. The total insurance value of these schools is £218m. Apart from a small proportion used for management and administration, all fixed assets are used in direct furtherance of the Charity's objects.

The Archdiocesan property includes long leaseholds at a cost of £3,801,667 and a net book value of £3,195,260

Notes to the Accounts for the year ended 31 December 2019 (continued)

9. INVESTMENTS

	2019 £	2018 £
Investment properties (at Trustees' valuation)		
Brought forward	17,610,000	6,360,000
Additions	-	-
Transfer from fixed assets	63,087	500,494
Revaluation	321,913	10,749,506
	<u>17,995,000</u>	<u>17,610,000</u>
Quoted investments (see below)	28,972,029	24,545,439
	<u>46,967,029</u>	<u>42,155,439</u>
	2019 £	2018 £
The breakdown of quoted investments is as follows:		
UK fixed interest stocks	-	418,813
UK equities	4,014,712	16,841,829
Overseas equities and fixed interest stocks	18,365,797	1,650,660
Corporate and government bonds	2,394,555	-
Commodities	625,671	-
Other	2,740,577	-
Portfolio bank accounts	830,717	5,634,137
	<u>28,972,029</u>	<u>24,545,439</u>
Quoted investments at market value:	2019 £	2018 £
Opening balance at 1 January 2019	24,545,439	30,811,214
Additions	22,490,561	7,773,116
Disposals	(23,906,021)	(11,586,634)
Gains/(losses)	5,842,050	(2,452,257)
	<u>£28,972,029</u>	<u>£24,545,439</u>
Balance at 31 December 2019		
	<u>£28,529,994</u>	<u>£23,609,287</u>
Cost of investments at 31 December 2019		
	<u>£442,035</u>	<u>£936,152</u>
Unrealised gains on original cost		

Notes to the Accounts for the year ended 31 December 2019 (continued)

9. INVESTMENTS (Continued)

All quoted investments (other than cash) are listed on a recognised Stock Exchange or are valued by reference to investments listed on a recognised Stock Exchange. There are no investments representing more than 5% of the portfolio value.

A figure for the cost of investment properties owned at 1 January 1997 is not available.

SUBSIDIARY COMPANY

The Charity owns 100% of the Issued share capital in St George's Cathedral Car Park Limited. The company had net liabilities of £67 at 31 December 2019. Consolidated accounts have not been prepared on the grounds of materiality.

10. DEBTORS

	2019 £	2018 £
Grants due on school projects	723,432	911,430
Other debtors, prepayments and accrued income	2,124,113	2,345,135
Charitable trading debtors	9,137	53,612
	<u>2,856,682</u>	<u>3,310,177</u>

Included in other debtors, prepayments and accrued income are balances totalling £1,023,945, which are due after one year.

11. CREDITORS: Amounts falling due within one year

	2019 £	2018 £
Short-term bank loans and overdrafts	-	-
Loans to the Archdiocese and Parishes from third parties	244,000	926,720
Other creditors	4,176,232	1,669,761
School Building Projects	1,618,631	1,877,657
	<u>6,038,863</u>	<u>4,474,138</u>

Included in other creditors is an amount of £1,075,000 with respect to a building project undertaken by the Archdiocese relating to rectification works.

Notes to the Accounts for the year ended 31 December 2019 (continued)

12. UNRESTRICTED FUNDS

	Balance at 1 January 2019 £	Income £	Expenditure £	Transfers and Investment Gains/Losses £	Balance at 31 December 2019 £
General	7,708,211	2,878,905	(9,175,292)	4,446,307	5,858,131

General

The General Fund includes the Diocesan Development Fund, which finances the School Building Programme.

Notes to the Accounts for the year ended 31 December 2019 (continued)

13. RESTRICTED FUNDS

	Balance at 1 January 2019 £	Incoming Resources £	Resources Expended £	Transfers and Investment Gains/Losses £	Balance at 31 December 2019 £
Ecclesiastical Education	2,828,767	115,218	(349,842)	304,990	2,899,133
Clergy Support Fund	681,153	798,371	(683,170)	360,941	1,157,295
Ferrers Funds	541,088	18,922	(11,909)	95,134	643,235
Mass Funds	1,844,704	42,484	(42,484)	6,293	1,850,997
Parish Church Fund	52,622	-	-	-	52,622
Trust and Other Funds	2,898,380	73,513	(16,728)	112,314	3,067,479
Legion of Mary Fund	233,716	2,337	-	-	236,053
Education Fund	63,118	5,285,978	(1,405,411)	-	3,943,685
	<u>9,143,548</u>	<u>6,336,823</u>	<u>(2,509,544)</u>	<u>879,672</u>	<u>13,850,499</u>

	Balance at 1 January 2018 £	Incoming Resources £	Resources Expended £	Transfers and Investment Gains/Losses £	Balance at 31 December 2018 £
Ecclesiastical Education	3,607,458	143,562	(768,723)	(153,530)	2,828,767
Clergy Support Fund	737,330	645,198	(651,250)	(50,125)	681,153
Ferrers Funds	533,536	18,922	(11,370)	-	541,088
Mass Funds	1,844,704	86,242	(86,242)	-	1,844,704
Parish Church Fund	52,622	-	-	-	52,622
Trust and Other Funds	3,272,570	(1,933)	(9,412)	(362,845)	2,898,380
Legion of Mary Fund	233,716	-	-	-	233,716
Education Fund	63,118	1,870,955	(1,870,955)	-	63,118
	<u>10,345,054</u>	<u>2,762,946</u>	<u>(3,397,952)</u>	<u>(566,500)</u>	<u>9,143,548</u>

Ecclesiastical Education

This fund meets the costs of students at Seminaries training to be priests for the Archdiocese and ongoing training for Clergy.

Clergy Support Fund

A legacy specifically restricted to helping clergy in need has been invested and the income is applied to the Clergy Support Fund. This income is insufficient to meet the needs of the Fund. As annual expenditure is invariably

Notes to the Accounts for the year ended 31 December 2019 (continued)

13. RESTRICTED FUNDS (Continued)

Clergy Support Fund (Continued)

considerably in excess of the income generated and is met from a specific parish assessment and allocations from Unrestricted Funds, all the income and expenditure is shown in the Unrestricted Funds column of the Statement of Financial Activities. The Fund also received £513,371 arising from the Clergy Support Fundraising Campaign and all of this was expended in the period in supporting the Archdiocese's sick and retired priests.

Ferrers Fund

The Archdiocesan Charity Trustees took over the administration of the Vyvyan Macleod Ferrers Deceased Almshouses Trust (former registered Charity number 265719) under a Charity Commission Scheme dated 24 February 2011.

Under the terms of the Scheme the property of the Fund is to be used for the public benefit:

- (a) To provide adapted accommodation for the beneficiaries; and/or
- (b) To make grants to the beneficiaries for goods and/or services;

In carrying out these objects the Trustees shall take all reasonable steps to ensure that the beneficiaries have their spiritual needs recognised and supported

Mass Funds

Income received on investments provided by donors is paid to priests who offer Masses for the intentions of the donors.

Trust and Other Funds

The Archdiocese has a number of subsidiary and connected trust funds as well as some 22 other restricted funds, which have been received over many years from donors who have specified particular purposes for the funds.

Education Fund

This fund represents the net proceeds of sale from schools that have been closed. The funds will be allocated to the cost of building new schools.

Legion of Mary Fund

These funds are held on trust for the Legion of Mary's purposes or, if the Legion shall cease to exist or to carry out any charitable works in the area of the Archdiocese of Southwark, then for such similar charitable purposes to the Legion's Purposes, as the Trustees of the Archdiocese of Southwark shall decide.

Notes to the Accounts for the year ended 31 December 2019 (continued)

14. ANALYSIS OF NET ASSETS

	Fixed Assets £	Investments £	Net Current Assets less loans £	Net Parish and Restricted Fund loans to the Diocese £	Total as at 31 December 2019 £
Unrestricted Archdiocesan funds	11,211,390	27,337,123	(7,451,985)	(25,238,397)	5,858,131
Restricted Archdiocesan funds	497,195	7,217,968	5,198,632	936,704	13,850,499
Parish funds	27,310,182	12,411,938	5,354,285	24,301,693	69,378,098
Charitable trading			40,057		40,057
Total Net Assets	£39,018,767	£46,967,029	£3,140,989	£-	£89,126,785

	Fixed Assets £	Investments £	Net Current Assets less loans £	Net Parish and Restricted Fund loans to the Diocese £	Total as at 31 December 2018 £
Unrestricted Archdiocesan funds	11,669,681	24,833,168	(7,023,536)	(21,771,102)	7,708,211
Restricted Archdiocesan funds	223,947	6,715,353	(57,639)	2,261,887	9,143,548
Parish funds	27,341,920	10,606,918	11,423,945	19,509,215	68,881,998
Charitable trading	-	-	33,914	-	33,914
Total Net Assets	£39,235,548	£42,155,439	£4,376,684	£-	£85,767,671

15. TRANSACTIONS WITH TRUSTEES

Some of the Trustees of the Archdiocese ("Clerical Trustees") are also priests in the Archdiocese conducting pastoral ministries. As priests they receive income in respect of their priestly work together with living accommodation, living expenses and reimbursement of costs on a similar basis as other priests of the Archdiocese. They do not receive any remuneration or benefits from their trusteeship.

The remaining Trustees ("Lay Trustees") did not receive any remuneration or other benefits in the year ended 31 December 2019 nor for the year ended 31 December 2018. No Lay Trustee was paid any expenses in 2019 or 2018.

16. TRUSTEE INDEMNITY INSURANCE

The insurers of the Archdiocese provide Trustees' indemnity insurance at nil premium.

Notes to the Accounts for the year ended 31 December 2019 (continued)**17. COMMITMENTS**

At 31st December 2019, the projects for the School Building Programme had a budget cost going forward of £2.84m (2018 £3.54m) for the following twelve months. Of this sum, £2.49m (2018 £3.19m) is due to be funded by DFE grant, £0.35m (2018 £0.56m) will be recoverable from Governing bodies or other parties leaving £Nil (2018 £Nil) to be met by the Archdiocese over the next three years.

18. RELATED PARTY TRANSACTIONS

The Most Reverend John Wilson and The Reverend Monsignor Matthew Dickens VG, two of the Trustees are members of Kent Catholic Schools Partnership (KCSP). A credit facility was provided to KCSP. The balance due from KCSP at 31 December 2019 is £465,655.

The Most Reverend John Wilson and The Reverend Monsignor Matthew Dickens VG, two of the Trustees, are members of St Matthew Academy. No payments were made to St Matthew Academy in 2019 (2018- £700,000). The balance due at 31 December 2019 and 31 December 2018 was £Nil.

19. POST BALANCE SHEET EVENT

The charity has been impacted by the coronavirus pandemic which hit the country and the rest of the world. The country was placed in lockdown in March 2020 which resulted in the churches being closed and the charity through its parishes lost a significant amount of income. The action the charity has taken is detailed in both the trustees report and in the accounting policies note -1.2- on going concern.

The Trustees have reviewed the valuations of both the quoted investments and investment properties. The valuation of the quoted investments at 31 October 2020 are approximately £31.60 million against a value at 31 December 2019 of £28.97million. In the opinion of the Trustees the value of the investment properties is not materially different to the value at 31 December 2019- £17.99 million.



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ARCHDIOCESE
 of SOUTHWARK

Registered Charity Number: 1173050.